DEUELOPING COUNTRIES

RESOURCES

LABOR

FIRMS

WAGE

EMPLOYMENT

COMPETITION

BENEFITS

WORK!

CAPITAL

COOPERATIVE

★ GOVERNMENT ★

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POWER

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EFFECTS

RESEARCH

"A BETTEK WORLD"

ORGANIZATIONS

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MARKETS

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LAKE BUENA VISTA

ORLANDO

2013

TO INSPIRE AND ENABLE A BETTER WORLD

CO\$T\$



Management





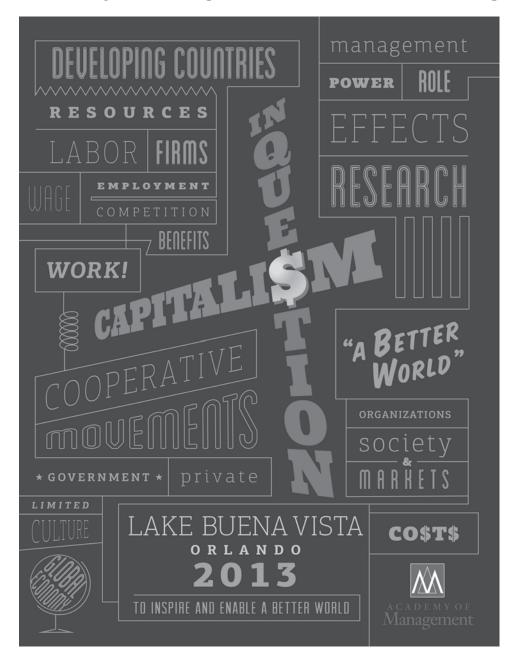
Global Recuitment

The School of Economics and Management, Tongji University (Tongji SEM), a top business school in Shanghai, is accepting applications for full-time full professor, associate professor and assistant professor positions in areas of HR Management, Organizational Behavior, Innovation Management, Marketing, Accounting, Economics, Finance and Industrial Economics.

Successful applicants will have a record of scholarly publications in quality research journals and professional achievement commensurate with the appointment. Candidates should send CV (with three recommendation contacts), statement of teaching, research and other professional interests, to Tongji SEM through email: semhr@tongji.edu.cn

website: sem.tongji.edu.cn

Academy of Management 2013 Annual Meeting



http://aom.org/annualmeeting/2013/

Front Cover: designed by Spoon and Fork Studio

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Welcome to the 73rd Annual Meeting of the Academy of Management

On behalf of the thousands of AOM members and staff who have worked very diligently and effectively to organize the 2013 program, we welcome you to Orlando for the 73rd Annual Meeting of the Academy of Management!

With more than 18,000 members from over 110 nations, the Academy's vision is to inspire and enable a better world through our scholarship and teaching about management and organizations. Supporting this vision is our mission, which is to build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas. Our Annual Meeting provides a forum for us:

- to connect while sharing our research experiences, exchanging teaching resources, and discussing the implications of our work for practice.
- to create and renew friendships, and to develop our professional skills and contacts.

Our Theme for 2013 is "Capitalism in Question" The recent economic and financial crises and the emergence of many protest movements around the world have put back on the agenda some big questions about the "better world" part of our Vision: What kind of economic system would this better world be built on? Would it be a capitalist one? If so, what kind of capitalism? If not, what are the alternatives? Although most of our work does not usually ask such "big" questions, the assumptions we make about the corresponding answers deeply influence our research, teaching, and service.

Three features differentiate capitalism from previous economic systems in history: (a) market competition among profit-driven firms, (b) wage employment within these firms, and (c) limited government over them. Each of these features is associated with important benefits but also with important economic, social, and environmental costs. Partly in response to these costs, some countries have evolved variants of capitalism that differ from the canonical "free market" form, and some people argue that these differences should be enlarged — broadening the objectives of the firm to encompass social and environmental goals, deepening the participation of employees in

management decision-making, and strengthening government's regulatory role. More radical critics argue that these reforms are insufficient: they urge replacing competition with collaboration, wage employment with cooperative ownership, and limited government with economic planning. Proponents of free-market capitalism respond that such reforms, whether more modest or more radical, endanger both economic growth and individual liberty.

While some aspects of these debates may be beyond our professional expertise, much of our work on organization, strategy, human resources, and behavior is directly relevant. Conversely, many aspects of these debates are directly relevant to the practice of management and therefore to our scholarship. Indeed, if, as researchers and teachers, we assume the inevitability of the prevailing economic system, we blind ourselves to the important issues posed by that system and turn our backs on debates prompted by calls to change it.

The issues raised by our theme are of theoretical, empirical, and practical importance across the full range of Academy divisions and interest groups. Moreover, our international membership affords us a broad perspective, as economic systems vary across regions. And these issues are of practical importance to managers, employees, and the other stakeholders in our scholarly enterprise. We look forward to a lively debate in Orlando.

The Annual Meeting offers many opportunities to participate and learn during five full days of activities and events, divided into three parts:

- Friday and Saturday: Professional Development Workshops offered by 34 divisions and interest groups, and special committees:
- Sunday: All-Academy Theme Program presenting symposia and PDWs on themerelated topics;
- Sunday: The first-ever Teaching and Learning Conference: TLC@AOM is an Academy-wide teaching conference in response to the growing teaching relatedneeds of AOM members around the globe.

 Monday - Tuesday: More of the scholarly programs with symposia and paper sessions.

We particularly hope you will be able to attend the following exciting events, which are free and open to all registrants:

- All-Academy Opening Session: Sunday, August 11th, 8:00 AM – 11:00 AM at WDW Dolphin Resort, Pacific Ballroom B&C.
 - Buffet Breakfast
 - oIntroduction of the 2013 Meeting Theme
 - Awards Ceremony
 - Presidential Address
- All-Academy Reception: Sunday, Aug 11th,
 6:00 PM 8:00 PM at WDW Dolphin Resort,
 Pacific Ballroom B&C.

The Annual Meeting celebrates the work of all who participate in it. The 2013 Call for Submissions elicited 6,190 paper submissions, 313 unique symposium submissions, and 436 Professional

Development Workshops proposals. Our records indicate that 5,880 volunteer reviewers provided the effort to evaluate these submissions. We thank all of you for helping us create the final program—a program involving close to 8,500 individual participants.

Enjoy your time and experiences in Orlando, a city that is rich in activity opportunities and culinary delights! We are confident you will find that your time in this city will yield many opportunities to engage in valuable discussions about our research, teaching, and practice during both the formally scheduled sessions as well as during informal, spontaneous conversations.

We look forward to seeing you in Orlando in August! Welcome to the 73rd Annual Meeting of the Academy of Management!

Paul S. Adler 2013 Program Chair Debra L. Shapiro 2013 PDW Chair

All-Academy Program Highlights:

New Member Orientation: Sessions

Friday, August 9 & Saturday, August 10, 5:30 PM-

7:30 PM

Location: WDW Dolphin Resort, Salon IV & V

All-Academy Welcome Breakfast
Sunday, August 11, 8:00 AM-9:00 AM
Location: WDW Dolphin Resort, Pacific Hall B&C

Academy of Management Presidential Address and Awards Ceremony

Sunday, August 11, 9 AM-11 AM

Location: WDW Dolphin Resort, Pacific Hall B&C

Academy Leadership Forum: Workshop for

Academy Volunteer Leaders

Sunday, August 11, 1:00 PM-3:00 PM Location: WDW Dolphin Resort, Salon A1

Connecting the Academy Through Technology Sunday, August 11, 2:00 PM-4:00 PM Location: WDW Dolphin Resort, Europe 7

AOM Tweet Up

Sunday, August 11, 4:30 PM-6:00 PM Location: WDW Dolphin Resort, Europe 6

All-Academy Reception

Sunday, August 11, 6:00 PM-8:00 PM

Location: WDW Dolphin Resort, Pacific Hall B&C

AOM Farewell Gathering

Tuesday, August 13, 5:00 PM-7:00 PM

Location: WDW Yacht & Beach Resort, Ariel's

Division, Interest Group & Committee Program Highlights:

ASIA ACADEMY OF MANAGEMENT (AAM)

We are pleased to announce that the Asia Academy of Management is once again sponsoring a suite of professional development workshops for those interested in Asia-related management research. The AAM sponsored PDWs run throughout the day of Saturday, August 10, 2013. We hope that you

can actively participate in these PDWs and network with other Asia-interested scholars during the Academy conference.

The program kicks off in the morning with a PDW on the Varieties of Asian Capitalism, Program # 196, Saturday, August 10, 8:00 AM - 11:00 AM at WDW Swan Resort in Dove. Highly aligned with the AOM 2013 conference theme of Capitalism in Question, this workshop presents the research implications of how the varied features of Asian business systems provide a distinct counterpoint to the traditional investigations on capitalism as done from a Western context. The main goal of this workshop is to help scholars with an interest in Asian business to gain a philosophical and methodological understanding of the varieties of Asian capitalism. This PDW will be conducted by Barbara Krug (Erasmus University), Xiaohua Yang (University of San Francisco), Michael Carney (Concordia University), Michael Witt (INSEAD), Richard Whitley (University of Manchester) and Steven Casper (Keck Graduate Institute).

The late morning session involves a PDW on New Directions in Strategic Management by Japanese Firms, Program # 293, Saturday, Aug 10, 11:45 AM -1:45 PM at WDW Swan Resort in Swan 9. This panel discussion talks about how Japanese firms revived themselves after the 1990s by strengthening their strategic capabilities, despite the prolonged economic challenges they faced in their home market. Researchers of this topic will offer their detailed qualitative analyses of various industries (automobile, electric, pharmaceutical, and gaming industries) and firms (Toyota, Sony, Takeda Pharmaceutical, Nintendo, etc.). The PDW features Tatsuyuki Negoro (Waseda University), Kiyohiko Ito (University of Hawaii at Manoa), Ying Zhu (Kyushu University), Atsushi Osanai (Waseda University), Ryuichi Nakamoto (Sugiyama Women's University), Fumihiko Ikuine (Tsukuba University), and Norihiko Takeuchi (Waseda University). This session is jointly organized by Soshiki Gakkai (Academic Association for Organizational Science: Japan's leading academic association of management studies), the Association of Japanese Business Studies (the largest academic association of Japanese business studies outside Japan), and the Asia Academy of Management.

Section A

5

The afternoon closes with a PDW on Asian Management Research: Retrospects and Prospects, Program # 370, Saturday, August 10, 4:15 PM to 6:15 PM at WDW Swan Resort in Pelican 1. This panel aims to trace the development of Asian management research and offer new research insights on the topic. The panel will cover three aspects of Asian management research, namely: academic organizations and Asian management research; country-focused (e.g. China, India, Korea, and Japan) management research in Asia; and publishing Asian management research. The speakers for this workshop are Daphne Yiu (Chinese University of Hong Kong), Seung-Hyun Lee (University of Texas, Dallas), Mike Peng (University of Texas, Dallas), Asli Colpan (Kyoto University) and Anil Nair (Old Dominion University).

BUSINESS POLICY AND STRATEGY (BPS)

Irwin Outstanding Educator Award in Honor of Bernard Yeung

Sunday, August 11, 6:00-8:00 PM, WDW Swan Resort: Pelican 1&2

This year's BPS Division's Irwin Outstanding Educator Award recipient is Bernard Yeung, the Dean and Stephen Riady Distinguished Professor of the National University of Singapore Business School. In addition to serving as Dean, Prof. Yeung is the Abraham Krasnoff Professor in Global Business at the Stern School of Business (NYU) and has been director of the NYU-China Initiative. This year's Irwin Award recognizes Prof. Yeung's longstanding commitment to advancing research and to mentoring PhD Students, many of whom have gone on to become significant contributors to BPS. He participated in 38 PhD committees and repeatedly published in several of the top journals in management and finance such as: Management Science, Strategic Management Journal, Journal of Finance, Journal of Monetary Economics, and Review of Financial Studies.

Join us to hear from faculty colleagues, Ph.D. students and Bernard Yeung himself as we honor and celebrate his teaching achievements. Stay after the awards ceremony for a wine and cheese reception where you will have the chance to congratulate him personally.

BPS Plenary Session: The Sociology of Strategy
Monday, August 12, 9:45 AM - 11:15 AM WDW
Swan Resort: Swan 5
Facilitators: Jeffrey J. Reuer, Purdue U.; Christoph
Zott, IESE Business School
Panelists: Olav Sorenson, Yale School of
Management: Paul Ingram, Columbia II.: Hoprich P.

Management; Paul Ingram, Columbia U.; Henrich R. Greve, INSEAD; Toby E. Stuart, U. of California, Berkeley

The field of strategic management has been significantly shaped by research in traditional academic disciplines, including economics and sociology. In this session, Professor Toby Stuart will moderate a discussion of the contributions of sociology to strategy. The Plenary will offer the BPS community the unique opportunity to gather around a single session and have a conversation on a focused topic, with no other BPS sessions scheduled in parallel!

Wiley Dissertation Award Finalists Monday, August 12, 1:15-2:45 PM, WDW Swan Resort: Swan 3

Chair: Rajshree Agarwal, U. of Maryland Finalist Presenters: Birgul Arslan, HEC Paris, Rory McDonald, U. of Texas, Lite Nartey, U. of South Carolina, Austin, Ram Ranganathan, U. of Texas, Austin, Natalya Vinokurova, The Wharton School, U. of Pennsylvania, Kenneth Younge, U. of California, Berkeley

This session showcases the research of the Wiley Dissertation Award Finalists. Following an introduction by the BPS Division Chair-Elect, each finalist will make a short presentation of his or her research. The award winner will be announced at the BPS Business Meeting later in the day. Don't miss this great opportunity to learn about some of the most exciting research by the new generation of BPS scholars!

BPS Program Tracks: Monday, August 12 and Tuesday, August 13

The 2013 BPS Program again includes conference tracks covering seven domains within the strategy field. Sessions for a given track are typically scheduled sequentially in the same rooms during the scholarly program on Monday and Tuesday. The aim is to nurture and build smaller academic communities within the larger BPS community. The number of sessions per track varies. The tracks and track chairs for 2013 are:

Alliances and Networks
Jay Anand, Ohio State University
Rooms: WDW Swan Resort - Toucan 1 and
Pelican 2

Competitive Heterogeneity Kira Fabrizio, Boston University

Rooms: WDW Swan Resort - Toucan 1 and

Pelican 2

Corporate Governance
Patricia Klarner, Ludwig-Maximilians University
Rooms: WDW Swan Resort – Toucan 2 and Swan 7

Firm Boundaries and Corporate Strategy Carmen Weigelt, Tulane University

Rooms: WDW Swan Resort - Swan 8 and Pelican 1

Industry Dynamics Corey Phelps, HEC Paris

Rooms: WDW Swan Resort - Swan 8 and Swan 7

Innovation and Strategic Renewal Aseem Kaul, University of Minnesota Room: WDW Swan Resort – Swan 1

Strategy Process and Change Louise Mors, Copenhagen Business School Rooms: WDW Swan Resort - Pelican 2 and Macaw 2

CAREERS (CAR)

The Careers Division has a sizzling hot program planned for this year's conference in Orlando. Florida. The weather will surely be hot, but our program will be sizzling with excitement! Our program begins with an array of PDWs that aim to help AOM members prosper in their careers. PDWs focus on topics like academic career transitions and development, publishing advice, and job search strategies. Our PDW program ends with a Social Event Saturday night from 7:00-8:30pm at the II Mulino restaurant in the Swan Resort. Our competitive program includes a multitude of paper sessions and symposiums that will surely spark discussion and research ideas. For example, we have sessions on under- and un-employment, career success, generational issues, diversity, mentoring, and boundary management, to mention a few.

A highlight of the Careers program is our plenary session: "The Stories Behind Some of Management's Greatest Theories." During the plenary, our distinguished panel will reveal the Eureka moments and inspiration behind some of management's greatest theories. The panel consists of Jay Barney, Karl Weick, Jeff Greenhaus, Alain Verbeke and Denise Rousseau. Each panelist will explain how they created their theory and also how the development of the concept influenced their career. We also have a special prize for one member of our audience. This plenary session will be held on Monday from 1:15-2:45 in the Dolphin Resort, Salon III.

Finally, we have a fabulous Social planned for Monday night from 6:30-8:00. After our business meeting in the Dolphin Resort (Asia 3 Room from 4:30-6:00), we will head to the Epcot Disney Park where we will be escorted to the Canada Terrace in the World Showcase Promenade. Please be sure to meet us at the business meeting to easily make our way to the Social (no park ticket required for our Social). We hope to see you there!

CONFLICT MANAGEMENT (CM)

The 2013 Conflict Management Division Scholarly Program and Professional Development Workshops include a number of interesting and innovative sessions. A couple of these sessions are highlighted here. Our excellent program has broad appeal to CM division members as well as the Academy at large. We invite you to peruse the program and begin thinking about what sessions you would like to attend at: (http://program.aomonline.org/2013 sub Menu.asp?m ode=setmenu&menuid=14) We have several provocative symposiums and more than a dozen paper sessions that will present ideas and new knowledge worthy of your time and discussion. You will find many panels that will be of interest to you. Be sure to thoroughly check out our program!

New to the conference this year are Plenary Sessions tied to the Conference theme "Capitalism in Question". Each division has 90 minutes allotted during the scholarly program for a Plenary Session which can take the form of a debate, a special speaker, or other innovative form. For our inaugural Plenary Session the Conflict Management Division will host a debate:

Is Organizational Justice the New Industrial Relations?A debate on Individual vs Collective Underpinnings of Justice Scheduled on Monday, August 12, 2013 from 11:30 AM-1:00 PM at WDW Dolphin Resort in Salon 3

<u>Presenters:</u> Stephen Gillian, Associate Dean, Associate Dean, Executive Education, Executive Director, Center for Leadership Ethics

Department Head and Arnold Lesk Chair in Leadership, Department of Management and Organizations

University of Arizona, Eller College of Management;

Raymond L. Hogler, Fulbright Distinguished Chair in Labor Law University of Tuscia (Viberbo, Italy), Acting Chair, Department of Management Colorado State University

This debate will tie the conference theme "Capitalism in Question" to the implementation of justice processes in firms. People like John D. Rockefeller Jr. – who has been called one of the founders of Industrial Relations - created systems of representation and grievance handling that allowed workers to act together. It was not a union relation, but it foreshadowed the advent of widespread collective bargaining in the workplace. For about three decades from 1950 on, union relations served to establish good wages, secure jobs, and cooperative relations with employers. As this began to break down in the 1980s, unions went into a severe decline and traditional bargaining gave way to individual employment relationships. New intellectual disciplines took over the study of work and workers, primarily economics and psychology. The focus was on quantitative methodology and individual behaviors. The question for this debate is whether the old system still has any useful lessons for understanding employment relations, or whether the new mode of analyzing justice and voice in the workplace is adequate, or even superior.

People like Rockefeller (and many, many other employers of the late nineteenth and early twentieth centuries) tried to implement justice processes in their firms aiming to cover all dimensions of workplace behavior from an employer/worker standpoint, and we will examine their ideas against contemporary views of justice and voice in the workplace.

The debate will include time for questions and interaction with the audience so we would love it if you would attend and be thinking about questions you might ask at the Plenary Session. I've asked both of our debate panelists for some preliminary points for discussion and it looks like we will have a good set of arguments for this lively session. Please consider attending our Plenary Session.

CM Division Professional Development Workshops Mara Olekalns, PDW Chair and her team have put together a great collection of Professional

Development Workshops. Among them is the Junior Faculty Research Incubator "Research in the Fast Lane: Strategies for Enhancing Research Productivity" on Saturday, August 10, 2013 from 9:00 AM-4:00 PM. This PDW is aimed at junior faculty who have completed their doctoral studies in the last five years and has at least one year's experience in a faculty position. At this day long workshop, experienced faculty will give share their strategies for undertaking impactful research, work with participants to develop research collaborations, and will also provide a unique opportunity for participants to gain feedback on their own scholarly work. The workshop will end with a panel discussion in which presenters offer their tips for becoming highly effective researchers: they will discuss their work habits and how they go about their work (e.g., time allocation, co-authorships, writing blocks, and strategies) as well as other "life" factors that influence their productivity.

In the afternoon session, panelists will give junior faculty feedback on a current research project. For this session, please submit a 6-10 double-spaced page research proposal that includes: a brief abstract, an overview of the research (key research question, theoretical framework, proposed methodology), and the specific issues you would like to discuss with panelists.

Preapproval of your proposal is required for registration. Please send research proposals to Mara Olekalns (mara.olekalns@gmail.com) by Friday, 14th June. Once your proposal is approved, we will send the registration code and further information about the registration process. Please note that to ensure a constructive experience; participant numbers for this PDW are limited. Preference will be given to early submissions. Please direct any questions about this PDW to Mara Olekalns (mara.olekalns@gmail.com). We have an outstanding group of panelists participating in this PDW: Gerben Van Kleef, Matt Cronin, Jana Raver, Katerina Bezrukova, Peter Kim, Jen Overbeck, and Laurie Weingart.

CM Division Showcase Symposium
Our Division has two Showcase Symposiums among
several we are cosponsoring with other divisions.
We highlight one here "Exploring the Darker Side of
Leadership" (cosponsored with OB) to be held on
Monday, August 12, 2013 from 9:45am-11:15am at
the WDW Dolphin Resort in Asia 3. Emma Y. Zhao
(Chair), Karen A. Jehn (Chair), and Jana L. Raver
(Discussant) have put together a provocative
symposium.

Research on leadership has typically focused on the positive side of the phenomenon and its beneficial implications for organizations and followers. However, history and recent events, such as the collapses of Enron and Lehman Brothers, have illustrated that there are undeniably plenty of 'dark' leaders and that their behaviors can be disastrous for organizations. Research is only beginning to explore the characteristics and outcomes of destructive forms of leadership. This symposium will present an array of research that showcases the darker side of leadership and its effects on group outcomes. The papers in this symposium address several types of negative leadership styles, thereby emphasizing the many forms that negative leadership can take in organizations. Our symposium includes research that has explored leadership and its impacts at the team level as well as outcomes at an organizational level. More specifically, the first presentation will discuss the effects of entitlement on the relationship between emergent leadership and team performance outcomes, which sheds light on why entitlement is not always bad. The second presentation delves into the impact of transformational and pseudotransformational of CEOs on team human capital and performance in baseball teams. The third paper examines abusive supervision as a team-level phenomenon (abusive climate) and how it impacts team level outcomes. The final presentation examines how in-group members' acquisition of power may be gained through norm violation. Collectively, this symposium provides a unique contribution to the research on leadership in general and will improve our understanding of the dark side of leadership.

Michael Gross, 2013 Scholarly Program Chair, Conflict Management Division, Academy of Management

CRITICAL MANAGEMENT STUDIES (CMS)

[I guess the numbers are wrong below because they're submission numbers, not program numbers?]

Researchers and educators in the CMS Division responded enthusiastically to the conference theme of 'Capitalism in Question'. Our program this year is packed full of cross-divisional workshops, symposia, and paper presentation sessions. Our contributors focus, as always, on questioning the taken-forgranted in management and organization. There are political analyses, theoretical perspectives, and

reflexive accounts of research and teaching. Here are three standout parts of the Division program:

One of the most striking workshops in the PDW program brings the idea of 'degrowth' to the debate about capitalism, under the title 'Degrowth, Capitalism and the Role of Business' (#11917, 8-10 am Saturday, Dolphin Resort Salon E1). Building on two very popular workshops at previous meetings, the organizers and contributors all ask how managers in organizations can construct new ways of achieving prosperity. Is it possible to move beyond the modernist fixation on growth and being bigger than competitors? Responses come from around the world, engaging with the ecological crisis, economic crisis, and challenges to the political legitimacy of government – this will be a fascinating workshop to set an educational and research agenda for years to come.

When we come to symposia on the program, the Division is making a significant contribution to this year's meeting, especially for the All-Academy Theme day. This is exemplified in 'Shadows to the Marquee Lights: Questioning capitalism and the mission of the Academy of Management' (#11658, time and place). Contributors from Africa, the US, Europe, Canada, and New Zealand look back on the 40 year journey of the critical analysis of capitalism, management, and organization within the Academy in fascinating depth and breadth, and point to the future of both critical analysis and the Academy.

Finally, if there is only one CMS Division paper presentation session not to be missed this year it is....

[keynote(s)]

And last but not least, CMS will as ever host two friendly and lively social events. Join long-standing and new members on Saturday evening at the Welcome/PDW Social, 6.30 to 8 pm in the Cancun room at Coronado Springs, where the reception is sponsored by Keele Management School, Keele University. Doctoral students and new faculty are especially welcome.

Then don't miss the main program Social on Monday evening in Coronado M, [time? The program claims 5.30-10.30, can this really be true? I struggle to last more than an hour ;-].

Raza Mir, CMS Division main program chair Emma Bell, Scott Taylor, CMS Division PDW program co-chairs

DIVERSITY & INCLUSION THEME COMMITTEE (D&ITC)

The Diversity and Inclusion Theme Committee has put together a series of outstanding workshops to support and leverage the scholarly contributions of AOM's diverse members. We invite you to attend:

Eliciting Best Practices of Inclusion within AOM

Friday, August 9, 10:30 AM – 12:30 PM in WDW Dolphin Resort (Europe 2)

The purpose of this PDW is to engage attendees through an Appreciative Inquiry-inspired exploration of their peak moments of inclusion within AOM. We intend to attract members from each Division/Interest Group (DIG). We intend to advertise with each DIG's PDW Chair and on their distribution lists, newsletters, Facebook, and AOMConnect pages. We particularly want to attract a group diverse in terms of career stage, racioethnicity, nationality, philosophical stance, and discipline. The deliverable from this workshop is to provide the Diversity & Inclusion Theme Committee (DITC) with the collective feedback of the group, with the goal of further increasing members' levels of perceived inclusion within the AOM.

Diversity and Inclusion in the Academy: A Town Hall Meeting

Saturday, August 10, 3:00 PM – 5:00 PM in WDW Dolphin Resort (Europe 2)

At this highly interactive session, the D&ITC leadership will share progress since last year's Town Hall, and describe our work on a strategic doing proposal, and discuss some of the results of a survey of AOM members. Most of the session will focus on participant sharing of inclusion experiences in the Academy, ideas about how to make AOM more inclusive, and best practices at AOM for diversity and inclusion. As the Committee prepares to assess the state of diversity and inclusion in the Academy, your input will allow this effort to be aligned with the hopes and aspirations of our diverse members. It will also help work toward developing guidelines and tools for diversity and inclusion practices in AOM. Connections Cafe to follow - all AOM members invited.

Diversity and Inclusion Connections Café

Saturday, August 20, 5:15 PM – 7:15 PM in WDW Dolphin Resort (Europe 2)

All AOM members are invited to connect with other members at this social following the D&ITC Townhall. We are also seeking new committee members.

ENTREPRENEURSHIP (ENT)

This year's program theme of "Capitalism in Question" has generated a variety of high quality Paper Sessions, Symposia, and PDWs that have a range of interest not only for members of the Entrepreneurship Division, but for whoever is interested in the area of entrepreneurship. Management scholars attending the program will find many ENT-sponsored sessions provocative in addressing the research and practical issues surrounding the possible roles of entrepreneurship in challenging and improving existing economic systems. A few suggested presentations that might be of particular interest can be found among the following.

PDW: "Entrepreneurship and Economic Freedom: Establishing a Research Agenda" (#52)

(Friday, 10:00 AM – 12:00 PM WDW Swan Resort: Swan 9)

Moderator: Steven Walter Bradley (Baylor U.)

Presenters: Nicolai Foss (Copenhagen Business School), Peter G. Klein (U. of Missouri),

Jeffrey S. McMullen (Indiana U., Bloomington),

Karl Wennberg (Stockholm School of Economics)

Recent trends in the United States and Europe suggest that there is now a declining number of new firms attempting to take their place in the market. In contrast, other developing countries are experiencing a rapid rise in net entrepreneurial activity. These rapidly shifting trends remain relatively absent from our current theory, analysis and teaching. Traditionally, entrepreneurship research and education have emphasized the entrepreneur, opportunities, resources and competitive environment in which business entry occurs with the assumption that relatively unhindered markets exist. Increasingly, however, political institutions play an influential role in many industries, both attempting to promote as well as potentially hinder business initiation. A greater understanding and awareness of how these institutional forces alter the motives, processes and outcomes for opportunities, business initiation, and growth is needed.

All-Academy Symposium: Examining Urban Entrepreneurship: Forms and Varieties under Capitalist and Transition Economies (#452)

(Sunday, Aug 11 2013 11:15 AM – 12:45 PM at WDW Dolphin Resort in Asia 3)

Organizers: Arturo E. Osorio (Rutgers U.),

Banu Özkazanç-Pan (U. of Massachusetts Boston)

Presenters: Chun Guo (Sacred Heart U.),

Jeffrey A. Robinson (Rutgers U.)

Inspired by this year's Academy Theme of 'Capitalism in Question', our symposium aims to bring together scholars interested in examining and questioning the nexus of urban entrepreneurship and the capitalist economic systems in which such forms of entrepreneurship are embedded. We aim is to foster conversations and dialogue on urban entrepreneurship given that such entrepreneurship is often heralded by supranational institutions (e.g., UNDP, World Bank) and national and local agencies as solving inner city and urban problems, such as food deserts, access to quality healthcare, and urban economic development among other issues. Thus, making of urban entrepreneurs disruptors of the local dynamics as they bring in the "positive" local change. Within this context we question, do market relations, that are the taken-for-granted basis of capitalist economic systems particularly as they are practiced in the U.S. and other Western contexts, necessarily represent the driving force behind urban entrepreneurship activities? Why do individuals and groups practice urban entrepreneuring and how are these activities related to addressing public health topics, community building practices (i.e., immigrant groups), cultural and social civic engagement, and/or political motivations? We want to examine these and other relevant questions as part of our symposium in order to discuss the reasons, conditions, and contexts for the production of meaningful and productive urban entrepreneuring activities beyond for-profit motives. To this end, each of our presenters considers urban entrepreneurship in a different set of nations and/or groups of people inclusive of tracing its formation historically.

Plenary Session: Can Entrepreneurship Save Capitalism? (#946)

Monday, Aug 12 2013 1:15 PM - 2:45 PM at WDW

Swan Resort, Swan 5

Session Chair: Shaker A. Zahra

Speakers: Yong Li (State University of New York,

Buffalo), Ron Mitchell (Texas Tech University),

Jeff McMullen (Indiana University),

Shaker A. Zahra (University of Minnesota)

With its emphasis on individuality, risk taking and private ownership, capitalism has inspired and encouraged entrepreneurship that has led to growth and prosperity of countless nations. In turn, entrepreneurship has provided the engine of renewal that has sustained and revitalized capitalism. This symbiotic relationship has enriched individuals and societies. Yet, different societies have had to adapt capitalism to their own history and culture, giving rise to the notion of "varieties of capitalism". US and Canadian capitalism share many commonalities but still differ in some fundamental ways. Brazil, Singapore and Turkey have developed their own distinct versions of capitalism. These adaptations have been essential to address some of the problems created by capitalism. These problems center on the wealth gap among citizens, the differential access successful entrepreneurs and other elite that have access to political institutions and national resources, excessive greed that has resulted in alienating large groups in society, and the uneven social and economic development of different sectors of the national economy.

HEALTH CARE MANAGEMENT (HCM)

Topics addressed in HCM sessions include professional identity, organizational culture and climate, and networks, as well as such facets of organizational change as leadership, information technology, and performance measurement.

Some highlights are: Session 720 Networks and Research to Practice on Monday, Aug 12 2013 8:00-9:30 AM at WDW Coronado Springs Resort in Yucatan 1; Session 973 Professional Logics and Emotions Monday, Aug 12 2013 1:15 - 2:45 PM at WDW Coronado Springs Resort in Fiesta; and Session 1431 Performance Measurement on Tuesday, Aug 13 2013 11:30 - 1:00 PM at WDW Coronado Springs Resort in Fiesta 4.

All HCM members and friends who arrive by Saturday are welcome at our PDW social 8:00 - 10:00PM that evening Offsite in Miniature Golf at Fantasia Gardens. On Monday, we encourage HCM members to celebrate our Division's accomplishments at our business meeting 4:45 - 6:15 PM at WDW Coronado Springs Resort in Fiesta 5, followed by another social 6:30 - 8:00 PM at the Rix Lounge at the Coronado Springs Resort.

HUMAN RESOURCES (HR)

The HR Division again has innovative and exciting sessions planned for the upcoming Conference in Orlando. Please check out our outstanding Professional Development Workshops, Scholarly Program Events, and networking opportunities, including:

PDW: The Next Big Questions? Expanding the HR-Performance Research Agenda

Scheduled: Friday, August 9, 12:30 PM - 3:30 PM,

WDW Dolphin Resort: Oceanic 6

Understanding how the management of human capital affects the operational and financial performance of organizations has been a primary aim of scholars of human resource management, industrial relations, and strategic management for many years. Much of this research has focused on how bundles of HR practices [e.g., high performance work systems (HPWS)] relate to organizational performance. Accumulated research has found a small but positive relationship between systems of practices and business unit- and firm-level outcomes (Combs, Liu, Hall, & Ketchen, 2006), and scholars are now investigating mediating processes in this relationship (e.g., Boxall & Mackey, 2009; Chuang & Liao, 2010; Jiang, Lepak, Hu, & Baer, in press; Liao, Toya, Lepak, & Hong, 2009). But some fundamental challenges and questions remain underexplored. The goal of this PDW is to encourage scholars to think creatively about these challenges, with an eye toward advancing theory and invigorating empirical research in this area. We organize the main part of the program around three selected topics: (1) Theoretical/methodological issues related to causal direction of the HR-performance relationship and to

economic determinants of HPWS adoption; (2) Theoretical issues related to the cross-cultural "universalism" of the HRM-performance relationship; and (3) Theoretical/ methodological issues related to multilevel processes in the HRM-firm performance causal chain. We invite distinguished scholars to facilitate small-group dialogue regarding each of these topics, discussing potential theory development or even "ideal studies" that could enhance this research. We also ask participants to help identify emerging research topics for possible inclusion in a future PDW.

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

HR Division Plenary:

Going East: Issues and Trends in Human Resource

Management

Scheduled: Tuesday, August 13, 11:30 AM - 1:00 PM,

WDW Dolphin Resort in Salon III

Four scholars studying China, Hong Kong, and India will discuss the current trends in HRM research and practice (including education) in these countries. The discussion will include the impact of cultural, economic and political forces. The scholars will identify the salient issues, challenges, and future directions in HRM practice and scholarship.

Networking Opportunities Business Meeting and Social

Scheduled: Sunday, August 11, 6:00 PM – 8:30 PM,

WDW Dolphin Resort, Salon III Welcome Breakfast and Awards

Scheduled: Monday, August 12, 7:30 AM – 9:30 AM,

WDW Dolphin Resort, Salon I

Ice Cream Social

Scheduled: Monday, August 12, 2:30 PM – 4:30 PM,

WDW Dolphin Resort, Asia 1

INTERNATIONAL MANAGEMENT (IM)

This year's scholarly program has something for everyone.

Log on to http://program.aom.org/2013/ to peruse the 22 IM-sponsored consortia (including 3 showcase symposia); 43 paper sessions, and 4 discussion paper sessions. Let me point to just a few highlights that should hold broad interest:

Booz&Co./Strategy+Business Eminent Scholar in International Management Award Presentation featuring Eleanor Westney, York University
Sunday 4:30 PM-6:00 PM, WDW Yacht and Beach
Club Resort, Grand Harbor Salon V.

The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective:

Tuesday 9:45 AM-11:15 AM, WDW Yacht and Beach Club Resort, Asbury A

Description: Current theory and research in crosscultural and comparative management tend to emphasize the "dark side" of culture, in that a pervasive bias exists towards emphasizing the adverse outcomes associated with cultural differences while de-emphasizing the potentially positive role of cultural diversity in organizations. The idea that there are negative consequences associated with cultural differences lies at the heart of the "cultural distance", "psychic distance" and "liability of foreignness" concepts that have guided hypotheses formulation and empirical testing in much of the literature in international business and international organizational behavior. Recently scholars have argued that this negative bias has hindered our understanding of the processes and conditions that help organizations leverage the benefits of cultural differences. In this symposium, we provide evidence that this negative bias permeates the literature and argue that it has hindered our understanding of the processes and conditions that help organizations leverage the benefits of cultural differences. The presenters apply a Positive Organizational Scholarship (POS) lens (Cameron, 2008) to highlight a complementary perspective, namely the idea that cultural differences can be an asset rather than a liability in a wide range of international business contexts, including foreign

market entry, cross-border transfer of knowledge, multinational teams, and international alliances, mergers, and acquisitions.

IM Thought Leadership Café

Monday 7:00 AM-8:00 AM, WDW Yacht and Beach Club Resort, Asbury B

Description: IM Division holds the Thought
Leadership Café where we offer coffee and informal
conversations with some of the IM Division's most
innovative through leaders. Informal roundtable
groups will provide great opportunities for openended discussions with these scholars.
Sustainability/Corporate Social Responsibility
Tima Bansal, Ivey Business School, Institutional
Distance and International Expansion
Robert Salomon, NYU Stern School, Emerging
market MNCs
Sam Park, Skolkov, Global Strategy
Steve Tallman, U. of Richman

MANAGEMENT CONSULTING (MC)

This year's Distinguished Speaker is Rajendra Sisodia, author of *Firms of Endearment: How World-Class Companies Profit from Passion and Purpose* (Wharton, 2007) and the recently released *Conscious Capitalism: Liberating the Heroic Spirit of Business* (Harvard University Press, 2013), coauthored with Whole Foods CEO John Mackey. Raj is also Professor of Marketing at Bentley University and Co-Founder of the Conscious Capitalism Institute.

On Sunday evening, the Division will hold its annual Members & Friends Dinner, this year honoring David Jamieson, associate professor and department chair, Organization Learning & Development, University of St. Thomas. A long-time member of the MC Division, Dave is a well-known scholar-practitioner whose books include *The Facilitator's Fieldbook* (AMACOM) and *Consultation for Organization Change* (Information Age Publishing).

PDW "Management Consulting 'In the Rough: Linking Research and Practice to Address Organizational Concerns" will feature a panel discussion on applied research in management

consulting engagements and emerging topics in MC research. Organized by Cheryl Jordan and David Szabla, the workshop is divided into three parts:

- (1) How to Make Management Consulting Research Useful
- (2) Emerging Research in Management Consulting and
- (3) Management in the Rough which will explore potential research projects and establish partners.

Panelists will include Anthony Buono, Fleming Poulfelt, Kurt Motamedi, Rickie Moore, Léon de Caluwé, Kim Cobb, Alan Goldman, Peter Sorensen, and Therese Yaeger.

Léon de Caluwé, Vrije Universiteit and Hans Vermark of Sio & Twynstra Group in the Netherlands will lead a workshop on "Learning to Work with Multiple Perspectives on Change." This session will acquaint participants with the 5 prevailing approaches to change and provide opportunities to interact around the implications of how professionals can diagnose, strategize, and communicate with others on change given the multiple perspectives in organizations. Leon de Caluwé and Hans Vermark are the authors of *Learning to Change: A Guide for Organizational Change Agents*.

MANAGEMENT EDUCATION AND DEVELOPMENT (MED)

Come join MED in Orlando for conference sessions that are sure to excite and inspire. Some of the highlights are listed here.

Check out our innovative PDW sessions on Saturday, including "Management Education for the Future –Towards Responsibility, Sustainability and Integrity" (session 215), "Dynamite Case Discussion: Question Design and Use for Insightful Learning" (session 214), and "Natural Education and Development for Practicing Managers" (session 296). These interactive PDW sessions will provide you with tools that can be applied directly to the classroom.

Two scholarly sessions will focus on innovative approaches to teaching and learning (sessions 986 & 1518) and a variety of others will focus on topics such as the scholarship of teaching and learning,

research on training, cross-cultural issues, graduate education, and technology. Take particular note of our showcase symposium, "Developing Intercultural Competencies through Cross-Cultural Management Education", which is sure to be an interesting discussion encompassing a variety of approaches to the development of cross-cultural awareness and competencies (session 903, Monday at 11:30 AM).

Our plenary session at 9:45 AM Monday, with distinguished speaker Nancy Adler, is entitled, "Learning Studios or MOOCs: The Artistry of the 21st Century" (session 803). This session will explore how online technology and increasing global connectivity via virtual networks affects our sense of community.

Join us for dinner and networking with MED members on Friday at 6:30 PM (meet outside Fiesta 3&4, Coronado Springs Resort). The MED Business Meeting and Awards will be at 6:30 PM on Monday and our Social will follow at 7:30 PM You also won't want to miss the MED thank you reception Tuesday at 9:45 AM

You will find many more exciting MED sessions in the full program.

MANAGEMENT HISTORY (MH)

The Management History Division will offer a variety of interesting PDW workshops and paper sessions this year focusing on identity and ideology in business and higher education, leadership and institutions, and historical perspectives on economics, entrepreneurship and innovation. Most of the paper sessions will be held in Europe 11 in the Dolphin Resort, most of the day Monday and from 9:45 AM-11:15 AM Tuesday. One paper session the division would like to highlight features several of our 2013 award winning division papers:

Historical Perspectives on Moral Hazard, Transaction Costs and Opportunism, Tuesday Aug. 13, 9:45 AM-11:15 AM in Europe 11, Dolphin Resort.

Limited liability and moral hazard implications – An alternative reading of the financial crisis.

<u>Authors:</u> Marie-Laure Djelic and Joel Bothello,
ESSEC Business School

The rise of the modern corporation: Revisiting the nature of man in Alfred Chandler's oeuvre <u>Author:</u> Liena Kano, Haskayne School of Business

Local elites versus dominant shareholders: Dividend smoothing at the Dutch East India Company

Authors: WIM VAN Lent and Stoyan V. Sgourev, ESSEC Business School - Paris Framing transaction value: The role of rhetoric in the emergence of the U.S. advertising industry Authors: Y. Sekou Bermiss, U. of Texas, Austin, and Peter Murmann, Australian School of Business, UNSW

We would also like to highlight our Then and Now Symposium on Leadership, Monday Aug. 12 from 1:15 PM-2:45 PM in Europe 11, Dolphin Resort. Then and Now provides a forum for management research pioneers to discuss their work and interact with those who follow in their footsteps. Our distinguished speakers for this year's session on leadership are Chester A. Schriesheim, University of of Miami and John Antonakis, University of Lausanne. The purpose of the "Then and Now" program is to engage senior scholars more actively in the AOM annual meeting and provide a forum for them to interact with those who are following in their footsteps. This purpose allows the missions of the Community of Academy Senior Scholars (CASS) and the Management History (MH) Division to intersect, meeting a CASS goal of keeping management history scholars engaged in their profession and their professional organization (AOM) and meeting an MH division goal of accurately recording the intellectual contributions of pioneers in the management field.

Finally, the division has a special PDW planned for Saturday Aug. 10 entitled Disney's Epcot History and Experience. This experiential workshop starts at Disney's Yacht & Beach Complex at 2:00 pm with a presentation by past and present Disney staff on the history and the management of the magic at Epcot. About 3:45 pm, participants will be escorted to Epcot for a "Magic of Epcot" scavenger hunt where participants will be organized into small groups to see and learn about the unique features of Epcot that make the guest experience magical. After having dinner on their own, participants will assemble at the United Kingdom Pavilion Lochside

Terrace (on the France Pavilion side of the UK) for a special waterfront viewing of the Illuminations fireworks and Reflections of Earth program that ends the day at Epcot with a sumptuous coffee and dessert buffet. At the conclusion of Illuminations the participants will be escorted back to the Disney's Yacht & Beach Club Resort about 9:15 PM. Please consult the AOM website for admission charges and availability for the Epcot tour portion of the PDW.

MANAGEMENT SPIRITUALITY & RELIGION (MSR)

The MSR Interest Group has planned another innovative and thought-provoking program for the upcoming 2013 AOM conference in Orlando. Don't miss these sessions and a full line-up of engaging PDWs, symposia and scholarly papers.

We would like to highlight in particular:

MSR Meditation Sessions will be hosted by Jerry Biberman from 7:00–8:00 AM (Saturday to Tuesday) at the WDW Dolphin Resort

MSR PDW All-Academy session, "Creating conscious pathways for evolving enterprises and communities" will be held at the WDW Swan Resort, Osprey 1 on Sunday at 11:30 AM

MSR Plenary session, "Transformational Leadership and Social Issues". Panelists Ian Mitroff, UC Berkley, Otto Sharmer, MIT Sloan, and Michael Matheson Miller, Acton Institute, are scheduled with Allison Garrett, ACU as discussant, on Monday 9:45– 11:15 AM WDW Dolphin Resort: Salon III

MSR Business Meeting, Best Dissertation Awards and Social Event, Sunday evening from 7:00 to 8:00 PM (WDW Dolphin Resort, Oceanic 5) and 8:00–9.30 PM (WDW Dolphin Resort, Oceanic 1)

Finally, we would like to highlight sessions that extend our member's book publications:

- Spirituality That Shapes Identity, Saturday, 1:00 3:00 PM, WDW Dolphin Resort: Europe 3
- Capitalism, Consciousness, and Wisdom, Sunday, 11:15 AM –1:15 PM, WDW Swan Resort: Swan 6

 Empathy, Consciousness, and Transcendence, Tuesday, 1:15 – 2:45 PM, WDW Dolphin Resort: Europe 10

Please join us for great networking, conversation and refreshments!

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC)

The MOC division has an exciting array of highquality Professional Development Workshops (PDWs), Paper Sessions and Symposia this year. On Friday and Saturday we have a number of PDWs that offer practical advice and feedback on researchrelated issues (eg. Cognition in the Rough, Content Analysis in Organizational Research, Reviewing in the Rough). This year we are have a new consortium Diamonds in the Rough which provides an excellent opportunity to hear about the paths that senior faculty have taken in studying cognition, receive personalized feedback about managing your own research stream, and build connections with other emerging as well as seasoned scholars studying cognition in organizations. In particular we want to highlight three parts of our program that highlight the scholarly and social aspects of this Division. On Saturday Think about it....over a beer or a glass of wine (WDW Dolphin Resort, Salon E3) offers an opportunity for division members, old and new, to gather in an informal setting and renew or make new connections. On Monday morning we have the MOC Welcome Session and Distinguished Scholar Address (WDW Dolphin Resort, Salon III) where we honor the contributions and achievements of this year's award winner, Frances Milliken. Please also join us for the many scholarly symposia and paper sessions starting immediately after this welcome session. Finally, please join us for the **Business Meeting and Social Hour (WDW Dolphin** Resort, Salon A3) on Monday where we will announce the winners of the MOC Best Paper and Best Students Paper awards. We look forward to seeing you at these sessions.

ORGANIZATIONAL BEHAVIOR (OB)

The OB division has a varied and exciting selection of high-quality Professional Development Workshops (PDWs), Paper Sessions and Symposia this year. We hope you will join us for what

promises to be a first-rate program which offers something for everyone.

On Friday and Saturday, we are offering a number of PDWs that address the full spectrum of careerrelated issues (e.g., Advice for Pre-Dissertation Doctoral Students: How to Build and Find a Micro community; Research Tips and Strategies from Prolific Junior Faculty; Surfacing Problems and Proposing Solutions in OB; Disseminating and Promoting your Research Globally; and Congratulations, You Got a Revise and Resubmit! Now What?). There will also be several great teaching-focused workshops as well as a wide array of topic specific research-related PDWs. We particularly recommend sessions that strengthen connections between research and practice (e.g., Research in Practice: Connecting Theory and Work through Academic/Practitioner Collaborations [described in detail below], and Getting Great Field Data: Strategies for Successfully Partnering with Organizations to Collect Data).

In the scholarly program, we have lots of interesting symposia and paper sessions and the highlights include the two finalists for the 2013 Emerald Best International Symposium Award:

"The Contributions of Context-related Global Characteristics to Global Leadership Effectiveness" on Monday, Aug 12 2013 1:15 PM – 2:45 PM at Dolphin Resort in Asia 4 and "The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective" on Tuesday, Aug 13 2013 9:45 AM – 11:15 AM at Yacht and Beach Club Resort in Asbury A.

One of the highlights of the OB division's program is the Lifetime Achievement Award Address on Tuesday morning, where we honor the achievements and contributions of this year's recipient, Benjamin Schneider, who will be the Distinguished Speaker. This will be followed by our Hot Coffee, Cool People social event that would be uncool to miss!

We also hope that you will be able to join us at the OB Division Awards and Reception on Saturday evening. We will celebrate our award winners, offer thanks to the members who have served the division

in the last year (especially our dedicated reviewers!), and have a chance to see old friends and meet new ones.

Research in Practice: Connecting Theory and Work through Academic/Practitioner Collaborations: Friday, August 9, 3:15 to 5:15 PM WDW Dolphin Resort, Salon A1

Interest in improving connections between scholarly research and practice has grown in the Academy in recent years. Yet, the goal of integrating research with practice poses a conundrum: organizations typically look to scholars to deliver research relevant to practice, while scholars reprimand practitioners for failing to translate and apply their findings. Few mechanisms exist that help us bridge this gap. Joint research partnerships between practitioners and academics are one way of avoiding these pitfalls, yet true partnerships are challenging and rare due to the difficulty of designing and implementing studies that meet the twin high bars of theoretical contribution and practical application, as well as aligning all the appropriate incentives. This PDW will focus on perspectives from matched pairs of academics and practitioners who can speak to both sides of the same collaboration. Through a panel presentation, attention will be called to some of the most pressing issues facing academics and practitioners who are interested in building research collaborations. Interactive break-out sessions will be used to challenge participants to tackle some of the trickiest roadblocks, share insights, and design ways to facilitate more successful collaborations going forward.

OB Division Awards and Reception: Saturday August 10, 6 PM - 8 PM Dolphin Resort Salon B & C

Lifetime Achievement Award Address: Ben Schneider, University of Maryland: Tuesday, August 13, 9:45 AM - 10:45 AM Dolphin Resort: Salon III

OB Division Hot Coffee, Cool People: Tuesday, August 13, 10:45 AM - 11:45 AM Dolphin Resort: Salon V

ORGANIZATIONAL COMMUNICATION AND INFORMATION SYSTEMS (OCIS)

Transformation of Higher Education (Submission #173610)

Time: Saturday, Aug 10, 2013, 8:am – 12:00 pm, Location: WDW Swan Resort in Swan 10

No higher-education institutions are insulated from the highly disruptive and transformative movement of Masively Open Online Courses (MOOCs).

MOOCs are offered through entrepreneurial startups using social computing technology to provide world-class educational experiences for tens of thousands of students at a time. Waves of technological, pedagogical, and institutional innovation that could either be fundamental transformations or distracting fads. These are just a few of the issues, trends, and dynamics related to higher education that have become recently prominent. Yet, in spite of their importance, many discussions of these trends are based on the personal opinion and isolated

experience of popular commentators, activists, and pundits – leaving faculty, students, administrators, and policymakers uncertain as to how to prepare for the future. The purpose of this PDW is to strengthen the connection between state-of-the-art management, organization, and information systems research and the policy, institutional, and professional issues raises by the ongoing transformation of higher education. To achieve these objectives the proposed PDW will focus on developing a set of 1-2 page briefs that make strategic connections between emerging issues in higher education and current management, organization, and information systems research.

PDW: Future Search: Research about information & communication technology and the cultural contradictions of capitalism (Submission #16166)

Time: Saturday, August 10, 2013, 1:30 PM – 4:00

PM

Location: WDW Swan in Maccaw 1&2.

As technology is penetrating more into every facet of our social lives, scholars must explore new ways of conducting research in order to explore the possible technology-enabled future in order to remain

relevant in the society. This half-day professional development workshop aims to build a community of OCIS and other Academy scholars interested in doing research that generates practice-relevant knowledge about the social, ethical, and other challenges associated with the use of emerging information and communication technologies. A secondary emphasis will be on foresight methodologies (possibly combining historical analyses, contemporary workplace practice studies, and future studies) for feeding forward social scientific knowledge into the design of emerging ICT artifacts. The workshop will be organized as a participatory "Future Search Conference" in which participants jointly examine their shared past and present, find common ground, and make plans for future action.

OCIS Doctoral Consortium Reception and Member Networking

Time: Saturday, August 10, 2013, 6PM – 7:30PM Location: WDW Swan Resort in Swan 10

Please join us to see the poster presentations by this year's doctoral consortium participants. If you have good questions, you may earn some free drink tickets!

OCIS Keynote Presentation: Become Human by Shaping Stones and Making Tablets: A Mangle of Technology, Socio-Materiality and Information Studies

Time: Monday, August 12, 2013, 4:45 pm – 6:15 pm Location: WDW Swan Resort in Swan 2

This year's OCIS Division Keynote Speaker is Richard J. Boland, Jr. who is Elizabeth M. and William C. Treuhaft Professor of Design and Innovation at the Weatherhead School of Management at Case Western Reserve University, where is also Professor of Cognitive Science. Prior to joining to the Weatherhead School in 1989, he was Professor of Accountancy at the University of Illionois at Urbana-Champaign. He also held many visiting positions including UCLA, University of Gothenburg, and University of Cambridge. Throughout his career, Professor Boland has emphasized interpretive studies of how individuals experience the design, implementation and use of

information technologies. Many of us in OCIS community, as well as scholars in the other fields, are deeply indebted to him for his ground-breaking work. In his keynote, Professor Boland will reflect on his own journey of last four decades of studying accounting, information systems, and most recently design and innovation. He will in particular discuss how the making of useful artifacts throughout human history, beginning with the earliest stone tools, reveal the complex intertwining of material artifacts, productive practices, human cognition and the social world as a continual process of becoming.

OCIS Plenary Panel: Technology for Societal Change

Time: Tuesday, August 13, 2013, 3pm – 4:30 pm Location: WDW Swan Resort in Swan 2

This special panel is designed to showcase different types of efforts by practitioners in bringing technology solutions to address large-scale societal challenges. In this plenary panel, four panelists will discuss how information technology is being used for large scale social change. Abhi Nemani (Chief of Staff, Code for America) will describe how Code for America is working with multiple cities to use technology to invent civic solutions for pressing urban challenges. Richard C. Boly (Director of eDiplomacy, US Department of State) will describe TechCamp, a global outreach program by the US State Department to bring international activists and technologists to design new technology-based solution for specific social challenges in different developing countries. Garrett Melby will talk about the role of social ventures and incubators in supporting various types of social entrepreneurship projects. Finally, Estave Almirall (ESADE, Code for Europe) will describe how Code for Europe is being organized through different parts of Europe. After the short presentations by the panelists, the audience will be invited to discuss what type of research can be carried out to theorize and study such emerging phenomena.

ORGANIZATION DEVELOPMENT AND CHANGE (ODC)

ODC has put together an exciting program for this year's conference at Orlando. The innovative paper

sessions, PDWs and symposia that we have accepted will appeal to those from across the Academy as well as ODC division members and often have an international flavour to them. A number of sessions address the meeting theme "Capital in Question" and do so in imaginative, often provocative, ways. Other sessions that will be of interest to both scholars and practitioners alike, seek to address key organizational change related issues through high quality research and dialogue that advances both theory and practice. To whet your appetite, here are a few of the many sessions that might be of interest:

Among our PDWs that we wish to draw your attention to is Carbon Markets in Question (Saturday, Aug 10, 12:15 PM -- 3:15 PM, WDW Coronado Springs Resort, Baja). This workshop, though roundtable discussion, expert short presentations and Q&A will seek to show how an organizationally sensitive perspective may facilitate improvements in the design of climate change regulation. As such, it addresses the conference theme of 'Capitalism in Question' and responds to the ODC division's call for discussions of 'different governance and leadership systems at the societal and organizational level'. Pre-registration is required. For academy members with an interest in practice, the division will also be holding an interactive PDW session Yes to the Mess: Surprising Leadership Lessons from Improvisation (Saturday, Aug 10, 5:00 PM – 8:00 PM, WDW Coronado Springs Resort, Coronado Q,R,S). The session explores leadership efforts to design for improvisation and innovation. One of the presenters is a jazz musician, the other two presenters are professional improvisatory actors. For those looking to translate research and scholarship into their teaching and practice we recommend attending That was Great!" More High Impact Exercises for Teaching and Consulting on Organizational Change PDW (Friday, Aug 9, 10:45 AM -12:45 PM, WDW Coronado Springs Resort, Coronado T). Here you will be invited to participate in a number of new experiential exercises designed to enhance your teaching and consultancy skills. Finally, Post-Merger Integration: Research, Practice & Teaching PDW (Friday, Aug 9, 4:30PM -7:30PM, WDW Coronado Springs Resort, El Paso 1&2) will bring together scholars from diverse

disciplines along with executives that manage and live through post-merger integration in order to advance our understanding of a process that has important consequences for organizational performance. Pre-registration is required for this workshop.

Our distinguished speaker Haridimos Tsoukas, University of Cyprus, Cyprus and University of Warwick, UK will explore the issue of Thinking about organizational change as if change mattered: Insights from process philosophy. The keynote will be held on Monday, 3:00 PM –5:00 PM WDW Coronado Springs Resort: Coronado R, S, T.

Highlights of our symposia and paper-sessions include critical reflections upon organization theories and research as well as issues of awareness and virtue on the organizational level. The Showcase Symposium Virtue at the Organization Level: Fact or Fiction? (Program # 503) addresses this year's overall topic by posing the question of whether an organization can really be virtuous and if so, what will this construct look like. The panel symposium, co-sponsored by divisions ODC, SIM, OMT, and AAT, will be held Sunday, 1:00 PM - 2:30 PM WDW Swan Resort: Swan 10.

Research in Organization Change and Development has provided a valuable platform for scholars and practitioners to share new research-based insights since 1987. Our Showcase Symposium Research in Organization Change & Development: Trajectories and Insights of ROCD Volume 21 Authors (Program # 901) provides an opportunity to meet with the authors of Volume Twenty One of Research in Organizational Change and Development and engage in thought provoking discussions in small groups (Monday, 11:30 AM - 1:00 PM WDW Coronado Springs Resort: Baja). Symposium # 1506 will debate and reflect upon the numerous ways in which the past can be leveraged in organizational life to facilitate changing the future (Tuesday, 1:15pm - 2:45pm WDW Coronado Springs Resort: Baja).

Our paper sessions offer ample possibilities to explore important findings from current research. For example, paper session # 902, Creative Approaches to Organizational Development and Change will

give valuable insights into the latest innovative approaches to ODC (Monday, 11:30 AM – 1:00 PM WDW Coronado Springs Resort: Laredo 2). Paper session # 1267 Organizational Culture and Identity in Organizational Development and Change (Tuesday, 8:00 AM – 9:30 AM WDW Coronado Springs Resort: Baja) will focus on the importance of organizations' identities and cultures.

These are, however, just a few examples from this year's ODC Division's program. We are looking forward to stimulating discussions that will advance our understanding and insights of current issues in our field and seeing you in Orlando!

David Grant, PDW Chair and Sonja Sackmann, Program Chair

ORGANIZATIONS AND THE NATURAL ENVIRONMENT (ONE)

The ONE team has assembled an exciting and stimulating collection of PDWs that span teaching, research, and practice. Our sessions also leverage the overall AOM program theme, with many linking to other divisions, theme groups and committees.

Our PDW program begins Friday morning with a timely, interactive session on Climate Change and Economic Growth: Management Scholars and Transformative Technological Change (Session #66) and continues with our doctoral consortium (Session #98), a session on Joining the Dots: Developing a Systems Approach to Workplace Proenvironmental Behavior Intervention (Session #116), a teaching oriented session on Sustainability in Management Education: Going Forward in Adopting and Transforming the Curriculum (Session # 121) and a challenging session that will explore the tension between phenomenon and theory driven research, Disasters, Crises, Environmental Accidents: Phenomenon-Driven vs. Theory-Driven Research (Session #168).

Our Saturday program includes our Junior Faculty Consortium (Session #228), joint with the Social Issues and Management Division, and includes a number of jointly sponsored sessions, including the 4th year of a highly successful and interactive PDW

on cross-sector partnerships, this year focusing on the work of the the Sustainability Consortium (TSC) whose mission was to develop a collaborative, comprehensive, science-based measurement and reporting system for product sustainability, with representative of University of Arkansas, Walmart, and Environmental Defense Fund – Transforming Markets: Cross Sector Partnerships for Sustainable Product Standards (Session # 334). On Saturday evening, we welcome participants in our PDW workshops, as well as new and returning members, to our ONE Welcome Reception (Session # 441) from 6:30 PM – 8:30 PM at the WDW Coronado Springs Resort, Acapulco room.

For Sunday's All-Academy program, we have a number of exciting and timely sessions. A provocative showcase symposium, Shadows to the Marquee Lights: Questioning Capitalism and the Mission of the Academy of Management (session #593) will feature Walter Nord, Maxim Voronov, Paul Adler and others discussing and debating whether – and to what degree – the Academy has taken on the challenge of "Capitalism in Question."

On Monday, our scholarly program will focus on topics related to sustainability reporting (The Importance and Problems of Corporate Sustainability Reporting – Session #754), sustainability in SMEs and venture capital (Sustainability Management in Small and Medium-Sized Enterprises and the Venture Green Investments – Session #937), renewable energy (Renewable Energy, Energy Use in Organizations, and the Natural Environment – session #1020) and conclude with our Business Meeting, from 5:00 PM – 6:30 PM in WDW Coronado Springs Resort, Coronado M,N and our ONE Social, which will be held offsite at the Epcot Terrace des Fleurs from 7:30 PM – 9:30 PM.

Finally, on Tuesday, we have assembled a special plenary session of the Best ONE Submissions (Session #1391) and two showcase symposia: Halos and Horns: Understanding Corporate Reputations for Social and Environmental Responsibility (Session #1469) and Taking Human Sustainability Seriously: Exploring Individual and

Organizational Enablers of Thriving (Session #1472).

PRACTICE THEME COMMITTEE (PTC)

The PTC exists to catalyze meaningful interactions between researchers and professionals in practice about the importance and relevance of research to practitioners—whether executives, managers, or consultants. This year, our reception and awards ceremony will honor sociologist Amitai Etzioni, who has contributed to expanding social science thinking for many decades, addressing economics, genetics, the future of society, and politics in many diverse and very concrete ways. Join us Saturday at 12.30 at the Coronado Springs Resort in El Paso 1&2 to honor Prof. Etzioni and enjoy champagne and canapés.

Session 263 The Impact of Dialogue between Management Scholarship and Practice.

Saturday, Aug 10, 10:15 AM – 12:15 PM at WDW Coronado Springs Resort in Fiesta 5

Organizer: Elena P. Antonacopoulou; U. of Liverpool;

<u>Presenters:</u> Elena P. Antonacopoulou; U. of Liverpool; Richard Badham; Macquarie U.; Laure Cabantous; U. of Warwick; Laura Empson; Cass Business School; Jean-Pascal Gond; Cass Business School; Thomas Schumacher; U. of St. Gallen (HSG);

Facilitators: Murray Dalziel; U. of Liverpool; Kathryn Goldman Schuyler; Alliant International U.; Discussants: Pierre Guillet de Monthoux; Copenhagen Business School; Emmanuel Monod; Shanghai JiaoTong U.;

<u>Chairs:</u> Tyrone S. Pitsis; Newcastle U.; Kuo Frank Yu; City U. of Hong Kong

This PDW seeks to describe the variety of ways in which engaged modes of collaboration among scholars, executives, and policy makers may reflect the diversity of ways they are in dialogue with each other and the impacts that such dialogue can generate. This orientation towards the impact of engagement leads to insight about the ways in

which identities are formed, knowledge is cocreated, and political tensions are negotiated. We will use round table discussions to invite active reflection on the ways that the participants experience such impact in their own scholarship.

Session 326 "Weak Signals? But I Thought They Were Noise!": Highly Reliable Practices in Action.

Saturday, Aug 10, 2:45 PM – 5:45 PM at WDW
Coronado Springs Resort in Fiesta 5
Organizer: Kuo Frank Yu, City U. of Hong Kong;
Chairs: Karlene H. Roberts, U. of California,
Berkeley; Gregory A. Bigley, U. of Washington; Ian
Mitroff, U. of California, Berkeley. Presenters: Mary
Kate Stimmler, Google Research; James Douglas
Orton, Project on National Security Reform; Sara J.
Singer, Harvard U.; Claus Rerup, Western U.;
Louise Comfort, U. of Pittsburgh; Timothy J. Vogus,
Vanderbilt U.; Philippe Nicolas Baumard, CRG Ecole
Polytechnique; Rangaraj Ramanujam, Vanderbilt U.;
David Obstfeld, California State U., Fullerton;
Michael Siciliano, U. of Illinois, Chicago.

Why might today's institutional environments, technical advances, rapid information exchanges, and inter-organizational interdependence make detecting weak signals crucial? How do we contextualize and interpret weak signals in a timely manner, so they can assist organizational responses? How do we design policies, rules, and procedures in such a way that fosters a friendly institutional environment for weak signal detection? In particular, we focus on organizations operating under high levels of risk and uncertainty where the detection of weak signals is crucial for reliable operations and transport the lessons to other kinds of organizations.

Session 415 Capitalism, Consciousness, and Wisdom

Sunday, Aug 11 2013 11:15 AM – 1:15 PM at WDW Swan Resort in Swan 6.

<u>Distinguished Speakers:</u> Subhanu Saxena; CIPLA; Otto Scharmer; MIT Sloan; Susan Skjei; Naropa U.; Coordinator: Kathryn Goldman Schuyler; Alliant International U.

The panelists are internationally-respected leaders, educators, and consultants who have cultivated awareness personally for years, led or facilitated systemic change, and trained leaders to do so. They will discuss the interdependence of contemplative practices and societal action in the context of moving beyond capitalism. Breakouts will allow everyone to participate actively. Among our questions are: "How do mindfulness, meditation, and other awareness practices build capacity for responding intelligently to difficult systemic change challenges?" and "How are new economic theory and action related to new levels of inner awareness?"

PUBLIC AND NONPROFIT (PNP)

About the PNP Division. The Public and Nonprofit Division of the Academy of Management is a multidisciplinary, multi-methodologically focused division that concentrates on organizations outside profit-oriented domains. These organizations include government agencies, nonprofit organizations and producer and consumer cooperatives that operate in diverse areas and industries such as social services, health care, the military, culture, education, religion and advocacy.

2013 Meetings Program of the PNP Division. All topics within management with relevance to the PNP division's areas of interest are welcome, including but not limited to: decision making; strategy; organizational behavior; human resource management; collaboration and conflict among public, nonprofit, and private for-profit organizations; service and community-building; performance measurement and management; theories of governance; and the social and ethical dimensions of public and non-profit activity. We are particularly interested in public and nonprofit organizations' management, organizational processes, and performance, and how these dimensions compare to those in for-profit firms

(Plenary) – (PNP) Roles and Challenges that Public and Nonprofit Organizations Face in Comparison with

Forprofit Firms (17860)

8:00 AM – 9:30 AM WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 13

<u>Chairs:</u> Kimberley Roussin Isett, Georgia Institute of Technology; Avner Ben-Ner, U. of Minnesota <u>Presenters:</u> George Alexander Boyne, Cardiff U.; Alnoor Ebrahim, Harvard U.; Peter G Klein, U. of Missouri; Mary Tschirhart, North Carolina State U.

(PNP) Meet the Editors (17868)

9:45 AM – 11:15 AM WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 26

Editors will discuss domains and aims of their journals and reviews.

journals and reviews.

<u>Chair:</u> Stephanie Moulton, The Ohio State U. <u>Discussants:</u> George Alexander Boyne, Cardiff U.; Steven

Kelman, Harvard U.; Clay G Wescott, Wiley-Blackwell; Lucas C.P.M. Meijs, Erasmus U. Rotterdam

(PNP) Employees Identification and Commitment (18019)

11:30 AM – 1:00 PM WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1437 Chair: Yvonne Brunetto, Southern Cross U.

- -Comparing Affective Commitment of Office Workers in the Public and Private Sectors | Jesper Rosenberg Hansen, Aarhus U.; Anne Mette Kjeldsen, Aarhus U.
- -A Qualitative Look at Organisational Commitment: identifying varied forms of commitment employees Samantha Jane Johnson, U. of Canberra; Deborah A. Blackman, U. of Canberra
- -(Mis)Using Employee Volunteering for Public Relations: Implications for Organizational Commitment | Anne-Laure Gatignon-Turnau, U. of Toulouse III, Paul Sabatier; Karim Mignonac, U. of Toulouse 1 Capitole

PNP Business Meeting (17793)

4:00 PM – 6:00 PM WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 582

PNP Social (17792)

6:30 PM – 8:30 PM WDW Coronado Springs Resort: Durango 1

Open to all, please come for a drink, food and conversation

RESEARCH METHODS (RM)

What Grounded Theory Is

Moderator: Isabelle Walsh; Rouen Business School;

Distinguished Speaker: Barney Glaser; The

Grounded Theory Institute

Speaker: Judith A Holton; Mount Allison U.

Speaker: Walter Fernandez; Australian National U.

Speaker: Natalia Levina; New York U.

Speaker: Lotte Bailyn; Massachusetts Institute of

Technology

In 2006, Suddaby wrote a very interesting piece detailing what Grounded Theory (GT) "is not" that listed six common misconceptions: an excuse to ignore the literature, a presentation of raw data, theory testing, content analysis or word count, routine application of formulaic techniques to collected data, easiness, an excuse for the absence of methodology. Although it was at the time absolutely essential to highlight these misconceptions, it has now become even more essential and urgent to clarify what GT "is": GT is currently taught in many doctoral schools across the world in ways that are much too limited to allow creativity and full use of possible resources. As a result, GT is nowadays mostly applied as a qualitative method. This limited use of GT restrains researchers' capabilities, blocks some innovative possibilities in our times of 'big data' and the emergence of valuable and badly needed theories. This symposium brings together leading scholars, including GT's originator, Barney Glaser, to reflect on what GT "is". Amidst the recent social, economic and financial crises which have been spreading in many countries in the last few years, we have to develop new models and new paradigms in order to answer some essential questions that appear to have lost their established answers, and to engage some new ways of thinking on which to build a better world. With this panel symposium we propose GT as a full research paradigm that may help the management field of research in this immense endeavor. We propose to remind Academy scholars of the true realm of GT in order to give some freedom to their creativity while at the same time provide some essential guidelines.

Organizational Research Methods: Retrospective and Prospective Views

Moderator: Brian Boyd; City U. of Hong Kong; While only sixteen years old, Organizational Research Methods has become a highly influential journal, ranking highly in both Management and Applied Psychology. In this session we explore the journal's trajectory, in the form of a conversation between the founding Editor Larry Williams, outgoing Editor Jose Cortina, and the incoming Editor, James LeBreton.

Innovative Research Methods Aimed at Measuring the Hidden Performance of Organizations Measuring Hidden Performance

Presenter: Robert P. Gephart; U. of Alberta;
Organizer: Marc Bonnet; ISEOR, IAE - U. of Lyon 3
Participant: Michel Peron; ISEOR, IAE - U. of Lyon 3
Participant: Amandine Savall; ISEOR, CNAM Paris;
Participant: Veronique Zardet; ISEOR, IAE - U. of Lyon 3

Traditional capitalist approaches to performance management tend to focus on short term economic results as shown by financial quarterly reports and downplay the importance of hidden factors stemming from the involvement of people and Human Potential. Both Ethnostatistics and Qualimetrics research methods draw our attention to the necessity to broaden the scope of data collection in order to shed light on the importance of Human Potential as the key success factor of organizational performance, as opposed to the "commoditizing" of people considered as cogs in the wheel. In the literature on human capital, people are theorized to have the informal power to deliver performance or to hinder performance, while traditional capitalism limits peoples' motivation to wage considerations. Traditional capitalism also fails to consider many recent advances made in organizational research, such as organizational justice and employee empowerment, because these factors are not explicitly related to financial performance. Ethnostatistics and qualimetrics research methods allow the inclusion of unmeasured hidden costs and performance

Publication Bias: Causes, Detection, and Remediation

Publication Bias

Presenter: Sven Kepes; Virginia Commonwealth U.

Presenter: Michael A. McDaniel; Virginia

Commonwealth U.

Publication bias exists to the extent that available research (e.g., published or easily accessible research) is not representative of all research. There is growing concern in science that our journals are primarily publishing statistically significant findings, resulting in the remaining research being suppressed (e.g., made unavailable) from the literature. This serves to overestimate the magnitude of effect sizes and distorts conclusions of the publically available scientific literature. Although some research areas (e.g., the medical sciences) are devoting considerable resources to the reduction of publication bias, management and related areas in the organizational sciences largely ignore this phenomenon. This PDW will review causes of publication bias and overview methods to detect and potentially adjust for this bias. These methods are largely derived from meta-analytic techniques in the medical and related sciences. The PDW begins with the presentation of a taxonomy of publication bias relating to outcome bias and sample bias. Outcome bias concerns the suppression of effect sizes in a readily available paper (e.g., a journal article). Sample bias concerns the suppression of entire studies. Causes of outcome and sample publication bias will be identified with respect author decisions. the journal review process, and organizational constraints. Then, methods to detect and assess publication bias will be reviewed. These include contour-enhanced funnel plots, trim and fill, Egger's test of the intercept, Begg and Mazumdar's rank correlation, cumulative meta-analysis, selection models, and meta-regression. For each method, examples will be offered and guidance on available software for such analyses will be presented.

STRATEGIZING ACTIVITIES AND PRACTICE (SAP)

This year's Strategizing Activities and Practices (SAP) program team has put together a number of high-quality and exciting Paper Sessions, Symposia, and Professional Development Workshops (PDWs) that have a range of interest not only for the SAP division, but even more a cross-divisional interest. Management scholars attending the program will find the program provocative in addressing strategy-making research issues from a number of different theoretical and empirical perspectives. SAP PDW sessions

On Saturday, we have a full line-up of SAP PDW sessions from 7:30am to 5pm at the Swan Resort which run the gamut from SAP basics to emerging SAP research topics to how to teach SAP.

We would like to draw your attention to one PDW that should have wide appeal: Session 311 on

Saturday August 10th from 12:30 to 2:30 (Swan 5) in which new research directions in SAP will be discussed. These topics include the role of institutions, emotions and materiality as well as the emergence of new textual sites and the role of performativity in strategy practice. The PDW's purpose is to enthuse and link established and emerging researchers in strategy-as-practice. For each topic area, two scholars will outline the research achievement so far and discuss the potential agenda going forward. These introductory presentations will provide a broad overview of each topic area and identify promising new themes or gaps that might help guide future research. After the talks, participants will break into roundtables with the speakers by topic area to share interests and discuss new research questions and appropriate methodologies for addressing them. Participants will come away from this PDW recharged with ideas and approaches for engaging in strategy-as-practice research at the cutting edge of the field's development. Please join us!

SAP's distinguished keynote speaker: Dr. Robert Burgelman, Stanford University Scheduled: Monday, August 12, 2013, from 8:00 AM – 9:30 AM, at the WDW Swan Resort in Osprey 1.

Professor Robert Burgelman (Stanford University) will be the Strategy-as-Practice division's distinguished keynote speaker. Robert Burgelman is the Edmund W. Littlefield Professor of Management and the Executive Director of the Stanford Executive Program (SEP) of the Stanford University Graduate School of Business. In his research, Robert Burgelman has focused on the role of strategymaking in firm evolution. His research uncovered strategy-making processes of how companies enter into new businesses, exit from other existing ones and ensure adaptation. His talk will focus on his experience studying strategy-making processes in organizations, where strategic action is distributed among multiple levels of management. Followed by the keynote, the session panelists reflect on how their work has been influenced by the work of this year's SAP Distinguished Keynote Speaker. Chair: Richard Whittington, Said Business School Panelists: Bill Wooldridge, U. of Massachusetts, Amherst; Paula Jarzabkowski, Cornell U.; Saku Mantere, Hanken School of Economics

SAP's Showcase Symposium: The Micro Turn in Strategy: Variations and Connections

Scheduled: Monday, August 12, 2013, from 1:15 PM – 2:45 PM, at the WDW Swan Resort in Dove. This symposium (co-sponsored with BPS, MOC) pertains to a theme with great cross-divisional appeal. It takes stock of the trend for more micro

perspectives on strategy, exploring the role of individuals' cognition, emotions, dispositions and activities in strategy-making and strategy processes. From a range of theoretical perspectives, it examines the potential of micro perspectives on strategy for the strategic management field as a whole, and how both can learn from each other. The symposium encourages interaction among panelists and with the audience.

<u>Organizer:</u> Richard Whittington, Said Business School

<u>Chair:</u> Tomi M.M. Laamanen, U of St Gallen <u>Panelists:</u> Teppo Felin, Brigham Young U.; Steven W. Floyd, U. of Massachusetts, Amherst; William Ocasio, Northwestern U.; Rhonda Reger, U. of Tennessee

SOCIAL ISSUES IN MANAGEMENT (SIM)

Michael Barnett (Program Chair) and Harry Van Buren (PDW Chair)

We're going to Disneyworld! Plan a long trip, because you shouldn't have any time to visit the parks from August 9th through 13th. Instead, you'll be ears deep in the magical kingdom of SIM content that awaits you. The Walt Disney World Coronado Springs Resort is where most of the SIM magic happens.

We have an exciting PDW program, which starts on Friday and goes through Sunday. Much of the program will feel familiar to long-time members of the division. The doctoral consortium will start on Thursday night and continue through Friday afternoon, and the Junior Faculty Consortium (cosponsored with ONE) will be on Saturday morning. The teaching workshop on Saturday morning, developed by the SIM Curriculum Committee, will address the use of social media in teaching social, environmental, and ethics topics. The SIM Manuscript Development workshop and SIM Speed Dating will be on Saturday morning and early afternoon, followed by a research-oriented session entitled "Some Questions We Don't Need to Keep Asking in SIM Research, and Some Questions We Should be Asking."

Throughout Friday and Saturday, there will be PDWs that address important topics, including the bottom of the pyramid, CSR in Iberoamerica, development-oriented CSR, gun violence, mainstreaming SIM research, multi-stakeholder dialogue, supply-chain responsibility, sustainability, and many others. SIM also has a PDW on Sunday's All-Academy program

entitled "Capitalism in Crisis and Other Conundrums: Tackling the Big Questions."

The scholarly program, conducted from Sunday to Tuesday, includes 172 papers and 14 symposia spread across 43 sessions. As an experiment, the 39 divisional sessions are grouped into four tracks according to the common problems they seek to address or questions they are asking:

Track A: Theorizing social issues in management. Papers in this track are primarily conceptual. The ten sessions in this track address issues such as the drivers of unethical behavior, reframing stakeholder theory, and refining the CSR concept. Most sessions will be held in Coronado Q at the Coronado Springs Resort.

Track B: Managing social issues. Papers in this track are primarily empirical and deal with the process or practice of managing social issues. The twelve sessions in this track address issues such as managing base of the pyramid ventures, repairing trust in the organization, and managing CSR globally. Sessions will be held in Fiesta 1 and Fiesta 2 at the Coronado Springs Resort.

Track C: Assessing business outcomes. Papers in this track are primarily empirical and deal with how the management of social issues affects organizations. The twelve sessions in this track address issues such as the effects of CSR on organizational performance, the effects of misconduct on firm performance, and political influences on firm performance. Sessions will be held in Coronado P and El Paso 1 and 2 at the Coronado Springs Resort.

Track D: Assessing societal outcomes. Papers in this track are mixed method and deal with how the management of social issues affects society. The five sessions in this track address issues such as outcomes in developing countries, institutional influences on social practices, and drivers of social problems. Sessions will be held in El Paso 1 at the Coronado Springs Resort.

Discussion paper sessions are roundtable sessions, where the emphasis is on paper development rather than presentation. They will be run akin to doctoral seminars, and facilitated by experts on each of four focal areas: refining conceptual papers, refining qualitative papers, refining theory in quantitative papers, and refining methods in quantitative papers. Please attend to learn more about how to refine these aspects of your research papers. These

sessions are on Sunday in the Egret and Heron Rooms of the Swan Resort.

Needless to say, there will be lots of social events as well. Check out all of the division's sessions in the online program. We hope to see you in Orlando!

TEACHING THEME COMMITTEE (TTC)

TTC welcomes you to invest a little time at the conference thinking about ways to further improve your teaching. Please join us for the following interactive PDWs we know you'll enjoy:

Designing Online Experiential and Team Assignments: A TTC Interactive Workshop offers an opportunity to examine and apply principles and best practices for design of online experiential and team assignments. Specific attention is given to design and implementation of successful experiential and team-based projects to support significant and meaningful learning in online classes. Session #39, Friday, Aug 9 2013 8:00 AM – 10:00 AM at WDW Coronado Spring Resort in Acapulco

Pedagogical Insights for Teaching Teamwork explores various methods for teaching teamwork skills to undergraduate, graduate and executive-level students. Participants will engage with the facilitators and each other to begin the conversation on teaching teamwork that will continue beyond the session. Session #38, Friday, Aug 9 2013 8:00AM-10:30AM at WDW Coronado Spring Resort in El Paso 1&2

Teaching with Technology: Empowering Students to Collaborate in the Capitalist Marketplace engages participates in an integrated, hands-on session to explore the facilitators' development, employment, and sharing of technology resources that bring interactive experiences to classrooms and courses. Session #40, Friday, Aug 9 2013 8:00 AM—11:00 AM at WDW Coronado Spring Resort in Baja

Group learning through negotiation simulations in management facilitates participants' experience in a group negotiation in management to highlight innovative approaches to group and team learning in the classroom. Session #70, Friday, Aug 9 2013 10:15 AM–12:15 PM at WDW Coronado Spring Resort in Acapulco

Making Critical Thinking Meaningful: A TTC Interactive Workshop immerses participants in a set of facilitated activities intended to help them design and develop courses, and supporting assignments

for any management discipline, that introduce a model for and then systematically apply, measure, and continuously build critical thinking skills. Session #105, Friday, Aug 9 2013 12:30 PM – 2:30 PM at WDW Coronado Spring Resort in Acapulco

Capitalizing Upon the Changing Virtual Landscape of Learning & Education explores the current trends in the changing landscape of academia due to free online education (such as MOOCs or massive online open courses) that supplements and may soon replace traditional methods of knowledge dissemination and skill acquisition in higher education. Session #123, Friday, Aug 9 2013 2:15 PM – 4:15 PM at WDW Coronado Spring Resort in El Paso 1&2 (Pre-registration required.)

Issues in Testing: A Rotating Roundtable offers an interactive discussion in a supportive environment on the best practices in testing. Topics such as the frequency of testing, amount of material to be included on a test, question format, prevention of cheating during tests, and a plethora of other test-related items will be discussed. Session # 386, Saturday, Aug 10 2013 5:45 PM – 7:45 PM at WDW Coronado Spring Resort in Baja

TECHNOLOGY AND INNOVATION MANAGEMENT (TIM)

The TIM Division has a variety of exciting and highquality Professional Development Workshops, Paper Sessions, and Symposia this year. We hope you will join us.

TIM Distinguished Scholar Luncheon Saturday, August 10th, 2013 at 12:00 PM – 1:30PM at WDW Swan Resort in Swan 6.

This event is hosted by Arvids Ziedonis and Riitta Katila. The distinguished speaker will be Constance Helfat from Dartmouth College.

All Academy TIM PDWs

 Myths and Realities of Capitalism: Micro and Macro Perspectives: Sunday, Aug 11 4:30 –
 7:30 PM at WDW Dolphin Resort in Asia 3

The theme of the 2013 Academy of Management Meetings is based on a call into question of the efficacy and merits of capitalism—and the free enterprise system that it entails. However, all of the economic systems in the world today represent

varying degrees of free enterprise and government intervention. This PDW addresses the call of examining micro and macro perspectives on some of the myths and realities of capitalism. A critical and informed examination of perhaps the most foundational underpinning of business and management —voluntary trade among producers based on the premise of human rights to life, liberty and pursuit of happiness—is urgently called for. The PDW brings together micro and macro scholars within the Academy, along with leading businessmen and spokespersons from policy institutes. The format of the PDW allows for an articulation of premises that guide both micro individual behavior and macro institutional factors that are required for value creation under a capitalist system, and a discussion of the alleged virtues and vices of capitalism. The workshop is designed in four parts and is structured to provide workshop participants with the opportunity to learn from experts and each other and to co-develop relevant implications for management faculty around the world.

2. Innovation under Different Forms of Capitalism: Sunday, Aug 11 12:30 – 2:30 PM at WDW Swan Resort in Osprey 2

This PDW aims to examine innovation under different forms of capitalism and bring to the forefront variation in national institutions that set the "rules of the game" for innovation. The PDW will focus on industrialized and, particularly, emerging economies, where efforts to adopt, diffuse and commercialize novel, innovative technologies often require social innovation, entrepreneurship, introduction of new business models and changes in institutions and the innovation system to encourage new market formation. The PDW will examine variations in technological and social innovation under different institutional conditions and forms of capitalism and focus on: (1) the relationship between institutions and innovation systems; (2) the impact of institutions on linkages for technology diffusion, capability building, entrepreneurship, market formation and economic development both within and across national systems; (3) impact of institutions on new models of organization and pathways for the commercialization of innovations. The PDW panelists' presentations will incorporate Q&A and dialogue with participants.

TIM Dissertation Award Finalists: Sunday August 11 1:00 – 3:00 PM at WDW Swan Resort in Swan 7

This session shall include the outstanding dissertation finalists for the TIM Division. They shall be chosen by the Dissertation Awards Committee.

Special Thanks

Division and Interest Group Program Chairs

Christoph Zott, Business Policy and Strategy Division Program Chair Kimberly-Ann Eddleston, Careers Division Program Chair Michael Gross, Conflict Management Division Program Chair Raza A. Mir, Critical Management Studies Division Program Chair Harry J. Sapienza, Entrepreneurship Division Program Chair Charmine Hartel, Gender & Diversity in Organizations Division Program Chair Rebecca S. Wells, Health Care Management Division Program Frederick Morgeson, Human Resources Division Program Chair Sean Jin Chang, International Management Division Program Joanna Preston, Management Consulting Division Program Chair Barbara A. Ritter, Management **Education and Development** Division Program Chair Roland E. Kidwell, Management History Division Program Chair Orneita Burton, Management Spirituality and Religion Interest

Elizabeth George, Managerial and Organizational Cognition Division Program Chair Jacqueline Coyle-Shapiro, Organizational Behavior Division Program Chair Mary Uhl-Bien, Organizational Behavior Division Symposia Program Chair Sonja Sackmann, Organization **Development and Change** Division Program Chair Stephan Vachon, Operations Management Division Program Chair Group Program Chair Candace Jones, Organization

and Management Theory

Youngjin Yoo, Organizational

Communication and Information

Systems Division Program Chair

Division Program Chair

Juan-Alberto Aragon-Correa, Organizations and the Natural Environment Division Program Chair Emmanuele Vendramini, Public and Nonprofit Division Program Chair Brian Boyd, Research Methods Division Program Michael L. Barnett, Social Issues in Management Division Program Chair Tomi MM Laamanen, Strategy As Practice Interest Group Program Chair Dianne HB Welsh, Technology & Innovation Management Division Program Chair

Division, Interest Group, and Committee Professional Development Workshop Chairs

Roberto Galang, Asia Academy of Management PDW Chair Alfonso Gambardella, **Business Policy and** Strategy Division PDW Chair Monique Valcour. Careers Division PDW Chair Mara Olekalns, Conflict Management Division PDW Chair Emma Bell, Critical Management Studies Division PDW Co-Chair Scott Taylor, Critical Management Studies Division PDW Co-Chair Eddy Ng, Diversity & Inclusion Theme Committee PDW Chair Carlo Salvato. Entrepreneurship Division PDW Chair Lisa H. Nishii, Gender & Diversity in Organizations Division PDW Chair Ann Scheck McAlearney, Health Care Management Division PDW Chair David P. Lepak, Human Resources Division PDW Chair

Jose Céspedes, Iberoamerican Academy of Management PDW Chair Pawan Budhwar, Indian Academy of Management Committee Alvaro Cuervo-Cazurra, International Management Division PDW Chair Silvia Inés Monserrat, International Theme Committee PDW Chair Kathleen A. Edwards, Management Consulting Division PDW Chair Peter McNamara, Management Education and Development Division PDW Chair Stephanie Henagan, Management History Division PDW Chair Kathrvn Pavlovich. Management Spirituality and Religion Interest Group PDW Chair Kevin W. Rockmann, Managerial and Organizational Cognition Division PDW Chair Atira Charles, Mentoring Committee PDW Chair Jianhong Chen, New Doctoral Student Consortium PDW Chair Dayna Simpson, **Operations Management** Division PDW Chair David Grant, Organization Development and Change Division PDW Chair Nelson Phillips, Organization and Management Theory Division PDW Chair Joyce Bono, Organizational Behavior Division PDW Chair Paul Leonardi, Organizational Communication and Information Systems Division PDW Chair Jonathan P. Doh, Organizations and the Natural Environment Division PDW Chair Kathryn Goldman Schuyler, Practice Theme Committee PDW Co-Chair Kuo Frank Yu, Practice Theme Committee PDW Co-Chair Christine Cote, Public and Nonprofit Division PDW Chair Hettie Richardson. Research Methods Division PDW Chair Harry J. Van Buren, III, Social Issues in Management Division PDW Chair Anne D. Smith, Strategy As Practice Interest Group PDW Chair Claudia Ferrante, **Teaching Theme** Committee PDW Co-Chair Lisa Stickney, Teaching Theme Committee PDW Co-Chair Mary Tripsas, Technology & Innovation Management Division PDW Chair

AOM Program Chair Paul S. Adler

AOM PDW Chair Debra L. Shapiro

All-Academy Theme Committee Paul S. Adler

Caucuses Committee Theodore Brown, Chair

Proceedings Editor Leslie Toombs

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Associate Director of PlacementMike Ryan

Assistant Director of Placement Marianne Miller

Placement Coordinator Wendy Kramer

Director of Membership Gemma George

Special Service AwardBJ Zirger

Welcome to all New Members & First Time Attendees!

MAKE THE MOST OF YOUR MEETING EXPERIENCE!

*YOUR ARRIVAL

- Friday and Saturday consist of Professional Development Workshops (PDW's); Sunday consists of All-Academy Theme sessions (AAT) for PDW's and symposia; Monday and Tuesday are reserved for division scholarly programs, including paper sessions and symposia.
- Focus on sessions that are organized by your two primary divisions
- Attend your division's social events and business meetings. Some of the social events may require a prior reservation, so be sure to check the program for details
- Balance your schedule with those presenters that you are interested in seeing with some core sessions
 geared to your research interests and professional development
- Stop by the Exhibit Hall in the Dolphin Resort, Atlantic B/C for a full array of cutting-edge information, books, and ideas to help you improve your research, teaching, and service to the profession as a whole
- Attend the New Member Orientation Fair on Friday OR Saturday 5:30 pm 7:30 pm, Dolphin Resort, Salon IV Don't miss the All Academy Breakfast and President's Address Sunday, 8:00 am, Dolphin Resort, Pacific B&C, and the All Academy Reception Sunday, 6:00 pm 8:00 pm, Dolphin Resort, Pacific B&C
- Have fun at the All Academy Farewell Gathering Tuesday, 5:00 pm 7:00 pm, Ariel's-Yacht & Beach Club

*PRINTED PROGRAM NAVIGATION

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*Abbreviations/Acronym/Symbol Guide
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<u>Section B</u> - listing of ALL sessions by day (morning/afternoon/evening)

 $\underline{\textbf{Section C}} \textbf{-} \textbf{ sessions categorized by division/sponsor in chronological order}$

Section D - detailed session descriptions listed by day in chronological order

Section E - sessions listed by name of program participants

*RESOURCES

- Wireless Internet Access Internet Cafes and wireless locations are located throughout the conference facilities. Please refer to the flyer provided at registration check-in
- Shuttle service will be offered daily between all conference hotels.
- Placement Location & Hours for applicants with pre-scheduled interviews Coronado Resort
- Join the Conversation Follow conference attendees on Twitter, Facebook, and LinkedIn

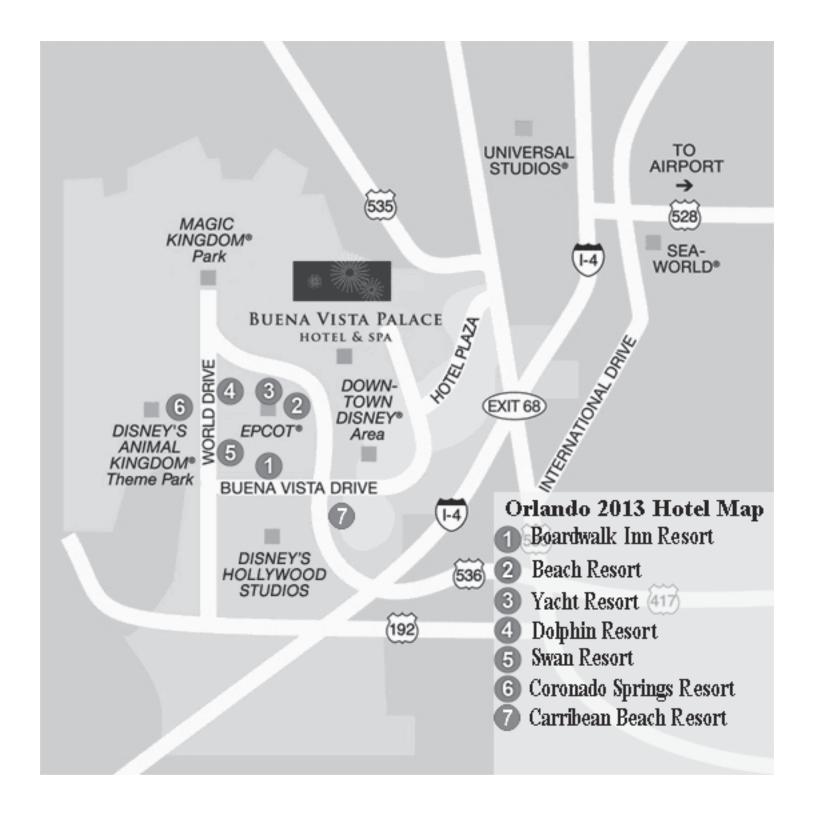
*NETWORKING TIPS

- Attend sessions in your area of interest; it can help to make conversations easier and more comfortable
- Arrive early for your session so you can mingle with other session attendees
- Socializing and networking are expected at the Annual Meeting, so don't be shy, introduce yourself
- Great conversation starters can be asking someone what they thought of a session, if they've ever been to the host city, where they're from, what they're working on
- Exchange business cards Write at least 2-3 words on the back of each card you receive to help remind you after the meeting about what you may have talked about
- If you miss a session or presentation that you were interested in, or didn't get the opportunity to speak to someone, you can get the presenter's email from the online program and send them a note after the meeting
- Try not to "session hop" as this can be disruptive and disrespectful to the presenters
- Mix it up, have fun, go to as many socials and receptions as you can and introduce yourself

ADDITIONAL QUESTIONS? Please visit:

Hospitality Suite for First Time Attendees
Dolphin Resort – Salon E4
Open Friday through Monday
8:00 am to 5:00 pm
Tuesday – 8:00 am to 3:00 pm

Orlando Hotel Map



The Academy of Management Extends Special Appreciation to All of the Sponsors of the 73rd Annual Meeting of the Academy of Management

Platinum Sponsors

IMD

(Sponsor of Conference Tote Bags)

The IMD Difference

IMD is a top-ranked business school. We are the experts in developing global leaders through high-impact executive education.

Why IMD?

- We are 100% focused on real-world executive development
- We offer Swiss excellence with a global perspective
- We have a flexible, customized and effective approach

We are 100% focused on real-world executive development

All IMD programs and services focus on real-world challenges faced by executives. We work with our clients—individuals, teams and organizations—to resolve their issues, build capabilities and prepare for the future.

We attract outstanding Faculty members who combine thought leadership and practical experience. Run like a business, not only as an academic institution, we adopt a relentlessly problem-solving approach to create lasting value and impact.

We offer Swiss excellence with a global perspective

Based in Switzerland and also operating out of key locations worldwide, IMD shares its host nation's commitment to excellence while offering a unique global experience. Consistently at the top of rankings, we are intellectually and culturally diverse with no single dominant nationality and no one world view.

Just look at the numbers:

 More than 8,000 executives from 98 countries come to IMD each year

- 120 global companies chose IMD for their customized programs each year
- 75,000 alumni are members of 45 clubs around the world
- Over 34 different nationalities represented in the IMD Faculty and staff
- IMD is ranked first in executive education outside the US (Financial Times 2008-2012) and first in open programs worldwide (Financial Times 2012)

We have a flexible, customized and effective approach

IMD is constantly innovating to give our clients the programs they need, where and how they need them.

Without the constraints of traditional university structures and academic processes, we are agile and responsive. Starting from our own pioneering approaches—such as action learning and blended learning—our programs are adapted to address each client's individual challenges. Our only goal is to meet our clients' needs as quickly, flexibly and effectively as possible.

www.imd.org

WU (Vienna University of Economics and Business)

(Sponsor of Conference Tote Bags)

As largest public business university in the EU, WU is located in Vienna, Austria—the gateway to Central and Eastern Europe, home to international organizations as the UN or OPEC and the headquarter of multinational companies. The only university of its size to be accredited by EQUIS, WU's Executive Academy is also AMBA-accredited. The Financial Times has ranked WU's International Business program at rank 22 in 2012.

WU Undergraduate Programs

BSc Business, Economics & Social Sciences (in German) LL.B. Business Law (in German)

WU Graduate Programs

in English:

MSc Quantitive Finance

MSc Strategy, Innovation & Management Control

MSc Supply Chain Management

MSc Marketing

MSc Information Systems

MSc Socio-Ecological Economics and Policy

MSc/MIM International Management (CEMS)

PhD Finance

PHD/DIBT International Business Taxation

in German:

MSc Business Education LL.M Business Law

MSc Economics

MSc Business Informatics

MSc Finance and Accounting

MSc Management

MScSocio-Economics

MSc Taxation and Accounting

Doctorate Social and Economic Sciences

Doctorate Business Law

WU Executive Academy

MBA, EMBA, MBL and LL.M. programs and certificate programs in German and English WU has a strong international orientation with about 26% of its 23,600 degree students coming from abroad and 1,000 incoming exchange students every year. With memberships in PIM and CEMS and over 220 partner universities on all six continents as well as 8 annual international summer universities, WU is part of a network of excellent universities.

Come and explore Vienna, experience WU!

Society for Human Resource Management (SHRM)

(Sponsor of ID Name Badge Lanyard)

About SHRM

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India.

Global Reach

SHRM provides resources, global best practices and a network of valuable contacts to more than 5,000 members in over 140 countries, in addition to U.S.-based HR professionals involved in global HR. As

part of SHRM's commitment to developing the HR profession globally, SHRM opened offices in Beijing, China, and Mumbai, India, to help establish important two-way relationships, provide education and facilitate the advancement of HR. SHRM is running a pilot program to create Member Forums in selected countries to encourage local networking among SHRM members. SHRM is an active member of the North American Human Resource Management Association and the current secretariat for the World Federation of People Management Associations.

Helpful Links for Educators and Students

How to join SHRM. A special, first-time membership rate of \$100 applies for HR Faculty; join online using promotional code MMFT. Students can become members for \$35. Join online at www.shrm.org/join

Resources for HR Educators. All in one place, gain access to information of great value to those who teach HR.

http://www.shrm.org/education/hreducation including links to the SHRM HR Curriculum Guidelines, the SHRM Assurance of Learning® Assessment, the HR Program Directory that lists all the undergraduate and graduate programs aligning with SHRM's curriculum guidelines, cases & learning modules to download for use in the classroom, and information about the Innovation in HRM Teaching Conference held in June in conjunction with the SHRM Annual Conference and Exposition.

SHRM Research. Explore the many sources of survey research, workplace trends and forecasting, benchmarking and other official SHRM Research. http://www.shrm.org/research

HR Competency Model. Consolidated in one place, get the latest information on SHRM's HR Competency Model, SHRM Elements for Success. An overview of the model, tools and FAQs are available online at http://www.shrm.org/competencies

HR Standards. Consistent with SHRM's role in promoting professionalism in the HR field, the Society began an intensive effort to sponsor the development of organizational standards in 2009. For more information visit us online at http://www.shrm.org/hrstandards.

SHRM Foundation. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management (SHRM). Many useful

resources are available online including an instructional DVD series, Effective Practice Guidelines and Executive Briefings. The Foundation offers a variety of scholarships to students and research grants are available as well. The work of the Foundation is possible because of generous contributions from HR faculty, students and professionals like you. Visit us online at http://www.shrmfoundation.org

Copenhagen Business School (Sponsor of the AOM Shuttle Buses)

Founded in 1917 by the business community in Denmark, Copenhagen Business School (CBS) is one of Europe's leading business universities. It offers a wide range of business-oriented degrees as well as diploma programmes and short courses.

In its research and education, CBS covers a broad range of subjects relevant to business in the modern world. We constantly strive to take full advantage of this scale and diversity by combining academic excellence with cross-disciplinarity.

Classical business disciplines with a twist

CBS has a strong 'business in society' profile. This covers classical management disciplines including finance and economics, accounting and operations management, marketing, strategic management and organization, but also disciplines that place business in a wider social, political and cultural context (such as law, languages, politics, business history, philosophy and psychology).

CBS has six world-class research environments which focus efforts in strategically-important areas:

- Financial Risk Management
- Open Innovation
- Sources of National Institutional Competitiveness
- Translation Processes and Translation Systems
- Strategic Management and Globalization
- Design and Governance of Economic Institutions

One of CBS' goals is to develop research and education in areas that can have a significant societal impact. In line with this, we have established four 'business in society platforms' which operate on a cross-departmental basis:

 Public-Private focusing on dialogue across the traditional divides between the public and private sectors;

- Sustainability with the purpose of improving understanding and practice concerning the inter-relationship between society, business and the environment;
- Competitiveness dealing with the success of firms in a rapidly developing global environment;
- Entrepreneurship expanding the traditional boundaries of entrepreneurship research by spanning and combining several fields including start-up venturing, social entrepreneurship and corporate entrepreneurship.

CBS contributes locally AND globally

Our Danish heritage has shaped the culture and identity of CBS. However, CBS operates very much as an open institution with an international mindset. This means that when it comes to research, education, stakeholder collaboration and dissemination we aim to develop our global perspective for the benefit of the corporate sector, locally and regionally. We see no conflict between meeting international standards of excellence and servicing our local community. Our very active participation in the Academy of Management over many years is one important demonstration of our strong international focus.

CBS is committed to developing open, two-way and beneficial relations with our students, stakeholders and collaborators. We believe that open and constructive partnerships are essential, both with researchers and other universities but also between students, businesses, public institutions, NGOs and policy makers.

For CBS, 'business in society' is about taking our societal responsibility seriously. But it is also about being open to new ways of thinking and working – including new ways of delivering education. CBS has integrated elements of sustainability and business ethics into numerous academic programmes; raised awareness among students by encouraging the formation of student organisations engaged in discussing and promoting these issues; and launched new initiatives such as Responsibility Day and Sustainable Student.

Facts

Full and part-time students: 19,999 Foreign exchange students: 3,106 Full-time faculty members: 690

PhD students: 258 Administrative staff: 549 Visiting professors: 69

Exchange agreements: 333 CBS provides Bachelor, Masters, MBA/EMBA, PhD and Executive programmes delivered in English and Danish

CBS is the Danish member of CEMS (The Global Alliance in Management Education) and of PIM (Partnership in International Management). CBS has triple accreditation - by EQUIS (European Quality Improvement System), AMBA (Association of MBAs) and AACSB (The Association to Advance Collegiate Schools of Business).

Isenberg School of Management, UMass Amherst

(Sponsor of Mobile Meeting App)

The Isenberg School of Management, on the University of Massachusetts Amherst flagship campus, is the Bay State's premier public business school. Isenberg offers AACSB-accredited programs with bachelor's, master's, and Ph.D. degrees in management, accounting, finance, marketing, and operations management. It also has bachelor's, master's, and Ph.D. programs in hospitality & tourism management, sport management, and resource economics. Isenberg is home to the Mark H. McCormack Collection, an extensive archive that chronicles the history of modern sport management.

Admission to Isenberg is highly selective. Our highachieving students are diverse in both backgrounds and interests.

The school offers an innovative learning environment with state-of-the-art technology that encourages experiential learning and interaction between students and faculty.

Many of the school's most successful alumni maintain deep, ongoing involvement, serving as mentors, network connectors, and guest lecturers.

A Tradition of Leadership in Business

Education: Isenberg is one of New England's first three accredited business schools, has the region's oldest doctoral program, and has accepted international exchange students for nearly three decades.

Founded: 1947Full-time Faculty: 113

 Students: 5000+ (3,450 undergraduates, 1486 master's (1486—Full-time MBA; online/blended MBA; M.S.) 64 Ph.D.

- Isenberg's Ph.D. program is the oldest and largest among New England's public colleges and universities. Its graduates hold faculty positions in industry and at more than 100 colleges and universities.
- Alumni: 40,000 in 50 states and 72 countries

Management at Isenberg

The management department at Isenberg equips students with the knowledge and capabilities to excel in leadership positions in both large, complex organizations and smaller enterprises. Our innovative curriculum places special emphasis on skills related to the management of change, sustainability, and entrepreneurship and innovation. Members of the faculty are recognized thought leaders in a variety of areas including

- Strategic decision-making processes,
 Corporate entrepreneurship, Management of strategic change
- Business Leadership: Self-Leadership, Empowered teams, Shared leadership
- Sustainability, Social entrepreneurship
- Qualitative research, Alternative paradigms, Cultural perspectives on organizations and management
- Gender & organization, Feminist theory

Department faculty have published research on these and other topics in the field's most visible outlets, including Academy of Management Journal, Academy of Management Review, Academy of Management Perspective, Strategic Management Journal, Administrative Science Quarterly, Journal of Management, Journal of Management Studies Organization Studies, and Organization, among many others. Our faculty members have also served in editorial roles and leadership positions in the Academy and other professional groups.

BI Norwegian Business School

(Sponsor of Hotel Key Cards at the Walt Disney World Swan & Dolphin Resort)

BI Norwegian Business School is looking for new faculty members, so maybe you should consider Oslo, Norway as your next work place?

It's good to be in Norway! The U.N.'s latest "happiness index" ranks Norway as the number one country to live in, based on factors such as income,

education, health, life expectancy, economy, gender equality and sustainability. For more detailed information about Oslo, please visit http://www.visitoslo.com. Oslo is connected to all the major European cities with several flights per day; for most European destinations travel time does not exceed two hours.

About BI Norwegian Business School

With its approximately 20 000 students and 340 faculty, the BI Norwegian Business School is one of Europe's largest business schools, and is Norway's largest supplier of economic and administrative professionals. Since 1983 more than 200 000 graduates have completed their studies at BI. The School is a private non-profit organization and an educational institution of high quality with both national and international accreditations. The school's academic rigor places BI among the top business schools in Europe. BI's internationally acclaimed and award-winning main campus is located in Nydalen in Oslo. Natural light and open spaces create the sensation of being in an indoor village; a place where everybody feels at home. The BI Norwegian Business School has an international profile and its faculty cooperates extensively internationally. BI also has student exchange agreements with more than 170 institutions in 45 different countries. For more information, please visit http://www.bi.edu

BI Norwegian Business School boasts the country's leading faculty in the fields of economics, management, strategy, marketing and finance. The school's research is organized in eight separate departments. BI's faculty members are organized in eight departments:

- Department of Financial Economics
- Department of Innovation and Economic Organization
- Department of Communication, Culture and Languages
- Department of Leadership and Organizational Management
- Department of Marketing
- Department of Accounting, Auditing and Law
- Department of Economics
- Department of Strategy and Logistics

In addition to this, BI has 26 research centers associated with the various departments that

address knowledge development and communication on specially chosen sectors and topics. BI is one of the most visible educational institutions in Norway, and received more than 7 600 mentions in the media in 2012.

Bl's Portfolio

- Bachelor: Fifteen BSc programmes, plus the BSc/MSc in Business and Economics (Norw. siviløkonom).
- MSc: Seven full-time MSc programmes.
- BI Executive: More than 200 part-time courses and programmes, of which 100 were specially adapted or tailor-made training programmes for private and government enterprises.
- PhD: Nine students graduated from BI with a PhD, and 72 scholarship holders participated in BI's PhD programme, spring 2012.

Ranking and Accreditations

BI was ranked number 62 in the Financial Times ranking of the world's best business schools and achieved a 15th place in Eduniversal's list of Europe's best-known business schools.

The board of NOKUT (The Norwegian Agency for Quality Assurance in Education) renewed the accreditation of BI's quality assurance system in February.

A revised version of our accreditation plans were submitted to the Association to Advance Collegiate Schools of Business (AACSB) in December and will be considered by the AACSB in 2012.

An application for AMBA accreditation was started in the autumn of 2011 concerning programme accreditation of BI's Executive MBA programmes.

Welcome to visit us in Oslo!

ESMT European School of Management and Technology

(Sponsor of the New Doctoral Student Consortium)

Description ESMT:

About ESMT European School of Management and Technology

ESMT European School of Management and Technology was founded in 2002 by 25 leading global companies and institutions. ESMT focuses on

three main topics: leadership and social responsibility, European competitiveness, and the management of technology. The school offers a full-time MBA, an executive MBA, and open enrollment and customized executive education programs. ESMT is based in Berlin, Germany, with an additional location in Schloss Gracht near Cologne. The school and its programs are accredited by AACSB, AMBA, and FIBAA.

Faculty and research

ESMT's international faculty is currently made up of 32 members from 19 countries. The faculty members have a wide variety of backgrounds and collaborate in an exceptional academic environment. ESMT's professors have earned their PhD degrees from top institutions such as Harvard University, London Business School, INSEAD, and the University of Chicago. Focused on the topics 'leadership and social responsibility', 'European competitiveness', and the 'management of technology', ESMT strives to generate relevant and ground-breaking knowledge for managers, business leaders, and policy makers by integrating worldclass research with a practice-oriented approach. Research output is published in leading international academic journals.

Degree programs

The ESMT full-time MBA is a one-year MBA program taught entirely in English. It is Germany's most international MBA, with an average of 90% of students and 80% of program faculty from outside Germany. The class of 2013 is made up of 53 students representing 27 nationalities. MBA participants can choose from two elective tracks: 'Management of Innovation and Technology' concentrates on how to successfully innovate through technology, how to capture value from this innovation, and how to bring new technologies to the market. 'Global Sustainable Business' focuses on issues of sustainability, environmental management, as well as doing business in emerging economies. The MBA program is accredited by AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs), as well as by the German accreditation agency FIBAA and the Berlin Senate.

The Executive MBA, held in English, lasts 18 months. The program focuses on 'International Management' and 'Technology and Innovation'. It is aimed at experienced professionals and designed to maintain strong on-the-job performance. This enables participants to apply different facets of management know-how directly to their jobs.

Executive Education

ESMT's Executive Education programs were ranked among the top ten in Europe by the Financial Times in 2012. The programs offer high-quality executive education in English and German, ESMT currently runs 34 different programs in the areas of general management, leadership and HR, strategy and decision making, innovation and technology management, marketing and sales management, finance and negotiations, and contract management. ESMT's customized programs follow an industrybased approach. Experts in the areas of technologybased industries, telecom, transport, utilities; financial services: life sciences: consumer goods and retail; and professional services firms design and deliver tailor-made programs to companies. www.esmt.ora

Gold Sponsors:

Darden School of Business, University of Virginia

(Sponsor of the Pens at Registration)

About the University of Virginia Darden School of Business

The University of Virginia Darden School of Business is one of the world's leading business schools, offering MBA, Ph.D. and Executive Education programs.

Darden's mission is to improve the world by developing responsible and complete leaders and by advancing knowledge. This mission serves as the foundation for the School's educational and research programs.

Darden delivers the world's best management education experience through its high-engagement learning environment, which is distinguished by three key elements: the case study method, topranked faculty and a tight-knit community.

Darden's robust research environment creates knowledge, new models and ideas that advance managerial practice and pedagogical excellence. Darden's cutting-edge research and ideas are changing the way the world does business.

Darden's faculty and staff researchers rigorously investigate a broad range of important, relevant questions. Their findings help leaders—including the School's graduates, clients and partners—get ready to lead across multiple continents and cultures and to face any business challenge.

Darden's proven case method shares lessons learned from real business situations, spanning industries, countries and disciplines. The School's academic research creates the ability to anticipate, and even predict, the future. The combination prepares the practicing manager to act analytically, intuitively, ethically and decisively, in any environment.

Darden's Centers of Excellence—including the Batten Institute for Entrepreneurship and Innovation, the Olsson Center for Applied Ethics and the new Initiative for Business in Society—provide thought leadership across disciplines and advance business knowledge and practice.

Leadership University Sponsors

Darden School of Business, University of Virginia

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University of Southern California

Real-world experience, Study abroad opportunities, Outstanding faculty; The University of Southern California Marshall School of Business offers an unparalleled educational experience, focused on student success. Marshall is internationally recognized for its emphasis on entrepreneurship and innovation, social responsibility and path-breaking research. Located in the heart of Los Angeles. Marshall offers its 5,500-plus undergraduate and graduate students a unique worldview and impressive global opportunities. With an alumni network spanning 90 countries, Marshall students join a worldwide community of thought leaders who are redefining the way business works. Marshall emphasizes experiential learning that nurtures entrepreneurial talent and fosters critical problem solving. Our guiding philosophy—that success is based on an understanding of the inner workings of the global marketplace—puts us in the top tier of the nation's business schools. Recognizing the benefits of bolstering classroom theory with handson learning, Marshall offers many opportunities for leadership roles in student organizations and for community involvement. Students also learn firsthand how business works in today's global economy through study abroad. The School was the first to require international travel and study projects as part of every MBA degree, and Marshall undergraduates, including first-year students, have numerous opportunities to study outside the United States. Beginning this fall, the new World Bachelor in Business program offers a business degree across three continents at the University of Southern California, Bocconi University in Milan, and Hong Kong University of Science & Technology; students in this unique program will be graduates of all three universities at the conclusion of their undergraduate studies.

Marshall's world-renowned faculty serve as mentors and advisers for our students. They are prolific

researchers, influential thinkers and leading policymakers who publish in the top academic and practitioner journals in business, serve as editors and associate editors of these journals, and hold leadership positions in academia and in the business world. Throughout the academic journey and beyond, Marshall provides its students with connections to internships, jobs, and industry mentors, channeling their skills and ambition into exceptional careers with the power to transform business and make a positive difference in people's lives. A Marshall education provides the foundation for a lifetime of learning and helps pave the way to personal and professional distinction. Founded in 1880, the University of Southern California is the oldest private teaching and research university in the western United States and one of the world's leading private research universities. Enrolling more international students than any other U.S. university, USC fosters a vibrant culture of public service and encourages students to cross academic as well as geographic boundaries in their pursuit of knowledge.

University of Maryland

About the University of Maryland

The University of Maryland, College Park is the flagship campus of the University System of Maryland and one of the nation's preeminent public research universities. It is committed to educating exceptional students, conducting groundbreaking research, fostering global connections and serving as the state's strongest economic engine.

Located just outside Washington, D.C., the university was founded in 1856 as a private agricultural college and is now home to 12 colleges and schools offering more than 200 academic degrees to 37,000 undergraduate and graduate students.

Our renowned academic community is addressing important scientific and societal challenges including climate change, the economy, energy, homeland security and public health. We partner with governments, major corporations, nonprofit organizations and educational institutions around the world, and our research brought in \$502 million in fiscal year 2012. As a land-grant institution, the university shares its research, educational, cultural and technological strengths with the Maryland citizenry and other constituencies.

Vital to these activities are the university's outstanding students, staff and faculty, who include five Pulitzer Prize winners, three Nobel laureates,

scores of Fulbright scholars and nearly 50 members of the national academies. The university also counts the diversity of its community among its greatest strengths, and it is committed to diversity and inclusiveness in all educational and work environments.

The university is making entrepreneurship and innovation one of its signature features. In 2013, the university announced a new Academy for Innovation and Entrepreneurship, a signature initiative to infuse the university with a culture of innovation and entrepreneurship across all colleges and the curriculum. As a pioneer in educating the next generation of entrepreneurs, the university helps create successful ventures and connects Maryland companies with university resources to help them succeed. The university is ranked as one of the nation's top schools for entrepreneurship and innovation as a result of 25 years of collaborative effort from the Robert H. Smith School of Business' Dingman Center for Entrepreneurship and the A. James Clark School of Engineering's Maryland Technology Enterprise Institute (Mtech).

Ranked No. 19 among public universities by U.S. News & World Report, the university has 25 academic programs in U.S. News' Top 10 and 72 in the Top 25. The Institute of Higher Education (Jiao Tong University, Shanghai), which ranks the world's top universities based on research, puts Maryland at No. 38 in the world and No. 13 among U.S. public universities. For the fourth consecutive year, the University of Maryland ranked in the top 10 of Kiplinger's Personal Finance magazine's list of Best Values in Public Colleges for 2012–13. The Princeton Review also named the university a Best Value College for 2013.

Pace University, Lubin School of Business

The Academy of Management is located on the Briarcliff Manor, New York, Campus of Pace University. Prior to residing at Pace University, the Academy's head office was located at the volunteer treasurer's university, rotating with each new appointment. In 1994, the Academy's Board of Governors made the decision to hire professional staff for the growing association and conducted a national search for a more permanent home. Pace was selected from the field of potential candidates and the Academy has resided at Pace since 1994. The Academy of Management has benefited from the administrative and infrastructure support given by Pace University and in turn the Academy has contributed to the scholarly objectives of the Lubin School of Business. As in other successful models

of this type in which preeminent and independent scholarly associations and universities align, Pace University and the Academy of Management have experienced a mutually beneficial relationship aimed at advancing their shared academic missions. The Academy of Management thanks Pace University and the Lubin School of Business for hosting its office and Website.

AOM Sponsorship Information

Are you interested in supporting superior scholarship about management and organizations?
Are you interested in having your university/organization associated with one of the world's premier academic meetings?
Are you interested in showcasing your university/organization at a leading professional conference?

If your answers to these questions are "yes", then you need to serve as a university/organization sponsor for the Academy of Management (AOM) Annual Meeting. AOM has five levels of university/organization sponsorship:

 Platinum
 \$16,500

 Gold
 \$11,000

 Silver
 \$8,500

 Bronze
 \$5,500

 Pewter
 \$4,000

For complete information, please contact Megan Lisi, AOM Meetings Coordinator, at mlisi@aom.org

Exhibit Floor Plan and Schedule

Academy of Management

August 10-12, 2013

WDW Dolphin Resort • Atlantic B-C Hall 1500 Epcot Resorts Blvd, LBV 32830

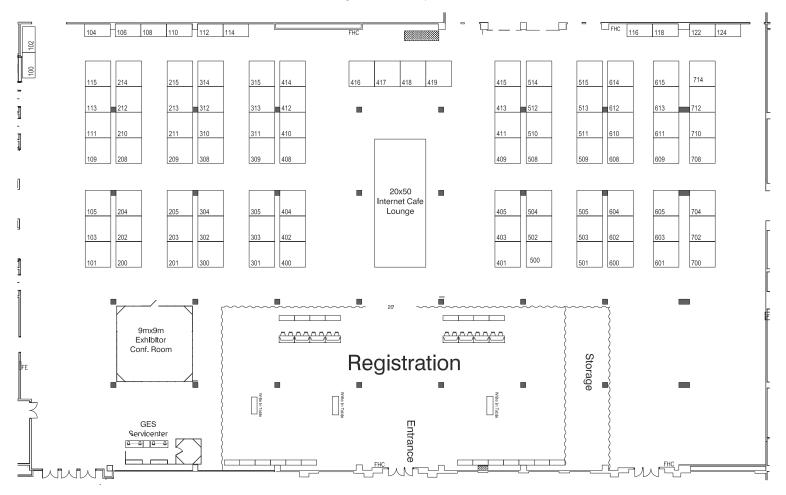


Exhibit Schedule:

To protect exhibitor samples, no one is allowed into the Exhibits Area when it is not open. No one is admitted without a badge. The Internet Café in the exhibit hall will be open during Exhibit Hours only.

BOOTH SET-UP HOURS (open only to exhibitors wearing badges):

Friday, August 9

Hours: 9:00 a.m. - 5:00 p.m.

EXHIBITS HOURS (open only to those wearing badges):

Saturday, August 10 Sunday, August 11 Monday, August 12

Hours: 8:00 a.m. - 5:00 p.m. Hours: 8:00 a.m. - 5:00 p.m. Hours: 8:00 a.m. - 5:00 p.m. Breaks: 10:15 a.m. - 10:45 a.m. Breaks: 10:15 a.m. - 10:45 a.m.

2:45 p.m. - 3:15 p.m. 2:45 p.m. - 3:15 p.m. 2:45 p.m. - 3:15 p.m.

BOOTH DISMANTLING HOURS (open only to exhibitors wearing badges):

Monday, August 12

Hours: 5:00 p.m. - 8:00 p.m.

2013 Academy of Management Exhibitors

The Academy of Management Email: exhibits@aom.org

> Tel: (914) 944-2910 Fax: (914) 923-2636

Exhibitors/BoothNumber(s)

Alexander Street Press – 612 Anthem Foundation for Objectivist

Scholarship - Table Display

AOM Publications Booth - 409

Association Book Exhibit - 212

The Austral Group - 414

Berrett-Koehler Publishers – 312, 314

BI Norwegian Business School – 512

Business Expert Press - 110

California Management Review - 415

Cambridge University Press - 508

Canadian Journal of Administrative Sciences – 112

Capsim Management Simulations Inc. - 315

CARMA (Center for the Advancement of

Research Methods and Analysis) - 700

Cengage Learning - 600, 602

CENTRUM Catolica Graduate Business School - 122

Cesim - 504

Copenhagen Business School - 310

Darden Business Publishing - 304

Edward Elgar Publishing - 411, 413

EFMD – European Foundation for Management

Development –710

Elsevier - 515

Emerald Group Publishing Inc. - 410, 412

Ethics-LX - 106 6

Expert Negotiator LLC - 210

Forio Online Simulations - 514

GlobaLens/William Davidson Institute at the

University of Michigan – 405

Gower Publishing - 308

Graduate Management Admission Council – 208

Graziadio Business Review, Pepperdine University - 704

Greenleaf Publishing - 114

Exhibitors/BoothNumber(s)

Harvard Business Publishing – 416, 417, 418

IAP - Information Age Publishing Inc. - 309

IMD - 510

Innovative Learning Solutions

(Marketplace Simulations) - 209, 211

Interpretive Simulations - 408

Ivey Publishing - 501

Kendall Hunt Publishing Co. - 201

M.E. Sharpe, Inc. - 604

Management by the Numbers, Inc. - 108

McGraw-Hill/Irwin - 509, 511, 608, 610

The MIT Press – 311

MIT Sloan Management Review - 708

Now Publishers - 116

Oxford University Press - 500, 502

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Philosophy Documentation Center - Table Display

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Wiley - 301, 303, 305, 400, 402, 404

WorldStrides Capstone Programs - 213

Placement Services

Director:

Garry Adams, Auburn University

Associate Director:

Mike Ryan, Bellarmine University

Assistant Director:

Marianne Miller, Virginia Commonwealth University

Placement Coordinator:

Wendy Kramer, Keystone College

Online Placement Services: http://aom.org/placement/ 2013 Academy of Management Onsite Placement Services Registration:

Location: Disney's Coronado Springs Resort 1000 W. Buena Vista Dr. Lake Buena Vista, FL 32830

Placement Office Hours:

Friday, August 9, 12 p.m. – 5 p.m. Saturday, August 10, 8 a.m. – 5 p.m. Sunday, August 11, 8 a.m. – 5 p.m. Monday, August 12, 8 a.m. – 5 p.m. Tuesday, August 13, 8 a.m. – 12 p.m. Placement Office in Room Monterrey 1

Interview Rooms are available:

Friday, August 9, 12 p.m. – 8 p.m.

Saturday, August 10, 8 a.m. – 8 p.m.

Sunday, August 11, 8 a.m. – 8 p.m.

Monday, August 12, 8 a.m. – 8 p.m.

Tuesday, August 13, 8 a.m. - 12 p.m.

Interview Rooms in Fiesta Ballroom Rooms 7-10 and Coronado Ballroom Rooms A-G

Process & Costs: Placement Services for the 2013 Academy of Management annual meeting will be located in Disney's Coronado Springs Resort, 1000 West Buena Vista Drive, Lake Buena Vista, FL 32830. Although the Online placement services are now conducted annually on a rolling basis, it is still necessary to indicate that you are interested in being a part of the annual Placement Services at the conference—our summer career fair. You must "buy" this option and a table when you put in your new ad beginning in June and continuing through the meeting in Lake Buena Vista. We will provide assistance on-site in Lake Buena Vista if you are unsure on how to place your ad and involvement in the summer career fair. Because we have a number of options, you will need to proceed to our website to determine your costs.

Recruiting Schools and Organizations: Please note that our summer career fair entitles you to have your ad visible to all applicants who sign up for the career fair, have the ability to see all the applicants on the Placement website, and allow you to rent an interview table in the Placement area where you can talk with prospective applicants. You may also choose to upgrade your ad to a sponsored version which will allow your logo and school information to be viewed by all applicants and not just those who selected you or your position type as well as having your position information displayed to applicants in the restricted waiting area.

Applicants: You do not have to pay extra for the summer career fair but you do need to register for the conference. If you have any problems registering please bring your information to the Lake Buena Vista meeting and we will be able to help you. If you have not yet paid your annual applicant fee (\$35), then you will need to pay it before you can register for the summer career fair.

<u>Please note that the registration fees for Placement Services are separate</u> from the registration fees for attending the annual meeting.

Also please note that we use the term "career fair" here in the general sense of the term. If you come to Lake Buena Vista anticipating arranging interviews and meetings upon arrival (as at a traditional career fair), you have already fallen significantly behind your fellow recruiters/applicants. Typically, both applicants and recruiters have established interview schedules via our web system prior to the conference, and we encourage everyone registered with Placement Services to be proactive in this process management.

Tables are provided for conducting interviews during the Academy of Management's meeting in Lake Buena Vista. They are located in small-medium size rooms (9–15 tables/room) and will be available from noon on Friday, August 9th through noon on Tuesday, August 13th. Because of limited tables and small rooms, the cost to reserve a table for the meeting is \$135. Reservations will be available online with the purchase of an ad at http://aom.org/placement/ beginning

May 15th, on a first come first served basis. If space is available, some tables may be reserved on-site on a daily prorated cost basis.

Workshops to assist recruiters and applicants with the registration and interview processes will be held at the Conference.

*Ins and Outs of Faculty Recruitment: Workshop for Recruiters*Friday, August 9th: 3:30 – 5:00 p.m., Disney Coronado Springs, Fiesta 6

This session is designed for individuals who represent institutions with position openings. It provides information on hiring practices, statistics

Placement Services

Placement Committee Volunteers 2013 - 2014

Josh Bendickson, Louisiana State University Jeffrey Bentley, University at Buffalo (State University of New York)

Jeremy Bernerth, Louisiana State University Janice Black, Coastal Carolina University Robyn Brouer, University at Buffalo (State University of New York)

Shawna Chen, Texas Tech University Jimmy Collins, Eastern Michigan University Alison McConnell Dachner, Ohio State University Jason DeBode, Auburn University

Kay Devine, Athabasca University Stacey Donahue, Keystone College

James Dulebohn, Michigan State University

Megan Endres, Eastern Michigan University
Randy Evans, University of Tennessee-Chattanooga

Randy Evans, University of Tennessee-Chattanooga Claudia Ferrante, USAF Academy

Jason Fertig, University of Southern Indiana Angela French, Texas Tech University

Crissie Frye, Eastern Michigan University

Vickie Coleman Gallagher, Cleveland State University Ann Gregory, American University - Bulgaria

Erin Henry, Harvard University

Gary Insch, West Virginia University

Matrecia James, Jacksonville University

Teresa Svacina-Johnson, University of Texas – San Antonio

Cheryl Jordan, Color Outside the Lines, LLC Christian Kiewitz, University of Dayton Ida Kutschera, Bellarmine University Jae Hwan Lee, Texas Tech University Alejandra Marin, Texas Tech University John Martin, USAF Academy Angela Miles, North Carolina A&T University

Angela Miles, North Carolina A&T University
Marianne Miller, Virginia Commonwealth University
Millicent Nelson, Middle Tennessee State University
Stephanie Newell, Eastern Michigan University
Deborah Pembleton, College of St. Benedict/St. John's
University
Michael Pickerell, Eastern Michigan University

LeJon Poole, Campbell College Maiyuwai Reeves, University at Buffalo (State University of New York) Bill Ritchie, James Madison University Sammie Robinson, Texas Southern University Stephanie Seitz, University at Buffalo (State University of New York) Brooke Shaughnessy, University at Buffalo (State University of New York) Scott Sherman, Texas A&M - Corpus Christi Janice Witt Smith, Winston-Salem University Lisa Stickney, University of Baltimore Darren Treadway, University at Buffalo (State University of New York) Liva Van Scotter, University of Florida Angela Wallace, University at Buffalo (State University of New York) Mike Whitfield, Georgia College and State University

Diana Wong, Eastern Michigan University

from past and current years, and applicant perceptions. The session will be an interactive format and features a panel of placement experts.

The Academic Job Search: Workshop for Applicants

Friday, August 9th: 5:30 - 7:00 p.m., Disney Coronado Springs, Fiesta 6

This session is designed for applicants. It will provide information on university hiring practices, statistics from past and current years, interview strategies, and suggestions for placement success. The session will be an interactive format and features a panel of university placement experts.

Placement Activities

The interview areas offered by Placement Services are a very appropriate location for interviews, and the interview rooms are used by the great majority of schools conducting personnel interviews at the Academy of Management conference. However, interviews may also be scheduled and conducted in public, conversational areas available throughout the conference facilities. The Academy of Management and Placement Services are concerned about providing appropriate settings for conducting interviews. Appropriate settings include those that will accommodate individuals with disabilities and that do not have the potential of creating an awkward interview environment. Hotel guest rooms do not meet these requirements, and are considered to inappropriate settings for conducting recruiting interviews. Finally, please be sensitive to the concerns of others by avoiding actions or comments that may be perceived as uncomfortable, inappropriate, and/or illegal.

Excerpt from the Academy's Code of Ethical Conduct

The Academy of Management and its members are committed to promoting academic environments that are free of sexual harassment and all forms of sexual intimidation and exploitation. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct when:

- 1. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic employment, admission, evaluation, or participation in an academic activity; or
- The conduct has the purpose of interfering with an individual's academic or work performance, by creating an intimidating, hostile, or otherwise unacceptable educational or work environment.

The determination of what constitutes sexual harassment depends upon the specific facts and the context in which the conduct occurs. Sexual harassment takes many forms: subtle and indirect, blatant and overt. It can be conduct affecting an individual of the opposite or same sex, between peers or between individuals in a hierarchical relationship, or between teacher and student. Regardless of the intentions of the actor, the key question is always whether the conduct would be unwelcome to the individual to which it is directed.

The William H. Newman Award

The Academy of Management awards the William H. Newman Award for outstanding papers based on a recent dissertation. This prestigious award can be given to up to three papers a year. The papers must be (a) single authored; and (b) based on a doctoral dissertation completed within the last three years. Division Program Chairs nominate one paper each for this award.

The Awards Committee, under the direction of Chair Heli Wang, Singapore Management University, selects papers that make a substantive contribution to knowledge based on rigorous and creative research designs.

The 2013 William H. Newman Award Nominees are:

BPS

The Impact of Weather on Imitation: A grounded cognition perspective. Richard Chan, Peking U.

CM

Beyond Words: Nonverbal Expressions of Canadian and Chinese Negotiators Zhaleh Semnani-Azad, U. of Waterloo

CMS

Playing the Game and Trying not to Lose Myself: On the Institutional Pressures for Research Output Ajnesh Prasad, AGSM-Australian School of Business

ENT

Strategic Flexibility and Exploiting Capability Advantage: The Moderating Role of Managerial Ties Haowen Chen Xi`an, Jiaotong U.

GDO

Contradictory Discourses and the Identity Work of Mothers Managers in Accountancy

Ioana Lupu, Rouen Business School

HCM

Collaborating or Selling Patients? A Conceptual Framework of Between-Unit Handoff Negotiations Brian Hilligoss, The Ohio State U.

HR

Applicant Attitudes Across the Recruitment Process: Time is of the Essence

Brian W. Swider, Georgia Institute of Technology

IM

The Signaling Role of BIT Stringency for Facilitating FDI Tatiana Lukoianova, The U. of Western Ontario

MC

Organizational development in a non-profit organization in India: A cultural perspective
Nishant Uppal, Indian Institute of Management Indore
Nisha Nair, Indian Institute of Management Ahmedabad
Dipayan Roy, Indian Institute of Management Indore

MED

Online Business Simulations: A Sustainable or Disruptive Innovation in Management Education? Jason Scott Earl, Brigham Young U. Hawaii

МН

A genealogy of the shareholder value ideology: ideal type, founding fathers and theoretical fate Anne-Laure Boncori, INSEEC Business School

MOC

Seeing Past the Orange: An Inductive Investigation of Organizational Respect in a Prison Context

Kristie M Rogers, U. of Kansas

OB

Stable versus Shifting Ethical Leadership: The Impact on Team Positivity and Performance Dustin James Bluhm, U. of Colorado, Colorado Springs

OCIS

Organizing for High Generativity: Unraveling the Nature of Internet-Based Generative Collectives Wietske Van Osch, Michigan State U.

ODO

Takers at the Flood: Theorising Individual Agency in Alliance Development and Change Kate Joyner, Brisbane City Council

OMT

The Illusions of Power
Murad A Mithani, Stevens Institute
of Technology

ONE

The materiality of chemical emissions and their effect on environmental performance Michael O. Wood, U. of Waterloo

PNP

State Capture and public integrity in italian local PA's: a predictable failure?

Paolo Esposito, U. of Sannio

RM

Research diary mapping: enhancing reflectivity in process research Claire Aura Parmentier, Cajaiba U. of Nice

SAP

Strategy as an Institutional Ecology Riku Osterman, Aalto U., Department of Industrial Engineering and Management

SIM

Membership strategies in pluralistic organizations: The case of ISO 26000

Luc Pierre Bres, HEC Montreal

TIM

Resource Similarity versus Complementarity: Governance Determinants for Asymmetric Alliances Sonya H Wen, Tamkang U.

The Carolyn Dexter Award

The Carolyn Dexter Award is an all Academy award to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee, which sponsors this Award. The criteria for this prestigious Award include the following: (a) The theme and content of the paper should reflect an awareness of business and management outside the domestic boundaries; (b) Collaboration between scholars from different countries is desirable; and (c) Papers are considered of high caliber for the

Carolyn Dexter Award if they offer new insights, are rich in observation and employ creative methodologies. Especially welcomed are submissions of topics or methods that are not in the U.S. mainstream, but are important in other countries' research traditions. Each Division Program Chair nominates one paper to the chair of this years Dexter Award Committee, Silvia Inés Monserrat, UNICEN Business School, Argentina.

The 2013 Carolyn Dexter Award Nominees are:

BPS

How Do Boards Engage in Product Innovation? A Hybrid Multi-Channel Governance Framework Patricia Klarner, U. of Munich; Gilbert Probst, U. of Geneva; Michael Useem, U. of Pennsylvania

CAR

Training Mentors: A Way to Ensure the Quality of Mentoring Outcomes for Novice Entrepreneurs? Etienne St-Jean, U. du Québec à Trois-Rivières; Stephanie Mitrano-Meda' Merkapt

CM

When Disadvantage Becomes
Advantageous: A Conflict Expectation
Model of Demographic Faultlines
Lindie Liang, U. of Waterloo
Ivona Hideg, Wilfrid Laurier U.
Wendi L. Adair, U. of Waterloo

CMS

The Ford Foundation's "mess" in Management Education in Brazil Rafael Alcadipani, FGV-EAESP; Bill Cooke, Lancaster U.

ENT

Microfinance and Innovation Ecosystem: Evidence from Brazil and Insights for Social Entrepreneurship Ana Cristina O Siqueira, Duquesne U. Sandra R. H. Mariano, U. Federal Fluminense; Joysi Moraes, U. Federal Fluminense

IM

The Historical Roots of Firm Access to Finance: Evidence from the African Slave Trade
Lamar Pierce, Washington U. in St.
Louis; Jason Snyder, U. of California,
Los Angeles

MC

Quality Management in a Top Tier Accounting Firm: Towards A Socio-Cognitive Model Christoph Seckler, Leuphana U.; Markus R. Reihlen, Leuphana U. Lueneburg

MED

A Multiple Psychological Perspective of Individual Unlearning Mohammad Hosein Rezazade; Mehrizi, ESADE-Ramon Llull U. Margarida Romero Velasco, ESADE

МН

Americanization from a Comparative Perspective: Business School Systems in Finland and the UAE Kimmo Jouni Alajoutsijärvi, U. of Jyväskylä; Katariina Outi Juusola, U. of Jyväskylä; Kerttu Kettunen, U. of Oulu

MOC

Cultural Difference in Perception of Individual versus Organizational Bribery Zhi Liu, Columbia U.; Xiaoxiao Liu,

Nanyang Technological U.;
Ying-Yi Hong, Nanyang
Technological U.
Tam Kim-pong, Hong Kong U. of

Science and Technology; Li Yanmei, Chinese Academy of Sciences

ODC

Board Industry Expertise and Strategic Change: The Impact of Institutional Differences Jana Oehmichen, U. Gottingen; Sebastian Schrapp, U. of Goettingen Michael Wolff, U. of Goettingen

OMT

The Diffusion of Contested Practices across Environments: Social Movements' Boundary-Bridging Role Daniel Waeger, HEC U. of Lausanne; Sébastien Mena, U. of Alberta

ONE

Legal Origins, Corporate Governance and Environmental Outcomes Carl J. Kock, IE Business School; Byung Min, Griffith U.

PNP

Prediction of Financial Vulnerability: The Case of Israeli Nonprofit Organisations
Zachary Sheaffer, Ariel U.; Ahron Rosenfeld, The Guilford Glaser School of Management; Gila Burde, The Guilford Glaser School of Management

RM

How and Why Do Case Studies Contribute to Theory in Management Research? Hans-Gerd Ridder, Leibniz U. Hannover

SAP

Open Strategy between Crowd and Community: Lessons from Wikimedia and Creative Commons Leonhard Dobusch, Free U. Berlin; Jakob Kapeller, Johannes Kepler U. Linz

The Carolyn Dexter Award

GDO

Tearing Down the Walls: The Moderating Role of Climate Strength in Diversity-Cohesion Relationship Wei Jun, U. of Science and Technology Beijing; Wei Zheng, U. of Wisconsin - River Falls Mian Zhang, Tsinghua U.

HCM

Effect of Hospital Referral Networks on Appropriateness of Hospitalization Decisions: A HLM Analysis

Daniele Mascia, Catholic U. Rome; Federica Angeli, Maastricht U.; Fausto Di Vincenzo, G. D'Annunzio U.

HR

Human Resources Management and Creativity: A Cross-level Examination of Underlying Mechanisms Dong Liu, Georgia Institute of Technology; Yaping Gong, Hong Kong U. of Science and Technology; Jing Zhou, Rice U.; Jia-Chi Huang, National Chengchi U.

MSR

Does Meditation Improve Emotional Intelligence of Senior Managers? Findings from a Study in London Tanmika Tamwatin, U. of Westminster; Vlatka Hlupic, U. of Westminster; A.D. Amar, Seton Hall U.

OB

Why Offering Participative
Opportunities Does Not Necessarily
Facilitate Speaking Up
Jian Liang, Shanghai JiaoTong U.
Xu Huang, Hong Kong Polytechnic U.;
Zhen-Xiong Chen, Australian
National U.

OCIS

The Interpretive Work of Offshore Professionals in Intercultural Collaborations Sharon Koppman, U. of Arizona, Tucson; Elisa Mattarelli, U. of Modena and Reggio Emilia; Amar Gupta, Pace U. Seidenberg School of Computer Science and Information Systems

SIM

Style Matters: Exploring the Influence of Style on the Efficacy of Organizational Accounts
Vikas Anand, U. of Arkansas;
Amy J. Guerber, U. of Arkansas;
Alan E. Ellstrand, U. of Arkansas;
Matthew A. Waller, U. of Arkansas;
Iris Reychav, Ariel U.; Poornima Gupta,
Fortune Institute of International
Business

TIM

Do Gurus Breed Gurus? An Analysis of Collaboration in Design Haibo Liu, INSEAD; Jürgen Mihm, INSEAD; Manuel Sosa, INSEAD

2013 Academy of Management Annual Meeting Statistics

 TABLE 1: Submissions by Sponsors (Numbers reflect the submissions that were checked in and reviewed. Some symposia were submitted to more that one sponsor.)

	Paper	Paper	Discussion Paper		Symposium	Symposium	Showcase	PDW	PDW	Caucus	Caucus
Sponsor	Submissions	Acceptances	Acceptances	Best Papers	Submissions	Acceptances	Symposia	Submissions	Acceptances	Submissions	Acceptances
AAA	0	0	0	0	2	2	0	0	0	0	0
AAM	0	0	0	0	0	0	0	5	4	0	0
AAT	0	0	0	0	37	26	0	14	5	0	0
BPS	693	289	36	33	45	28	4	28	27	0	0
CAR	110	48	4	5	27	16	2	11	8	0	0
CAU	0	0	0	0	0	0	0	0	0	33	25
CM	106	52	6	6	31	13	2	4	4	0	0
CMS	103	57	12	6	15	9	0	11	10	0	0
D&ITC	0	0	0	0	0	0	0	5	5	0	0
ENT	624	264	29	29	23	13	2	27	21	0	0
GDO	181	40	4	4	31	27	2	12	7	0	0
HCM	116	47	6	6	7	4	0	17	15	0	0
HR	300	108	10	10	75	44	6	29	20	0	0
IAM	0	0	0	0	0	0	0	6	5	0	0
IM	414	172	16	17	32	20	2	23	22	0	0
INDAM	0	0	0	0	0	0	0	2	2	0	0
ITC	0	0	0	0	0	0	0	1	1	0	0
MC	43	20	2	1	10	4	1	14	10	0	0
MED	91	40	8	3	10	3	1	24	17	0	0
MEN	0	0	0	0	0	0	0	1	1	0	0
MH	35	16	3	2	5	3	0	5	5	0	0
MOC	207	66	7	6	54	41	5	5	5	0	0
MSR	50	20	6	2	6	3	0	13	10	0	0
NDSC	0	0	0	0	0	0	0	5	1	0	0
ОВ	893	390	39	35	151	85	10	27	27	0	0
OCIS	121	56	6	3	13	5	2	11	7	0	0
ODC	116	55	6	5	22	14	2	16	16	0	0
OM	118	53	4	5	4	1	0	5	5	0	0
OMT	605	264	35	30	58	38	5	22	20	0	0
ONE	122	56	6	6	8	4	0	8	7	0	0
PNP	149	56	6	4	9	2	1	9	6	0	0
PTC	0	0	0	0	0	0	0	8	6	0	0
RM	60	32	4	4	19	8	0	16	16	0	0
SAP	69	28	3	4	6	4	1	5	5	0	0
SIM	346	156	16	17	31	12	2	14	13	0	0
TIM	518	208	20	23	31	22	3	23	18	0	0
TTC	0	0	0	0	0	0	0	10	7	0	0
TOTALS	6190	2593	294	266	762	451	53	436	358	33	25

TABLE 2: Sessions & Participants

Session Type	Total
Caucus	25
Discussion Paper	74
Meeting	246
Paper Session	633
PDW Workshop	357
Plenary Session	24
Social Event	69
Symposium	233
All Sessions	1661

Participants	Total
People On Program	8338
Countries	88

TABLE 3: Affiliations with 30+ Participants

Affiliati	on Name
Aarhus U.	Pennsylvania State U.
Arizona State U.	Rutgers U.
Bocconi U.	Stanford U.
Case Western Reserve U.	Texas A&M U.
Columbia U.	The Ohio State U.
Copenhagen Business School	Tilburg U.
Cornell U.	U. of Central Florida
Erasmus U. Rotterdam	U. of Illinois, Urbana-Champaign
George Washington U.	U. of Michigan
Georgia Institute of Technology	U. of Minnesota
Georgia State U.	U. of Pennsylvania
Harvard U.	U. of Southern California
INSEAD	U. of St. Gallen
Michigan State U.	VU U. Amsterdam
National U. of Singapore	Xi`an Jiaotong U.
New York U.	York U.
Northwestern U.	

^{*}Self-identified. Data may be incomplete. The Academy takes no position on national borders.

TABLE 4: Participant Country Representation

Country Name*	Count	Country Name*	Count	Country Name*	Count
ARGENTINA	13	HUNGARY	3	PAKISTAN	12
AUSTRALIA	301	ICELAND	2	PERU	4
AUSTRIA	41	INDIA	102	PHILIPPINES	7
AZERBAIJAN	1	IRELAND	31	POLAND	7
BAHRAIN	1	ISRAEL	65	PORTUGAL	36
BANGLADESH	1	ITALY	174	QATAR	2
BARBADOS	4	JAMAICA	1	ROMANIA	1
BELGIUM	85	JAPAN	28	Russian Federation	13
BOLIVIA	1	JORDAN	1	SAUDI ARABIA	4
Bosnia Hercegovina	1	KENYA	1	SINGAPORE	147
BRAZIL	80	Korea, Republic Of	1	SLOVENIA	16
CANADA	406	KUWAIT	1	SOUTH AFRICA	13
CHILE	14	LATVIA	1	SOUTH KOREA	104
CHINA	284	LEBANON	8	SPAIN	146
COLOMBIA	12	LIECHTENSTEIN	2	SRI LANKA	1
COSTA RICA	4	LITHUANIA	1	SWEDEN	50
CROATIA	1	LUXEMBOURG	4	SWITZERLAND	184
CYPRUS	3	MACAU	5	TAIWAN	139
DENMARK	128	MACEDONIA	1	TANZANIA	2
Dominican Republic	3	MALAYSIA	8	THAILAND	5
ECUADOR	1	MALTA	2	TURKEY	19
EGYPT	3	MEXICO	12	UGANDA	2
ESTONIA	2	MONACO	1	United Arab Emirates	24
FINLAND	93	MONGOLIA	3	UNITED KINGDOM	561
FRANCE	226	NETHERLANDS	286	UNITED STATES	3849
GERMANY	363	NEW ZEALAND	35	URUGUAY	1
GHANA	1	NIGERIA	3	VENEZUELA	1
GREECE	10	NORWAY	33	VIETNAM	1
GRENADA	1	OMAN	2	ZAIRE	1
HONG KONG	85				



Abbreviations Used in the Program Guide

Divisions & Interest Groups

Business Policy & Strategy

BPS

DI 0	Dusiness Folloy & Strategy
CAR	Careers
CM	Conflict Management
CMS	Critical Management Studies
ENT	Entrepreneurship
GDO	Gender & Diversity in Organizations
HCM	Health Care Management
HR	Human Resources
IM	International Management
MC	Management Consulting
MED	Management Education & Development
MH	Management History
MSR	Management Spirituality & Religion
MOC	Managerial & Organizational Cognition
OM	Operations Management
OMT	Organization & Management Theory
ODC	Organization Development & Change
OB	Organizational Behavior
OCIS	Organizational Communication &
	Information Systems
ONE	Organizations & the Natural Environment
PNP	Public & Nonprofit
RM	Research Methods
SAP	Strategizing As Practice
SIM	Social Issues in Management
TIM	Technology & Innovation Management
	5,

Other Abbreviations

AAA AAC AAM AAT CAU D&ITC	All Academy Activities Affiliate Activities & Committees Asia Academy of Management All Academy Theme Caucuses Diversity & Inclusion Theme Committee
DISC IAM	Discussion Paper Sessions Iberoamerican Academy of
IAW	Management
ICW	In-Conjunction With Activities
INDAM	Indian Academy of Management
ITC	International Theme Committee
JS	Joint Symposia
MEN	Mentoring Committee
NDSC	New Doctoral Student Consortium
PTC	Practice Theme Committee
SHCS	Showcase Symposia
TTC	Teaching Theme Committee

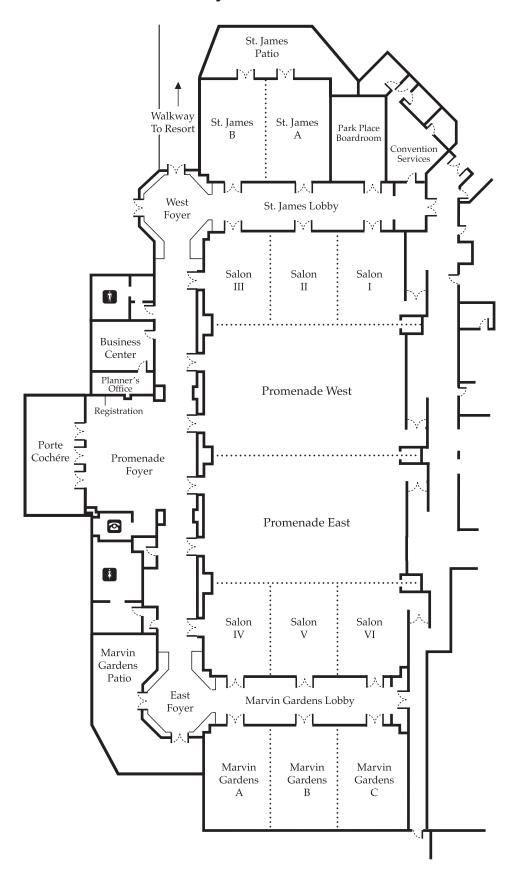
Session Locations

SWN	WDW Swan Resort
DOL	WDW Dolphin Resort
YBE	WDW Yacht and Beach Club Resort
COR	WDW Coronado Springs Resort
BDK	WDW Boardwalk Inn Resort
OS	Offsite

Symbols

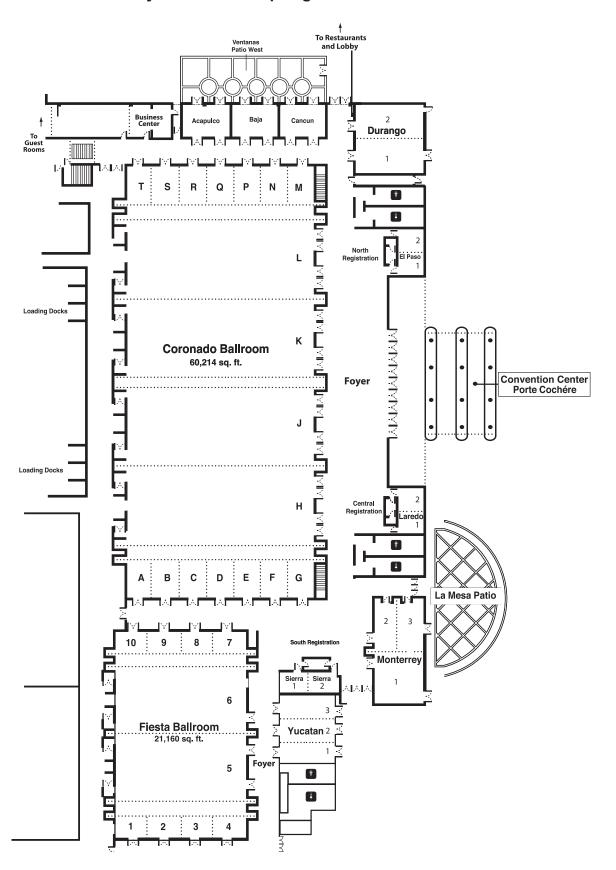
-	
•	Program Theme-oriented
	Teaching-oriented
\mathbf{e}	Management Practice-oriented
>	International-oriented
	Research-oriented
60N	Diversity-oriented
B	Selected as a Conference Best Paper

Disney's Boardwalk Resort



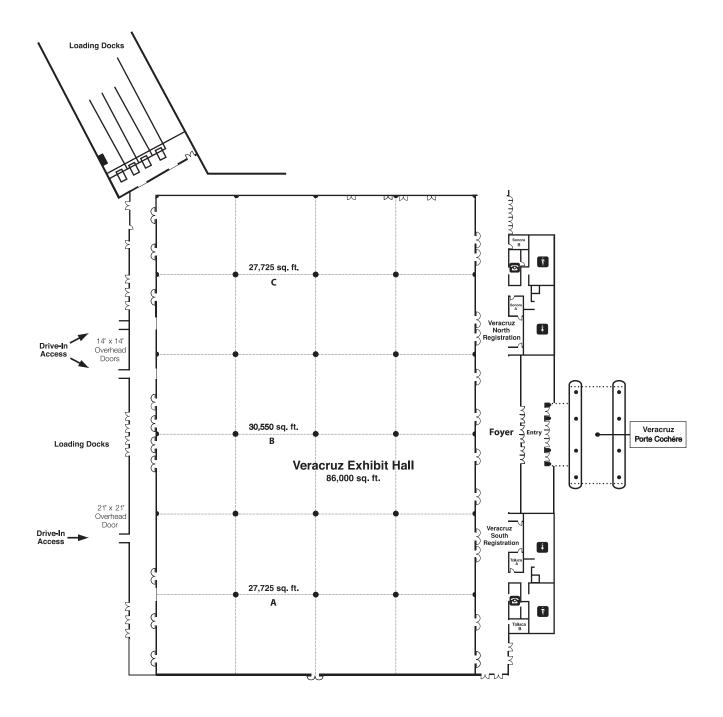
©Disney

Disney's Coronado Springs Resort



©Disney

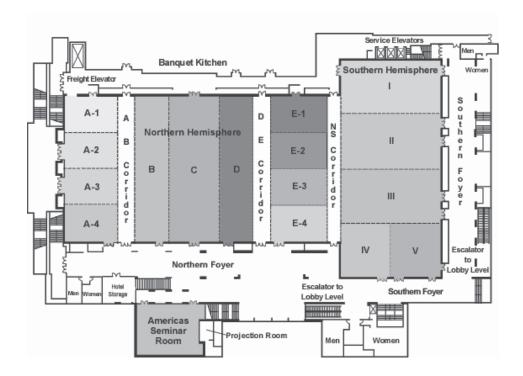
Disney's Coronado Springs Resort



©Disney



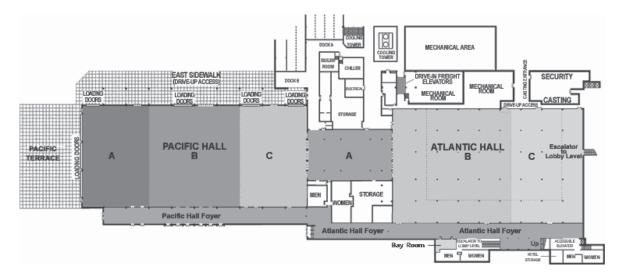
HEMISPHERES BALLROOM



DOLPHIN



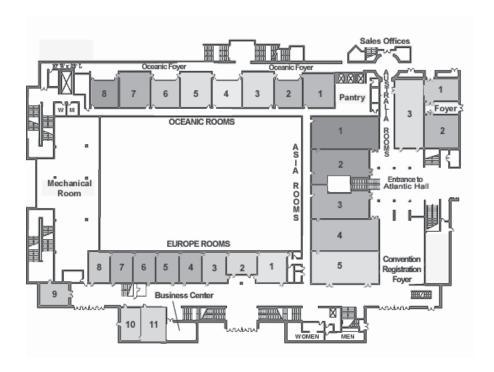
CONVENTION HALL SPACE



DOLPHIN

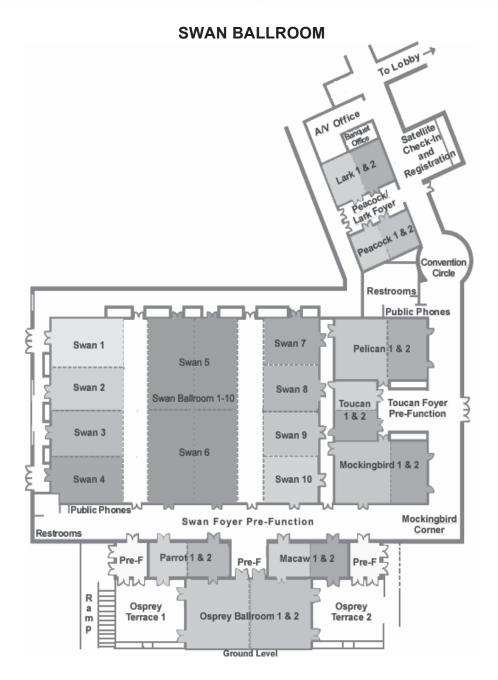


LOBBY LEVEL



DOLPHIN





SWAN

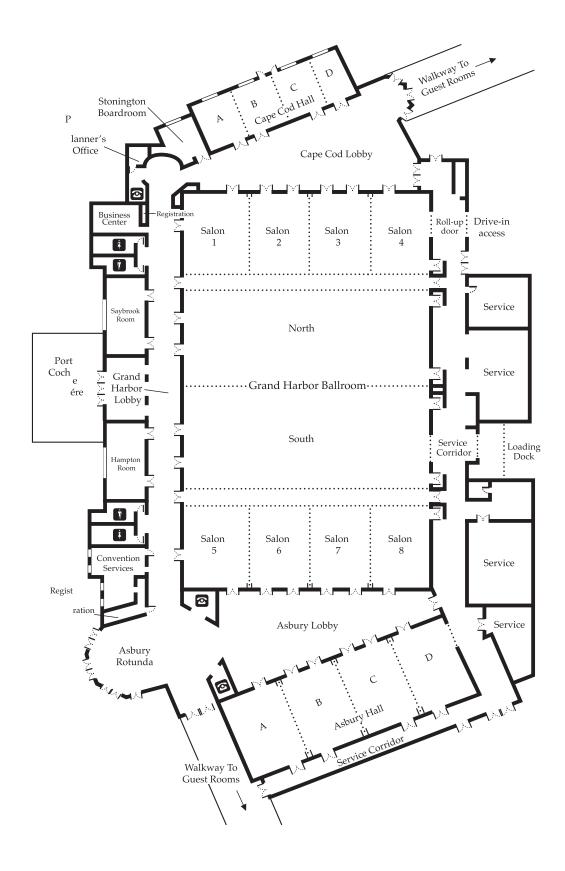


HOSPITALITY SUITES

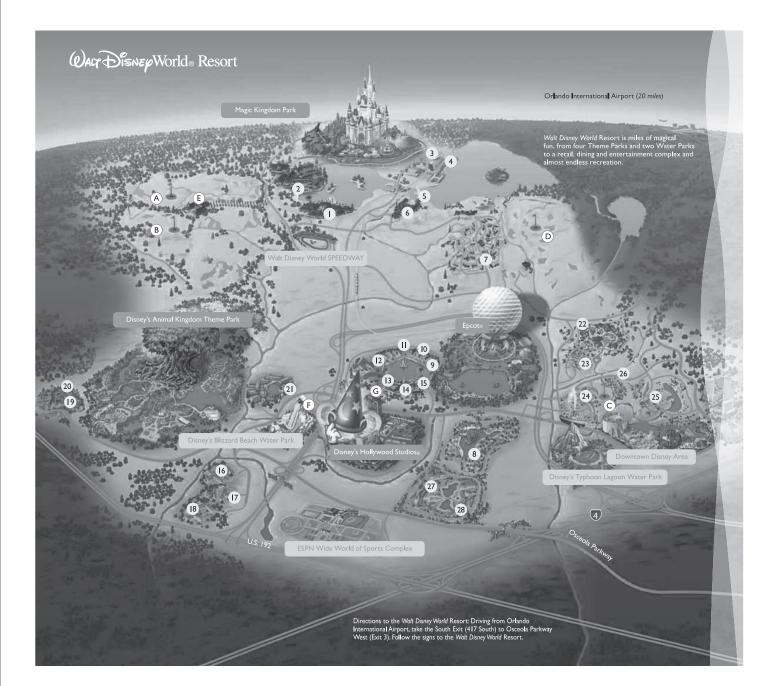


SWAN

Disney's Yacht & Beach Club Resorts



©Disney



Magic Kingdom® Resort Area

Disney's Polynesian Resort
Disney's Grand Floridian Resort & Spa
Bay Lake Tower at Disney's Contemporary Resort
Disney's Contemporary Resort
The Villas at Disney's Wilderness Lodge
Disney's Wilderness Resort & Campground

Epcot_® Resort Area

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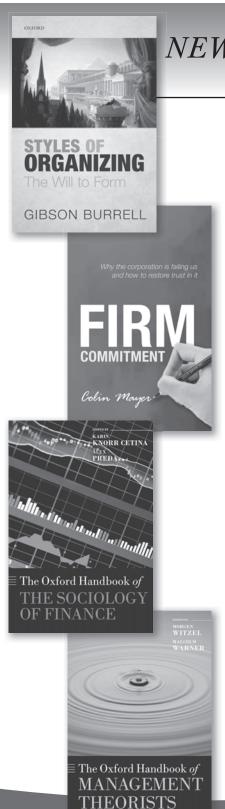
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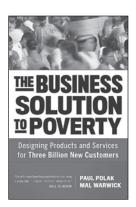
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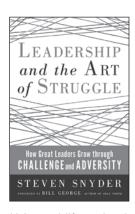


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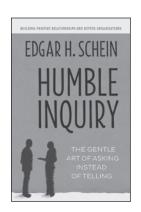
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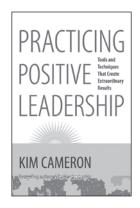
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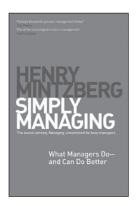
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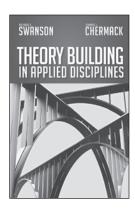
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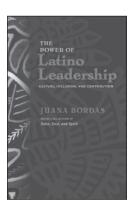
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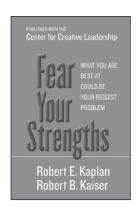
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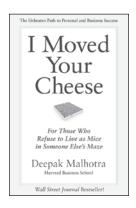
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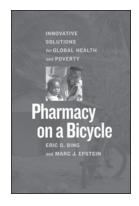
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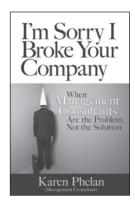
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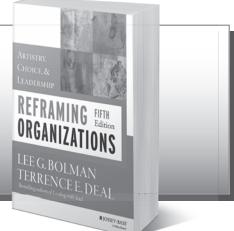
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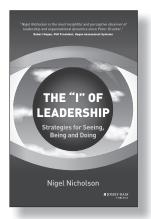
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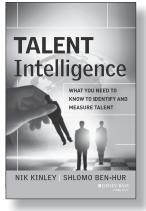
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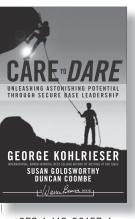
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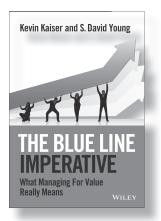
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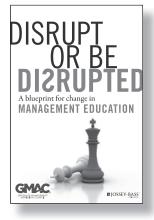
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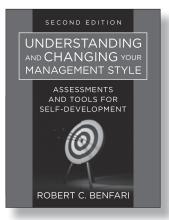
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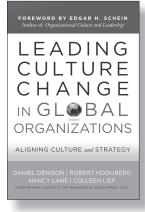
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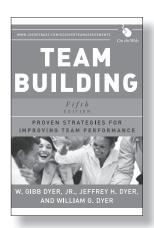
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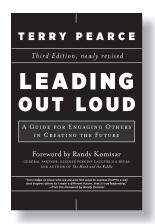
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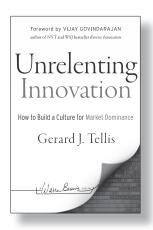
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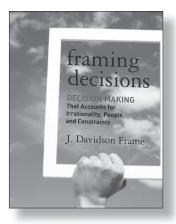
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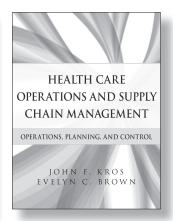
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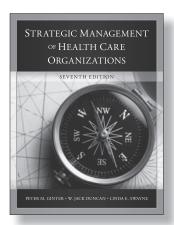
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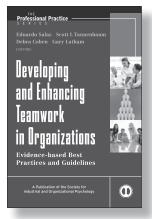
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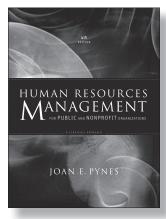
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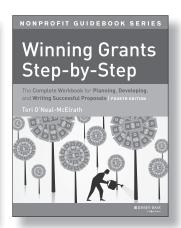
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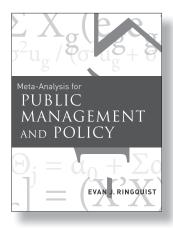
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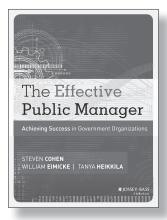
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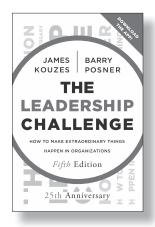
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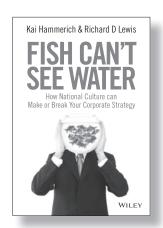
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Research 38 AAA: AMR Writing Workshop 29 OB/MOC/MEN/ODC: Positive Relationships at 11 A CM: Workplace Bullying: Advances 27 OB: The Productivity Process 4 AAA: Registration 18 GDO: GDO Junior Faculty Consortium 19 GDO/MED/D&ITC: Getting Diversity on curriculated Mriting Workshop 44 MH/ITC: New Member Workshop 44 MH/ITC: New Member Workshop 45 OB/BPS/HR/IM/ENT: Revise and Resubmit Proside AAA: Hospitality Suite	7:30 8:00 8:30 9:00 9:30 10:3 ICW: Delivery Resources Partner 7 AAA: BOG Meeting 39 TTC/MED/OB: Online Experiential Assignment 40 TTC and cosponsors: Teaching with Technology 31 ODC/MC/BPS: The Polarity Culture Model 37 SIM: SIM Doctoral Consortium 15 CMS: CMS Doctoral Consortium 32 ODC/RM/MED: Action Research 38 TTC: Teaching Teamwork 45 ODC: ODC Doctoral Consortium 46 HCM: HCM PDW Welcome 36 RM and cosponsors: Time and Temporality 16 CMS/OMT/RM/SIM: Philosophies of Org. Research 5 AAA: AMR Writing Workshop 29 OB/MOC/MEN/ODC: Positive Relationships at Work 14 CM: Workplace Bullving: Advances 27 OB: The Productivity Process 56 4 AAA: Registration 18 GDO: GDO Junior Faculty Consortium 19 GDO/MED/D&ITC: Getting Diversity on curricula 26 MSR: An Experiential Workshop 28 OB/BPS/HR/IM/ENT: Revise and Resubmit Process 52 54 30 OB/PNP: Homelessness and Helpfulness 25 MOC and cosponsors: Content Analysis 48 MSR/GDO: Freedom from Relig 6 AAA: Hospitality Suite 57 13 BPS/TIM: Neurosciences and Management 10 BPS/HR/OB/OMT/T/IM: Strategic Human Capital 42 ENT: ENT Doctoral Consortium 11 BPS/OM/TIM/IM: Toward a "Peripheral View" 43 ENT: ENT ECDC	7:30 8:00 8:30 9:00 9:30 10:00 10 c ICW: Delivery Resources Partner 7 AAA: BOG Meeting 39 TTC/MED/OB: Online Experiential Assignment 70 TTC/M 40 TTC and cosponsors: Teaching with Technology 31 ODC/MC/BPS: The Polarity Culture Model 67 RM/BE 37 SIM: SIM Doctoral Consortium 15 CMS: CMS Doctoral Consortium 32 ODC/RM/MED: Action Research 38 TTC: Teaching Tearmwork 45 ODC: ODC Doctoral Consortium 36 RM and cosponsors: Time and Temporality 62 MED/T 36 RM and cosponsors: Time and Temporality 62 MED/T 46 CMS/OMT/RM/SIM: Philosophies of Org. Research 5 AAA: AMR Writing Workshop 29 OB/MOC/MEN/ODC: Positive Relationships at Work 14 CM: Workplace Bullving: Advances 27 OB: The Productivity Process 56 MSR: Using me 4 AAA: Registration 18 GDO: GDO Junior Faculty Consortium 19 GDO/MED/D&ITC: Getting Diversity on curricula 71 26 MSR: An Experiential Workshop 28 OB/BPS/HR/IM/ENT: Revise and Resubmit Process 52 D&ITC/RM/GD 54 HR: Getting Te 30 OB/PNP: Homelessness and Helpfulness 25 MOC and cosponsors: Content Analysis 48 MSR/GDO: Freedom from Religion 6 AAA: Hospitality Suite 57 TIM: Innovative 13 BPS/TIM: Neurosciences and Management 49 ENT: ENT Doctoral Consortium 10 BPS/HR/OB/OMT/TIM: Strategic Human Capital 42 ENT: ENT Doctoral Consortium 11 BPS/OM/IM/IM/ITC: Now are "Peripheral View" 58 ENT/T 43 ENT: ENT ECDC	CW: Delivery Resources Partner 7 AAA: BOG Meeting 39 TTC/MED/OB: Online Experiential Assignment 70 TTC/MED/CM/OD 40 TTC and cosponsors: Teaching with Technology 31 ODC/MC/BPS: The Polarity Culture Model 67 RM/BPS/OMT: Wi 37 SIM: SIM Doctoral Consortium 15 CMS: CMS Doctoral Consortium 74 O 32 ODC/RM/MED: Action Research 38 TTC: Teaching Teamwork 75 OM 45 ODC: ODC Doctoral Consortium 61 MED/TTC: Going i 46 HCM: HCM PDW Welcome 61 MED/TTC: Going i 46 HCM: HCM PDW Welcome 66 ONE: Innovation a 46 HCM: HCM PDW Welcome 66 ONE: Innovation a 46 HCM: HCM PDW Welcome 66 ONE: Innovation a 46 HCM: HCM PDW Welcome 67 MED/TTC: Strateg 68 SIM/BPS: Mainstre 50 AAA: AMR Writing Workshop 29 OB/MCC/MEN/ODC: Positive Relationships at Work 40 CM: Workplace Bullving: Advances 27 OB: The Productivity Process 56 MSR: Using meditation 4 AAA: Registration 18 GDO: GDO Junior Faculty Consortium 19 GDO/MED/D&ITC: Getting Diversity on curricula 71 D&ITC/GE 26 MSR: An Experiential Workshop 28 OB/BPS/HR/IM/ENT: Revise and Resubmit Process 52 D&ITC/RM/GDO: Hidden/I 54 HR: Getting Tenure 30 OB/PNP: Homelessness and Helpfulness 25 MOC and cosponsors: Content Analysis 48 MSR/GDO: Freedom from Religion 6 AAA: Hospitality Suite 57 TIM: Innovative Ventures 13 BPS/HR/IOS/OM/TTIM: Strategic Human Capital 73 BI 42 ENT: ENT ECDC 58 ENT/TTC: Entrepr 43 ENT: ENT ECDC	7:30 8:00 8:30 9:00 9:30 10:00 10:30 11:00 ← ICW: Delivery Resources Parther 7 AAA: BOG Meeting 39 TTC/MED/OB: Online Experiential Assignment 40 TTC and cosponsors: Teaching with Technology 31 ODC/MC/BPS: The Polarity Culture Model 59 HCM/TTC: Novice Teaching Es 67 RM/BPS/OMT: Why We All Sho 37 SIM: SIM Dectoral Consortium 15 CMS: CMS Dectoral Consortium 74 ODC/MC/ITC/I 32 ODC/RM/MED: Action Research 38 TC: Teaching Teamwork 75 ODC/OB: POB 45 ODC: ODC Dectoral Consortium 46 HCM: HCM PDW Welcome 61 MED/TTC: Going into the Field 36 RM and cosponsors: Time and Temporality 62 MED/TTC: Strategies to Deter C 66 ONE: Innovation and Climate C 63 SIM/BPS: Mainstreaming SIM F 5 AAA: AMR Writing Workshop 29 OB/MOC/MEN/ODC: Positive Relationships at Work 14 CM: Workplace Bullying: Advances 27 OB: The Productivity Process 56 MSR: Using meditation 4 AAA: Registration 18 GOO: GDO Junior Faculty Consortium 19 GDO/MED/D&ITC: Getting Diversity on curricula 71 D&ITC/GDO/ITC: AOM 28 OB/BPS/HR/IM/ENT: Revise and Resubmit Process 52 D&ITC/RM/GDO: Hidden/Invisible Popu 54 HR: Getting Tenure 30 OB/PNP: Homelessness and Helpfulness 25 MCC and cosponsors: Content Analysis 48 MSR/GDO: Freedom from Religion 6 AAA: Hospitality Suite 57 IIM: Innovative Ventures 58 ENT/TTC: Entrepreneurial Lean 48 ENT: ENT Doctoral Consortium 11 BPS/OMTIMIM: Toward a "Peripheral View" 58 ENT/TTC: Entrepreneurial Lean 43 ENT: ENT ECDC

F	Friday	Moi	rning	g, Aug	ust 9	, 2013	(contr	inued)			
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30		
YBE: Grand Harbor Salon I		20 IM: Impr	oving Your IM	Teaching						82	>
YBE: Grand Harbor Salon II						55 IM/IT0	: Cultural Intellig	ence			
YBE: Grand Harbor Salon IV	/	35 OMT/BP	S: Unpacking	Process in Search		6	4 OM/MH: Opera	tions Manageme	nt History		
YBE: Grand Harbor Salon V	1			51 OMT/CN	MS: System The	eory IV					>
YBE: Grand Harbor Salon V	1	24 MC: Hov	w Leadership T	eams Transform				•			
YBE: Hampton			•	47 MC: Re:	search Co-Crea	ation					

	Fr	iday	Aft	erno	on, A	lugu	st 9,	2013			
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
OS: TBD	1=100	1.2.00	1100	1100				1.22	1100		HR: JFC
OS: Walt Disney World Dolp	hin Resort									156	11111.01
BDK: Marvin Gardens C		Delivery Re	sources Parti	ner							
BDK: St. James A&B		: BOG Meetir									
COR: Acapulco		104 TTC	MED/OB: M	eaningful Criti	cal Thinking		132 PNP/OM	IT/OM: A Key C	oncept in Clos	e Focus	
COR: Baja	← HCM	I: Health Care		- '	NE/OB/ODC: J						
COR: Cancun		93 HCM/	CAR: Job Se	arch Strategie				: Enhancing W	orkplace Well-	beina	
COR: Coronado M,N,P				ual Comparat		-					162
COR: Coronado Q,R,S	← SIM:		I Consortium								
COR: Coronado T	← High	Impact Char	nge Exercises	3	1	21 ONE/ON	I/SIM/MED/BP	S: Sustainability	v in Manageme	ent Education	n
COR: Durango 1&2		99 RM: C	Computer Ass	sisted Qualitati				HR/HCM/BPS/E			
COR: El Paso 1&2	← ODC		ompator 7 too	notou quantati			arning Virtual L			157	
COR: Fiesta 1&2	← ODC	: ODC Docto	ral Consortiu	ım			arring virtual t	Journing		.07	
COR: Fiesta 3&4		98 ONF:	ONE Doctor	al Consortium							161
COR: Fiesta 5	901			Alternative Ca	pitalistic				149 M	ED/OB/MEN	
COR: Fiesta 6	301		J, L111/JDO.		- FIGHOLIO			142 A	AA: Ins and Ou		
COR: Laredo 1&2		101 SIM	· Social Enter	rprise in Busin	229		125 HCM: G	etting Published		10	
COR: South Registration	← AAA	Placement	. Josiai Liilei	i prioc iii Dudiii			O I IOIVI. G	ownig i ubiloi160			
COR: Yucatan 1	. 7000		/ENT: Engag	ed Scholarship	n		131 DND: Ar	ts Management	Globally		
COR: Yucatan 2&3		IUZ SIIVI	/LINT. LITIYAY	eu Scriolai Silij	U		IJI FINE. AI		145 CMS: Ho	u to bocomo	loce
DOL: Asia 1	← AAA:								143 CIVIS. FIU	w to become	: 1699
DOL: Asia 1		DDC: Promot	o vour	445.0	D. LMV D	ala Iran Iran	400 UD D				
DOL: Asia 2 DOL: Asia 3	₹ 0b/0	DO. I IOIIIOL					126 HR: Res	earch Project M	ianagement		
			108 CF	AR: Visualizing	Late Adulthoo	0			450.0	0000	
DOL: Asia 4	- ^^^	Registration							150 O	B: OB Docto	ral
DOL: Atlantic B&C.	€ AAA.	. Registration		001001011710				4.40.1400.5			
DOL: Europe 1		4.0			CM/HR/ODC: R			140 MSR: Em	pathy in Leade	ership	
DOL: Europe 2		10	15 OB/GDO/	D&TTC/HR/CN	1: Workplace Ir	icivility Resea		AA AAN = 14/1	1 14/ 1 1		
DOL: Europe 3								AA: AMLE Writ			
DOL: Europe 6							135 L	&ITC: Diversity	& Inclusion St	ırvey	
DOL: Europe 8	LID/C	0010. Th - F.			cial Issue Prod						
DOL: Oceanic 2			ture of eHRN				shing for non-L				
DOL: Oceanic 3	← MSR	: A Market of	Measures	114 M	SR/IM: Faith-B				144 CAR/OB:	Insights for	Publishin
DOL: Oceanic 4						B/HR: Getting	Great Field Da				
DOL: Oceanic 6		94 HR/BI	PS: HR-Perfo	rmance Resea	arch Agenda				146 GDO/OB:		ne Great
DOL: Oceanic 7							136 N	ISR: MSR Doct	oral and New F	aculty	
DOL: Oceanic 8				g a Departmer	nt Chair						
DOL: Salon A1	← OB/F	NP: Homele	ssness and H	Helpfulness				141 OB/PTC/			
DOL: Salon A2		92 GDO/	MEN/D&ITC:	Publishing Di	versity Resear	ch		1	47 OB/HR/E	NT: Planting	a Social
DOL: Salon A3			109 CN	M/OB/MOC/HF	R/OMT: Unethic	al Behavior a	t Work				
DOL: Salon E4	◆ AAA:	: Hospitality S	Suite								
DOL: Salon I			107 AA	A: Publishing	in AMJ						
SWN: Dove									1	54 TIM/HC	M: Apps
SWN: Mockingbird 1		103 TIM	/ENT/HCM/P	NP: Failure-Di	riven Innovatio	ı '	128 OCIS: In	ternational Pap	er Developmer	า	
SWN: Osprey 1	← BPS/	/TIM: Tacklin	g Uncertainty	1	117 EN	NT/BPS/OMT:	Research on	Accelerators			158
SWN: Osprey 2	← ENT:	ENT Doctor	al Consortiur	n					1	53 TIM: Vi	rtual
SWN: Pelican 2			112 PT	C and cospon	sors: Bridging	the Divide					
SWN: Swan 1	← ENT:	ENT ECDC			stain Entre. Edu			143 BF	PS/PTC: The P	ractice of Im	pact
SWN: Swan 10			tory and Stra			AP: Roles of n	umbers				
SWN: Swan 2		S: Doctoral C			0/				1	152 ENT: F	amilv
SWN: Swan 3			ty consortiun	n						51 BPS/IM	
SWN: Swan 4			dents Conso							O I DI O/IIV	ı, Olvi I .
SWN: Swan 5			tation Consor								
			ioral Strateg								
SWN: Swan 6			al Consortiur	•			400 7	INVIDENCIAL C	D. M. William I.		Access 1
SWN: Swan 7							138	IM/BPS/OMT/O	B: Multilevel Ir	inovation Ne	tworks
SWN: Swan 8	← IIM:	i iivi Junior F	aculty Conso	nuum							

Friday Afternoon, August 9, 2013 (continued)												
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30		٦
SWN: Swan 9		91 ENT/	CMS: Social E	ntrepreneurs	hip							
YBE: Asbury A	88	88 IM/AAM: South Asian Changing Context					123 IM/AAM/BPS/TIM: India and China 159					
YBE: Asbury B	← OMT	← OMT: Junior Faculty Consortium					130 OMT/RM/MOC: The Self in Org Ethnography					
YBE: Asbury C	← OMT	: OMT Doct	oral Consortiu	m								
YBE: Cape Cod A		96 IM: Paper Development Workshop					139 IM/OB/OMT: GLOBE Project Findings					
YBE: Cape Cod C		111 OMT: Professions and Organization					148 MC/ENT:					>
YBE: Cape Cod D	← OMT	/BPS: Trust										
YBE: Grand Harbor Salon I	← IAM/	SIM: Critiqui	ing CSR in Ibe	roamerica			137 OMT: OMT Teaching Roundtables					
YBE: Grand Harbor Salon II	89 I	M/ITC: Deve	eloping Global	Mindset								
YBE: Grand Harbor Salon III	← MC:	Scandinavia	ın Award Proje	ect		124 IM	IAM: IM Mid-C	areer			160	>
YBE: Grand Harbor Salon IV		97 OMT/MH: History and Organization					127 MC/OB: Power in Organizations →					
YBE: Grand Harbor Salon V	← OMT	/CMS: Syste	em Theory IV									

		Frida	y Eve	ning	Δ110	116t Q	2013		
00 700	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	
OS: TBD	← HR: JF	-C Dinner							
OS: To Be Announced.				R: MSR Dinner					
OS: To Be Announced			179 NDS	SC: NDSC Socia					
OS: To Be Announced				184 ME	D: Dinner with M	ED			
OS: WDW Dolphin Resort		I/IM: Stepping Ou							
BDK: Marvin Gardens C		Delivery Resource	s Partner						
BDK: St. James A&B	← AAA: E	BOG Meeting							
COR: Acapulco	170 R	M/OCIS: Ethical e	-Research						
COR: Baja	168 Of	NE/SIM/RM: Sma	Il Sample Studies						
COR: Cancun	163 C	MS/RM/OMT: Des	signing Ethnograp	hies					
COR: Coronado M,N,P		DDC: Action Learn							
COR: Coronado Q,R,S	← SIM: S	IM Doctoral Cons	ortium 180 ODO	C/OB: Healthier	Organizations				
COR: Coronado T						/: GMAC/Wiley	Reception		
COR: Durango 1&2	166 M	ED/OB/HR: Future	e of Management	Education					
COR: El Paso 1&2	← ODC/B	BPS/SAP/MC: Pos	t-Merger Integrati	on					
COR: Fiesta 1&2			177 MED): Threshold Co	ncepts				
COR: Fiesta 3&4	← MED/N	NDSC: 2013 MED				C: TTC Business	Meeting		
COR: Fiesta 5	← MED/C	DB/MEN: Discover	ring 174 HCN	1: Triple Aim Da	ata and Questions				
COR: Fiesta 6		172 AA	A: Workshop for A	•					_
COR: Laredo 1&2	169 PN	NP: Future Citizen							
COR: Rix Lounge		CM: Getting Feed	·						
COR: Yucatan 1	← PNP: A			C/SIM: Socio-ed	conomic OD				
COR: Yucatan 2&3		How to become		HR/ENT: Public					_
DOL: Asia 2		R: HR Doctoral Co			Jacon Dido				_
OOL: Asia 2		B: OB Junior Facu							
DOL: Asia 3 DOL: Asia 4		B. OB Junior Fact	· · · · · · · · · · · · · · · · · · ·						_
OOL: Asia 4 OOL: Europe 1	← MSR:	2 200(0101 001130	. well I						
DOL: Europe 1 DOL: Oceanic 2	₹ IVIOI (.		175 ICM	· MMD Dobriof	na no 1 /0 Augus	+\			
DOL: Oceanic 3	∠ CARIO	B: Insights for Pu		. ואוואט טפטוופזו	ng no 1 (9 Augus	l)			—
DOL: Oceanic 5 DOL: Oceanic 6		DB: Spanning the	•						
DOL: Oceanic 6 DOL: Oceanic 7		MSR Doctoral and							—
DOL: Oceanic 7 DOL: Salon A1	← OB/PT		1 1 4 G A A						_
		R/ENT: Planting							
DOL: Salon A2 DOL: Salon E3	€ OD/HR	VENT. Framiling	470.000), ODO D C	-f				
		474			nference Social				
DOL: Salon IV & V	- TIM/// I/		A: New Member C						
SWN: Dove		CM: Apps in Busin		a					
SWN: Osprey 1		Adverse Data Coll							
SWN: Osprey 2		irtual Teams and	innovation						
SWN: Swan 1	← BPS/P								
SWN: Swan 2		amily Entreprene							
SWN: Swan 3		M/OMT: Alliances	in Emerging						
SWN: Swan 4	← TIM: D								
SWN: Swan 5		BPS Dissertation							
SWN: Swan 7		PS/OMT/OB: Mult	ilevel Innovation N	letworks					
SWN: Swan 8		IM Junior Faculty							
YBE: Asbury A		1: Academic Care	ers Iberoamerica						
YBE: Asbury B	← OMT/F	RM/MOC:	176 IM: I	M					
YBE: Asbury D			182 OM	Γ: Meet OMT So	ocial				
YBE: Cape Cod A	← IM/OB/	/OMT: GLOBE Pro	oject Findings						
YBE: Cape Cod C	← MC/EN	NT: Entrepreneuria	al						
YBE: Grand Harbor Salon I	← OMT: 0	OMT					<u> </u>		
YBE: Grand Harbor Salon II			Islamic Societies						
YBE: Grand Harbor Salon I\	/ ← MC/OE	3: Power in							

	Saturday Morning, Aug	gust 1	0, 201	13	
	7:30 8:00 8:30 9:00 9:30	10:00	10:30	11:00	11:30
OS: Rollins College	212 IM/ITC: IM Doctoral Consortium	1			
OS: Rollins College.	210 IM: IM Junior Faculty Consortium				
OS: TBD	·				291 OMT:
BDK: Marvin Gardens C	← ICW: IMD International				
BDK: St. James A&B	195 AAA: BOG Meeting				
COR: Acapulco	214 MED: Dynamite Case Discussion		2	83 MED/HR: Dari	ng to Respond
COR: Baja		263 SIM	: SIM Manuscript	t Development	
COR: Cancun	224 ODC/MC/OB: Values-Based Leadership	2	74 PNP/HCM/C	M: Performance a	nd Health Care
COR: Coronado Q,R,S		2	78 SIM and cos	sponsors: Commur	ity of BoP Scholars
COR: Coronado T	231 SIM: Multi-Stakeholder Dialogue	2	77 RM/BPS/TIN	M/ENT: Statistical S	Significance Tests
COR: Durango 1&2	205 HCM: Survey Methods				
COR: El Paso 1&2	225 ODC/PTC: Leadership with Purpose				
COR: Fiesta 1&2	240 ODC: ODC Doctoral Consortium				
COR: Fiesta 3&4	243 PNP: PNP Doctoral Consortium				
COR: Fiesta 5	230 RM/OB/HR: Ask the Experts: Micro	2	75 PTC and cos	sponsors: Impacts	of Dialogue
COR: Fiesta 6	215 MED/CMS: Management Ed. for the Future				
COR: Laredo 1&2	228 ONE/SIM: ONE/SIM Jr. Faculty Consortiu				
COR: South Registration	194 AAA: Placement				
COR: Yucatan 1	206 HCM/CAR: Career Development Perspective	2	69 HCM: Using	Secondary Data S	Sets
COR: Yucatan 2&3	229 RM: Ask The Experts: Qual Res	2	76 RM/BPS/EN	T/HR: Outliers	
DOL: Asia 1	221 OB and cosponsors: Eastern Mindfulness at Work				
DOL: Asia 2		261 OB/	HR/MED: OB Te	aching Incubator	
DOL: Asia 3	239 OB: OB Junior Faculty Workshop				
DOL: Asia 4	218 OB: OB Doctoral Consortium				
DOL: Asia 5					290 MOC:
DOL: Atlantic B&C		2	65 AAA:		
DOL: Atlantic B&C.	190 AAA: Registration				
DOL: Atlantic B&C	191 AAA: Exhibits				
DOL: Europe 1	246 CM: Enhance Researc	ch Productivity			
DOL: Europe 10	248 ICW: ASQ Editor's Me	eting			
DOL: Europe 11	255 MH/O	B/ENT: Collab	oration Workshop	0	
DOL: Europe 2	207 HR: Ambassador Program		281 HR/	IM: Benefits for Int	l Members .
DOL: Europe 3	254 MH/M	IED: Tell me a	story		
DOL: Europe 4	253 ICW:	HR Editors' Me	eting		•
DOL: Europe 6		259 HR/	NDSC: HR new o	doctoral student Pl	OW .
DOL: Oceanic 2	256 OB/H	R/RM: OB Res	earch Incubator		294
DOL: Oceanic 3	236 GDO: GDO Doctoral Consortium				•
DOL: Oceanic 4	219 OB/MED: Wicked Problems OB Education	2	71 MOC/ODC/F	RM/OB: Foundation	ns of Social Math
DOL: Oceanic 5	209 HR/IM/CAR/BPS: Global Talent Management		280 AAA	: Publishing in AM	P 289 AAA: AM
DOL: Oceanic 6	202 CAR/IM/HR/OB: International Sabbaticals	2	67 GDO/CMS:	Capitalism and Inc	
DOL: Oceanic 7	237 HR: Junior Faculty Consortium				
DOL: Oceanic 8	217 MSR: Appreciating the Whole Person	2	68 GDO/OB: W	omen`s Leadershi	p Developmet .
DOL: Salon A1	222 OB/RM/HR/MOC: Temporal Tutorial & Workshop				
DOL: Salon A2	208 HR: HR Doctoral Consortium				
DOL: Salon A3	201 CAR: Industry-to-Academia Careers				
DOL: Salon A4	216 MOC: Cognition in the Rough				
DOL: Salon E1	203 CMS: Degrowth				
DOL: Salon E4	192 AAA: Hospitality Suite				
DOL: Salon E4.	193 AAA: Membership Committee Mtg				
DOL: Salon I	238 NDSC: NDSC				
	220 OB/MED/MOC/ODC/OMT: Using POS in OB/MGMT	2	72 OB: Surfacir	ng Problems in OB	
DOL: Salon II					
DOL: Salon II SWN: Dove	196 AAM/IM: Varieties of Asian Capitalism			28	8 TIM: Creativity an
	196 AAM/IM: Varieties of Asian Capitalism 189 SAP: SAP Doctoral 244 SAP/BPS: SAP Paper Development W	orkshop	2	28 84 TIM/BPS: Inno	8 TIM: Creativity an
SWN: Dove			2 : Entrepreneuria	84 TIM/BPS: Inno	

	Saturda	ay M	ornin	g, Au	gust	10, 20	13 (con	ntinuec	<i>l)</i>
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
SWN: Osprey 1			234 BPS	S: Junior Faculty	Workshop				292
SWN: Osprey 2		197 BPS	: BPS Doctoral (Consortium Part	2				+
SWN: Parrot 1&2		233 TIM	: Day 2			2	73 OCIS/RM: Pt	ublishing on IS to	pics
SWN: Pelican 1					252 EN	T/BPS/OB: Choos	sing Datasets Wis	sely	
SWN: Pelican 2						264 TIM.	OCIS: Creative p	prototyping	-
SWN: Sandpiper				247 ICW	: Mays Meeting	Room			+
SWN: Swan 1		198 BPS	: Writing a Struc	tured Paper				28	36 BPS/TIM:
SWN: Swan 10		223 OCI	S: Transformatio	n of Higher Ed.					
SWN: Swan 2			235 ENT	T: Doctoral Cons	ortium Part 2				
SWN: Swan 3		204 ENT	/TIM: The Fonts	of Entrepreneurs	ship	2	79 TIM/BPS/EN	T/OMT: Ecosyste	em Design and
SWN: Swan 4				251 TIM	: Doctoral Stude	nts Consortium			
SWN: Swan 5		200 BPS	J/IM/RM: Publish	ing Ethics and Po	olitics				
SWN: Swan 7		199 BPS	: BPS New Facu	ulty Consortium					4
SWN: Swan 8							282 SAP.	/OMT/OCIS/RM:	Meet the Editors
SWN: Swan 9				245 BPS	S/TIM/IM: Coope	tition Research			293
YBE: Asbury A						270 IM:	State-Owned MI	NCs	
YBE: Asbury B		211 IM/H	IR/OB: Global Le	eadership					
YBE: Asbury D					257 OM	and cosponsors:	Sustainable Sup	ply Chains	
YBE: Cape Cod A			241 OM:					285 IM/B	PS/TIM/ENT:
YBE: Cape Cod B		213 MC/	PTC: Being Scho	olarly & Practical					
YBE: Cape Cod C		227 OM	T/ONE: Sustaina	bility as a challer	nge			28	37 IAM: Environmen
YBE: Cape Cod D				250 OM:	: Junior Fac/Doc	toral Consortium			
YBE: Grand Harbo	r Salon I		242 OM	T: Teaching Soci	al Networks				4
YBE: Grand Harbo	r Salon II	226 OM	T: Introduction to	Social Network					
YBE: Grand Harbo	r Salon III					262 OM	Γ/TIM/ENT: Cultu	ral Entrepreneur	ship =
YBE: Grand Harbo	r Salon IV			249 MC/	OMT/OB: MC R	esearch to Practi	ce		
YBE: Grand Harbo	r Salon V					260 IND	AM/IM/AAM: Proj	ect Managemen	t in India

	Satur	day	Aft	terno	on,	Augi	ust 1	0, 201	13	
	12:00 12	2:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
OS: Disney's Coronado Spri	ings Resort			323 CM	MS/SIM/PTC:	Getting out of I	Disney World	•		
DS: Disney's Yacht & Beach	n Club Resort								367 M	H: Disney's Epcot
OS: Rollins College	← IM/ITC: II	M Doctoral (Consortium)						
OS: Rollins College.	← IM: IM Ju	nior Faculty	Consortiu	m						
OS: TBD	← OMT: ON	/IT Dissertat	ion Propos	al Work						
BDK: Marvin Gardens C	← ICW: IME	Internation	al							
BDK: St. James A&B	← AAA: BO	G Meeting								
COR: Acapulco	← MED/HR		321 SIM	//ONE/MED/N	/ISR: Teachin	g with Social M	edia	355 SIM/CMS	: Gun Governa	nce
COR: Baja	302 OD	C/CMS/ON	E: Carbon	Markets in Q	uestion			359 SIM	/IM/BPS: Deve	lopment-Oriented C
COR: Cancun	3	10 RM/OB	: Data Auto	omation with I	Excel					
COR: Coronado M,N,P	300 CM	MS/SIM/OMT	Γ/BPS/IM: I	Inequality, Bu	siness &	337 R	M/OB/HR/BP	S: Scale Develor	oment Worksh	op
COR: Coronado Q,R,S						3	340 CMS: H	ow to Critique C	apitalism	
COR: Coronado T						5	343 RM/OB/	HR: Ask the Exp	erts: Macro/M	ulti
COR: Durango 1&2	← SIM: SIM	ian Speed D	Dating			332 HCM/OB	OMT/PNP: C	Qualitative Resea	ırch	375
COR: El Paso 1&2	3	09 PTC: P	TC Awards	3						380
COR: Fiesta 1&2	← ODC: OD	OC Doctoral	Consortiun	n		334 PNP/ONI	E/SIM/OMT: (Cross Sector Par	tnerships	
COR: Fiesta 3&4	← PNP: PN	P Doctoral (Consortium							
COR: Fiesta 5						3	342 PTC an	d cosponsors: W	eak Signals	
COR: Fiesta 6	← MED and	cosponsors	s: Educatio	n for Manage	ers				369 RM	1: Cases to Develop
COR: Laredo 1&2	303 OD	C/MC: Situa	ated Al Des	sign				357 CM	S/SIM: Forgott	en internal stakehol
COR: South Registration	← AAA: Pla	cement								
COR: Yucatan 1	3	06 HCM: E	Bridging Re	search and P	ractice	3	341 MED/OI	NE/SIM: Active L	earning	
COR: Yucatan 2&3	3	08 ONE/SI	IM: Authen	tic Sustainabi	ility	3	345 SIM: So	me Questions		
DOL: Asia 1	← OB/CAR/	ODC/CM: H	lalfway The	ere					3	71 CAR and
DOL: Asia 2			320 OB:	: Essentials o	f the OB Divis	ion		354 OB/CM: 0	B New Memb	er Forum
DOL: Asia 3	← OB: OB J	Junior Facult	ty Worksho	р						
DOL: Asia 4	← OB: OB [Doctoral Cor	nsortium							
DOL: Asia 5	← MOC: Dia	amonds in th	ne Rough							
DOL: Atlantic B&C						3	39 AAA:			
DOL: Atlantic B&C.	← AAA: Reg	gistration								
DOL: Atlantic B&C	← AAA: Exh	nibits								
DOL: Europe 1	← CM: Enha	ance Resea	rch Produc	ctivity						
DOL: Europe 11								356 A/	A: Program C	nair Meeting
DOL: Europe 2	← HR/IM:	313	HR/MED: E	Experiential L	earning		346 [D&ITC: Diversity	& Inclusion in	AOM
DOL: Europe 3			319 MSI	R: Spirituality	and Identity					
DOL: Europe 4	← ICW: HR	Editors' Mtg	3						366 IC	W: IJHRM Board
DOL: Europe 6	← HR/NDS0	C: HR new o	doctoral stu	ident PDW						377 ICW: H
DOL: Oceanic 1					330 N	IH: Disney`s Ep	cot		3	72 OB/HR/CAR:
DOL: Oceanic 2	← CAR and	cosponsors	s: Serving a	as an	325 A	AA: AOM Affilia	ates & Associ	ates		
DOL: Oceanic 3	← GDO: GD	OO Doctoral	Consortiur	n						
DOL: Oceanic 4								358 MS	SR/OB: Resea	ch Incubator
DOL: Oceanic 5		312	CAR: Com	muting 101			347	HR/MED: Master	s` of HR/LR/IR	Programs
DOL: Oceanic 6	+							OB/RM/MEN: Pro		
DOL: Oceanic 7		or Faculty C	onsortium							
DOL: Oceanic 8	← GDO/OB	:								
DOL: Salon A1					326 A	AA: Facilitators	. &		364 D8	ATC/GDO/MEN:
DOL: Salon A2	← HR: HR [Doctoral Cor	nsortium							
DOL: Salon A3			316 HR/	OB: Researc	h & Practice	Gap				
DOL: Salon A4	3	05 CM/OB			gotiate first jo					
DOL: Salon E3	_								37	9 MOC: Think Abou
DOL: Salon E4	← AAA: Hos	spitality Suit	е							
DOL: Salon I	← NDSC: N									
DOL: Salon II	← OB: Surfa		ems in							
SWN: Dove	← TIM: Crea									
SWN: Macaw 1&2		: Innovation		324 00	CIS/ODC: Car	oitalisms Contra	adictions		2	73 OCIS/RM:
				527 U	c.o,obo. oa	unoino OUIIll	- CIOCIOIIO		J	- COTO/I (IVI.

Satur	day	Aft	erno	on,	Augu	st 10	, 201	3 (con	tinue	d)
1	2:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
SWN: Mockingbird 1						338 TIN	//BPS/RM: Adv	ances in Pater	nt Research	
SWN: Mockingbird 2	← ENT/N	ИH:					348 ICW	V: JABS AE Me	eting	
SWN: Osprey 1	← AAM/I	M: APJM Pa	aper worksho	р		335 BP	S/MOC: Bound	ed Rationality		382 →
SWN: Osprey 2	← BPS: I	BPS Doctor	al 3	22 BPS/OMT	/TIM/IM/OCIS:	Outsourcing &	k Offshoring		362 BP	S: Behavioral
SWN: Parrot 1&2			315 EN	T/TIM: Sustair	ning the Sustain	able		36	O TIM/BPS/I	M/AAM/INDAM: Fror→
SWN: Pelican 1					328 EN	Γ/PNP/MED: I	Entrepreneurial	Development	3	70 AAM/IM: Asian →
SWN: Pelican 2	← TIM/O	CIS: Creativ	/e							
SWN: Sandpiper	← ICW: I	Mays Meetir	ng Room							
SWN: Swan 1	← BPS/T	IM: Entrepr	eneurial Fina	nce		336 BP	S/TIM/ENT: Pla	atform business	s models	381 →
SWN: Swan 2	301	MEN/CAR:	Mentoring Mo	oments					363	→
SWN: Swan 3	← TIM/B	PS/ENT/ON	IT:		327 EN	Γ/PNP: Blende	ed Value for SE	Education		
SWN: Swan 4			314 EN	T/BPS/TIM: M	ultiple Opportu	nities	35	53 BPS: BPS	Managing you	r Dissertation
SWN: Swan 5		311 SAP	/OMT/BPS: N	New Directions	in SAP Resear	rch 3	44 SAP/BPS/N	MED: Teaching	Strategy as F	Practice
SWN: Swan 6			ish Scholar L							
SWN: Swan 7	← BPS: I	BPS New Fa	aculty Conso	rtium						
SWN: Swan 8	← SAP/C	MT/OCIS/F	RM:							
SWN: Swan 9	← AAM/I	M: Strategio	Managemer	nt in Japan						
SWN: Teal									361 AAA	A: Open Forum: Ethics
SWN: Toucan 1									3	76 ICW: Book launch
YBE: Asbury A			317 IM:	Theory from E	Emerging Marke	ets				
YBE: Asbury B			318 IM/	RM: Philosoph	ny of Science &	IB/IM				
YBE: Asbury C	← MC: P	ower of Inqu	uiry in Consul	lting	33	33 IAM: The	long jump			
YBE: Cape Cod A	← IM/BP	S/TIM/ENT:					349 IM:	Practical Res.	Schaffer Awai	rd →
YBE: Cape Cod B							352 OM	T/BPS: Empirio	cally Exploring	Paradox
YBE: Cape Cod C	← IAM: E	nvironment	, Poverty		329 ITC	: Innovation P	rocesses			
YBE: Cape Cod D	← OM: J	unior Fac/D	octoral Conso	ortium					3	74 OM: Consortium
YBE: Grand Harbor Salon I	← OMT:									
YBE: Grand Harbor Salon II	304	OMT: Adva	nced Network	s PDW						378 IM: IM →
YBE: Grand Harbor Salon III	← OMT/	ΓΙΜ/ENT:							368 OM	IT/BPS/OB: Funding→
YBE: Grand Harbor Salon IV							350 MC	/IAM: Shifting r	mindset in mar	nagement
YBE: Grand Harbor Salon V	← INDAM	//IM/AAM:							365 IAN	1: Family Capitalism
YBE: Grand Harbor Salon VII & V	111				331 OM	T/ONE/PNP:	Social-Business	s Hybrids		
YBE: Hampton		307 ICW	: USASBE Bo	oard Mtg						

	Sa	turda	x Ex	ening	r A 114	riiet 1	10, 20	13
00.0	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: Coronado Springs	← CMS/SIM/F							
OS: Yacht & Beach Club	← MH: Disney							
DS: Epcot	383 ENT: E	ENT New Mem	ber Meeting Poi					
OS: Epcot				410 EN	Γ: ENT Social			
OS: Grand Floridian Hotel		395 SIM:	SIM/SBE Keyn	ote & Reception				
OS: Il Mulino					412 CA	R: Careers Divis		
OS: Miniature Golf at Fanta	isia Gardens							M: HCM PDW Social
OS: TBA					413 D&	ITC: D&ITC Con	nmittee Meeting/E	Dinner
BDK: Marvin Gardens C	← ICW: IMD I	nternational						
COR: Acapulco	← SIM/CMS:			411 ONI	E: ONE Welcom	e Reception		
COR: Baja	← SIM/IM/BP	S: 39	97 TTC: Issues	in Testing				
COR: Cancun				409 CM	S: CMS Welcom	e Social		
COR: Coronado M,N,P	← RM/OB/HR	BPS: Scale D	evelopment					
COR: Coronado Q,R,S			and Improvisat					
COR: Coronado T			: Scholarship int	to Practice				
COR: Durango 1&2		: Anatomy of a						
COR: El Paso 1&2		ODC: EDBAs a						
COR: Fiesta 1&2	← PNP/ONE/	SIM/OMT: Cros	ss Sector					
COR: Fiesta 3&4		394 RM:	RM Consortium	Social				
COR: Fiesta 5	← PTC and c	osponsors:	404 MEI	D: The Carnegie	Conversation			
COR: Fiesta 6	← RM: Cases	to Develop Th	eory					
COR: Laredo 1&2	← CMS/SIM:	39	96 HCM: Resea	arch Collaboratio	n			
COR: Yucatan 1	386 MED/0	DB/HR: A new	challenge for tea	achers				
COR: Yucatan 2&3	389 ODC/S	SIM/ONE: Syste	emic Constellation	ons				
OL: Asia 1		osponsors: Tra						
OL: Asia 2	← OB/CM:							
OL: Asia 4	← OB: OB							
OL: Europe 2	392	D&ITC: Conr	nections Cafe (S	Social)				
OCL: Europe 4		M Board Meeti		, oolar,				
OL: Europe 6	← ICW: HR B		3					
OL: Oceanic 1		R: Microcomm	unities					
OCL: Oceanic 4	← MSR/OB:			/: MMD Debriefin	ng (2)			
OCL: Oceanic 7	← HR: Junior		401 100	v. WIND Deblielli	ig (<i>z</i>)			
OOL: Salon A1			in at the Acade	mv				
OL: Salon A2	← HR: HR	C,MEIT. QUUEI	at the riode	,				
OL: Salon B&C	€ THE THE		ADE OD	OD Aurordo 0 D	conting			
OL: Salon B&C	207 ND00	. MED/NDCC/		OB Awards & R	eception			
OL: Salon ET & EZ OL: Salon E3	← MOC: Thin	_	OBTS Joint rece	•	king Docastic			
	€ IVIOU. IAIII			/: SHRM Network	king Reception			
OL: Salon IV & V		393 AAA	: New Member (\M			
WN: Dove	- OCICIDIA	Simulation in IS		S: BPS Mid-Care	er vvorkshop			
WN: Macaw 1&2			oaches: Growth					
WN: Osprey 1		- ''						
WN: Osprey 2		vioral Strategy		hills to a 1 22				
WN: Parrot 1&2			: From (auto)mo	bbile to mobility				
WN: Pelican 1		sian Managem						
WN: Swan 1	← ENT: Urba	n Entrepreneur						
WN: Swan 10				IS: OCIS Social				
WN: Swan 2			Attention - Micro	0 &				
SWN: Swan 4		Managing your	Dissertation					
SWN: Swan 5	← SAP/BPS/I	MED:			414 ICV	V: CMSC-Reunio	on	
WN: Swan 6				408 BPS	S: BPS Conversa	ations		
SWN: Swan 7	← BPS: BPS							
WN: Swan 9			399 AAN	M: APJM EB Mee	eting			
WN: Teal	← AAA: Oper	1						
WN: Toucan 1	← ICW: Book							

Sat	turd	ay Ev	enin	g, Au	gust	10, 20	13 (con	ntinued)	
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	
YBE: Asbury C	390 OM:	JSCM Best Pape	er Session						
YBE: Asbury D	384 ICW:	: WBS Reception							
YBE: Cape Cod A	← IM: Practi	ical Res. Schaffe	r						
YBE: Cape Cod D	← OM:		398 AAG	: Southwest Aca	demy of Manage	ement			
YBE: Grand Harbor Salon I			403 IM:	IM PDW Reception	on				
YBE: Grand Harbor Salon II	← IM: IM Co	onsortia Meet Edi	tors 4	07 IAM: Busine:	ss Meeting				
YBE: Grand Harbor Salon III	← OMT/BPS	S/OB: Funding							
YBE: Grand Harbor Salon V	← IAM: Fam	nily Capitalism							
YBE: Grand Harbor Salon VI	385 ICW:	: Oxford Universit	ty Press Event						

	Sı	unda	y Mo	rning	, Aug	gust 1	1, 2013	3	
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
BDK: St. James A		International D		0.00	0.00	10.00	10.00		
COR: Coronado R.S	← ICW: Ivey	PhD Alumni Re	eception						
COR: Fiesta 3&4	,			S: CMS Executiv	ve Meetina				
COR: South Registration		427 AAA	A: Placement	. Omo Excodu	. o mooang				
DOL: Asia 1								4	57 AAT: AACSB &
DOL: Asia 2									483 AAT: Re-
DOL: Asia 3								4	64
DOL: Asia 5								4:	58 AAT: Culture and
DOL: Atlantic B&C						4	45 AAA:		
DOL: Atlantic B&C.		421 AAA	A: Registration						
DOL: Atlantic B&C		422 AAA	A: Exhibits						
DOL: Europe 1								454 MED)/SIM/CMS/AAT:
DOL: Europe 11								450 AAA	: 2014 Program
DOL: Europe 3		423 AAA	A: AMR Editors O	nly 430 AA	A: AMJ Editors O	inly			
DOL: Europe 4		424 AAA	A: AMD Editors O	nly			446 AAA	: AMLE Editors	
DOL: Europe 6								4	77 PNP: school
DOL: Europe 7						440 AAC	C: Midwest AOM	Officers Meeting	
DOL: Oceanic 2				434 CA	R: CAR Executiv	e Meeting			
DOL: Oceanic 3						442 ICW	: PPsych Editoria	al Board Meeting	
DOL: Oceanic 4		428 ICW	: CDI EAB meeti	ng					
DOL: Oceanic 5				431 AA	A: AMR ERB		447 AAA	: AMD AC & ERI	3
DOL: Oceanic 6				433 AA	C: EAM Executiv	e Committee Mee	etin		
DOL: Oceanic 7									484 AAT: The
DOL: Oceanic 8								452 AAC	: EAM IAB and EC
DOL: Pacific B&C		425 AAA	A: Welcome Breal	rfast 432 AA	A: General Sessi	on			
DOL: Salon A3								4	71 OB: Personality,
DOL: Salon A4								4	72 OB: Work-Life
DOL: Salon E1				437 ICV	V: JABS ERB Me	eting			
DOL: Salon E4		426 AAA	A: Hospitality Suit	е					
SWN: Dove						441 ICW	: What makes a	paper	
SWN: Egret								4	B1 TIM: Firm
SWN: Heron								4	30 SIM: Refining
SWN: Ibis								4	75 OMT: Partner
SWN: Macaw 1				435 ICV	V: JOM Micro Pro	posal Review		453 ICW	
SWN: Macaw 2				436 ICV	V: Mays Meeting	Room			
SWN: Mockingbird 2								4	79 RM: Mixed Topics
SWN: Osprey 1									486
SWN: Pelican 2									70 OB: Attachment
SWN: Sandpiper								4	76 OMT: Norms &
SWN: Swan 1									485 ICW:
SWN: Swan 10									69
SWN: Swan 2						443 MEI	N: Mentorship Co		
SWN: Swan 4								4	55 AAT: Strategy and
SWN: Swan 5	420 ICW:	POS Annual G	athering						
SWN: Swan 6								4	78 PTC and
SWN: Swan 8									482 AAT:
SWN: Swan 9								4	56 AAT: Future of
SWN: Teal						439 AAA	A: EEC Meeting		487
SWN: Toucan 1								4	73 ODC:
SWN: Toucan 2								4	74 OM: Operations
YBE: Asbury A									62 CMS: Theory,
YBE: Asbury B								4	63 ENT:
YBE: Asbury C									65 GDO: Diversity
YBE: Asbury D								4	66 HR: Performance
YBE: Cape Cod A							449 IND/	AM: INDAM Busi	ness Meeting

Su	ında	y Mo	rning	z, Aug	gust 1	1, 201	3 (cont	tinue	d)	
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	
YBE: Cape Cod B									467 IM:	→
YBE: Cape Cod C									468 MED: Dev thro	ug⇒
YBE: Cape Cod D					438 ICW	: Organization St	udies Editorial			
YBE: Grand Harbor Salon II							448 ICW:	EJIM inform	nal meeting	
YBE: Grand Harbor Salon III									459 BPS: Firm	>
YBE: Grand Harbor Salon IV									460 BPS: Key	>
YBE: Grand Harbor Salon VI									461 CAR: Career P	Patl*
YBE: Hampton						444 OM:	OM Executive M	eeting		

	Sunday	7 11 (011, 11	ugu	131 11,	2010		
	12:00 12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
BDK: St. James A	← ICW: IMD Interna	tional Day 3							
COR: Acapulco							590 HC		cutive Cte Meeting
COR: Cancun									NP: PNP Business
COR: Coronado M,N,P			ance Committe	e				- 6	604 SIM: BAS Boa
COR: Coronado R,S	← ICW: Ivey PhD AI	umni Keceptio	on						
COR: Durango 2				545 PNI		Com Meeting	0 " 1		000 DM D + 01
COR: Fiesta 1&2					550 R	M: RM Executive			626 RM: Past Ch
COR: Fiesta 3&4						581 OD	C: ODC Board		
COR: Fiesta 5 COR: Laredo 1&2	400 000 1014	E-Pro-2-1 Door	J.MC					601 S	IM: Best Dissertation
	496 ODC: JCM ← AAA: Placement	Editorial Boar	d Mtg.						
COR: South Registration	€ AAA. Placement		507 011	E ONE E	C . M C		EOT (1)	10. ONO D:	M C
COR: Yucatan 1			537 UN	E: ONE Execu					ness Meeting
COR: Yucatan 2&3	- AAT, AACCD = 6			4 1		MS: CMS Activis	t		615 ICW: OrgSci E
OOL: Asia 1	← AAT: AACSB 50				546 A	AA: AMJ ERB	The Files		603 AAT: Benefit
OOL: Asia 2	← AAT: Re-designin		28 AAT: Dear		ina		: The Future		600 000
OOL: Asia 3	ENT/SIM/CMS/AAT	506 CM	IS/AAT: Divers	e ways of know	/ing :	564 OB/CM/AA	i: inequality &	& Social	609 BPS ar 605 AAA: A
DOL: Asia 4 DOL: Asia 5	← AAT: Culture						F00 ()	IE/ODO/OMA	
	← AAT. CUILUIE					EE4	593 ON	IE/GDO/CMS	/AAT: Shadows to
OOL: Atlantic B&C	, AAA: Dagiotrofic				,	551 AAA:			
OOL: Atlantic B&C.	← AAA: Registration ← AAA: Exhibits								
OOL: Atlantic B&C	← AAA: EXNIBITS ← MED/SIM/CMS/A	ΔT· = -	20 IM/AAT D	n Made ID C			F00 ()	4. E	Name and the second
OOL: Europe 1	€ IVIED/SIIVI/CIVIS/A	5 .		ro-Market Refo			586 CN	1: Executive C	Committee Meeting
OOL: Europe 10	← AAA:		533 AA	A: 2014 PDW (Chairs Mtg		=00 00	0.000.501	
OOL: Europe 11 OOL: Europe 2	← AAA: Division					==0 UD		00: GDO EC I	
	← AAA: DIVISION ← AAA: AMJ Editors	Only				576 HR	HR Executive	e Committee I	Meeting
DOL: Europe 3 DOL: Europe 4	← AAA: Annals Inco)						
•	← AAA: AMP ERB	IIIIIY AE & AE)				FOO OF	. OD F O	
DOL: Europe 5 DOL: Europe 6	← PNP: school						592 08	S: OB Exec Co	ommittee meeting
OOL: Europe 7	€ FINE. SCHOOL			E40 AA	\. O	. There is the standard	-l		606 AAA:
OOL: Europe 8	← ICW: JAME meet	ng and lunche	200	340 AA	A. Connecun	g Through Techr	lology		
OOL: Europe 6 OOL: Oceanic 1	E IOW. JAINE IIIEE			harad Value					64.4 IOW: C
DOL: Oceanic 1			P/ONE/AAT: S						614 ICW: S
DOL: Oceanic 2 DOL: Oceanic 4		511 ICV	V: IACMR MOI		/ IACMD FO	NA atian			
DOL: Oceanic 4 DOL: Oceanic 5			E24 ^^		/: IACMR EC	vieeting			
DOL: Oceanic 6				A: AMLE ERB	ragutina Can	amittaa Maatina		EQ9 M	CD: IMCD Doord
DOL: Oceanic 7	← AAT: The Morality	of E		in Emerging M		nmittee Meeting	: Inequality a		SR: JMSR Board
OOL: Oceanic 8	← AAC: EAM IAB ar		29 AAT. COR	in Emerging iv	arkeis	3/3 AA	. mequality a	na Employme	erit .
OOL: Salon A1	e / v to. L/ tivi i/ tb di		Λ · Λ Ο Μ Ι · o o d o	rohin Forum				EQG 10	NV: CEMS Event
OOL: Salon A2			A: AOM Leade	inking Managm	ont			390 IC	CW: CEMS Event
OOL: Salon A3	← OB:			IIIKIIIY IVIAIIAYII		EG2 OP: Toom	Cohooian and	1	620 OB:
OOL: Salon A4	← OB: Work-Life		: Leadership	Trust and Stat		562 OB: Team 563 OB: Group			620 OB:
OOL: Salon E1		: GOM ERB L		Trust dilu oldi	นง		/: ASQ Recep	tion	UZ I UB.
OOL: Salon E2	497 10 W	. GOIVI ERD L	LUTICIT	5/2 ICV	I: I ∩ Board			ILIOIT	
OOL: Salon E4	← AAA: Hospitality S	Suite		J42 10V	/: LQ Board	3/3/07	/: Leadership		
OOL: Salon IV	C 70 01. Hoopitality							EQ7 10	NA: NII S Awarda
OOL: Salon IV OOL: Salon V	← ICW: SAMS/JMS	Recention						397 10	CW: NLS Awards
SWN: Dove	E IOVV. OAIVIO/JIVIO	1 1000PilOII				577 IOM	/: OMJ Editor/	ΓΕ.d.	
SWN: Egret	← TIM: Firm	E24 TIM	1: Eirm Drobles	n Colvina					639 OIM
SWN: Egret	← SIM: Refining		1: Firm Probler			571 SIM: Refini			628 SIM:
	← OMT: Partner		M: Refining Met			566 OMT: Soci			624 OMT:
SWN: Ibis	← ICW: JOM AE		IT: Do Leaders			567 OMT: Lear	ning Across N	iarkets	625 OMT:
SWN: Macaw 1	← ICW: JOM AE ← ICW: Mays Meetin		31 ICW: JOM	Macro Propos	ai Keview				
SWN: Macaw 2	← IOVV. IVIAYS IVIEETII	ig Ruulli					A 10W 10M	Deard M. C	9 D ''
SWN: Mockingbird 1&2	← RM: Mixed	FOE T.	4. Day and 1	d Day 1				Board Meetii	ng & Reception
SWN: Mockingbird 2	← KIVI. IVIIXea	525 IIV	ı: Kesearch ar	<u>id Developmen</u>	l ;	572 TIM: Open	irinovation		629 TIM: Fi

Sun	day A	fter	noo	n, A	Augus	t 1	1, 20	13 (continu	ued)	
	12:00 12	::30	1:00	1:30	2:00	2:30	3:00)	3:30 4:0	00 4:30	
SWN: Osprey 1	← MSR/PT0	C/AAT: Evolv	ing Conscio	ous §	538 CAR/GDO/OE	B/HR/A/	AT: Define "H	lave It All"	60	DO RM/AAT: Me	asuring >
SWN: Osprey 2	4	99 TIM/IM/E	ENT/AAT: Ir	nnovation &	Capitalism						
SWN: Parrot 1&2									588 ENT: ENT	EC Meeting	
SWN: Pelican 1&2	← ICW: Org	Sci Senior E	ditors Lunc	heon			57	3 AAT: Ca	pitalism in Quest	ion	
SWN: Pelican 2	← OB:		514 OB: I	Individual D	ifferences in the		565 OCIS	S: Artifacts,	Boundary and Id	lenti 62 2	2 OCIS: IT,
SWN: Sandpiper	← OMT: No	rms	520 OMT	: Status and	d Signals						
SWN: Swan 1	← ICW: ET8	P Luncheon				547	BPS: Global		595 BPS	S: Executive Cor	nmittee Mtg
SWN: Swan 10	← MOC/DDC/O	NAT/	518 ODC	/SIM/OMT/	AAT: Virtue at Org-		568 OMT	/AAT: Cap	italism in Org Ins	t.	
SWN: Swan 2	← AAT: Is P		MOS Possi	ible					60	02 SIM/AAT: Ta	ckling Big
SWN: Swan 4	← AAT: Stra	tegy and		535 H	R/AAT: "We the Ov	/ners": a	a documenta	ry	594 AA	T: Making Worke	r
SWN: Swan 6	← PTC and	cosponsors:		536 IC	W: AKMS Meeting	/ Jr Fac	culty Cons				
SWN: Swan 7			526 TIM:	Dissertation	ns		58	O OCIS: E	xec Committee		
SWN: Swan 8	← AAT: Buil	ding	52	7 AAT: Car	oitalism and Corrup	tion			585 AAT: Trans	sformation of Am	erican
SWN: Swan 9	← AAT: Fut	ıre	502 AAT:	Global Lab	or Standards:		552 AAT:	Successfu	I Enterprise	630 T	IM: Executive
SWN: Teal	← AAA: Ethi	cs									
SWN: Toucan 1	← ODC:		517 ODC	: Current To	opics in ODC		570 PNP:	: managem	ent		
SWN: Toucan 2	← OM:		521 ONE	: Corporation	n Sustainability		569 ONE	: Environm	ental Decisions	627	7 SAP:
YBE: Asbury A	← CMS: The	eory,	507 ENT:	Comparati	ve Studies in ENT		556 ENT:	Performar	nce-related Studie	es 61	1 ENT:
YBE: Asbury B	← ENT:		508 ENT:	Intention/lo	dentity/Orientation		557 ENT:	Internation	nal/Emerging Ma	rkets 612	2 ENT:
YBE: Asbury C	← GDO:		509 HCM	I: Innovation	1		558 HCM	1: Efficiency	,	613	3 HR:
YBE: Asbury D	← HR:		510 HR: S	Staffing & Ir	ndividual Diffs.		559 IM: L	.anguage &	Trust	610	6 IM: →
YBE: Cape Cod B	← IM:		512 IM: Ir	nternational	ization Strategy		560 MC:	MC Discus	sion Papers	619	9 MSR:
YBE: Cape Cod C	← MED: De	/	513 MH: I	Developing	Management		561 MOC	: Attributio	n self-regulation	618	B MOC:
YBE: Cape Cod D							58	3 OMT: O	MT EC Meeting		
YBE: Grand Harbor Salon II						549	IM: IM Exec	utive Comr	nittee Meeting		
YBE: Grand Harbor Salon III	← BPS: Firm	1	503 BPS:	Issues on	Corporate Strategy		553 BPS:	Resource	s and Strategies	in 60	7 BPS: The
YBE: Grand Harbor Salon IV	← BPS: Key		504 BPS:	: Influence o	of the CEO		554 BPS:	(Dynamic	Capabilities: Ne	w 60 8	BBPS:
YBE: Grand Harbor Salon V					544 ITC: C	arolyn [Dexter Recep	otion		61	7 IM: →
YBE: Grand Harbor Salon VI	← CAR: Car	eer	505 CM: I	Interperson	al Conflict		555 CM:	Groups and	d Teams	610	CMS: No
YBE: Grand Harbor Salon VII							58	2 OM: JOI	M Award Session	623	3 OM: OM 3
YBE: Grand Harbor Salon VII & V	/III ← ITC: ITC	Business Me	eting								
YBE: Hampton					543 ICW: A	ASQ Bo	ard		591 MC: MC E:	xecutive Com Mi	ig

	Sı	unday	Eve	ning	, Aug	ust 1	l, 2013	3
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: TBD	3.00	0.00			ve Board Dinner	7.50	0.00	0.00
OS: Wolfgang Puck Grand	Cafe		001 000	. ODO EXCOULT	re Board Biriner	667 MC	: MC Members &	Friends Dinner
BDK: St. James A		International Day	/ 3					1 1101100 2111101
COR: Baja		·	659 SIM:	IABS Board Me	eeting			
COR: Cancun	← PNP: PNP	Business Meetir	ng					
COR: Coronado M,N,P	← SIM: BAS	Board Meeting						
COR: Coronado Q			657 ICW:	: IFERA Recept	ion			
COR: Coronado R,S	← ICW: Ivey	PhD Alumni Rec	eption					
COR: Durango 1				661 PNI	P: PNP Social			
COR: Fiesta 1&2	← RM: RM P	ast						
COR: Fiesta 3&4	← ODC: ODC	C Board Meeting						
COR: Yucatan 2&3	← ICW: OrgS	Sci						
DOL: Asia 1	← AAT: Bene	efit Corporations						
DOL: Asia 2	633 AAT: I	Democratizing w	ealth					
DOL: Asia 3		cosponsors: Myth		apitalism				
DOL: Asia 4		Outgoing Editori	ial				669 ICW	: HKUST Reception, 2013
DOL: Europe 11	← GDO: GD0							
DOL: Europe 3	← AAA: AMJ							
DOL: Europe 6	← AAA: Twee	•						
DOL: Oceanic 1	← ICW: SIE F	Reception					670 MSF	R: MSR Social
DOL: Oceanic 2	640 MOC:	MOC Executive	Committee Me	etin				
DOL: Oceanic 3			650 CM:	CM Division So	cial			
DOL: Oceanic 4			655 ICW:	MMD Debriefir	ng (3)			
DOL: Oceanic 5					665 MSF	R: MSR Busines	S	
DOL: Oceanic 7		Business Meeting						
DOL: Oceanic 8	641 MSR:	MSR Executive						
DOL: Pacific B&C	IOW, OFM	IC Ft	648 AAA	: All-Academy F	Reception			
DOL: Salon A1	← ICW: CEM							
DOL: Salon A2		Tsinghua SEM R						
DOL: Salon A3		nce and Negative						
DOL: Salon A4	€ Ob. Lealii	ing and Absorpti	ve		CC4 IOW	. IA CMD /\A/SI=/I	Nasiiaall Daasati	
DOL: Salon E1 DOL: Salon E2	000 1014	IA OMP D '	March		664 ICW	: IACMR/Wiley/I	NanjingU Recepti	on
DOL: Salon E2 DOL: Salon E3	638 ICW:	IACMR Business		OU D. H. D				
DOL: Salon E3				CU Boulder Re	•			
DOL: Salon V	630 10///	Laadarahin Caha		HK Business IVI	eeting/Reception			
SWN: Dove		Leadership Scho	iiais					
SWN: Egret		ing Qualitative						
SWN: Heron		rdination & Conti	rol					
SWN: Ibis		nge, Complexity						
SWN: Mockingbird 1&2		Board Meeting 8		662 TIM	I: TIM Division So	cial		
SWN: Mockingbird 2	← TIM: Firm	0		302 IIIV	טט ווטוטואים ואוו ז.	oiul		
SWN: Osprey 1		Measuring Hidde	n					
SWN: Osprey 2			CJAS Social Ho	our				
SWN: Osprey Ballroom		J . T 1011.	237.0 000101110				668 AAA	x: President's Reception
SWN: Pelican 1&2			649 BPS	: Irwin Award: B	ernard Yeung		JJ0 / VV	Soldon, o i toooption
SWN: Pelican 2	← OCIS: IT,	Organization and		/ tiralu. D	ara roung			
SWN: Swan 1	← BPS:		BPS Teaching					
SWN: Swan 2	← SIM/AAT:				663 ICW	: Kauffman Fou	ndation Reception	n
SWN: Swan 3		UW Cocktail Red	eption				ald Networking Ev	
SWN: Swan 4		Discipline-based	•					
SWN: Swan 5				: UM Reception				
SWN: Swan 6	← ICW: AKM	S		: Human Relation				
SWN: Swan 7	64	2 SAP: Exec Co						
SWN: Swan 9	← TIM: TIM		TIM Business					

Start and end times are approximate. See Session Details (Section D) for exact times.

Su	ınday	Eve	ning,	Aug	ust 1	1, 201	3 (con	tinued)	
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	
SWN: Toucan 1&2	636 ICW: Tep	per Reception							
SWN: Toucan 2	← SAP: Relation	nal Strategizing							
YBE: Asbury A	← ENT: Integrat	ive/Interaction							
YBE: Asbury B	← ENT: Entry ar	nd Exit Issues							
YBE: Asbury C	← HR: Strategio	HR							
YBE: Asbury D	← IM: Institution	s & MNCs							
YBE: Cape Cod B	← MSR: MSR D	iscussion Paper	r						
YBE: Cape Cod C	← MOC: Individ	ual Cognition							
YBE: Grand Harbor Salon I		645 MC: MC	Social Hour						
YBE: Grand Harbor Salon II			658 OM: ON	/ Social					
YBE: Grand Harbor Salon III	← BPS: The Effe	ects of Industry							
YBE: Grand Harbor Salon IV	← BPS: Busines	s Models: A Ne	w						
YBE: Grand Harbor Salon V	← IM: Booz&Co	Award							
YBE: Grand Harbor Salon VI	← CMS: Non W	estern Voices						•	
YBE: Grand Harbor Salon VII	← OM: OM Busi	ness Meeting						•	
YBE: Grand Harbor Salon VII	I			660 ICW: 9	Singapore Man	agement Uni			
YBE: Hampton	← MC: MC	647	ICW: O&E AE M	leeting					

	Mot	nday	Mor	ning	A110	ust 12	2013	
00 TDA	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
OS: TBA. BDK: Marvin Gardens C	683 ONE: 201 ← ICW: IMD Internati							→
	€ ICW. IIVID Internati		::	-list Davidson		770 OMC D.		
COR: Acapulco		704 CMS: R					colonizing Knowledge	0
COR: Baja COR: Cancun		750 ODC/M	OC: Unlearnin	g in Context			Practitioner-Oriented	Symposiu
COR: Cancun COR: Coronado M		700 MED 0	(' ' 0 .	If Laterant		840 PNP: mar	nagement	
		729 MED: Q				COO ONE OUT	1.1.11	
COR: Coronado N		754 ONE: St					keholders and Green	
COR: Coronado P		759 SIM: CS					Mediators & Moderate	ors
COR: Coronado Q		760 SIM: Re		ness & Society			cal Reviews of CSR	0
COR: Coronado R,S,T		756 PNP: PN	NP plenary				rning Studios or MOO	
COR: Durango 1	2240110111					846 SIM: Wha	t Would Peter Drucker	Say?
COR: Durango 1&2	684 SIM: SIM							
COR: Durango 2						841 PNP: mar		
COR: El Paso 1		761 SIM: CS					eloping Countries	
COR: El Paso 2		762 SIM: Su					eholder influences	
COR: Fiesta 2		763 SIM: Ma					aging Perceptions	
COR: Fiesta 3		755 ONE: In					rnationalization & Sus	tain
COR: Fiesta 4		719 HCM: C					gration Processes	
COR: Laredo 1				s and Capitalism			italism in emerging ma	
COR: Laredo 2				Leader in ODC		826 ODC: Kno	wledge Sharing and L	earning
COR: South Registration		688 AAA: Pla						7
COR: Yucatan 1				arch to Practice		790 HCM: Cul	ture and Climate	
COR: Yucatan 2		730 MED: Ef						
COR: Yucatan 3		757 RM: Me	diation, SEM,	and Multilevel		842 RM: Mode	eling and Simulation	
DOL: Asia 1	680 GDO: GD	O Welcome						
DOL: Asia 2		713 GDO: D	iversity, Group	ps and Training		806 MOC/OM	T/SIM: Penn State Aut	oethnography
DOL: Asia 3		703 CM/OB/	MOC: Intragro	oup Conflict		777 CM/OB: D	Oark Leadership	
DOL: Asia 4		747 OB/IM/F	R: Workaholi	sm and Culture		818 OB/HR: P	olitical Skill and Stress	sors
DOL: Asia 5		734 OB: Lea	dership and o	reativity		817 OB/CM/M	OC: Trust in Organiza	tions
DOL: Atlantic B&C							862 AAA:	,
DOL: Atlantic B&C.		685 AAA: Re	egistration					*
DOL: Atlantic B&C		686 AAA: Ex	chibits					*
DOL: Europe 1		697 CAR/HF	R: Functions o	f Reference Grou	os	772 CAR: Con	sequences of Diversit	У
DOL: Europe 10		733 MSR: M	SR Theme Pa	aper Session A		786 GDO: Ego	oistical Prosocial Beha	vior
DOL: Europe 11		731 MH: Lea	adership and I	nstitutions		804 MH: Ident	ity and Ideology	
DOL: Europe 2	679 AAA: AON	A Committee Ch	airs Meeting					
DOL: Europe 3		714 GDO: C	ommunity & C	Organizations		791 HR: Predi	ctive Validity of GMA	
DOL: Europe 4		696 CAR: M	entoring Rese	arch		805 MOC: Eth	ics	
DOL: Europe 5		715 GDO: D	iscrimination a	and Harassment		788 GDO/OB:	Gender Identity at Wo	ork
DOL: Europe 6		735 OB: Cor	nmitment			808 OB: Psych	nological Empowermen	nt
DOL: Europe 7		736 OB: Indi	viduals and T	eams		809 OB: Team	ns, diversity	
DOL: Europe 8		701 CM: Neg	gotiation			775 CM: Decis	sion Making and Biase	S
DOL: Oceanic 1	← MSR: Meditation					819 OB/HR: L	eader Development/De	erailment
DOL: Oceanic 2		702 CM: Cul	ture and Inter	national		776 CM: Aggre	ession & Ethics	
DOL: Oceanic 3		718 GDO/HF	R: LGBQ in the	e Workplace		792 HR: Awar	d-winning Dissertation	S
DOL: Oceanic 4		716 GDO: D	iversity at a G	lance		795 HR/OCIS/	GDO: SNWs and Emp	ployment
DOL: Oceanic 5	← TIM: Breakfast				: AMP Showc	ase Symposium		
DOL: Oceanic 6		737 OB: Soc	cial networks a	and friendship		810 OB: Socia	I networks and capital	
DOL: Oceanic 7		717 GDO: R					tecting Employee Righ	
DOL: Oceanic 8		738 OB: Une					s and the Organization	
DOL: Salon A1		739 OB: Lea					er/Leadership Develop	
DOL: Salon A2	← ICW: Christian						egic HR and Strategy	
DOL: Salon A3		740 OB: Tea	m creativity			812 OB: Creat		
DOL: Salon A4		741 OB: Jus		ershin		813 OB: LMX	and roward	
DOL: Salon E1				Research on Tim	Α		HR: Goal Prioritization	1
5 JL. 041011 L 1		I UD/ITK.	wanayement	INCOCATOR OF THE	lo .	UZU UD/IVIUU/	riin. Gudi Fiiulilizallon	

MOH	day Morning, August	12, 2013 (continuea)
7:30	8:00 8:30 9:00 9:3	30 10:00 10:30 11:00
OL: Salon E2	742 OB: Emotions at Work	814 OB: Affect at work
DL: Salon E3	743 OB: Leadership/Follower Voice	815 OB: Leader Personality
DL: Salon E4	687 AAA: Hospitality Suite	
DL: Salon E4. ← AAA: A	dopt-a Member Meet & Greet	
DL: Salon I 681	HR: HR Breakfast and Awards	
OL: Salon III	732 MOC: MOC Welcome Session	807 MSR: Leadership and Social Issues
DL: Salon IV	745 OB/HR: Proactivity and Creativity	821 OB/OMT/BPS: What is Impact?
OL: Salon V	746 OB/HR: Motives for CWB	816 OB/CM/HR: Abusive Supervision
WN: Dove	705 ENT: Nascent & Serial Entrepreneurs	843 SAP: Evolutionary Perspectives
WN: Egret	769 TIM/MOC/OMT: New Technologies	850 TIM: Organizational Networks and Strateg
WN: Heron	706 ENT: Internal Corporate Venturing	779 ENT: Entrepreneurial Identity
WN: Ibis	707 ENT: Stories & Legitimacy	780 ENT: Team Composition
VN: Macaw 1	764 TIM: Innovation Speed & Capacity	851 TIM: Universities and Innovation
VN: Macaw 2	765 TIM: Product Innovation	852 TIM: The Role of Open Innovation
VN: Mockingbird 1	712 ENT/BPS/OMT: Venture Founding and	781 ENT: Opportunity Develop & Exploit
VN: Mockingbird 2	708 ENT: Social Capital/Networks	782 ENT: Boards and Governance
VN: Osprey 1	758 SAP: Distinguished Keynote Speaker	856 TIM/BPS/OMT: Nascent Industries
/N: Parrot 1	709 ENT: Nature of Opportunities	783 ENT: DM Heuristics & Expertise
VN: Parrot 2	698 CAU: The Free Market Renaissance	861 AAA: Annals Editor/HQ
VN: Pelican 1	689 BPS: Boundaries of the Firm	858 TIM/HCM: Biomedical R&D
VN: Pelican 2	690 BPS: Corporate Strategy & Alliances	825 OCIS/OB/HR: Leadership in Virtual Groups
/N: Sandpiper	766 TIM: Innovation in Practice	853 TIM: Institutional Innovation Strategies
/N: Swan 1	691 BPS: Organizing for Innovation	857 TIM/ENT/IM: Frugal Innovation
VN: Swan 10	768 TIM/BPS/OMT: New Frontiers of Research	860 TIM/OMT/SAP: Rediscovering bricolage
VN: Swan 2	748 OCIS: artifacts and materiality	822 OCIS: Online Communities (1)
/N: Swan 3	710 ENT: Socioemotional/Family Firms	784 ENT: Succession/Family Firms
VN: Swan 4	711 ENT: EO & Performance	785 ENT: EO & Venture Configuration
VN: Swan 5 ← ICW: FE		771 BPS: Sociology of Strategy
VN: Swan 6	721 ICW: WU Vienna Breakfast Reception	and the second s
VN: Swan 7	692 BPS: CEO Compensation	855 TIM/BPS: Market for Ideas
VN: Swan 8	693 BPS: Scope of the Firm	859 TIM/OCIS/BPS: IT Spillovers
VN: Swan 9	767 TIM: The Foundation of Knowledge in Inno	854 TIM: What Influences Innovation?
VN: Teal	699 CAU: HRM Process approach	773 CAU: Exploring sociomateriality
VN: Toucan 1	694 BPS: Strategic Consequences of Capital S	823 OCIS: IT projects
VN: Toucan 2	695 BPS: Strategy and uncertainty	824 OCIS: Technology and Institutions
BE: Asbury A	753 OMT: Distinguished Scholar	837 OMT/OB/ODC: Publishing New Theories
	ught Leadership	830 OMT: Managerial decisions
BE: Asbury C		831 OMT: Mobilizing and Diffusing
BE: Asbury D	727 IM/CMS: Postcolonial Perspectives	801 IM/HR/OB: Expatriate Family Research
BE: Cape Cod A	722 IM: Institutional Responsiveness	796 IM: Insitutions, Network, HR
BE: Cape Cod B	723 IM: CGIO Award in Corp. Governance	797 IM: Intl Corp Governance
BE: Cape Cod C	751 OM: Service Operations	828 OM: Service Quality
E: Cape Cod D	728 MC: Consulting in Applied Settings	802 MC: Consulting and Power Dynamics
E: Grand Harbor Salon I	724 IM: International Joint Venture	798 IM: Foreign Market Entry
E: Grand Harbor Salon II	725 IM: Internationalization of SME	799 IM: FDC Award in Strategy/IB
	ICW: UNM Recruitment	832 OMT: Ecology of Hollywood
BE: Grand Harbor Salon IV	TOTAL OTALA I REGIGIEITE	836 OMT/OB/CAR: The Origins of Networks
BE: Grand Harbor Salon V	726 IM: Culture & Innovation	
BE: Grand Harbor Salon VI OM: \	726 IM: Culture & Innovation Welcome Breakfast	800 IM: Culture & Knowledge Transfer
BE: Grand Harbor Salon VI & OW. 1	TOIOTHO DIGARIASI	835 OMT/ENT/TIM: Institutions & Entrepren'ship
BE: Grand Harbor Salon VII BE: Grand Harbor Salon VIII		833 OMT: Shifts in Institutional Logics
	7E2 OM: Nov. were :- CCOM	834 OMT: Instit Theory & Boards
BE: Hampton	752 OM: New ways in SSCM research	829 OM: Sustainable Supply Chains

	lay Early Afternoon	-,,,
	11:30 12:00 12:30 1	:00 1:30 2:00 2:30
BDK: Marvin Gardens A	941 PTC: PTC Meeting	
BDK: Marvin Gardens C ← ICW: IMD In	ternational Day 4	
COR: Acapulco	879 CMS: Academy and Pedagogy	
COR: Baja	925 ODC: ROCD: Current Trajectories	1010 ODC/MC/CMS: Lewin's Post -Crisis
COR: Cancun	938 PNP: Cross sector collaboration	1021 PNP: organization capability
COR: Coronado M,N,P	9	951 MED: MED Executive Committee
COR: Coronado Q	944 SIM: Refining CSR Concept	1026 SIM: Reframing Stakeholder Theory
COR: Coronado R,S,T	892 HCM: HCMD Plenary	969 CMS: Organizing Theories and Politi
COR: Durango 1	948 SIM/OB/CM: Motives of Unethical Behavior	1029 SIM/OB/CM: Advocating an Ethical View
COR: Durango 2	939 PNP: management	1022 PNP: public procurement
COR: El Paso 1	945 SIM: Institutional Influences	1027 SIM: Potpourri
COR: El Paso 2	946 SIM: Workplace Behavior	
COR: Fiesta 1	940 PNP: government	1023 PNP: integrity
COR: Fiesta 2	947 SIM: Repairing Trust	1028 SIM: Legitimacy & Public Trust
COR: Fiesta 3	937 ONE: Green SMEs and Innovations	1020 ONE: Energy and Organizations
COR: Fiesta 4		973 HCM: Professional logics
COR: Laredo 1	877 CAU: Investigating Capitalism	965 CAU: Dev Networks & Econ Incubator
COR: Laredo 2	926 ODC: Creative Approaches to ODC	1009 ODC: Strategic Approaches to ODC
COR: South Registration ← AAA: Placer	ment	
COR: Yucatan 1	880 CMS: Dark Side Case	974 HCM/ODC: High Stakes Change
COR: Yucatan 2	903 MED/IM/GDO: Intercultural Competencies	986 MED: Innovative Teaching
COR: Yucatan 3	942 RM/OMT/OCIS: What Grounded Theory	1024 RM: Philosophy of Science
DOL: Asia 1	874 CAR/OB/HR: Career Exploration & Identity	1037 HR: Ice Cream Socia
DOL: Asia 2	905 MOC: TMT Cognition	988 MOC: Identity and Respect
DOL: Asia 3	873 CAR/IM: Mentoring to Develop Talent	966 CM: Emerging Research on Envy
DOL: Asia 4	921 OB/MOC: Leadership Identity Research	1004 OB/IM/HR: Global Characteristics
DOL: Asia 5	922 OB/MOC: Positive Relationships at Work	1006 OB/MOC/OMT: Perceptions of Social
DOL: Atlantic B&C		1038 AAA: Conference Bre
DOL: Atlantic B&C. ← AAA: Regist	ration	
DOL: Atlantic B&C ← AAA: Exhibi		
DOL: Europe 1	872 CAR: Work & Family	
DOL: Europe 10	O. Z. O. W. WORK & C. C. C. C.	991 MSR: Leadership
DOL: Europe 11	904 MH: Entrepreneurs and Innovators	987 MH/OB/MED: Then and Now
DOL: Europe 2	906 MOC: Teams, Knowledge Transfer and	989 MOC: Organizational Processes
DOL: Europe 3	893 HR: Development of Strategic HR	975 HR: Staffing Processes
DOL: Europe 4	907 MOC/MSR: Mindfulness at Work	990 MOC: Emotions and Motivations
DOL: Europe 5	890 GDO/MOC/CAR: Complexity of Invisible	971 GDO: HRM and Gender in the AME
DOL: Europe 6	908 OB: Retention in Organizations	992 OB: Embeddedness
DOL: Europe 7		
DOL: Europe 8	909 OB: Power in Groups 891 GDO/OB/HR: Multicultural Work-Family	993 OB: Job Performance 967 CM: Groups and Teams
<u> </u>		
DOL: Oceanic 1	910 OB: Positive Org Behavior	994 OB: Self at Work
DOL: Oceanic 2	00 4 UD W AUT	968 CM: Collaboration & Cooperation
DOL: Oceanic 3	894 HR: Work Attitudes	976 HR: Understanding CWBs
DOL: Oceanic 4	895 HR: Overqualification	977 HR: Work Design/Leadership
DOL: Oceanic 5	911 OB: Team conflict	995 OB: Teams and leadership
DOL: Oceanic 6	912 OB: Social networks	996 OB: Trust
DOL: Oceanic 7	889 GDO: Work-Life Conflict	972 GDO: Societal Barriers
DOL: Oceanic 8	913 OB: Work-family Balance	997 OB: Social networks and performanc
DOL: Salon A1	897 HR/OB/IM: Employee Engagement	979 HR/ODC: Leadership and Engagement
DOL: Salon A2	896 HR: Managing Performance	978 HR: Cross-cultural HR
DOL: Salon A3	914 OB: Creativity and novelty	998 OB: New concepts in OB
	OAE OD LANGER	999 OB: Actor Justice
DOL: Salon A4	915 OB: LMX differentiation	333 Ob. Actor Justice
	919 OB/GDO: Team Performance in MTS	1005 OB/MOC: Global Mindset
DOL: Salon A4 DOL: Salon E1 DOL: Salon E2		

Monday Early Afternoon, August 12, 2013 (continued) 12:30 1:00 1:30 11:30 12:00 2:00 DOL: Salon E4 ← AAA: Hospitality Suite DOL: Salon III 878 CM: Is Organizational Justice the New I. 962 CAR: Stories Behind the Theories DOL: Salon IV 918 OB/CM/MOC: Why Justice Matters 1002 OB: Positive Side of Fairness DOL: Salon V 920 OB/HR/CAR: P-E Fit: Unanswered 1003 OB/HR: SDT Research in Organizations SWN: Dove 1025 SAP/BPS/MOC: The Micro Turn in SWN: Earet 1030 TIM: R&D Investments. SWN: Heron 881 ENT: Resource Acquisition SWN: Ibis 882 ENT: NVC & Life-Cycles SWN: Macaw 1 1031 TIM: Collaboration in Open Innovation. 883 ENT: Personality Traits & Choice SWN: Macaw 2 863 BPS: Resource Stocks and Flows 952 BPS: Organizational Capabilities SWN: Mockingbird 1 884 ENT: Entrepreneurial Imagination SWN: Mockingbird 2 885 ENT: Narratives and Start-up Proces 953 BPS: Corporate Strategy SWN: Osprey 1 1035 TIM/MC: Examining Technology and ACs SWN: Osprey 2 871 BPS/TIM/ENT: Value in Ecosystems 954 BPS: Capability Reconfiguration SWN: Parrot 1 886 ENT: Entrepreneurial Learning 1007 OCIS: IT and business value SWN: Parrot 2 875 CAU: Capitalism in Africa 963 CAU: Human Centered Business SWN: Pelican 1 870 BPS/OMT/MOC: Cognition in Complex SWN: Pelican 2 864 BPS: Institutions 955 BPS: Managing Firm Boundaries SWN: Sandpiper 923 OCIS: Trust in E-Commerce 1032 TIM: The Role of Learning in SWN: Swan 1 **865** BPS: Business Model Innovation 956 BPS: Governance and Innovation SWN: Swan 10 1036 TIM/ODC: HPWPs and Innovation 1008 OCIS: Online Communities (3) SWN: Swan 2 924 OCIS: Online Communities (2) SWN: Swan 3 887 ENT: Crises in Family Firms 957 BPS: Disertation Finalists SWN: Swan 4 888 ENT: Network Formation & Change 1034 TIM/BPS/ENT: Misappropriated Science SWN: Swan 5 949 TIM: Innovation, Tech, Compete 970 ENT: Entrepreneurship & Capitalism SWN: Swan 6 950 ICW: JMS Editorial Board Meeting SWN: Swan 7 866 BPS: Institutional theory 958 BPS: Executive Characteristics SWN: Swan 8 959 BPS: Role of Institutions 867 BPS: New Capabilities SWN: Swan 9 943 SAP: SAP a Research Field 1033 TIM: Innovation and Users. SWN: Teal 876 CAU: Degrowth 964 CAU: Human Interaction Dynamics SWN: Toucan 1 868 BPS: Interpartner Trust, Contracts & Rel 960 BPS: Inter-partner Dynamics and SWN: Toucan 2 869 BPS: Agency theory 961 BPS: Managing stakeholders YBE: Asbury B 929 OMT: Performance Feedback and Aspir 1018 OMT/MOC: Feedback with Complexity YBE: Asbury C 936 OMT/BPS: Organization and Product 1012 OMT: Identity & Institutions YBE: Asbury D 902 IM/OB/GDO: Global Multicultural Team 984 IM/ENT: Governance and Corruption YBE: Cape Cod A 930 OMT: Academia 1013 OMT: Professions ideolog YBE: Cape Cod B 898 IM: Institutions and Governance 980 IM: PE and Venture Capital YBE: Cape Cod C 927 OM: New Product Development 1011 OM: Innovation YBE: Grand Harbor Salon I 899 IM: Locations & Distance 981 IM: Entry Modes & Competition YBE: Grand Harbor Salon II 900 IM: Institutions and IM Theory 982 IM: GWU Award on Emerging Markets YBE: Grand Harbor Salon III 931 OMT: Authenticity and Identity 1014 OMT: category spanning YBE: Grand Harbor Salon IV 1015 OMT: Embeddedness & 932 OMT: Brokerage and closure YBE: Grand Harbor Salon V 901 IM: Cross-Cultural Work Attitudes 983 IM: Language in IM Research YBE: Grand Harbor Salon VI 1019 OMT/MOC/ENT: Cultural Mixing 933 OMT: Entrep shape Institutions YBE: Grand Harbor Salon VII 1016 OMT: Institutional logics & complex 934 OMT: Hybrid org & institut logics YBE: Grand Harbor Salon VIII 935 OMT: Standards in a Global Context 1017 OMT: Corp Governance & State YBE: Hampton 928 OM: Sustainable Operations 985 MC/ODC/SAP: Scholar/Practitioner

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	Monda	y La	te A	fternoc	n,	August	12,	2013	
		3:00	3:30	4:00	4:30	5:00	5:30	6:00	
BDK: Marvin Gardens C	← ICW: IMD Internation	onal Day 4						•	÷
BDK: St. James A&B								1207 IC	W: AFAM Social
COR: Acapulco		1054 CMS	S: CMS Plena	ry Session: Featured	1	1139 CMS: Critica	l Strategizing		
COR: Baja		1113 RM/	HR: Prediction	n Optimization					
COR: Cancun		1110 PNF	: Change ma	nagement		1188 PNP: Manag	erial Flow		
COR: Coronado M							1201 CI	MS: CMS Division	n Social
COR: Coronado M,N						1199 ONE	: ONE Busine	ss Meeting	
COR: Coronado Q		1115 SIM	: Role of MNC	S in Society					
COR: Coronado R,S,T		1099 ODG	C: Dist.Speake	er Haridimos Tsouka	s	1189 RM: ORM Pa	ast, Present ar	nd Future	
COR: Durango 1&2						1198 ODG	C: ODC Divisio	n Business Meeti	ng
COR: El Paso 1		1116 SIM	: Drivers of So	ocial Problems					
COR: Fiesta 1		1111 PNP	: organizatior	nal culture					
COR: Fiesta 2		1117 SIM	: Managing Pa	artnerships					
COR: Fiesta 3		1109 ONE	E: Corporate S	Sustainability					
COR: Fiesta 4		1064 HCN	1: Organizatio	onal Learning		1149 HCM: Netwo	rk Effects		
COR: Fiesta 5		1070 ICW	: ORM ERB N	Meeting		1150 HCM: HCM I	Business Meet	ing	
COR: Laredo 1		1051 CAL	J: Soul care a	nd capitalism		1136 CAU: Sustain	nability Leader	ship	
COR: South Registration	← AAA: Placement								
COR: Yucatan 1		1065 HCN	/I: Climate/Sa	tisfaction/Turnover					
COR: Yucatan 1-3						1200 SIM:	: SIM Business	Meeting	
COR: Yucatan 2		1077 MED	D: Assessmen	nt					
COR: Yucatan 3		1112 RM:	From Nonpa	rametric to Multivar					
DOL: Asia 1	1037 HR: HR	lce Cream S	ocial				1205 M	H: MH Business	
DOL: Asia 2		1079 MO	C: Leadership	Attributions		1161 MOC/OB: Int	tuition in Orgar	nizations	
DOL: Asia 3		1049 CAF	R/GDO: New o	career configurations	& 112	5 CAR: CAR Business	Meeting		
DOL: Asia 4		1095 OB/	HR: Integrate	happiness into OB/H	lR .	1163 OB: Negative	e Ties		
DOL: Asia 5		1083 OB:	30 Years of F	eedback-Seeking		1175 OB/MOC/HR	R: Imposing and	d Empowering	
DOL: Atlantic B&C	1038	AAA:							
DOL: Atlantic B&C.	← AAA: Registration								
DOL: Atlantic B&C	← AAA: Exhibits								
DOL: Europe 1		1048 CAF	R: Generation	al Career Issues					
DOL: Europe 10		1082 MSF	R: MSR Resea	arch				1206 IC	N: MMD Debriefinç
DOL: Europe 11						1164 OB: Team pr	rocesses		
DOL: Europe 2		1081 MO	C/OB: Team N	Mental Model		1160 MOC: Organ	izational Identi	ification,	
DOL: Europe 3		1069 HR/I	IM/OB: HRM i	in the Middle East		1151 HR: Reward:	s and Inceitive	S	
DOL: Europe 4		1080 MO	C: Understand	ding Divisions' Norm	S	1162 MOC/OMT:	Attention and S	Sensemaking	
DOL: Europe 5		1062 GD0	D: Women on	Boards and in Scien	ce	1148 GDO/HR: Th	ne Attractivene	ss Bias	
DOL: Europe 6		1084 OB:	Identity			1165 OB: Prosocia	al Behaviour		
DOL: Europe 7		1085 OB:	Diversity			1166 OB: Psychol	ogical Safety		
DOL: Europe 8		1052 CM:	Justice & Tru	ıst		1137 CM: Affect a	nd Emotion		
DOL: Oceanic 1		1086 OB:	OCB			1167 OB: OCB			
DOL: Oceanic 2		1053 CM:	Social Proce	sses		1138 CM: Negotia	tor Characteris	stics	
DOL: Oceanic 3		1066 HR:	Multilevel Str	ategic HR		1152 HR: Impact of	of Strategic HR	l	
DOL: Oceanic 4		1067 HR:	Recruiting for	r Top Talent		1153 HR: Strategi	c HR & Compe	etencies	
DOL: Oceanic 5		1087 OB:	Dark side res	search					
DOL: Oceanic 6		1088 OB:	Social netwo	rks and teams		1168 OB: Persona	ality and Work	Outcomes	
DOL: Oceanic 7		1063 GDC	D/CAR/OB: Be	eyond Gender Barrie	rs	1147 GDO: Stered	otypes and Bia	S	
DOL: Oceanic 8		1089 OB:	Moral research	ch		1169 OB: Work-Fa	amily Conflict		
DOL: Salon A1		1068 HR:	HR and Com	petitive Advantage		1154 HR: Withdra	wal & Attachm	ent	
DOL: Salon A2						1170 OB: Organiz	ational Fit		
DOL: Salon A3		1090 OB:	Emotions and	d creativity		1171 OB: Psychol	ogical contract	S	
DOL: Salon A4		1091 OB:	Cross Cultura	al Research		1172 OB: Power a	and politics		
DOL: Salon E1		1097 OB/	OMT/HR: Hur	man Energy		1177 OB/RM: Tea	ms as Dynami	c Entities	
DOL: Salon E2			New direction			1178 OB/TIM: Dist			
DOL: Salon E3		1093 OB:	Leadership a	nd emotions		1173 OB: Leaders	hip and followe	er	
	_			_	_				

Monda	y Late Afternoon, Au	gust 12, 2013 (continued)
	3:00 3:30 4:00 4	5:30 5:00 5:30 6:00
DOL: Salon E4 ← AAA	A: Hospitality Suite	
DOL: Salon I		1209 SAP: Business
DOL: Salon III	1078 MH: Global Management History	1204 GDO: GDO Business Meeting
DOL: Salon IV	1094 OB: The Dynamics of Leadership	1174 OB: Justice and National Culture
DOL: Salon V	1096 OB/MOC: Emotions and Mistreatment	1176 OB/MOC/OMT: Team creativity
SWN: Dove	1114 SAP: Strategy Work	1190 SAP: Strategic Cognition
SWN: Egret	1118 TIM: Research and Development	1191 TIM: Exploration and Exploitation
SWN: Heron	1055 ENT: Entrepreneurial Intentions	1140 ENT: New Entry Antecedents
SWN: Ibis	1056 ENT: Informal- & Micro- Financing	1141 ENT: Optimism & Over-confidence
SWN: Macaw 1	1119 TIM: Business and Innovation	1192 TIM: Innovation and the Environment
SWN: Macaw 2	1039 BPS: Behavioral Strategy and Agency	1126 BPS: Organizational Learning
SWN: Mockingbird 1	1057 ENT: Entrepreneurial Team Diversity	1142 ENT: Women in 1202 ENT: Entrepreneurship Division
SWN: Mockingbird 2	1058 ENT: BM Formation and Effects	1143 ENT: Early-stage Outside Funding
SWN: Osprey 1	1120 TIM: Industry and Academia	1193 TIM: Firm Capabilities
SWN: Osprey 2	1046 BPS/ENT/TIM: Unified/General ILC	1133 BPS/ENT/TIM: Corporate Development
SWN: Parrot 1	1059 ENT: Founders/Ownership/Human Capit	1144 ENT: Strategy Planning & Performanc
SWN: Pelican 1	1047 BPS/OMT/ENT: Origins of Capabilities	1134 BPS/OMT/TIM: Dynamic Capabilities
SWN: Pelican 2	1040 BPS: Inter-firm Competition and	1127 BPS: Responding to Challenges
SWN: Sandpiper	1121 TIM: Innovation and Company Survival	1194 TIM: Innovation and Performance
SWN: Swan 1	1041 BPS: Strategic human capital	1128 BPS: Managing Innovation
SWN: Swan 10	1122 TIM: Tim Research	1195 TIM: Product Development Projects
SWN: Swan 2	1098 OCIS: Knowledge Sharing	1179 OCIS: OCIS Keynote
SWN: Swan 3	1060 ENT: Create & Capture Opportunity	1145 ENT: Innovation in Family Firms
SWN: Swan 4	1061 ENT: Effects of Networks	1146 ENT: Corporate '1203 ENT: Entrepreneurship Division
SWN: Swan 7	1042 BPS: Managerial cognition	1129 BPS: Multi-market competition
SWN: Swan 8	1043 BPS: Decision Making and Firm Scope	1130 BPS: Firm Diversification
SWN: Swan 9	1123 TIM: Innovation Timing	1196 TIM: The Innovation Process
SWN: Teal	1050 CAU: Culture and Leadership	1135 CAU: Business in Urban Context
SWN: Toucan 1	1044 BPS: Explaining Performance	1131 BPS: Inter- and Intra-organizational
SWN: Toucan 2	1045 BPS: Family firms	1132 BPS: CEO and firm outcomes
YBE: Asbury A	1076 MC: MC Speaker	1197 MC: MC Business Meeting
YBE: Asbury B	1101 OMT: What managers do	1186 OMT/BPS/MOC: Behavioral Theory of
YBE: Asbury C	1107 OMT/MOC: Experiments -	
YBE: Asbury D	1075 IM/MOC/OB: Global Wisdom	1155 IM: Richman Dissertation Award 1208 IM: Business
YBE: Cape Cod A	1108 OMT/OB: Professional service firms	1187 OMT/MH: Management M-Theory
YBE: Cape Cod B	1071 IM: Institutions & ENT	1156 IM: Political Risk & Strategies
YBE: Cape Cod C	1100 OM: Operations Strategy	1180 OM: Supply Chain Management V
YBE: Cape Cod D	1124 ICW: Russian Research M	Meeting
YBE: Grand Harbor Salon I	1072 IM: Exit Decisions	1157 IM: Offshoring Performance
YBE: Grand Harbor Salon II	1073 IM: Institutional Heterogeneity	1159 IM/BPS/OMT: Emerging Financial
YBE: Grand Harbor Salon III	1102 OMT: Outcomes of categorical cohere	1181 OMT: Category dynamics
YBE: Grand Harbor Salon IV	1103 OMT: Social capital and performance	1182 OMT: Dynamics of social structure
YBE: Grand Harbor Salon V	1074 IM: Gustavson Award on Qual. Res.	1158 IM: Managing Cultural Difference
YBE: Grand Harbor Salon VI	1104 OMT: Institution Creative industry	1183 OMT: Microprocess of institutions
YBE: Grand Harbor Salon VII	1105 OMT: Instit Logics & Fields	1184 OMT: The emergence of fields
YBE: Grand Harbor Salon VIII	1106 OMT: CEO's Social Environment	1185 OMT: Stakeholders & Corp. Governanc

	M	onda	y Ev	ening	, Aug	gust 1	2, 201	.3	
		6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00
OS: Disney's Coronado Sp	rings Resort	1212 HC	M: HCM Social						
OS: Epcot		1211 CA	R: Careers Divi	sion Social					
BDK: Marvin Gardens C	← ICW: IMD I	International Da	ıy 4						
BDK: St. James A&B	1207 ICW	: AFAM Social							
COR: Coronado M	← CMS: CMS	Division Socia	I						
COR: Coronado Q				1225 M	ED: MED Social				
COR: Durango 1&2		1216 OD	C: ODC Divisio	n Members Rece	eption				
COR: Fiesta 1		1213 ME	D: Meeting and						
COR: Fiesta 2&3		1218 RM	I: RM Business						
COR: Fiesta 5				1229 RI	M: RM Reception	1			
COR: Fiesta 6		1219 SIN	1: SIM Division	Social					
DOL: Asia 1				1226 M	H: MH Social				
DOL: Asia 4 & 5					1230 IO	W: Ice Cream S	ocial		
DOL: Europe 10	1206 ICW	: MMD Debriefi	ng (4)						
DOL: Salon A2						1232 IC	:W: CWRU, WSC	OM, ORBH/DM R	eception
DOL: Salon A3		1214 MC	C: Business Me	eeting					
DOL: Salon I	120	09 SAP: 12	220 SAP: SAP	Interest Group S	Social				
DOL: Salon III	← GDO: GDC	D Business Mee	eting						
DOL: Salon V				1223 G	DO: GDO Recep	tion			
SWN: Mockingbird 1	← ENT: Entre	preneurship Di	vision Social						
SWN: Osprey 1				1227 0	CIS: OCIS Recei	otion			
SWN: Swan 2		1215 00	IS: OCIS Busin	ess					
SWN: Swan 4	← ENT: Entre	epreneurship Di	vision Business						
SWN: Swan 5				1222 Bi	PS: BPS Social				
SWN: Swan 6		1210 BP	S: BPS Busines	s					
YBE: Asbury A	← MC: MC Bi	usiness Meeting	3						
YBE: Asbury B&C				1228 0	MT: OMT Social	Hour			
YBE: Asbury D	120	08 IM: IM Divis	sion Business M	eeting					
YBE: Grand Harbor Salon	II	1217 ON	IT: OMT Busine	SS					
YBE: Grand Harbor Salon	III & IV		1221 IC	W: Univ. of Mich	igan Reception				
YBE: Grand Harbor Salon	V			1224 IN	DAM: INDAM So	ocial			
YBE: Grand Harbor Salon	VII & VIII								

	Tue							
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
BDK: Marvin Gardens C	← ICW: IMD Internat	ional Day 5						
BDK: Salon II	1236 AAA: Pa	ast Pres. Breakf	ast		_			
COR: Acapulco		1255 CMS:	Critiquing Mana	gerial Practice		1346 CMS: Identi	ity and Personality	
COR: Baja		1302 ODC:	Organizational (Culture and ODC		1381 ODC/MC/M	H: Likert New Patte	rns
COR: Cancun		1315 PNP:	risk managemer	nt strategy		1393 PNP/CAR/h	HR: III-treatment at v	vork
COR: Coronado M		1277 MED:	Evidence of Lea	arning		1370 MED: Teac	hing and Learning	
COR: Coronado N		1313 ONE:	Boards and Gre	en Strategies				
COR: Coronado P		1318 SIM: I	Politics & Firm P	erformance		1396 SIM: Interna	al drivers of CSP	
COR: Coronado Q		1319 SIM: I	Drivers of Unethi	ical Behavior		1397 SIM: Ethica	l Leadership Theori	es
COR: Coronado R,S,T	1237 SIM: Ju	mpstart				1391 ONE: Best	2013 ONE Submiss	ions
COR: Durango 1		1278 MED:	Training and Training	ansfer				
COR: Durango 2						1392 PNP: round	I table with Editors	
COR: El Paso 1		1320 SIM: I	Performance of I	Partnerships		1398 SIM: Effects	s of CSR in Asia	
COR: Fiesta 1		1321 SIM: I	Influences on So	cial Performan				
COR: Fiesta 2		1322 SIM: I	Reporting Social	Performance		1399 SIM: Measu	uring Social Perform	ance
COR: Fiesta 3		1314 ONE:	New Environme	ental Approaches				
COR: Fiesta 4		1264 HCM:	HIT & Org. Imp	rovement		1362 HCM: Lead	ership Dynamics	
COR: Laredo 1		1253 CAU:	Social Entrepre	neurial Actions		1342 CAU: Beha	vioral Integrity Incub	ator
COR: Laredo 2		1303 ODC:	Methodology ar	nd Theory in ODC		1380 ODC: Affec	t, Support, and Attit	udes
COR: South Registration		1240 AAA:	Placement					
COR: Yucatan 1		1265 HCM:	Professional Ro	oles		1347 CMS: The 1	Theories and Histori	es of Criti
COR: Yucatan 2		1279 MED:	Executive Com	mittee		1371 MED: MED	thank you reception	i
COR: Yucatan 3		1316 RM: 0	Qualitative Tools			1394 RM/OB/OM	IT: Moderators in Mo	eta-Analysis
OOL: Asia 2		1282 MOC/	/RM/OB: Qualita	tive Dissertations		1373 MOC: Crea	tivity and Improvisa	tion
OOL: Asia 3		1250 CAR:	Boundary Mana	gement		1340 CAR/OB/HF	R: Self-Regulation in	1 Job Search
OOL: Asia 4		1298 OB/M	OC: Cardiovasc	ular Measures in C)rg			
OOL: Asia 5		1295 OB/H	R: Within-Persor	n Research				
OOL: Atlantic B&C.		1238 AAA:	Registration					
OOL: Europe 1		1251 CAR:	Understanding (Career Success		1338 CAR: Navig	ating One's Career	
OOL: Europe 10		1283 MSR:	MSR Theme Pa	aper Session B		1376 MSR: MSR	International Them	e Papers
OOL: Europe 11		1284 OB: Ir	ndividuals and w	ork		1372 MH: Econor	mics and Organizati	ons
OOL: Europe 2		1280 MOC:	Decision Makin	g and Learning		1374 MOC: Cros	s-understanding	
OOL: Europe 3		1266 HR: H	IR Practices and	I Outcomes		1366 HR/OB: Sol	lving Want-Should (Conflicts
OOL: Europe 4		1281 MOC/	OB/OMT: Identi	ty Work and		1375 MOC/OB/H	R: Motivation and P	roactivity
OOL: Europe 5		1270 ICW:	HRM Ed			1358 GDO/CMS/	OMT: Social Class	n the
OOL: Europe 6		1285 OB: B	Boards and Gove	ernance		1355 GDO: Subtl	e gender bias and o	lesegre
OOL: Europe 7		1286 OB: P	sychological cap	oital		1356 GDO: Lead	ership and Motivation	on
OOL: Europe 8	← MSR: Meditation							
OOL: Oceanic 1		1287 OB: A	busive Supervis	ion		1343 CM: Interpe	ersonal Conflict	
OOL: Oceanic 2		1254 CM/O	B: Perspectives	on Social Status		1344 CM: Individ	ual Differences	
OOL: Oceanic 3		1267 HR: T	urnover Process	ses		1363 HR: Develo	ping Performance	
OOL: Oceanic 4		1268 HR: S	Selection Validity			1364 HR: Culture	& Language	
OOL: Oceanic 5			Communication			1345 CM: Third F	Parties in Negotiation	า
OOL: Oceanic 7						1359 GDO/OB/C	AR: Stereotypes in	organizations
OOL: Oceanic 8		1289 OB: P	resenteeism			1339 CAR: Cons		
OOL: Salon A1			Strategic HR: Pro	cess		1365 HR: Creativ	rity and Innovation	
OOL: Salon A2			ransformational				,	
OOL: Salon A3			reativity and inn			1360 GDO/OB/O	DC: Inclusion at Wo	ork
OOL: Salon A4		1292 OB: J	•			1361 GDO/OB/S		
OOL: Salon E1				n Unique Contexts			Condo did Ecc	
OOL: Salon E2			R/CAR: Status C					
OOL: Salon E3			eadership and c					
OOL: Salon E4			Hospitality Suite					
OOL: Salon III				usion @ Sodexo		1377 OB: Lifetime	a Achievement	
OOL: Salon IV			Proactive behavio			1357 GDO/CAR:		ato Boards
JOE. OUIOII IV		1234 UD. P	TOACTIVE DELIGITOR	JI		IJJI GDO/GAR.	VVOITICIT OIT COIDOIS	מה החמותם

Tuesday Morning, August 13, 2013 (continued) 9:00 9:30 10:00 11:00 8:30 1406 OB: Hot Coffee, Cool DOL: Salon V 1299 OB/MOC: Outcomes of Negative Emotions SWN: Dove 1395 SAP: Institutions and Strategy 1317 SAP: International Strategy SWN: Egret 1323 TIM: Patents in Business. 1400 TIM: Intellectual and Other Property Rig. SWN: Heron 1256 ENT: Influence of Ownership on Valu 1348 ENT: Timing & Outcomes SWN: Ibis 1257 ENT: Organizational Events & Affect 1349 ENT: Regulation/Policy/Activity SWN: Macaw 1 1401 TIM: Knowledge Spillover. 1324 TIM: Knowledge Integration & Sharing. SWN: Macaw 2 **1241** BPS: Routines and Capabilities 1329 BPS: Microfoundations of Strategy SWN: Mockingbird 1 1262 ENT/BPS: Employee Entrepreneurship 1350 ENT: Innovation & Performance SWN: Mockingbird 2 1258 ENT: Effects on Growth 1351 ENT: Macro-level Studies of ENT SWN: Osprey 1 1402 TIM: Industry Collaboration. 1325 TIM: Competition and Innovation... 1248 BPS/OB/HR: What Drives Employees? SWN: Osprey 2 1337 BPS/TIM: Resource Allocation SWN: Parrot 1 1352 ENT: Mechanisms of Start-ups 1259 ENT: Antecedents/Internationalizati SWN: Parrot 2 1301 OCIS/ODC/HCM: Learning to Coordinate 1378 OCIS: Team Knowledge in Large Groups SWN: Pelican 1 1249 BPS/OMT/SIM: Stakeholders and Firm 1330 BPS: FSHC Paradox SWN: Pelican 2 1242 BPS: Understanding Ambidexterity 1331 BPS: Stakeholders SWN: Sandpiper 1326 TIM: Venture Capital & Investments 1403 TIM: Human & Social Capital. SWN: Swan 1 1332 BPS: Market entry. 1243 BPS: Innovation and Firm Performance SWN: Swan 10 1327 TIM: Technology Dependence. 1404 TIM: Technology in China. SWN: Swan 2 1300 OCIS: SNS in Organizations 1379 OCIS: Technology and Boundaries SWN: Swan 3 1260 ENT: FFs & Ownership Issues 1353 ENT: Negative Emotions SWN: Swan 4 1261 ENT: Social Entrepreneurship 1354 ENT: Ethics/Corruption/ENT SWN: Swan 7 1244 BPS: IPR and Competition 1333 BPS: Board Composition SWN: Swan 8 1245 BPS: Resources 1334 BPS: Corporate Restructuring SWN: Swan 9 1328 TIM: Open Source & Copyrighting... 1405 TIM: Ideas and Fairness. SWN: Teal 1252 CAU: Authentic Leadership Caucus 1341 CAU: Academic Careers and Parenting SWN: Toucan 1 1335 BPS: Evolutionary Processes in Alliances. 1246 BPS: Organization & Structure SWN: Toucan 2 1336 BPS: CEO's behavior **1247** BPS: Executive compensation ← IM: Meet the IM FC YBE: Asbury A 1368 IM/OB: Upside of Cultural Distance YBE: Asbury A. 1367 IM: IM Plenary YBE: Asbury B 1305 OMT: Dynamic capabilities & Learnin 1383 OMT: learning & Relations YBE: Asbury C 1306 OMT: Agency theory and incentives 1384 OMT: CEO Influence YBE: Asbury D 1271 IM: IM Award in OB/HRM/OT YBE: Cape Cod A 1307 OMT: Context of Leadership 1385 OMT: Trust & Governance YBE: Cape Cod B 1272 IM: Resources in Int'l Context YBE: Cape Cod C 1304 OM: Supply Chain Management I 1382 OM: Supply Chain Management II YBE: Grand Harbor Salon I 1275 IM/RM: Multinationality & Performance YBE: Grand Harbor Salon II 1273 IM: Liabilities of Foreignness YBE: Grand Harbor Salon III 1311 OMT/MOC/SIM: Perspectives in Crisis 1386 OMT: Cognition & organizations YBE: Grand Harbor Salon IV 1308 OMT: Entrepreneurship 1387 OMT: Entrepreneurs Networks Markets YBE: Grand Harbor Salon V 1274 IM: Emerging Market MNCs YBE: Grand Harbor Salon VI 1312 OMT/SIM/CMS: Post-Corporate Alternatives 1390 OMT/OB/SIM: Organizational Wrongdoing YBE: Grand Harbor Salon VII 1309 OMT: Legitimacy in institutions 1388 OMT: Institutional Maintenance YBE: Grand Harbor Salon VIII 1310 OMT: Reputation & status hierarchie 1389 OMT: Selected or Adapted? 1276 MC: Consultants in Action 1369 MC: Consulting Techniques

N(M : 0 1 0	11:30 12:00 12:30	1:00	1:30	2:00 2:30
	ICW: IMD International Day 5			
PR: Acapulco	1420 CMS: Ethics, CSR and Sustainability	_	1499 CMS: Beyo	
PR: Baja	1459 ODC: Capacity for Change			/SAP: Historicizing in Time
R: Cancun	1473 PNP: organization culture		1553 PNP: public	
DR: Coronado M	1439 MED: Teaching Across Cultures		1518 MED: Inno	
OR: Coronado N	1470 ONE: Environmental Innovation			ral Environment and People
OR: Coronado P			1557 SIM: Exten	
OR: Coronado Q			1558 SIM: Corpo	orate Governance Theories
OR: Coronado R,S,T	1477 SIM: Making SIM Matter More:Plenary	_		
OR: Durango 1	1472 ONE/HR/OB: Human Sustainability		1562 SIM/CMS:	
OR: Durango 2	1474 PNP: cooperation and collaboration		1554 PNP: found	•
OR: El Paso 1			1559 SIM: Leade	ership & Ethical Behavior
OR: Fiesta 1			1560 SIM: Mana	ging Ethics in Organizatio
OR: Fiesta 2			1561 SIM: Mana	
OR: Fiesta 3	1471 ONE: Emissions and Climate Change		1552 ONE: Gree	
OR: Fiesta 4	1431 HCM: Performance Measurement			ice Management Lessons
OR: Laredo 1	1419 CAU: EI, leadership, and ethics			enous Research Caucus
OR: Laredo 2	1460 ODC: Fairness and Ethics in ODC		1540 ODC: Indiv	iduals as Change Agents
OR: South Registration	AAA: Placement			
OR: Yucatan 2	1440 MED: Coaching and Positive Emotions		1519 MED: Grad	luate Education
OR: Yucatan 3	1475 RM: Constructs and Measurement		1555 RM: Qualita	ative Theory Building
OL: Asia 2	1441 MOC: Power and Influence		1521 MOC/OB/C	CAR: Professional Identity Work
OL: Asia 3			1496 CAR/HR/IN	1: Non-traditional Location MGT
OL: Asia 4	1445 OB: Errors and error handling		1534 OB/CM/ON	IT: Affect in groups
OL: Asia 5	1455 OB/HR: Employee Externalization		1537 OB/MOC: A	Anger and Aggression Intensity
	AAA: Registration			
OL: Europe 1	1416 CAR: Improving Mentoring		1495 CAR: Unde	er- and unemployment Issues
OL: Europe 10	1444 MSR/ODC/MOC: Waking Up at Work		1522 MSR: Emp	athy and Transcendence
OL: Europe 11	1446 OB: Proactive Personality		1523 OB: Teams	s, Interpersonal processes
OL: Europe 2	1442 MOC: Motivation			
OL: Europe 3			1509 HR: Voice	Behavior Research
OL: Europe 4	1443 MOC: Organizational Sensemaking		1520 MOC: Iden	tity Claims and Change
OL: Europe 5	1428 GDO: Identity, Emotions and Relatio		1507 GDO/OB/M	IOC: Leaders in a Changing
OL: Europe 6	1447 OB: Teams		1524 OB: Team	Processes
OL: Europe 7	1448 OB: Engagement		1525 OB: Cowor	kers Relationships
OL: Oceanic 1			1526 OB: Abusiv	e Supervision
OL: Oceanic 3			1510 HR: Percer	otions of HR Practices
OL: Oceanic 4	1417 CAR: Beyond Borders Careers		1511 HR: Mento	ring and Coaching
OL: Oceanic 7	1429 GDO: Organizational Climate and Dis		1506 GDO/OB: S	Spousal Employment & Identity
OL: Oceanic 8	1449 OB: Resource recovery		1527 OB: Creative	ve, Co-operative, ethics
DL: Salon A1			1512 HR: Psychological Psych	ological Entitlement
DL: Salon A2	1430 GDO: Women's Career Advancement		1528 OB: Service	e Supplier
OL: Salon A3	1450 OB: Social exchange, POS		1529 OB: Decision	on Making
DL: Salon A4	1451 OB: Organization design, climate		1530 OB: Leade	rs and Followers
OL: Salon E1	1454 OB/CM: Understanding rituals		1535 OB/HR/CA	R: Finding One's Place: PO Fit
OL: Salon E2	1452 OB: Affect in teams		1531 OB: Social	Hierarchy
DL: Salon E3	1453 OB: Ethical Leadership		1532 OB: Ethics.	
DL: Salon E4 ←	AAA: Hospitality Suite			
OL: Salon E4.			1484 AAA: Mem	bership Debrief Meeting
OL: Salon III	1432 HR: Going East			,
OL: Salon IV	1456 OB/MOC: You & Me & Creativity		1533 OB/CM/MC	DC: Competition in Organizations
	OB: Hot Coffee, Cool			I: Employee Reputation
WN: Dove	1476 SAP/TIM: Open Strategizing		1556 SAP: Strate	
WN: Egret	1478 TIM: Inventors in Business		1563 TIM: Creati	
J	1421 ENT: Clusters and Co-location		1500 ENT: Resp	.,

Tuesday Early Afternoon, August 13, 2013 (continued) 11:30 12:00 12:30 1:30 2:00 2:30 1:00 1422 ENT: New Venture Survival 1501 ENT: Individual-level ENT SWN: Ibis SWN: Macaw 1 1479 TIM: The Vast Impact of Technology. 1564 TIM: Knowledge Flows SWN: Macaw 2 1407 BPS: Dynamic Capabilities 1485 BPS: Strategy Process and Planning SWN: Mockingbird 1 **1423** ENT: Strategic Entrepreneurial Netw 1486 BPS: Factor Markets: New Directions SWN: Mockingbird 2 1424 ENT: Orientations 1502 ENT: Develop/Manage Inter-firm Link SWN: Osprey 1 1480 TIM: The Role of Teams in Business. 1565 TIM: Industry Partnerships. SWN: Osprey 2 1415 BPS/ENT/TIM: Entrepreneurial Origins **1494** BPS/OMT: Interorganizational Trust SWN: Parrot 1 1425 ENT: Support Under-served Populatio 1503 ENT: Exits/Spin-outs/Spin-offs SWN: Parrot 2 1457 OCIS: Management of IT 1539 OCIS/HR/OB: Technology's Impact on Work SWN: Pelican 1 1408 BPS: Acquisition Processes 1487 BPS: M&A Wealth Effects **1409** BPS: Evolutionary Theory 1488 BPS: Strategy Process SWN: Sandpiper 1481 TIM: Project Performance. 1566 TIM: Absorptive Capacity. SWN: Swan 1 1410 BPS: Incumbents, Startups and HC 1489 BPS: New Technology SWN: Swan 10 1482 TIM: Technological Diversity. 1567 TIM: Technology Evolution. SWN: Swan 2 1458 OCIS: Consequences of IT 1538 OCIS: Communication and Works SWN: Swan 3 1426 ENT: Emerging Theories of ENT 1504 ENT: Pedagogy & Entrepreneurship 1505 ENT: ENT Research Method & Measures SWN: Swan 4 1427 ENT: Create/Exploit/Maintain Value SWN: Swan 7 1411 BPS: Emerging eco strat 1490 BPS: Strategy research methods SWN: Swan 8 1412 BPS: Strategic adaptation. 1491 BPS: Competition and adaptation. 1483 TIM: Technology Licensing. SWN: Swan 9 1568 TIM: Changes in Research. SWN: Teal 1418 CAU: AOM and PRME 1497 CAU: Research Direction in MENA 1413 BPS: Business Groups and Inter-firm Rela. SWN: Toucan 1 1492 BPS: Competitive Dynamics SWN: Toucan 2 1414 BPS: Trade-offs 1493 BPS: Strategic decision making YBE: Asbury B 1543 OMT: Explore, exploit, novelty 1462 OMT: Routines & Rules **1463** OMT: Executives & Org Change YBE: Asbury C 1544 OMT: Boardroom Composition YBE: Asbury D 1433 IM: Expatriates and Relocation 1513 IM: HRM in Emerging Markets YBE: Cape Cod A 1464 OMT: Teams: Interdep & Performance 1545 OMT: Boundaries & Activities YBE: Cape Cod B 1434 IM: International Sourcing 1514 IM: MNC Knowledge Sharing YBE: Cape Cod C 1461 OM: Supply Chain Management III 1542 OM: Supply Chain Management IV YBE: Grand Harbor Salon I 1435 IM: Cross-Border M&As 1515 IM: Emerging Market Firms' M&A YBE: Grand Harbor Salon II 1436 IM: Willamette Award in Ethics/CSR 1516 IM: Pay Satisfaction & Leadership YBE: Grand Harbor Salon III 1465 OMT: Social construction of meaning 1546 OMT: Org Image & Identity YBE: Grand Harbor Salon IV 1466 OMT: Network Structure & Markets 1547 OMT: Status and Networks YBE: Grand Harbor Salon V 1437 IM: Emerging Market MNCs 1517 IM/CAR/HR: Global Competencies YBE: Grand Harbor Salon VI 1469 OMT/ONE: CSR & Sustainable Reputations 1548 OMT: Thank you for smoking: Sin YBE: Grand Harbor Salon VII 1467 OMT: Institutions and change 1549 OMT: Diffusion of Practices YBE: Grand Harbor Salon VIII 1468 OMT: Org. durability & resilience 1550 OMT: Institution, States, Diffusion YBE: Hampton 1438 MC: Ethics in Consulting

T	Tuesday Late Afternoon, Augu	st 13, 2013
	3:00 3:30 4:00 4:30 5:00	5:30 6:00
BDK: Marvin Gardens C	← ICW: IMD International Day 5	0.00
COR: Acapulco	1582 CMS/IM/HR: The Global Elite	
COR: Baja	1617 ODC/OMT: Social Space and Field	
COR: Cancun	1626 PNP: School faculty performance	
COR: Coronado M	1601 MED: Technology in Teaching	
COR: Coronado N	1625 ONE: Environmental Performance	
COR: Coronado P	1628 SIM: Misconduct & Firm Performance	
COR: Coronado Q	1629 SIM: Organizational Control Theory	
COR: Durango 1	1633 SIM/OMT: The Rise of Social Enterprises	
COR: El Paso 1	1630 SIM: Individual influences on ethic	
COR: Fiesta 1	1631 SIM: Shareholder Influence on Firms	
COR: Fiesta 2	1632 SIM: Adapting to External Pressures	
COR: Laredo 1	1581 CAU: Alternat. to Capital. Sust. Ag	
COR: Laredo 2	1616 ODC: ODC In and Through Teams	
COR: Yucatan 3	1627 RM: Field and Observational	
OOL: Asia 2	1602 MOC: Mindfulness and Biases	
OOL: Asia 3	1579 CAR/RM/HR: Applying Sequence	
DOL: Asia 4	1611 OB/MOC: Leadership. Power and	
OOL: Asia 5	1604 OB: Job Consequences	
OOL: Atlantic B&C.	← AAA: Registration	
OOL: Europe 1	1578 CAR: Communities and Careers	
OOL: Europe 11	1605 OB: Supervisor	
OOL: Europe 3	1591 HR: HR & the Environment	
OOL: Europe 4	1603 MOC: Learning and Innovation	
OOL: Europe 5	1590 GDO/OB: Strategies to Manage Identity	
OOL: Europe 7	1606 OB: Employee voice	
OOL: Oceanic 1	1607 OB: Deviance at work	
OOL: Oceanic 3	1592 HR: Humble/Narcissistic Leadership	
OOL: Oceanic 4	1593 HR: Affect, Emotion, & Well-being	
OOL: Oceanic 7	1589 GDO/IM: Language Diversity	
DOL: Salon A1	1594 HR/CM/OB: Psychological Entitlement	
OOL: Salon A3	1608 OB: Feedback and performance	
OOL: Salon A4	1609 OB: Different Forms of Leadership	
OOL: Salon E1	1612 OB/MOC: Employee Perceptions of HRM	
OOL: Salon E2	1610 OB/IM/GDO: Cross-Cultural Interactions	
OOL: Salon IV	1614 OB/SIM/CM: The Other Side of Justice	
DOL: Salon V	1613 OB/MOC: Temporal Aspects of Creativity	
SWN: Dove	1583 ENT: Economic Development	
SWN: Egret	1634 TIM: Industry and Resources	
SWN: Ibis	1584 ENT: Entrepreneurship & Politics	
SWN: Macaw 1	1635 TIM: Overall Firm Strategies and	
SWN: Macaw 2	1576 BPS/OMT/OB: Durable Domination	
SWN: Mockingbird 2	1585 ENT: University-related ENT	
SWN: Osprey 1	1636 TIM: Manager and Executive	
SWN: Osprey 2	1575 BPS/MOC: Darker Side of Upper	
SWN: Parrot 1	1586 ENT: Individual-level Theory	
SWN: Pelican 1	1577 BPS/OMT/TIM: Athletics and Academics	
SWN: Pelican 2	1569 BPS: Business Models	
SWN: Sandpiper	1639 TIM/BPS: Entry Timing Scale	
SWN: Swan 1	1570 BPS: Innovation and Collaboration	
SWN: Swan 10	1637 TIM: The Expansion of Knowledge	
SWN: Swan 2	1615 OCIS: OCIS Plenary Planel	
SWN: Swan 3	1587 ENT: Effects of VC	
SWN: Swan 4	1588 ENT: Market & Financial Signals	
SWN: Swan 7	1571 BPS: Top Management Teams	

Tuesday 1	Late A	fterno	oon, A	ugus	st 13,	2013	(continu	ied)
	3:00	3:30	4:00	4:30	5:00	5:30	6:00	
SWN: Swan 8	1572 BF	PS: Institutions a	nd competition					
SWN: Swan 9	1638 TI	M: Developing T	eaching Metrics					
SWN: Teal	1580 C/	AU: Capitalism a	nd Careers					
SWN: Toucan 1	1573 BF	S: Inter-partner	Dynamics					
SWN: Toucan 2	1574 BF	PS: Human Capi	tal					
YBE: Ariel's					1640 A	AA: Farewell Ga	thering	
YBE: Asbury B	1619 01	MT: Organization	nal agility					
YBE: Asbury C	1620 OI	MT: CEO Board	Dynamics					
YBE: Asbury D	1595 IM	l: New Ways in I	nternational HRM					
YBE: Cape Cod A	1621 01	MT: New Organi	zational Forms					
YBE: Cape Cod B	1596 IM	: Knowledge & I	MNE Networks					
YBE: Cape Cod C	1618 OI	M: Special Topic	s in Operations					
YBE: Cape Cod D	1600 M	C: MC Executive	Com Mtg					
YBE: Grand Harbor Salon I	1597 IM	I: M&As in the G	lobal Era					
YBE: Grand Harbor Salon II	1598 IM	l: Leadership & I	nt'lization					•
YBE: Grand Harbor Salon III	1622 01	1622 OMT: social construction of markets						
YBE: Grand Harbor Salon IV	1623 01	MT: Power and r	esources					_
YBE: Grand Harbor Salon V	1599 IM	: Int'lization of E	merging MNCs					•
YBE: Grand Harbor Salon VI	1624 01	MT: Deviance ar	d Misconduct			•		

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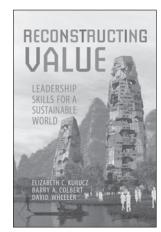


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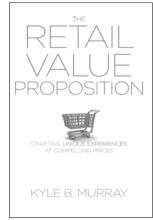
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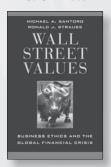
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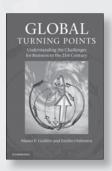
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An Economic Theory of Greed, Love, Groups, and Networks

Paul Frijters
With Gigi Foster

Техтвоок

Theory and Practice of Corporate Governance

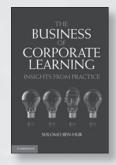
An Integrated Approach
STEPHEN BLOOMFIELD

The Business School in the Twenty-First Century

Emergent Challenges and New Business Models HOWARD THOMAS, PETER LORANGE, and JAGDISH SHETH

The Business of Corporate Learning

Insights from Practice
SHLOMO BEN-HUR





Complex Contracting

Government Purchasing in the Wake of the US Coast Guard's Deepwater Program
TREVOR L. BROWN,

Trevor L. Brown, Matthew Potoski, and David M. Van Slyke

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All Academy Activities

Program Chair: Paul S. Adler, U. of Southern California Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information
Fri	7:00am	1	DOL:Salon E4	Adopt-a-Member Meet & Greet
		2	BDK:Salon II	AOM Journals Committee Breakfast
-	7:30am	4	DOL:Atlantic B&C.	Conference Registration
-	8:00am	5	DOL:Asia 1	AMR Writing and Reviewing Theory Workshop
		6	DOL:Salon E4	Hospitality Suite for First Time Attendees
		7	BDK:St. James A&B	Board of Governors' Meeting
-	11:00am	76	DOL:Asia 1	Publishing in AMD: Meet the Editors
	12:00pm	83	COR:South Registration	Placement Services
	1:00pm	106	DOL:Europe 8	AMLE Special Issue Production: A 360 Degree View
_		107	DOL:Salon I	Publishing in AMJ: Tips from the Editors
_	3:00pm	134	DOL:Europe 3	AMLE Writer's Workshop
_	3:30pm	142	COR:Fiesta 6	The Ins and Outs of Faculty Recruiting
	5:30pm	171	DOL:Salon IV & V	New Member Orientation
		172	COR:Fiesta 6	The Academic Job Search: Workshop for Applicants
Sat	8:00am	190	DOL:Atlantic B&C.	Conference Registration
		191	DOL:Atlantic B&C	Conference Exhibits
		192	DOL:Salon E4	Hospitality Suite for First Time Attendees
		193	DOL:Salon E4.	Membership Committee Opening Meeting & Breakfast
		194	COR:South Registration	Placement Services
-		195	BDK:St. James A&B	Board of Governors' Meeting
-	10:15am	265	DOL:Atlantic B&C	Conference Break
_	10:30am	280	DOL:Oceanic 5	Publishing in AMP
-	11:30am	289	DOL:Oceanic 5	AMP Showcase Symposium
	2:00pm	325	DOL:Oceanic 2	AOM Affiliates & Associates
-	0.45	326	DOL:Salon A1	Facilitators & Discussants Mtg
-	2:45pm	339	DOL:Atlantic B&C	Conference Break
-	3:30pm	356	DOL:Europe 11	2013 Program Chairs' Meeting
-	4:00pm	361	SWN:Teal	Open Forum: Ethics Education in AOM
	5:30pm	393	DOL:Salon IV & V	New Member Orientation
Sun	8:00am	421	DOL:Atlantic B&C.	Conference Registration
		422	DOL:Atlantic B&C	Conference Exhibits
		1641	BDK:Boardwalk Inn	Teaching and Learning Conference
		423	DOL:Europe 3	AMR Editors Only
		424	DOL:Europe 4	AMD Editors Only
		425	DOL:Pacific B&C	All-Academy Welcome Breakfast
		426	DOL:Salon E4	Hospitality Suite for First Time Attendees
-	9:00am	427 430	COR:South Registration	Placement Services
	3.00am	430 431	DOL:Europe 3 DOL:Oceanic 5	AMJ Incoming Editors AMR Editorial Review Board
		431	DOL:Oceanic 5 DOL:Pacific B&C	General Session
-	10:00am	439	SWN:Teal	Ethics Education Committee Meeting
-	10:15am	445	DOL:Atlantic B&C	Conference Break
-	10:30am			
	10.000111	446 447	DOL:Europe 4 DOL:Oceanic 5	AMLE Editors Meeting AMD Advisory Committee And Editorial Review Board
-	11:00am	450	DOL:Europe 11	2014 Program Chairs' Meeting
		451	DOL:Europe 3	2013-2014 Division Chairs Meeting
-	11:45am	487	SWN:Teal	AOM Ethics Committee Meeting
-	12:00pm	489	DOL:Europe 2	Division Treasurers' Meeting
		490	DOL:Europe 4	Annals Incoming AE & AB
		491	DOL:Europe 5	AMP Editorial Review Board
-	1:00pm	501	DOL:Salon A1	AOM Leadership Forum
-	1:30pm	533	DOL:Europe 10	2014 PDW Chairs Mtg
	r	534	DOL:Oceanic 5	AMLE Editorial Review Board
		30-	2 32.0004110 0	,E Editorial Notion Dould

		A	All Academy	Activities (cont.)
Day		#	Location	Session Information
Sun _ - -	2:00pm	540	DOL:Europe 7	Connecting the Academy Through Technology
	2:30pm	546	DOL:Asia 1	AMJ Incoming Editorial Review Board
	2:45pm	551	DOL:Atlantic B&C	Conference Break
	4:30pm	605	DOL:Asia 4	AMJ Outgoing Editorial Board
		606	DOL:Europe 6	AOM Tweet Up
_	6:00pm	648	DOL:Pacific B&C	All-Academy Reception
	8:00pm	668	SWN:Osprey Ballroom	President's Reception (Invitation Only)
Mon	7:00am	671	DOL:Salon E4.	Adopt-a Member Meet & Greet
	7:30am	679	DOL:Europe 2	AOM Committee Chairs Meeting
_	8:00am	685	DOL:Atlantic B&C.	Conference Registration
		686	DOL:Atlantic B&C	Conference Exhibits
		687	DOL:Salon E4	Hospitality Suite for First Time Attendees
		688	COR:South Registration	Placement Services
	9:00am	770	DOL:Oceanic 5	AMP Showcase Symposium
	10:00am	861	SWN:Parrot 2	Annals Editor/HQ Meeting with Taylor & Francis
-	10:15am	862	DOL:Atlantic B&C	Conference Break
	2:45pm	1038	DOL:Atlantic B&C	Conference Break
Tue	7:30am	1236	BDK:Salon II	AOM Past Presidents Breakfast
-	8:00am	1238	DOL:Atlantic B&C.	Conference Registration
		1239	DOL:Salon E4	Hospitality Suite for First Time Attendees
_		1240	COR:South Registration	Placement Services
	1:15pm	1484	DOL:Salon E4.	Membership Committee Closing Debrief Meeting
	5:00pm	1640	YBE:Ariel's	AOM Farewell Gathering

Affiliate Activities & Committees

Program Chair: Paul S. Adler, U. of Southern California Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information
Fri	8:00am	38	COR:El Paso 1&2	TTC: Pedagogical Insights for Teaching Teamwork
		39	COR:Acapulco	TTC: Online Experiential Assignment
		40	COR:Baja	TTC: Teaching with Technology
	10:00am	52	DOL:Oceanic 7	D&ITC: Hidden/Invisible Populations
	10:15am	70	COR:Acapulco	TTC: Group learning
	10:30am	71	DOL:Europe 2	D&ITC: Eliciting Best Practices of Inclusion within AOM
	11:45am	82	YBE:Grand Harbor Salon I	IAM: CSR in Iberoamerica: Old Wolf, New Wool Suit?
	12:30pm	104	COR:Acapulco	TTC: Meaningful Critical Thinking
	1:00pm	112	SWN:Pelican 2	PTC: Bridging the Divide
	2:15pm	122	COR:El Paso 1&2	TTC: Learning Virtual Learning
	3:00pm	135	DOL:Europe 6	D&ITC: Diversity & Inclusion Survey
	4:30pm	156	OS:Walt Disney World Dolphin Resort	INDAM: Stepping Out with the Indian Academy of Management
	4:45pm	159	YBE:Asbury A	IAM: Academic Careers Iberoamerica
	6:00pm	179	OS:To Be Announced	NDSC: (NDSC) New Doctoral Student Consortium Social Hour
	7:00pm	186	COR:Fiesta 3&4	TTC: Teaching Theme Committee Business Meeting
Sat	8:00am	196	SWN:Dove	AAM: Varieties of Asian Capitalism
	8:30am	238	DOL:Salon I	NDSC: New doctoral student consortium
	10:00am	260	YBE:Grand Harbor Salon V	INDAM: Project Management in India
	10:15am	275	COR:Fiesta 5	PTC: Impacts of Dialogue
	11:15am	287	YBE:Cape Cod C	IAM: Environment, Poverty & CSR
	11:45am	292	SWN:Osprey 1	AAM: APJM Paper workshop
		293	SWN:Swan 9	AAM: Strategic Management in Japan
	12:15pm	301	SWN:Swan 2	MEN: Mentoring Moments
	12:30pm	309	COR:El Paso 1&2	PTC: Practice Theme Committee Awards and Social
	2:00pm	329	YBE:Cape Cod C	ITC: Innovation Processes
	2:15pm	333	YBE:Asbury C	IAM: The long jump
	2:45pm	342	COR:Fiesta 5	PTC: Weak Signals
	3:00pm	346	DOL:Europe 2	D&ITC: Diversity & Inclusion in AOM
	4:00pm	364	DOL:Salon A1	D&ITC: Queer in the Academy - 2003 :: 2013 :: 2023
	,	365	YBE:Grand Harbor Salon V	IAM: Family Capitalism,in question?
	4:15pm	370	SWN:Pelican 1	AAM: Asian Management Research
	4:30pm	380	COR:El Paso 1&2	PTC: EDBAs and Engaged Scholarship
	5:00pm	387	DOL:Salon E1 & E2	NDSC: MED/NDSC/OBTS Joint reception
		391	COR:Coronado T	PTC: Scholarship into Practice
	5:15pm	392	DOL:Europe 2	D&ITC: Diversity and Inclusion Connections Cafe.
	5:45pm	397	COR:Baja	TTC: Issues in Testing: A Rotating Roundtable
	6:00pm	398	YBE:Cape Cod D	AAC: Southwest Academy of Management Executive Board
		399	SWN:Swan 9	AAM: APJM EB Meeting
	6:15pm	407	YBE:Grand Harbor Salon II	IAM: Business Meeting
	7:00pm	413	OS:TBA	D&ITC: D&ITC Committee Meeting/Dinner
Sun	9:00am	433	DOL:Oceanic 6	AAC: EAM Executive Committee Meetin
	10:00am	440	DOL:Europe 7	AAC: Midwest Academy of Management Officers Meeting
		443	SWN:Swan 2	MEN: Annual Mentorship Committee Meeting
	10:30am	449	YBE:Cape Cod A	INDAM: Indian Academy of Management Business Meeting
	11:00am	452	DOL:Oceanic 8	AAC: EAM IAB and EC Mtg
	11:15am	478	SWN:Swan 6	PTC: Capitalism, Consciousness, and Wisdom
	12:00pm	495	YBE:Grand Harbor Salon VII & VIII	ITC: ITC Business Meeting
	2:00pm	544	YBE:Grand Harbor Salon V	ITC: Carolyn Dexter Award Reception
	5:00pm	631	SWN:Dove	AAM: Asia Academy of Management Board Meeting
	11:30am	941	BDK:Marvin Gardens A	PTC: Practice Theme Committee Business Meeting.
Mon	11.004111			

All Academy Theme

Program Chair: Paul S. Adler, U. of Southern California

Day	Start	#	Location	Session Information
Sun	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
	11:15am	455	SWN:Swan 4	Strategy in the evolution of capitalism
		456	SWN:Swan 9	Future of Health Care: Empowering Workers and Fr
		457	DOL:Asia 1	AACSB & EQUIS future
		458	DOL:Asia 5	Culture and capitalism
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types
		469	SWN:Swan 10	SHCS: Prospecting for the Future
		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	11:30am	482	SWN:Swan 8	Building Sustainable Higher Ambition Companies
		483	DOL:Asia 2	Re-designing Capitalism
		484	DOL:Oceanic 7	The Morality of Capitalism: Left, Right and Center
		486	SWN:Osprey 1	Evolving Conscious Enterprises
	11:45am	488	SWN:Swan 2	Is Postcapitalist MOS Possible
	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
	12:45pm	500	DOL:Asia 1	Cross-national Capitalism in Question
	1:00pm	502	SWN:Swan 9	Global Labor Standards: Codes of Conduct, Regula
		506	DOL:Asia 3	JS: Diverse ways of knowing
		518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
		522	DOL:Oceanic 1	SHCS: Shared Value Critique
	1:10pm	568	SWN:Swan 10	JS: Capitalism in Org Inst.
	1:15pm	527	SWN:Swan 8	Capitalism and Corruption
		528	DOL:Asia 2	Deans Panel
		529	DOL:Oceanic 7	CSR in Emerging Markets
		530	DOL:Salon A2	Rethinking Managment Education
		532	DOL:Europe 1	Pro-Market Reforms and Global Competition
	1:30pm	535	SWN:Swan 4	"We the Owners": a documentary
	1:45pm	538	SWN:Osprey 1	Define "Have It All"
	2:45pm	552	SWN:Swan 5	Successful Enterprise
		564	DOL:Asia 3	JS: Inequality & Social Hierarchy
	3:00pm	573	SWN:Pelican 1	Capitalism in Question
		574	DOL:Asia 2	The Future of Business
		575	DOL:Oceanic 7	Inequality and the New Employment Relationship
	3:30pm	585	SWN:Swan 8	Transformation of American Labor & the Future of
		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
	3:45pm	594	SWN:Swan 4	Making Worker Ownership Work Economy-wide
	4:00pm	600	SWN:Osprey 1	Measuring Hidden Performance
		602	SWN:Swan 2	Tackling Big Questions
	4:15pm	603	DOL:Asia 1	Benefit Corporations
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
	5:00pm	632	SWN:Swan 4	China Capitalism

Showcase Symposia

Program Chair: Paul S. Adler, U. of Southern California Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information
Sun	11:15am	469	SWN:Swan 10	SHCS: Prospecting for the Future
	1:00pm	522	DOL:Oceanic 1	SHCS: Shared Value Critique
	3:30pm	593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
Mon	9:45am	777	DOL:Asia 3	SHCS: Exploring the Darker Side of Leadership
		806	DOL:Asia 2	SHCS: Penn State Autoethnography
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?
		825	SWN:Pelican 2	SHCS: Leadership in Virtual Groups
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
		837	YBE:Asbury A	SHCS: Publishing New Theories
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries
		859	SWN:Swan 8	SHCS: IT Spillovers
	11:30am	870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
		903	COR:Yucatan 2	SHCS: Intercultural Competencies
		920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
		925	COR:Baja	SHCS: ROCD: Current Trajectories
		948	COR:Durango 1	SHCS: Motives of Unethical Behavior
•	1:15pm	954	SWN:Osprey 2	SHCS: Capability Reconfiguration
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
•	3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
		1047	SWN:Pelican 1	SHCS: Origins of Capabilities
		1094	DOL:Salon IV	SHCS: The Dynamics of Leadership
		1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship
		1113	COR:Baja	SHCS: Prediction Optimization
•	4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs
		1161	DOL:Asia 2	SHCS: Intuition in Organizations
		1162	DOL:Europe 4	SHCS: Attention and Sensemaking
		1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm
Tue	8:00am	1248	SWN:Osprey 2	SHCS: What Drives Employees?
_		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
	9:45am	1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1361	DOL:Salon A4	SHCS: Gender and Leadership
		1368	YBE:Asbury A	SHCS: Upside of Cultural Distance
		1378	SWN:Parrot 2	SHCS: Team Knowledge in Large Groups
		1381	COR:Baja	SHCS: Likert New Patterns Symposium
		1390	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
	11:30am	1469	YBE:Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations
		1472	COR:Durango 1	SHCS: Human Sustainability
-	1:15pm	1494	SWN:Osprey 2	SHCS: Interorganizational Trust
		1507	DOL:Europe 5	SHCS: Leaders in a Changing World
		1509	DOL:Europe 3	SHCS: Voice Behavior Research
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
		1521	DOL:Asia 2	SHCS: Professional Identity Work
		1533	DOL:Salon IV	SHCS: Competition in Organizations
•	3:00pm	1579	DOL:Asia 3	SHCS: Applying Sequence Analysis

Caucuses

Program Chair: Theodore Brown, Oakwood U.

Day	Start	#	Location	Session Information
Mon	8:00am	698	SWN:Parrot 2	CAU: The Free Market Renaissance
		699	SWN:Teal	CAU: HRM Process approach
		700	COR:Laredo 1	CAU: Women Leaders and Capitalism
-	9:45am	773	SWN:Teal	CAU: Exploring sociomateriality
		774	COR:Laredo 1	CAU: Capitalism in emerging markets
	11:30am	875	SWN:Parrot 2	CAU: Capitalism in Africa
		876	SWN:Teal	CAU: Degrowth - Transition from Consumer Capitalism
		877	COR:Laredo 1	CAU: Investigating Capitalism
•	1:15pm	963	SWN:Parrot 2	CAU: Humanistic Management Caucus
		964	SWN:Teal	CAU: Advancing Research in Human Interaction Dynamics
•		965	COR:Laredo 1	CAU: Dev Networks & Econ Incubator
	3:00pm	1050	SWN:Teal	CAU: Culture and Leadership
		1051	COR:Laredo 1	CAU: The Need for Soul Care in the Face of Capitalism
•	4:45pm	1135	SWN:Teal	CAU: Business in Urban Context
		1136	COR:Laredo 1	CAU: Sustainability Leadership
Tue	8:00am	1252	SWN:Teal	CAU: Authentic Leadership Caucus
		1253	COR:Laredo 1	CAU: Social Entrepreneurial Actions
•	9:45am	1341	SWN:Teal	CAU: Parenting, PhD'ing and Academic Careers
		1342	COR:Laredo 1	CAU: Behavioral Integrity Research Incubator
	11:30am	1418	SWN:Teal	CAU: What Should Be the Role of AOM in PRME?
		1419	COR:Laredo 1	CAU: EI, leadership, and ethics
•	1:15pm	1497	SWN:Teal	CAU: Research Direction in MENA
		1498	COR:Laredo 1	CAU: Indigenous Research Caucus
	3:00pm	1580	SWN:Teal	CAU: Capitalism and Careers
		1581	COR:Laredo 1	CAU: Alternat. to Capital. Sust. Ag

Business Policy & Strategy

Program Chair: Christoph Zott, IESE Business School Professional Development Workshop Chair: Alfonso Gambardella, Bocconi U.

Davi	Ctant	4	Lagation	Casaian Information
<u>Day</u> Fri	Start 8:00am	8	Location SWN:Swan 10	Session Information
• • • •	0.00am		SWN:Swan 7	Global Representatives PDW
		9		BPS Doctoral Consortium
		10 11	SWN:Osprey 1	Strategic Human Capital
		12	SWN:Pelican 1 SWN:Swan 8	Toward a "Peripheral View"
		13	SWN:Mockingbird 1	Multilevel Strategy Research Neurosciences and Management
		21	J	•
		25	YBE:Cape Cod A DOL:Salon A2	The Sustainability of IJV
		25 28		Content Analysis
		26 31	DOL:Oceanic 6	Revise and Resubmit Process
		35	COR:Cancun YBE:Grand Harbor Salon IV	The Polarity Culture Model
		36		Unpacking Process in Search
	8:30am	41	COR:Fiesta 5	Time and Temporality in Process Research
	10:00am		SWN:Swan 5	BPS Dissertation Consortium
	10:15am	53	SWN:Swan 9	Entre. & Eco. Freedom
	TO. TSalli	67	COR:Coronado M,N,P	Why We All Should Be Bayesians
	10:45am	68	COR:Yucatan 2&3	Mainstreaming SIM Research
		73	SWN:Osprey 1	Tackling Uncertainty
	11:45am	80	SWN:Swan 10	History and Strategy
	12:00pm	84	SWN:Swan 6	Behavioral Strategy IIII
	40.45	86	YBE:Cape Cod D	Trust between Individuals and Organizations
,	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	12:30pm	94	DOL:Oceanic 6	HR-Performance Research Agenda
		100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)
,	2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	2:30pm	123	YBE:Asbury A	Leveraging India and China, to Inform the World
	2:45pm	133	COR:Durango 1&2	Meta-analysis
	3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks
	3:30pm	143	SWN:Swan 1	The Practice of Impact
	4:15pm	151	SWN:Swan 3	Alliances in Emerging Markets
	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration
Sat	8:00am	197	SWN:Osprey 2	BPS Division Doctoral Consortium Part 2
		198	SWN:Swan 1	Developing and Writing a Structured Draft
		199	SWN:Swan 7	BPS New Faculty Consortium
		200	SWN:Swan 5	Publishing Ethics and Politics
		209	DOL:Oceanic 5	Global Talent Management
	8:30am	234	SWN:Osprey 1	Junior Faculty Workshop
		244	SWN:Macaw 1&2	SAP Paper Development Workshop
	9:00am	245	SWN:Swan 9	Coopetition Research: Moving Beyond the Metaphor
	9:30am	252	SWN:Pelican 1	Choosing Datasets Wisely
		257	YBE:Asbury D	Sustainable Supply Chains
	10:15am	275	COR:Fiesta 5	Impacts of Dialogue
		276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
		277	COR:Coronado T	Statistical Significance Tests
		278	COR:Coronado Q,R,S	Community of BoP Scholars
		279	SWN:Swan 3	Ecosystem Design and Strategy
	10:45am	284	SWN:Macaw 1&2	Innovation Appropriability
	11:00am	285	YBE:Cape Cod A	Demand-Side Perspectives
•	11:15am	286	SWN:Swan 1	Entrepreneurial Finance
•	12:00pm	296	COR:Fiesta 6	Education for Managers
•	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
	12:30pm	311	SWN:Swan 5	New Directions in SAP Research
•	1:00pm	314	SWN:Swan 4	Multiple Opportunities

		D	' D 1'	
		Bu	isiness Policy	& Strategy (cont.)
Day S		#	Location	Session Information
Sat _	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
	2:30pm	335	SWN:Osprey 1	Bounded Rationality
		336	SWN:Swan 1	Business Model Innovation in Platform Markets
		337	COR:Coronado M,N,P	Scale Development Workshop
		338	SWN:Mockingbird 1	Advances in Patent Research
_	2:45pm	342	COR:Fiesta 5	Weak Signals
		344	SWN:Swan 5	Teaching Strategy as Practice
_	3:00pm	352	YBE:Cape Cod B	Empirically Exploring Paradox
_	3:15pm	353	SWN:Swan 4	BPS Managing your Dissertation Workshop 2013
_	3:30pm	359	COR:Baja	Development-Oriented CSR
-	3:45pm	360	SWN:Parrot 1&2	From (auto)mobile to mobility
-	4:00pm	362	SWN:Osprey 2	Behavioral Strategy
		363	SWN:Swan 2	Attention - Micro & Macro
		368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF
_	4:15pm			
_		371	DOL:Asia 1	Translating to Practitioners
_	4:45pm	382	SWN:Osprey 1	Multilevel Approaches to Firm Growth
_	6:00pm	400	SWN:Dove	BPS Mid-Career Workshop
	6:30pm	408	SWN:Swan 6	BPS Conversations
Sun	11:15am	459	YBE:Grand Harbor Salon III	Firm Governance
		460	YBE:Grand Harbor Salon IV	Key Resources and Processes for Innovation and P
_		469	SWN:Swan 10	SHCS: Prospecting for the Future
	1:00pm	503	YBE:Grand Harbor Salon III	Issues on Corporate Strategy
_		504	YBE:Grand Harbor Salon IV	Influence of the CEO
	2:30pm	547	SWN:Swan 1	BPS Global Representatives Meeting
	2:45pm	553	YBE:Grand Harbor Salon III	Resources and Strategies in Uncertain and Emergi
		554	YBE:Grand Harbor Salon IV	(Dynamic) Capabilities: New Perspectives
_	3:45pm	595	SWN:Swan 1	BPS Executive Committee Meeting
_	4:30pm	607	YBE:Grand Harbor Salon III	The Effects of Industry and Firm Dynamics
		608	YBE:Grand Harbor Salon IV	Business Models: A New Frontier for Strategy Res
		609	DOL:Asia 3	Myths/Realities of Capitalism
_	5:30pm	643	SWN:Swan 1	BPS Teaching Committee Meeting
_	6:00pm	649	SWN:Mockingbird 1	Irwin Award: Bernard Yeung
Mon	8:00am	689	SWN:Pelican 1	Strategies at the Boundary of the Firm
		690	SWN:Pelican 2	,
		691	SWN:Swan 1	Corporate Strategy and Alliances Organizing for Innovation
		692	SWN:Swan 7	CEO compensation: Antecedents and Outcomes
				•
		693	SWN:Swan 8	Scope of the Firm
		694 605	SWN:Toucan 1	Strategic Consequences of Capital Structure and
		695 742	SWN:Toucan 2	Strategy and uncertainty
		712	SWN:Mockingbird 1	JS: Venture Founding and Strategy
_	0:45000	768	SWN:Swan 10	JS: New Frontiers of Research
	9:45am	771	SWN:Swan 5	The Sociology of Strategy
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?
		855	SWN:Swan 7	JS: Managing Innovation in the Market for Ideas
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries
_		859	SWN:Swan 8	SHCS: IT Spillovers
	11:30am	863	SWN:Macaw 2	Resource Stocks and Flows
		864	SWN:Pelican 2	Institutions
		865	SWN:Swan 1	Business Model Innovation
		866	SWN:Swan 7	Institutional theory
		867	SWN:Swan 8	New Capabilities
		868	SWN:Toucan 1	Interpartner Trust, Contracts & Relationships
		869	SWN:Toucan 2	Agency theory
		870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
		871	SWN:Osprey 2	JS: Value in Ecosystems
		936	YBE:Asbury C	JS: Organization and Product Names

		Bu	siness Policy	& Strategy (cont.)
Day S	Start	#	Location	Session Information
Mon	1:15pm	952	SWN:Macaw 2	Organizational Capabilities
		953	SWN:Mockingbird 2	Corporate Strategy
		954	SWN:Osprey 2	SHCS: Capability Reconfiguration
		955	SWN:Pelican 2	Managing Firm Boundaries
		956	SWN:Swan 1	Corporate Governance and Innovation
		957	SWN:Swan 3	Wiley Dissertation Award Finalists
		958	SWN:Swan 7	Executive Characteristics and Decision Making
		959	SWN:Swan 8	Role of Institutions
		960	SWN:Toucan 1	Inter-partner Dynamics and Relational View
		961	SWN:Toucan 2	Managing stakeholders
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
		1034	SWN:Swan 4	JS: Misappropriated Science
_	3:00pm	1039	SWN:Macaw 2	Behavioral Strategy and Agency
		1040	SWN:Pelican 2	Inter-firm Competition and Cooperation
		1041	SWN:Swan 1	Strategic human capital
		1042	SWN:Swan 7	Managerial cognition and strategic decision making
		1043	SWN:Swan 8	Decision Making and Firm Scope
		1044	SWN:Toucan 1	Explaining Performance
		1045	SWN:Toucan 2	Family firms
		1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
_		1047	SWN:Pelican 1	SHCS: Origins of Capabilities
	4:45pm	1126	SWN:Macaw 2	Organizational Learning and Exploration
		1127	SWN:Pelican 2	Responding to Challenges
		1128	SWN:Swan 1	Managing Innovation
		1129	SWN:Swan 7	Multi-market competition
		1130	SWN:Swan 8	Firm Diversification
		1131	SWN:Toucan 1	Inter- and Intra-organizational Knowledge Flows
		1132	SWN:Toucan 2	CEO and firm outcomes
		1133	SWN:Osprey 2	SHCS: Corporate Development Programs
		1134	SWN:Pelican 1	JS: Microfoundations of Dynamic Capabilities
		1159	YBE:Grand Harbor Salon II	JS: Emerging Financial Markets
_	6:20nm	1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm
_	6:30pm 7:30pm	1210	SWN:Swan 6	Business Policy and Strategy Business Meeting
Tue	8:00am	1222	SWN:Swan 5	Business Policy and Strategy Social
rue	6.00am	1241	SWN:Macaw 2	Routines and Capabilities
		1242 1243	SWN:Pelican 2	Expanding the Understanding of Ambidexterity
		1243	SWN:Swan 1 SWN:Swan 7	Innovation and Firm Performance
		1244	SWN:Swan 8	IPR and Competition Resources
		1245	SWN:Toucan 1	Organization & Structure
		1246	SWN:Toucan 2	Executive compensation and incentives
		1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1249	SWN:Pelican 1	JS: Stakeholders and Firm Strategy
		1262	SWN:Mockingbird 1	JS: Employee Entrepreneurship
_	9:45am	1329	SWN:Macaw 2	Microfoundations of Strategy
		1330	SWN:Pelican 1	FSHC Paradox
		1331	SWN:Pelican 2	Stakeholders
		1332	SWN:Swan 1	Market entry
		1333	SWN:Swan 7	Board Composition
		1334	SWN:Swan 8	Corporate Restructuring
		1335	SWN:Toucan 1	Evolutionary Processes in Alliances and Networks
		1336	SWN:Toucan 2	CEOs, boards, and strategic behavior
		1337	SWN:Osprey 2	JS: Resource Allocation

		Bu	siness Policy	& Strategy (cont.)
	Start	#	Location	Session Information
Tue	11:30am	1407	SWN:Macaw 2	Understanding Dynamic Capabilities
		1408	SWN:Pelican 1	Acquisition Processes
		1409	SWN:Pelican 2	Evolutionary Theory and Competitive Heterogeneity
		1410	SWN:Swan 1	Incumbents, Startups and Human Capital
		1411	SWN:Swan 7	Strategy in emerging economies
		1412	SWN:Swan 8	Strategic adaptation
		1413	SWN:Toucan 1	Business Groups and Inter-firm Relationships in
		1414	SWN:Toucan 2	Trade-offs, exploration, and exploitation
_		1415	SWN:Osprey 2	JS: Entrepreneurial Origins
	1:15pm	1485	SWN:Macaw 2	Strategy Process and Planning
		1486	SWN:Mockingbird 1	Factor Markets: New Directions
		1487	SWN:Pelican 1	Wealth Effects of Mergers and Acquisitions
		1488	SWN:Pelican 2	Strategy Process and Organizational Design
		1489	SWN:Swan 1	Developing and Adopting New Technology
		1490	SWN:Swan 7	Strategy research methods
		1491	SWN:Swan 8	Competition and adaptation
		1492	SWN:Toucan 1	Competitive Dynamics
		1493	SWN:Toucan 2	Perspectives on strategic decision making
_		1494	SWN:Osprey 2	SHCS: Interorganizational Trust
	3:00pm	1569	SWN:Pelican 2	Strategic Entrepreneurship: Business Models
		1570	SWN:Swan 1	Innovation through Collaboration
		1571	SWN:Swan 7	Top Management Teams and Strategic Decision Making
		1572	SWN:Swan 8	Institutions and competition
		1573	SWN:Toucan 1	Inter-partner Dynamics
		1574	SWN:Toucan 2	The role of human capital in executive migration
		1575	SWN:Osprey 2	JS: Darker Side of Upper Echelons
		1576	SWN:Macaw 2	JS: Durable Domination
		1577	SWN:Pelican 1	JS: Athletics and Academics
		1639	SWN:Sandpiper	JS: Entry Timing Scale Perfomance

Careers

Program Chair: Kimberly Eddleston, Northeastern U.
Professional Development Workshop Chair: Monique Valcour, EDHEC Business School

Day	Start	#	Location	Session Information
Fri	12:30pm	93	COR:Cancun	Job Search Strategies & Lunch
		95	DOL:Oceanic 8	Being a Department Chair: Learning from Others
-	1:00pm	108	DOL:Asia 3	Visualizing Late Adulthood
-	3:45pm	144	DOL:Oceanic 3	Insights for Publishing
Sat	8:00am	201	DOL:Salon A3	Industry-to-Academia Careers
		202	DOL:Oceanic 6	International Sabbaticals
		206	COR:Yucatan 1	Career Development Perspective
		209	DOL:Oceanic 5	Global Talent Management
		221	DOL:Asia 1	Eastern Mindfulness at Work
-	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
-	12:00pm	297	DOL:Asia 1	Halfway There
-	12:15pm	301	SWN:Swan 2	Mentoring Moments
-	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
-	12:45pm	312	DOL:Oceanic 5	Commuting 101
-	4:15pm	371	DOL:Asia 1	Translating to Practitioners
	- 1	372	DOL:Oceanic 1	How to Build and Find a Microcommunity
-	7:00pm	412	OS:II Mulino	Careers Division PDW Social
Sun	9:00am	434	DOL:Oceanic 2	Careers Executive Meeting
-	11:15am	461	YBE:Grand Harbor Salon VI	Career Path Choices of Entrepreneurs and Students
-	1:45pm	538	SWN:Osprey 1	Define "Have It All"
Mon	8:00am	696	DOL:Europe 4	Challenging the Assumptions of Mentoring Research
	o.ooam	697	DOL:Europe 1	JS: Functions of Reference Groups
-	9:45am	772	DOL:Europe 1	Consequences of Diversity: An Asset or Stigma?
	0.40am	836	YBE:Grand Harbor Salon IV	JS: The Origins of Networks
-	11:30am	872		<u>-</u>
	11.00411	873	DOL:Europe 1 DOL:Asia 3	Work and Family: The good, the bad, and the ugly JS: Mentoring to Develop Talent
		874	DOL:Asia 3 DOL:Asia 1	JS: Career Exploration & Identity
		890	DOL:Asia 1 DOL:Europe 5	JS: Complexity of Invisible Stigma
		920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
-	1:15pm	962	DOL:Salon III	Stories Behind the Theories
-	3:00pm	1048	DOL:Europe 1	Generational Issues Across the Globe
		1049	DOL:Asia 3	JS: New career configurations & WF
		1043	DOL:Asia 3 DOL:Oceanic 7	JS: Beyond Gender Barriers
-	4:45pm	1125	DOL:Asia 3	Careers Division Business Meeting
-	6:30pm	1211	OS:Epcot	Careers Division Social
Tue	8:00am	1250	DOL:Asia 3	Transforming the Boundaries of Organizational Life
		1251	DOL:Europe 1	Understanding Career Success
		1296	DOL:Salon E2	JS: Status Conscious
-	9:45am	1338	DOL:Europe 1	Navigating One's Career
		1339	DOL:Oceanic 8	Constructing and Crafting Meaningful Careers
		1340	DOL:Asia 3	JS: Self-Regulation in Job Search
		1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1359	DOL:Oceanic 7	JS: Stereotypes in organizations
		1393	COR:Cancun	JS: III-treatment at work
-	11:30am	1416	DOL:Europe 1	Improving the Quality of Mentoring Relationships
		1417	DOL:Oceanic 4	Beyond Borders: International Issues and Careers
-	1:15pm	1495	DOL:Europe 1	Under- and unemployment Issues
		1496	DOL:Asia 3	JS: Non-traditional Location MGT
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
		1521	DOL:Asia 2	SHCS: Professional Identity Work
		1535	DOL:Salon E1	JS: Finding One's Place: PO Fit
-	3:00pm	1578	DOL:Europe 1	Engaging Communities for Career Advantage
		1579	DOL:Asia 3	SHCS: Applying Sequence Analysis
	· · · · · · · · · · · · · · · · · · ·			

Conflict Management

Program Chair: Michael A. Gross, Colorado State U. Professional Development Workshop Chair: Mara Olekalns, U. of Melbourne

Day	Start	#	Location	Session Information
Fri	8:00am	14	DOL:Asia 3	Workplace Bullying: Advances
-	10:15am	70	COR:Acapulco	Group learning
•	12:30pm	95	DOL:Oceanic 8	Being a Department Chair: Learning from Others
•	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator
•	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
Sat	8:00am	221	DOL:Asia 1	Eastern Mindfulness at Work
•	9:00am	246	DOL:Europe 1	Enhance Research Productivity
•	12:00pm	297	DOL:Asia 1	Halfway There
•	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
	3:15pm	354	DOL:Asia 2	OB New Member Networking and Research Forum
Sun	1:00pm	505	YBE:Grand Harbor Salon VI	Interpersonal Conflict
•	2:45pm	555	YBE:Grand Harbor Salon VI	Groups and Teams
		564	DOL:Asia 3	JS: Inequality & Social Hierarchy
•	3:30pm	586	DOL:Europe 1	Executive Committee Meeting
•	5:00pm	634	DOL:Oceanic 7	Conflict Management Business Meeting
•	6:30pm	650	DOL:Oceanic 3	Conflict Management Division Social
Mon	8:00am	701	DOL:Europe 8	Negotiation Process, Effectiveness, & Outcomes
		702	DOL:Oceanic 2	Culture, Cross-Cultural, and International
		703	DOL:Asia 3	JS: Intragroup Conflict
•	9:45am	775	DOL:Europe 8	Individual Decision Making, Perception, & Biases
		776	DOL:Oceanic 2	Aggression & Ethics in Organizations
		777	DOL:Asia 3	SHCS: Exploring the Darker Side of Leadership
		816	DOL:Salon V	JS: Abusive Supervision
		817	DOL:Asia 5	JS: Trust in Organizations
	11:30am	878	DOL:Salon III	Is Organizational Justice the New Industrial Rel
		918	DOL:Salon IV	JS: Why Justice Matters
		948	COR:Durango 1	SHCS: Motives of Unethical Behavior
	1:15pm	966	DOL:Asia 3	Emerging Research on Envy
		967	DOL:Europe 8	Conflict in Groups and Teams
		968	DOL:Oceanic 2	Conflict, Collaboration, & Cooperation
		1029	COR:Durango 1	JS: Advocating an Ethical View
	3:00pm	1052	DOL:Europe 8	Justice, Forgiveness, Fairness, & Trust
		1053	DOL:Oceanic 2	Relationships & Social Processes
	4:45pm	1137	DOL:Europe 8	Conflict, Affect, and Emotion
		1138	DOL:Oceanic 2	Negotiator Characteristics
Tue	8:00am	1254	DOL:Oceanic 2	JS: New Perspectives on Social Status in Organizations
	9:45am	1343	DOL:Oceanic 1	Interpersonal Conflict
		1344	DOL:Oceanic 2	Conflict Management & Individual Differences
		1345	DOL:Oceanic 5	Third Parties in Negotiation
	11:30am	1454	DOL:Salon E1	JS: Understanding rituals
	1:15pm	1533	DOL:Salon IV	SHCS: Competition in Organizations
		1534	DOL:Asia 4	JS: Affect in groups
	3:00pm	1594	DOL:Salon A1	JS: Psychological Entitlement
		1614	DOL:Salon IV	JS: The Other Side of Justice

Critical Management Studies

Program Chair: Raza A. Mir, William Paterson U.
Professional Development Workshop Chair: Emma Bell, Keele U.
Professional Development Workshop Chair: Scott Taylor, U. of Birmingham

Day	Start	#	Location	Session Information
Fri	8:00am	15	COR:Coronado T	Doctoral Consortium - Critical Management Studies
		16	COR:Yucatan 2&3	Philosophies of Organizational Research
	9:00am	51	YBE:Grand Harbor Salon V	System Theory IV
	12:30pm	91	SWN:Swan 9	Social Entrepreneurship
	3:45pm	145	COR:Yucatan 2&3	How to become less excellent
	5:00pm	163	COR:Cancun	Ethnographies and Explanation
Sat	8:00am	203	DOL:Salon E1	Degrowth, Capitalism and the Role of Business
		215	COR:Fiesta 6	Management Ed. for the Future
	10:15am	267	DOL:Oceanic 6	Capitalism and Inclusion
	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
		302	COR:Baja	Carbon Markets in Question
	1:30pm	323	OS:Disney's Coronado Springs Resort	Getting out of Disney World
	2:45pm	340	COR:Coronado Q,R,S	How to Critique Capitalism
	3:15pm	355	COR:Acapulco	Perspectives on Gun Governance
	3:30pm	357	COR:Laredo 1&2	Forgotten Internal Stakeholder
	5:00pm	391	COR:Coronado T	Scholarship into Practice
	6:30pm	409	COR:Cancun	CMS Welcome Social
Sun	8:30am	429	COR:Fiesta 3&4	CMS Executive Meeting
	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
	11:15am	462	YBE:Asbury A	Theory, Philosophy, Sexuality
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types
	1:00pm	506	DOL:Asia 3	JS: Diverse ways of knowing
	2:30pm	548	COR:Yucatan 2&3	CMS: Activist Speaker Session: Mike Lewis
	3:30pm	587	COR:Yucatan 1	CMS Business Meeting
		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
	4:30pm	610	YBE:Grand Harbor Salon VI	Critiques of Capitalism: Non Western Voices
Mon	8:00am	704	COR:Acapulco	Resisting Capitalist Routines
		727	YBE:Asbury D	JS: Postcolonial Perspectives
	9:45am	778	COR:Acapulco	Decolonizing Knowledge
	11:30am	879	COR:Acapulco	Critical Perspectives on Academy and Pedagogy
		880	COR:Yucatan 1	Dark Side Case Competition
	1:15pm	969	COR:Coronado R,S,T	Organizing Theories and Politi
		1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future
	3:00pm	1054	COR:Acapulco	CMS Plenary Session: Featured Speaker: Professor
	4:45pm	1139	COR:Acapulco	Governance, Knowledge and Critical Strategizing
	5:30pm	1201	COR:Coronado Baja	Critical Management Studies Division Social
Tue	8:00am	1255	COR:Acapulco	Critiquing Managerial Practice
		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
	9:45am	1346	COR:Acapulco	Identity, Personality and Capitalism
		1347	COR:Yucatan 1	The Theories and Histories of Critique
		1358	DOL:Europe 5	JS: Social Class in the Workplace
	11:30am	1420	COR:Acapulco	Ethics, CSR and Sustainability
	1:15pm	1499	COR:Acapulco	Critical Perspectives Beyond the West
		1562	COR:Durango 1	JS: Fair Trade and Contesting Market Relations
	3:00pm	1582	COR:Acapulco	JS: The Global Elite – New Research Directions

Entrepreneurship

Program Chair: Harry J Sapienza, U. of Minnesota Professional Development Workshop Chair: Carlo Salvato, Bocconi U.

Day :	Start	#	Location	Session Information
Fri	8:00am	17	SWN:Swan 6	Entrepreneurship Theory
		25	DOL:Salon A2	Content Analysis
		28	DOL:Oceanic 6	Revise and Resubmit Process
-	8:30am	42	SWN:Osprey 2	ENT Doctoral Consortium 2013
-		43	SWN:Swan 1	ENT Early Career Development Consortium
	10:00am	53	SWN:Swan 9	Entre. & Eco. Freedom
	10:15am	58	SWN:Pelican 1	Entrepreneurial Learning
		63	DOL:Oceanic 6	El & Economic Success
_		69	SWN:Mockingbird 1	Innovation and Collaboration
_	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
_	12:30pm	91	SWN:Swan 9	Social Entrepreneurship
		102	COR:Yucatan 1	Engaged Scholarship
_		103	SWN:Mockingbird 1	Failure-Driven Innovation
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	1:15pm	113	SWN:Swan 1	Sustain Entre. Education
	2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators
	2:45pm	133	COR:Durango 1&2	Meta-analysis
	3:45pm	147	DOL:Salon A2	Planting a Social Seed
	4:00pm	148	YBE:Cape Cod C	Entrepreneurial Capitalism
	4:15pm	152	SWN:Swan 2	Family Entrepreneurship: A New Field of Research
	4:45pm	158	SWN:Osprey 1	Adverse Data Collection
	6:00pm	183	COR:Yucatan 2&3	Publication Bias
Sat	8:00am	204	SWN:Swan 3	The Fonts of Entrepreneurship
=	8:30am	235	SWN:Swan 2	ENT Doctoral Consortium Part 2
	9:30am	252	SWN:Pelican 1	Choosing Datasets Wisely
		255	DOL:Europe 11	Collaboration Workshop
	10:00am	258	SWN:Mockingbird 1	Entrepreneurial Opportunity
_		262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship
	10:15am	266	SWN:Mockingbird 2	Historical Methods in ENT
		276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
		277	COR:Coronado T	Statistical Significance Tests
		278	COR:Coronado Q,R,S	Community of BoP Scholars
_		279	SWN:Swan 3	Ecosystem Design and Strategy
_	11:00am	285	YBE:Cape Cod A	Demand-Side Perspectives
_	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
_	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
	1:00pm	314	SWN:Swan 4	Multiple Opportunities
_		315	SWN:Parrot 1&2	Sustaining the Sustainable
	2:00pm	327	SWN:Swan 3	Blended Value for SE Education
_	0.00	328	SWN:Pelican 1	Entrepreneurial Development
_	2:30pm	336	SWN:Swan 1	Business Model Innovation in Platform Markets
_	4:15pm	371	DOL:Asia 1	Translating to Practitioners
	4:45pm	381	SWN:Swan 1	Urban Entrepreneurship Defined
-	F:00	382	SWN:Osprey 1	Multilevel Approaches to Firm Growth
_	5:00pm	383	OS:Epcot	ENT New Member Meeting Point
0	6:30pm	410	OS:Epcot.	Entrepreneurship Social
Sun	11:15am	463	YBE:Asbury B	"Opportunity" Model
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types
_	40.20.	478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
_	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
	1:00pm	507	YBE:Asbury A	Comparative Studies in ENT
		508	YBE:Asbury B	Intention/Identity/Orientation

			Entreprenei	arship (cont.)
Day	Start	#	Location	Session Information
Sun	2:45pm	556	YBE:Asbury A	Performance-related Studies in Entrepreneurship
		557	YBE:Asbury B	International/Emerging Markets
-	3:30pm	588	SWN:Parrot 1&2	ENT Executive Committee Meeting
•	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		611	YBE:Asbury A	Integrative/Interaction Models
		612	YBE:Asbury B	Entry and Exit in Entrepreneurship
Mon	8:00am	705	SWN:Dove	Nascent and Serial Entrepreneurs
		706	SWN:Heron	Internal Corporate Venturing
		707	SWN:Ibis	Entrepreneurial Stories and Legitimacy
		708	SWN:Mockingbird 2	Social Capital and Social Networks
		709	SWN:Parrot 1	The Nature of Opportunities
		710	SWN:Swan 3	Socioemotional Wealth in Family Firms
		711	SWN:Swan 4	Entrepreneurial Orientation and Performance
		712	SWN:Mockingbird 1	JS: Venture Founding and Strategy
	9:45am	779	SWN:Heron	Entrepreneurial Identity
		780	SWN:Ibis	Antecedents and Consequences of Team Composition
		781	SWN:Mockingbird 1	Opportunity Development and Exploitation
		782	SWN:Mockingbird 2	Entrepreneurial Boards and Governance
		783	SWN:Parrot 1	Decision-making Heuristics and Expertise
		784	SWN:Swan 3	Succession Issues in Family Firms
		785	SWN:Swan 4	EO & Venture Configuration
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
	44.20	857	SWN:Swan 1	JS: Frugal Innovation
	11:30am	871	SWN:Osprey 2	JS: Value in Ecosystems
		881	SWN:Heron	Resource Acquisition: Causes and Effects
		882	SWN:lbis	New Ventures: Creation and Life-Cycles
		883	SWN:Macaw 1	Personality Traits and Entrepreneurial Choice
		884 885	SWN:Mockingbird 1	Entrepreneurial Imagination
			SWN:Mockingbird 2	Narratives and Start-up Processes
		886 887	SWN:Parrot 1 SWN:Swan 3	Entrepreneurial Learning
		888	SWN:Swan 4	Conflict and Crises in Family Firms Network Formation and Change
	1:15pm	970	SWN:Swan 5	ENT Plenary: Can Entrepreneurship Save Capitalism?
	Порш	984	YBE:Asbury D	JS: Governance and Corruption: Is History Repeating?
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing
		1034	SWN:Swan 4	JS: Misappropriated Science
	3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
		1047	SWN:Pelican 1	SHCS: Origins of Capabilities
		1055	SWN:Heron	Entrepreneurial Intentions
		1056	SWN:lbis	Informal- and Micro- Financing
		1057	SWN:Mockingbird 1	Entrepreneurial Team Diversity
		1058	SWN:Mockingbird 2	Business Model Formation and Effects
		1059	SWN:Parrot 1	Founders, Ownership, and Human Capital
		1060	SWN:Swan 3	Creating and Capturing Innovation Opportunities
		1061	SWN:Swan 4	Effects of Entrepreneurial Networks
•	4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs
		1140	SWN:Heron	New Entry Antecedents
		1141	SWN:Ibis	Optimism and Over-confidence
		1142	SWN:Mockingbird 1	Women in Entrepreneurship
		1143	SWN:Mockingbird 2	Early-stage Outside Funding
		1144	SWN:Parrot 1	Entrepreneurial Strategy Planning and Performance
		1145	SWN:Swan 3	Innovation in Family Firms
		1146	SWN:Swan 4	Corporate Venture Capital and Entrepreneurship
	6:30pm	1203	SWN:Swan 4	Entrepreneurship Division Business Meeting
	8:00pm	1202	SWN:Mockingbird 1	Entrepreneurship Division Social
			·	

		Entrepreneurs	ship (cont.)
Day Start	#	Location	Session Information
Tue 8:00am	1256	SWN:Heron	Influence of Ownership on Value
	1257	SWN:Ibis	Organizational Events and Affect
	1258	SWN:Mockingbird 2	Institutional and Firm-level Effects on Growth
	1259	SWN:Parrot 1	Antecedents of Internationalization
	1260	SWN:Swan 3	Family Firms and Ownership Issues
	1261	SWN:Swan 4	Social Entrepreneurship
	1262	SWN:Mockingbird 1	JS: Employee Entrepreneurship
9:45am	1348	SWN:Heron	Timing and Entrepreneurial Outcomes
	1349	SWN:Ibis	Regulation, Policy, and Entrepreneurial Activity
	1350	SWN:Mockingbird 1	Innovation and Performance
	1351	SWN:Mockingbird 2	Macro-level Studies of Entrepreneurship
	1352	SWN:Parrot 1	Mechanisms of Start-ups
	1353	SWN:Swan 3	Negative Emotions and Entrepreneurial Firms
	1354	SWN:Swan 4	Ethics, Corruption, and Entrepreneurship
11:30am	1415	SWN:Osprey 2	JS: Entrepreneurial Origins
	1421	SWN:Heron	Clusters and Co-location
	1422	SWN:lbis	New Venture Survival
	1423	SWN:Mockingbird 1	Strategic Entrepreneurial Networks
	1424	SWN:Mockingbird 2	Orientations of Entrepreneurial Firms
	1425	SWN:Parrot 1	Support and Under-served Populations
	1426	SWN:Swan 3	Emerging Theories of Entrepreneurship
	1427	SWN:Swan 4	Value Creation, Exploitation, and Maintenance
1:15pm	1500	SWN:Heron	Responses to Varying Environments
	1501	SWN:Ibis	Individual-level Entrepreneurship
	1502	SWN:Mockingbird 2	Developing and Managing Inter-firm Links
	1503	SWN:Parrot 1	Exits, Spin-outs, and Spin-offs
	1504	SWN:Swan 3	Pedagogy and Entrepreneurship
	1505	SWN:Swan 4	Entrepreneurship Research Methods and Measures
3:00pm	1583	SWN:Dove	Economic Development in Multiple Contexts
	1584	SWN:lbis	Entrepreneurship and Politics
	1585	SWN:Mockingbird 2	University-related Entrepreneurship
	1586	SWN:Parrot 1	Individual-level Theory Development
	1587	SWN:Swan 3	Effects of Venture Capital
	1588	SWN:Swan 4	Market and Financial Signals

Gender & Diversity in Organizations

Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

Day	Start	#	Location	Session Information
Fri	8:00am	18	DOL:Europe 1	GDO Junior Faculty Consortium
		19	DOL:Europe 2	Getting Diversity on curricula
		22	YBE:Cape Cod B	Scientific Mindfulness
-	9:00am	48	DOL:Salon A3	Freedom from Religion
-	10:00am	52	DOL:Oceanic 7	Hidden/Invisible Populations
	10:30am	71	DOL:Europe 2	Eliciting Best Practices of Inclusion within AOM
-	12:30pm	92	DOL:Salon A2	Publishing Diversity Research Workshop
_	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator
-	2:00pm	118	DOL:Oceanic 2	Publishing for non-US scholars
-	3:45pm	146	DOL:Oceanic 6	Spanning the Great Divide
-	6:00pm	173	DOL:Salon E3	GDO Pre-Conference Social
Sat	8:30am	236	DOL:Oceanic 3	Doctoral Consortium
-	10:15am	267	DOL:Oceanic 6	Capitalism and Inclusion
		268	DOL:Oceanic 8	Advancing Leadership Development for Women
-	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
-	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
-	4:00pm	364	DOL:Salon A1	Queer in the Academy - 2003 :: 2013 :: 2023
-	4:15pm	371	DOL:Asia 1	Translating to Practitioners
Sun	11:15am	465	YBE:Asbury C	Advancing Diversity Theory and Practice
-	1:45pm	538	SWN:Osprey 1	Define "Have It All"
-	3:30pm	589	DOL:Europe 11	GDO Executive Committee Meeting
_		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
	6:00pm	651	OS:TBD	GDO Executive Board Dinner
Mon	7:30am	680	DOL:Asia 1	GDO Welcome Breakfast
-	8:00am	713	DOL:Asia 2	Diversity, Groups and Training Models
		714	DOL:Europe 3	Community & Organizations
		715	DOL:Europe 5	Discrimination and Harassment
		716	DOL:Oceanic 4	Diversity at a Glance
		717	DOL:Oceanic 7	Rethinking Diversity
_		718	DOL:Oceanic 3	JS: LGBQ in the Workplace
	9:45am	786	DOL:Europe 10	Egoistical Prosocial Behavior
		787	DOL:Oceanic 7	Protecting Employee Rights
		788	DOL:Europe 5	JS: Gender Identity at Work
_		795	DOL:Oceanic 4	JS: SNWs and Employment Selection
	11:30am	889	DOL:Oceanic 7	Work-Life Conflict and Flexible Work Practices
		890	DOL:Europe 5	JS: Complexity of Invisible Stigma
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
		902	YBE:Asbury D	JS: Global Multicultural Team
		903	COR:Yucatan 2	SHCS: Intercultural Competencies
-	1.15	919	DOL:Salon E1	JS: Team Performance in MTS
	1:15pm	971	DOL:Europe 5	HRM and Gender in the AME
-	2.00~~	972	DOL:Oceanic 7	Institutional and Societal Barriers
	3:00pm	1049	DOL:Asia 3	JS: New career configurations & WF
		1062	DOL:Europe 5	Breaking Barriers: Women on Boards and in Science
-	4:45pm	1063	DOL:Oceanic 7	JS: Beyond Gender Barriers
	4.40pm	1147	DOL:Oceanic 7	Stereotype, Bias and Role Beliefs
-	5:30pm	1148	DOL:Europe 5	JS: The Attractiveness Bias
-	7:30pm	1204	DOL:Salon III	GDO Business Meeting
Tue	8:00am	1223	DOL:Salon V	GDO Reception
146	0.004111	1263	DOL:Salon III	Diversity & Inclusion @ Sodexo

	G	ender	& Diversi	ty in Organizations (cont.)
Day		#	Location	Session Information
Tue	9:45am	1355	DOL:Europe 6	Subtle gender bias and desegre
		1356	DOL:Europe 7	Leadership and Motivation
		1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1358	DOL:Europe 5	JS: Social Class in the Workplace
		1359	DOL:Oceanic 7	JS: Stereotypes in organizations
		1360	DOL:Salon A3	JS: Inclusion at Work: Practices and Insights
_		1361	DOL:Salon A4	SHCS: Gender and Leadership
_	11:30am	1428	DOL:Europe 5	Identity, Emotions and Relationships
		1429	DOL:Oceanic 7	Organizational Climate and Discourses
_		1430	DOL:Salon A2	Women's Career Advancement
	1:15pm	1506	DOL:Oceanic 7	JS: Spousal Employment & Identity
_		1507	DOL:Europe 5	SHCS: Leaders in a Changing World
_	3:00pm	1589	DOL:Oceanic 7	JS: Language Diversity
		1590	DOL:Europe 5	JS: Strategies to Manage Identity
		1610	DOL:Salon E2	JS: Cross-Cultural Interactions

Health Care Management

Program Chair: Rebecca Wells, Texas A&M Health Science Center Professional Development Workshop Chair: Ann Scheck McAlearney, The Ohio State U.

	8:00am 9:00am 10:15am 11:15am 12:30pm 2:45pm	40 46 59 77 93 103 125	COR:Baja COR:Fiesta 3&4 COR:Cancun COR:Baja COR:Cancun SWN:Mockingbird 1	Teaching with Technology HCM Division PDW Welcome Breakfast Novice Teaching Essentials Health Care Technologies Job Search Strategies & Lunch
	10:15am 11:15am 12:30pm 2:45pm 4:15pm	59 77 93 103	COR:Cancun COR:Baja COR:Cancun	Novice Teaching Essentials Health Care Technologies
	11:15am 12:30pm 2:45pm 4:15pm	77 93 103	COR:Baja COR:Cancun	Health Care Technologies
_	12:30pm 2:45pm 4:15pm	93 103	COR:Cancun	•
_ _ _	2:45pm 4:15pm	103		Job Search Strategies & Lunch
	4:15pm		SWN:Mockingbird 1	
_	4:15pm	125		Failure-Driven Innovation
_			COR:Laredo 1&2	Getting Published
		133	COR:Durango 1&2	Meta-analysis
		154	SWN:Dove	Apps in Business and Academia
	5:00pm	164	OS:Rix Lounge, Coronado Springs Res	ort Getting Feedback from Experts
	6:00pm	174	COR:Fiesta 5	Triple Aim Data and Questions
Sat	8:00am	205	COR:Durango 1&2	Survey Methods in Organizational Research
		206	COR:Yucatan 1	Career Development Perspective
	10:15am	269	COR:Yucatan 1	Using Secondary Data Sets
		274	COR:Cancun	Performance and Health Care
	12:00pm	296	COR:Fiesta 6	Education for Managers
	12:30pm	306	COR:Yucatan 1	Bridging Research and Practice
	2:15pm	332	COR:Durango 1&2	Qualitative Research
	2:45pm	342	COR:Fiesta 5	Weak Signals
	4:30pm	375	COR:Durango 1&2	Anatomy of an Article
	5:45pm	396	COR:Laredo 1&2	Managing Collaborative Research Relationships
	8:00pm	415	OS:Miniature Golf at Fantasia Gardens	HCM Division PDW Social
Sun	1:00pm	509	YBE:Asbury C	Innovation
	2:45pm	558	YBE:Asbury C	Efficiency
	3:30pm	590	COR:Acapulco	HCM Executive Committee Meeting
Mon	8:00am	719	COR:Fiesta 4	Understanding Change in Context
		720	COR:Yucatan 1	Networks and Research to Practice
	9:45am	789	COR:Fiesta 4	Integration Processes
		790	COR:Yucatan 1	Culture and Climate
		858	SWN:Pelican 1	JS: Biomedical R&D
	11:30am	892	COR:Coronado R,S,T	HCMD Plenary Session
	1:15pm	973	COR:Fiesta 4	Professional Logics and Emotions
		974	COR:Yucatan 1	JS: High Stakes Change
	3:00pm	1064	COR:Fiesta 4	Learning from Within and Beyond the Organization
		1065	COR:Yucatan 1	Climate, Job Satisfaction, and Turnover
	4:45pm	1149	COR:Fiesta 4	Network Effects
		1150	COR:Fiesta 5	HCM Business Meeting
	6:30pm	1212	OS:Disney's Coronado Springs Resort	HCM Social
Tue	8:00am	1264	COR:Fiesta 4	Using HIT to Improve Organizational Performance
		1265	COR:Yucatan 1	Professional Roles
_		1301	SWN:Parrot 2	JS: Learning to Coordinate
_	9:45am	1362	COR:Fiesta 4	Leadership Dynamics
	11:30am	1431	COR:Fiesta 4	Performance Measurement
	1:15pm	1508	COR:Fiesta 4	Service Management Lessons

Human Resources

Program Chair: Frederick P. Morgeson, Michigan State U. Professional Development Workshop Chair: David P. Lepak, Rutgers U.

Day :	Start	#	Location	Session Information
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital
		22	YBE:Cape Cod B	Scientific Mindfulness
		28	DOL:Oceanic 6	Revise and Resubmit Process
		40	COR:Baja	Teaching with Technology
_	10:00am	54	DOL:Oceanic 8	Getting Tenure in non-US Universities
-	11:45am	81	DOL:Oceanic 2	The Future of eHRM
-	12:30pm	94	DOL:Oceanic 6	HR-Performance Research Agenda
		95	DOL:Oceanic 8	Being a Department Chair: Learning from Others
_	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator
_	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
_	2:00pm	118	DOL:Oceanic 2	Publishing for non-US scholars
		119	DOL:Oceanic 4	Getting Great Field Data
_	2:45pm	126	DOL:Oceanic 1	Research Project Management
		133	COR:Durango 1&2	Meta-analysis
_	3:45pm	147	DOL:Salon A2	Planting a Social Seed
_	4:30pm	155	OS:TBD	JFC Dinner
_	5:00pm	165	DOL:Asia 2	HR Doctoral Consortium Dinner
		166	COR:Durango 1&2	Future of Management Education
_	6:00pm	183	COR:Yucatan 2&3	Publication Bias
Sat	8:00am	202	DOL:Oceanic 6	International Sabbaticals
		207	DOL:Europe 2	Ambassador Program
		208	DOL:Salon A2	HR Division Doctoral Consortium
		209	DOL:Oceanic 5	Global Talent Management
		211	YBE:Asbury B	Global Leadership
		221	DOL:Asia 1	Eastern Mindfulness at Work
		222	DOL:Salon A1	Temporal Tutorial & Workshop
_		230	COR:Fiesta 5	Ask the Experts: Micro Methods
_	8:30am	237	DOL:Oceanic 7	Junior Faculty Consortium
_	9:30am	256	DOL:Oceanic 2	Organizational Behavior Research Incubator
	10:00am	259	DOL:Europe 6	HR new doctoral student PDW
_		261	DOL:Asia 2	OB Teaching Incubator
_	10:15am	276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
_	10:30am	281	DOL:Europe 2	Benefits for Int'l Members
_	10:45am	283	COR:Acapulco	Daring to Respond? Addressing Reviewers Comments
_	12:00pm	296	COR:Fiesta 6	Education for Managers
_	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
_	12:45pm	313	DOL:Europe 2	Methods for Incorporating Experiential Learning
	1:00pm	316	DOL:Salon A3	Research & Practice Gap
_	2:30pm	337	COR:Coronado M,N,P	Scale Development Workshop
_	2:45pm	343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods
_	3:00pm	347	DOL:Oceanic 5	Masters` of HR/LR/IR Programs
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
_		372	DOL:Oceanic 1	How to Build and Find a Microcommunity
	5:00pm	386	COR:Yucatan 1	A new challenge for teachers
Sun	11:15am	466	YBE:Asbury D	Performance Management
_	1:00pm	510	YBE:Asbury D	Staffing and Individual Differences
_	1:30pm	535	SWN:Swan 4	"We the Owners": a documentary
	1:45pm	538	SWN:Osprey 1	Define "Have It All"
_	3:00pm	576	DOL:Europe 2	HR Executive Committee Meeting
_	4:30pm	613	YBE:Asbury C	Strategic HR
_	6:00pm	652	DOL:Salon III	HR Business Meeting / Receptions
Mon			DOL:Salon I	

			Human	Resources (cont.)
Day S	Start	#	Location	Session Information
Mon	8:00am	697	DOL:Europe 1	JS: Functions of Reference Groups
		718	DOL:Oceanic 3	JS: LGBQ in the Workplace
		744	DOL:Salon E1	JS: Management Research on Time
		745	DOL:Salon IV	JS: Proactivity and Creativity
		746	DOL:Salon V	JS: Motives for CWB
		747	DOL:Asia 4	JS: Workaholism and Culture
_	9:45am	791	DOL:Europe 3	Predictive Validity of GMA
		792	DOL:Oceanic 3	Award-winning Dissertations
		793	DOL:Salon A1	Career and Leadership Development
		794	DOL:Salon A2	Linking Strategic HR and Organizational Strategy
		795	DOL:Oceanic 4	JS: SNWs and Employment Selection
		801	YBE:Asbury D	JS: Expatriate Family Research
		816	DOL:Salon V	JS: Abusive Supervision
		818	DOL:Asia 4	JS: Political Skill and Stressors
		819	DOL:Oceanic 1	JS: Leader Development/Derailment
		820	DOL:Salon E1	JS: Goal Prioritization
		825	SWN:Pelican 2	SHCS: Leadership in Virtual Groups
_	11:30am			
	11.504111	874	DOL:Asia 1	JS: Career Exploration & Identity
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
		893	DOL:Europe 3	Development and Maintenance of Strategic HR
		894	DOL:Oceanic 3	Managing People and their Work Attitudes
		895	DOL:Oceanic 4	Overqualification
		896	DOL:Salon A2	Managing Performance in the Global Economy
		897	DOL:Salon A1	JS: Employee Engagement
_		920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
	1:15pm	975	DOL:Europe 3	Staffing Processes in the 21st Century
		976	DOL:Oceanic 3	Understanding CWBs
		977	DOL:Oceanic 4	Work Design and Leadership
		978	DOL:Salon A2	Cross-cultural HR Management
		979	DOL:Salon A1	JS: Leadership and Engagement
		1003	DOL:Salon V	JS: SDT Research in Organizations
_		1004	DOL:Asia 4	JS: Global Characteristics
_	2:30pm	1037	DOL:Salon 1	HR Division Ice Cream Social
	3:00pm	1066	DOL:Oceanic 3	Multilevel Strategic HR
		1067	DOL:Oceanic 4	Recruiting for Top Talent
		1068	DOL:Salon A1	Strategic HR and Competitive Advantage
		1069	DOL:Europe 3	JS: HRM in the Middle East
		1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship
		1097	DOL:Salon E1	JS: Human Energy
		1113	COR:Baja	SHCS: Prediction Optimization
_	4:45pm	1148	DOL:Europe 5	JS: The Attractiveness Bias
		1151	DOL:Europe 3	Rewards and Incentives Across Levels
		1152	DOL:Oceanic 3	Impact of Strategic HR
		1153	DOL:Oceanic 4	Strategic HR and Core Competencies
		1154	DOL:Salon A1	Withdrawal and Attachment Processes
		1175	DOL:Asia 5	JS: Imposing and Empowering
Tue	8:00am	1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1266	DOL:Europe 3	HR Practices and Outcomes
		1267	DOL:Oceanic 3	Turnover Processes
		1268	DOL:Oceanic 4	Selection Validity
		1269	DOL:Salon A1	Strategic HR: Process Perspectives
		1205	DOL:Asia 5	JS: New Developments in Within-Person Research
		1295	DOL:Asia 5 DOL:Salon E2	JS: Status Conscious
		1297	DOL:Salon E1	JS: Turnover in Unique Contexts

		Human Re	sources (cont.)
Day Start	#	Location	Session Information
Tue 9:45ar	n 1340	DOL:Asia 3	JS: Self-Regulation in Job Search
	1363	DOL:Oceanic 3	Developing and Managing Performance
	1364	DOL:Oceanic 4	Culture and Language
	1365	DOL:Salon A1	Strategic HR and Creativity and Innovation
	1366	DOL:Europe 3	JS: Solving Want/Should Conflicts in the Workplace
	1375	DOL:Europe 4	JS: Motivation and Proactivity
	1393	COR:Cancun	JS: III-treatment at work
11:30ar	n 1432	DOL:Salon III	Going East: Issues and Trends in HRM
	1455	DOL:Asia 5	JS: Employee Externalization
	1472	COR:Durango 1	SHCS: Human Sustainability
1:15pr	n 1496	DOL:Asia 3	JS: Non-traditional Location MGT
	1509	DOL:Europe 3	SHCS: Voice Behavior Research
	1510	DOL:Oceanic 3	Perceptions of HR Practices
	1511	DOL:Oceanic 4	Innovations in Mentoring and Coaching
	1512	DOL:Salon A1	Psychological Entitlement in the Workplace
	1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
	1535	DOL:Salon E1	JS: Finding One's Place: PO Fit
	1536	DOL:Salon V	JS: Employee Reputation
	1539	SWN:Parrot 2	JS: Technology's Impact on Work
3:00pr	n 1579	DOL:Asia 3	SHCS: Applying Sequence Analysis
	1582	COR:Acapulco	JS: The Global Elite – New Research Directions
	1591	DOL:Europe 3	HR and the Environment
	1592	DOL:Oceanic 3	Humble/Narcissistic Leadership
	1593	DOL:Oceanic 4	Affect, Emotion, and Well-being
	1594	DOL:Salon A1	JS: Psychological Entitlement

International Management

Program Chair: Sea Jin Chang, National U. of Singapore Professional Development Workshop Chair: Alvaro Cuervo-Cazurra, Northeastern U.

Day :	Start	#	Location	Session Information
Fri	8:00am	11	SWN:Pelican 1	Toward a "Peripheral View"
		20	YBE:Grand Harbor Salon I	Improving Your IM Teaching
		21	YBE:Cape Cod A	The Sustainability of IJV
		22	YBE:Cape Cod B	Scientific Mindfulness
		28	DOL:Oceanic 6	Revise and Resubmit Process
_	10:00am	55	YBE:Grand Harbor Salon II	Business Cultural Intelligence Quotient (BCIQ)
_	10:15am	60	YBE:Cape Cod A	Internationalization of Firms
_	12:15pm	88	YBE:Asbury A	Globalization, Change and Learning in South Asia
		89	YBE:Grand Harbor Salon II	Developing Global Mindset
_	12:30pm	96	YBE:Cape Cod A	Paper Development Workshop
_	1:30pm	114	DOL:Oceanic 3	Faith-Based Business Models
-	2:30pm	123	YBE:Asbury A	Leveraging India and China, to Inform the World
		124	YBE:Grand Harbor Salon III	IM Mid-Career
_	3:15pm	139	YBE:Cape Cod A	GLOBE Project Findings
_	4:15pm	151	SWN:Swan 3	Alliances in Emerging Markets
_	4:30pm	156	OS:Walt Disney World Dolphin Resort	Stepping Out with the Indian Academy of Management
_	4:45pm	159	YBE:Asbury A	Academic Careers Iberoamerica
		160	YBE:Grand Harbor Salon III	Uprising Islamic Societies
_	6:00pm	176	YBE:Asbury B	International Management Division PDW Welcome
Sat	8:00am	196	SWN:Dove	Varieties of Asian Capitalism
		200	SWN:Swan 5	Publishing Ethics and Politics
		202	DOL:Oceanic 6	International Sabbaticals
		209	DOL:Oceanic 5	Global Talent Management
		210	OS:Rollins College.	IM Junior Faculty Consortium
		211	YBE:Asbury B	Global Leadership
		212	OS:Rollins College	IM Doctoral Consortium
_	9:00am	245	SWN:Swan 9	Coopetition Research: Moving Beyond the Metaphor
_	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
_	10:00am	260	YBE:Grand Harbor Salon V	Project Management in India
	10:15am	270	YBE:Asbury A	State Capitalism and State-Owned Multinationals
_		278	COR:Coronado Q,R,S	Community of BoP Scholars
_	10:30am	281	DOL:Europe 2	Benefits for Int'l Members
	11:00am	285	YBE:Cape Cod A	Demand-Side Perspectives
	11:45am	292	SWN:Osprey 1	APJM Paper workshop
_		293	SWN:Swan 9	Strategic Management in Japan
_	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
	1:00pm	317	YBE:Asbury A	Theory from Emerging Markets
_		318	YBE:Asbury B	Philosophy of Science & IB/IM
	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
_	3:00pm	349	YBE:Cape Cod A	Practical Res. Schaffer Award
_	3:30pm	359	COR:Baja	Development-Oriented CSR
_	3:45pm	360	SWN:Parrot 1&2	From (auto)mobile to mobility
_	4:15pm	370	SWN:Pelican 1	Asian Management Research
_	4:30pm	378	YBE:Grand Harbor Salon II	IM Consortia Meet Editors
	6:00pm	403	YBE:Grand Harbor Salon I	International Management Division PDW Reception
Sun	11:15am	467	YBE:Cape Cod B	Internationalization Process
_		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
_	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
_	1:00pm	512	YBE:Cape Cod B	Internationalization Strategy
_	1:15pm	532	DOL:Europe 1	Pro-Market Reforms and Global Competition
_	2:30pm	549	YBE:Grand Harbor Salon II	IM Executive Committee Meeting
-	2:45pm	559	YBE:Asbury D	Language & Trust

		Int	ernational Mar	nagement (cont.)
Day :	Start	#	Location	Session Information
Sun	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		616	YBE:Asbury D	Institutions & MNCs
		617	YBE:Grand Harbor Salon V	Booz&Co Award Presentation
Mon	7:00am	675	YBE:Asbury B	IM Thought Leadership Cafe
	8:00am	722	YBE:Cape Cod A	Institutional Responsiveness
		723	YBE:Cape Cod B	CGIO Award in Corp. Governance
		724	YBE:Grand Harbor Salon I	International Joint Venture
		725	YBE:Grand Harbor Salon II	Internationalization of SME
		726	YBE:Grand Harbor Salon V	Culture & Innovation
		727	YBE:Asbury D	JS: Postcolonial Perspectives
_		747	DOL:Asia 4	JS: Workaholism and Culture
	9:45am	796	YBE:Cape Cod A	Institutions, Network and Human Resource Practices
		797	YBE:Cape Cod B	Corporate Governance in International Context
		798	YBE:Grand Harbor Salon I	Foreign Market Entry
		799	YBE:Grand Harbor Salon II	FDC Award in Strategy/IB
		800	YBE:Grand Harbor Salon V	Culture & Knowledge Transfer
		801	YBE:Asbury D	JS: Expatriate Family Research
_		857	SWN:Swan 1	JS: Frugal Innovation
	11:30am	873	DOL:Asia 3	JS: Mentoring to Develop Talent
		897	DOL:Salon A1	JS: Employee Engagement
		898	YBE:Cape Cod B	Institutions and Governance
		899	YBE:Grand Harbor Salon I	Locations, Distance and MNC Networks
		900	YBE:Grand Harbor Salon II	Institutions and International Management Theory
		901	YBE:Grand Harbor Salon V	Cross-Cultural Work Attitudes
		902	YBE:Asbury D	JS: Global Multicultural Team
_		903	COR:Yucatan 2	SHCS: Intercultural Competencies
	1:15pm	980	YBE:Cape Cod B	PE and Venture Capital
		981	YBE:Grand Harbor Salon I	FDI, Entry Modes and Competition
		982	YBE:Grand Harbor Salon II	GWU Award on Emerging Markets
		983	YBE:Grand Harbor Salon V	Language in International Management Research
		984	YBE:Asbury D	JS: Governance and Corruption: Is History Repeating?
-	2:00nm	1004	DOL:Asia 4	JS: Global Characteristics
	3:00pm	1069	DOL:Europe 3	JS: HRM in the Middle East
		1071	YBE:Cape Cod B	Institutions & ENT
		1072 1073	YBE:Grand Harbor Salon I YBE:Grand Harbor Salon II	Exit Decisions
		1073		Emerging Economies & Institutional Heterogeneity Gustavson Award on Qual. Res.
		1074	YBE:Ashury D	JS: Global Wisdom
-	4:45pm	1155	YBE:Asbury D YBE:Asbury D	
	т. тории	1156	YBE:Cape Cod B	Barry M. Richman Dissertation Award Session Political Risk & Strategies
		1157	YBE:Grand Harbor Salon I	Offshoring and MNC Performance
		1158	YBE:Grand Harbor Salon V	Managing Cultural Difference
		1159	YBE:Grand Harbor Salon II	JS: Emerging Financial Markets
_	6:15pm	1208	YBE:Asbury D	IM Division Business Meeting
-	8:00pm	1231	YBE:Grand Harbor Salon VII & VIII	IM Division Reception
Tue	7:00am	1234	YBE:Asbury A	Meet the IM EC Breakfast
_	8:00am	1271	YBE:Asbury D	IM Award in OB/HRM/OT
		1272	YBE:Cape Cod B	Resources in Int'l Context
		1273	YBE:Grand Harbor Salon II	Liabilities of Foreignness
		1274	YBE:Grand Harbor Salon V	Emerging Market MNCs
		1275	YBE:Grand Harbor Salon I	JS: Multinationality & Performance
		1297	DOL:Salon E1	JS: Turnover in Unique Contexts
-	9:45am	1367	YBE:Asbury A.	IM Plenary
		1368	YBE:Asbury A	SHCS: Upside of Cultural Distance

	International Management (cont.)					
Day	Start	#	Location	Session Information		
Tue	11:30am	1433	YBE:Asbury D	Expatriates and Relocation		
		1434	YBE:Cape Cod B	Sourcing and International Value Chain		
		1435	YBE:Grand Harbor Salon I	Cross-Border M&As		
		1436	YBE:Grand Harbor Salon II	Willamette Award in Ethics/CSR		
		1437	YBE:Grand Harbor Salon V	Internationalization of Emerging Market Firms		
	1:15pm	1496	DOL:Asia 3	JS: Non-traditional Location MGT		
		1513	YBE:Asbury D	Human Capital Management in Emerging Markets		
		1514	YBE:Cape Cod B	MNC Knowledge Sharing		
		1515	YBE:Grand Harbor Salon I	Emerging Market Firms' M&A		
		1516	YBE:Grand Harbor Salon II	Pay Satisfaction & Leadership		
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies		
	3:00pm	1582	COR:Acapulco	JS: The Global Elite – New Research Directions		
		1589	DOL:Oceanic 7	JS: Language Diversity		
		1595	YBE:Asbury D	New Ways in International HRM		
		1596	YBE:Cape Cod B	Knowledge, Innovation and MNE Networks		
		1597	YBE:Grand Harbor Salon I	M&As in the Global Era		
		1598	YBE:Grand Harbor Salon II	Leadership & Int'lization		
		1599	YBE:Grand Harbor Salon V	Int'lization of Emerging MNCs		
		1610	DOL:Salon E2	JS: Cross-Cultural Interactions		

Management Consulting

Program Chair: Joanne C Preston, Global Exchange Group Professional Development Workshop Chair: Kathleen A. Edwards, U. of Texas, Austin

Day	Start	#	Location	Session Information
Fri	8:00am	23	YBE:Cape Cod C	Perspectives on change
		24	YBE:Grand Harbor Salon VI	How Leadership Teams Transform their Routines
_		31	COR:Cancun	The Polarity Culture Model
	9:00am	47	YBE:Hampton	Co-Creating Actionable Research
	10:45am	74	COR:Coronado T	High Impact Change Exercises
	12:00pm	85	YBE:Grand Harbor Salon III	Scandinavian Award Project
	2:45pm	127	YBE:Grand Harbor Salon IV	Power in Organizations
		129	COR:Cancun	Enhancing Workplace Well-being
	4:00pm	148	YBE:Cape Cod C	Entrepreneurial Capitalism
	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration
Sat	8:00am	213	YBE:Cape Cod B	Being Scholarly & Practical
		224	COR:Cancun	Values-Based Leadership
•	9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
	12:00pm	295	YBE:Asbury C	Consulting in Uncertainty: The Power of Inquiry
		296	COR:Fiesta 6	Education for Managers
•	12:15pm	303	COR:Laredo 1&2	Situated Al Design
•	2:45pm	342	COR:Fiesta 5	Weak Signals
•	3:00pm	350	YBE:Grand Harbor Salon IV	Shifting mindset in management
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
Sun	11:15am	478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	2:45pm	560	YBE:Cape Cod B	Discussion Papers: Culture and Knowledge Transfer
	3:30pm	591	YBE:Hampton	MC Executive Com Mtg
	5:30pm	645	YBE:Grand Harbor Salon I	Management Consulting Division Social Hour
•	7:30pm	667	OS:Wolfgang Puck Grand Cafe	MC Members & Friends Dinner
Mon	8:00am	728	YBE:Cape Cod D	Consulting in Applied Settings
•	9:45am	802	YBE:Cape Cod D	Consulting and Power Dynamics
		827	COR:Baja	JS: Practitioner-Oriented Symposiu
	1:15pm	985	YBE:Hampton	JS: Scholar/Practitioner Education
		1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future
		1035	SWN:Osprey 1	JS: Examining Technology and ACs
•	3:00pm	1076	YBE:Asbury A	MC Division Distinguished Speaker
•	5:00pm	1197	YBE:Asbury A	Management Consulting Division Business Meeting
Tue	8:00am	1276	YBE:Hampton	Consultants in Action
•	9:45am	1369	YBE:Hampton	Consulting Techniques
		1381	COR:Baja	SHCS: Likert New Patterns Symposium
-	11:30am	1438	YBE:Hampton	Ethics and Values in Consulting
-	3:00pm	1600	YBE:Cape Cod D	MC Executive Com Mtg

Management Education & Development

Program Chair: Barbara A. Ritter, Coastal Carolina U. Professional Development Workshop Chair: Peter McNamara, U. College Dublin

	Start	#	Location	Session Information
Fri	8:00am	19	DOL:Europe 2	Getting Diversity on curricula
		32	COR:Durango 1&2	Action Research
		39	COR:Acapulco	Online Experiential Assignment
_		40	COR:Baja	Teaching with Technology
	10:15am	61	COR:Fiesta 3&4	Going into the Field
- - -		62	COR:Laredo 1&2	Strategies to Deter Cheating
		70	COR:Acapulco	Group learning
	10:45am	74	COR:Coronado T	High Impact Change Exercises
	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	12:30pm	104	COR:Acapulco	Meaningful Critical Thinking
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
_	2:15pm	121	COR:Coronado T	Sustainability in Management E
_	4:00pm	149	COR:Fiesta 5	Discovering Your Solar System
_	4:45pm	161	COR:Fiesta 3&4	2013 MED Writer's Workshop
		162	COR:Coronado M,N,P	Action Learning
_	5:00pm	166	COR:Durango 1&2	Future of Management Education
_	6:00pm	177	COR:Fiesta 1&2	Threshold Concepts in Management Education
_	6:30pm	184	OS:To Be Announced	Dinner and networking with MED members
Sat	8:00am	214	COR:Acapulco	Dynamite Case Discussion
		215	COR:Fiesta 6	Management Ed. for the Future
		219	DOL:Oceanic 4	Wicked Problems OB Education
- - - -		220	DOL:Salon II	Using POS in OB/MGMT Teaching
	9:30am	254	DOL:Europe 3	Tell me a story
	10:00am	261	DOL:Asia 2	OB Teaching Incubator
	10:45am	283	COR:Acapulco	Daring to Respond? Addressing Reviewers Comments
	12:00pm	296	COR:Fiesta 6	Education for Managers
	12:45pm	313	DOL:Europe 2	Methods for Incorporating Experiential Learning
-	1:00pm	321	COR:Acapulco	Teaching with Social Media
-	2:00pm	328	SWN:Pelican 1	Entrepreneurial Development
-	2:45pm	341	COR:Yucatan 1	Active Learning
	p	344	SWN:Swan 5	Teaching Strategy as Practice
-	3:00pm	347	DOL:Oceanic 5	Masters` of HR/LR/IR Programs
-	4:30pm	380	COR:El Paso 1&2	EDBAs and Engaged Scholarship
-	5:00pm	386	COR:Yucatan 1	A new challenge for teachers
	0.00рт	387	DOL:Salon E1 & E2	MED/NDSC/OBTS Joint reception
-	6:00pm	404	COR:Fiesta 5	The Carnegie Conversation
Sun	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
-	11:15am	468	YBE:Cape Cod C	Dev through collaboration
	i i. iodiii	478	SWN:Swan 6	•
/lon	8:00am	729	COR:Coronado M	Capitalism, Consciousness, and Wisdom Questioning Self-Interest
	0.000111	729	COR:Yucatan 2	S .
-	9:45am			Ethics in Education
_	11:30am	803	COR:Coronado R,S,T	Learning Studios or MOOCs
-	1:00pm	903	COR:Yucatan 2	SHCS: Intercultural Competencies
-	1:15pm	951	COR:Coronado M,N,P	MED Executive Committee
	ι. ισριιι	986	COR:Yucatan 2	Innovative Approaches to Teaching and Learning
_	3.00pm	987	DOL:Europe 11	JS: Then and Now: Leadership
_	3:00pm	1077	COR:Yucatan 2	The Assessment of Teaching and Learning
_	6:30pm	1213	COR:Fiesta 1	MED Business Meeting and Awards Presentation
T	7:30pm	1225	COR:Coronado Q	MED Social
Tue	8:00am	1277	COR:Coronado M	Evidence of Learning: What Does the Data Tell us?
		1278	COR:Durango 1	Research on Training and Transfer of Learning
		1279	COR:Yucatan 2	MED Executive Committee Planning Meeting

Management Education & Development (cont.) Location Session Information Day Start Tue 9:45am 1370 COR:Coronado M Teaching and Learning MED thank you reception 1371 COR:Yucatan 2 11:30am 1439 COR:Coronado M Teaching and Learning Across Cultures 1440 COR:Yucatan 2 Coaching and Positive Emotions 1:15pm 1518 COR:Coronado M Innovative Approaches to Teaching and Learning II 1519 COR:Yucatan 2 Conversations About Graduate Education 3:00pm 1601 COR:Coronado M Harnessing the Power of Technology in Teaching

Management History

Program Chair: Roland E. Kidwell, U. of Wyoming Professional Development Workshop Chair: Stephanie Case Henagan, Louisiana State U.

Day	Start	#	Location	Session Information
Fri	8:30am	44	DOL:Oceanic 3	New Member Workshop
	10:15am	64	YBE:Grand Harbor Salon IV	Operations Management History. Why? And How?
	11:45am	80	SWN:Swan 10	History and Strategy
	12:30pm	97	YBE:Grand Harbor Salon IV	History and Organization
Sat	9:30am	254	DOL:Europe 3	Tell me a story
		255	DOL:Europe 11	Collaboration Workshop
	10:15am	266	SWN:Mockingbird 2	Historical Methods in ENT
Sun	1:00pm	513	YBE:Cape Cod C	Developing Management History
	1:45pm	539	DOL:Oceanic 6	MH Executive Committee Meeting
Mon	8:00am	731	DOL:Europe 11	Leadership and Institutions
	9:45am	804	DOL:Europe 11	Identity and Ideology
	11:30am	904	DOL:Europe 11	Entrepreneurs and Innovators
	1:15pm	987	DOL:Europe 11	JS: Then and Now: Leadership
	3:00pm	1078	DOL:Salon III	Internationalizing the Management History Division
	4:45pm	1187	YBE:Cape Cod A	JS: Management M-Theory
	5:30pm	1205	DOL:Asia 1	Management History Division Business Meeting
	6:30pm	1226	DOL:Asia 1	Management History Division Social
Tue	9:45am	1372	DOL:Europe 11	Economics and Organizations
		1381	COR:Baja	SHCS: Likert New Patterns Symposium

Management Spirituality & Religion

Program Chair: Orneita Burton, Abilene Christian U. Professional Development Workshop Chair: Kathryn Pavlovich, U. of Waikato

Day	Start	#	Location	Session Information
Fri	8:00am	26	DOL:Oceanic 1	Longing for Wholeness in a Capitalistic Culture
	9:00am	48	DOL:Salon A3	Freedom from Religion
	10:00am	56	DOL:Asia 5	Using meditation
	11:15am	78	DOL:Oceanic 3	A Market of Measures
	1:30pm	114	DOL:Oceanic 3	Faith-Based Business Models
	3:00pm	136	DOL:Oceanic 7	MSR Doctoral Student and New Faculty Consortium
	3:15pm	140	DOL:Europe 1	Cultivating Empathy in Leadership
	4:45pm	160	YBE:Grand Harbor Salon III	Uprising Islamic Societies
	6:00pm	178	OS:To Be Announced.	MSR Dinner
Sat	7:00am	188	DOL:Europe 8	MSR Morning Meditation
	8:00am	217	DOL:Oceanic 8	Appreciating the Whole Person
		221	DOL:Asia 1	Eastern Mindfulness at Work
	1:00pm	319	DOL:Europe 3	Spirituality That Shapes Identity
		321	COR:Acapulco	Teaching with Social Media
	3:30pm	358	DOL:Oceanic 4	Research Incubator
Sun	7:00am	418	DOL:Europe 8	MSR Morning Meditation
	11:15am	478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	11:30am	486	SWN:Osprey 1	Evolving Conscious Enterprises
	4:00pm	598	DOL:Oceanic 6	JMSR Board Meeting
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		619	YBE:Cape Cod B	MSR Discussion Paper Session
	5:00pm	641	DOL:Oceanic 8	MSR Executive Committee Meeting
	7:00pm	665	DOL:Oceanic 5	MSR Business Meeting
	8:00pm	670	DOL:Oceanic 1	MSR Social
Mon	7:00am	676	DOL:Oceanic 1	MSR Morning Meditation
	8:00am	733	DOL:Europe 10	Capitalism in Question: MSR Theme Paper Session
	9:45am	807	DOL:Salon III	Transformational Leadership and Social Issues
	11:30am	907	DOL:Europe 4	JS: Mindfulness at Work
	1:15pm	991	DOL:Europe 10	MSR Spiritual Leadership
	3:00pm	1082	DOL:Europe 10	MSR Research Paper Session
Tue	7:00am	1235	DOL:Europe 8	MSR Morning Meditation
	8:00am	1283	DOL:Europe 10	Capitalism in Question: MSR Theme Paper Session
	9:45am	1376	DOL:Europe 10	MSR International Theme Paper Session
	11:30am	1444	DOL:Europe 10	JS: Waking Up at Work
	1:15pm	1522	DOL:Europe 10	Empathy, Consciousness, and Transcendence

Managerial & Organizational Cognition

Program Chair: Elizabeth George, Hong Kong U. of Science and Technology Professional Development Workshop Chair: Kevin W. Rockmann, George Mason U.

Day	Start	#	Location	Session Information
Fri	8:00am	25	DOL:Salon A2	Content Analysis
		29	DOL:Asia 2	Positive Relationships at Work
_	12:00pm	84	SWN:Swan 6	Behavioral Strategy IIII
_	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
_		110	DOL:Europe 1	Reviewing in the Rough
	2:45pm	130	YBE:Asbury B	The Self in Org Ethnography
Sat	8:00am	216	DOL:Salon A4	Cognition in the Rough
		220	DOL:Salon II	Using POS in OB/MGMT Teaching
		221	DOL:Asia 1	Eastern Mindfulness at Work
_		222	DOL:Salon A1	Temporal Tutorial & Workshop
_	10:15am	271	DOL:Oceanic 4	Foundations of Social Math
_	11:30am	290	DOL:Asia 5	Diamonds in the Rough
_	2:30pm	335	SWN:Osprey 1	Bounded Rationality
_	4:00pm	363	SWN:Swan 2	Attention - Micro & Macro
	4:30pm	379	DOL:Salon E3	Think About ItOver a Beer (or a Glass of Wine)
Sun	11:15am	469	SWN:Swan 10	SHCS: Prospecting for the Future
_	2:45pm	561	YBE:Cape Cod C	Individual Attributions and Self-Regulation
_	4:30pm	618	YBE:Cape Cod C	Outcomes of Individual Cognition
	5:00pm	640	DOL:Oceanic 2	MOC Executive Committee Meeting
Mon	8:00am	703	DOL:Asia 3	JS: Intragroup Conflict
		732	DOL:Salon III	MOC Welcome Session
		750	COR:Baja	JS: Unlearning in Context
_		769	SWN:Egret	JS: New Technologies
	9:45am	805	DOL:Europe 4	Individual and Organizational Ethics
		806	DOL:Asia 2	SHCS: Penn State Autoethnography
		817	DOL:Asia 5	JS: Trust in Organizations
_	11.00	820	DOL:Salon E1	JS: Goal Prioritization
	11:30am	870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
		890	DOL:Europe 5	JS: Complexity of Invisible Stigma
		905	DOL:Asia 2	CEO and TMT Cognition
		906	DOL:Europe 2	Teams, Knowledge Transfer and Learning
		907 918	DOL:Europe 4	JS: Mindfulness at Work
		916	DOL:Salon IV DOL:Asia 4	JS: Why Justice Matters
		921	DOL:Asia 4 DOL:Asia 5	JS: Leadership Identity Research
-	1:15pm	988	DOL:Asia 3 DOL:Asia 2	JS: Positive Relationships at Work
	1. TOPIII	989	DOL:Asia 2 DOL:Europe 2	Identity and Respect: Beyond Self and Role Organizational Processes, Practices and Performance
		990	DOL:Europe 2 DOL:Europe 4	Adaptability, Affirmation and Positive Emotions
		1005	DOL:Salon E1	JS: New Frontiers in Global Mindset Research
		1006	DOL:Asia 5	JS: Perceptions of Social Networks
		1018	YBE:Asbury B	JS: Feedback with Complexity
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
-	3:00pm	1075	YBE:Asbury D	JS: Global Wisdom
	•	1079	DOL:Asia 2	Leadership Attributions
		1080	DOL:Europe 4	Understanding Divisions` Norms
		1081	DOL:Europe 2	JS: Team Mental Model Developments
		1096	DOL:Salon V	JS: Emotions and Mistreatment
		1107	YBE:Asbury C	JS: Experimental Research in Institutional Theory

	Mar	nageri	al & Organiz	zational Cognition (cont.)
Day S		#	Location	Session Information
Mon	4:45pm	1160	DOL:Europe 2	Organizational Identification, Change and Resili
		1161	DOL:Asia 2	SHCS: Intuition in Organizations
		1162	DOL:Europe 4	SHCS: Attention and Sensemaking
		1175	DOL:Asia 5	JS: Imposing and Empowering
		1176	DOL:Salon V	JS: Innovation and Creativity in Teams
		1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm
	6:30pm	1214	DOL:Salon A3	Social Hour and Business Meeting
Tue	8:00am	1280	DOL:Europe 2	Decision Making and Learning
		1281	DOL:Europe 4	JS: Identity Work and Institutions
		1282	DOL:Asia 2	JS: Qualitative Dissertations
		1298	DOL:Asia 4	JS: Cardiovascular Measures in Org
		1299	DOL:Salon V	JS: Outcomes of Negative Emotions
		1311	YBE:Grand Harbor Salon III	JS: Perspectives in Crisis Mgmt
	9:45am	1373	DOL:Asia 2	Creativity and Improvisation
		1374	DOL:Europe 2	Cross-understanding
		1375	DOL:Europe 4	JS: Motivation and Proactivity
	11:30am	1441	DOL:Asia 2	Safety, Power and Influence
		1442	DOL:Europe 2	Managing Opposites to Motivate
		1443	DOL:Europe 4	Organizational Sensemaking
		1444	DOL:Europe 10	JS: Waking Up at Work
		1456	DOL:Salon IV	JS: You & Me & Creativity
	1:15pm	1507	DOL:Europe 5	SHCS: Leaders in a Changing World
		1520	DOL:Europe 4	Organizational Identity Claims and Change
		1521	DOL:Asia 2	SHCS: Professional Identity Work
		1533	DOL:Salon IV	SHCS: Competition in Organizations
		1537	DOL:Asia 5	JS: Anger and Aggression Intensity
		1541	COR:Baja	JS: Historicizing in Time
	3:00pm	1575	SWN:Osprey 2	JS: Darker Side of Upper Echelons
		1602	DOL:Asia 2	Mindfulness and Managerial Cognitive Biases
		1603	DOL:Europe 4	Learning, Innovation and Change
		1611	DOL:Asia 4	JS: Leadership, Power and Distance
		1612	DOL:Salon E1	JS: Employee Perceptions of HRM
		1613	DOL:Salon V	JS: Temporal Aspects of Creativity

Operations Management

Program Chair: Stephan Vachon, Western U. Professional Development Workshop Chair: Dayna Simpson, Monash U.

Day	Start	#	Location	Session Information
Fri	8:00am	11	SWN:Pelican 1	Toward a "Peripheral View"
	10:15am	64	YBE:Grand Harbor Salon IV	Operations Management History. Why? And How?
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	2:45pm	132	COR:Acapulco	Organizational Performance: What is it?
Sat	8:30am	241	YBE:Cape Cod A	Consortium breakfast
	9:00am	250	YBE:Cape Cod D	Junior Faculty and Doctoral Consortium
	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
	10:15am	274	COR:Cancun	Performance and Health Care
	2:45pm	342	COR:Fiesta 5	Weak Signals
	4:15pm	374	YBE:Cape Cod D	Doctoral/Junior Faculty Consortium Closing Drinks
	5:00pm	390	YBE:Asbury C	JSCM Best Paper Session
Sun	7:00am	419	OS:Disney's Yacht Club Resort	OM Division early morning jog
	10:00am	444	YBE:Hampton	OM Executive Committee and Officers Meeting
	11:15am	474	SWN:Toucan 2	Operations Management
	3:00pm	582	YBE:Grand Harbor Salon VII	JOM Award Session
	4:30pm	623	YBE:Grand Harbor Salon VII	OM Business Meeting
	6:00pm	658	YBE:Grand Harbor Salon II	Operations Management Division Social
Mon	7:00am	677	YBE:Grand Harbor Salon VI	OM Welcome Breakfast
	8:00am	751	YBE:Cape Cod C	Service Operations
		752	YBE:Hampton	New ways in SSCM research
	9:45am	828	YBE:Cape Cod C	Service Quality
		829	YBE:Hampton	Sustainable Supply Chains
	11:30am	927	YBE:Cape Cod C	New Product Development
		928	YBE:Hampton	Sustainable Operations
	1:15pm	1011	YBE:Cape Cod C	Innovation
	3:00pm	1100	YBE:Cape Cod C	Operations Strategy
	4:45pm	1180	YBE:Cape Cod C	General Topics in Supply Chain Management
Tue	8:00am	1304	YBE:Cape Cod C	Supply Chain Management I
	9:45am	1382	YBE:Cape Cod C	Supply Chain Management: Retail and Customers
	11:30am	1461	YBE:Cape Cod C	Collaboration in the Supply Chain
	1:15pm	1542	YBE:Cape Cod C	Supply Chain Integration and Relationship
	3:00pm	1618	YBE:Cape Cod C	Operations Management General

Organization & Management Theory

Program Chair: Candace Jones, Boston College Professional Development Workshop Chair: Nelson Phillips, Imperial College London

Day S	tart	#	Location	Session Information
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital
		16	COR:Yucatan 2&3	Philosophies of Organizational Research
		25	DOL:Salon A2	Content Analysis
		33	YBE:Asbury B	OMT Junior Faculty Consortium
		34	YBE:Asbury C	OMT Doctoral Consortium
		35	YBE:Grand Harbor Salon IV	Unpacking Process in Search
		36	COR:Fiesta 5	Time and Temporality in Process Research
	9:00am	51	YBE:Grand Harbor Salon V	System Theory IV
	10:15am	65	YBE:Cape Cod C	New Frontiers of Org Scholarsh
_		67	COR:Coronado M,N,P	Why We All Should Be Bayesians
	10:45am	74	COR:Coronado T	High Impact Change Exercises
	12:00pm	86	YBE:Cape Cod D	Trust between Individuals and Organizations
	12:30pm	97	YBE:Grand Harbor Salon IV	History and Organization
_		100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)
	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
		111	YBE:Cape Cod C	Professions and Organization
		112	SWN:Pelican 2	Bridging the Divide
	2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators
	2:45pm	130	YBE:Asbury B	The Self in Org Ethnography
_		132	COR:Acapulco	Organizational Performance: What is it?
	3:00pm	137	YBE:Grand Harbor Salon I	OMT Teaching Roundtables
_		138	SWN:Swan 7	Multilevel Innovation Networks
	3:15pm	139	YBE:Cape Cod A	GLOBE Project Findings
	4:15pm	151	SWN:Swan 3	Alliances in Emerging Markets
_	4:45pm	160	YBE:Grand Harbor Salon III	Uprising Islamic Societies
	5:00pm	163	COR:Cancun	Ethnographies and Explanation
	6:00pm	182	YBE:Asbury D	Meet OMT Social
Sat	8:00am	220	DOL:Salon II	Using POS in OB/MGMT Teaching
		221	DOL:Asia 1	Eastern Mindfulness at Work
		226	YBE:Grand Harbor Salon II	Introduction to Social Network Analysis
_		227	YBE:Cape Cod C	Sustainability as a challenge
	8:30am	242	YBE:Grand Harbor Salon I	Teaching Social Networks
_	9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
_	10:00am	262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship
_	10:15am	279	SWN:Swan 3	Ecosystem Design and Strategy
	10:30am	282	SWN:Swan 8	Meet the Editors
	11:30am	291	OS:TBD	OMT Dissertation Proposal Workshop
	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
_		304	YBE:Grand Harbor Salon II	Advanced Networks PDW
_	12:30pm	311	SWN:Swan 5	New Directions in SAP Research
_	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
_	2:00pm	331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids
	2:15pm	332	COR:Durango 1&2	Qualitative Research
_		334	COR:Fiesta 1&2	Cross Sector Partnerships
_	2:45pm	342	COR:Fiesta 5	Weak Signals
_	3:00pm	352	YBE:Cape Cod B	Empirically Exploring Paradox
	4:00pm	363	SWN:Swan 2	Attention - Micro & Macro
_		368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF
	4:30pm	375	COR:Durango 1&2	Anatomy of an Article
	5:00pm	391	COR:Coronado T	Scholarship into Practice

	Or	ganız	ation & Manag	gement Theory (cont.)
)ay	Start	#	Location	Session Information
Sun	11:15am	469	SWN:Swan 10	SHCS: Prospecting for the Future
		475	SWN:Ibis	Inter-Organizational Ties: Partner Choice
		476	SWN:Sandpiper	Norms & Morals
-	1:00pm	518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
		519	SWN:Ibis	Do Leaders Matter?
		520	SWN:Sandpiper	Status and Signals
-	1:10pm	568	SWN:Swan 10	JS: Capitalism in Org Inst.
-	2:45pm	566	SWN:Heron	Social Movements and Targets
	2.40pm	567	SWN:Ibis	ů .
-	3:00pm			Learning Across Markets
-	·	583	YBE:Cape Cod D	OMT Executive Committee Meeting
	4:30pm	624	SWN:Heron	Coordination, Control & Organizational Design
		625	SWN:Ibis	Three C's: Change, Complexity and Context
lon	8:00am	712	SWN:Mockingbird 1	JS: Venture Founding and Strategy
		753	YBE:Asbury A	OMT Distinguished Scholar Breakfast
		768	SWN:Swan 10	JS: New Frontiers of Research
		769	SWN:Egret	JS: New Technologies
-	9:45am	806	DOL:Asia 2	SHCS: Penn State Autoethnography
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?
		830	YBE:Asbury B	Managerial decisions
		831	YBE:Asbury C	Mobilizing and Diffusing
		832	YBE:Grand Harbor Salon III	Ecology of Hollywood
		833		,
			YBE:Grand Harbor Salon VII	Shifts in Institutional Logics
		834	YBE:Grand Harbor Salon VIII	Institutional Theory and Board of Governors
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
		836	YBE:Grand Harbor Salon IV	JS: The Origins of Networks
		837	YBE:Asbury A	SHCS: Publishing New Theories
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries
_		860	SWN:Swan 10	JS: Rediscovering bricolage
	11:30am	870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
		929	YBE:Asbury B	Performance Feedback and Aspirations
		930	YBE:Cape Cod A	Academia: Diffusion, Standards and Stratification
		931	YBE:Grand Harbor Salon III	Authenticity and Identity in Food and Beverage
		932	YBE:Grand Harbor Salon IV	Brokerage and closure
		933	YBE:Grand Harbor Salon VI	How Entrepreneurs Shape Institutions
		934	YBE:Grand Harbor Salon VII	Hybrid organizations & Institutional logics
		935	YBE:Grand Harbor Salon VIII	Standards in a Global Context
		936	YBE:Asbury C	JS: Organization and Product Names
_	1.15	942	COR:Yucatan 3	JS: What Grounded Theory Is
	1:15pm	1006	DOL:Asia 5	JS: Perceptions of Social Networks
		1012	YBE:Asbury C	Identity & Institutions
		1013	YBE:Cape Cod A	Professional ideologies and jurisdiction
		1014	YBE:Grand Harbor Salon III	The effects of category spanning
		1015	YBE:Grand Harbor Salon IV	Embeddedness & Overembeddedness
		1016	YBE:Grand Harbor Salon VII	Institutional logics & complexity
		1017	YBE:Grand Harbor Salon VIII	Corporate Governance & The State
		1018	YBE:Asbury B	JS: Feedback with Complexity
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing
-	3:00pm	1047	SWN:Pelican 1	SHCS: Origins of Capabilities
	·	1097	DOL:Salon E1	JS: Human Energy
		1101	YBE:Asbury B	Behavioral Theory of The Firm: What Managers Do
			•	-
		1102	YBE:Grand Harbor Salon III	Outcomes of categorical coherence
		1103	YBE:Grand Harbor Salon IV	Social capital and performance
		1104	YBE:Grand Harbor Salon VI	Institution Creative industry
		1105	YBE:Grand Harbor Salon VII	Institutional Logics & Field Dynamics
		1106	YBE:Grand Harbor Salon VIII	CEO's Social Environment
		1107	YBE:Asbury C	JS: Experimental Research in Institutional Theory

	Or	ganiz	ation & Mana	agement Theory (cont.)
Day		#	Location	Session Information
Mon	4:45pm	1134	SWN:Pelican 1	JS: Microfoundations of Dynamic Capabilities
		1159	YBE:Grand Harbor Salon II	JS: Emerging Financial Markets
		1162	DOL:Europe 4	SHCS: Attention and Sensemaking
		1176	DOL:Salon V	JS: Innovation and Creativity in Teams
		1181	YBE:Grand Harbor Salon III	Category dynamics
		1182	YBE:Grand Harbor Salon IV	Dynamics of social structure
		1183	YBE:Grand Harbor Salon VI	Microprocess of institutions
		1184	YBE:Grand Harbor Salon VII	The emergence of fields
		1185	YBE:Grand Harbor Salon VIII	Stakeholder pressure & Corporate governance
		1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm
_		1187	YBE:Cape Cod A	JS: Management M-Theory
_	6:30pm	1217	YBE:Grand Harbor Salon II	OMT Business Meeting
	7:30pm	1228	YBE:Asbury B&C	OMT Social Hour
Tue	8:00am	1249	SWN:Pelican 1	JS: Stakeholders and Firm Strategy
		1281	DOL:Europe 4	JS: Identity Work and Institutions
		1305	YBE:Asbury B	Dynamic capabilities & Learning
		1306	YBE:Asbury C	Agency theory and incentives
		1307	YBE:Cape Cod A	Context of Leadership
		1308	YBE:Grand Harbor Salon IV	Novel Approaches to Entrepreneurship
		1309	YBE:Grand Harbor Salon VII	Legitimacy in institutions
		1310	YBE:Grand Harbor Salon VIII	Reputation and status hierarchies
		1311	YBE:Grand Harbor Salon III	JS: Perspectives in Crisis Mgmt
		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
_	9:45am	1358	DOL:Europe 5	JS: Social Class in the Workplace
		1383	YBE:Asbury B	learning & Relations
		1384	YBE:Asbury C	CEO Influence on Structure & Relationships
		1385	YBE:Cape Cod A	Trust & Governance: Processes and Forms
		1386	YBE:Grand Harbor Salon III	Cognition within and between organizations
		1387	YBE:Grand Harbor Salon IV	Entrepreneurs, Networks and Markets
		1388	YBE:Grand Harbor Salon VII	Institutional Maintenance
		1389	YBE:Grand Harbor Salon VIII	Selected or Adapted?
		1390	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
		1394	COR:Yucatan 3	JS: Moderators in Meta-Analysis
-	11:30am	1462	YBE:Asbury B	Routines & Rules
		1463	YBE:Asbury C	Executives and Organizational Change
		1464	YBE:Cape Cod A	Teams: Interdependence, Diversity & Performance
		1465	YBE:Grand Harbor Salon III	Social construction of meaning
		1466	YBE:Grand Harbor Salon IV	Network Structure & Market Performance
		1467	YBE:Grand Harbor Salon VII	Institutions and change
		1468	YBE:Grand Harbor Salon VIII	Organizational Durability and Resilience
		1469	YBE:Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations
_	1:15pm	1494	SWN:Osprey 2	SHCS: Interorganizational Trust
		1534	DOL:Asia 4	JS: Affect in groups
		1543	YBE:Asbury B	Exploration, exploitation & novelty
		1544	YBE:Asbury C	Boardroom Composition
		1545	YBE:Cape Cod A	Managing boundaries and coordinating activities
		1546	YBE:Grand Harbor Salon III	Organizational Image and Identity
		1547	YBE:Grand Harbor Salon IV	How Compliance and Networks Shape Status
		1548	YBE:Grand Harbor Salon VI	Thank you for smoking: Sin-stitutions
		1549	YBE:Grand Harbor Salon VII	Diffusion of Practices
		1550	YBE:Grand Harbor Salon VIII	Institutions, States and Diffusion

Organization & Management Theory (cont.)

		0		<i>O</i>
Day	Start	#	Location	Session Information
Tue	3:00pm	1576	SWN:Macaw 2	JS: Durable Domination
		1577	SWN:Pelican 1	JS: Athletics and Academics
		1617	COR:Baja	JS: Social Space and Field Theory
		1619	YBE:Asbury B	Organizational agility and renewal
		1620	YBE:Asbury C	CEO Board Dynamics
		1621	YBE:Cape Cod A	New Organizational Forms
		1622	YBE:Grand Harbor Salon III	social construction of markets
		1623	YBE:Grand Harbor Salon IV	Power and resources
		1624	YBE:Grand Harbor Salon VI	Deviance and Misconduct
		1633	COR:Durango 1	JS: The Rise of Social Enterprises

Organization Development & Change

Program Chair: Sonja A. Sackmann, U. Bundeswehr, Munich Professional Development Workshop Chair: David Stephen Grant, U. of Sydney

Day	Start	#	Location	Session Information
Fri	8:00am	29	DOL:Asia 2	Positive Relationships at Work
		31	COR:Cancun	The Polarity Culture Model
		32	COR:Durango 1&2	Action Research
_		36	COR:Fiesta 5	Time and Temporality in Process Research
_	8:30am	45	COR:Fiesta 1&2	ODC Doctoral Consortium
_	10:15am	63	DOL:Oceanic 6	El & Economic Success
_		70	COR:Acapulco	Group learning
	10:45am	74	COR:Coronado T	High Impact Change Exercises
_		75	COR:El Paso 1&2	POB and Motivation
_	11:15am	79	DOL:Asia 2	Promote your research globally
_	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	1:00pm	110	DOL:Europe 1	Reviewing in the Rough
_		112	SWN:Pelican 2	Bridging the Divide
_	1:30pm	116	COR:Baja	Joining the dots
_	2:45pm	129	COR:Cancun	Enhancing Workplace Well-being
_	3:15pm	141	DOL:Salon A1	Research in Practice
_	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration
	4:45pm	162	COR:Coronado M,N,P	Action Learning
_	6:00pm	180	COR:Coronado Q,R,S	Healthier Organizations
		181	COR:Yucatan 1	Socio-economic OD
Sat	8:00am	220	DOL:Salon II	Using POS in OB/MGMT Teaching
		224	COR:Cancun	Values-Based Leadership
_		225	COR:El Paso 1&2	Leadership with Purpose
_	8:30am	240	COR:Fiesta 1&2	ODC Doctoral Consortium
	10:15am	271	DOL:Oceanic 4	Foundations of Social Math
_		275	COR:Fiesta 5	Impacts of Dialogue
	12:00pm	296	COR:Fiesta 6	Education for Managers
_		297	DOL:Asia 1	Halfway There
	12:15pm	302	COR:Baja	Carbon Markets in Question
_		303	COR:Laredo 1&2	Situated AI Design
_	1:30pm	324	SWN:Macaw 1&2	Capitalisms Contradictions
_	2:45pm	342	COR:Fiesta 5	Weak Signals
_	4:30pm	380	COR:El Paso 1&2	EDBAs and Engaged Scholarship
	5:00pm	388	COR:Coronado Q,R,S	Leadership and Improvisation
		389	COR:Yucatan 2&3	Systemic Constellations
		391	COR:Coronado T	Scholarship into Practice
Sun	11:15am	473	SWN:Toucan 1	Performance in ODC
_		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
_	12:15pm	496	COR:Laredo 1&2	JCM Editorial Board Mtg.
	1:00pm	517	SWN:Toucan 1	Current Topics in ODC
_	0.00	518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
	3:00pm	581	COR:Fiesta 3&4	ODC Board Meeting.
Mon	8:00am	749	COR:Laredo 2	The Role of the Leader in ODC
_	0.45	750	COR:Baja	JS: Unlearning in Context
	9:45am	826	COR:Laredo 2	Knowledge Sharing and Learning
		827	COR:Baja	JS: Practitioner-Oriented Symposiu
_	44.00	837	YBE:Asbury A	SHCS: Publishing New Theories
	11:30am	925	COR:Baja	SHCS: ROCD: Current Trajectories
	-0	926	COR:Laredo 2	Creative Approaches to ODC

	Organization Development & Change (cont.)						
Day		#	Location	Session Information			
Mon	1:15pm	974	COR:Yucatan 1	JS: High Stakes Change			
		979	DOL:Salon A1	JS: Leadership and Engagement			
		985	YBE:Hampton	JS: Scholar/Practitioner Education			
		1009	COR:Laredo 2	Strategic Approaches to ODC			
		1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future			
_		1036	SWN:Swan 10	JS: HPWPs and Innovation			
_	3:00pm	1099	COR:Coronado R,S,T	Distinguished Speaker: Haridimos Tsoukas			
_	5:00pm	1198	COR:Durango 1&2	ODC Division Business Meeting			
_	6:30pm	1216	COR:Durango 1&2	ODC Division Members Reception			
Tue	8:00am	1301	SWN:Parrot 2	JS: Learning to Coordinate			
		1302	COR:Baja	Organizational Culture and ODC			
_		1303	COR:Laredo 2	Methodology and Theory in ODC			
	9:45am	1360	DOL:Salon A3	JS: Inclusion at Work: Practices and Insights			
		1380	COR:Laredo 2	Affect, Support, and Attitudes			
_		1381	COR:Baja	SHCS: Likert New Patterns Symposium			
_	11:30am	1444	DOL:Europe 10	JS: Waking Up at Work			
		1459	COR:Baja	Capacity for Change			
_		1460	COR:Laredo 2	Fairness and Ethics in ODC			
	1:15pm	1540	COR:Laredo 2	Individuals as Change Agents			
_		1541	COR:Baja	JS: Historicizing in Time			
_	3:00pm	1616	COR:Laredo 2	ODC In and Through Teams			
		1617	COR:Baja	JS: Social Space and Field Theory			

Organizational Behavior

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics Symposium Chair: Mary Uhl-Bien, U. of Nebraska Professional Development Workshop Chair: Joyce E. Bono, U. of Florida

Day	Start	#	Location	Session Information
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital
		25	DOL:Salon A2	Content Analysis
		27	DOL:Asia 4	The Productivity Process
		28	DOL:Oceanic 6	Revise and Resubmit Process
		29	DOL:Asia 2	Positive Relationships at Work
		30	DOL:Salon A1	Homelessness and Helpfulness
		36	COR:Fiesta 5	Time and Temporality in Process Research
		39	COR:Acapulco	Online Experiential Assignment
		40	COR:Baja	Teaching with Technology
•	10:15am	63	DOL:Oceanic 6	El & Economic Success
		70	COR:Acapulco	Group learning
	10:45am	75	COR:El Paso 1&2	POB and Motivation
•	11:15am	79	DOL:Asia 2	Promote your research globally
•	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
•	12:30pm	104	COR:Acapulco	Meaningful Critical Thinking
•	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator
•	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
•	1:30pm	115	DOL:Asia 2	LMX Research Incubator
		116	COR:Baja	Joining the dots
•	2:00pm	119	DOL:Oceanic 4	Getting Great Field Data
•	2:45pm	127	YBE:Grand Harbor Salon IV	Power in Organizations
		133	COR:Durango 1&2	Meta-analysis
•	3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks
•	3:15pm	139	YBE:Cape Cod A	GLOBE Project Findings
		141	DOL:Salon A1	Research in Practice
	3:45pm	144	DOL:Oceanic 3	Insights for Publishing
		146	DOL:Oceanic 6	Spanning the Great Divide
		147	DOL:Salon A2	Planting a Social Seed
	4:00pm	149	COR:Fiesta 5	Discovering Your Solar System
		150	DOL:Asia 4	Organizational Behavior Doctoral Consortium
	5:00pm	166	COR:Durango 1&2	Future of Management Education
		167	DOL:Asia 3	Organizational Behavior Junior Faculty Workshop
	6:00pm	180	COR:Coronado Q,R,S	Healthier Organizations
Sat	8:00am	202	DOL:Oceanic 6	International Sabbaticals
		211	YBE:Asbury B	Global Leadership
		218	DOL:Asia 4	Organizational Behavior Doctoral Consortium
		219	DOL:Oceanic 4	Wicked Problems OB Education
		220	DOL:Salon II	Using POS in OB/MGMT Teaching
		221	DOL:Asia 1	Eastern Mindfulness at Work
		222	DOL:Salon A1	Temporal Tutorial & Workshop
		224	COR:Cancun	Values-Based Leadership
		230	COR:Fiesta 5	Ask the Experts: Micro Methods
	8:30am	239	DOL:Asia 3	Organizational Behavior Junior Faculty Workshop
	9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
	9:30am	252	SWN:Pelican 1	Choosing Datasets Wisely
		255	DOL:Europe 11	Collaboration Workshop
	10.00	256	DOL:Oceanic 2	Organizational Behavior Research Incubator
	10:00am	261	DOL:Asia 2	OB Teaching Incubator

		C	Organizational	Behavior (cont.)
ay	Start	#	Location	Session Information
at	10:15am	268	DOL:Oceanic 8	Advancing Leadership Development for Women
		271	DOL:Oceanic 4	Foundations of Social Math
		272	DOL:Salon II	Surfacing Problems in OB
_		275	COR:Fiesta 5	Impacts of Dialogue
-	12:00pm	297	DOL:Asia 1	Halfway There
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
		310	COR:Cancun	Data Automation with Excel
	1:00pm	316	DOL:Salon A3	Research & Practice Gap
		320	DOL:Asia 2	Essentials of the OB Division
_	2:15pm	332	COR:Durango 1&2	Qualitative Research
-	2:30pm	337	COR:Coronado M,N,P	Scale Development Workshop
-	2:45pm	343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods
- - - -	3:00pm	351	DOL:Oceanic 6	Promoting Leadership Research
	3:15pm	354	DOL:Asia 2	OB New Member Networking and Research Forum
	3:30pm	358	DOL:Oceanic 4	Research Incubator
	4:00pm	368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
	·	372	DOL:Oceanic 1	How to Build and Find a Microcommunity
-	5:00pm	386	COR:Yucatan 1	A new challenge for teachers
		388	COR:Coronado Q,R,S	Leadership and Improvisation
		391	COR:Coronado T	Scholarship into Practice
-	6:00pm	405	DOL:Salon B&C	OB Awards Ceremony & Reception
Sun	11:15am	470	SWN:Pelican 2	Attachment and Engagement
oun		471	DOL:Salon A3	Personality, Environment and Role Development
		471	DOL:Salon A4	27
		472	SWN:Swan 6	Addressing Work-Life Balance Issues Capitalism, Consciousness, and Wisdom
-	1:00pm	514	SWN:Pelican 2	
	1.00ріп			Individual Differences in the Workplace
		515 546	DOL:Salon A3	The Impact of Leadership
-	1:45pm	516	DOL:Salon A4	Identification, Trust and Status
-	2:45pm	538	SWN:Osprey 1	Define "Have It All"
	2.45pm	562	DOL:Salon A3	Team Cohesion and Performance
		563	DOL:Salon A4	Antecedents and Effects of Group Processes
-	2·20nm	564	DOL:Asia 3	JS: Inequality & Social Hierarchy
_	3:30pm	592	DOL:Europe 5	OB Executive Committee Meeting
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		620	DOL:Salon A3	Implications of Deviance at Work
	0.00	621	DOL:Salon A4	Learning and Absorptive Capacity
on	8:00am	703	DOL:Asia 3	JS: Intragroup Conflict
		734	DOL:Asia 5	Leadership & Creativity
		735	DOL:Europe 6	Commitment: Types, Antecedents and Consequences
		736	DOL:Europe 7	Individual Processes in a Team Context
		737	DOL:Oceanic 6	Social networks and friendship
		738	DOL:Oceanic 8	Unethical Behavior
		739	DOL:Salon A1	Leader Development
		740	DOL:Salon A3	Team Creativity & Innovation
		741	DOL:Salon A4	Justice and Leadership
		742	DOL:Salon E2	Expanding Understanding of Emotions at Work
		743	DOL:Salon E3	Leadership/Follower Voice
		744	DOL:Salon E1	JS: Management Research on Time
		745	DOL:Salon IV	JS: Proactivity and Creativity
		746	DOL:Salon V	JS: Motives for CWB
		747	DOL:Asia 4	JS: Workaholism and Culture

	О	rganizational	Behavior (cont.)
Day Start	#	Location	Session Information
Mon 9:45am	777	DOL:Asia 3	SHCS: Exploring the Darker Side of Leadership
	788	DOL:Europe 5	JS: Gender Identity at Work
	801	YBE:Asbury D	JS: Expatriate Family Research
	808	DOL:Europe 6	Psychological Empowerment & Employee Outcomes
	809	DOL:Europe 7	The Impact of Diversity on Teams
	810	DOL:Oceanic 6	Social Networks & Social Capital
	811	DOL:Oceanic 8	Ethical Challenges for Organizations
	812	DOL:Salon A3	Rewards & Creativity Research
	813	DOL:Salon A4	LMX and Beyond!
	814	DOL:Salon E2	Affect at work
	815	DOL:Salon E3	Leader Personality
	816	DOL:Salon V	JS: Abusive Supervision
	817	DOL:Asia 5	JS: Trust in Organizations
	818	DOL:Asia 4	JS: Political Skill and Stressors
	819	DOL:Asia 4 DOL:Oceanic 1	JS: Leader Development/Derailment
	820	DOL:Oceanic 1 DOL:Salon E1	JS: Goal Prioritization
	821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?
	821 825	SWN:Pelican 2	
			SHCS: Leadership in Virtual Groups
	836 837	YBE:Grand Harbor Salon IV	JS: The Origins of Networks
11:30am	837	YBE:Asbury A	SHCS: Publishing New Theories
ı ı.əudiii	874	DOL:Asia 1	JS: Career Exploration & Identity
	891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
	897	DOL:Salon A1	JS: Employee Engagement
	902	YBE:Asbury D	JS: Global Multicultural Team
	908	DOL:Europe 6	Retention in Organizations
	909	DOL:Europe 7	Power in Groups
	910	DOL:Oceanic 1	Positive Org Behavior
	911	DOL:Oceanic 5	Team conflict
	912	DOL:Oceanic 6	Social Networks: Affect and Cognition
	913	DOL:Oceanic 8	Work-family Balance
	914	DOL:Salon A3	Novelty, Creativity & Relational Processes
	915	DOL:Salon A4	LMX: Differentiation and Outcomes
	916	DOL:Salon E2	Well-Being at Work: Mitigating Stress and Burnout
	917	DOL:Salon E3	Shared Leadership: Collective Considerations
	918	DOL:Salon IV	JS: Why Justice Matters
	919	DOL:Salon E1	JS: Team Performance in MTS
	920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
	921	DOL:Asia 4	JS: Leadership Identity Research
	922	DOL:Asia 5	JS: Positive Relationships at Work
	948	COR:Durango 1	SHCS: Motives of Unethical Behavior
1:15pm	987	DOL:Europe 11	JS: Then and Now: Leadership
•	992	DOL:Europe 6	Embeddedness
	993	DOL:Europe 7	Job Performance: New Perspectives and Prospects
	994	DOL:Oceanic 1	Self at Work
	995	DOL:Oceanic 5	Teams: A Leadership Perspective
	995 996	DOL:Oceanic 5 DOL:Oceanic 6	Causes, Consequences and Influence of Trust
			Social networks and performanc
	997	DOL:Oceanic 8	•
	998	DOL:Salon A4	New concepts in OB
	999	DOL:Salon A4	Justice from the Actor's Perspective
	1000	DOL:Salon E2	The Implications of Emotional Labor at Work
	1001	DOL:Salon E3	A Narcissistic Approach to Leadership
	1002	DOL:Salon IV	Positive Side of Fairness
	1003	DOL:Salon V	JS: SDT Research in Organizations
	1004	DOL:Asia 4	JS: Global Characteristics
	1005	DOL:Salon E1	JS: New Frontiers in Global Mindset Research
	1006	DOL:Asia 5	JS: Perceptions of Social Networks
	1029	COR:Durango 1	JS: Advocating an Ethical View

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		\cup	rganizational	Behavior (cont.)
Day	Start	#	Location	Session Information
Mon	3:00pm	1063	DOL:Oceanic 7	JS: Beyond Gender Barriers
		1069	DOL:Europe 3	JS: HRM in the Middle East
		1075	YBE:Asbury D	JS: Global Wisdom
		1081	DOL:Europe 2	JS: Team Mental Model Developments
		1083	DOL:Asia 5	30 Years of Feedback-Seeking
		1084	DOL:Europe 6	Identity: Demands, Forms and Approaches
		1085	DOL:Europe 7	Diversity in the Workplace
		1086	DOL:Oceanic 1	OCB
		1087	DOL:Oceanic 5	Dark side research
		1088	DOL:Oceanic 6	Teams, Networks & Social Structures
		1089	DOL:Oceanic 8	Moral research
		1090	DOL:Salon A3	Creativity: An Emotional Perspective
		1091	DOL:Salon A4	Cross Cultural Research in OB: Evidence from Asia
		1092	DOL:Salon E2	New directions in justice
		1093	DOL:Salon E3	I Lead, I Feel: The Role of Emotions in Leadership
		1094	DOL:Salon IV	SHCS: The Dynamics of Leadership
		1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship
		1096	DOL:Salon V	JS: Emotions and Mistreatment
		1097	DOL:Salon E1	JS: Human Energy
_		1108	YBE:Cape Cod A	JS: Professional service firms
	4:45pm	1161	DOL:Asia 2	SHCS: Intuition in Organizations
		1163	DOL:Asia 4	Negative Ties
		1164	DOL:Europe 11	Team Processes as Drivers of Performance
		1165	DOL:Europe 6	Prosocial Behaviour
		1166	DOL:Europe 7	Psychological Safety
		1167	DOL:Oceanic 1	OCB: Motives, Antecedents and Consequences
		1168	DOL:Oceanic 6	Personality and Work Outcomes
		1169	DOL:Oceanic 8	Work-Family Conflict
		1170	DOL:Salon A2	Organizational Fit
		1171	DOL:Salon A3	Psychological contracts
		1172	DOL:Salon A4	Power and Politics: Forms and Consequences
		1173	DOL:Salon E3	Leadership and follower
		1174	DOL:Salon IV	Justice and National Culture
		1175	DOL:Asia 5	JS: Imposing and Empowering
		1176	DOL:Salon V	JS: Innovation and Creativity in Teams
		1177	DOL:Salon E1	JS: Teams as Dynamic Entities
	0.00	1178	DOL:Salon E2	JS: Distribution and Leadership
Tue	8:00am	1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1254	DOL:Oceanic 2	JS: New Perspectives on Social Status in Organizations
		1281	DOL:Europe 4	JS: Identity Work and Institutions
		1282	DOL:Asia 2	JS: Qualitative Dissertations
		1284	DOL:Europe 11	Individual Differences and Work Performance
		1285	DOL:Europe 6	Boards and Governance: Decisions and Consequences
		1286	DOL:Europe 7	Psychological Capital: A Mediation Perspective
		1287	DOL:Oceanic 1	Abusive Supervision
		1288	DOL:Oceanic 5	Communication
		1289	DOL:Oceanic 8 DOL:Salon A2	Absenteeism, Presenteeism and Homeworking
		1290		Transformational Leadership
		1291	DOL:Salon A3 DOL:Salon A4	Creativity & Innovation: An Empirical Approach
		1292 1293		Job Attitudes
			DOL:Salon E3	Culture & Leadership
		1294	DOL:Salon IV	Proactive behavior IS: Now Developments in Within Person Research
		1295 1296	DOL:Asia 5	JS: New Developments in Within-Person Research JS: Status Conscious
		1296	DOL:Salon E2 DOL:Salon E1	JS: Status Conscious JS: Turnover in Unique Contexts
		1297	DOL:Asia 4	JS: Cardiovascular Measures in Org
		1298	DOL:Asia 4 DOL:Salon V	JS: Outcomes of Negative Emotions
		1499	DUL.GaiOII V	JO. OULCOMES OF NEGALIVE EMOLIONS

		Organizational	l Behavior (cont.)
Day Start	#	Location	Session Information
	5am 134		JS: Self-Regulation in Job Search
	135	9 DOL:Oceanic 7	JS: Stereotypes in organizations
	136	O DOL:Salon A3	JS: Inclusion at Work: Practices and Insights
	136	1 DOL:Salon A4	SHCS: Gender and Leadership
	136	6 DOL:Europe 3	JS: Solving Want/Should Conflicts in the Workplace
	136	8 YBE:Asbury A	SHCS: Upside of Cultural Distance
	137	5 DOL:Europe 4	JS: Motivation and Proactivity
	137	-	Lifetime Achievement Address
	139	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
	139	4 COR:Yucatan 3	JS: Moderators in Meta-Analysis
10:45	5am 140	6 DOL:Salon V	Hot Coffee, Cool People
11:30	Dam 144	5 DOL:Asia 4	Errors and error handling
	144	6 DOL:Europe 11	Proactive Personality
	144	7 DOL:Europe 6	Multi-teams, Virtual Teams & Leadership
	144	•	"It's all about Engagement"
	144	-	Resource Recovery: Times, Places & People
	145	O DOL:Salon A3	Social Exchange and POS: the Benefits Continue
	145		Organization design, climate
	145	2 DOL:Salon E2	How "We" Feel: The Role of Affect in Teams
	145	3 DOL:Salon E3	Ethical Leadership
	145	4 DOL:Salon E1	JS: Understanding rituals
	145	5 DOL:Asia 5	JS: Employee Externalization
	145	6 DOL:Salon IV	JS: You & Me & Creativity
	147		SHCS: Human Sustainability
1:1	5pm 150	•	JS: Spousal Employment & Identity
	150	7 DOL:Europe 5	SHCS: Leaders in a Changing World
	152	1 DOL:Asia 2	SHCS: Professional Identity Work
	152	3 DOL:Europe 11	Teams, Interpersonal processes
	152	4 DOL:Europe 6	Team Processes and Performance
	152	5 DOL:Europe 7	Coworkers Relationships
	152	6 DOL:Oceanic 1	Witnessing and Experiencing Abusive Supervision
	152	7 DOL:Oceanic 8	Creative, Co-operative and Unethical behavior
	152	8 DOL:Salon A2	Suppliers-Buyers-Customers: Who Else is there?
	152	9 DOL:Salon A3	Decisions and Decision Makers
	153	0 DOL:Salon A4	Leaders and Followers
	153	1 DOL:Salon E2	Social Hierarchy
	153	2 DOL:Salon E3	Ethics & Moral Leadership
	153	3 DOL:Salon IV	SHCS: Competition in Organizations
	153	4 DOL:Asia 4	JS: Affect in groups
	153	5 DOL:Salon E1	JS: Finding One's Place: PO Fit
	153	6 DOL:Salon V	JS: Employee Reputation
	153		JS: Anger and Aggression Intensity
	153		JS: Technology's Impact on Work
3:00	0pm 157		JS: Durable Domination
	159	•	JS: Strategies to Manage Identity
	159		JS: Psychological Entitlement
	160		Job Consequences
	160	•	Supervisor
	160	'	Employee voice
	160		Deviance at work
	160		Feedback and performance
	160		Different Forms of Leadership
	161		JS: Cross-Cultural Interactions
	161		JS: Leadership, Power and Distance
	161		JS: Employee Perceptions of HRM
	161		JS: Temporal Aspects of Creativity
	161	4 DOL:Salon IV	JS: The Other Side of Justice

Organizational Communication & Information Systems

Program Chair: Youngjin Yoo, Temple U. Professional Development Workshop Chair: Paul M. Leonardi, Northwestern U.

Day	Start	#	Location	Session Information
Fri	8:00am	36	COR:Fiesta 5	Time and Temporality in Process Research
		40	COR:Baja	Teaching with Technology
	9:00am	49	SWN:Swan 2	OCIS Doctoral Consortium
		50	SWN:Swan 3	OCIS Junior Faculty Consortium
	11:45am	81	DOL:Oceanic 2	The Future of eHRM
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	2:45pm	128	SWN:Mockingbird 1	International Paper Development Workshop
	5:00pm	170	COR:Acapulco	Ethical e-Research
Sat	8:00am	223	SWN:Swan 10	Transformation of Higher Ed.
	10:00am	264	SWN:Pelican 2	Creative prototyping
	10:15am	273	SWN:Parrot 1&2	Publishing on IS topics
		275	COR:Fiesta 5	Impacts of Dialogue
	10:30am	282	SWN:Swan 8	Meet the Editors
	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
	1:30pm	324	SWN:Macaw 1&2	Capitalisms Contradictions
	2:45pm	342	COR:Fiesta 5	Weak Signals
	4:15pm	373	SWN:Macaw 1&2	Simulation in Information Systems Research
	6:00pm	406	SWN:Swan 10	OCIS Social
Sun	2:45pm	565	SWN:Pelican 2	Technology Artifacts, Boundary and Identity
•	3:00pm	580	SWN:Swan 7	OCIS Executive Committee Meeting
	4:30pm	622	SWN:Pelican 2	IT, Organization and Work
Mon	8:00am	748	SWN:Swan 2	Artifacts and Materiality
	9:45am	795	DOL:Oceanic 4	JS: SNWs and Employment Selection
		822	SWN:Swan 2	Online Communities (1)
		823	SWN:Toucan 1	Managing IT Projects
		824	SWN:Toucan 2	Technology and Institutions
		825	SWN:Pelican 2	SHCS: Leadership in Virtual Groups
		859	SWN:Swan 8	SHCS: IT Spillovers
	11:30am	923	SWN:Sandpiper	Trust in E-Commerce
		924	SWN:Swan 2	Online Communities (2): Changes and Evolution
		942	COR:Yucatan 3	JS: What Grounded Theory Is
	1:15pm	1007	SWN:Parrot 1	Information Technology and Business Value
		1008	SWN:Swan 2	Online Communities (3)
	3:00pm	1098	SWN:Swan 2	Knowledge Sharing and Communication
	4:45pm	1179	SWN:Swan 2	OCIS Division Keynote Presentation
	6:30pm	1215	SWN:Swan 2	OCIS Division Business Meeting
	7:30pm	1227	SWN:Osprey 1	OCIS Reception and Social Event
Tue	8:00am	1300	SWN:Swan 2	Social Networks in Organizations
		1301	SWN:Parrot 2	JS: Learning to Coordinate
	9:45am	1378	SWN:Parrot 2	SHCS: Team Knowledge in Large Groups
	44.00	1379	SWN:Swan 2	Technology and Boundaries
	11:30am	1457	SWN:Parrot 2	Management of Information Technology Resources
	4.45	1458	SWN:Swan 2	Consequences of Information Technology
	1:15pm	1538	SWN:Swan 2	Communication and Distributed Works
	2:00nm	1539	SWN:Parrot 2	JS: Technology's Impact on Work
	3:00pm	1615	SWN:Swan 2	OCIS Plenary Panel: Technology for Societal Change

Organizations & the Natural Environment

Program Chair: J. Alberto Aragón-Correa, U. of Granada Professional Development Workshop Chair: Jonathan P Doh, Villanova U.

Day	Start	#	Location	Session Information
Fri	10:15am	66	COR:Yucatan 1	Innovation and Climate Change
	12:30pm	98	COR:Fiesta 3&4	ONE Doctoral Consortium
	1:30pm	116	COR:Baja	Joining the dots
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	5:00pm 168 COR:Baja		COR:Baja	Small Sample Studies
Sat	8:00am	227	YBE:Cape Cod C	Sustainability as a challenge
		228	COR:Laredo 1&2	ONE/SIM Junior Faculty Consortium
	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
	10:15am	278	COR:Coronado Q,R,S	Community of BoP Scholars
	12:15pm	302	COR:Baja	Carbon Markets in Question
	12:30pm	308	COR:Yucatan 2&3	Authentic Sustainability
	1:00pm	321	COR:Acapulco	Teaching with Social Media
	2:00pm	331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids
	2:15pm	334	COR:Fiesta 1&2	Cross Sector Partnerships
	2:45pm	341	COR:Yucatan 1	Active Learning
	5:00pm	389	COR:Yucatan 2&3	Systemic Constellations
	6:30pm	411	COR:Acapulco	ONE Welcome Reception
Sun	1:00pm	521	SWN:Toucan 2	Corporation Sustainability
		522	DOL:Oceanic 1	SHCS: Shared Value Critique
	1:30pm	537	COR:Yucatan 1	ONE Executive Committee Meeting
	2:45pm	569	SWN:Toucan 2	Environmental Decisions
	3:30pm	593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
Mon	8:00am	754	COR:Coronado N	Sustainability Reporting
		755	COR:Fiesta 3	Industries and green strategie
	9:45am	838	COR:Coronado N	Stakeholders and Green
		839	COR:Fiesta 3	Internationalization & Sustain
	11:30am	937	COR:Fiesta 3	Green SMEs and Innovations
	1:15pm	1020	COR:Fiesta 3	Energy and Organizations
	3:00pm	1109	COR:Fiesta 3	Corporate Sustainability
	5:00pm	1199	COR:Coronado M,N	ONE Business Meeting
	7:30pm	683	OS:Epcot Terrace des Fleurs	2013 ONE Social Reception
Tue	8:00am	1313	COR:Coronado N	Boards and Green Strategies
		1314	COR:Fiesta 3	New Environmental Approaches
	9:45am	1391	COR:Coronado R,S,T	Best 2013 ONE Submissions
	11:30am	1469	YBE:Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations
		1470	COR:Coronado N	Environmental Innovation
		1471	COR:Fiesta 3	Emissions and Climate Change
		1472	COR:Durango 1	SHCS: Human Sustainability
	1:15pm	1551	COR:Coronado N	Natural Environment and People
		1552	COR:Fiesta 3	Green Supply Chain
	3:00pm	1625	COR:Coronado N	Environmental Performance
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Public & Nonprofit

Program Chair: Emanuele Vendramini, Catholic U. - SDA BOCCONI Professional Development Workshop Chair: Christine Cote, London School of Economics

Day	Start	#	Location	Session Information
Fri	8:00am	30	DOL:Salon A1	Homelessness and Helpfulness
	12:30pm	103	SWN:Mockingbird 1	Failure-Driven Innovation
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	2:45pm	131	COR:Yucatan 1	Arts Management Globally
		132	COR:Acapulco	Organizational Performance: What is it?
	5:00pm	169	COR:Laredo 1&2	Future Citizen Participation
Sat	8:30am	243	COR:Fiesta 3&4	PNP Doctoral Consortium
	10:15am	274	COR:Cancun	Performance and Health Care
		278	COR:Coronado Q,R,S	Community of BoP Scholars
	2:00pm	327	SWN:Swan 3	Blended Value for SE Education
		328	SWN:Pelican 1	Entrepreneurial Development
		331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids
	2:15pm	332	COR:Durango 1&2	Qualitative Research
		334	COR:Fiesta 1&2	Cross Sector Partnerships
Sun	11:15am	477	DOL:Europe 6	Stakeholders Involvement in School Management
	1:00pm	522	DOL:Oceanic 1	SHCS: Shared Value Critique
	2:00pm	545	COR:Durango 2	PNP Executive Committee Meeting
	2:45pm	570	SWN:Toucan 1	Philanthropy
	4:00pm	599	COR:Cancun	PNP Business Meeting
	6:30pm	661	COR:Durango 1	PNP Social
Mon	8:00am	756	COR:Coronado R,S,T	PNP plenary
	9:45am	840	COR:Cancun	Gender
		841	COR:Durango 2	Public Private Partnership
	11:30am	938	COR:Cancun	Inter-institutional Collaboration
		939	COR:Durango 2	Employees Satisfaction and Motivation
		940	COR:Fiesta 1	Performance Measurement and Management
	1:15pm	1021	COR:Cancun	Employees Empowerment through Management
		1022	COR:Durango 2	Contracting for Public Value
		1023	COR:Fiesta 1	Rules, Ethics, Behavior
	3:00pm	1110	COR:Cancun	Multidimensional Change
		1111	COR:Fiesta 1	Different Shades of Administrative Culture
	4:45pm	1188	COR:Cancun	Managerial Flow
Tue	8:00am	1315	COR:Cancun	Risk Management and Stakeholder Expectation
	9:45am	1392	COR:Durango 2	Meet the Editors
		1393	COR:Cancun	JS: III-treatment at work
	11:30am	1473	COR:Cancun	Employees Identification and Commitment
		1474	COR:Durango 2	Civil society, No profit and Financial Tension
	1:15pm	1553	COR:Cancun	Red tape and Government Performance
		1554	COR:Durango 2	Kaleidoscopic No Profit
	3:00pm	1626	COR:Cancun	Accountability and Performance in Education

Research Methods

Program Chair: Brian Boyd, City U. of Hong Kong Professional Development Workshop Chair: Hettie A. Richardson, Texas Christian U.

Day	Start	#	Location	Session Information
Fri	8:00am	12	SWN:Swan 8	Multilevel Strategy Research
		16	COR:Yucatan 2&3	Philosophies of Organizational Research
		17	SWN:Swan 6	Entrepreneurship Theory
		25	DOL:Salon A2	Content Analysis
		32	COR:Durango 1&2	Action Research
		36	COR:Fiesta 5	Time and Temporality in Process Research
	10:00am	52	DOL:Oceanic 7	Hidden/Invisible Populations
	10:15am	67	COR:Coronado M,N,P	Why We All Should Be Bayesians
	12:30pm	99	COR:Durango 1&2	Computer Assisted Qualitative
		100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)
	2:45pm	130	YBE:Asbury B	The Self in Org Ethnography
		133	COR:Durango 1&2	Meta-analysis
	5:00pm	163	COR:Cancun	Ethnographies and Explanation
		168	COR:Baja	Small Sample Studies
		170	COR:Acapulco	Ethical e-Research
	6:00pm	183	COR:Yucatan 2&3	Publication Bias
Sat	8:00am	200	SWN:Swan 5	Publishing Ethics and Politics
		222	DOL:Salon A1	Temporal Tutorial & Workshop
		229	COR:Yucatan 2&3	Ask the Experts: Qualitative Research
		230	COR:Fiesta 5	Ask the Experts: Micro Methods
	9:30am	256	DOL:Oceanic 2	Organizational Behavior Research Incubator
	10:15am	271	DOL:Oceanic 4	Foundations of Social Math
		273	SWN:Parrot 1&2	Publishing on IS topics
		276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
		277	COR:Coronado T	Statistical Significance Tests
	10:30am	282	SWN:Swan 8	Meet the Editors
	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
	12:30pm	310	COR:Cancun	Data Automation with Excel
	1:00pm	318	YBE:Asbury B	Philosophy of Science & IB/IM
	2:30pm	337	COR:Coronado M,N,P	Scale Development Workshop
		338	SWN:Mockingbird 1	Advances in Patent Research
	2:45pm	343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods
	3:00pm	351	DOL:Oceanic 6	Promoting Leadership Research
	4:00pm	363	SWN:Swan 2	Attention - Micro & Macro
		369	COR:Fiesta 6	Cases to Develop Theory
	4:15pm	373	SWN:Macaw 1&2	Simulation in Information Systems Research
	5:30pm	394	COR:Fiesta 3&4	Research Methods Consortium Social
Sun	11:15am	479	SWN:Mockingbird 2	Mixed Topics on Methods
	2:30pm	550	COR:Fiesta 1&2	RM Executive Committee Meeting
	4:00pm	600	SWN:Osprey 1	Measuring Hidden Performance
	4:30pm	626	COR:Fiesta 1&2	Research Methods Division Past Chairs Meeting
Mon	8:00am	757	COR:Yucatan 3	Mediation, SEM, and Multilevel
	9:45am	842	COR:Yucatan 3	Modeling and Simulation
	11:30am	942	COR:Yucatan 3	JS: What Grounded Theory Is
	1:15pm	1024	COR:Yucatan 3	Philosophy of Science
	3:00pm	1112	COR:Yucatan 3	From Nonparametric to Multivariate
		1113	COR:Baja	SHCS: Prediction Optimization
	4:45pm	1177	DOL:Salon E1	JS: Teams as Dynamic Entities
		1189	COR:Coronado R,S,T	ORM Past, Present and Future
	6:30pm	1218	COR:Fiesta 2&3	Research Methods Division Business Meeting
	7:30pm	1229	COR:Fiesta 5	Research Methods Division Reception
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	Research Methods (cont.)				
Day	Start	#	Location	Session Information	
Tue	Tue 8:00am 1275 YBE:Grand Harbor Salon I		YBE:Grand Harbor Salon I	JS: Multinationality & Performance	
	1282		DOL:Asia 2	JS: Qualitative Dissertations	
		1316	COR:Yucatan 3	Qualitative Tools	
	9:45am	1394	COR:Yucatan 3	JS: Moderators in Meta-Analysis	
	11:30am	1475	COR:Yucatan 3	Constructs and Measurement	
	1:15pm	1536	DOL:Salon V	JS: Employee Reputation	
		1555	COR:Yucatan 3	Theory Building in Qualitative Research	
	3:00pm	1579	DOL:Asia 3	SHCS: Applying Sequence Analysis	
		1627	COR:Yucatan 3	Field and Observational Techniques	

Social Issues in Management

Program Chair: Michael L. Barnett, Rutgers U. Professional Development Workshop Chair: Harry J Van Buren, U. of New Mexico

	Start	#	Location	Session Information
Fri	8:00am	16	COR:Yucatan 2&3	Philosophies of Organizational Research
		37	COR:Coronado Q,R,S	SIM Doctoral Consortium
_	10:15am	68	COR:Yucatan 2&3	Mainstreaming SIM Research
_	11:45am	82	YBE:Grand Harbor Salon I	CSR in Iberoamerica: Old Wolf, New Wool Suit?
-	12:30pm	101	COR:Laredo 1&2	Social Enterprise in Business
	102 COR:Yucatan 1		COR:Yucatan 1	Engaged Scholarship
-	2:15pm	121	COR:Coronado T	Sustainability in Management E
-	5:00pm	168	COR:Baja	Small Sample Studies
-	6:00pm	181	COR:Yucatan 1	Socio-economic OD
Sat	8:00am	228	COR:Laredo 1&2	ONE/SIM Junior Faculty Consortium
		231	COR:Coronado T	Earning Legitimacy through Stakeholder Dialogue
-	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
-	10:00am	263	COR:Baja	SIM Manuscript Development Workshop
-	10:15am	278	COR:Coronado Q,R,S	Community of BoP Scholars
-	12:00pm	298	COR:Durango 1&2	SIMian Speed Dating
-	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
-	12:30pm	308	COR:Yucatan 2&3	Authentic Sustainability
	1:00pm	321	COR:Acapulco	Teaching with Social Media
	1:30pm	323	OS:Disney's Coronado Springs Resort	Getting out of Disney World
	2:15pm	334	COR:Fiesta 1&2	Cross Sector Partnerships
-	2:45pm	341	COR:Yucatan 1	Active Learning
	2. 10pm	345	COR: Yucatan 1	Some Questions
-	3:15pm			Perspectives on Gun Governance
-	3:30pm	357	COR:Laredo 1&2	
	о.оории	357 359	COR:Baja	Forgotten internal stakeholder Development-Oriented CSR
_	5:00pm	389	COR:Yucatan 2&3	-
	5:30pm	395	OS:Grand Floridian Hotel	Systemic Constellations SIM/SPE Koynets & Reception
Sun	11:00am	454	DOL:Europe 1	SIM/SBE Keynote & Reception
-	11:15am	464	DOL:Asia 3	Replacing Finance's SWM Model
	i i. iodiii	480	SWN:Heron	JS: Urban Entrepreneurship Types
-	12:30pm	498		Refining Theory in Quant Paper
-	1:00pm		COR:Coronado M,N,P	SIM Governance Committee Meeting
	т.оортт	518 523	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
-	2:45pm	571	SWN:Heron	Refining Methodologies
-	4:00pm		SWN:Egret COR:Fiesta 5	Roundtable on Refining Conceptual Papers
	4.00ріп	601 602	SWN:Swan 2	Best SIM Dissertation Finalists
-	4:15pm	604	COR:Coronado M,N,P	Tackling Big Questions
-	4:30pm		, ,	Business & Society Board Meeting
-	6:00pm	628	SWN:Egret	Roundtable on Refining Qualitative Papers
Mon	7:30am	659	COR:Baja	IABS Board Meeting
WOII _	8:00am	684	COR:Durango 1&2	SIM Morning Jumpstart
	0.00am	759	COR:Coronado P	Effects of CSR on Organizational Performance
		760 764	COR:Coronado Q	Rethinking Business & Society
		761 760	COR:El Paso 1	Effects of CSR on Employees
		762 763	COR:El Paso 2	Sustainable Development and Social Enterprise
-	9:45am	763	COR:Fiesta 2	Managing Base of the Pyramid Ventures
	9. 4 9am	806 844	DOL:Asia 2	SHCS: Penn State Autoethnography Mediators and Mediators of CSP Effects
		844 845	COR:Coronado O	Mediators and Moderators of CSR Effects
		845	COR:Coronado Q	Critical Reviews of CSR
		846 847	COR: Dans 1	What Would Peter Drucker Say?
		847	COR:El Paso 1	Outcomes in Developing Countries
		848	COR:El Paso 2	Stakeholder Influence on Firm Performance
		849	COR:Fiesta 2	Managing Perceptions

		Soci	ial Issues in	Management (cont.)
Day		#	Location	Session Information
Mon	11:30am	944	COR:Coronado Q	Refining the CSR Concept
		945	COR:El Paso 1	Institutional Influences on Social Practices
		946	COR:El Paso 2	Influences on Workplace Behavior
		947	COR:Fiesta 2	Repairing Trust in the Organization
_		948	COR:Durango 1	SHCS: Motives of Unethical Behavior
	1:15pm	1026	COR:Coronado Q	Reframing Stakeholder Theory
		1027	COR:El Paso 1	Potpourri
		1028	COR:Fiesta 2	Managing Legitimacy and Public Trust
		1029	COR:Durango 1	JS: Advocating an Ethical View
-	3:00pm	1115	COR:Coronado Q	Theorizing the Role of MNCs in Society
		1116	COR:El Paso 1	Drivers of Social Problems
		1117	COR:Fiesta 2	Managing Partnerships
-	5:00pm	1200	COR:Yucatan 1-3	SIM Division Business Meeting
-	6:30pm	1219	COR:Fiesta 6	SIM Division Social
Tue	7:30am	1237	COR:Coronado R,S,T	SIM Morning Jumpstart
-	8:00am	1249	SWN:Pelican 1	JS: Stakeholders and Firm Strategy
		1311	YBE:Grand Harbor Salon III	JS: Perspectives in Crisis Mgmt
		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
		1318	COR:Coronado P	Political Influences on Firm Performance
		1319	COR:Coronado Q	Drivers of Unethical Behavior
		1320	COR:El Paso 1	Performance of Partnerships
		1321	COR:Fiesta 1	Influences on Social Performance
		1322	COR:Fiesta 2	Reporting Social Performance
-	9:45am	1361	DOL:Salon A4	SHCS: Gender and Leadership
		1390	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
		1396	COR:Coronado P	Internal Drivers of Social Performance
		1397	COR:Coronado Q	Theories of Ethical Leadership
		1398	COR:El Paso 1	Effects of CSR in Asia
		1399	COR:Fiesta 2	Measuring Social Performance
-	11:30am	1477	COR:Coronado R,S,T	Making SIM Matter More:Plenary
-	1:15pm	1557	COR:Coronado P	External Drivers of Social Performance
		1558	COR:Coronado Q	Theories of Corporate Governance
		1559	COR:El Paso 1	Leadership Influences on Ethical Behavior
		1560	COR:Fiesta 1	Managing Ethics in Organizations
		1561	COR:Fiesta 2	Managing CSR Globally
		1562	COR:Durango 1	JS: Fair Trade and Contesting Market Relations
-	3:00pm	1614	DOL:Salon IV	JS: The Other Side of Justice
		1628	COR:Coronado P	Effects of Misconduct on Firm Performance
		1629	COR:Coronado Q	Theories of Organizational Control
		1630	COR:El Paso 1	Individual Influences on Ethical Behavior
		1631	COR:Fiesta 1	Shareholder Influence on Firms
		1632	COR:Fiesta 2	Adapting to External Pressures
		1633	COR:Durango 1	JS: The Rise of Social Enterprises

Strategizing Activities and Practice

Program Chair: Tomi M. M. Laamanen, U. of St. Gallen Professional Development Workshop Chair: Anne D. Smith, U. of Tennessee, Knoxville

Day	Start	#	Location	Session Information
Fri	8:00am	36	COR:Fiesta 5	Time and Temporality in Process Research
	2:00pm	120	SWN:Swan 10	Roles of numbers
	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration
Sat	7:30am	189	SWN:Macaw 1&2	SAP Doctoral Breakfast to 8:30
	8:30am	244	SWN:Macaw 1&2	SAP Paper Development Workshop
	10:15am	275	COR:Fiesta 5	Impacts of Dialogue
	10:30am	282	SWN:Swan 8	Meet the Editors
	12:30pm	311	SWN:Swan 5	New Directions in SAP Research
	2:45pm	342	COR:Fiesta 5	Weak Signals
		344	SWN:Swan 5	Teaching Strategy as Practice
	5:00pm	391	COR:Coronado T	Scholarship into Practice
Sun	4:30pm	627	SWN:Toucan 2	Relational Perspectives on Strategy-Making
	5:15pm	642	SWN:Swan 7	Exec Committee Business Mtg
Mon	8:00am	758	SWN:Osprey 1	Distinguished Keynote Speaker
	9:45am	843	SWN:Dove	Evolutionary Perspectives on Strategy-Making
		860	SWN:Swan 10	JS: Rediscovering bricolage
	11:30am	943	SWN:Swan 9	SAP a Research Field
	1:15pm	985	YBE:Hampton	JS: Scholar/Practitioner Education
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
	3:00pm	1114	SWN:Dove	Tools and Concepts in Strategy Work
	4:45pm	1190	SWN:Dove	Strategic Cognition
	6:15pm	1209	DOL:Salon I	SAP Business meeting
	6:45pm	1220	DOL:Salon I	SAP Interest Group Social
Tue	8:00am	1317	SWN:Dove	Strategy in International Contexts
	9:45am	1395	SWN:Dove	Institutional Perspectives on Strategy-Making
	11:30am	1476	SWN:Dove	JS: Open Strategizing
	1:15pm	1541	COR:Baja	JS: Historicizing in Time
		1556	SWN:Dove	Strategic Planning

Technology & Innovation Management

Program Chair: Dianne HB Welsh, U. of North Carolina, Greensboro Professional Development Workshop Chair: Mary Tripsas, Boston College

Day	Start	#	Location	Session Information
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital
		11	SWN:Pelican 1	Toward a "Peripheral View"
		13	SWN:Mockingbird 1	Neurosciences and Management
-	10:00am	57	SWN:Dove	Innovative Ventures
-	10:15am	69	SWN:Mockingbird 1	Innovation and Collaboration
-	10:30am	72	SWN:Swan 4	TIM Doctoral Students Consortium
-	10:45am	73	SWN:Osprey 1	Tackling Uncertainty
-	11:45am	80	SWN:Swan 10	History and Strategy
-	12:00pm	87	SWN:Swan 8	TIM Junior Faculty Consortium
-	12:30pm	103	SWN:Mockingbird 1	Failure-Driven Innovation
-	1:00pm	112	SWN:Pelican 2	Bridging the Divide
-	2:30pm	123	YBE:Asbury A	Leveraging India and China, to Inform the World
-	3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks
-	4:15pm	153	SWN:Osprey 2	Virtual Teams and Innovation
		154	SWN:Dove	Apps in Business and Academia
Sat	8:00am	204	SWN:Swan 3	The Fonts of Entrepreneurship
		232	SWN:Mockingbird 2	Strategic Social Media Website Analysis
		233	SWN:Parrot 1&2	TIM Junior Faculty Consortium Day 2
-	9:00am	245	SWN:Swan 9	Coopetition Research: Moving Beyond the Metaphor
		251	SWN:Swan 4	TIM Doctoral Students Consortium - Day 2
-	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
-	10:00am	262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship
		264	SWN:Pelican 2	Creative prototyping
-	10:15am	277	COR:Coronado T	Statistical Significance Tests
		279	SWN:Swan 3	Ecosystem Design and Strategy
-	10:45am	284	SWN:Macaw 1&2	Innovation Appropriability
-	11:00am	285	YBE:Cape Cod A	Demand-Side Perspectives
-	11:15am	286	SWN:Swan 1	Entrepreneurial Finance
		288	SWN:Dove	Creativity and Innovation in Organizations
-	12:00pm	299	SWN:Swan 6	TIM Distinguished Scholar Luncheon
_	1:00pm	314	SWN:Swan 4	Multiple Opportunities
_		315	SWN:Parrot 1&2	Sustaining the Sustainable
	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
	2:30pm	336	SWN:Swan 1	Business Model Innovation in Platform Markets
_		338	SWN:Mockingbird 1	Advances in Patent Research
_	2:45pm	342	COR:Fiesta 5	Weak Signals
_	3:45pm	360	SWN:Parrot 1&2	From (auto)mobile to mobility
_	4:00pm	363	SWN:Swan 2	Attention - Micro & Macro
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
Sun	11:15am	481	SWN:Egret	Firm Performance
	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
	1:00pm	524	SWN:Egret	Firm Problem-Solving
		525	SWN:Mockingbird 2	Research and Development Effects
_		526	SWN:Swan 7	TIM Dissertation Award Finalists
_	2:45pm	572	SWN:Mockingbird 2	Open Innovation
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		629	SWN:Mockingbird 2	Firm Strategy and Value
_		630	SWN:Swan 9	TIM Executive Committee Meeting
	5:30pm	646	SWN:Swan 9	TIM Business Meeting
	6:30pm	662	SWN:Pelican 1	TIM Division Social
Mon	7:00am	678	DOL:Oceanic 5	TIM Breakfast

				ion Management (cont.)
	Start	#	Location	Session Information
Mon	8:00am	764	SWN:Macaw 1	Innovation Speed & Capacity
		765	SWN:Macaw 2	Product Innovation
		766	SWN:Sandpiper	Innovation in Practice
		767	SWN:Swan 9	The Foundation of Knowledge in Innovation
		768	SWN:Swan 10	JS: New Frontiers of Research
		769	SWN:Egret	JS: New Technologies
_	9:45am	835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
		850	SWN:Egret	Organizational Networks and Strategies
		851	SWN:Macaw 1	Universities and Innovation
		852	SWN:Macaw 2	The Role of Open Innovation
		853	SWN:Sandpiper	Institutional Innovation Strategies
		854	SWN:Swan 9	What Influences Innovation?
		855	SWN:Swan 7	JS: Managing Innovation in the Market for Ideas
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries
		857	SWN:Swan 1	
		858	SWN:Pelican 1	JS: Frugal Innovation JS: Biomedical R&D
		859		
		860	SWN:Swan 8	SHCS: IT Spillovers
-	11:30am		SWN:Swan 10	JS: Rediscovering bricolage
	ı I.Jualli	871	SWN:Osprey 2	JS: Value in Ecosystems
-	1.1Ep	949	SWN:Swan 5	Innovation, Technology, and U.S. Competitiveness
	1:15pm	1030	SWN:Egret	R&D Investments
		1031	SWN:Macaw 1	Collaboration in Open Innovation
		1032	SWN:Sandpiper	The Role of Learning in Innovation
		1033	SWN:Swan 9	Innovation and Users
		1034	SWN:Swan 4	JS: Misappropriated Science
		1035	SWN:Osprey 1	JS: Examining Technology and ACs
_		1036	SWN:Swan 10	JS: HPWPs and Innovation
	3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
		1118	SWN:Egret	Research and Development
		1119	SWN:Macaw 1	Business and Innovation Ecosystems
		1120	SWN:Osprey 1	Industry and Academia
		1121	SWN:Sandpiper	Innovation and Company Survival
		1122	SWN:Swan 10	TIM Research Around the World
		1123	SWN:Swan 9	Innovation Timing
_	4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs
		1134	SWN:Pelican 1	JS: Microfoundations of Dynamic Capabilities
		1178	DOL:Salon E2	JS: Distribution and Leadership
		1191	SWN:Egret	Exploration and Exploitation
		1192	SWN:Macaw 1	Innovation and the Environment
		1193	SWN:Osprey 1	Firm Capabilities
		1194	SWN:Sandpiper	Innovation and Performance
		1195	SWN:Swan 10	Product Development Projects
		1196	SWN:Swan 9	The Innovation Process
Tue	8:00am	1323	SWN:Egret	Patents in Business
		1324	SWN:Macaw 1	Knowledge Integration & Sharing
		1325	SWN:Osprey 1	Competition and Innovation
		1326	SWN:Sandpiper	Venture Capital & Investments
		1327	SWN:Swan 10	Technology Dependence
		1328	SWN:Swan 9	Open Source & Copyrighting
-	9:45am	1337		JS: Resource Allocation
	J. TOUIT		SWN:Osprey 2	
		1400	SWN:Egret	Intellectual and Other Property Rights
		1401	SWN:Macaw 1	Knowledge Spillover
		1402	SWN:Osprey 1	Industry Collaboration
		1403	SWN:Sandpiper	Human & Social Capital
		1404	SWN:Swan 10	Technology in China
		1405	SWN:Swan 9	Ideas and Fairness

Technology & Innovation Management (cont.) Day Start Location Session Information Tue 11:30am 1415 SWN:Osprey 2 JS: Entrepreneurial Origins 1476 SWN:Dove JS: Open Strategizing 1478 SWN:Egret Inventors in Business 1479 SWN:Macaw 1 The Vast Impact of Technology 1480 SWN:Osprey 1 The Role of Teams in Business 1481 SWN:Sandpiper Project Performance 1482 SWN:Swan 10 **Technological Diversity** 1483 SWN:Swan 9 Technology Licensing 1:15pm 1563 SWN:Egret Creativity in Industy 1564 SWN:Macaw 1 Knowledge Flows SWN:Osprey 1 1565 Industry Partnerships 1566 SWN:Sandpiper Absorptive Capacity 1567 SWN:Swan 10 Technology Evolution SWN:Swan 9 1568 Changes in Research 3:00pm JS: Athletics and Academics 1577 SWN:Pelican 1 1634 SWN:Egret Industry and Resources 1635 SWN:Macaw 1 Overall Firm Strategies and Performance 1636 SWN:Osprey 1 Manager and Executive Leadership 1637 SWN:Swan 10 The Expansion of Knowledge Access 1638 SWN:Swan 9 **Developing Teaching Metrics**

JS: Entry Timing Scale Perfomance

1639

SWN:Sandpiper

In Conjunction With Activities

Program Chair: Paul S. Adler, U. of Southern California Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information
Fri	7:00am	3	BDK:Marvin Gardens C	Delivery Resources Partner
	6:00pm	175	DOL:Oceanic 2	MMD Debriefing no 1 (9 August)
	7:00pm	185	COR:Coronado T	GMAC and Wiley Reception
Sat	7:00am	187	BDK:Marvin Gardens C	IMD International
	9:00am	247	SWN:Sandpiper	Mays Meeting Room
		248	DOL:Europe 10	Administrative Science Quarterly Editor's Meeting
	9:30am	253	DOL:Europe 4	Human Relations Editorial Team meeting
	12:30pm	307	YBE:Hampton	USASBE Midyear Board Meeting
	3:00pm	348	SWN:Mockingbird 2	JABS AE Meeting
-	4:00pm	366	DOL:Europe 4	IJHRM Board Meeting
	4:30pm	376	SWN:Toucan 1	Book launch event
		377	DOL:Europe 6	Human Relations Editorial Board Business Meeting
	5:00pm	384	YBE:Asbury D	Warwick Business School Reception
		385	DOL:Salon A3	Oxford University Press Event
	6:00pm	401	DOL:Oceanic 4	MMD Debriefing (2)
	6:30pm	402	DOL:Asia 5	SHRM Networking Reception
	7:00pm	414	SWN:Swan 5	Chinese Management Scholars' Community - Reunion
Sun	7:00am	417	BDK:St. James A	IMD International Day 3
	7:30am	420	SWN:Swan 5	POS Annual Gathering
	8:00am	428	DOL:Oceanic 4	CDI EAB meeting
	9:00am	1642	COR:El Paso 1	JME Editorial Board
		435	SWN:Macaw 1	JOM Micro Proposal Review
		436	SWN:Macaw 2	Mays Business School at Texas A&M University
		437	DOL:Salon E1	JABS ERB Meeting
	9:30am	438	YBE:Cape Cod D	Organization Studies Editorial
	10:00am	441	SWN:Dove	What makes a paper interesting
		442	DOL:Oceanic 3	PPsych Editorial Board Meeting
	10:30am	448	YBE:Grand Harbor Salon II	EJIM informal meeting
	11:00am	453	SWN:Macaw 1	JOM AE Meeting/Luncheon
		485	SWN:Swan 1	ET&P Luncheon
	11:30pm	492	SWN:Pelican 1	OrgSci Senior Editors Luncheon
	12:00pm	493	DOL:Europe 8	JAME meeting and luncheon
		494	DOL:Salon V	SAMS/JMS Reception
	12:30pm	497	DOL:Salon E1	GOM ERB Lunch
	1:00pm	511	DOL:Oceanic 2	IACMR MOR meeting
	1:15pm	531	SWN:Macaw 1	JOM Macro Proposal Review
	1:30pm	536	SWN:Swan 6	AKMS Meeting / Jr Faculty Cons
	2:00pm	541	DOL:Oceanic 4	IACMR EC Meeting
		542	DOL:Salon E2	The Leadership Quarterly Board Meeting
		543	DOL:Salon IV	Administrative Science Quarterly Board Meeting
	3:00pm	578	DOL:Salon E1	Administrative Science Quarterly Reception
		579	DOL:Salon E2	Leadership Scholars Meeting
- -	3:30pm	577	SWN:Dove	OMJ Editor/Ed Board Meeting
		584	SWN:Swan 10	JOM Board Meeting & Reception
	4:00pm	597	DOL:Salon IV	NLS Awards Presentations
	4:30pm	614	SWN:Parrot 2	SIE Reception
		615	COR:Yucatan 2&3	OrgSci ERB Reception
	5:00pm	596	DOL:Salon A1	CEMS Event
		635	SWN:Swan 3	University of Washington Cocktail Reception
		636	DOL:Europe 3	Tepper Reception
		637	DOL:Salon A2	Tsinghua SEM Reception
		638	DOL:Salon E2	IACMR Business Meeting
		639	DOL:Salon V	Network of Leadership Scholars (NLS) Reception

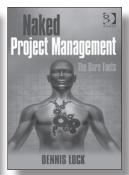
		In Co	onjunction Wit	th Activities (cont.)
Day	Start	#	Location	Session Information
Sun	5:30pm	416	COR:Coronado R,S	Ivey PhD Alumni Reception
- - -	5:30pm	644	SWN:Osprey 2	CJAS Social Hour - Celebrating 30 Years of CJAS
	5:45pm	647	YBE:Hampton	O&E AE Meeting
	6:00pm	653	SWN:Swan 5	UM Reception
		655	DOL:Oceanic 4	MMD Debriefing (3)
		656	DOL:Salon E3	University of Colorado Boulder Reception
_		657	COR:Coronado Q	IFERA Reception
	6:30pm	654	SWN:Swan 6	Human Relations Reception
- - -		660	YBE:Grand Harbor Salon VIII	Singapore Management University
	7:00pm	664	DOL:Salon E1	IACMR/Wiley/Nanjing University Joint Reception
	7:15pm	666	SWN:Swan 8	Emerald Networking and Awards Presentation Evening
	7:30pm	663	SWN:Swan 2	Kauffman Foundation Reception
	8:00pm	669	DOL:Asia 4	HKUST Reception, 2013
Mon	7:00am	672	SWN:Osprey 2	FBR Advisory and Editorial Review Board Meetings
		673	DOL:Salon II	Christian Management Scholars Network Breakfast
_		674	BDK:Marvin Gardens C	IMD International Day 4
_	7:30am	682	YBE:Grand Harbor Salon III	University of New Mexico Recruitment
_	8:00am	721	SWN:Swan 6	WU Vienna Breakfast Reception
_	12:00pm	950	SWN:Swan 6	JMS Editorial Board Working Lunch
_	3:00pm	1070	COR:Fiesta 5	ORM ERB Meeting
-	3:30pm	1124	YBE:Cape Cod D	Russian and CIS Management Researchers Meeting
	6:00pm	1206	DOL:Europe 10	MMD Debriefing (4)
		1207	BDK:St. James A&B	AFAM Social
	7:00pm	1221	YBE:Grand Harbor Salon III & IV	Univ. of Michigan Reception
_	8:00pm	1230	DOL:Salon II	BYU Ice Cream Social
	8:30pm	1232	DOL:Asia 3	CWRU, WSOM, ORBH/DM Reception
Tue	7:00am	1233	BDK:Marvin Gardens C	IMD International Day 5
	8:00am	1270	DOL:Europe 5	HRM Editorial Team Meeting











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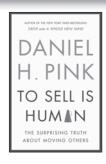
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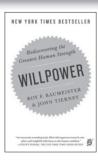
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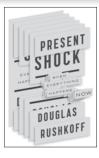
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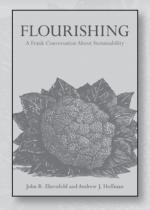
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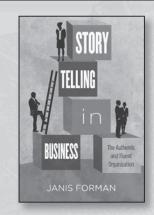
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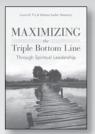
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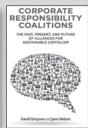
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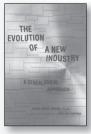
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Friday 7:00AM

1 : (AAA) Adopt-a-Member Meet & Greet

7:00am - 8:00am WDW Dolphin Resort: Salon E4 Tweet this session: **#AOM2013 1**

RSVP Only between Mentor and Mentee to meet and greet one another in the Hospitality Suite

2: (AAA) AOM Journals Committee Breakfast

7:00am - 8:00am WDW Boardwalk Inn: Salon II Tweet this session: #AOM2013 2 Invitation Only

3: (ICW) Delivery Resources Partner

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 3

Organizer: Marianne Rothenbuehler, IMD International

Friday 7:30AM

4: (AAA) Conference Registration

7:30am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 4

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor

Registration

Friday 8:00AM

5: (AAA) AMR Writing and Reviewing Theory Workshop

8:00am - 10:30am WDW Dolphin Resort: Asia 1 Tweet this session: **#AOM2013** 5

Organizer: Roy R Suddaby, U. of Alberta

Presenters: Neal M. Ashkanasy, U. of Queensland; Rick Delbridge, Cardiff U.; Cynthia E. Devers, Michigan State U.; Peer C. Fiss, U. of Southern California; Ingrid Fulmer, Rutgers U.; Vilmos F. Misangyi, Pennsylvania State U.; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Christine Quinn Trank, Vanderbilt U.

6: (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 6

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

7: (AAA) Board of Governors' Meeting

8:00am - 6:00pm WDW Boardwalk Inn: St. James A&B

Tweet this session: #AOM2013 7

8 = (BPS) Fostering Publication from Around the World in Leading Organization and Strategy Journals

8:00am - 11:30am WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 8

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 1, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Luca Gnan, Tor Vergata U.; Moses Acquaah, U. of North Carolina, Greensboro; George A. Shinkle, U. of New South Wales; Francisco Diaz Hermelo, IAE Business School Argentina;

Romel Mostafa, U. of Western Ontario

Coordinator: Naga Lakshmi Damaraju, Indian School of Business

9 □□: (BPS) Business Policy and Strategy Division Doctoral Consortium 2013

8:00am - 2:00pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 9

The Doctoral Consortium will continue in the afternoon as a joint session with the Dissertation Consortium (submission 10539). Chairs: Xavier Castañer, U. of Lausanne; Melissa Graebner, U. of Texas. Austin

Speakers: Kira Fabrizio, Boston U.; Steven W. Floyd, U. of Massachusetts, Amherst; Aseem Kaul, U. of Minnesota; Tomi M. M. Laamanen, U. of St. Gallen; Margaret Ann Peteraf, Dartmouth

College; Howard Yu, IMD International

10 © ■ : (BPS, HR, OB, OMT, TIM) Defining and Expanding the Conceptual Space of Strategic Human Capital

8:00am - 10:30am WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 10

Organizers: Craig E. Armstrong, U. of Alabama; Rhett Andrew Brymer, Miami U.; Melanie Lorenz, U. of Alabama

Participants: Joseph T. Mahoney, U. of Illinois, Urbana-

Champaign; Frank T. Rothaermel, Georgia Institute of Technology; Thomas P. Moliterno, U. of Massachusetts, Amherst; Deepak Somaya, U. of Illinois, Urbana-Champaign; Benjamin A. Campbell, The Ohio State U.; Patrick M. Wright, U. of South Carolina; William S Hesterly, U. of Utah

11 届: (BPS, OM, TIM, IM) Redefining Today's Role of Suppliers Within Alliances Toward a Peripheral View of Networks

8:00am - 10:00am WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 11

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Moderator: Paolo Aversa, Cass Business School, City U. London Panelists: Harbir Singh, U. of Pennsylvania; Jaideep Anand, The Ohio State U.; Luiz F. Mesquita, Arizona State U.; Thomas Y. Choi, Arizona State U.

12 ■: (BPS, RM) Empirical Investigation of Multilevel Research Questions in Strategy

8:00am - 11:00am WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 12

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chairs: Rory Eckardt, U. of Massachusetts; Alia Crocker, U. of Massachusetts, Amherst; Thomas P. Moliterno, U. of

Massachusetts, Amherst Facilitators: Brian Boyd, City U. of Hong Kong; David Ketchen,

Presenters: Teppo Felin, U. of Oxford; Michael A. Hitt, Texas A&M U.; Steve W. J. Kozlowski, Michigan State U.; Robert E Ployhart, U. of South Carolina; Robert J. Vandenberg, U. of Georgia; Zhen Zhang, Arizona State U.

13 → \(\): (BPS, TIM) How to Apply Neuroscientific Methods to Management Research

8:00am - 10:00am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 13

Auburn U.

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Stefano Brusoni, ETH Zurich; Daniella Laureiro-Martínez, Swiss Federal Institute of Technology Zurich, ETH Participants: Mirko Meboldt, ETH Zurich; Christopher Chabris, Union College; Vinod Venkatraman, Temple U.; Malia Mason, Columbia Business School; Maurizio Zollo, Bocconi U.

14 □ • → • □: (CM) Workplace Bullying: Using Advances in Academic Research to Address this Phenomenon

8:00am - 12:00pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 14

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Sara Branch, Griffith U.; Jane P Murray, Bond U. Facilitators: Charlotte Rayner, U. of Portsmouth; Helge Hoel, U. of Manchester; Loraleigh Keashly, Wayne State U.; Joel H. Neuman, SUNY, New Paltz; Jana L. Raver, Queen's U.; Premilla D'Cruz, Indian Institute of Management Ahmedabad

15 🗀 🖃 : (CMS) Doctoral Consortium - Critical Management Studies

8:00am - 10:30am WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 15

Pre-registration required - contact Rosalie Hilde rosalieh@shaw.ca, Scott Taylor s.taylor@bham.ac.uk Registration deadline July 1; includes breakfast.

Organizers: Denise Franca Barros, Unigranrio - U. do Grande Rio; Emma Bell, Keele U.; Sarah Elaine Gilmore, U. of Portsmouth; Rosalie Hilde, Athabasca U.; AnaMaria Peredo, U. of Victoria; Scott Taylor, U. of Birmingham

Facilitators: John M Jermier, U. of South Florida; Irena Grugulis, Durham U.; Nancy Harding, Bradford U.; Michael Rowlinson, Queen Mary U. of London; Gavin Jack, La Trobe U. Presenters: Nada Basir, Schulich School of Business; Sean C. Buchanan, York U.; Gabrielle Durepos, St. Francis Xavier U.; Ajnesh Prasad, AGSM-Australian School of Business; Madeline Toubiana, Schulich School of Business

16 **○ □ □**: (CMS, OMT, RM, SIM) Philosophies of Organizational Research

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 16

Facilitator: Raza A. Mir, William Paterson U.

Participants: Ali Mir, William Paterson U.; Bobby Banerjee, City U. London; Andre Spicer, U. of Warwick; Marieke van den Brink, Radboud U. Nijmegen

17 ≡: (ENT, RM) Using Simulation Experiments to Build and Test Entrepreneurship Theories

8:00am - 11:00am WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 17

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chair: G. Christopher Crawford, U. of Louisville

Discussants: Alessandro Lomi, U. of Lugano; Benyamin B.

Lichtenstein, U. of Massachusetts Boston

Presenters: Jason Davis, Massachusetts Institute of Technology; Martin Ganco, U. of Minnesota; Robert L. Porter, U. of Central Florida; Cameron Ford, U. of Central Florida

18 □→ ■♥: (GDO) GDO Junior Faculty Consortium

8:00am - 12:30pm WDW Dolphin Resort: Europe 1

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Pre-registration is required for this workshop. To register, please contact Eden King (eking6@gmu.edu). The deadline to register is July 1, 2013.

Organizers: Eden King, George Mason U.; Donna Maria Blancero, Bentley U.; Susan Vinnicombe, Cranfield U.

Facilitators: Deirdre Anderson, Cranfield U.; Gwendolyn M. Combs, U. of Nebraska, Lincoln; C Douglas Johnson, Georgia Gwinnett College; David A. Kravitz, George Mason U.; Mustafa F Ozbilgin, Brunel U.; Jenessa Shapiro, U. of California, Los Angeles; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Mo Wang, U. of Florida

19 ☐→ ♥: (GDO, MED, D&ITC) Getting "Managing Diversity" on the Business School Curriculum

8:00am - 10:00am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 19

Speakers: Martin N. Davidson, U. of Virginia; Mustafa F Ozbilgin, Brunel U.; Katherine W. Phillips, Columbia U.; Mo Wang, U. of Florida

Participants: Regine Bendl, WU Vienna; Alain Klarsfeld, Toulouse Business School; dt ogilvie, Rutgers U.; Jone L. Pearce, U. of California, Irvine; Claartje J Vinkenburg, VU U. Amsterdam

20 ☐→: (IM) Improving Your Teaching of International Management (No Matter How Good You Are)

8:00am - 11:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 20

Organizers: Anabella Davila, Tecnologico de Monterrey; B. Sebastian Reiche, IESE Business School; Katherine Xin, CEIBS Chair: Stephen E Weiss, York U.

Presenter: Jose De La Torre, Florida International U.
Panelists: Paul Beamish, U. of Western Ontario; John D Daniels,
U. of Miami; Henry W Lane, Northeastern U.; Joyce Osland, San
Jose State U.

21 → ■ : (IM, BPS) The Sustainability of International Joint Ventures (IJV) Performance in Developing Countries

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod A

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Distinguished Speakers: Prashant Kale, Rice U.; Nathaniel C Lupton, Fordham U.

Chairs: Sergio Janczak, ICN Business School; Alidou Ouedraogo, U. of Moncton

Discussant: Patrick Valéau, IAE - U. of La Réunion

Presenters: Rabia Naguib, Sharjah U.; Emmanuel Raufflet, HEC Montreal; Michel Viola, ESC Rennes School of Business

22 → ■ *: (IM, ITC, HR, GDO) Conducting Impactful Cross-Cultural Research: A Workshop on Scientific Mindfulness

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 22

Pre-registration is required. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 1

Organizers: Iris Berdrow, Bentley U.; Nakiye Boyacigiller, Sabanci U.; Joerg Dietz, U. of Lausanne; Karsten Jonsen, IMD;

Sonja A. Sackmann, U. Bundeswehr, Munich; Markus Vodosek, German Graduate School of Management & Law (GGS)

23 □ ⊕ → ■ ♥: (MC) Learning to work with multiple perspectives on change

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 23

Presenters: Leon De Caluwe, Vrije U., Amsterdam; Hans

Vermaak, Sioo & Twynstra

24 ⊕ → → (MC) How Leadership Teams Transform their Routines

8:00am - 10:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 24

Facilitators: Manon De Jongh, The Development Consultants;
Morten Fogsgaard, Aalborg U.; Kenneth Albæk, The
Development Consultants; Ulla Sparre, The Development
Consultants; Jette Lindhard, The Development Consultants;
Henrik Adler, The Development Consultants; Michael Bo Nielsen,
The Development Consultants; Palle Weinreich, The Development
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Development Consultants; Ulrik Toft, The Development
Consultants; Annemette Hyldgaard, The Development Consultants
Speaker: Anders Ramian Trillingsgaard, The Development

Presenter: Karen Poder Petersen, U. of Copenhagen

25 ■: (MOC, RM, OMT, OB, BPS, ENT) Content Analysis in Organizational Research: Techniques and Applications

8:00am - 12:00pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 25

Consultants

Organizers: Michael D. Pfarrer, U. of Georgia; Moriah A.

Meyskens, U. of San Diego

Participants: Jonathan Nicholas Bundy, U. of Georgia; Candace Jones, Boston College; Aaron Francis McKenny, U. of Oklahoma; Vilmos F. Misangyi, Pennsylvania State U.; Rhonda K. Reger, U. of Tennessee; Jeremy Collin Short, U. of Oklahoma, Norman; Klaus Weber, Northwestern U.; Miles A. Zachary, Texas Tech U.; Anastasiya Zavyalova, Rice U.

26 ⓐ ● : (MSR) Longing for Wholeness in a Capitalistic Culture

8:00am - 10:00am WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 26

Organizer: Isabel Rimanoczy, Fordham U. Coordinator: James A.F. Stoner, Fordham U.

27 : (OB) The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty

8:00am - 12:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 27

Organizers: John J. Sumanth, Southern Methodist U.; Jaron

Harvey, U. of Wyoming

Discussants: Gavin J Kilduff, New York U.; Ashleigh Shelby

Rosette, Duke U.

Presenters: David R. Hekman, U. of Colorado; Lisa M. Leslie, U. of Minnesota; Jennifer D. Nahrgang, Arizona State U.; Matthew J Pearsall, U. of North Carolina, Chapel Hill; Jessica Rodell, U. of Georgia; John P. Trougakos, U. of Toronto

28 : (OB, BPS, HR, IM, ENT) Congratulations, You Got a Revise and Resubmit! Now What?

8:00am - 10:00am WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 28

Distinguished Speakers: Richard A Bettis, U. of North Carolina, Chapel Hill; William L. Gardner, Texas Tech U.; Sucheta Nadkarni, Drexel U.; Mitrabarun Sarkar, Temple U.; Gabriel Szulanski, INSEAD

Chair: Gretchen Vogelgesang, San Jose State U.

Moderator: Rachel Clapp-Smith, Purdue U., Calumet

29 : (OB, MOC, MEN, ODC) Past, Present, and Future Investigation of Positive Relationships at Work

8:00am - 11:00am WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 29

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: David S. Bright, Wright State U.; Stephanie J Creary, Boston College; Elana R. Feldman, Boston U.; Rajashi Ghosh, Drexel U.; Kerry Roberts Gibson, Georgia Institute of Technology; Delia McManus Mannen, ESADE

Presenters: Jane E. Dutton, U. of Michigan; Jody Hoffer Gittell, Brandeis U.; David M. Sluss, Georgia Institute of Technology

30 🗨 🖃 : (OB, PNP) Homelessness and Helpfulness:

What Does Leadership Have to Offer?

8:00am - 3:00pm WDW Dolphin Resort: Salon A1 Tweet this session: **#AOM2013 30**

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. The cost to register is \$55.00.

Organizers: Krzysztof Dembek, Monash U.; Nagaraj Sivasubramaniam, Duquesne U.; Surinder Kahai, SUNY, Binghamton; Barbara C. Crosby, U. of Minnesota; John M. Bryson, U. of Minnesota

31 ©: (ODC, MC, BPS) The Polarity Culture Model: Capitalizing on Paradox to Align Culture and Strategy

8:00am - 10:00am WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 31

Organizers: Nancy C. Wallis, Pepperdine U.; Brian Emerson, Fielding Graduate U.

32 🔊 🖃 : (ODC, RM, MED) Action Research

8:00am - 10:00am WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 32

Coordinator: David Coghlan, Trinity College Dublin

33 □ → □: (OMT) OMT Junior Faculty Consortium

8:00am - 2:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 33

This session is by invitation only.

Organizers: Martine Haas, U. of Pennsylvania; Chris Marquis,

Harvard U.

Participants: Bilian Ni Sullivan, Hong Kong U. of Science and Technology; Ray Reagans, MIT Sloan; Herminia Ibarra, INSEAD; Linda Argote, Carnegie Mellon U.; Harry G. Barkema, London School of Economics; Giuseppe Soda, Bocconi U.; Gerald F Davis, U. of Michigan; Raymond T Sparrowe, Washington U. in St. Louis; Sarah Kaplan, U. of Toronto; Tina Dacin, Queen's U.; Phanish Puranam, INSEAD; Royston Greenwood, U. of Alberta; Paul Tracey, U. of Cambridge; Henrich R. Greve, INSEAD; Freek Vermeulen, London Business School; Jennifer Howard-Grenville, U. of Oregon; Tim Pollock, Pennsylvania State U.

34: (OMT) OMT Doctoral Consortium

8:00am - 2:30pm WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 34

By invitation only. For questions, feel free to contact Forrest Briscoe (fbriscoe@psu.edu) or Peer Fiss (fiss@marshall.usc.edu).Preregistration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Forrest Briscoe, Pennsylvania State U.; Peer C. Fiss, U. of Southern California

Participants: Eric Abrahamson, Columbia U.; Richard M Burton, Duke U.; Robert J David, McGill U.; Micki Eisenman, Hebrew U. of Jerusalem; Kimberly D. Elsbach, U. of California, Davis; Teppo Felin, U. of Oxford; Anne Bowers, U. of Toronto; Karen Golden-Biddle, Boston U.; Olga Khessina, Cornell U.; Ji-Yub Jay Kim, INSEAD; Xiaowei Luo, INSEAD; Alan D. Meyer, U. of Oregon; Giacomo Negro, Emory U.; Davide Ravasi, Cass Business School, City U. London; Violina Rindova, U. of Texas, Austin; David Seidl, U. of Zurich; Andrew V. Shipilov, INSEAD; Anand Swaminathan, Emory U.; Ian O. Williamson, Melbourne Business School; Christopher B. Yenkey, U. of Chicago

35 : (OMT, BPS) Unpacking Process in Organizational Search: From Simulation to Ethnography and Back Again 8:00am - 10:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 35

Organizers: Sam MacAulay, Imperial College London; Amit Nigam, New York U.

Discussants: Gino Cattani, New York U.; Mark J Zbaracki, The U. of Western Ontario

Speakers: David Obstfeld, California State U., Fullerton; John Joseph, Duke U.; Nils Stieglitz, Frankfurt School of Finance & Management

36 → ⊒: (RM, SAP, BPS, OMT, OCIS, ODC, OB) Time and Temporality in Process Research

8:00am - 12:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 36

Pre-registration is required for both parts of the workshop. For Part 1, participants can register online at

https://secure.aomonline.org/PDWReg by August 1 2012. For Part 2 you need an approval code to register. To get this, you need to fill in the short paper form on the

websitewww.processresearchmethods.org and submit it to Sarah Wise at ahvstaff@umn.edu. She will then give you an approval code to register online at https://secure.aomonline.org/PDWReg. The deadline to register for Part 2 is July 8 2012.

Chairs: Paula Jarzabkowski, Cornell U.; Clive Smallman, U. of Western Sydney

Facilitators: Julia Balogun, Lancaster U.; Patricia Klarner, U. of Munich; Melissa Mazmanian, U. of California, Irvine; Sebastian Raisch, HEC U. of Geneva; Andrew H. Van de Ven, U. of Minnesota; Michael Smets, Aston Business School Presenters: JoAnne Yates, MIT Sloan; Sarah Kaplan, U. of Toronto; Connie J. Gersick, Yale U.

37: (SIM) SIM Doctoral Consortium

8:00am - 6:00pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: #AOM2013 37

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to

register online is June 30, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Coordinators: Andrew C Wicks, U. of Virginia; Johanne Grosvold, U. of Bath

Participants: Anke Arnaud, Embry Riddle Aeronautical U.; Shawn Berman, U. of New Mexico; Tara L. Ceranic, U. of San Diego; Edward Freeman, U. of Virginia; Katherina Glac, U. of St. Thomas; Jared D. Harris, U. of Virginia; Jamie R. Hendry, Bucknell U.; Dima Jamali, American U. of Beirut; Michael E Johnson-Cramer, Bucknell U.; Robert A. Phillips, U. of Richmond; Kathleen Rehbein, Marquette U.; Lori Verstegen Ryan, San Diego State U.; Harry J Van Buren, U. of New Mexico; James Weber, Duquesne U.; Michelle Karen Westermann-Behaylo, American U.; Duane Windsor, Rice U.

38 (TTC) Pedagogical Insights for Teaching Teamwork

8:00am - 10:30am WDW Coronado Springs Resort: El Paso 1&2 Tweet this session: #AOM2013 38

Organizers: Travis Maynard, Colorado State U.; Lucy L. Gilson, U. of Connecticut

Facilitators: Eli Awtrey, U. of Washington, Seattle; Mark A. Clark, American U.; Benjamin Herndon, Georgia Tech; Michael D. Johnson, U. of Washington; Golchehreh Sohrab, York U.; Mary J. Waller, York U.; Lisa Schreiber, Millersville U.; Bernard Ma, Canadian Imperial Bank of Commerce

39 (177C, MED, OB) Designing Online Experiential and Team Assignments: A TTC Interactive Workshop

8:00am - 10:00am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 39

Organizer: Christina A. Hannah, U. of Maryland U.College Facilitators: Anna Andriasova, U. of Maryland U.College; Anke Arnaud, Embry Riddle Aeronautical U.; Jacob Park, Green Mountain College; Toni Ungaretti, Johns Hopkins U.

40 □: (TTC, MED, OB, HR, OCIS, HCM) Teaching with Technology: Empowering Students to Collaborate in the Capitalist Marketplace

8:00am - 11:00am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 40

Join our integrated hands-on session to explore why to use technology, what technology to use, how to acquire technology, and when to use technology.

Organizer: Randall G. Sleeth, Virginia Commonwealth U. Presenters: Kim Gower, Virginia State U.; Joan L. Weiner, Drexel U.; Randall B. Dunham, U. of Wisconsin, Madison

Friday 8:30AM

41 ■: (BPS) Business Policy and Strategy Division Dissertation Consortium

8:30am - 6:00pm WDW Swan Resort: Swan 5 Tweet this session: **#AOM2013 41**

Chairs: Mary J. Benner, U. of Minnesota; Hart E. Posen, U. of

Wisconsin, Madison

Participants: Robert Salomon, New York U.; Jordan Siegel, Harvard U.; M. Lourdes Sosa, London Business School; Todd

Zenger, Washington U. in St. Louis

42 : (ENT) ENT Doctoral Consortium 2013

8:30am - 4:00pm WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 42** Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the ENT Doctoral Consortium Part 2 (#235) on Saturday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Keith Hmieleski, Texas Christian U.; Jeffrey S. McMullen, Indiana U., Bloomington

43 : (ENT) ENT Early Career Development Consortium

8:30am - 1:00pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 43

ECDC will continue in the afternoon as a joint session with the Doctoral Consortium (submission 17795).

registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Donna Marie DeCarolis, Drexel U.; Kimberly Eddleston, Northeastern U.

44 : (MH, ITC) New Member Workshop: Volunteerism and **Professional Development**

8:30am - 11:00am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 44

Chair: Regina A. Greenwood, Nova Southeastern U. Participants: Silvia Ines Monserrat, Unicen; Jane Whitney Gibson, Nova Southeastern U.; Stephanie Case Henagan, Louisiana State U.; Franz T. Lohrke, Brock School of Business, Samford U.; Robert C. Ford, U. of Central Florida; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Roland E. Kidwell, U. of Wyoming; John Humphreys, Texas A&M U., Commerce; David A. Lamond, Victoria U.; Baiyun Gong, Nova Southeastern U.

45 → \(\): (ODC) Organization Development and Change **Division Doctoral Consortium**

8:30am - 5:00pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 45

Participation is by invitation only. For details on how to apply, please email Jeffrey Ford (ford.1@osu.edu). Applications close June 15.

Organizer: Jeffrey D Ford, The Ohio State U.

Participants: Quy Nguyen Huy, INSEAD; John Matthew Amis, U. of Memphis; Danielle Zandee, Nyenrode Business U.; Clifford Oswick, City U. London; Ronald Fry, Case Western Reserve U.; Myeong-Gu Seo, U. of Maryland; lan Palmer, RMIT U.; Ram Tenkasi, Benedictine U.; Katherine Heynoski, Battelle for Kids; Gavin M. Schwarz, U. of New South Wales; Karen Jansen, James Madison U.; Richard W. Woodman, Texas A&M U.; David Stephen Grant, U. of Sydney

Friday 9:00AM

46: (HCM) HCM Division PDW Welcome Breakfast

9:00am - 10:00am WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 46

Come meet and greet to kick off the HCM doctoral student and junior faculty consortium. Sponsored by generous donations to the HCM Division.

47 € 🖃: (MC) Co-Creating Actionable Research

9:00am - 11:00am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 47

Organizer: Rikke Kristine Nielsen, Copenhagen Business School

Presenters: Therese F. Yaeger, Benedictine U.; Majken Schultz, Copenhagen Business School: Rickie A. Moore, EM Lyon: Anthony F. Buono, Bentley U.; Flemming Poulfelt, Copenhagen **Business School**

48 : (MSR, GDO) Freedom of Religion or Freedom from Religion in Organizations: Dialogue for Giving Voice to Values

9:00am - 11:00am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 48

Organizer: Tracy Porter, Cleveland State U. Facilitator: Sharon E. Norris, Spring Arbor U. Coordinator: Susan S. Case, Case Western Reserve U. Presenters: Matthew C. Mitchell. Drake U.: Wasseem Abaza. Case Western Reserve U.; Susan Case, Case Western Reserve U.

49 : (OCIS) OCIS Doctoral Consortium

9:00am - 4:00pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 49

Presenters: Paul M. Leonardi, Northwestern U.; Peter R Monge, U. of Southern California; Marleen Huysman, VU U. Amsterdam; Emmanuelle Vaast, Desautels Faculty of Management; JoAnne Yates, MIT Sloan

50 @: (OC/S) OCIS Junior Faculty Consortium

9:00am - 4:00pm WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 50

Presenters: Kevin Crowston, National Science Foundation; Oielanki Ngwenyama, U. of Cape Town: Janet Fulk, U. of Southern California; Samer Faraj, McGill U.; Michael Barrett, U. of Cambridge

51 → ■ : (OMT. CMS) System-Theoretical Perspectives on Capitalism, Business and the Future of Economic Action

9:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 51

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Andre Reichel, Zeppelin U. Facilitator: Laura Frost, Walsh College

Presenters: Robert Perey, U. of Technology, Sydney; Steffen Roth, U. de Genève; Thomas Schumacher, U. of St. Gallen

(HSG); James C. McHann, Walsh College

Friday 10:00AM

52 ☐: (D&ITC, RM, GDO) Hidden in Plain Sight: Strategies for Studying Hard-to-Find, or Invisible Populations

10:00am - 12:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 52

Chairs: Roxanne Beard, Ohio Dominican U.; Robyn A. Berkley, Southern Illinois U., Edwardsville; Nicole Cundiff, U. of Alaska Fairbanks; Nicholas Hoffman, Southern Illinois U. Carbondale Presenters: Donna Maria Blancero. Bentley U.: Michelle R. Hebl. Rice U.; Amy Klemm Verbos, Central Michigan U.

53 € ... (ENT, BPS) Entrepreneurship and Economic

Freedom: Establishing a Research Agenda

10:00am - 12:00pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 53

Moderator: Steven Walter Bradley, Baylor U.

Presenters: Nicolai Foss, Copenhagen Business School; Peter G Klein, U. of Missouri; Jeffrey S. McMullen, Indiana U., Bloomington; Karl Wennberg, Stockholm School of Economics

54 ☐ → ♥: (HR) Getting Tenure in non-US Universities

10:00am - 12:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 54

Early pre-registration is encouraged to have the option of inviting panel members from the most sought after geographic areas for teaching. Please register online at

https://secure.aomonline.org/PDWReg by June 15, 2013 Chairs: Liza Castro Christiansen, U. of Reading; Michal Biron, U. of Haifa & Tilburg U.

Moderator: Wendy J. Casper, U. of Texas, Arlington Presenters: Jaap Paauwe, Tilburg U.; Scott L Martin, Zayed U.; Denise M. Jepsen, Macquarie U.; Jian Min Sun, Renmin U. of

55 □ ⊙ → □: (IM, ITC) Business Cultural Intelligence Quotient (BCIQ)

10:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 55

Facilitators: Miguel P Caldas, Fundação Getulio Vargas-EAESP & EBAPE; Julie Ann Elston, Oregon State U.; Mehmet Erdem Genc, Montclair State U.; Avi Kay, Jerusalem College of Technology; Laubie Li, U. of Wollongong in Dubai; Christiane Prange, EM Lyon; Ulf Henning Richter, Nottingham U. Business School China; Daniel Rottig, Florida Gulf Coast U.; Joo-Seng Tan, Nanyang Technological U.; Vas Taras, U. of North Carolina, Greensboro: Jose G Vargas-Hernández. U. de Guadalaiara Panelists: Ilan Alon, Crummer Graduate School of Business, Rollins College; Michele Boulanger, Rollins College; Judith Meyers, Judithmeyers.com

56 □ ©: (MSR) Using meditation to imagine and prepare for a better world

10:00am - 12:00pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 56

Facilitators: Gerald Biberman, U. of Scranton; Satinder K Dhiman, Woodbury U.; Joan Marques, Woodbury U.; Sharda Nandram, Nyenrode Business U.

57 ♥→ ■: (TIM) Innovation Cocktail for Venture

Growth: Global Experiences 10:00am - 12:00pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 57

Organizers: Bruno K. Woeran, Lappeenranta U. of Technology; Juha Hinkkanen, Lappeenranta U. of Technology; Justyna

Dabrowska, Lappeenranta U. of Technology

Chair: Daria Podmetina, Lappeenranta U. of Technology Presenters: Juha T Väätänen, Lappeenranta U. of Technology; Martin Ihrig, U. of Pennsylvania; Marko T. Torkkeli, Lappeenranta U. of Technology; Anne-Laure Mention, CRP Henri Tudor; Csaba Deak, U. of Miskolc; James D. Thompson, The Wharton School, U. of Pennsylvania; Irina Savitskaya, Lappeenranta U. of Technology; Alexander Settles, NRU Higher School of Economics

Friday 10:15AM

58 □→ ♥: (ENT, TTC) Entrepreneurial Learning: Innovative Education for Inclusive Entrepreneurship in **Emerging Markets**

10:15am - 12:15pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 58

Chair: Vanina Farber, U. del Pacifico (Lima)

59 (HCM, TTC) Developing in the Teacher Role: **Essentials for Managing Yourself and Your Class**

10:15am - 12:15pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 59

This session is part of the HCM doctoral student and junior faculty

consortium

Organizer: Victoria Anne Parker, Boston U.

Facilitators: Gouri Gupte, Boston U.; Robert Weech-Maldonado, U. of Alabama, Birmingham; Brian Hilligoss, The Ohio State U.

60 → \((IM)\) Internationalization of Firms from **Economies in Transition**

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 60

Coordinator: Mai Thi Thanh Thai, HEC Montreal

Presenters: Alpha Ayande, UQAM; Paul Aligica, George Mason U.; Petr Berdyshev, U. of Turku; Ekaterina Turkina, HEC Montreal

61 ☐: (MED, TTC) Going into the Field: How Experiential **Methods Complement Case-Based Teaching**

10:15am - 12:15pm WDW Coronado Springs Resort: Fiesta 3&4 Tweet this session: #AOM2013 61

Speakers: Anthony J. Mayo, Harvard U.; Ranjay Gulati, Harvard

62 □: (MED, TTC) Identifying Student Cheating Behaviors and Developing Strategies/Techniques to Deter Cheating

10:15am - 12:15pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 62

Organizer: Millicent F. Nelson, Middle Tennessee State U. Presenters: Matrecia S.L. James, Jacksonville U.; Angela Miles, North Carolina A&T State U.; Daniel L. Morrell, Middle Tennessee State U.; Sally Sledge, Norfolk State U.; Garry L. Adams, Auburn U.; Jennifer Collins, Florida A&M U.; Krisha M. Coppedge, Colorado Technical U.; Angela Murphy, Florida A & M U.; Alice C Stewart, North Carolina A&T State U.; Velvet L. Weems-Landingham, Kent State U.

63 □ • •: (OB, ODC, ENT) Thriving in Capitalism: Channeling Emotional Intelligence into Economic Success

10:15am - 12:15pm WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 63 Coordinator: Svetlana S. Holt, Woodbury U.

64 € \(\omega \) : (OM, MH) Operations Management History. Why? And How?

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 64

Operations Management has a rich history that can be mined for interesting and stimulating cases that add depth to teaching and

Coordinator: James M Wilson, U. of Glasgow

Participant: Regina A. Greenwood. Nova Southeastern U.

65 → 🔙: (OMT) New Frontiers of Organizational Scholarship: Practices, Processes, and Creativity

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 65

Organizers: Silviya Svejenova, Copenhagen Business School; Eva

Boxenbaum, Mines ParisTech

Presenters: Renate Elisabeth Meyer, WU Vienna; Candace Jones, Boston College; David Seidl, U. of Zurich; Majken Schultz, Copenhagen Business School; Tor Hernes, Copenhagen Business School; Michael G. Pratt, Boston College

66 € : (ONE) Climate Change and Economic Growth: **Management Scholars and Transformative Technological**

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 66

Organizers: Margaret Taylor, Stanford U.; Timothy M. Smith, U. of

Facilitators: Jonatan Pinkse, Grenoble Ecole de Management; Margaret Taylor, Stanford U.; Timothy M. Smith, U. of Minnesota; Thomas P Lyon, U. of Michigan

67 ■: (RM, BPS, OMT) Why We All Should Be Bayesians: Opportunities of Bayesian Statistics for Management Research

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 67

Organizer: Andreas Schwab, Iowa State U.

Presenters: David Krackhardt, Carnegie Mellon U.; William H. Starbuck, U. of Oregon; Miguel Sousa Lobo, INSEAD

68 ☐: (SIM, BPS) Business Ethics: Field, Subfield or Flavor of the Day? Making the Most of Mainstreaming SIM Research

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 68

Organizers: Smita Kishor Trivedi, George Washington U.; Alberto Willi, IAE - U. Austral; Gastón de los Reyes, U. of Pennsylvania Distinguished Speakers: Andrew Crane, York U.; Thomas J. Donaldson, U. of Pennsylvania; Johanne Grosvold, U. of Bath; Jared D. Harris, U. of Virginia; Dirk Matten, Schulich School of Business; Bidhan Parmar, U. of Virginia; Gary R. Weaver, U. of Delaware; Patricia Werhane, DePaul U.; Michelle Karen Westermann-Behaylo, American U.

69 €→ ७: (TIM, ENT) Innovation and University-Industry Collaboration: Comparison among China, Japan, Taiwan

10:15am - 12:15pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 69

Chairs: Tsungting Chung, National Yunlin U. of Science &

Technology; Chang-Yung Liu, I-Shou U.

Panelists: Weite Chen, SDI Corporation; Jun Jin, Zhejiang U.; Mari Kondo, Doshisha U.

70 □ • (TTC, MED, CM, ODC, OB) Group learning through negotiation simulations in management

10:15am - 12:15pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 70

Chair: Emmanuel Monod, Shanghai JiaoTong U.

Facilitators: Michellana Jester, MIT Sloan; Hugh O'Doherty, Harvard Kennedy School; Usman Ghani, U. of Texas, Dallas; G.

James Lemoine, Georgia Institute of Technology Moderator: Jingqiu Chen, Shanghai JiaoTong U.

Discussant: Darla Deardorff, Duke U.

Friday 10:30AM

71 \(\ell\)\(\text{\mathcal{B}}\): (D&ITC, GDO, ITC) Eliciting Best Practices of Inclusion within AOM

10:30am - 12:30pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 71

Presenters: J Goosby Smith, Pepperdine U.; Josie Lindsay, Bell &

Lindsay, Inc.

72 □ → □: (TIM) TIM Doctoral Students Consortium

10:30am - 5:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 72

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the TIM Doctoral Students Consortium - Day 2 (#251) on Saturday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Sanjay Jain, Santa Clara U.; Kevin Boudreau, London

Business School

Participants: Laura B. Cardinal, U. of Houston; Sarah Kaplan, U. of Toronto; Renee Rottner, New York U.; Jason Davis, Massachusetts Institute of Technology; Deepak Somaya, U. of Illinois, Urbana-Champaign; Lars Bo Jeppesen, Bocconi U.;

Alexander Oettl, Georgia Institute of Technology

Friday 10:45AM

73 : (BPS, TIM) Tackling Uncertainty

10:45am - 1:45pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 73

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to

register online is August 7, 2013.

Organizers: Elena Novelli, Cass Business School, City U. London; Raffaele Conti, Catolica Lisbon School of Business and Economics Panelists: Gautam Ahuja, U. of Michigan; Ashish Arora, Duke U.; Gino Cattani, New York U.; Jerker C. Denrell, U. of Warwick; Timothy B Folta, Purdue U.; Marvin B Lieberman, U. of California, Los Angeles

74 □ • →: (ODC, MC, TTC, MED, OMT) "That was Great!" More High Impact Exercises for Teaching or Consulting on Organizational Change

10:45am - 12:45pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 74

Participants: Gavin M. Schwarz, U. of New South Wales; Richard Dunford, U. of Newcastle, Australia; Ian Palmer, RMIT U.; Anthony F. Buono, Bentley U.; David Jamieson, U. of St. Thomas; Cynthia Martinez, U. of Southern California; Susan Resnick West, U. of Southern California; Gary Wagenheim, Simon Fraser U.

75 □ • ← □: (ODC, OB) Positive Organizational Behavior for A Better World: Premise, Research, Results

10:45am - 12:45pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 75

Presenter: Michael J. Provitera, Barry U.

Friday 11:00AM

76: (AAA) Publishing in AMD: Meet the Editors

11:00am - 12:30pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 76

Organizer: Andrew H. Van de Ven, U. of Minnesota

Presenters: Soon Ang, Nanyang Technological U.; Africa Arino, IESE Business School; Peter A. Bamberger, Tel Aviv U.; Chet Miller, U. of Houston; Frances J. Milliken, New York U.

Friday 11:15AM

77 → □: (HCM) Success of Health Care Technologies - An International Perspective on Research Opportunities

11:15am - 1:15pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 77

Organizer: Ronny Reinhardt, Technische U. Dresden Moderator: Sebastian Gurtner, Technische U. Dresden Panelists: Sandra C. Buttigieg, U. of Malta; Carsten Schultz, Christian-Albrechts-U. of Kiel; Dimitrios Spyridonidis, Imperial College London; Lauren Marie Aquino Shluzas, Stanford U.

78 □ © □: (MSR) A Market of Measures: Assessing the Viability of Management Spirituality and Religion Measures

11:15am - 1:15pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 78

Presenters: Carole L. Jurkiewicz, Hofstra U.; Robert A Giacalone,

Temple U.

79 ⓒ→ ᠍: (OB, ODC) Increasing Awareness of the Brand that is You: Disseminating and Promoting your Research Globally

11:15am - 1:15pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 79**

Organizers: Suzanne C. de Janasz, IMD; Maury Peiperl, IMD Participants: Kevin Anselmo, Duke U.; Andrea Ovans, Harvard Business Review; Bronwyn Fryer, Harvard Business Review

Friday 11:45AM

80 ■: (BPS, MH, TIM) History and Strategy: Toward an Integration of Theory and Method

11:45am - 1:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 80

Organizers: Steven Kahl, Dartmouth College (TUCK); Brian S.

Silverman, U. of Toronto

Participants: David A. Kirsch, U. of Maryland; Huseyin Leblebici, U. of Illinois; J Peter Murmann, Australian School of Business, UNSW

81 © ⊒: (HR, OC/S) A Research Agenda for eHRM: What Do We Know, and Where Do We Go from Here?

11:45am - 1:45pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 81

Chairs: Richard D. Johnson, SUNY, Albany; Kimberly Lukaszewski, SUNY, New Paltz; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Julio Cesar Canedo Soto, U. of Texas, San Antonio

Participants: Linda C. Isenhour, Eastern Michigan U.; Brian R. Dineen, U. of Kentucky; Teresa Johnson, U. of Texas, San Antonio; Ann Marie Ryan, Michigan State U.; Carole Tansley, Nottingham Trent U.; Dianna L. Stone, U. of Texas, San Antonio; Stephanie Lee Black, U. of Texas, San Antonio; Andrew Franklin Johnson, U. of Texas, San Antonio; Kevin Carlson, Virginia Tech; Hazel Williams, Nottingham U. Business School; Stefan Strohmeier, Saarland U.; Steven D. Charlier, Quinnipiac U.

82 =: (IAM, SIM) CSR in Iberoamerica: Old Wolf, New Wool Suit?

11:45am - 1:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 82

Chair: Jose Manuel Alcaraz, Barna Business School Facilitator: Jose Ramon Pin, IESE Business School

Coordinator: Lourdes Susaeta, IESE Business School
Participants: Carlos Martí, Barna Business School; Angela Gallifa,
IESE Business School; Esperanza Suárez, IESE Business School;
Sandra Idrovo, INALDE; Rita Campos Cunha, U. Nova de Lisboa;
Natalia Weisz, IAE Business School Argentina; Carlos Colón,
Barna Business School; Andrea Maria Prado, INCAE Business
School; Isis Olimpia Gutierrez-Martinez, U. de las AmericasPuebla; Francisco Leguizamón, INCAE Business School; Felipe
Pérez, INCAE Business School; Carolina Torres-Castillo,
INALDE; Manuela Correa, U. Lusíada de Lisboa; Pamela Leyva-

Friday 12:00PM

83: (AAA) Placement Services

12:00pm - 5:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 83

Townsend, INALDE

Placement Services - Registration and Information

84 → 🖃: (BPS, MOC) Behavioral Strategy IIII

12:00pm - 4:00pm WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 84

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 15, 2013. The cost to register is \$24.77.

Chair: Sheen S. Levine, Columbia U.

Discussants: Wayne E Baker, U. of Michigan; Richard M Burton, Duke U.; Jerker C. Denrell, U. of Warwick; Sendil Ethiraj, London Business School; Teppo Felin, U. of Oxford; Gerard P. Hodgkinson, U. of Warwick; Shayne Gary, U. of New South Wales; Michael Lenox, U. of Virginia; Michael J. Prietula, Emory U.; Violina Rindova, U. of Texas, Austin; Zur Shapira, New York U.; James Westphal, U. of Michigan; Edward Zajac, Northwestern U.; Hart E. Posen, U. of Wisconsin, Madison

85 □ • → • □: (MC) Consultant, Management,

Academics: Scandinavian Award-Winning Application of New Consulting Paradigm

12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 85

Chair: Therese F. Yaeger, Benedictine U.

Presenters: Peter Sorensen, Benedictine U.; Hasse Schobel, Novo Nordisk

Participants: Flemming Poulfelt, Copenhagen Business School; Henrik Kongsbak, Resonans

86 \blacksquare : (OMT, BPS) Trust between Individuals and Organizations

12:00pm - 3:00pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 86

The workshop consists of two segments. Each segment requires pre-registration. Please see the workshop description for more details. Additional registration is required at

https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Oliver Schilke, U. of California, Los Angeles

Facilitators: Reinhard Bachmann, U. of Surrey; Sharon Belenzon, Duke U.; Steven C Currall, U. of California, Davis; Chris P. Long, Georgetown U.; Roger C Mayer, North Carolina State U.; Bill McEvily, U. of Toronto; Keith Murnighan, Northwestern U.; Michele Williams, Cornell U.; Lynne G Zucker, U. of California, Los Angeles

87 🕮 🖃 : (TIM) TIM Junior Faculty Consortium

12:00pm - 6:00pm WDW Swan Resort: Swan 8 Tweet this session: **#AOM2013 87**

To apply, email aija.leiponen@cornell.edu or a.salter@imperial.ac.ukAdditional registration is required at https://secure.aomonline.org/PDWReg. If registering for this workshop, you MUST also be registered for TIM Junior Faculty Consortium Day 2 (#233) on Saturday. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Aija E. Leiponen, Cornell U.; Ammon Salter, Imperial College London

Presenters: Rajshree Agarwal, U. of Maryland; Mary J. Benner, U. of Minnesota; Janet E.L. Bercovitz, U. of Illinois, Urbana-Champaign; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Karim R. Lakhani, Harvard U.; Jasjit Singh, INSEAD; Deepak Somaya, U. of Illinois, Urbana-Champaign; Michelle Gittelman, Rutgers U.

Friday 12:15PM

88 → 🖃 ♥: (IM, AAM) Globalization, Change and Learning in South Asia

12:15pm - 2:15pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 88

Organizers: Yasser Ahmad Bhatti, U. of Oxford; Masud Chand, Wichita State U.; Naresh Khatri, U. of Missouri at Columbia; Peter Anthony Murray, U. of Southern Queensland; Pramila Rao, Marymount U.

Chair: Shaista E. Khilji, George Washington U. Discussant: Rosalie L. Tung, Simon Fraser U.

89 ⓒ→ I: (IM, ITC) Beyond Cross-Cultural Education: How to Develop the Global Mindset of Business Leaders

12:15pm - 3:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 89

Chairs: Amanda Bullough, Thunderbird; Mansour Javidan, Thunderbird; Jennie Walker, Thunderbird Graduate School of International Management

90 ☐ ■: (MED, OB, BPS, ENT, ODC) Shared

Entrepreneurship: An Alternative Capitalistic Model

12:15pm - 2:15pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 90 Chair: Frank Shipper, Salisbury U.

Speakers: Stephen B. Adams, Salisbury U.; Joseph Blasi, Rutgers U.; Frederick Freundlich, Mondragon U.; Richard C. Hoffman, Salisbury U.; Charles C. Manz, U. of Massachusetts, Amherst; Karen P. Manz, researcher and author; Olivier Pierre Roche, Salisbury U.; Christy Harris Weer, Salisbury U.; Mary Ann Beyster, Foundation for Enterprise Development; Thomas Calo, Salisbury U.; Bill Nobles, Former Executive with Exxon

Friday 12:30PM

91 ☐: (ENT, CMS) What's Holding Back Social Entrepreneurship? Removing the Impediments to Theoretical Advancement

12:30pm - 3:00pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 91

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Susan Mueller, EBS Business School; Robert S.
D'Intino, Rowan U.; Jennifer M. Walske, U. of California, Berkeley
Presenters: Filipe Manuel Simoes Dos Santos, INSEAD; Tina
Dacin, Queen's U.; Jason C. Senjem, St. Norbert College
Participants: Anica Zeyen, Friedrich-Alexander-U. ErlangenNuremberg; Markus Beckmann, U. Erlangen-Nuremberg; Ines
Alegre, IESE Business School; Sophie C Bacq, Northeastern U.;
Myrto Chliova, ESADE - RAMON LLULL U.; Julie Ann Elston,
Oregon State U.; Stefan Hielscher, Martin-Luther U. Halle; James
Milligan, Social Conscience Fairtrade Sports Balls; Josep A. Tribó,
U. Carlos III de Madrid; Ugur Uygur, Loyola U. Chicago

92 → 🖃 ♥: (GDO, MEN, D&ITC) Publishing Diversity Research Workshop

12:30pm - 3:30pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 92

Junior faculty need to submit their manuscripts by 6/1/2013 to provide adequate time for the review process. Doctoral students are encouraged to attend the session in order to learn about the review process. Registration for participation is required by 07/01/2013 (early registration is encouraged as we have limited seats for participants). Please contact Raymond Trau (raymond.trau@curtin.edu.au) for manuscript submission, registration and other queries. Additional registration is required at https://secure.aomonline.org/PDWReg. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Raymond N. C. Trau, Curtin U.

Chairs: Belle Rose Ragins, U. of Wisconsin, Milwaukee; Robin Ely, Harvard U.

Discussants: Derek R. Avery, Temple U.; Jennifer L. Berdahl, U. of Toronto; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology; Judith A. Clair, Boston College; Marta M. Elvira, IESE Business School; Charmine E. J. Hartel, U. of Queensland; Michelle R. Hebl, Rice U.; Eden King, George Mason U.; Alison M. Konrad, U. of Western Ontario; Ellen Ernst Kossek, Purdue U.; David A. Kravitz, George Mason U.; Barbara S. Lawrence, U. of California, Los Angeles; Margarita Mayo, IE Business School; Lisa Hisae Nishii, Cornell U.; Katherine W. Phillips, Columbia U.; Ashleigh Shelby Rosette, Duke U.; Ann Marie Ryan, Michigan State U.; Maureen A. Scully, U. of Massachusetts Boston

93: (HCM, CAR) Job Search Strategies: Moving Up the Academic Career Ladder--Session and Lunch

12:30pm - 2:00pm WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 93

This session is part of the HCM doctoral student and junior faculty consortium. Lunch sponsored by HCMD donors.

Organizer: Robert Weech-Maldonado, U. of Alabama, Birmingham Speakers: Jami Leanne DelliFraine, Virginia Commonwealth U.; Sean Gregory, U. of Minnesota; Sarah Abigail Birken, U. of North Carolina, Chapel Hill

94 : (HR, BPS) The Next Big Questions?: Expanding the **HR-Performance Research Agenda**

12:30pm - 3:30pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 94

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Ingrid Fulmer, Rutgers U.; John E. Delery, U. of

Arkansas; James P. Guthrie, U. of Kansas

Facilitators: Bruce E Kaufman, Georgia State U.; Hui Liao, U. of Maryland; Shad S. Morris, The Ohio State U.; Clint Chadwick, U. of Kansas; Steve W. J. Kozlowski, Michigan State U.; Dana Minbaeva, Copenhagen Business School

95 □ © □: (HR, CAR, CM) Being a Department Chair: Learning from Others

12:30pm - 4:30pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 95

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Charles R. Greer, Texas Christian U.; Chuck Williams, Butler U.; Sharon Oswald, Mississippi State U.

Facilitators: Tim Barnett, Mississippi State U.; Pamela S. Barr, Georgia State U.; Jim Jawahar, Illinois State U.; Hettie A. Richardson. Texas Christian U.

Speakers: Steve Barr, North Carolina State U.; Thomas G. Cummings, U. of Southern California

96 → 🔙: (IM) International Management Division Paper **Development Workshop**

12:30pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 96 By invitation only; papers are selected by the Program Chair. Distinguished Speakers: Keith D. Brouthers, King's College London; Ilya Cuypers, Singapore Management U.; Carolyn P. Egri, Simon Fraser U.; Gary Knight, Willamette U.; Elizabeth L. Rose, Aalto U.; Minyuan Zhao, U. of Michigan Chair: William Newburry, Florida International U.

97 : (OMT. MH) History and Organization Theory: Introducing an AMR Special Topic Forum

12:30pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 97

Moderator: John Hassard, U. of Manchester

Participants: Paul C. Godfrey, Brigham Young U.; Michael Rowlinson, Queen Mary U. of London

98: (ONE) ONE Doctoral Consortium

12:30pm - 4:30pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 98

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Karin Strzeletz Ivertsen, Copenhagen Business School; Raquel Antolin-Lopez, U. of Almeria; Natalia Ortiz-de-Mandojana, U. of Balearic Islands; Yipeng Liu, Mannheim U. Chair: Jonatan Pinkse, Grenoble Ecole de Management Presenters: Suzanne Benn, U. of Technology, Sydney; Frances E Bowen, Queen Mary U. of London; Javier Delgado-Ceballos, U. of Granada; Minna Halme, Aalto U. Business School; Ivan Montiel,

Loyola Marymount U.; Holger Patzelt, Technical U. München; Sally V. Russell, Griffith U.; Wesley Sine, Cornell U.; Jeffrey G. York, U. of Colorado, Boulder

99 : (RM) Using Computer Assisted Qualitative Data Analysis Software V: Working with Multimodal Data

12:30pm - 2:30pm WDW Coronado Springs Resort: Durango 1&2 Tweet this session: #AOM2013 99

Organizers: Jane Kirsten Le, U. of Sydney; Paula Marie O'Kane, U. of Otago; Anne D. Smith, U. of Tennessee, Knoxville Presenters: Mathew L. Sheep, Illinois State U.; Curtis LeBaron, Brigham Young U.

100 ■: (RM, OMT, BPS) Qualitative Comparative Analysis

12:30pm - 4:30pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 100

Organizers: Ruth V. Aguilera, U. of Illinois, Urbana-Champaign; Donal Crilly, London Business School; Peer C. Fiss, U. of Southern California; Thomas Greckhamer, Louisiana State U.; Rodney Lacey, Emory U.; Vilmos F. Misangyi, Pennsylvania State

101 ☐ ■: (SIM) The Role of the Business School in Social Enterprise Value Growth: Where are the Lenses?

12:30pm - 2:30pm WDW Coronado Springs Resort: Laredo 1&2 Tweet this session: #AOM2013 101

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Hosts: Hilary Duckett, Plymouth U.; Cheryl Kiser, Babson College Distinguished Speaker: Dennis Hanno, Babson College

102 **Q** ■: (SIM, ENT) Engaged Scholarship on Capitalism in Question: Participatory Social **Entrepreneurship Research**

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 102

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 5, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Jegoo Lee, U. of South Florida

Discussant: Andrew H. Van de Ven, U. of Minnesota

Panelists: Laurie Lewis, Rutgers U.; Youngjin Yoo, Temple U.; Maurizio Zollo, Bocconi U.; Timothy Michael Devinney, U. of

Technology, Sydney

103 □ **Q** □: (TIM, ENT, HCM, PNP) Researching Innovation

- Biases in Case Study Selection and the Potential to Learn from Failure

12:30pm - 2:30pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 103

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Torsten Oliver Salge, RWTH Aachen U. Chair: Anne L. Washington, George Mason U.

104 (TTC, MED, OB) Making Critical Thinking Meaningful: A TTC Interactive Workshop

12:30pm - 2:30pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 104

Organizer: Christina A. Hannah, U. of Maryland U.College

Facilitators: Claudia J. Ferrante, U.S. Air Force Academy; G. James Lemoine, Georgia Institute of Technology

Friday 12:45PM

105 € ₩: (OB, GDO, D&ITC, HR, CM) Workplace Incivility Research Incubator

12:45pm - 3:45pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 105

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Shanna R Daniels, Florida State U.; Lisa A Marchiondo, Wayne State U.; Dana Kabat-Farr, U. of Nevada

Facilitators: Lilia Cortina, U. of Michigan; Christine L. Porath, Georgetown U.; Steve Jex, Bowling Green State U.; Sandy Lim, National U. of Singapore; Sandy Hershcovis, U. of Manitoba

Friday 1:00PM

106: (AAA) AMLE Special Issue Production: A 360 Degree

1:00pm - 3:00pm WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 106

Organizers: Kenneth G. Brown, U. of lowa; Jacob Eisenberg, U. College Dublin

107: (AAA) Publishing in AMJ: Tips from the Editors

1:00pm - 4:00pm WDW Dolphin Resort: Salon I Tweet this session: #AOM2013 107

Organizers: Jason Colquitt, U. of Georgia; Gerard George, Imperial College London

108 ©: (CAR) Composing your next life stage: Navigating the transition in to Late Adulthood

1:00pm - 4:00pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 108

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Facilitators: Susan J. Ashford, U. of Michigan; Kathy E. Kram, Boston U.; Ilene Carol Wasserman, ICW Consulting Group; Placida V Gallegos, Fielding Graduate U.

109 ■: (CM, OB, MOC, HR, OMT) The Antecedents, Management, and Implications of Unethical Behavior at Work

1:00pm - 5:00pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 109 Chair: Francesca Gino, Harvard U.

Presenters: Ann Tenbrunsel, U. of Notre Dame: Maurice Schweitzer, U. of Pennsylvania; Francesca Gino, Harvard U.; Keith Leavitt, Oregon State U.; David Mayer, U. of Michigan; Marshall Schminke, U. of Central Florida; Lamar Pierce, Washington U. in St. Louis; Joshua D Margolis, Harvard U.

110 \(\omega:\) (MOC, OB, OMT, CM, HR, ODC) Reviewing in the Rough: A PDW for Doctoral Students and Junior Faculty

1:00pm - 3:00pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 110

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. Please contact the workshop organizers at mocreview@gmail.com to obtain the approval code. The deadline to register online is July 1, 2013. Organizers: Douglas A Lepisto, Boston College; Jeffrey Bednar, U. of Michigan; Kevin S. Cruz, U. of Texas at El Paso Facilitators: Neal M. Ashkanasy, U. of Queensland; John B. Bingham, Brigham Young U.: Erik Dane, Rice U.: Luis Martins, U. of Texas, Austin; Sandra L. Robinson, U. of British Columbia; Frits Pil, U. of Pittsburgh; Suzanne S. Masterson, U. of Cincinnati; S. Gayle Baugh, U. of West Florida

Presenters: Daniel Scott DeRue, U. of Michigan; Michael G. Pratt, Boston College; Glen E. Kreiner, Pennsylvania State U.

111 ■: (OMT) Professionals, Professions and Professionalism at Work: A Paper Development Workshop for JPO

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 111

Participants: David M Brock, Ben Gurion U. of the Negev; Huseyin Leblebici, U. of Illinois; Daniel Muzio, U. of Manchester

112 (PTC, ENT, TIM, MED, ODC, OMT, PNP, OCIS) Bridging the Divides between Academics, Practice, and Policy in Entrepreneurship

1:00pm - 3:30pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 112

To share knowledge and help participants build upon it:[http://www.slideshare.net/norriskrueger/pdw-proposal-15279] Organizers: Norris F. Krueger, Entrepreneurship Northwest; Suresh U Kumar, NexAge Technologies USA Inc; Fedor Ovchinnikov. Center for Intercultural Communication Presenters: Usha C. V. Haley, West Virginia U.; William D Guth, New York U.; Andrew Lewis Maxwell, Fox School of Business, Temple U.

Participants: David C Croson, Southern Methodist U.; Donna Kelley, Babson College; Lesley Hayes, Athabasca U.; Tom Mierzwa, U. of Maryland U.College; Robert S. D'Intino, Rowan U.; Tyrone S. Pitsis, Newcastle U.

Friday 1:15PM

113 □ • → •: (ENT) The Role of Entrepreneurial **Education in Sustainable Entrepreneurship**

1:15pm - 3:15pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 113 Organizer: Robert Newbery, Plymouth U.

Distinguished Speaker: Aneel Karnani, U. of Michigan, Ann Arbor

Presenter: Hilary Duckett, Plymouth U.

Friday 1:30PM

114 □ • → ■ ♥: (MSR, IM) Business Models of Faith-Based Organizations: The Integration of "Prophet" and "Profit"

1:30pm - 3:30pm WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 114 Facilitator: Les Dlabay, Lake Forest College

115 → 🗏 🖑: (OB) LMX Research Incubator

1:30pm - 4:30pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 115

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Discussant: Monica Sharif, U. of Miami

Presenter: George B Graen, U. of Illinois, C-U (retired) Panelists: Terri A. Scandura, U. of Miami; Caren Goldberg, American U.; William Schiemann, Metrus Group; Hock-Peng Sin, Florida International U.; Jennifer D. Nahrgang, Arizona State U.; Stacie Furst-Holloway, U. of Cincinnati: Pamela Tierney, Portland State U.; Robert C Liden, U. of Illinois, Chicago; Vijaya Venkataramani, U. of Maryland, College Park; Anson Seers, Virginia Commonwealth U.; Ravi Shanker Gajendran, U. of Illinois, Urbana-Champaign

116 □ • → □: (ONE, OB, ODC) Joining the Dots: Developing a Systems Approach to Workplace Proenvironmental Behavior Intervention

1:30pm - 3:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 116

Delegates are invited to submit organizational case studies in advance for use in the workshop. Please contact the PDW organizers for details. Pre-registration is required for this workshop. To register online, please visit

https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Sally V. Russell, Griffith U.; Matthew C. Davis, U. of

Leeds

Facilitators: Cleber Dutra, U. of Fortaleza (UNIFOR); Jennifer Robertson, Queen's U. Canada; Phillipa Coan, U. of Leeds Presenters: Sally V. Russell, Griffith U.; Matthew C. Davis, U. of

Leeds

Friday 2:00PM

117 🕮 🖭: (ENT, BPS, OMT) Accelerating Research on **Accelerators**

2:00pm - 4:30pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 117

Organizer: Susan L. Cohen, U. of North Carolina

Moderator: David Hsu, Wharton School

Participants: Yael Hochberg, Northwestern U.: Benjamin L. Hallen, London Business School; Elana R. Feldman, Boston U.; Nathan Furr, Brigham Young U.; Susan L. Cohen, U. of North

118 → 🖳 🖑: (HR, GDO) Publishing in Top Tier US Journals for Non-US Scholars

2:00pm - 4:00pm WDW Dolphin Resort: Oceanic 2 Tweet this session: #AOM2013 118

Early pre-registration is encouraged to have the option of inviting more senior scholars, who can review the submitted papers. Please register online here https://secure.aomonline.org/PDWReg by June

Chairs: Liza Castro Christiansen, U. of Reading; Elaine Farndale, Pennsylvania State U.; Wendy J. Casper, U. of Texas, Arlington Presenters: Pawan S. Budhwar, Aston U.; Prashant Bordia, The Australian National U.; Wolfgang Mayrhofer, WU Vienna; S. Gayle Baugh, U. of West Florida

119 : (OB, HR) Getting Great Field Data: Strategies for Successfully Partnering with Organizations to Collect Data

2:00pm - 4:00pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 119

Organizer: Lisa Dragoni, Cornell U. Presenters: J. Stuart Bunderson, Washington U.; Ethan Burris, U. of Texas, Austin; Carrie R. Leana, U. of Pittsburgh; Hui Liao, U. of

Maryland; Michaéla C. Schippers, Erasmus U. Rotterdam

120 \(\infty: (SAP)\) Capitalist Approach to Strategy as practice and the role of numbers

2:00pm - 4:00pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 120

Distinguished Speaker: Henri Savall, ISEOR, IAE - U. of Lyon 3 Chairs: Vincent Cristallini, ISEOR, IAE - U. of Lyon 3; John

Conbere, U. of St. Thomas

Facilitator: Alla Heorhiadi. U. of St. Thomas Discussant: Michel Peron, ISEOR, IAE - U. of Lyon 3 Presenter: Veronique Zardet, ISEOR, IAE - U. of Lyon 3

Friday 2:15PM

121 (ONE, OM, SIM, MED, BPS) Sustainability in Management Education: Going Forward in Adopting and Transforming the Curriculum

2:15pm - 5:15pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 121

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Patricia G. Vidal, U. Presbiteriana MacKenzie; Jorge Alexis Arevalo, William Paterson U.

Facilitators: Shelley F. Mitchell, U. of New Hampshire; Denise Cardoso Pereira, U. Presbiteriana MacKenzie; Claudine Soosay, U. of South Australia

Discussants: Mary Catherine Gentile, Babson College; Nigel Roome, U. Libre de Bruxelles; Celine Louche, Vlerick Business School; Daniel Arenas, ESADE-Ramon Llull U.; Joanne Lawrence, Hult International Business School; Matthew Murphy. U. of Victoria

Participants: Javier Delgado-Ceballos, U. of Granada; Guler Aras, Yýldýz Technical U.; Luciano Munck, U. Estadual de Londrina; Melissa Edwards, U. of Technology, Sydney; Suzanne Benn, U. of Technology, Sydney: Natalia Ortiz-de-Mandoiana, U. of Balearic Islands; Robert Perey, U. of Technology, Sydney; Ivan Montiel, Loyola Marymount U.; Claire A. Simmers, Saint Joseph's U.; Adela Jana McMurray, RMIT U.; Andrea Leite Rodrigues, U. of Sao Paulo; Cleber Dutra, U. of Fortaleza (UNIFOR); Paulo Gomes, U. Nova de Lisboa: Andrea Maria Prado. INCAE Business School: Peter Jack Gallo, Creighton U.; John O'Gorman, William Paterson

122 □ • (TTC) Capitalizing Upon the Changing Virtual Landscape of Learning & Education

2:15pm - 4:15pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 122

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chairs: James Gaskin, Brigham Young U.; Aron Lindberg, Case Western Reserve U.

Friday 2:30PM

123 □ • → • □ ♥: (IM, AAM, BPS, TIM) Leveraging India and China, to Inform the World

2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury A Tweet this session: #AOM2013 123

Organizers: Vikas A. Aggarwal, INSEAD; Raveendra Chittoor, Indian School of Business; Brian Wu, U. of Michigan, Ann Arbor Distinguished Speakers: Prashant Kale, Rice U.; Haiyang Li, Rice U.; Sougata Ray, Indian Institute of Management, Calcutta; Balagopal Vissa, INSEAD; Anthea Yan Zhang, Rice U.

124 □ → □: (IM. IAM) International Management Mid-Career Workshop: Success after Promotion

2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 124

Organizer: Aya S. Chacar, Florida International U.

Distinguished Speakers: Africa Arino, IESE Business School; Petra Christmann, Rutgers U.; Giovanni Battista Dagnino, U. of Catania; Yves Doz, INSEAD; Michael A. Hitt, Texas A&M U.; Tatiana Kostova, U. of South Carolina; Stephen B Tallman, U. of Richmond

Friday 2:45PM

125 ■: (HCM) Getting Published: Successful Management of Submission and Revision

2:45pm - 4:45pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 125

This session is part of the HCM doctoral student and junior faculty consortium

Coordinator: Mattia J Gilmartin, New York U.

Presenters: Thomas D'Aunno, Columbia U.; Grant T. Savage, U. of Alabama at Birmingham

126 □ ■: (HR) Managing Research Projects: Tips, Lessons Learned, and Project Management 101

2:45pm - 4:45pm WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 126

Chair: Deidra J Schleicher, Texas A&M U.

Presenters: Murray R. Barrick, Texas A&M U.; Frederick P. Morgeson, Michigan State U.; Victoria L Buenger, Texas A&M U.

127 ♥→ ■: (MC, OB) Constructive Use of Power in **Creating Sustainable Organizations**

2:45pm - 5:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 127

Facilitators: Anders Ramian Trillingsgaard, The Development Consultants; Manon De Jongh, The Development Consultants; Kenneth Albæk, The Development Consultants; Ulla Sparre, The Development Consultants; Jette Lindhard, The Development Consultants; Henrik Adler, The Development Consultants; Michael Bo Nielsen, The Development Consultants; Palle Weinreich, The Development Consultants; Birgitte Kurup, The Development Consultants; Kristen Engelbrecht, The Development Consultants; Jakob Thayssen, The Development Consultants; Pia Stevn, The Development Consultants; Ulrik Toft, The Development Consultants; Annemette Hyldgaard, The Development Consultants Presenters: Claus Westergaard Elmholdt, Aalborg U.; Morten Fogsgaard, Aalborg U.

128 🖳 🖐 : (OC/S) International Paper Development Workshop

2:45pm - 4:45pm WDW Swan Resort: Mockingbird 1 Tweet this session: #AOM2013 128 Presenter: Manju K. Ahuja, U. of Louisville

129 € .: (ODC, MC) Enhancing Well-being in Organizations - Lessons from a Successful and an **Unsuccessful Intervention**

2:45pm - 4:45pm WDW Coronado Springs Resort: Cancun Tweet this session: **#AOM2013 129**

Pre-registration is required for this workshop. Register online at https://secure.aomonline.org/PDWReg . The deadline to register is

August 5, 2013.

Presenter: Caroline Rook, INSEAD

130 \(\subseteq : (OMT, RM, MOC) \) Being There/Being Them: The Self in Organizational Ethnography

2:45pm - 5:15pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 130

Organizers: Elizabeth Hansen, Harvard Business School; Curtis

Kwinyen Chan, Harvard Business School

Participants: Michel Anteby, Harvard U.; Kimberly D. Elsbach, U. of California, Davis; Gideon Kunda, Tel Aviv U.; Melissa

Mazmanian, U. of California, Irvine

131 ■: (PNP) Arts Management in a Global Context: complexities involving the state, third and private sectors

2:45pm - 5:45pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 131

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Distinguished Speakers: Jaime Ruiz-Gutierrez, U. de los Andes;

Tania Casado, U. of Sao Paulo

Facilitator: Siegrid Guillaumon, Catholic U. of Brasília Discussants: Kerry Brown, Southern Cross U.; Veronica Vecchi, SDA Bocconi; Luca De Leonardis, Italian Chamber of Commerce and Industry in Australia Inc.; Alessandro Hinna, Tor Vergata U.; Narasimhan Srinivasan, U. of Connecticut; Alison C. Minkus, U. of Alberta

Coordinator: Benjamin Stuart Rodney Farr-Wharton, Southern Cross U.

Presenter: Robyn Keast, Southern Cross U.

132 : (PNP, OMT, OM) Organizational Performance: What is

2:45pm - 4:45pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 132

Organizers: Andrey Pavlov, Cranfield School of Management;

Pietro Micheli, Warwick Business School

133 \((RM, OB, HR, HCM, BPS, ENT) Common Metaanalytic Mistakes: What Do We Need to Know to Avoid Them?

2:45pm - 4:45pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 133

Organizer: Hannah R. Rothstein, Baruch College

Participants: Yonathan Feffer, Baruch College; Zhu Zhu, Baruch

College

Friday 3:00PM

134: (AAA) AMLE Writer's Workshop

3:00pm - 5:00pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 134

By Invitation only

Organizers: Kenneth G. Brown, U. of Iowa; Cynthia Fukami, U. of

135 €→ 🖃 🖑 : (D&ITC) Diversity and Inclusion in AOM Divisions: Survey Results, Best Practices, and Action

3:00pm - 5:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 135

Restricted to Divisional Officers and by invitation only. Chair: Christina L. Stamper, Western Michigan U.

Facilitators: Yvonne Benschop, Radboud U. Nijmegen; Isabel Metz, U. of Melbourne; Eddy S. Ng, Dalhousie U.; Stella M. Nkomo, U. of Pretoria; Quinetta Roberson, Villanova U.

Presenters: Bernardo M. Ferdman, Alliant International U.; Patrick

F. McKay, Rutgers U.

136: (MSR) MSR Doctoral Student and New Faculty Consortium

3:00pm - 6:00pm WDW Dolphin Resort: Oceanic 7 Tweet this session: #AOM2013 136

The MSR Doctoral and New Faculty Consortium is a workshop focused on supporting doctoral students and new faculty who are interested in the field of Management, Spirituality and Religion. Senior faculty meet with doctoral students and new faculty to address issues and concerns of those who are just beginning their careers in this field. Experts will share their advice and guidance. and the workshop is designed for maximum interaction in order to support networking and mentoring. Pre-registration is required before 1 August 2013: https://secure.aomonline.org/PDWReg. Please contact the organizer for the approval code.

Chair: Judith A. Neal, U. of Arkansas

137 (OMT) OMT Teaching Roundtables

3:00pm - 5:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 137

This session is by invitation only. Further information can be found at http://TeachOMT.com/teaching-roundtables/Additional registration is required at https://secure.aomonline.org/PDWReg. The deadline to register online is July 31, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: David Touve, The U. of Virginia; Eva Boxenbaum, Mines ParisTech: Klaus Weber. Northwestern U.

Facilitators: Ellen R. Auster, York U.; Joseph Broschak, U. of Arizona; Amy Wrzesniewski, Yale U.; Balagopal Vissa, INSEAD; Bill McEvily, U. of Toronto; Martin Gargiulo, INSEAD; Rodney Lacey, Emory U.

138 : (TIM, BPS, OMT, OB) Multilevel Innovation **Networks**

3:00pm - 7:00pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 138

Though not required, please register in advance so we can form discussion groups of individuals with similar research interests.

Organizers: Corey Phelps, HEC Paris; Martin C. Goossen, HEC Paris; Srikanth Paruchuri, Pennsylvania State U. Facilitator: Wenpin Tsai, Pennsylvania State U.

Participants: Konstantinos Grigoriou, Florida International U.; Hans Berends, VU U. Amsterdam; G. Tyge Payne, Texas Tech U.; Ammon Salter, Imperial College London; Zheng Jane Zhao, U. of Kansas

Friday 3:15PM

139 ⊕ → \=: (IM. OB. OMT) GLOBE Project Findings on CEO leadership: Reactions, Questions, and Practical **Applications**

3:15pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 139

Chairs: Peter W Dorfman, New Mexico State U.; Paul J Hanges, U. of Maryland; Mansour Javidan, Thunderbird; Mary F. Sully de Lugue, Thunderbird

140 ©: (MSR) Cultivating Empathy in Leadership

3:15pm - 5:15pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 140

Coordinator: Keiko Krahnke, U. of Northern Colorado Participant: Sharon Clinebell. U. of Northern Colorado

141 € \((OB, PTC, ODC) \) Research in Practice: Connecting Theory and Work through Academic / **Practitioner Collaborations**

3:15pm - 5:15pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 141

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Participants: Jennifer Kurkoski, Google; Mary Kate Stimmler, Google Research; Karlene H. Roberts, U. of California, Berkeley; Karen Hoff, Boston College; Katherine Smith, Boston College; Kevin Boudreau, London Business School; Karim R. Lakhani, Harvard U.; Jean M. Bartunek, Boston College

Friday 3:30PM

142: (AAA) The Ins and Outs of Faculty Recruiting

3:30pm - 5:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 142

143 ⊕ → 🔙: (BPS, PTC) The Practice of Scholarly Impact and the Scholarly Impact of Practice

3:30pm - 5:30pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 143

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 5, 2013.

Organizer: Tyrone S. Pitsis, Newcastle U.

Participants: William D Guth, New York U.; Usha C. V. Haley, West Virginia U.; Charles Harvey, Newcastle U.; Norris F. Krueger, Entrepreneurship Northwest; Fedor Ovchinnikov, Center for Intercultural Communication; Sandip Ghose, Reserve Bank of India and Riskraft Consulting Limited

Friday 3:45PM

144 : (CAR, OB) Insights for Publishing Careers Research in Top Journals

3:45pm - 6:15pm WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 144

Seibert, U. of Iowa

Organizer: Lois M. Shelton, California State U., Northridge Panelists: Shoshana Dobrow, London School of Economics; Gina Dokko, U. of California, Davis; Timothy Golden, Rensselaer Polytechnic Institute; Peter A. Heslin, U. of New South Wales; Maria Kraimer, U. of Iowa; Julia Richardson, York U.; Scott

145 € .: (CMS) How to become less excellent

3:45pm - 5:45pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 145

Organizers: Nick Butler, Lund U.; Sverre Spoelstra, Lund U. Speakers: Nancy Harding, Bradford U.; Mark Learmonth, Durham U.; Craig Prichard, Massey U.

146 \(\circ\)\(\psi\): (GDO, OB) Spanning the Great Divide: Six **Practices to Transform Limiting Borders into New**

3:45pm - 6:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 146

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 5, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Facilitators: Donna Chrobot-Mason, U. of Cincinnati; Kristin L. Cullen, Center for Creative Leadership

147 □ • •: (OB, HR, ENT) Making the World a Better Place: Planting a Social Seed in Capitalist Minds

3:45pm - 5:45pm WDW Dolphin Resort: Salon A2 Tweet this session: #AOM2013 147

Coordinators: Joan Marques, Woodbury U.; Satinder K Dhiman, Woodbury U.; Gerald Biberman, U. of Scranton; Svetlana S. Holt,

Woodbury U.

Friday 4:00PM

148 : (MC. ENT) A Revival of Entrepreneurial Capitalism through Management Consulting in Family Businesses

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 148

Presenter: Patrick Tabchoury, U. of Balamand

Participants: Veronique Zardet, ISEOR, IAE - U. of Lyon 3; Amandine Savall, ISEOR, CNAM Paris; Terry R Armstrong,

Colorado Technical U.

149 🕮 🕒 : (MED. OB. MEN) Discovering Your Solar System: Identifying and Crafting Your Research Identity

4:00pm - 6:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 149

Small groups key to this workshop. Register with 2-3 research colleagues whom you will do the exercise. Otherwise, we will create a group for you. Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 15, 2013.

Organizers: Ashley Hardin, U. of Michigan; Cassandra Aceves, U.

of Michigan; Lyndon Garrett, U. of Michigan Presenter: Robert E Quinn, U. of Michigan

150 🕮 🖳: (OB) Organizational Behavior Doctoral Consortium

4:00pm - 7:00pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 150

Must be nominated by advisor by May 17

(http://www.obweb.org/index.php?option=com_content&view=sectio n&layout=blog&id=11&Itemid=53).

Organizer: Amy E. Colbert, U. of Iowa Facilitator: Nancy Rothbard, U. of Pennsylvania

Presenters: Amy Wrzesniewski, Yale U.; Murray R. Barrick,

Texas A&M U.

Panelists: Greg L Stewart, U. of Iowa; Kevin B. Lowe, U. of North Carolina at Greensboro; Markus Groth, U. of New South Wales; Ethan Burris, U. of Texas, Austin; Mark C. Bolino, U. of Oklahoma; K. Michele Kacmar, U. of Alabama; Cristina Gibson, U. of Western Australia; Michelle K. Duffy, U. of Minnesota; Jeffery A. Thompson, Brigham Young U.

Friday 4:15PM

151 : (BPS, IM, OMT) Inter-Organizational Relationships in Emerging Markets: How do they Differ?

4:15pm - 6:15pm WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 151

Chairs: Laurence Capron, INSEAD; Aline Gatignon, INSEAD Speakers: Anita M McGahan, U. of Toronto; Prashant Kale, Rice U.; William G Mitchell, Duke U.; Sinziana Dorobantu, New York U.

Participant: Harbir Singh, U. of Pennsylvania

152 : (ENT) Family Entrepreneurship: A New Field of Research

4:15pm - 6:45pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 152

Chairs: Kathleen Randerson, U. Grenoble Alpes; Alain Fayolle,

Facilitators: Alistair Anderson, Robert Gordon U.; Cristina Bettinelli, U. of Bergamo; Justin B Craig, Northeastern U.; Alain Favolle, EM Lyon; Sabine B. Klein, WHU - Otto Beisheim School of Management; Torsten Michael Pieper, Kennesaw State U.; Pramodita Sharma, U. of Vermont

153 □ • → • □ ♥: (TIM) Measuring the Impact of Virtual **Teams on Innovation and Organizational Outcomes**

4:15pm - 7:15pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 153

Participants: Karen Sobel-Lojeski, SUNY, Stony Brook; Nicole

Diamante, SUNY, Stony Brook

154 □ • □: (TIM, HCM) Role of Smartphone and Tablet Apps in Business and Academic environments

4:15pm - 7:15pm WDW Swan Resort: Dove Tweet this session: #AOM2013 154

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Suchitra Veera, Henley Business School; Rudolph J Sanchez, California State U. Fresno

Friday 4:30PM

155: (HR) HR Division - Junior Faculty Consortium 2013 -(Orlando)

4:30pm - 7:00pm Offsite: TBD. Tweet this session: #AOM2013 155

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 2, 2013. Please contact the workshop organizer(s) to obtain the approval code. Location is TBD, registrants will be contacted with information. Contact lhn5@cornell.edu with questions

Organizers: Diane E. Johnson, U. of Alabama, Tuscaloosa; Lisa Hisae Nishii, Cornell U.; Riki Takeuchi, Hong Kong U. of Science and Technology

156 □ • → □: (INDAM, IM) Stepping Out with the Indian Academy of Management

4:30pm - 7:00pm Offsite: Walt Disney World Dolphin Resort Tweet this session: #AOM2013 156

For questions regarding this event contact Aarti Ramaswami at ramaswami@essec.edu.

Facilitators: Stacy Blake-Beard, Simmons College; Rajashi Ghosh, Drexel U.; C Lakshman, Bordeaux École de Management; Sushil Nifadkar, Georgia State U.; Charmi Patel, U. of Edinburgh Business School; Aarti Ramaswami, ESSEC Business School; Vasanthi Srinivasan, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore

157 □ • □: (ODC, BPS, SAP, MC) Post-Merger Integration: Research, Practice & Teaching

4:30pm - 7:30pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 157

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Quy Nguyen Huy, INSEAD; Taco Reus, Erasmus U. Rotterdam

Speakers: Sayan Chatterjee, Case Western Reserve U.; Kimberly M Ellis, Florida Atlantic U.; Tomi M. M. Laamanen, U. of St. Gallen; Bruce T. Lamont, Florida State U.; Philippe M. Monin, EM Lyon; Mark Sirower, Deloitte Consulting; Eero Vaara, Hanken School of Economics; Yaakov Weber, College of Management, Israel

Friday 4:45PM

158 → 🔙: (ENT) Get Creative! Data Collection Under **Adverse Conditions**

4:45pm - 7:45pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 158

Chairs: Amanda Bullough, Thunderbird; Maija Renko, U. of

Illinois, Chicago

Panelists: Paul D Reynolds, Aston Business School, UK; Ted London, U. of Michigan; Tim J Riesen, Norwish U.; Heather Esper, U. of Michigan

159 → ♥: (IAM, IM) Academic Careers in Iberoamerican **Business Schools: Implications for Careers of New Scholars**

4:45pm - 6:45pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 159

Participants: Julio O. De Castro, IE Business School; Fernando D'Alessio, Centrum Catolica; Isabel Gutierrez, U. Carlos III de Madrid; Maria Jose Tonelli, Fundacao Getulio Vargas; Roberto Vassolo, IAE Business School Argentina; José Ernesto Amorós, U. del Desarrollo

160 →: (IM, OMT, MSR) Institutional Changes Unfolding: The Case of Uprising Islamic Societies

4:45pm - 6:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 160

Chair: Mehdi Farashahi, Concordia U.

Discussants: Anas Al Bakri, Qatar U.; Wissam Al-Hussaini, American U. of Beirut; Soumaya Ben Letaifa, UQAM; Said

Elbanna, United Arab Emirates U.

Coordinator: Abdulrahman Chikhouni, John Molson School of **Business**

161 🕮 🖃: (MED, NDSC) 2013 Management Education and **Development Writer's Workshop**

4:45pm - 6:45pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 161

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is June 1, 2013. Please contact the workshop organizer(s) to obtain the approval code and where to e-mail a pdf copy of manuscript for this workshop

Facilitators: Kathy Lund Dean, Gustavus Adolphus College; Jacob Eisenberg, U. College Dublin; Charles J. Fornaciari, Florida Gulf Coast U.; Thomas F Hawk, Frostburg State U.; Jennifer S. A. Leigh, Nazareth College; Gordon W Meyer, Canisius College; Maria L Nathan, Lynchburg College; V Seshan, Pepperdine U.; James C Spee, U. of Redlands; Lisa T. Stickney, U. of Baltimore Coordinator: Kathleen J. Barnes, East Stroudsburg U.

162 □ • □ : (MED, ODC) Service Learning using an Action Learning Approach to Inspire and Enable a Better World

4:45pm - 6:45pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 162

Facilitators: Tony Lingham, Case Western Reserve U.; Jennifer Madden, Case Western Reserve U.; Bonnie Richley, Case Western Reserve U.; Joseph Wall, Case Western Reserve U.

Friday 5:00PM

163 □: (CMS, RM, OMT) **Ethnographies and Explanation**

5:00pm - 7:00pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 163

Pre-registration encouraged, through organizer Organizer: Irena Grugulis, Durham U.

Presenter: John Weeks, IMD

Participants: Irena Grugulis, Durham U.; Paul Kerr Edwards, U. of

Warwick

164 ■: (HCM) Moving Your Work to the Next Step: Getting Feedback from the Experts

5:00pm - 6:00pm Offsite: Rix Lounge, Coronado Springs Resort

Tweet this session: #AOM2013 164

Meet in the lobby of the Coronado Springs Resort. Please contact organizer Chris Johnson at chrisi@uw.edu or 425-516-4458 with questions.

Coordinator: Christopher Johnson, U. of Washington Participants: Grant T. Savage, U. of Alabama at Birmingham; Ann Scheck McAlearney, The Ohio State U.; Elizabeth Goodrick, Florida Atlantic U.: Thomas D'Aunno. Columbia U.: Trish Reav. U. of Alberta; Robert Weech-Maldonado, U. of Alabama, Birmingham; Timothy Hoff, Northeastern U.; Victoria Anne Parker, Boston U.

165: (HR) HR Division Doctoral Consortium Networking & Dinner

5:00pm - 7:00pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 165

Organizers: Mark V Roehling, Michigan State U.; Philip L. Roth,

Clemson U.; Corine Boon, U. of Amsterdam

166 →: (MED, OB, HR) Disrupt or Be Disrupted: The Future of Graduate Management Education

5:00pm - 7:00pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 166

Organizers: Brooks C. Holtom, Georgetown U.; Erich C. Dierdorff, DePaul U.

Discussant: Lyman W. Porter, U. of California, Irvine Presenters: Sara L Rynes, U. of Iowa; Kenneth G. Brown, U. of Iowa; Robert S. Rubin, DePaul U.; Rakesh Khurana, Harvard U. Participant: Rachel Ann Edgington, Graduate Management Admission Council

167: (OB) Organizational Behavior Junior Faculty

5:00pm - 9:30pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 167

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the Organizational Behavior Junior Faculty Workshop (#239) on Saturday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code. The cost to register is \$150.00.

Organizers: Deanne N. DenHartog, U. of Amsterdam; Daniel Scott DeRue, U. of Michigan

Presenters: Robin Ely, Harvard U.; Sabine Sonnentag, U. of Mannheim; Cristina Gibson, U. of Western Australia; Keith Murnighan, Northwestern U.; Susan J. Ashford, U. of Michigan; Blake E. Ashforth, Arizona State U.

Environmental Accidents: Phenomenon-Driven vs. Theory-Driven Research

5:00pm - 7:00pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 168

Chairs: Martina K. Linnenluecke, U. of Queensland; Ken Chung,

California State U. East Bay

Discussants: John Matthew Amis, U. of Memphis; Shaz Ansari, U. of Cambridge; Andrew Griffiths, U. of Queensland

169 €→ 🗨 🖃 🖐 : (PNP) Citizen Participation as a Prerequisite for the Future of Capitalism

5:00pm - 8:00pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 169

Facilitators: Anders Ramian Trillingsgaard, The Development Consultants; Morten Fogsgaard, Aalborg U.; Kenneth Albæk, The Development Consultants; Jette Lindhard, The Development Consultants

Presenters: Manon De Jongh, The Development Consultants; Michael Bo Nielsen, The Development Consultants

170 ■: (RM, OCIS) Ethical e-Research: Designing Qualitative and Quantitative Studies in a Digital World

5:00pm - 7:00pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 170

Coordinator: Janet E. Salmons, Capella U.

Presenters: Benson Honig, McMaster U.; Paul Louis Drnevich,

The U. of Alabama; Janet E. Salmons, Capella U.

Friday 5:30PM

171: (AAA) New Member Orientation

5:30pm - 7:30pm WDW Dolphin Resort: Salon IV & V

Tweet this session: #AOM2013 171

Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to

learn more about your membership benefits, share ideas about how you can get the most out of your membership, and learn some tips for navigating the meeting in Lake Buena Vista (Orlando), FL. There will be refreshments and time for questions at each participative session. There are two (2) orientations offered during the Annual Meeting. Each session offers the same information, so it is only necessary to attend one. If you are unable to attend this session, it will be repeated on Saturday, August 10, 2013 at 5:30 pm.

172 : (AAA) The Academic Job Search: Workshop for **Applicants**

5:30pm - 7:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 172

Friday 6:00PM

173: (GDO) GDO Pre-Conference Social

6:00pm - 7:30pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 173

International, new and current members of GDO are invited. A special focus on international and new members will be made, with representatives from GDO's International and Membership Committees present.

Organizer: Raymond N. C. Trau, Curtin U.

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

174 € \((HCM)\) Research in Support of the Triple Aim: **Data Resources and Strategies**

6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 174

This session is part of the HCM doctoral student and junior faculty consortium

Chair: Andrew N. Garman, Rush U.

Coordinator: Joyce Anne Wainio, National Center for Healthcare Leadership

Presenters: Jeff Helton, Metropolitan State College of Denver; Francis Fullam, Rush U.; Cheryl Rathert, U. of Missouri; Nir Menachemi, U. of Alabama at Birmingham

175: (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (1)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 175

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of the organizational context and leadership practice. Language: probably mostly Danish. Hosts: MMD with Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS.

Organizer: Lise Balslev, CBS/ MMD

176 : (IM) International Management Division PDW Welcome

6:00pm - 6:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 176

After a brief welcome, IM PDW participants join the Executive Committee for dinner in nearby restaurants (each person buys own dinner)

Division Chair: John Mezias, U. of Miami

Division Chair-Elect: Jennifer Spencer, George Washington U. Program Chair: Sea Jin Chang, National U. of Singapore Professional Development Workshop Chair: Alvaro Cuervo-

Cazurra, Northeastern U.

Past Chair: Mary Yoko Brannen, U. of Victoria/ INSEAD

177 □□ □: (MED) Threshold Concepts in Management Education

6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 177

 $\textit{Organizers:} \ \textbf{Paul Hibbert}, \ \textbf{U}. \ \textbf{of St Andrews;} \ \textbf{April Lee Wright}, \ \textbf{U}.$

of Queensland

Chair: Jon Billsberry, Deakin U.

178 : (MSR) MSR Dinner

6:00pm - 8:00pm Offsite: To Be Announced. Tweet this session: **#AOM2013 178**

Pre-registration is required for this small group dinner. To register online, please visit https://secure.aomonline.org/PDWReg.Contact jsmith2@pepperdine.edu with questions about the event. Coordinator: J Goosby Smith, Pepperdine U.

179 : (NDSC) (NDSC) New Doctoral Student Consortium Social Hour

6:00pm - 8:00pm Offsite: To Be Announced. Tweet this session: **#AOM2013 179**

The New Doctoral Student Consortium is holding an informal social hour for NDSC participants, lunch hosts, facilitators and speakers. Location TBD contact ndsc2013@gmail.com for more information

180 🖾 ©: (ODC, OB) Creating Healthier Organizational Worlds: Diagnosing Top Companies Using Positivistic Paradigms

6:00pm - 8:00pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: #AOM2013 180

Participants: Judith A Gebhardt, U. of Southern California;

Thomas Hilton Olson, U. of Southern California

6:00pm - 8:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 181

Facilitator: Michel Peron, ISEOR, IAE - U. of Lyon 3

Discussants: Marine Daclin, ISEOR, IAE - U. of Lyon 3; Patrick

Tabchoury, U. of Balamand

Participant: Vincent Cristallini, ISEOR, IAE - U. of Lyon 3

182: (OMT) Meet OMT Social

6:00pm - 8:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 182

183 ⊞: (RM, HR, ENT) Publication Bias: Causes,

Detection, and Remediation

6:00pm - 8:00pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 183

Presenters: Sven Kepes, Virginia Commonwealth U.; Michael A.

McDaniel, Virginia Commonwealth U.

Friday 6:30PM

184: (MED) Dinner and networking with MED members

6:30pm - 9:30pm Offsite: To Be Announced..

Tweet this session: #AOM2013 184

Come meet MED members and officers for dinner! Join us for food (self-paid), fun and networking. Meet outside Fiesta 3&4, Coronado

Springs, at 6:45pm. If you have any questions regarding this session please contact contact Jacob at jacob.eisenberg@ucd.ie
Organizer: Jacob Eisenberg, U. College Dublin

Friday 7:00PM

185: (ICW) GMAC and Wiley Reception

7:00pm - 9:00pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 185

Organizer: Jeanenne Ray, John Wiley & Sons, Inc.

186: (TTC) Teaching Theme Committee Business Meeting

7:00pm - 9:00pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 186

This is a business and planning session for 2013 Teaching Theme

Committee members.

Organizer: Christina A. Hannah, U. of Maryland U.College Professional Development Workshop Chairs: Claudia J. Ferrante, U.S. Air Force Academy; Lisa T. Stickney, U. of Baltimore

Saturday 7:00AM

187 : (ICW) IMD International

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 187

Organizer: Marianne Rothenbuehler, IMD International

188 : (MSR) MSR Morning Meditation

7:00am - 8:00am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 188

Facilitator: Gerald Biberman, U. of Scranton

Saturday 7:30AM

189 : (SAP) Strategizing Activities and Practice Doctoral Breakfast

7:30am - 8:30am WDW Swan Resort: Macaw 1&2

Tweet this session: #AOM2013 189

Please bring your doctoral students to meet senior and junior SAP

scholars over breakfast from 7:30 to 8:30am!

Organizers: Rebekka Skubinn, U. of Hannover; Anne D. Smith, U. of Tennessee, Knoxville; Carola Wolf, Aston Business School Facilitator: Chahrazad Abdallah, U. of London, Birkbeck Discussant: Saku Mantere, Hanken School of Economics

Saturday 8:00AM

190: (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 190

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

191 : (AAA) Conference Exhibits

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C...

Tweet this session: #AOM2013 191

Visit this year's Exhibit Hall to see the latest products and services from exhibitors. The Exhibit Hall offers networking opportunities, raffle prizes, coffee breaks, Internet stations, and conference materials.

192: (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 192

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

193 : (AAA) Membership Committee Opening Meeting & Breakfast

8:00am - 10:00am WDW Dolphin Resort: Salon E4.

Tweet this session: #AOM2013 193

All interested volunteers are welcome to join us as we begin the planning process for our upcoming year.

194: (AAA) Placement Services

8:00am - 5:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 194

Placement Services - Registration and Information

195: (AAA) Board of Governors' Meeting

8:00am - 1:00pm WDW Boardwalk Inn: St. James A&B

Tweet this session: #AOM2013 195

196 → •: (AAM, IM) Varieties of Asian Capitalism

8:00am - 11:00am WDW Swan Resort: Dove Tweet this session: **#AOM2013 196**

Participants are requested to register for the PDW.

Organizers: Barbara Krug, Erasmus U. Rotterdam; Xiaohua Yang,

U. of San Francisco

Moderator: Xiaohua Yang, U. of San Francisco

Speakers: Michael Carney, Concordia U.; Michael A. Witt, INSEAD; Richard Whitley, U. of Manchester; Barbara Krug, Erasmus U. Rotterdam; Steven Casper, Keck Graduate Institute

197 🕮 🖳: (BPS) BPS Division Doctoral Consortium Part 2

8:00am - 1:00pm WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 197**

Chairs: Xavier Castañer, U. of Lausanne; Melissa Graebner, U. of

Texas, Austin

Speakers: Kira Fabrizio, Boston U.; Steven W. Floyd, U. of Massachusetts, Amherst; Aseem Kaul, U. of Minnesota; Tomi M. M. Laamanen, U. of St. Gallen; Margaret Ann Peteraf, Dartmouth College; Howard Yu, IMD International

198 □: (BPS) **Developing and Writing a Structured Draft**

8:00am - 11:00am WDW Swan Resort: Swan 1 Tweet this session: **#AOM2013 198**

Participants convene in groups around questions of interest and work with facilitators to develop and write a structured draft of a research paper

Organizers: Rajshree Agarwal, U. of Maryland; William G Mitchell, Duke U.

Facilitators: Juan Alcacer, Harvard U.; Ashish Arora, Duke U.; Russell Coff, U. of Wisconsin, Madison; Marco Giarratana, Bocconi U.; Joseph T. Mahoney, U. of Illinois, Urbana-Champaign; Anita M McGahan, U. of Toronto; Todd Zenger, Washington U. in St. Louis; Nicholas Argyres, Washington U. in St. Louis

199 □→□♥: (BPS) New Faculty Consortium - Business Policy and Strategy Division

8:00am - 5:30pm WDW Swan Resort: Swan 7 Tweet this session: **#AOM2013** 199

Chairs: Juan Alcacer, Harvard U.; Jeff Furman, Boston U. Panelists: Ron Adner, Dartmouth College; Christina Fang, New York U.; Andrea Fosfuri, Bocconi U.; Arturs Kalnins, Cornell U.; Tammy L. Madsen, Santa Clara U.; Goncalo Pacheco-de-Almeida, HEC Paris; Jasjit Singh, INSEAD; Rosemarie Ziedonis, U. of Oregon; Isabel Fernandez-Mateo, London Business School

200 : (BPS, IM, RM) The Ethics and Politics of Publishing in Research Journals

8:00am - 10:00am WDW Swan Resort: Swan 5 Tweet this session: **#AOM2013 200**

Organizers: Roberto Gamarra, Lewis U.; Joseph Lampel, City U. London; Kathleen Montgomery, U. of California, Riverside; Janet E. Salmons, Capella U.

Discussants: Samuel Aryee, King's College London; Benson Honig, McMaster U.; Tim Pollock, Pennsylvania State U.; Claudia Bird Schoonhoven, U. of California, Irvine; Robyn Thomas, Cardiff U.

201 ©→ ♥: (CAR) Doctoral/Early-Career Faculty Consortium for Mid-life Career Changers from Industry to Academia

8:00am - 11:00am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 201

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Kathleen Relihan Buse, Case Western Reserve U.; Ruth Sessler Bernstein, Pacific Lutheran U.; Martin Gubler, ETH Zurich

Panelists: Julia Richardson, York U.; Glen J. Weaver, Hood College; Ronald William Eastburn, U. of South Alabama; Deborah Anne O'Neil, Bowling Green State U.; Ellen Brooks Van Oosten, Case Western Reserve U.; Margaret M. Hopkins, U. of Toledo; Michael Dickmann, Cranfield U.; Linda M Pittenger, Stevens Institute of Technology; Torsten Weber, Bridging People and Ideas; Jeffrey D. Yergler, Golden Gate U.

202 🕮 🗲 🔙: (CAR, IM, HR, OB) Where in the World? A **Guide to International Academic Sabbaticals**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 202

Chairs: Sumita Raghuram, Pennsylvania State U.; Denise M. Jepsen, Macquarie U.

Facilitators: Katherine Xin, CEIBS; Michael Sturman, Cornell U.; Jenny M. Hoobler, U. of Illinois, Chicago; Hannah R. Rothstein, Baruch College; Henrik Holt Larsen, Copenhagen Business School; Susan E. Brodt, Queen's U.; Grant T. Savage, U. of Alabama at Birmingham; Jill M. Purdy, U. of Washington, Tacoma

203 → • [CMS] Degrowth, Capitalism and the Role of **Business**

8:00am - 10:00am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 203

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Andre Reichel, Zeppelin U.

Facilitator: Robert Perey, U. of Technology, Sydney

Discussants: Paul S. Adler, U. of Southern California; John M Jermier, U. of South Florida; Bobby Banerjee, City U. London;

Paul Shrivastava, Concordia U.

Presenters: Andre Reichel, Zeppelin U.; Andre Martinuzzi, WU Vienna; Gavin Jack, La Trobe U.

204 \square : (ENT. TIM) The Fonts of Entrepreneurship: Individuals, Organizations and Institutional Settings

8:00am - 10:00am WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 204

Organizers: Riccardo Fini, U. of Bologna; Rosa Grimaldi, U. of

Bologna; Timothy B Folta, Purdue U.

Participants: James C. Hayton, Warwick Business School; Vangelis Souitaris, City U. London; Christine Beckman, U. of California, Irvine; Mike Wright, Imperial College London; Maria Minniti, Syracuse U.; Per Davidsson, Queensland U. of Technology

205 : (HCM) Survey Methods in Organizational Research

8:00am - 10:00am WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 205

Chair: Elizabeth Goodrick, Florida Atlantic U.

Presenters: Keith G Provan, U. of Arizona; Thomas D'Aunno, Columbia U.; Linda Searle Leach, U. of California, Los Angeles

206 \square \square : (HCM, CAR) Career Development Perspectives: Strategies for Success at All Stages of Your Academic Career

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 206

Coordinator: Amy Yarbrough Landry, U. of Alabama, Birmingham Participants: Rohit Pradhan. U. of Arkansas For Medical Sciences: Deirdre McCaughey, Pennsylvania State U.; Stephen James O'Connor, U. of Alabama, Birmingham

207 → 🖃: (HR) HR Division Ambassador Program Research Project and Survey

8:00am - 10:00am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 207

Chairs: Michal Biron, U. of Haifa & Tilburg U.; Liza Castro

Christiansen, U. of Reading

Moderator: Wendy J. Casper, U. of Texas, Arlington Presenter: Elaine Farndale, Pennsylvania State U.

208: (HR) HR Division Doctoral Consortium

8:00am - 5:30pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 208

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Mark V Roehling, Michigan State U.; Philip L. Roth,

Presenters: Michael S Christian, U. of North Carolina, Chapel Hill; Felice B. Klein, Michigan State U.; Tashlin Lakhani, Cornell U.; In-Sue Oh, Fox School of Business, Temple U.; Chad H. Van Iddekinge, Florida State U.; Philip Bobko, Gettysburg College; Erich C. Dierdorff, DePaul U.; Jeff Ericksen, Michigan State U.; Crystal I Chien Farh, Michigan State U.; Elizabeth P. Karam, Texas Tech U.; Anthony J Nyberg, U. of South Carolina; Bard Kuvaas, BI Norwegian Business School; M. Susan Taylor, U. of Maryland; Bradford S Bell, Cornell U.; Xiao-Ping Chen, U. of Washington; Jose M. Cortina, George Mason U.; Gary Greguras, Singapore Management U.; Rodger Griffeth, Ohio U.; Bennett J. Tepper, Georgia State U.; Vivien KG Lim, National U. of Singapore; James C. Hayton, Warwick Business School; Jing Zhou, Rice U.; Wendy R. Boswell, Texas A&M U.; Samuel Aryee, King's College London; Deidra J Schleicher, Texas A&M U.; David G. Allen, U. of Memphis; Prashant Bordia, The Australian National U.; David G Collings, Dublin City U.; Anne Keegan, U. of Amsterdam; Janet H. Marler, SUNY, Albany; Shad S. Morris, The Ohio State U.; Dana Minbaeva, Copenhagen Business School; Yoshio Yanadori, U. of South Australia; Karin Sanders, Australian School of Business

Participant: Wendy J. Casper, U. of Texas, Arlington

209 €→ 🔙: (HR, IM, CAR, BPS) Talent Management: **Integrating Regional Perspectives**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 209

This PDW will bring leading scholars together to consider the topic of Global Talent Management (GTM) from different international perspectives.

Organizer: Vlad Vaiman, Reykjavik U. Chair: David G Collings, Dublin City U.

Discussant: Wayne F. Cascio, U. of Colorado, Denver

Speakers: Ibraiz Tarique, Pace U.; Günter K. Stahl, WU Vienna and INSEAD; Fang Lee Cooke, U. of Manchester; Kamel Mellahi, Warwick U.

210 □ ②→ □: (IM) International Management Division Junior Faculty Consortium

8:00am - 4:30pm Offsite: Rollins College. Tweet this session: #AOM2013 210

Pre-registration required; see IM website. JFC is held at Rollins College. Meet at lobby of Yacht and Beach Club Resort at 7:50am to take bus.

Organizer: Ram Mudambi, Temple U.

Presenters: Jaideep Anand, The Ohio State U.; Kazuhiro Asakawa, Keio U.; Paul Beamish, U. of Western Ontario; Aya S. Chacar, Florida International U.; Farok J. Contractor, Rutgers U.; John Mezias, U. of Miami; Felipe Monteiro, INSEAD; Stephen B Tallman, U. of Richmond; Paul M Vaaler, U. of Minnesota

211 ⊕→ II: (IM, HR, OB) Integrating Global Leadership with CSR, Talent Management and Team Research

8:00am - 11:00am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 211

Organizers: Mark E. Mendenhall, U. of Tennessee, Chattanooga; Joyce Osland, San Jose State U.; Günter K. Stahl, WU Vienna and INSEAD

Facilitators: Paula M Caligiuri, Rutgers U.; Alon Lisak, Ben-Gurion U. of the Negev; Kristiina Mäkelä, Aalto U. School of Economics; Shad S. Morris, The Ohio State U.; Mary F. Sully de Luque, Thunderbird; David A. Waldman, Arizona State U. Presenters: Jonathan P Doh, Villanova U.; Martha L Maznevski,

IMD; Patrick M. Wright, U. of South Carolina

Patriorants Nanay L Adlar McCill L. Naking Payagigillar

Participants: Nancy J Adler, McGill U.; Nakiye Boyacigiller, Sabanci U.

212 □ ♥ → □: (IM, ITC) International Management Division Doctoral Consortium

8:00am - 4:30pm Offsite: Rollins College Tweet this session: **#AOM2013 212**

Pre-registration required; see IM website. DC is held at Rollins College. Meet at lobby of Yacht and Beach Club Resort at 7:50am to take bus.

Organizer: Charles Dhanaraj, Indiana U., Bloomington Distinguished Speakers: Christian Geisler Asmussen, Copenhagen Business School; Heather Berry, George Washington U.; Cyril Daniel Bouquet, IMD; Joseph L. C. Cheng, U. of Illinois, Urbana-Champaign; Prithwiraj Choudhury, U. of Pennsylvania; Tatiana Kostova, U. of South Carolina; Sumit Kumar Kundu, Florida International U.; Yadong Luo, U. of Miami; Shameen Prashantham, Nottingham U. Business School China; Xavier Martin, Tilburg U.; Subramanian Rangan, INSEAD; Sougata Ray, Indian Institute of Management, Calcutta; Mariko Sakakibara, U. of California, Los Angeles; Oded Shenkar, The Ohio State U.; Laszlo Tihanyi, Texas A&M U.; Gurneeta Vasudeva, U. of Minnesota; Alain C. Verbeke, U. of Calgary; Changqi Wu, Peking U.

213 □ → =: (MC, PTC) Being Scholarly and Practical during Doctoral Studies

8:00am - 12:00pm WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 213

Please preregister by 19th July by contacting the Chair. Otherwise, arrive on the day & attend for the duration of the event.

Distinguished Speaker: Leon De Caluwe, Vrije U., Amsterdam Chair: Jean E. Neumann, Tavistock Institute

Speakers: Marc Bonnet, ISEOR, IAE - U. of Lyon 3; Earl T. Braxton, Edge Associates; David Coghlan, Trinity College Dublin; Ronald Fry, Case Western Reserve U.; David Jamieson, U. of St. Thomas; Kurt Motamedi, Pepperdine U.; Nancy C. Wallis, Pepperdine U.

Presenters: Moataz Al-Hilou, Manchester Business School; Julie Goldsmith, U. of St. Thomas; Andry Rasolofoarisoa, ISEOR, IAE - U. of Lyon 3; Julie Huffaker. Fielding Graduate U.

214 (MED) Dynamite Case Discussion: Question Design and Use for Insightful Learning - In Class and On Line

8:00am - 10:30am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 214

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 2, 2013.

Organizer: Theresa Taylor-Coates, Limestone College Participants: Marilyn L. Taylor, U. of Missouri, Kansas City; Jyoti Bachani, Saint Mary's College of California; Lee Bolman, U. of Missouri, Kansas City; Armand Gilinsky, Sonoma State U.; Richard McCracken, ecch; Vijaya L. Narapareddy, U. of Denver; J Kay Keels, Coastal Carolina U.; Chi Anyansi-Archibong, North Carolina A&T State U.

215 □ • → □: (MED, CMS) Management Education for the Future -Towards Responsibility, Sustainability and Integrity

8:00am - 12:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 215

Organizers: Charles Wankel, St. John's U.; Agata Stachowicz-Stanusch, Silesian U. of Technology; Jonas Haertle, PRME Secretariat / United Nations Global Compact Office; Mary Catherine Gentile, Babson College; Michael Andreas Pirson, Fordham U.; Andreas Rasche, Copenhagen Business School; Jennifer S. A. Leigh, Nazareth College; Claus Dierksmeier, The U. of Tuebingen; Thomas A Wright, Fordham U.; Jeanie Mannheimer Forray, Western New England U. Moderator: Michael Andreas Pirson, Fordham U. Presenters: Khadija Al Arkoubi, U. of New Haven; Ruth Alas, Estonian Business School; Laura Albareda, U. of Deusto; Aneta Aleksander, Silesian U. of Technology; Wolfgang Amann, Goethe U.; Tomaz Amon, U. of Ljubljana; Rashmi H. Assudani, Xavier U.; Remzive Gulem Atabay, Izmir U. of Economics; Shahin D Bahrami, American U. in Dubai; Allan Claudius Queiroz Barbosa, Federal U. of Minas Gerais; Alfredo Behrens, Faculdade FIA de Administração e Negocios; Cordula Barzantny, Toulouse Business School; Suzanne Benn, U. of Technology, Sydney; Claudio Boechat, Uniao Brasileira de Qualidade; Mario Bogdanoviæ, U. of Split; Katarzyna Bratnicka, U. of Economics, Katowice; Manuela Brusoni, Bocconi U.; Susan S. Case, Case Western Reserve U.; Rathinam Chandramohan, Sree Sevugan Annamalai College; Reccia Natasha Charles, St. George's U.; Angela Shin-yih Chen, National Taipei U.; Tom Cockburn, U. of New South Wales; Giovanni Battista Dagnino, U. of Catania; Miles Kevin Davis, Shenandoah U.; Irene E. De Pater, U. of Amsterdam; Dominic DePersis, SUNY; Claus Dierksmeier, The U. of Tuebingen; Maha ElShinnawy, American U. in Cairo; Bjarne Espedal, Norwegian School of Economics: Ravi Fernando. United Nations Global Compact Sri Lanka; Leonor Fernandes Ferreira, U. Nova de Lisboa; Liviu Florea, Washburn U.; Pedro Franco, U. del Pacifico (Lima); Jeanie Mannheimer Forray, Western New England U.;

Mark Andrew Fuller, St. Francis Xavier U.; Celine Gainet, U. of California, Los Angeles; Roberto Martin Nolan Galang, Ateneo de Manila U.; Consuelo Adelaida Garcia-de-la-Torre, EGADE, Instituto Tecnologico y de Estudios Superiores de Monterrey; Mary Catherine Gentile, Babson College; Lindsey N. Godwin, Champlain College; Luiz Autran Gomes, Ibmec/Rio de Janeiro; Paul L Govekar, Ohio Northern U.; Gudela Grote, ETH Zurich; Milenko Gudic, Ceeman: Burcu Guneri Cangarli, Izmir U. of Economics; Jonas Haertle, PRME Secretariat / United Nations Global Compact Office; Yi-Hui Ho, Chang Jung Christian U.; Bersant Hobdari, Copenhagen Business School; Kai N. Hockerts, Copenhagen Business School; I-Chieh Hsu, National Changhua U. of Education; John F. Hulpke, Hong Kong U. of Science and Technology; Jack Huddleston, Strayer U.; Robyn Hulsart, Austin Peay State U.; Li-Hwa Hung, Chien Hsin U. of Science and Technology; Heh Jason Huang, National Sun Yat-sen U.; Katherine Elizabeth Hyatt, Reinhardt U.; Marc Idelson, Peking U.; Gazi Islam, Grenoble Ecole de Management; Kiran Mirza Ismail, St. John's U.; Hamid H Kazeroony, Phoenix U.; Louise Kelly, Alliant International U.; Matthias Kleinhempel, IAE Business School Argentina; Robert Krug, St. Joseph's College, NY; Peggy D. Lee, Indiana U., Indianapolis; Alfred Lewis, LEWIS ASSOCIATES; Jennifer S. A. Leigh, Nazareth College; David Lewin, U. of California, Los Angeles; Chieh-Yu Lin, Chang Jung Christian U.; Waheeda Lillevik, College of New Jersey; Romie Frederick Littrell, Auckland U. of Technology; John Luiz, U. of Cape Town; Robert Macy, Pennsylvania State U.; Sergio Madero, Tecnologico de Monterrey; Mehdi Majidi, George Washington U.; Gianluigi Mangia, U. degli Studi di Napoli Federico II; Sankaran Manikutty, Indian Institute of Management, Ahmedabad; Daniel E. Martin, California State U. East Bay; Helene Maria Mayerhofer, Vienna U. of Economics and Business Administration; Jason MacVaugh, U. of Hull; Victoria McCarthy, Austin Peay State U.; Marjorie L McInerney, Marshall U.; Derrick Mckoy, Nova Southeastern U.; Josetta McLaughlin, Roosevelt U.; Andrew E Michael, UGSM Monarch Business School; Carolyn B Mueller, Stetson U.; Michael Nancarrow, Central Queensland U.; Maria L Nathan, Lynchburg College; Chizu Nakajima, City U.; Silvia Azevedo Nelson, Southern Cross U.; Ken Nishikawa, Konan U.; Sharon E. Norris, Spring Arbor U.; Peter Odrakiewicz, Poznan U. College of Business; Hsu O'Keefe, Pace U.; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Gregory Robert Park, Dublin City U.; Nikos Passas, Northeastern U.; Michael Andreas Pirson, Fordham U.; Tracy Porter, Cleveland State U.; Andreas Rasche, Copenhagen Business School; Jaime Ruiz-Gutierrez, U. de los Andes; Sybille Sachs, U. of Applied Sciences, Zurich; Andrea Santiago. De La Salle U.: Tovoko Sato. Copenhagen Business School; Tali Seger Guttmann, Ruppin Academic Center; Radha R. Sharma, Management Development Institute; Agata Stachowicz-Stanusch, Silesian U. of Technology; James A.F. Stoner, Fordham U.; Augustin Suessmair, U. of Lueneburg; Joo-Seng Tan, Nanyang Technological U.; Soma Tandon, SNDT U.; Marco Tavanti, DePaul U.; Kenneth R. Thompson, DePaul U.; Rosa Nelly Trevinyo-Rodríguez, Tecnologico de Monterrey; Shiv K Tripathi, Mzumbe U.; Shay S Tzafrir, U. of Haifa; Esther Unger-Aviram, Sapir Academic College; John P Ulhoi, Aarhus U.; Ambreen Waheed, Responsible Business Initiative; Charles Wankel, St. John's U.; Klaus-Peter Wiedmann, Leibniz U. Hannover; David D. Van Fleet, Arizona State U.; Morten Thanning Vendelo, Copenhagen Business School; Jose G Vargas-Hernández, U. de Guadalajara; Jae Eon Yu, Keimyung U.;

Muberra Yuksel, Kadir Has U.; Silvia Novaes Zilber, UNINOVE; Zita Zoltay-Paprika, Corvinus U. of Budapest; Thomas A Wright, Fordham U.; Christian Hauser, Swiss Institute for Entrepreneurship; Sinikka Vanhala, Aalto U.

216 ⊞: (MOC) Cognition in the Rough

8:00am - 12:00pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 216

By Invitation Only. Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 31, 2013.Please contact the workshop organizer(s) to obtain the approval code. Organizers: Marlys K. Christianson, U. of Toronto; Michelle A. Postan Post

Barton, Boston U.; Douglas A Lepisto, Boston College Distinguished Speaker: Joseph Porac, New York U. Facilitators: Neal M. Ashkanasy, U. of Queensland; Andrea Casey, George Washington U.; Dov Eden, Tel Aviv U.; C. Marlena Fiol, U. of Colorado, Denver; Elizabeth George, Hong Kong U. of Science and Technology; Margaret Delaney Gorman, Northeastern U.; Tor Hernes, Copenhagen Business School; Gerard P. Hodgkinson, U. of Warwick; George P. Huber, U. of Texas, Austin; Lynn A. Isabella, U. of Virginia; Glen E. Kreiner, Pennsylvania State U.; Theresa K Lant, Pace U.; Kyle Lewis, U. of Texas, Austin; Luis Martins, U. of Texas, Austin; Stephen Mezias, INSEAD; Chet Miller, U. of Houston; Frances J. Milliken, New York U.; Sucheta Nadkarni, Drexel U.; David R. Schwandt, George Washington U.; Kathleen M. Sutcliffe, U. of Michigan, Ann Arbor; Subrahmaniam Tangirala, U. of Maryland, College Park; Mary J. Waller, York U.; David A. Whetten, Brigham Young U.

217 □ • • (MSR) Reconnecting with Our Softer Side: Appreciating the Whole Person at Work

8:00am - 10:00am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 217

In this workshop, we want to collaboratively engage in a number of soft skills honing exercises.

Coordinators: Joan Marques, Woodbury U.; Satinder K Dhiman, Woodbury U.; Svetlana S. Holt, Woodbury U.; Gerald Biberman, U. of Scranton

218 □□: (OB) Organizational Behavior Doctoral Consortium

8:00am - 5:30pm WDW Dolphin Resort: Asia 4
Tweet this session: #AOM2013 218

Must be prominated by advisor by May

Must be nominated by advisor by May 17

(http://www.obweb.org/index.php?option=com_content&view=sectio n&layout=blog&id=11&Itemid=53).

Organizer: Amy E. Colbert, U. of Iowa Division Chair: Cheri Ostroff, U. of Maryland Division Chair-Elect: Paul E. Tesluk, U. of Buffalo

Presenters: Nancy Rothbard, U. of Pennsylvania; Neal M. Ashkanasy, U. of Queensland; Kenneth G. Brown, U. of lowa;

Frederick P. Morgeson, Michigan State U.; Ronald F. Piccolo, Rollins College; Amy L. Kristof-Brown, U. of Iowa; Jason

Colquitt, U. of Georgia

Panelists: Mo Wang, U. of Florida; Karl Aquino, U. of British Columbia; Xiao-Ping Chen, U. of Washington; Linn Van Dyne, Michigan State U.; Jose M. Cortina, George Mason U.; Suzanne S. Masterson, U. of Cincinnati; Raymond T Sparrowe, Washington U. in St. Louis; Megan Margaret Gerhardt, Miami U.; Ashleigh Shelby Rosette, Duke U.; Christina E. Shalley, Georgia Institute of Technology; Elaine C. Hollensbe, U. of Cincinnati; Marcie LePine,

Arizona State U.; Michael Wesson, Texas A&M U.; Mike Crant, U. of Notre Dame; Suzanne J. Peterson, Arizona State U.; Timothy Baldwin, Indiana U., Bloomington; Dan V. Caprar, Australian School of Business; Theresa M. Glomb, U. of Minnesota; Bart A. de Jong, VU U. Amsterdam; John B. Bingham, Brigham Young U.; Berrin Erdogan, Portland State U.; Deidra J Schleicher, Texas A&M U.; Lisa Dragoni, Cornell U.; Jill Perry-Smith, Emory U.; Marie S. Mitchell, U. of Georgia: Daniel Gregory Bachrach, U. of Alabama; Abbie J. Shipp, Texas Christian U.; Ronit Kark, Bar Ilan U.; Steffanie L. Wilk, The Ohio State U.; Elizabeth Eve Umphress, U. of Washington; J. Stuart Bunderson, Washington U.; Ingrid Fulmer, Rutgers U.; Christine Quinn Trank, Vanderbilt

219 (OB, MED) Design Thinking in Management: Using Wicked Problems for a Deeper, Shared Understanding of OB

8:00am - 10:00am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 219

Coordinator: Nigel Patrick Munro-Smith, RMIT U.

Participant: Sherman Chin, *

220 (OB, MED, MOC, ODC, OMT) Infusing Vitality: Using Positive Organizational Scholarship in Teaching **OB** and Management Topics

8:00am - 10:00am WDW Dolphin Resort: Salon II Tweet this session: #AOM2013 220

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 28, 2013.

Organizers: Jane E. Dutton, U. of Michigan; Marc Hoffman Lavine, U. of Massachusetts Boston

Presenters: Gene Beyt, Brandeis U.; David S. Bright, Wright State U.; Shelley Brickson, U. of Illinois, Chicago; Mary Crossan, The U. of Western Ontario; Jane E. Dutton, U. of Michigan; Shirli Kopelman, U. of Michigan, Ann Arbor; Marc Hoffman Lavine, U. of Massachusetts Boston; Katty Marmenout, EM Lyon; Dana McDaniel Sumpter, California State U. Long Beach; Robert E Quinn, U. of Michigan; Christopher Jay Roussin, Suffolk U.; Scott Sonenshein, Rice U.; Amy Wrzesniewski, Yale U.; Spencer

Harrison, Boston College

221 © .: (OB, MOC, CAR, CM, MSR, HR, OMT) Eastern Mindfulness at Work: The Cutting Edge of Scholarship

8:00am - 11:00am WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 221

Presenters: Darren Good, Pepperdine U.; Christopher Lyddy, Case Western Reserve U.; Erik Dane, Rice U.; Jochen Reb. Singapore Management U.: Shirli Kopelman, U. of Michigan, Ann Arbor; Tammy D. Allen, U. of South Florida; Michelle K. Duffy, U. of Minnesota; Joyce E. Bono, U. of Florida

222 : (OB, RM, HR, MOC) How Should I Study Time? A **Temporal Tutorial and Workshop**

8:00am - 12:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 222

Organizers: Abbie J. Shipp, Texas Christian U.; Robert E

Ployhart, U. of South Carolina

Participants: Steve W. J. Kozlowski, Michigan State U.; Robert J. Vandenberg, U. of Georgia; Gilad Chen, U. of Maryland; David A. Harrison, U. of Texas, Austin; Yitzhak Fried, Syracuse U.

223 □ • □ : (OC/S) MOOCs, Flipping the Classroom, and Transformation of Higher Education

8:00am - 12:00pm WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 223

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Facilitators: Brian S. Butler, U. of Maryland; June Ahn, U. of

224 ♥ ■: (ODC, MC, OB) The Art and Science of Values-Based Leadership: Tools and Techniques for a Better

8:00am - 10:00am WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 224

Facilitators: Scott Bolland, Queensland U. of Technology; Geoffrey Abbott, Queensland U. of Technology; Joshua Plaskoff, IUPUI

225 ⊕→ ← .: (ODC, PTC) Leadership with Purpose: **Developing Global Leaders with High Intent**

8:00am - 10:00am WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 225

Presenters: Rick Smith, Singapore Management U.; Claudy Jules, Accenture, LLP

226 (OMT) Introduction to Social Network Analysis 8:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 226

Presenters: Giuseppe Labianca, U. of Kentucky; Daniel Halgin, U. of Kentucky; Tejaswi Channagiri, U. of Kentucky; Theresa Floyd, U. of Kentucky

227 ○ □ : (OMT, ONE) Infusing Sustainability into Organizing: A Challenge to (Capitalist) Business as Usual

8:00am - 11:00am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 227

Organizer: Kristina Lauche, Radboud U. Nijmegen

Discussants: Allard C.R. Van Riel, Radboud U. Nijmegen; Brigitte

Bernard-Rau, Oekom Research AG

Presenters: Vera Blazevic, Radboud U. Nijmegen; Karen L.

Janssen, Radboud U. Nijmegen

228 .: (ONE, SIM) ONE/SIM Junior Faculty Consortium 8:00am - 12:00pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 228

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Stephanie Bertels, Simon Fraser U.; Jean-Pascal Gond, Cass Business School, City U. London

Presenters: Bradley R. Agle, Brigham Young U.; Denis G. Arnold, U. of North Carolina, Charlotte; Pratima Bansal, U. of Western Ontario; Michael L. Barnett, Rutgers U.; Suzanne Benn, U. of Technology, Sydney; Shawn Berman, U. of New Mexico; Stephen Brammer, U. of Warwick; Oana Branzei, U. of Western Ontario; Andrew Crane, York U.; Nicole Darnall, Arizona State U.; Frank den Hond, VU U. Amsterdam; Carolyn P. Egri, Simon Fraser U.; Jennifer J Griffin, George Washington U.; Irene Henriques, York U.; Jennifer Howard-Grenville, U. of Oregon; P. Devereaux Jennings, U. of Alberta; Ans Kolk, U. of Amsterdam; Dirk Matten, Schulich School of Business; Robert A. Phillips, U. of Richmond;

Jonatan Pinkse, Grenoble Ecole de Management; Miguel Rivera-Santos, EMLYON Business School; Andre Spicer, U. of Warwick; Sandra Waddock, Boston College; James P. Walsh, U. of Michigan, Ann Arbor; Duane Windsor, Rice U.

229 🕮 🖃 : (RM) Ask the Experts: Qualitative Research

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 229

Organizers: Raza A. Mir, William Paterson U.; Thomas

Greckhamer, Louisiana State U.

Participants: Karen Locke, College of William and Mary; Hari Bapuji, U. of Manitoba; Jeffrey A. Martin, U. of Alabama, Tuscaloosa

230 : (RM. OB. HR) Ask the Experts: Micro Methods

8:00am - 10:00am WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 230

Participants: Mark N. Bing, U. of Mississippi; Jose M. Cortina, George Mason U.; Jeffrey R. Edwards, U. of North Carolina; Jodi S. Goodman, West Virginia U.; Huy Le, U. of Nevada, Las Vegas; Daniel A. Newman, U. of Illinois, Urbana-Champaign; Philip L. Roth, Clemson U.; Larry J. Williams, Wayne State U.

231 ⊕→ ■□♥: (SIM) Earning Legitimacy through Stakeholder Dialogue

8:00am - 10:00am WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 231

Discussant: Claus Dierksmeier, The U. of Tuebingen Presenters: Ernst von Kimakowitz, Humanistic Management Center; Dirk C. Moosmayer, Nottingham U. Business School China; Christopher Gohl, Kühne Logistics U.

Participant: Dorothea Baur, U. of St. Gallen

232 🕮 🌣 🖃 : (TIM) Strategic Social Media Website Analysis

8:00am - 10:00am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 232

Organizer: Ron G Cheek, Academy of Entrepreneurship Journal Participants: Tamela Ferguson, U. of Louisiana; Barbara A Wech, U. of Alabama, Birmingham; Barbara D Minsky, Troy State U., Dothan; Bob Hatfield, Western Kentucky U.; John R Tanner, U. of Louisiana at Lafayette; Myles Hassell, U. of New Orleans; R Samuel Sale, Lamar U.

233 🕮 🖃 : (TIM) TIM Junior Faculty Consortium Day 2

8:00am - 10:00am WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 233
To apply, email aija.leiponen@cornell.edu or

a.salter@imperial.ac.uk. If registering for this workshop, you MUST also be registered for the TIM Junior Faculty Consortium (#87) on Friday. Additional registration is required at

https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Aija E. Leiponen, Cornell U.; Ammon Salter, Imperial College London

Saturday 8:30AM

234 → □: (BPS) Junior Faculty Workshop - Paper Development Workshop

8:30am - 11:30am WDW Swan Resort: Osprey 1 Tweet this session: **#AOM2013 234**

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Nandini Lahiri, U. of North Carolina, Chapel Hill;
Caterina Moschieri, Instituto de Empresa Business School;
PuayKhoon Toh, U. of Minnesota; Ithai Stern, Northwestern U.
Panelists: Gautam Ahuja, U. of Michigan; Africa Arino, IESE
Business School; Manuel Becerra, Instituto de Empresa Business
School; Richard A Bettis, U. of North Carolina, Chapel Hill;
Stefano Brusoni, ETH Zurich; Robert E. Hoskisson, Rice U.;
Xavier Martin, Tilburg U.; Margaret Ann Peteraf, Dartmouth
College; Jeffrey J. Reuer, Purdue U.; Melissa A Schilling, New
York U.; Akbar Zaheer, U. of Minnesota; Anthea Yan Zhang, Rice U.

235 : (ENT) ENT Doctoral Consortium Part 2

8:30am - 12:00pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 235

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the ENT Doctoral Consortium 2013 (#42) on Friday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Keith Hmieleski, Texas Christian U.; Jeffrey S. McMullen, Indiana U., Bloomington

236: (GDO) Doctoral Consortium

8:30am - 4:00pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 236

Please submit CV and brief statement of interest to consortium chairs. Upon approval, register using RegOnline and complete online survey.

Chairs: Caren Goldberg, American U.; Orlando C. Richard, U. of Texas, Dallas

Presenters: Michelle Duguid, Washington U. in St. Louis; Jorge A. Gonzalez, U. of Texas Pan American; Eden King, George Mason U.; C Douglas Johnson, Georgia Gwinnett College; Alison M. Konrad, U. of Western Ontario; Amy McMillan, East Carolina U.; Elissa L. Perry, Teachers College, Columbia U.; David L Ford Jr, U. of Texas, Dallas; Ian O. Williamson, Melbourne Business School

237 : (HR) HR Division - Junior Faculty Consortium 2013 (Orlando)

8:30am - 5:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 237

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 2, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Diane E. Johnson, U. of Alabama, Tuscaloosa; Lisa Hisae Nishii, Cornell U.; Riki Takeuchi, Hong Kong U. of Science and Technology

Presenters: Christopher Berry, Texas A&M U.; Yaping Gong, Hong Kong U. of Science and Technology; Connie Wanberg, U. of Minnesota; K. Michele Kacmar, U. of Alabama; Brian S. Klaas, U. of South Carolina; Jaap Paauwe, Tilburg U.; Christopher C. Rosen, U. of Arkansas; Bradford S Bell, Cornell U.; Paula M Caligiuri, Rutgers U.; Frederick P. Morgeson, Michigan State U.; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Patrick M. Wright, U. of South Carolina; Derek R. Avery, Temple U.; Patrick F. McKay, Rutgers U.; In-Sue Oh, Fox School of Business, Temple U.; Jessica Methot, Rutgers U.; Michael Sturman, Cornell U.; Ian

O. Williamson, Melbourne Business School; Chelsea Willness, U. of Saskatchewan

238 🛄 🔙: (NDSC) New doctoral student consortium

8:30am - 3:30pm WDW Dolphin Resort: Salon I Tweet this session: #AOM2013 238

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 5, 2013.

Organizers: Wonjoon Chung, U. of Illinois, Urbana-Champaign; Alka Gupta, Binghamton U.; Kristie Ann Shirreffs, Binghamton U.; Nicole C. Jones, U. of Connecticut

Chair: Jianhong Chen, Drexel U.

239 : (OB) Organizational Behavior Junior Faculty Workshop

8:30am - 5:00pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 239

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for Organizational Behavior Junior Faculty Workshop (#167) on Friday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code. The cost to register is

Organizers: Deanne N. DenHartog, U. of Amsterdam; Daniel Scott

DeRue, U. of Michigan

Presenters: Robin Ely, Harvard U.; Sabine Sonnentag, U. of Mannheim: Cristina Gibson, U. of Western Australia: Keith Murnighan, Northwestern U.; Blake E. Ashforth, Arizona State U.; Susan J. Ashford, U. of Michigan

Panelists: Katherine Klein, U. of Pennsylvania; Batia Mishan Wiesenfeld, New York U.; Gilad Chen, U. of Maryland; Eden King, George Mason U.: Frederick P. Morgeson, Michigan State U.: Neal M. Ashkanasy, U. of Queensland; Jason Colquitt, U. of

240 → \(\): (ODC) Organization Development and Change **Division Doctoral Consortium**

8:30am - 2:00pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 240

Participation is by invitation only. For details on how to apply, please email Jeffrey Ford (ford.1@osu.edu). Applications close June 15.

Organizer: Jeffrey D Ford, The Ohio State U.

Participants: Julie Battilana, Harvard U.; Jean M. Bartunek, Boston College; Richard Dunford, U. of Newcastle, Australia; Nancy C. Wallis, Pepperdine U.; Ronald Fry, Case Western Reserve U.; Danielle Zandee, Nyenrode Business U.; Clifford Oswick, City U. London; Kevin G. Corley, Arizona State U.; William A Pasmore, Columbia U.; Rune Todnem By, Staffordshire U.; Jaime M Franco, Florida International U.; David Stephen Grant, U. of Sydney

241 : (OM) Junior faculty/Doctoral consortium opening breakfast

8:30am - 9:00am WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 241

242 (OMT) Teaching Social Networks

8:30am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 242

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Bill McEvily, U. of Toronto; Martin Gargiulo, INSEAD Presenters: Mikolaj Jan Piskorski, Harvard U.; Wayne E Baker, U. of Michigan; Holly J Raider, Northwestern Kellogg School of Management

243 (PNP) 2013 Doctoral Student Professional **Development Consortium**

8:30am - 4:30pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 243

Application and acceptance is required for this workshop Organizers: Shahidul Hassan, The Ohio State U.; Chris Silvia, U. of Kansas

Participants: Amanda Janis, American U.; Daniel Honig, Harvard Kennedy School; Dyana Mason, U. of Southern California; Eddie Montgomery, U. of Maryland U.College; Gordon Abner, Indiana U., Bloomington; Jaciel Keltgen, U. of South Dakota; Jaehee Jong, Rockefeller College, U. at Albany - SUNY; Kuatbay Bektemirov, U. of Arkansas; Leigh Anderson, The Ohio State U.; Mackenzie Wood, Georgia Tech; Michelle Evans, Florida Atlantic U.; Oral Saulters, Indiana U.; Rick Caceres-Rodriguez, SUNY, Albany; Thema Monroe-White, Georgia Tech; Wisanupong Potipiroon, New York State U. at Albany

244 .: (SAP, BPS) Publishing Strategy as Practice Research: SAP Paper Development Workshop

8:30am - 10:30am WDW Swan Resort: Macaw 1&2

Tweet this session: #AOM2013 244

Submit manuscripts by June 15, 2013 to Chahrazad Abdallah (c.abdallah@bbk.ac.uk). Paper decision by July 15. Each paper matched to a SAP scholar.

Organizers: Chahrazad Abdallah, U. of London, Birkbeck; Rebekka Skubinn, U. of Hannover; Carola Wolf, Aston Business School; Anne D. Smith, U. of Tennessee, Knoxville Discussant: Saku Mantere. Hanken School of Economics

Saturday 9:00AM

245 ⊕→ II: (BPS, TIM, IM) Coopetition Research: Moving **Beyond the Metaphor**

9:00am - 11:30am WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 245

Organizer: Manish K. Srivastava, Michigan Technological U. Presenters: Giovanni Battista Dagnino, U. of Catania; Javier Gimeno, INSEAD; Devi R Gnyawali, Virginia Polytechnic Institute; Dovev Lavie, Technion Israel Institute of Technology; Ravi Madhavan, U. of Pittsburgh; Maria Bengtsson, Umea U.

246 : (CM) Junior Faculty Incubator: Research in the Fast Lane - Strategies for Enhancing Productivity

9:00am - 4:00pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 246

By Invitation Only. Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 15, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chair: Mara Olekalns, U. of Melbourne

Participants: Peter H Kim, U. of Southern California; Yekaterina Bezrukova, Santa Clara U.; Matthew A. Cronin, George Mason U.; Gerben A. Van Kleef, U. of Amsterdam; Jennifer R. Overbeck, Eccles School, U. of Utah; Jana L. Raver, Queen's U.; Laurie R. Weingart, Carnegie Mellon U.

247 : (ICW) Mays Business School at Texas A&M **University Meeting Room**

9:00am - 5:00pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 247

Organizer: Valerie Gootee, Mays Business School, Texas A&M U.

248: (ICW) Administrative Science Quarterly Editor's

9:00am - 12:00pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 248

ASQ Editor's Meeting

Organizer: Sally A. lacovelli, Administrative Science Quarterly

249 Sale: (MC, OMT, OB) Management Consulting in the Rough: Linking Research and Practice to Address **Organizational Concerns**

9:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 249

To identify partners or receive feedback on upcoming research projects, e-mail coloring@verizon.net or david.szabla@comcast.net before July 17, 2013.

Organizers: Cheryl D. Jordan, Color Outside the Lines, LLC; David Brian Szabla, George Washington U.

Facilitators: Cheryl D. Jordan, Color Outside the Lines, LLC; David Brian Szabla, George Washington U.

Participants: Anthony F. Buono, Bentley U.; Leon De Caluwe, Vrije U., Amsterdam; Alan Goldman, Arizona State U.; David Jamieson, U. of St. Thomas; Rickie A. Moore, EM Lyon; Kurt Motamedi, Pepperdine U.; Flemming Poulfelt, Copenhagen Business School; Peter Sorensen, Benedictine U.; Therese F. Yaeger, Benedictine U.; Kim Cobb, Booz Allen Hamilton

250 (OM) Junior Faculty and Doctoral Consortium

9:00am - 4:00pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 250

Coordinators: Antti Tenhiala, IE Business School; Antony Paulraj, U. of Southern Denmark

251 □→ □: (TIM) TIM Doctoral Students Consortium -Day 2

9:00am - 12:00pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 251

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the TIM Doctoral Students Consortium (#72) on Friday. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Sanjay Jain, Santa Clara U.; Kevin Boudreau, London **Business School**

Saturday 9:30AM

252 ■: (ENT, BPS, OB) Entrepreneurship Data Sets: Making Better Choices for Your Research

9:30am - 12:00pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 252

This PDW will help researchers, both new and seasoned to make better choices about when and how to use publicly available entrepreneurship dataset

Organizers: Ted Baker, North Carolina State U.; E. Erin Powell,

Brown U.

Discussant: Phillip H. Kim, U. of Wisconsin, Madison

Presenters: Tiantian Yang, U. of North Carolina, Chapel Hill; Per Davidsson, Queensland U. of Technology; Donna Kelley, Babson

Participant: Alicia Robb, Ewing Marion Kauffman Foundation

253: (ICW) Human Relations Editorial Team meeting

9:30am - 12:30pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 253

Organizer: Claire Castle, Human Relations

254 (MH, MED) A Good Story Needs A Good Story Teller: How To Combine Oral History In Writing **Management History**

9:30am - 12:00pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 254 Organizer: Andrew Cardow, Massey U.

Participants: Mie Augier, Stanford U.; Denise L. Fleck, Federal U. Rio de Janeiro; Cynthia L Krom, Franklin & Marshall College; Karl Moore, McGill U.

255 ■: (MH, OB, ENT) Collaboration Workshop: Expanding Research & Collaboration using a Management History Perspective

9:30am - 12:00pm WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 255

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: William (Patch) Paczkowski, Palm Beach State College Participants: Russell W. Clayton, Saint Leo U.; Jacqueline Einstein, Nova Southeastern U.; Majdi Anwar Quttainah, Kuwait U.; John Humphreys, Texas A&M U., Commerce; Chester S. Spell, Rutgers U.; Jane Whitney Gibson, Nova Southeastern U.

256 ■: (OB, HR, RM) Organizational Behavior Research Incubator

9:30am - 11:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 256

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Steven Whiting, Indiana U.

Participants: Talya N. Bauer, Portland State U.; Berrin Erdogan, Portland State U.; Mark Gavin, Oklahoma State U.; David A. Jones, U. of Vermont; Bradley L. Kirkman, North Carolina State U.; Christopher O. L. H. Porter, Indiana U.; Brent A. Scott, Michigan State U.; Jing Zhou, Rice U.; Nathan Philip Podsakoff, U. of Arizona

257 → ■ ७: (OM, ONE, IM, SIM, BPS, TIM) Sustainability in Multinational Multi-Tier Supply Chains

9:30am - 11:30am WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 257

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Joerg S. Hofstetter, U. of St. Gallen; Julia Wolf, EBS **Business School**

Chairs: Robert D Klassen, U. of Western Ontario; Paul Shrivastava, Concordia U.

Speakers: Craig R. Carter, Arizona State U.; Petra Christmann, Rutgers U.; Tracy Gonzales-Padron, U. of Colorado, Colorado Springs; Stephan Vachon, Western U.

Participants: Lisa Marie Ellram, Miami U.; Anthony Ross, Michigan State U.; Pat Auger, Melbourne Business School; Maurizio Zollo, Bocconi U.

Saturday 10:00AM

258 : (ENT) Entrepreneurial Opportunity—The State of the Debate and The Linkages to Management

10:00am - 12:00pm WDW Swan Resort: Mockingbird 1 Tweet this session: #AOM2013 258 Chair: Robert Joseph Wuebker, U. of Utah Discussant: Roy R Suddaby, U. of Alberta

Presenters: Jay B Barney, Eccles School, U. of Utah; Dimo Dimov, U. of Bath; Sharon Alvarez, The Ohio State U.; Peter G Klein, U. of Missouri; Mike Wright, Imperial College London; P. Devereaux

Jennings, U. of Alberta

Participant: David Audretsch, Indiana U., Bloomington

259 🕮 🖃 : (HR, NDSC) HR Division Pre-Dissertation **Doctoral Student Professional Development Workshop**

10:00am - 2:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 259

Pre-registration is required for this workshop. Interested participants should contact the organizers to self-nominate with a short paragraph and to receive the approval code. complete your registration online, please visit

https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chairs: Clint Chadwick, U. of Kansas; Michal Biron, U. of Haifa & Tilburg U.; Jill Ellingson, The Ohio State U.

Speakers: Erin E. Makarius, The U. of Akron; Rebecca R. Kehoe, Rutgers U.; Jessica Methot, Rutgers U.; Jenny M. Hoobler, U. of Illinois, Chicago; Patrick F. McKay, Rutgers U.; Riki Takeuchi, Hong Kong U. of Science and Technology; William Iverson MacKenzie, U. of Alabama in Huntsville; Shay S Tzafrir, U. of Haifa; Elaine Farndale, Pennsylvania State U.

260 €: (INDAM, IM, AAM) Challenges in Managing Projects in the Indian Context and Way Forward

10:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 260

Participants: Satish C. Sharma, Maharaja Group of Colleges, Udaipur, India; Prasanta Dey, Aston Business School; Charmi Patel, U. of Edinburgh Business School; Rajat Agarwal, Indian Institute of Technology, Roorkee; Veerender Kumar Kaushik, TIT&S Bhiwani Haryana India; Vinay Sharma, Indian Institute of Technology, Roorkee

261 (OB, HR, MED) OB Teaching Incubator

10:00am - 12:00pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 261

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. The cost to register is \$10.00.

Facilitator: Christina Fong, U. of Washington

Coordinators: Robert Litchfield, Washington and Jefferson College; Michael D. Johnson, U. of Washington; Jennifer S. A. Leigh, Nazareth College

262 : (OMT, TIM, ENT) Cultural Perspectives on **Entrepreneurship and Innovation**

10:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 262

Organizers: Jean Siobhan Clarke, U. of Leeds; Joel Gehman, U. of Alberta; Tyler Earle Wry, Wharton School

Discussants: Joep Cornelissen, U. of Leeds; Michael Lounsbury, U. of Alberta

Presenters: Daniel Beunza, London School of Economics; Santi Furnari, City U.; Krsto Pandza, U. of Leeds; Chad Navis, U. of Wisconsin, Madison; Violina Rindova, U. of Texas, Austin

263 : (SIM) SIM Manuscript Development Workshop

10:00am - 12:00pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 263

Coordinators: Dawn R Elm, U. of St. Thomas; Kathleen Rehbein,

Marquette U.

264 \square : (TIM, OCIS) Exploring Future Technology/Innovation Through Creative Science **Prototyping**

10:00am - 1:00pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 264

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Anita Greenhill, Manchester Business School; Deb Aikat, U. of North Carolina

Distinguished Speakers: Clarissa Lee, Duke U.; Brian David Johnson, Intel Labs

Chairs: Gary Graham, U. of Leeds; Victor Callaghan, U. of Essex

Saturday 10:15AM

265 : (AAA) Conference Break

10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C Tweet this session: #AOM2013 265

266 : (ENT, MH) Historical Methods in Entrepreneurship **Research - Some Exemplary Contributions**

10:15am - 12:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 266

Organizers: David A. Lamond, Victoria U.; Hans Landstrom, Lund

Moderator: Hans Landstrom, Lund U.

Speakers: Juha-Antti Lamberg, Jyväskylä U.; Franz T. Lohrke, Brock School of Business, Samford U.; Patrick J. Murphy, DePaul U.; Kalle Pajunen, Jyväskylä U.; Daniel Wadhwani, U. of the

267 □ • • (GDO, CMS) Capitalism and Inclusion:

Surfacing Contradictions at the Organizational and Individual Levels 10:15am - 12:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 267 An interactive workshop.

Presenters: Katherine Giscombe, Catalyst; Lisa Whitten, SUNY, Old Westbury

268 □ © □ ♥: (GDO, OB) Advancing Leadership **Development for Women**

10:15am - 12:45pm WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 268

Chair: Gelaye Debebe, George Washington U.

Panelists: Diana Bilimoria, Case Western Reserve U.; Susan Vinnicombe, Cranfield U.; Alison M. Konrad, U. of Western Ontario; Stacy Blake-Beard, Simmons College; Regina O'Neill, Suffolk U.; Mariko Gakiya, Harvard U. & Tokyo U.; Aarti Shyamsunder, Infosys Leadership Institute

269 : (HCM) Using Secondary Data Sets in Health Care Management: Opportunities and Challenges

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 1 Tweet this session: #AOM2013 269

Organizer: Cheryl Rathert, U. of Missouri

Presenters: Judy Scully, Aston U.; Sandra C. Buttigieg, U. of Malta; Deirdre McCaughey, Pennsylvania State U.; Christopher Johnson, U. of Washington; Timothy R. Huerta, Ohio State U. Medical Center

270 □ • → • □: (IM) State Capitalism and State-Owned Multinationals

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 270

Distinguished Speakers: Ruth V. Aguilera, U. of Illinois, Urbana-Champaign; Andrew Inkpen, Thunderbird; Aldo Musacchio, Harvard U.; Kannan Ramaswamy, Thunderbird; William P. Wan, City U. of Hong Kong

271 ②₹ : (MOC, ODC, RM, OB) Foundations of Social Math: Common Decision Analytics that Bridge the Research-Practice Gap in Mgt

10:15am - 12:15pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 271

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 31, 2013. Please contact the workshop organizer(s) to obtain the approval code. Moderator: Jared Lee Hanson, Oxford U.

272 : (OB) OB Research and Theory: Surfacing **Problems and Proposing Solutions**

10:15am - 1:15pm WDW Dolphin Resort: Salon II

Tweet this session: #AOM2013 272

Organizers: Mary Uhl-Bien, U. of Nebraska; Jerald Greenberg,

RAND Corporation

Presenters: Thomas G. Cummings, U. of Southern California; Jeffrey R. Edwards, U. of North Carolina; Jone L. Pearce, U. of California, Irvine; Andrew H. Van de Ven, U. of Minnesota; James P. Walsh, U. of Michigan, Ann Arbor

273 🖃 🖐: (OCIS, RM) Publishing Research on IT-enabled Phenomena in Top Journals

10:15am - 12:15pm WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 273

The workshop is led by senior scholars including four current/past Editors of leading journals and 8 senior editors and 4 OCIS division chairs. Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Natalia Levina, New York U.

Facilitators: Ritu Agarwal, R. H. Smith School of Business; Elizabeth Davidson, U. of Hawaii-Manoa; Samer Faraj, McGill U.; Robert G. Fichman, Boston College; Sirkka Jarvenpaa, U. of Texas, Austin; Mark Keil, Georgia State U.; Kalle Lyytinen, Case Western Reserve U.; Ann Majchrzak, U. of Southern California;

Suprateek Sarker, Washington State U.; Daniel Robey, Georgia State U.; Youngjin Yoo, Temple U.

274 ⊕→ \((PNP, HCM, OM) Lessons on Performance Management in the Health Care Sector from an International Perspective

10:15am - 12:15pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 274

This workshop has a strong international and comparative approach to performance management systems in the health care sector.

Chair: Giovanni Valotti, Bocconi U.

Discussants: Timothy Hoff, Northeastern U.; Stephen James O'Connor, U. of Alabama, Birmingham; Anna Prenestini, Bocconi U.: Gary J. Young. Northeastern U.: S. Robert Hernandez. U. of Alabama, Birmingham; Andrea Rotolo, Bocconi U.; Emanuele Vendramini, Catholic U. - SDA BOCCONI

Coordinators: Rosanna Tarricone, Bocconi U.; Federico Lega, Bocconi U.

275 □ • → • □ ♥: (PTC, BPS, OB, ODC, D&ITC, SAP, OCIS) The Impact of Dialogue between Management Scholarship and Practice

10:15am - 12:15pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 275

Practical examples from lived experiences show the variety of impacts of dialogic exchanges among scholars, executives, and policy makers.

Organizer: Elena P. Antonacopoulou, U. of Liverpool Chairs: Tyrone S. Pitsis, Newcastle U.; Kuo Frank Yu, City U. of

Hong Kong

Facilitators: Murray Dalziel, U. of Liverpool; Kathryn Goldman Schuyler, Alliant International U.

Discussants: Pierre Guillet de Monthoux, Copenhagen Business School; Emmanuel Monod, Shanghai JiaoTong U.

Presenters: Elena P. Antonacopoulou, U. of Liverpool; Richard Badham, Macquarie U.; Laure Cabantous, U. of Warwick; Laura Empson, Cass Business School, City U. London; Jean-Pascal Gond, Cass Business School, City U. London; Thomas Schumacher, U. of St. Gallen (HSG)

276 : (RM, BPS, ENT, HR) How to Define, Identify, and Handle Outliers

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 276

Presenters: Herman Aguinis, Indiana U., Bloomington; Harry Joo, Indiana U., Bloomington; Ryan K. Gottfredson, Indiana U.,

277 🕮 🗨 : (RM, BPS, TIM, ENT) The Case Against Null Hypothesis Significance Testing: Flaws, Alternatives, and **Action Plans**

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 277

Presenters: William H. Starbuck, U. of Oregon; Andreas Schwab, Iowa State U.; Eric Abrahamson, Columbia U.; Samuel Holloway, U. of Portland

278 ⊕→ ■: (SIM, IM, ENT, BPS, ONE, PNP) Building a Community of Base of the Pyramid Scholars: Creating a Legacy that can Change the World

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado Q,R,S Tweet this session: #AOM2013 278

Chair: **Ted London**, U. of Michigan

Facilitators: Samer Abdelnour, London School of Economics;
Joshua K Ault, U. of Victoria; Sophie C Bacq, Northeastern U.;
Oana Branzei, U. of Western Ontario; James Calvin, Johns
Hopkins U.; Lisa Jones Christensen, U. of North Carolina, Chapel
Hill; Robert Lount, The Ohio State U.; G. T. Lumpkin, Syracuse
U.; Candace Martinez, Saint Louis U.; Kevin McKague, York U.;
Moriah A. Meyskens, U. of San Diego; Mark B. Milstein, Cornell
U.; Todd W. Moss, Oregon State U.; Israr Qureshi, Hong Kong
Polytechnic U.; Maija Renko, U. of Illinois, Chicago; Wesley Sine,
Cornell U.; Brett R. Smith, Miami U. Ohio; Chris J Sutter, The
Ohio State U.; Matthias Alfred Tietz, Richard Ivey School of
Business; Sushil Vachani, Boston U.; Justin W. Webb, Oklahoma
State U.; Warner P. Woodworth, Brigham Young U.; Charlene E.
Zietsma, Schulich School of Business; Amanda Bullough,
Thunderbird

Presenters: Harry G. Barkema, London School of Economics; Geoff Kistruck, Miami U. Ohio

279 : (TIM, BPS, ENT, OMT) Architectural Strategy and Design Evolution in Business Ecosystems: Opportunities and Challenges

10:15am - 12:45pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 279

Organizers: Richard Tee, EPFL; Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne; C. Jason Woodard, Singapore Management U.

Moderator: Elizabeth J. Altman, Harvard Business School Discussants: Carliss Baldwin, Harvard U.; J Peter Murmann, Australian School of Business, UNSW

Panelists: Rahul Kapoor, U. of Pennsylvania; Andrea Prencipe, Luiss Guido Carli U.; Arnaldo Camuffo, Bocconi U.

Saturday 10:30AM

280: (AAA) Publishing in AMP

10:30am - 11:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 280

Organizers: Timothy Michael Devinney, U. of Technology, Sydney; Donald Siegel, SUNY, Albany

281 → •: (HR, IM) How International Members can Benefit from HR Division Activities and Connections

10:30am - 12:30pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 281

The main objectives of this PDW are to increase involvement and commitment of international members in HR Division and AoM-wide activities.

Organizers: Karin Sanders, Australian School of Business; James Jainmin Sun, Renmin U. of China; Pawan S. Budhwar, Aston U. Chair: Helen Joanne Shipton, Nottingham Trent U.

Discussants: Wendy R. Boswell, Texas A&M U.; John E. Delery, U. of Arkansas; Kenneth G. Brown, U. of Iowa

282 :: (SAP, OMT, OCIS, RM) Publishing Strategy as Practice Research: Meet the Editors

10:30am - 12:30pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 282

Editors from Org Studies, LR Plg, J Mgmt Studies, Org Sci, & AMP will share views on attributes of manuscripts with potential to lead to publication.

Organizers: Julia Balogun, Lancaster U.; Anne D. Smith, U. of

Tennessee, Knoxville

Facilitator: Richard Whittington, Said Business School

Saturday 10:45AM

283 Sale: (MED, HR) Daring to Respond? Addressing Reviewers Comments

10:45am - 12:45pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 283

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Participants: Deborah A. Blackman, U. of Canberra; Allan Macpherson, U. of Wisconsin, La Crosse; Richard T. Harrison, Queen's U. Belfast; Robert P. Gephart, U. of Alberta; Mustafa F Ozbilgin, Brunel U.; Stephen T.T. Teo, Auckland U. of Technology; Jon Billsberry, Deakin U.; Paul Hibbert, U. of St Andrews; Kamel Mellahi, Warwick U.; Monica Therese Kennedy, U. of Canberra

284 ⊕→ II: (TIM, BPS) Intellectual Property Management and Innovation Appropriability: Towards a New Research Agenda

10:45am - 1:15pm WDW Swan Resort: Macaw 1&2

Tweet this session: #AOM2013 284

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Alberto Di Minin, U. of California, Berkeley; Dries

Faems, Groningen U. (RuG)

Discussant: Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne

Participants: James Gerard Conley, Northwestern U.; Henry Chesbrough, U. of California, Berkeley; Bart Van Looy, Katholieke U. Leuven; Simon Den Uijl, Philips; Peter Bican, WHU - Otto Beisheim School of Management

Saturday 11:00AM

285 → 🖃: (IM, BPS, TIM, ENT) Innovation Ecosystems and Customer Heterogeneity in International

Business:Demand-Side Perspectives

11:00am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 285

Organizers: Ronaldo C. Parente, Florida International U.; Richard L Priem, Texas Christian U.; Ana Cristina O Siqueira, Duquesne

Presenters: Erkko Autio, Imperial College London; Yves Doz, INSEAD; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Benson Honig, McMaster U.; Gianmario Verona, Bocconi U.; Shaker A. Zahra, U. of Minnesota, Twin Cities

Saturday 11:15AM

286 : (BPS, TIM) Innovation and Trends in Entrepreneurial Finance Research

11:15am - 2:15pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 286

Organizers: Emily Cox Pahnke, U. of Washington; Riitta Katila, Stanford U.; Benjamin L. Hallen, London Business School Participants: Christoph Zott, IESE Business School; Gary Dushnitsky, London Business School; Ranjay Gulati, Harvard U.; Toby E. Stuart, U. of California, Berkeley; Michael A. Hitt, Texas A&M U.; Raphael H Amit, The Wharton School, U. of Pennsylvania

287 ⊕→ ← .: (IAM) Environment, Social Vulnerability and Poverty: Business Strategies in LatinAmerica

11:15am - 1:15pm WDW Yacht and Beach Club Resort: Cape Cod C Tweet this session: #AOM2013 287

Organizer: Jeronimo de Burgos-Jimenez, U. de Almeria Distinguished Speaker: Joseph Sarkis, Clark U. Chair: Diego Alfonso Vazquez, Royal Holloway U. of London Participants: Natalia Yakovleva, U. of Winchester, UK; Jose Antonio Plaza-Ubeda, U. of Almeria; Diana Irene Mutti, U. de Buenos Aires; Clovis Zapata, U. de Brasilia; J. Alberto Aragón-

288 : (TIM) Creativity and Innovation in Organizations

11:15am - 1:15pm WDW Swan Resort: Dove Tweet this session: #AOM2013 288

Correa, U. of Granada

Chair: John E. Ettlie, Rochester Institute of Technology Presenters: Markus Baer, Washington U. in St. Louis; Charles M. Vance, Loyola Marymount U.; Kevin S. Groves, Pepperdine U.; dt ogilvie, Rutgers U.

Saturday 11:30AM

289 : (AAA) Academy of Management Perspectives: Showcase Symposium on Private Equity

11:30am - 12:30pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 289

Organizers: Timothy Michael Devinney, U. of Technology, Sydney;

Donald Siegel, SUNY, Albany

Private Equity: Managerial and Policy Implications INTRODUCTION | Mike Wright, Imperial College London

Private Equity, HRM and Employment | Mike Wright, Imperial College London; Nick Bacon, Cass Business School, City U. London; Rod Ball, Imperial College London; Miguel LCJ Meuleman, Vlerick Leuven Gent Management School

The Evolution and Strategic Positioning of Private Equity Firms | Robert E. Hoskisson, Rice U.; Wei Shi, Rice U.; Xiwei Yi, Rice U.; Jing Jin, Rice U.

Private Equity and Entrepreneurial Governance: Time for a Balanced View | Peter G Klein, U. of Missouri; John Chapman, Hill & Cutler Company; Mario P. Mondelli, Centre for Economic Research

290 : (MOC) Diamonds in the Rough

11:30am - 4:30pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 290

DIR is a workshop aimed at shaping the research programs of emerging scholars via the energy, expertise and generosity of MOC's remarkable faculty. Pre-registration is required for this workshop. To register online, please visit

https://secure.aomonline.org/PDWReg. The deadline to register online is August 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Frances H. Fabian, U. of Memphis; Shelley Brickson, U. of Illinois, Chicago

Distinguished Speaker: Joseph Porac, New York U. Facilitators: Neal M. Ashkanasy, U. of Queensland; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology; Kevin G. Corley, Arizona State U.; Theresa S. Cho, Seoul National U.; Hillary Anger Elfenbein, Washington U. in St. Louis; Mary Ann Glynn, Boston College; George P. Huber, U. of Texas, Austin; Mark J. Martinko, U. of Queensland; Michael D. Pfarrer, U. of Georgia; Davide Ravasi, Cass Business School, City U. London;

Rhonda K. Reger, U. of Tennessee; Kevin W. Rockmann, George Mason U.; Anita Williams Woolley, Carnegie Mellon U.

291 : (OMT) OMT Dissertation Proposal Workshop

11:30am - 2:30pm Offsite: TBD. Tweet this session: #AOM2013 291

Contact Christine Beckman (CBeckman@uci.edu) for more information. Also note that the workshop will be held offsite. Preregistration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Christine Beckman, U. of California, Irvine Speakers: Howard Aldrich, U. of North Carolina; Linda Argote, Carnegie Mellon U.; Beth Bechky, U. of California, Davis; Royston Greenwood, U. of Alberta; Henrich R. Greve, INSEAD; P. Devereaux Jennings, U. of Alberta; Toby E. Stuart, U. of California, Berkeley; David A. Whetten, Brigham Young U.

Saturday 11:45AM

292 >> ... (AAM, IM) Asia Pacific Journal of Management Paper Development Workshop

11:45am - 2:15pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 292

Requires the submission of manuscripts to the organizers and

registration for accepted authors.

Chair: Daphne W. Yiu, Chinese U. of Hong Kong

Panelists: Michael Carney, Concordia U.; Seung-Hyun Lee, U. of Texas, Dallas; Steven S. Lui, U. of New South Wales; Anil Nair, Old Dominion U.; Elizabeth L. Rose, Aalto U.; Linda Chang Wang, Michigan State U.

293 € → 🔙: (AAM, IM) New Directions in Strategic Management by Japanese Firms: Evidence from **Qualitative Analyses**

11:45am - 1:45pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 293

Chairs: Tatsuyuki Negoro, Waseda U.; Kiyohiko Ito, U. of Hawaii at Manoa

Discussant: Kiyohiko Ito, U. of Hawaii at Manoa Coordinator: Norihiko Takeuchi, Waseda U.

Presenters: Tatsuyuki Negoro, Waseda U.; Ying Zhu, Kyushu U.; Atsushi Osanai, Waseda U.; Ryuichi Nakamoto, Sugiyama

Women's U.; Fumihiko Ikuine, Tsukuba U.

294 ⊕→ II: (CAR, GDO, RM, OMT, ENT, AAM) Serving as an Associate Dean for Research/Research Director: Learning from Others

11:45am - 1:45pm WDW Dolphin Resort: Oceanic 2 Tweet this session: #AOM2013 294

Facilitator: Yehuda Baruch, Rouen Business School

Panelists: David P. Lepak, Rutgers U.; Abby Ghobadian, U. of Reading; Pawan S. Budhwar, Aston U.; Yingchan Edwin Tang,

National Chiao Tung U.

Saturday 12:00PM

295 (MC) Consulting in Uncertainty: The Power of Inquiry

12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 295

Presenters: Kathleen A. Edwards, U. of Texas, Austin; Ann A Brooks, Texas State U.; Timothy L Garippa, Accenture

296 (MED, ODC, HR, MC, BPS, HCM) Natural **Education and Development for Practicing Managers**

12:00pm - 4:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 296

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Facilitators: Dora Koop, McGill U.; Leslie Breitner, McGill U. Presenters: Henry Mintzberg, McGill U.; Lucas Introna, Lancaster

297 🕮 🖃: (OB, CAR, ODC, CM) Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students (5th

12:00pm - 4:00pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 297

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chairs: Cindy P. Zapata, Georgia Institute of Technology; Ned Wellman, Arizona State U.; Maribeth Kuenzi, Southern Methodist

Speakers: Jennifer Carson Marr, Georgia Institute of Technology; Eean Crawford, U. of Iowa; Spencer Harrison, Boston College; Chad A. Hartnell, Georgia State U.; Dong Liu, Georgia Institute of Technology; Maribeth Kuenzi, Southern Methodist U.; Adina D. Sterling, Washington U. in St. Louis; John J. Sumanth, Southern Methodist U.; Ned Wellman, Arizona State U.

Presenters: Donald E. Conlon, Michigan State U.; Lisa Dragoni, Cornell U.; Thomas Lee, U. of Washington; Ronald F. Piccolo, Rollins College; Brent A. Scott, Michigan State U.; David M. Sluss, Georgia Institute of Technology; Cindy P. Zapata, Georgia Institute of Technology

298 : (SIM) SIMian Speed Dating

12:00pm - 2:00pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 298

Coordinators: Dawn R Elm, U. of St. Thomas; Kathleen Rehbein, Marquette U.

Participants: Stephen Brammer, U. of Warwick; Philip L Cochran, Indiana U.; Dima Jamali, American U. of Beirut; Michael E Johnson-Cramer, Bucknell U.; Robert A. Phillips, U. of Richmond; Laura J. Spence, U. of London; James Weber, Duquesne U.; Duane Windsor, Rice U.; Charlene E. Zietsma, Schulich School of **Business**

299 : (TIM) TIM Distinguished Scholar Luncheon

12:00pm - 1:30pm WDW Swan Resort: Swan 6 Tweet this session: #AOM2013 299

Hosts: Arvids A Ziedonis, U. of Oregon; Riitta Katila, Stanford U. Distinguished Speaker: Constance E Helfat, Dartmouth College

Saturday 12:15PM

300 → ■ . (CMS, SIM, OMT, BPS, IM) Economic Inequality, Business and Capitalism

12:15pm - 2:15pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 300

Organizers: Hari Bapuji, U. of Manitoba; Lukas Neville, U. of

Manitoba

Presenters: Victor Cui, U. of Manitoba; Bruno Dyck, U. of Manitoba; Nathan Sidney Greidanus, U. of Manitoba; Hari Bapuji, U. of Manitoba; Lukas Neville, U. of Manitoba

301 : (MEN, CAR) Making the Most of Mentoring Moments: A Career Development Workshop

12:15pm - 3:45pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 301

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Nicole C. Jones, U. of Connecticut; Jerome Stewart, U. of North Carolina, Charlotte; Regina Michelle Taylor, U. of Central Florida

302 ⊕→ 🗨 🖃: (ODC, CMS, ONE) Carbon Markets in Question

12:15pm - 3:15pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 302

Pre-registration is required for this workshop. Register online at https://secure.aomonline.org/PDWReg . The deadline to register is August 7, 2013.

Organizer: Gareth John Veal, U. of Bath Facilitator: Veronica Hope-Hailey, U. of Bath Presenters: David Levy, U. of Massachusetts Boston; Bobby Banerjee, City U. London; Jane Davies, U. of Cambridge;

Stefanos Mouzas, Lancaster U.; Shaz Ansari, U. of Cambridge 303 € .: (ODC, MC) Appreciative Inquiry 2.0? Translating

Appreciative Inquiry Principles into Contrasting Designs 12:15pm - 3:15pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 303

Presenters: Danielle Zandee, Nyenrode Business U.; Hans Vermaak, Sioo & Twynstra: Frank J. Barrett, Naval Postgraduate School; Clifford Oswick, City U. London

304 □: (OMT) Advanced Networks PDW: Cutting-Edge Social Network Theoretical Work and ERGM Workshop

12:15pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 304

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop

organizer(s) to obtain the approval code.

Coordinators: Giuseppe Labianca, U. of Kentucky; Daniel Halgin, U. of Kentucky; Tejaswi Channagiri, U. of Kentucky; Theresa Floyd, U. of Kentucky

Saturday 12:30PM

305 ©: (CM, OB, HR, CAR, GDO, ENT) How To Negotiate Your First Job Offer

12:30pm - 3:30pm WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 305

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Robert Lount, The Ohio State U.

Distinguished Speaker: Roy J. Lewicki, The Ohio State U.

Facilitator: Kathleen O'Connor, Cornell U.

Participants: Donald E. Conlon, Michigan State U.; Ray Friedman, Vanderbilt U.; Kwok Leung, City U. of Hong Kong; Robin L. Pinkley, Southern Methodist U.; Roderick Swaab, INSEAD

306 ௳⊟: (HCM) Bridging the Research to Practice Gap: A Symbiotic Approach

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 306
Moderator: Shital Shah, Rush U.

Participants: Andrew N. Garman, Rush U.; Larry Gamm, Texas A&M Health Science Center; Samuel Hohmann, UHC; Paul Kempinski, Nemours/Alfred I. duPont Hospital for Children; Christy

E Pearson, Orlando Health; BG Porter, StuderGroup

307: (ICW) USASBE Midyear Board Meeting

12:30pm - 4:30pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 307
Meeting time: 1pm-4pm
Organizer: Becky Gann, USASBE

308 □ ©: (ONE, SIM) Authentic Sustainability: Paradoxes, Pitfalls, and Pathways in Conversations for a Better World

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 308

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizers: Jason Jesurum Jay, Massachusetts Institute of Technology; Gabriel Grant, Yale U.; Sara B. Soderstrom, U. of Michigan; Karen Huang, Harvard Business School

309 : (PTC) Practice Theme Committee Awards and Social

12:30pm - 3:00pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 309

Celebrate Amitai Etzioni's life and career with the PTC Chris Argyris Lifetime Achievement Award. Join us for champagne, plus hot & cold canapés.

Organizers: Tyrone S. Pitsis, Newcastle U.; Kathryn Goldman Schuyler, Alliant International U.; Kuo Frank Yu, City U. of Hong Kong

Host: Paul S. Adler, U. of Southern California
Award Recipient: Amitai Etzioni, George Washington U.

310 □ ♥ □: (RM, OB) Using Microsoft Excel Automation to Speed and Streamline Data Formatting

12:30pm - 2:30pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 310

Participants should bring laptops equipped with Microsoft Excel 2003 or later.

Presenter: G. James Lemoine, Georgia Institute of Technology

311 → ⊒: (SAP, OMT, BPS) New Directions in Research on Strategizing Activities and Practice

12:30pm - 2:30pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 311

New themes in SAP research, such as: role of institutions, emotions & materiality; new textual sites & the role of performativity in strategy practice.

Organizers: Chahrazad Abdallah, U. of London, Birkbeck; David Seidl. U. of Zurich

Discussant: Steven W. Floyd, U. of Massachusetts, Amherst Presenters: Laure Cabantous, U. of Warwick; Jean-Pascal Gond, Cass Business School, City U. London; Stéphanie Dameron, Paris Dauphine U.; Jane Kirsten Le, U. of Sydney; Curtis LeBaron, Brigham Young U.; Feng Liu, Warwick Business School; Viviane Sergi, UQAM; Michael Smets, Aston Business School; Virpi Sorsa, Hanken School of Economics; Ethel L Brundin, Jönköping

Saturday 12:45PM

312 ©: (CAR) Commuting to Campus: Strategies for

Managing Remote Academic Careers

12:45pm - 2:45pm WDW Dolphin Resort: Oceanic 5 Tweet this session: **#AOM2013** 312

Organizer: Bernadine J. Dykes, U. of Delaware

Panelists: Wendy K. Smith, U. of Delaware; Denise Lewin Loyd,

Massachusetts Institute of Technology; Konstantinos

Andriopoulos, Brunel U.

313 □: (HR, MED) Methods for Incorporating Experiential Learning

12:45pm - 2:45pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 313

This workshop will provide an opportunity for participants to develop ideas for ways to incorporate experiential learning in the classroom. Presenters: Laura Parks, James Madison U.; Marshall Wilson Pattie, James Madison U.

Saturday 1:00PM

314 ⊒: (ENT, BPS, TIM) "Single" and "Multiple" Entrepreneurial Opportunities: Initiating a Dialogue

1:00pm - 3:00pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 314

Organizers: Susan A Hill, London School of Economics; Marc

Gruber, Ecole Polytechnique Fédérale de Lausanne

Presenters: Julian Birkinshaw, London Business School; lan C

MacMillan, U. of Pennsylvania; Gina Colarelli O'Connor,

Rensselaer Polytechnic Institute; **Shaker A. Zahra**, U. of Minnesota, Twin Cities

315 ⊕ ♥: (ENT, TIM) Sustaining the Sustainable: Business Modeling for Sustainable/Social Ventures

1:00pm - 3:30pm WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 315

Organizers: Franziska Guenzel, Aarhus U.; Jill Kickul, New York U.; Norris F. Krueger, Entrepreneurship Northwest; Jacob Park, Green Mountain College; Jennifer M. Walske, U. of California, Berkeley; Florian Forster, U. of California, Berkeley; Suresh U Kumar, NexAge Technologies USA Inc

316 □ ♥ □: (HR, OB) Narrowing the HR & Management Research- Practice Gap: Solutions from Multiple Stakeholders

1:00pm - 3:30pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 316

Participants: M. Susan Taylor, U. of Maryland; Donde Ashmos Plowman, U. of Nebraska, Lincoln; Susan A. Mohrman, U. of Southern California; Mark J. Schmit, Society for Human Resource Management; Joan P. Brannick, Brannick HR Connections; Jonathan Canger, Marriott Vacations Worldwide

317 □ ♥ → ◀□: (IM) Living There And Making Sense: Legitimate Theory From Emerging Markets

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 317

Organizer: Helena Barnard, U. of Pretoria

Distinguished Speakers: Tomas Enrique Farchi, IAE - U. Austral; Anirvan Pant, Indian Institute of Management Calcutta; J Ramachandran, Indian Institute of Management, Bangalore

318 → 🖃: (IM, RM) Meta-Knowledge and Philosophy of Science in International Business and Management

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 318

Organizer: Timothy Michael Devinney, U. of Technology, Sydney Facilitators: Torben Pedersen, Copenhagen Business School; Laszlo Tihanyi, Texas A&M U.

Participants: Gabriel R.G. Benito, Norwegian School of Management; Jean-Francois Hennart, Tilburg U.; Marc Idelson, Peking U.; Xavier Martin, Tilburg U.; Michael C. Nippa, Freiberg U.; Andreas Schwab, Iowa State U.; William H. Starbuck, U. of Oregon

319 @ 🖃 🖑 : (MSR) Spirituality That Shapes Identity

1:00pm - 3:00pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 319

Organizers: Orneita Burton, Abilene Christian U.; Jessica

Weeden, Abilene Christian U.

Panelists: Allison Garrett, Abilene Christian U.; Jody Fry, Tarleton State U.; David Hill, Kimray, Inc.; Rick Lytle, Abilene Christian U.

320 🕮 🖃 : (OB) Essentials of the OB Division

1:00pm - 3:00pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 320**

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Coordinators: Jennifer D. Nahrgang, Arizona State U.; Crystal I Chien Farh, Michigan State U.; Shannon G. Taylor, U. Central Florida

Speakers: Nathan Philip Podsakoff, U. of Arizona; Adam C. Stoverink, Texas A&M U.; Elizabeth Wolfe Morrison, New York U.

321 ⊕ ©: (SIM, ONE, MED, MSR) Effective Use of Social Media in Teaching for Social, Environmental and Ethics Topics

1:00pm - 3:00pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 321

This professional development workshop takes participants through a hands-on application of social media in the teaching of social issues.

Organizer: Howard Harris, U. of South Australia

Participants: Tara L. Ceranic, U. of San Diego; Aimee Dars Ellis, Ithaca College; Sukhbir Sandhu, U. of South Australia

Saturday 1:15PM

322 ♠ → II: (BPS, OMT, TIM, IM, OCIS) Using Outsourcing & Offshoring as a Context to Study Innovation, Collaboration & Organization Design

1:15pm - 3:45pm WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 322**

Distinguished Speaker: Harbir Singh, U. of Pennsylvania Chairs: Saikat Chaudhuri, The Wharton School, U. of Pennsylvania; Phanish Puranam, INSEAD

Presenters: Natalia Levina, New York U.; Ravi Aron, U. of Southern California; Kannan Srikanth, Indian School of Business; Joydeep Chatteriee, U. of Washington, Bothell

Saturday 1:30PM

323 ♥♥♥: (CMS, SIM, PTC) Getting Out of Disney World: Capitalism in Question in Central Florida

1:30pm - 5:30pm Offsite: Disney's Coronado Springs Resort Tweet this session: #AOM2013 323

Trip to meet local activists. \$35 for transportation and donation to host. Pre-registration recommended - contact Sarah Stookey, stookeysab@ccsu.edu. Additional registration is required at https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Meet in Coronado Springs Convention Center lobby -look for sign that says "Get out of Disney World." Late registrants can also contact the organizer at (413) 687-5729. Coordinator: Sarah Stookey, Central Connecticut State U.

324 ♠ ➡: (OCIS, ODC) Future Search: Research about Info & Comm Tech and the Cultural Contradictions of Capitalism

1:30pm - 4:00pm WDW Swan Resort: Macaw 1&2

Tweet this session: #AOM2013 324

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Chair: M. Lynne Markus, Bentley U.

Facilitators: Ann Majchrzak, U. of Southern California; Kevin D Mentzer, Bentley U.; Carol Stoak Saunders, U. of Central Florida; Harminder Singh, Auckland U. of Technology

Saturday 2:00PM

325 : (AAA) Forum for Leaders of the Academy's Affiliated & Associated Societies

2:00pm - 5:00pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 325

AOM Affiliates: WAM, EAM, MAM, SAM, SMA, AAM, IAM, IBERO, INDAM. AOM Associates: EURAM, EGOS, ANZAM, ANPAD, ASAC. BAM. ACACIA, IACMR

326: (AAA) **2013** Session Chairs, Facilitators & Discussants Meeting

2:00pm - 3:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 326

Organizers: Paul S. Adler, U. of Southern California; Debra L. Shapiro, U. of Maryland; Jel Erica Hampson, Academy of Management; Michelle Donohue, Academy of Management;

Gabriel Bramson, Academy of Management

Program Chair: Paul S. Adler, U. of Southern California Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

327 ☐→ <a> : (ENT, PNP) Beyond Profit: A Blended Value Approach for Social Entrepreneurship Pedagogy and Education

2:00pm - 4:00pm WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 327** Organizer: **Jill Kickul**, New York U.

Presenters: Sophie C Bacq, Northeastern U.; Scott W Lester, U. of

Wisconsin, Eau Claire

328 ⊕→ <=: (ENT, PNP, MED) Entrepreneurial Development: The Role of Business Schools & Local Authorities

2:00pm - 4:00pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 328 Organizer: Veronica Vecchi, SDA Bocconi Chair: Manuela Brusoni, Bocconi U.

Participants: Nora Brown, GBSN; Luca De Leonardis, Italian Chamber of Commerce and Industry in Australia Inc.; Kerry Brown, Southern Cross U.; Stephen Kelly, Southern Cross U., Australia; Rodney S Farr-Wharton, U. of the Sunshine Coast; Ben Farr-Warthon, Southern Cross U.; Yvonne Brunetto, Southern Cross U.; Veronica Vecchi, SDA Bocconi; Niccolo' Cusumano, Bocconi U.; Lew Brennan, Lew Brennan Consulting; Wynona Heim, Thunderbird

329 ⊕→ 🖃 ♥: (ITC) The Innovation Process in Large Organizations: An International Comparison

2:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 329

Facilitators: Heath Downie, General Electric Energy; Adela Jana McMurray, RMIT U.

Participants: Rosa Nelly Trevinyo-Rodríguez, Tecnologico de Monterrey; Matthew Sukumaran, RMIT U. Vietnam; Claire A. Simmers, Saint Joseph's U.; Marcus Powe, Enterprise Creativity Innovation EIC Growth Pty Ltd.

331 ■: (OMT, ONE, PNP) Advancing Research on Social-Business Hybrid Organizations: Emergence and Internal Dynamics

2:00pm - 5:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII & VIII Tweet this session: #AOM2013 331

Organizers: Marya Hill-Popper Besharov, Cornell U.; Julie Battilana, Harvard U.; Wendy K. Smith, U. of Delaware Discussant: James P. Walsh, U. of Michigan, Ann Arbor Presenters: Filipe Manuel Simoes Dos Santos, INSEAD; Jill Kickul, New York U.; Matthew Lee, Harvard Business School; Helen Haugh, U. of Cambridge

Saturday 2:15PM

332 : (HCM, OB, OMT, PNP) Learning the Nuts and Bolts of Qualitative Design and Analysis

2:15pm - 4:15pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 332

Presenters: Timothy Hoff, Northeastern U.; Ann Scheck McAlearney, The Ohio State U.; Ingrid M. Nembhard, Yale U.; Brian Hilligoss, The Ohio State U.

333 → 💻 💖 : (IAM) The long jump: How to succeed in a North American stage of your career

2:15pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 333

Organizers: Javier Martínez-del-Río, U. de Almeria; Miguel Perez-

Valls, U. de Almeria

Participants: Pascual Berrone, IESE Business School; Javier Delgado-Ceballos, U. of Granada; Ivan Montiel, Loyola Marymount U.; Natalia Ortiz-de-Mandojana, U. of Balearic Islands; Desiree F. Pacheco, Portland State U.; Andrea Maria Prado, INCAE Business School; Miguel Rivera-Santos, EMLYON Business School: Raguel Antolin-Lopez. U. of Almeria

334 ⊕→ → : (PNP, ONE, SIM, OMT) Transforming Markets: Cross Sector Partnerships for Sustainable Product Standards

2:15pm - 6:15pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 334
Organizers: David Graham Hyatt, U. of Arkansas; Oana Branzei,
U. of Western Ontario; Marlene Janzen Le Ber, Western U.;
Haiying Lin, U. of Waterloo; Amelia C. Clarke, U. of Waterloo
Facilitators: Jason Jesurum Jay, Massachusetts Institute of
Technology; Jenna P. Stites, Pennsylvania State U.
Discussants: Jonathan Lewis Johnson, U. of Arkansas; Ans Kolk,
U. of Amsterdam; May Seitanidi, U. of Kent, Canterbury; Hildy
Teegen, U. of South Carolina; Andrew Spicer, U. of South
Carolina; Lisa Jones Christensen, U. of North Carolina, Chapel
Hill; Andrew Crane, York U.; Mary Tschirhart, North Carolina
State U.; Miguel Rivera-Santos, EMLYON Business School; Jacob
Park, Green Mountain College; Eric C. Martin, Bucknell U.; Jeff
Rice, Wal-Mart Stores, Inc.; Alisha Staggs, Environmental Defense

Saturday 2:30PM

335 ☐: (BPS, MOC) Updating and Questioning the Bounded Rationality Assumption in Organizational Research

2:30pm - 4:30pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 335

Chairs: Libby Weber, U. of California, Irvine; Nicolai Foss,

Copenhagen Business School

Presenters: Philip Bromiley, U. of California, Irvine; Kyle J Mayer, U. of Southern California; Libby Weber, U. of California, Irvine; Nicolai Foss, Copenhagen Business School; Joseph Porac, New York U.

336 届: (BPS, TIM, ENT) Business Model Innovation in Platform Markets

2:30pm - 4:30pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 336

Organizers: Ivanka Visnjic, ESADE Business School; Carmelo

Cennamo, Bocconi U.; Björn Kijl, U. of Twente

337 □ • → □: (RM, OB, HR, BPS) Scale Development and Validation: A Practical Guide

2:30pm - 6:30pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 337 Organizer: Ben Hardy, Open U.

Participants: Terri A. Scandura, U. of Miami; Claudia C. Cogliser, Texas Tech U.; Stephanie L. Castro, Florida Atlantic U.; Chester A. Schriesheim, U. of Miami

338 Satisfies (TIM, BPS, RM) Advances in Patent Research: Data, Tools, and Policy

2:30pm - 5:00pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 338

 ${\it Organizers:} \ \textbf{Kwanghui Lim}, \ \textbf{U}. \ \textbf{of Melbourne; Michael Roach},$

Duke U.

Discussant: Rosemarie Ziedonis, U. of Oregon

Presenters: Lee Fleming, U. of California, Berkeley; Stuart Graham, US Patent & Trademark Office; Kenneth G Huang, Singapore Management U.; Kwanghui Lim, U. of Melbourne

Saturday 2:45PM

339: (AAA) Conference Break

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C Tweet this session: #AOM2013 339

340 ♥ ■ .: (CMS) How to Critique Capitalism; Marxian and Post-Marxian Approaches

2:45pm - 4:45pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: #AOM2013 340

Chair: Craig Prichard, Massey U.

Presenters: Michael Rowlinson, Queen Mary U. of London; Ralph Stablein, Massey U.; Peter Fleming, Queen Mary U. of London; Peter Edward, Newcastle U.; Robin Klimecki, U. of Bristol; Craig Prichard. Massey U.

341 (MED, ONE, SIM) New Directions in Active Learning: Sustainability, Ethics & Social Entrepreneurship Internationally

2:45pm - 4:45pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 341

Organizers: Ana Cristina O Siqueira, Duquesne U.; Diane Ramos,

Duquesne U.

Presenters: Mario Prestes Monzoni-Neto, Fundacao Getulio Vargas-EAESP & EBAPE; Louise Kelly, Alliant International U.; Linda M Sama, St. John's U.; Kamel Mnisri, ICN Business School

342 ②→ □: (PTC, OMT, ODC, MC, SAP, HCM, BPS, OCIS, OM, TIM) "Weak Signals? But I Thought They Were Noise!": Highly Reliable Practices in Action

2:45pm - 5:45pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 342

Organizer: Kuo Frank Yu, City U. of Hong Kong

Professional Development Workshop Chairs: Karlene H. Roberts, U. of California, Berkeley; Gregory A. Bigley, U. of Washington;

lan Mitroff, U. of California, Berkeley

Presenters: Mary Kate Stimmler, Google Research; James Douglas Orton, Project on National Security Reform; Sara J. Singer, Harvard U.; Claus Rerup, Western U.; Louise Comfort, U. of Pittsburgh; Timothy J. Vogus, Vanderbilt U.; Philippe Nicolas Baumard, CRG Ecole Polytechnique; Rangaraj Ramanujam, Vanderbilt U.; David Obstfeld, California State U., Fullerton; Michael Siciliano, U. of Illinois, Chicago

343 ...: (RM, OB, HR) Ask the Experts: Macro and Multi-level Methods

2:45pm - 4:45pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 343

Participants: Michael S. Cole, Texas Christian U.; James G. Combs, The U. of Alabama; Dan R. Dalton, Indiana U., Bloomington; Jeremy Collin Short, U. of Oklahoma, Norman; Mo Wang, U. of Florida; Zhen Zhang, Arizona State U.

344 🗀 🖃: (SAP, BPS, MED) Teaching Strategy as Practice

2:45pm - 5:15pm WDW Swan Resort: Swan 5 Tweet this session: **#AOM2013 344**

Practical exercises, vignettes, and innovations to show how to teach SAP in the classroom.

Organizers: Stephane Guerard, Stanford U.; Jane Kirsten Le, U. of Sydney

Distinguished Speakers: Julia Balogun, Lancaster U.; Loizos Th. Heracleous, U. of Warwick; Paula Jarzabkowski, Cornell U.; Winston Kwon, Lancaster U.; Johan Roos, Jönköping

International Business School; **Eero Vaara**, Hanken School of Economics; **Richard Whittington**, Said Business School

345 ■: (SIM) Some Questions We Don't Need to Keep Asking in SIM Research, and Some Questions We Should be Asking

2:45pm - 4:45pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 345

Chair: Stephen Brammer, U. of Warwick

Presenters: Michael L. Barnett, Rutgers U.; Heather Elms,

American U.; Ronald Mitchell, Texas Tech U.

Saturday 3:00PM

346 □ ♥→ □ ♥: (D&ITC) Diversity and Inclusion in the

Academy: A Town Hall Meeting

3:00pm - 5:00pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 346

Connections Cafe to follow - all AOM members invited

Chair: Eddy S. Ng, Dalhousie U.

Facilitators: Yvonne Benschop, Radboud U. Nijmegen; Patrick F. McKay, Rutgers U.; Isabel Metz, U. of Melbourne; Stella M. Nkomo, U. of Pretoria; Quinetta Roberson, Villanova U.; Christina L. Stamper, Western Michigan U.

Presenter: Bernardo M. Ferdman, Alliant International U.

347 (☐ ©: (HR, MED) Current & Future Issues in Masters' of HR/LR/IR Programs

3:00pm - 5:00pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 347

Chairs: Ryan D. Zimmerman, Virginia Tech; Philip L. Roth,

Clemson U.; Tamara L. Giluk, Xavier U.

Discussants: Bradford S Bell, Cornell U.; George Benson, U. of Texas, Arlington; Ronald S. Chandler, Texas A&M U.; James Hamilton Dulebohn, Michigan State U.; Amit Kramer, U. of Illinois, Urbana-Champaign; Jaap Paauwe, Tilburg U.; Elizabeth C. Ravlin, U. of South Carolina; Jennica R Webster, Marquette U.

348 : (ICW) Journal of Applied Behavioral Science Associate Editors Meeting

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 348

Organizer: Cynthia Nalevanko, Sage Publications

349 ⊕→ II: (IM) Making International Management Research Practically Relevant:Schaffer Award for Applied IM Research

3:00pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 349

Distinguished Speakers: Nadim Matta, Schaffer Consulting; Patrice R. Murphy, Robert H. Schaffer & Associates; Wes Siegal, Schaffer Consulting

Presenters: Giulio Buciuni, Venice International U.; Giancarlo Coro', U. Ca' Foscari of Venice; Junyon Im, U. of Missouri, Kansas City; Stefano Micelli, U. of Ca' Foscari of Venice; Rosana Silveira Reis, ISG Paris; Fabian Ariel Salum, Fundação Dom Cabral; Lisa Zhao Song, U. of Missouri, Kansas City; Sunny Li Sun, U. of Missouri, Kansas City

350 ⊕→ •: (MC, IAM) How to change paradigms in capitalism and management. Case studies using humanistic management.

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 350

Chair: Carlos Largacha-Martínez, U. EAN

Presenters: Victor Hoyos, Puentes al Liderazgo; Santiago Marino,

Inteligencia del Cambio

Participants: Melissa Sierra, U. EAN; Andrea Saavedra, U. EAN

351 → 🖃 🖑: (OB, RM, MEN) A Mentoring Session to **Promote High Quality Leadership Research**

3:00pm - 5:00pm WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 351

Participants must submit a brief research proposal before registering. Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: Marie T. Dasborough, U. of Miami

Facilitator: Kevin B. Lowe, U. of North Carolina at Greensboro Participants: Leanne E Atwater, U. of Houston: Garv Yukl. SUNY. Albany; Ronit Kark, Bar Ilan U.; Francis J. Yammarino, Binghamton U.; Terri A. Scandura, U. of Miami; William L. Gardner, Texas Tech U.; Claudia C. Cogliser, Texas Tech U.; Robert C Liden, U. of Illinois, Chicago; Michael Mumford, U. of Oklahoma; Chester A. Schriesheim, U. of Miami; Robert G. Lord, U. of Akron; Fred O. Walumbwa, Arizona State U.; Shelley D. Dionne, Binghamton U.; John Antonakis, U. of Lausanne

352 : (OMT, BPS) Advancing Paradox Theory: Methods to Empirically Explore Organizational Tensions

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 352

Facilitator: Dionne Pohler, U. of Saskatchewan Discussant: Marianne W. Lewis, U. of Cincinnati Coordinator: Wendy K. Smith, U. of Delaware

Panelists: Paula Jarzabkowski, Cornell U.; Konstantinos Andriopoulos, Brunel U.; Ella Miron-Spektor, Technion Israel Institute of Technology; Quy Nguyen Huy, INSEAD Participants: Josh W. Keller, Nanyang Technological U.; Luc K

Audebrand, U. Laval; Amy Ingram, Clemson U.

Saturday 3:15PM

353 🖃: (BPS) BPS Managing your Dissertation Workshop 2013

3:15pm - 7:15pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 353

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Coordinator: Tomasz Obloi. HEC Paris

Participants: Punit Arora, City U. of New York; Russell Coff, U. of Wisconsin, Madison; Ravi Dharwadkar, Syracuse U.; Exequiel Hernandez, Washington U. in St. Louis; Amol M. Joshi, U. of Hawaii-Manoa; Bo Kyung Kim, Southern Methodist U.; David Kryscynski, Brigham Young U.; Paul Seaborn, U. of Denver; Brian S. Silverman, U. of Toronto; Akbar Zaheer, U. of Minnesota; Peter Zemsky, INSEAD

354 ☐: (OB. CM) OB New Member Networking and Research Forum

3:15pm - 5:15pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 354

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: David M. Sluss, Georgia Institute of Technology; Bart

A. de Jong, VU U. Amsterdam

Moderators: Markus Baer, Washington U. in St. Louis; Jing Zhou, Rice U.; Cecily D Cooper, U. of Miami; Cindy P. Zapata, Georgia Institute of Technology; Jeffery LePine, Arizona State U.; John Mathieu, U. of Connecticut; Nathan J. Hiller, Florida International U.: Fred O. Walumbwa. Arizona State U.: Eric Kearney. Leibniz U. Hannover; Katherine Klein, U. of Pennsylvania; Blake E. Ashforth, Arizona State U.; Heather C. Vough, McGill U.; Lance Ferris, Pennsylvania State U.; Lisa Ordonez, U. of Arizona; Mark C. Bolino, U. of Oklahoma; Nathan Philip Podsakoff, U. of Arizona

355 € : (SIM, CMS) Perspectives on Gun Governance

3:15pm - 5:15pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 355

Participants: Ryan Burg, National Research U.; Robbin Derry, U. of Lethbridge; Heather Elms, American U.; Thomas J. Donaldson, U. of Pennsylvania; Gordon G. Sollars, Fairleigh Dickinson U.

Saturday 3:30PM

356: (AAA) 2013 Program Chairs' Meeting

3:30pm - 5:00pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 356

Organizers: Paul S. Adler, U. of Southern California; Jel Erica Hampson, Academy of Management; Michelle Donohue, Academy of Management; Gabriel Bramson, Academy of Management

Program Chair: Paul S. Adler, U. of Southern California

357 □ • CMS, SIM) Focusing Capitalism on the Forgotten Internal Stakeholder

3:30pm - 5:30pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 357

Organizers: David R. Hekman, U. of Colorado; Keith Leavitt,

Oregon State U.

Presenters: Steven Blader, New York U.; Freek Vermeulen, London Business School; Jeffrey G. York, U. of Colorado, Boulder; David R. Hekman, U. of Colorado

358 ☐: (MSR, OB) Management, Spirituality, and Religion Research Incubator

3:30pm - 5:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 358

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Organizer: Matthew C. Mitchell, Drake U.

Chair: Emily Lean, Union U.

Presenters: Kathryn Goldman Schuyler, Alliant International U.; Carole L. Jurkiewicz, Hofstra U.; J Goosby Smith, Pepperdine U.

359 → □: (SIM, IM, BPS) Development-Oriented CSR: Private Sector Firms Serving as Change Agents in **Developing Economies**

3:30pm - 5:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 359

Organizers: Charlotte M. Karam, American U. of Beirut; Dima Jamali, American U. of Beirut; David A. Ralston, Florida International U.

Facilitators: Michael Blowfield, Oxford U.; Carolyn P. Egri, Simon Fraser U.; Uwafiokun Idemudia, York U.; Ans Kolk, U. of Amsterdam; Lutz Preuss, U. of London

Saturday 3:45PM

360 →: (TIM, BPS, IM, AAM, INDAM) From (auto)mobile to mobility: technological change and innovation in the global vehicle industry

3:45pm - 7:45pm WDW Swan Resort: Parrot 1&2 Tweet this session: **#AOM2013 360**

Registration and paper submission to PDW: June 1, 2013.

(Please register at AOM Website

https://secure.aomonline.org/PDWReg and please send paper submissions to: icc.si.auto@gmail.com)Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Anja Schulze, ETH Zurich; Florian A. Täube, EBS Business School

Facilitators: Victor P. Seidel, U. of Oxford; Daniel Snow, Brigham Young U.; Fredrik Tell, Linkoping U.; Bernard M Wolf, York U. Discussant: John Paul MacDuffie, U. of Pennsylvania Presenters: Rafael A. Corredoira, U. of Maryland, College Park; Michael G. Jacobides, London Business School; Kevin A. Miceli, U. of North Carolina, Chapel Hill; Ram Mudambi, Temple U. Participants: Nicholas Berente, U. of Georgia; Nathan Furr, Brigham Young U.; Masato Itohisa, U. of Tokyo; Arun Kumaraswamy, Temple U.; Jaegul Lee, Wayne State U.; Gerald A. McDermott, U. of South Carolina; Atul Nerkar, U. of North Carolina, Chapel Hill; Haritha Saranga, Indian Institute of Management, Bangalore; C. Jennifer Tae, London Business School; Arindam Tripathy, SUNY, Albany; Masanori Yasumoto,

Saturday 4:00PM

361: (AAA) Open Forum: Ethics Education in AOM

4:00pm - 5:30pm WDW Swan Resort: Teal Tweet this session: #AOM2013 361 Chair: Benson Honig, McMaster U.

Yokohama National U./U. of Tokyo

362 ⊒: (BPS) Strategy as Arbitrage: a Behavioral Strategy Perspective

4:00pm - 7:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 362

Organizers: Christina Fang, New York U.; Jerker C. Denrell, U. of

Warwick

Discussants: Richard Larrick, Duke U.; Zur Shapira, New York U. Participants: Giovanni Gavetti, Harvard U.; Chengwei Liu, U. of Warwick; Nils Stieglitz, Frankfurt School of Finance & Management; Cade Massey, Yale U.

Management, oude Massey, Tale 6.

363 ⊒: (BPS, MOC, TIM, RM, OMT) Attention Needs More Attention - Bridging Micro and Macro Perspectives

4:00pm - 6:30pm WDW Swan Resort: Swan 2 Tweet this session: **#AOM2013 363**

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Stefano Brusoni, ETH Zurich; Daniella Laureiro-Martínez, Swiss Federal Institute of Technology Zurich, ETH

Moderator: Stefano Brusoni, ETH Zurich

Discussant: William Ocasio, Northwestern U.

Presenters: John Joseph, Duke U.; Claus Rerup, Western U.; Daniella Laureiro-Martínez, Swiss Federal Institute of Technology Zurich, ETH; Christopher Chabris, Union College

364 **: (D&ITC, GDO, MEN) Queer in the Academy - **2003** :: **2013** :: **2023**

4:00pm - 6:30pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 364

Organizers: Ron Ophir, York U.; Gerardo Okhuysen, U. of Utah Presenters: Gerardo Okhuysen, U. of Utah; Ron Ophir, York U. Panelists: Jone L. Pearce, U. of California, Irvine; S. Gayle Baugh, U. of West Florida; Bernardo M. Ferdman, Alliant International U.; Angeline Lim, Organisation Solutions

365 □ □: (IAM) Family Capitalism,in guestion?

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 365

Chair: Cristina Cruz, IE Business School

Participants: Luis R Gomez-Mejia, Texas A&M U.; Pramodita Sharma, U. of Vermont; Frank Hoy, Worcester Polytechnic Institute; Gonzalo Gómez, INALDE; Gustavo Gonzalez, Uniandes; Alberto Gimeno Sandig, ESADE

366: (ICW) International Journal of Human Resource Management - Editorial Board Meeting

4:00pm - 6:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 366

Editorial Board meeting for the International Journal of Human

Resource Management

Organizer: Matt Cannon, Routledge Publishing

368 *⊆*: (OMT, BPS, OB) Funding Opportunities for Academy of Management Scholars, from the National Science Foundation

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 368

Facilitator: Kevin Crowston, National Science Foundation Presenters: Noshir Contractor, Northwestern U.; Joel Cutcher-Gershenfeld, U. of Illinois, Urbana-Champaign; Leslie A. DeChurch, Georgia Institute of Technology; Alan D. Meyer, U. of Oregon

369 ■: (RM) Case-Based Research: Writing Cases to Develop Theory

4:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 369

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 1, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Jyoti Bachani, Saint Mary's College of California; Vijaya L. Narapareddy, U. of Denver; Mikael Sondergaard, Aarhus II

Participants: Chi Anyansi-Archibong, North Carolina A&T State U.; Marilyn L. Taylor, U. of Missouri, Kansas City; Theresa Taylor-Coates, Limestone College

Saturday 4:15PM

370 → 🖃: (AAM, IM) Asian Management Research:

Retrospects and Prospects

4:15pm - 6:15pm WDW Swan Resort: Pelican 1 Tweet this session: **#AOM2013 370** Chair: Daphne W. Yiu, Chinese U. of Hong Kong

Panelists: Seung-Hyun Lee, U. of Texas, Dallas; Mike Peng, U. of Texas, Dallas; Asli M Colpan, Kyoto U.; Anil Nair, Old Dominion U.

371 **⑤**⊒: (CAR, GDO, HR, ENT, OB, MC, BPS, TIM) Does this make sense or is it nonsense? Translating scholarship to practice-oriented outlets

4:15pm - 6:15pm WDW Dolphin Resort: Asia 1 Tweet this session: **#AOM2013 371**

 $\textit{Chairs:} \ \textbf{Jamie J.} \ \textbf{Ladge}, \ \text{Northeastern U.;} \ \textbf{Kimberly Eddleston},$

Northeastern U.

Participants: Ellen Ernst Kossek, Purdue U.; Kimberly D. Elsbach, U. of California, Davis; Ryan Quinn, U. of Virginia; Andy Molinsky, Brandeis U.; David Ketchen, Auburn U.; Robert C. Ford, U. of Central Florida; Julia Kirby, Harvard Business Review

372 : (OB, HR, CAR) How to Build and Find a Microcommunity

4:15pm - 6:15pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 372

Organizers: Bart A. de Jong, VU U. Amsterdam; Lisa M. Leslie, U. of Minnesota; Maia J. Young, U. of California, Los Angeles Presenters: Stephen Fiore, U. of Central Florida; Emily Heaphy, Boston U.; David A. Kravitz, George Mason U.; Afzal Rahim, Western Kentucky U.; Mary Uhl-Bien, U. of Nebraska Participants: Robert B. Davison, Texas Tech U.; Charmine E. J. Hartel, U. of Queensland; Howard J. Klein, The Ohio State U.; Ellen Ernst Kossek, Purdue U.; Millicent F. Nelson, Middle Tennessee State U.

373 届: (OCIS, RM) Simulation in Information Systems Research

4:15pm - 6:45pm WDW Swan Resort: Macaw 1&2 Tweet this session: **#AOM2013 373**

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is July 8, 2013.Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Jungpil Hahn, National U. of Singapore; Steven L. Johnson, Temple U.; Gerald C Kane, Boston College; Ning Nan, U. of British Columbia; Yuqing Ren, U. of Minnesota Participants: Ritu Agarwal, R. H. Smith School of Business; Manju K. Ahuja, U. of Louisville; Samer Faraj, McGill U.; Kalle Lyytinen, Case Western Reserve U.

374: (OM) Doctoral/Junior Faculty Consortium Closing Drinks

4:15pm - 5:15pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 374

Closing drinks for the mentors, participants and guests of the doctoral and junior faculty consortium.

Saturday 4:30PM

375 ☐: (HCM, OMT) Preparing Manuscripts for Publication: The Anatomy of a Publishable Article

4:30pm - 7:30pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 375

Facilitator: Nir Menachemi, U. of Alabama at Birmingham

376: (ICW) Launch event for "Doing Research that Matters" with book signing by the author, Marco Busi.

4:30pm - 5:30pm WDW Swan Resort: Toucan 1 Tweet this session: **#AOM2013 376** Emerald Publishing will be hosting a launch event and book signing with Marco Busi, the author of one of our new management titles: "Doing Research that Matters". Copies of the book will be available at a discounted rate, and one lucky winner will receive a free signed copy!

Organizer: Juliet Harrison, Emerald Group Publishing

377 : (ICW) Human Relations Editorial Board Business Meeting

4:30pm - 6:30pm WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 377 Organizer: Claire Castle, Human Relations

378 → □: (IM) International Management Division Consortia Meet the Editors

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 378

Organizers: Charles Dhanaraj, Indiana U., Bloomington; Ram

Mudambi, Temple U.

Speakers: Mary Yoko Brannen, U. of Victoria/ INSEAD; Wayne F. Cascio, U. of Colorado, Denver; Charles Dhanaraj, Indiana U., Bloomington; Ram Mudambi, Temple U.; Stephen B Tallman, U. of Richmond; Laszlo Tihanyi, Texas A&M U.

379:(MOC) Think About It...Over a Beer (or a Glass of Wine)

4:30pm - 5:30pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 379

Division Chair: Rhonda K. Reger, U. of Tennessee Division Chair-Elect: Kyle Lewis, U. of Texas, Austin

Program Chair: Elizabeth George, Hong Kong U. of Science and

Technology

Professional Development Workshop Chair: Kevin W. Rockmann, George Mason U.

George Mason U.

Past Chair: Mark J. Martinko, U. of Queensland

380 □ • → • □: (PTC, MED, ODC) EDBAs and Engaged Scholarship: a Platform for Bridging the Gap?

4:30pm - 6:30pm WDW Coronado Springs Resort: El Paso 1&2 Tweet this session: #AOM2013 380

Chair: Emmanuel Monod, Shanghai JiaoTong U.

Facilitators: Tom Mierzwa, U. of Maryland U.College; Hugh O'Doherty, Harvard Kennedy School; Reid Oetjen, U. of Central Florida; Carol Stoak Saunders, U. of Central Florida; Ningyu Tang, Shanghai JiaoTong U.

Discussant: Nadine Tournois, IAE U. de Nice

Presenters: Maris G. Martinsons, City U. of Hong Kong / Pacific Rim Institute for Studies of Management; Robert M. Davison, City U. of Hong Kong

Saturday 4:45PM

381 → ← 🖃: (ENT) Understanding Urban

Entrepreneurship: Defining Concepts and Empirics

4:45pm - 7:15pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 381

Organizers: Arturo E Osorio, Rutgers U.; Banu Özkazanç-Pan, U. of Massachusetts Boston

382 : (ENT, BPS) Multilevel Approaches to Firm Growth

4:45pm - 6:45pm WDW Swan Resort: Osprey 1 Tweet this session: **#AOM2013 382** This PDW will provide guidance for researchers interested in contributing to the next generation of research on entrepreneurial growth.

Organizers: Ileana Stigliani, Imperial College London; Mike Wright, Imperial College London; Ted Baker, North Carolina State

Facilitator: Kisha Lashley, Pennsylvania State U. Presenters: Andrew C. Corbett, Babson College; Alexander McKelvie, Syracuse U.; Karl Wennberg, Stockholm School of Economics; Per Davidsson, Queensland U. of Technology; Frederic Delmar, EM Lyon

Saturday 5:00PM

383: (ENT) Entrepreneurship Division New Member Meeting Point 2013

5:00pm - 6:30pm Offsite: Epcot Tweet this session: **#AOM2013 383**

This event will be held OFFSITE (Epcot) at the American Adventure Parlor. Please contact ENT PDW Chair, Carlo Salvato with questions at carlo.salvato@unibocconi.it.

384: (ICW) Warwick Business School Reception

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 384

Open Event

Organizer: Ann elisabeth Jackson, U. of Warwick

385: (ICW) Oxford University Press Introduces Oxford Bibliographies and Oxford Handbooks Online

5:00pm - 7:00pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 385

Oxford University Press is proud to present Oxford Bibliographies in Management and Oxford Handbooks Online for Business and Management. Join us for a live demonstration and meet the Editors in Chief. Cocktails and light hors d'oeuvres will be served. Organizer: Erin McAuliffe, Oxford U. Press

386 □: (MED, OB, HR) A new challenge for teachers: looking for teaching tools to interact with today's virtual students

5:00pm - 7:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 386

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 1, 2013.

Organizer: Ernestina Giudici, Cagliari U.

Presenters: Andreas Rasche, Copenhagen Business School; Davide Secchi, Bournemouth U.; Hetty Van Emmerik, Maastricht U.; Jacqueline Fendt, ESCP Europe; Luisa Varriale, U. OF NAPLES PARTHENOPE; Angela Dettori, U. of Cagliari; Claudia Melis, U. of Cagliari

387: (NDSC, MED) MED/NDSC Joint Reception, cosponsored by The Organizational Behavior Teaching Society (OBTS)

5:00pm - 7:00pm WDW Dolphin Resort: Salon E1 & E2 Tweet this session: #AOM2013 387

388 □ © □: (ODC, OB) Yes to the Mess: Surprising Leadership Lessons from Improvisation

5:00pm - 8:00pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: #AOM2013 388

This session features demonstrations by jazz and theatre performers to explore new avenues for leadership development and organizational innovation.

Presenter: Frank J. Barrett, Naval Postgraduate School Participants: Pamela Meyer, DePaul U.; Julie Huffaker, Fielding Graduate U.

389 ဩ⊚: (ODC, SIM, ONE) Sustainability Leadership - Experiencing Ambiguities and Trade-offs by Systemic Constellations

5:00pm - 7:00pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 389

Pre-registration is required for this workshop. For details on how to register please email Andre Martinuzzi (andre.martinuzzi@wu.ac.at). The deadline to register is July 31st 2013.

Organizer: Andre Martinuzzi, WU Vienna

Distinguished Speaker: Nigel Roome, U. Libre de Bruxelles

Moderator: Georg Mueller-Christ, Bremen U.

Speakers: Brent D Beal, U. of Texas at Tyler; Ursula Kopp, WU Vienna; Cristina Neesham, Monash U.; Andre Martinuzzi, WU Vienna; Nicola M. Pless, ESADE; Georg Mueller-Christ, Bremen U.

Participants: Thomas Clarke, U. of Technology, Sydney; Tiberio Daddi, Sant'Anna School of Advanced Studies; Minna Halme, Aalto U. Business School; Stefan Hielscher, Martin-Luther U. Halle; Daina Mazutis, IMD; May Seitanidi, U. of Kent, Canterbury; Joana S. Story, NOVA School of Business and Economics; Stelios C. Zyglidopoulos, U. of Cambridge

390 ■: (OM) Journal of Supply Chain Management Best Paper Session: Crafting a High Quality Research Paper

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 390

Coordinators: Craig R. Carter, Arizona State U.; Lisa Marie Ellram, Miami I.I.

391 ⊚: (PTC, CMS, OB, OMT, ODC, SAP) Translating Scholarship into Practice: How Can Scholarly Research Be Translated into Practice?

5:00pm - 8:00pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 391

Organizer: Melanie Cohen, U.S. Department of Housing & Urban Development

Participants: George B Graen, U. of Illinois, C-U (retired); Geoffery Seaver, National Defense U.; James P Gelatt, U. of Maryland U.College; Joo-Seng Tan, Nanyang Technological U.; Stefan Krummaker, U. of East Anglia; David D. Van Fleet, Arizona State U.; Alan N. Miller, U. of Nevada, Las Vegas; Elena

Antonacolopoulou, U. of Liverpool; James C Spee, U. of Redlands; Gigi Johnson, Maremel Institute; Joost Rietveld, City U. London

Saturday 5:15PM

392 : (D&ITC) Diversity and Inclusion Connections Cafe.

5:15pm - 7:15pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 392

All AOM members are invited to connect with other members at this social following the D&ITC Townhall. We are also seeking new committee members.

Hosts: Yvonne Benschop, Radboud U. Nijmegen; Patrick F. McKay, Rutgers U.; Isabel Metz, U. of Melbourne; Stella M.

Nkomo, U. of Pretoria; Quinetta Roberson, Villanova U.; Christina L. Stamper, Western Michigan U.

Professional Development Workshop Chair: Eddy S. Ng. Dalhousie

Chair: Bernardo M. Ferdman, Alliant International U.

Saturday 5:30PM

393: (AAA) New Member Orientation

5:30pm - 7:30pm WDW Dolphin Resort: Salon IV & V

Tweet this session: #AOM2013 393

Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to learn more about your membership benefits, share ideas about how you can get the most out of your membership, and learn some tips for navigating the meeting in Lake Buena Vista (Orlando), FL. There will be refreshments and time for questions at each participative session. There are two (2) orientations offered during the Annual Meeting. Each session offers the same information, so it is only necessary to attend one.

394: (RM) Research Methods Consortium Social

5:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 394 This event is by invitation only.

395 : (S/M) SIM/SBE Joint Keynote Speaker & Reception --**OFFSITE**

5:30pm - 9:00pm Offsite: Grand Floridian Hotel Tweet this session: #AOM2013 395

Held at Grand Floridian Resort & Spa, St. Augustine Hall. For

additional information, contact David Wasieleski at

david.wasieleski@gmail.com.

Organizer: David M. Wasieleski, Duquesne U.

Saturday 5:45PM

396 : (HCM) Managing Collaborative Research Relationships

5:45pm - 7:45pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 396 Organizer: Mark L. Diana, Tulane U.

Participants: Nir Menachemi, U. of Alabama at Birmingham; Abby Swanson Kazley, Medical U. of South Carolina; Eric W. Ford, U. of North Carolina, Greensboro

397 (TTC) Issues in Testing: A Rotating Roundtable

5:45pm - 7:45pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 397

Organizer: Lisa T. Stickney, U. of Baltimore

Participants: Anke Arnaud, Embry Riddle Aeronautical U.; Beverly J. DeMarr, Ferris State U.; C. Melissa Fender, Holy Family U.

Saturday 6:00PM

398: (AAC) Southwest Academy of Management **Executive Board**

6:00pm - 7:30pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 398

399 : (AAM) Asia Pacific Journal of Management Editorial **Board Meeting**

6:00pm - 7:00pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 399

400 : (BPS) 2013 BPS Division Mid-Career Workshop: **Managing Your Evolving Career**

6:00pm - 8:00pm WDW Swan Resort: Dove Tweet this session: #AOM2013 400

Organizers: Amy Hillman, Arizona State U.; Annette L. Ranft, U. of

Tennessee

Presenters: Pratima Bansal, U. of Western Ontario; Jean-Philippe Bonardi, HEC U. of Lausanne; Jeffrey J. Reuer, Purdue U.; Rita Gunther McGrath, Columbia U.; R. Duane Ireland, Texas A&M U.

401: (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (2)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 401

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: MMD with Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS.

Organizer: Lise Balslev. CBS/ MMD

403 : (IM) International Management Division PDW Reception

6:00pm - 8:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 403

Welcome to IM! This reception is open to all International Management Division members. New members and doctoral students are especially welcome.

Professional Development Workshop Chair: Alvaro Cuervo-Cazurra, Northeastern U.

404 ☐ ■: (MED) Integrating Liberal Learning and **Business Education: The Carnegie Conversation Continues**

6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 404

Organizers: Matt Statler, New York U.; Pierre Guillet de

Monthoux, Copenhagen Business School

Speakers: Robert D. Austin, U. of New Brunswick; Paul

Shrivastava, Concordia U.

Participants: Christopher Adkins, College of William and Mary; Nancy J Adler, McGill U.; Elena P. Antonacopoulou, U. of Liverpool; Yoann Bazin, ESG Management School; Roger L. Dunbar, New York U.; Marius Gudmand-Hoyer, Copenhagen Business School; Tor Hernes, Copenhagen Business School; Anna Inesta, ESADE; Cynthia L Krom, Franklin & Marshall College; Romain Laufer, HEC Paris; Matthew Liao-Troth, Georgia College & State U.; Amanda Merryman, Harvard U.; Jeffery Nesteruk, Franklin & Marshall College; Sverre Raffnsoe, Copenhagen Business School; William Sullivan, Wabash College; Batia Mishan Wiesenfeld, New York U.

405: (OB) OB Awards Ceremony & Reception

6:00pm - 8:00pm WDW Dolphin Resort: Salon B&C

Tweet this session: #AOM2013 405

406: (OCIS) OCIS Doctoral Consortium Reception and **Member Networking**

6:00pm - 7:30pm WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 406

Presenter: Paul M. Leonardi, Northwestern U.

Saturday 6:15PM

407: (IAM) Business meeting of the Iberoamerican **Academy of Management**

6:15pm - 7:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 407

Open to all members

Division Chair: Julio O. De Castro, IE Business School Program Chair: Jose Cespedes-Lorente, U. of Almeria

Saturday 6:30PM

408: (BPS) BPS Conversations

6:30pm - 9:00pm WDW Swan Resort: Swan 6 Tweet this session: #AOM2013 408

Come and get involved with BPS! This social/reception event is designed for you to learn more about the Division's activities. There will be two main sessions within the event:

) "Conversations" (preregistration required, please contact the organizer) is for new members only (from 6.30pm till 7.30pm). This will be a special occasion for new members to feel part of the BPS community and learn directly from the experiences of officers, track chairs, committee members and senior members.

) "Meet the BPS Officers" is open to all members (from 7.30pm till 9.00pm). There will be a brief formal introduction of the BPS officers and their responsibilities. Both sessions offer ample opportunity for you to mingle with BPS committee members (including, but not limited to executive, research, teaching, international representatives committees) in small group/round table discussions.

Organizer: Andrea Fosfuri, Bocconi U.

409: (CMS) CMS Welcome Social

6:30pm - 8:00pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 409

The CMS Division welcomes new and old members to this year's meeting. This event is sponsored by Keele Management School, Keele University, UK.

Organizers: Emma Bell, Keele U.; Scott Taylor, U. of Birmingham

410: (ENT) Entrepreneurship Social

6:30pm - 9:30pm Offsite: Epcot.

Tweet this session: #AOM2013 410

This event will be held OFFSITE (Epcot) in the American Adventure Rotunda. Please contact the ENT PDW Chair, Carlo Salvato with questions at carlo.salvato@unibocconi.it.

411: (ONE) ONE Welcome Reception for New **Members/PDW Participants**

6:30pm - 8:30pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 411

All the ONE members are invited to come and welcome each other and new people to the division and the conference.

402: (ICW) SHRM Networking Reception

6:30pm - 8:30pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 402

Please join us for a fun evening. Reconnect with friends and colleagues or come meet new people. A light buffet will be served;

first drink compliments of SHRM. Organizer: Nancy A. Woolever, Society for Human Resource

Management

Saturday 7:00PM

412: (CAR) Careers Division PDW Social

7:00pm - 8:30pm Offsite: II Mulino

Tweet this session: #AOM2013 412

Il Mulino restaurant at WDW Swan Resort. Contact Monique Valcour

with questions: Monique.valcour@edhec.edu

Professional Development Workshop Chair: Monique Valcour,

EDHEC Business School

413: (D&ITC) Diversity & Inclusion Theme Committee **Meeting and Dinner**

7:00pm - 9:00pm Offsite: TBA

Tweet this session: #AOM2013 413

Offsite, Please contact Ed Ng for information at edng@dal.ca Program Chairs: Yvonne Benschop, Radboud U. Nijmegen;

Patrick F. McKay, Rutgers U.; Isabel Metz, U. of Melbourne; Stella M. Nkomo, U. of Pretoria; Christina L. Stamper, Western Michigan

Professional Development Workshop Chair: Eddy S. Ng, Dalhousie

Past Chairs: Quinetta Roberson, Villanova U.; Lynn Shore, San

Diego State U.

Chair: Bernardo M. Ferdman, Alliant International U.

414: (ICW) Chinese Management Scholars' Community -Reunion

7:00pm - 10:30pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 414 Organizer: Qing Cao, U. of Connecticut

Saturday 8:00PM

415: (HCM) HCM Division PDW Social

8:00pm - 10:00pm Offsite: Miniature Golf at Fantasia Gardens

Tweet this session: #AOM2013 415

Meet in the lobby of Coronado Springs Resort to travel to the Fantasia Miniature Golf Course. Contact Tim Huerta with any

questions, 213-793-1900.

Organizer: Timothy R. Huerta, Ohio State U. Medical Center

Sunday 7:00AM

417: (/CW) IMD International Day 3

7:00am - 8:00pm WDW Boardwalk Inn: St. James A

Tweet this session: #AOM2013 417

Organizer: Marianne Rothenbuehler, IMD International

418: (MSR) MSR Morning Meditation

7:00am - 8:00am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 418

Facilitator: Gerald Biberman, U. of Scranton

419: (OM) OM Division early morning jog

7:00am - 8:00am Offsite: Disney's Yacht Club Resort

Tweet this session: #AOM2013 419

Join the OM Division for an early morning jog on Sunday to start your day! All paces welcome! Meet at valet parking desk on Yacht lobby side. Email Dayna.Simpson@monash.edu to RSVP, for the

start location or if you have any questions. Organizer: **Dayna Simpson**, Monash U.

Sunday 7:30AM

420 : (ICW) Annual Positive Organizational Scholarship (POS Gathering)

7:30am - 9:00am WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 420 Organizer: Jane E. Dutton, U. of Michigan

Sunday 8:00AM

421 : (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 421

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

422: (AAA) Conference Exhibits

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C..

Tweet this session: #AOM2013 422

Visit this year's Exhibit Hall to see the latest products and services from exhibitors. The Exhibit Hall offers networking opportunities, raffle prizes, coffee breaks, Internet stations, and conference materials.

1641: (AAA) Teaching and Learning Conference

8:00am - 7:00pm WDW Boardwalk Inn: Walt Disney World's Boardwalk Inn

Tweet this session: #AOM2013 1641

What is TLC@AOM?

TLC@AOM is an Academy-wide teaching conference in response to the growing teaching related-needs of AOM members around the globe. The goal of TLC is to engage members across all division on the practice of teaching. The conference seeks to support all AOM members teaching roles, increase the visibility of teaching both within and outside of the Academy, and position the Academy as a global leader in management education teaching in addition to its current leadership role in management education research. Who Should Attend?

Academy members and Annual Meeting attendees who seek to improve their teaching, develop effective teaching skills and course improvement, to address new teaching demands and provide evidence of their positive impact on learning. This conference is open to all members from all divisions and interest groups who seek

engagement on the continuous process of teaching and learning improvement.

Organizers: Elena P. Antonacopoulou, U. of Liverpool; Kenneth G. Brown, U. of Iowa; Jeanie Mannheimer Forray, Western New England U.; Christina A. Hannah, U. of Maryland U.College; James C Spee, U. of Redlands; Toni Ungaretti, Johns Hopkins U.

423: (AAA) AMR Editors Only

8:00am - 9:00am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 423

By Invitation Only

Organizer: Roy R Suddaby, U. of Alberta

424: (AAA) AMD Editors Only

8:00am - 10:30am WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 424

By Invitation Only

Organizer: Andrew H. Van de Ven, U. of Minnesota

425: (AAA) All-Academy Welcome Breakfast

8:00am - 9:00am WDW Dolphin Resort: Pacific B&C

Tweet this session: #AOM2013 425

Please join us at this event where you can network, reconnect with old friends, and make new ones. And you can do all of this over a cup of coffee and breakfast pastries.

426: (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 426

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

427: (AAA) Placement Services

8:00am - 5:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 427

Placement Services - Registration and Information

428: (ICW) Career Development International Editorial Advisory Board meeting

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 428

Invitation only.

Organizer: Zoe Sanders, Emerald Group Publishing

Sunday 8:30AM

429: (CMS) CMS Executive Meeting

8:30am - 10:00am WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 429

Organizer: Raza A. Mir, William Paterson U. Presenter: Alex Faria, Fundacao Getulio Vargas

Sunday 9:00AM

1642 : (ICW) JME Editorial Board

9:00am - 10:00am WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1642

This is a meeting of the Editorial Board of the Journal of Management Education. Attendees include Editorial Board members, Associate Editors, and the Publishers. In addition, we welcome the attendance of anyone wishing to find out more about the journal. However, only Editorial Board members have a vote if any motions are put to the meeting.

Organizer: Jon Bilsberry, Deakin U.

430 : (AAA) AMJ Incoming Editors

9:00am - 10:45am WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 430

I weet this session: #AOM2013

By Invitation Only

Organizer: Gerard George, Imperial College London

431: (AAA) AMR Editorial Review Board

9:00am - 10:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 431

By Invitation Only

Organizer: Roy R Suddaby, U. of Alberta

432 : (AAA) Academy of Management Presidential Address and Awards Ceremony

9:00am - 11:00am WDW Dolphin Resort: Pacific B&C

Tweet this session: #AOM2013 432

Please join us for this plenary session and see who among your esteemed colleagues will win the various Career Achievement Awards. Make sure to stay for President Ming-Jer Chen's speech.

433: (AAC) Eastern Academy of Management Executive Committee Meeting

9:00am - 11:00am WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 433

434: (CAR) Careers Executive Meeting

9:00am - 10:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 434

435: (ICW) JOM Review Issue: Proposal Review Panel--Micro (closed meeting)

9:00am - 11:00am WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 435

Organizer: Deborah Elizabeth Rupp, Purdue U.

436 : (ICW) Mays Business School at Texas A&M University

9:00am - 5:00pm WDW Swan Resort: Macaw 2 Tweet this session: **#AOM2013 436**

Organizer: Valerie Gootee, Mays Business School, Texas A&M U.

437 : (ICW) Journal of Applied Behavioral Science Editorial Review Board Meeting

9:00am - 10:30am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 437

Organizer: Cynthia Nalevanko, Sage Publications

Sunday 9:30AM

438: (ICW) Organization Studies Editorial Board Meeting & Breakfast

9:30am - 11:00am WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 438

Editorial Board meeting of Organization Studies, for Co-editors, Senior Editors, Editorial Board members, EGOS Board members, Advisory Board and Book Review Editors, sponsored by SAGE.

Organizer: Sophia Tzagaraki, Organization Studies

Sunday 10:00AM

439: (AAA) Ethics Education Committee Meeting

10:00am - 11:30am WDW Swan Resort: Teal

Tweet this session: #AOM2013 439

440: (AAC) Midwest Academy of Management Officers Meeting

10:00am - 12:00pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 440

441 : (ICW) What makes a paper interesting? A talk given by CJAS Editor in Chief, Professor Vishwanath Baba

10:00am - 11:00am WDW Swan Resort: Dove Tweet this session: #AOM2013 441

Organizer: Melissa Corey, Canadian Journal of Administrative

Sciences

442: (ICW) Personnel Psychology Editorial Board Reception (By Invitation Only)

10:00am - 12:00pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 442

Organizer: Frederick P. Morgeson, Michigan State U.

443: (MEN) Annual Mentorship Committee Meeting

10:00am - 11:30am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 443

This meeting is intended to engage AOM members with the vision, objectives, and goals of the MEN committee. The opportunity for AOM impact and gro

Organizer: Atira Cherise Charles, Florida A&M U.

444: (OM) OM Executive Committee and Officers Meeting

10:00am - 11:30am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 444

Sunday 10:15AM

445 : (AAA) Conference Break

10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C

Tweet this session: #AOM2013 445

Sunday 10:30AM

446: (AAA) AMLE Editors Meeting

10:30am - 11:30am WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 446

By Invitation Only

447 : (AAA) AMD Advisory Committee And Editorial Review Board

10:30am - 12:00pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 447

By Invitation Only

Organizer: Andrew H. Van de Ven, U. of Minnesota

Presenters: Soon Ang, Nanyang Technological U.; Africa Arino, IESE Business School; Peter A. Bamberger, Tel Aviv U.; Chet Miller, U. of Houston; Frances J. Milliken, New York U.

448 : (ICW) European Journal of Inernational

Management: annual meeting of editors and friends

10:30am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 448
Organizer: Vlad Vaiman, Reykjavik U.

449 : (INDAM) Indian Academy of Management Business Meeting

10:30am - 12:00pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 449

Sunday 11:00AM

450: (AAA) 2014 Program Chairs' Meeting

11:00am - 12:30pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 450

Organizers: Debra L. Shapiro, U. of Maryland; Jel Erica Hampson, Academy of Management; Michelle Donohue, Academy of

 ${\it Management;} \ {\it Megan \ Lisi}, {\it Academy \ of \ Management;} \ {\it Gabriel}$

Bramson, Academy of Management

Program Chair: Debra L. Shapiro, U. of Maryland

451: (AAA) 2013-2014 Division Chairs Meeting

11:00am - 12:30pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 451

452: (AAC) Eastern Academy of Management International Advisory Board and Executive Committee Meeting

11:00am - 3:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 452

485 : (ICW) Entrepreneurship Theory and Practice Editorial Board Luncheon

11:00am - 1:30pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 485

By invitation only.

Organizer: Ray Bagby, Baylor U.

453: (ICW) Journal of Management Associate Editor Meeting & Luncheon

11:00am - 1:00pm WDW Swan Resort: Macaw 1 Tweet this session: **#AOM2013 453**

Organizer: Deborah Elizabeth Rupp, Purdue U.

454 ⊕ • → • ...: (MED, SIM, CMS, AAT) Collaborating with Financial Pathfinders Challenging Finance's Shareholder Wealth Maximization Model

11:00am - 1:00pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 454

Presenters: James A.F. Stoner, Fordham U.; Frank Werner, Fordham U.; John Fullerton, Capital Institute; Lynn Stout, Cornell

U.

Sunday 11:15AM

455 ← □: (AAT) Strategy in the evolution of capitalism

11:15am - 1:15pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 455

Distinguished Speakers: Anita M McGahan, U. of Toronto; Rebecca Henderson, Harvard Business School; William G Mitchell, Duke U.; Bruce Kogut, Columbia Business School Chair: Maurizio Zollo, Bocconi U.

456 ☐ ● ■ : (AAT) Future of Health Care: Empowering Workers and Front Line Teams

11:15am - 12:45pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 456

Chair: Thomas A Kochan, Massachusetts Institute of Technology Participants: Jody Hoffer Gittell, Brandeis U.; Ingrid M. Nembhard, Yale U.; Richard Locke, Massachusetts Institute of Technology; John August, Exe. Director, Coalition of Kaiser

Permanente Unions

457 → **•**: (AAT) The Future of Business School Accreditation: What Does the Future Hold?: An Open Session with John J. Fernandes and Eric Cornuel

11:15am - 12:45pm WDW Dolphin Resort: Asia 1 Tweet this session: **#AOM2013 457**

Organizer: Shawn M. Carraher, Oxford Journal Distinguished Research Professor

Host: Joshua Millage, Volly.it

Distinguished Speakers: John J. Fernandes, Advanced

Management Research Consultants Global LLC Philadelphia Penn.;

Eric Cornuel, EFMD Brussels (Belgium)

Chairs: **Shawn M. Carraher**, Oxford Journal Distinguished Research Professor; **Dianne HB Welsh**, U. of North Carolina,

Greensboro: Patrick J. Murphy. DePaul U.

458 ■: (AAT) Culture and Capitalism: Reconsidering Capitalism from a Cultural Perspective

11:15am - 12:45pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 458

Organizer: Christi Lockwood, Boston College

Chair: Simona Giorgi, Boston College

Discussants: Mary Ann Glynn, Boston College; Paul M Hirsch,

Northwestern U.

Participants: Julie Battilana, Harvard U.; Y. Sekou Bermiss, U. of Texas, Austin; Gerald F Davis, U. of Michigan; Klaus Weber, Northwestern U.

459: (DISC Paper Session) - (BPS) Firm Governance

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 459

Chair: Patricia Klarner, U. of Munich

- Curbing opportunism in buyer-supplier relationship: A QCA study on effective governance mechanisms | Martina Luetkewitte, Freie U. Berlin; Thomas Mellewigt, Freie U. Berlin; Glenn Hoetker, Arizona State U.
- Codes and Institutional Work: Developing the UK Corporate Governance Codes, 1992-2010 | Donald Nordberg, Bournemouth U.
- ■Boundary conditions for the relationship between asset specificity and govrennance form | Nilesh Khare, Abu Dhabi U.; Michael J Leiblein, The Ohio State U.
- ■Why Firms Differ in R&D Expenditure: Revisit the Board Structure Explanation | Pengfei Wang, Erasmus U. Rotterdam
- ■Beyond Window-Dressing: Antecedents And Consequences Of "Independent" Directors Selection | Daniel Z. Mack, INSEAD

460 : (DISC Paper Session) - (BPS) Key Resources and Processes for Innovation and Performance

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 460

Chair: Gordon Walker, Southern Methodist U.

- The Influence of Environmental Reputation Asymmetry Size on Alliance Performance | Anne Norheim-Hansen, SKEMA Business School
- Organizational Knowledge Breadth, Concentration,
 Heterogeneity and Entry into New Business Domains | Alex
 Makarevich, ESADE Business School
- Ownership of the Firm and Product Innovation in Chinese Manufacturing, 1998-2007 | Gordon Walker, Southern Methodist U.; Fan Xia, GSM, Peking U.

Working Autonomy in Innovative Activities; Managing Knowledge Workers | Alfonso Gambardella, Bocconi U.; Pooyan Khashabi, Bocconi U.; Claudio Panico, Bocconi U.

461 ☐: (DISC Paper Session) - (CAR) Career Path Choices of **Entrepreneurs and Students**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 461

Chair: Sherry E. Sullivan, Bowling Green State U.

- ■The Evolution of HRM Graduate Job Search Expectations: An Interpretive Interactionist Perspective | Laxmikant Manroop, York U.; Julia Richardson, York U.
- Impact Of Entrepreneurship Training and Social Influence on Early Entrepreneurial Career Aspiration | Marilyn A. Uy. Nanyang Technological U.; Francis L. K. Wong, Nanyang Technological U.; Kim Yin Chan, Nanyang Technological U.; Ringo Moon-ho Ho, Nanyang Technological U.
- Roles of Training and Mentoring on the Interns' Emotional Labor-Service Performance Relationship | Ian Julia Wang. National Sun Yat-sen U.; Nai-Wen Chi, Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.
- ■Parental Entrepreneurial Exposure and Offspring's Entrepreneurial Intention | Giuseppe Criaco, Jonkoping International Business School; Tommaso Minola, U. of Bergamo

462 ○ □ □: (DISC Paper Session) - (CMS) **Theory**,

Philosophy, Sexuality: Critiquing Capitalism

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury A Tweet this session: #AOM2013 462

- Queering Citizenship in Alabama: Discourse, Power and Implications for U.S. Immigration Politics | Elizabeth Jamison, Virginia Tech
- Public Organizations Widows of Space: Contributions to a Possible Development from the Territory | Vanessa Brulon, Getulio Vargas Foundation-EBAPE; Alketa Peci, Fundacao Getulio Vargas
- Not Always More Is Preferable than Less: Some Philosophical Critiques to Capitalism | Jorge Daniel Duarte-Rolon, IAE - U. Austral
- → ® Resistance and Extremism: Why Women's Erotic Consumption Is Not a Threat to Men | Luciana Walther, U. Federal de Sao Joao Del Rei
- ■Theorizing the Emergence of New Organizational Forms for Community Based Enterprise | AnaMaria Peredo, U. of Victoria; Helen Haugh, U. of Cambridge
- The Relationship Between Culture and Development in Fragile Spaces - An Organizational Study | Vanessa Brulon. Getulio Vargas Foundation-EBAPE; Daniel da S. Lacerda, Lancaster U. Management School, UK / CAPES, Brazil

463 : (DISC Paper Session) - (ENT) Building Theoretical Frameworks of "Opportunity" in Entrepreneurship

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 463

Chair: Michael McLeod, Texas Tech U.

Discussant: Michael McLeod, Texas Tech U.

SMEs and International Networks: Exploring Both Capabilities and Institutional Dynamics | Marine Falize, Louvain School of Management; Regis Coeurderoy, ESCP Europe

- ■Pioneering Choices: The Good, the Bad, the Policy Opportunity, the Good | Richard J Arend, U. of Missouri, Kansas City; Moren Levesque, York U.
- Motivations and Opportunity Recognition of Social Bricoleurs | Ronit Yitshaki, Bar Ilan U. and Ariel U. Center: Fredric Kropp, Monterey Institute of International Studies,
- Knowledge Flows and Venturing Choices in Entrepreneurship: Building Process and Strategy Theory | Thomas D. Craig. Fox School of Business, Temple U.; Sheryl Winston Smith, Fox School of Business, Temple U.

464 → ■ US: (ENT, SIM, CMS, AAT) Examining Urban **Entrepreneurship: Forms and Varieties under Capitalist** and Transition Economies

11:15am - 12:45pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 464

Organizers: Arturo E Osorio, Rutgers U.; Banu Özkazanç-Pan, U. of Massachusetts Boston

Presenters: Chun Guo, Sacred Heart U.; Jeffrey A. Robinson,

465 ♥ → 🖳 🖑 : (DISC Paper Session) - (GDO) Advancing **Diversity Theory and Practice**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 465

The four papers in this session each offer novel propositions about theory and practice in diversity and inclusion.

Chair: Beth Ann Livingston, Cornell U.

- ₩ Women on Board and Role Modeling: A Sustainable Model of Gender Diversity on Corporate Boards | Junko Takagi, ESSEC; Shora Moteabbed, ESSEC Business School -Paris
- The Effect of Race and Migration on the Managerial Advancement of Women | Nasreen Sultana, U. of Queensland; Günter F Härtel, Global Clinical R & D, CSL Limited
- Sexual Orientation and Gender-Typed Work: Combining Implicit Inversion and Role Congruity Theories | Heather M. Clarke, Memorial U. of Newfoundland; Kara Anne Arnold, Memorial U. of Newfoundland
- Organizational Diversity Learning Framework: Going Beyond Diversity Training | Yuka Fujimoto, Deakin U.

466 € .: (DISC Paper Session) - (HR) Performance Management

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 466

Chair: Diane E. Johnson, U. of Alabama, Tuscaloosa

- Sunday Work, Scheduling Preferences, and Scheduling Attitudes | Ariel Maya Lelchook, Gettysburg College; James E. Martin, Wayne State U.; Agnieszka Shepard, Wayne State U.
- ■The Role of Procedural Justice Climate in Reactions to Performance Appraisals | Shaun Pichler, California State U., Fullerton; Arup Varma, Loyola U. Chicago; Jesse S. Michel, Florida International U.; Pawan S. Budhwar, Aston U.; Paul E. Levy, U. of Akron
- Networks and Bias in the Performance Appraisal of Human Resources: A Multilevel Theory | Lorenzo Bizzi, California State U., Fullerton

467 : (DISC Paper Session) - (IM) International **Management Discussion Paper Session:** Internationalization Process

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 467

Chair: Joan Mileski. Texas A&M U.

- ☐ Organizational Size: The Impact of Internationalization Processes and Business Group | Wen-Ting Lin, National Chung Cheng U.; Hsiang-Lin Cheng, National Chung Cheng U.; Hsien-Che Lai, National U. of Tainan
- → International Involvement of Small Medium Enterprises: Antecedents, Outcomes and Moderators | Charles Martineau, U. of British Columbia; David Pastoriza, HEC
- → The Globalization of Capital Markets and the Competitiveness of Vienna Stock Exchange in CEE | Robert Lindorfer, WU Vienna
- → Experience, Managerial Capability, and Liability of Foreignness | Chia-Wen Hsu, National Chung Cheng U.; Homin Chen, National Taiwan U.; Yung-Chih Lien, National Taiwan U.: Yin-Ru Chen. National Taiwan U.

468 □ • : (DISC Paper Session) - (MED) **Development** Through Collaboration: MED Discussion Session

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Cape Cod C Tweet this session: #AOM2013 468

Each paper selected has been paired with a paper that is theoretically linked. Paired participants will team up to discuss the overlapping issues.

- Wisdom Development: A Fear of Foolishness Framework for Leaders | Stephanie Thomas Solansky, U. of Houston,
- Looking Beyond Knowledge: Can Wisdom be Nurtured in Management Programs? | Ali Intezari, Massey U.; David Pauleen, Massey U.
- ■Assessing the Executive Coaching Research and its Impact on Practice and Executive Education | Andromachi Athanasopoulou, U. of Oxford; Sue Dopson, U. of Oxford
- Coaching for the Self, and Performance: An Application of Self-Determination Theory | Allison S. Gabriel, Virginia Commonwealth U.; Christina M. Moran, PRADCO; Jane Brodie Gregory, PDRI
- Exploring the Potential of Serious Games | Andreas Alexiou, Erasmus U. Rotterdam; Ilan Oshri, Loughborough U.
- An Ethical Audit of Strategy Exercise | Connie R James, Pepperdine U.; V Seshan, Pepperdine U.; Hannah Oaks, Pepperdine U.
- Pathways to Achieving Impact: Assessing Company-Specific Executive Education Activities | Bettina Buechel. IMD; Katty Marmenout, EM Lyon
- State of HRM Education: A Canadian Context | Nadia C. DeGama, York U.

469 SHCS: (MOC. BPS. OMT. AAT) PROSPECTING FOR THE FUTURE: How Do We Make Organization Theories Forward-Looking?

11:15am - 12:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 469

Organizers: Shubha Patvardhan, Pennsylvania State U.; Dennis A. Gioia, Pennsylvania State U.

Dealing with Cognitive Distance: Extending The Bounds of Strategic Agency | Giovanni Gavetti, Harvard U.

Foresight: Engaging with the Unknowable | Haridimos Tsoukas, ALBA & Warwick Business School

Imagination and the Managerial Mind: Re-Thinking First Principles in Managerial Cognition | Joseph Porac, New York U.; Feichin Ted Tschang, Singapore Management U.

Prospective Sensemaking: Bringing the Future into Sensemaking | Shubha Patvardhan, Pennsylvania State U.: Dennis A. Gioia, Pennsylvania State U.

470 → \(\): (DISC Paper Session) - (OB) Attachment and Engagement

11:15am - 12:45pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 470

Facilitator: Brian J. Collins, U. of Southern Mississippi Commitment Propensity: A Review and Proposal for Reconception | Sascha Alexander Ruhle, U. Wuppertal

Effect of Violence in Organizations on Organizational Effectiveness: The Role of Engagement | Anya Johnson, U. of New South Wales; Helena Hong, U. of New South Wales; Markus Groth, U. of New South Wales; Adam Bove, U. of New South Wales; Jackie Crisp, U. of Technology, Sydney; Les White, NSW Department of Health

- Staying Engaged when Recovery is Low: The Role of Selective Optimization with Compensation at Work | Laura Venz, U. of Mannheim
- → □ Diverse Reactions to Psychological Contract Breach and Fulfillment: A Cross-Cultural Study | Tim Vantilborgh, Vrije U. Brussel; Matthijs Bal, VU U. Amsterdam; John B. Bingham, Brigham Young U.; Lisa Schurer Lambert, Georgia State U.
- Establishing Worker Cooperatives in Low-income Neighborhoods: An Action Research Project | Marcia Flynt, Colorado Technical U.

471 ■: (DISC Paper Session) - (OB) **Personality**,

Environment and Role Development

11:15am - 12:45pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 471

Facilitator: Brad Harris, U. of Illinois, Urbana-Champaign Rethinking the Benefits and Pitfalls of LMX: A Dissonance-Based Environmental Moderator Perspective | Jeremy Bernerth, LSU; Harvell Jackson Walker, Auburn U.

- ■Subordinates' Performance and Personality as Predictors of Leader Rated Leader- Member Exchange | Jeremy A. Henson, Madonna U.; Terry A. Beehr, Central Michigan U.
- The Curious Case of the Curvilinear Relationship Between Role Clarity and Supervisor Satisfaction | Xingshan Zheng. Shanghai JiaoTong U.; Tomas Thundiyil, Texas A&M U., College Station; Ryan Lee Klinger, Old Dominion U.; Andrew T. Hinrichs, U. of Western Australia

472 : (DISC Paper Session) - (OB) Addressing Work-Life Balance Issues

11:15am - 12:45pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 472

Facilitator: Lois E. Tetrick, George Mason U.

→ ■ The Interplay between Personal, Role and Collective Identities in the Work-Family Interface | Yu-Shan Hsu, U. of Wisconsin, Milwaukee; Dora Luk, U. of Hong Kong; Mihaela

- Dimitrova, U. of Wisconsin, Milwaukee; Gloria J. Miller, U. of Wisconsin, Milwaukee; Margaret Shaffer, U. of Wisconsin, Milwaukee
- Some Do, Some Don't: Understanding why Managers Engage in Work-Life Supportive Behaviors | Sue A. Epstein, SUNY, Empire State College; Janet H. Marler, SUNY, Albany; Thomas D Taber, SUNY, Albany
- → Helping Behavior in Workplace and Work to Family Enrichment: A Multi-Foci and Dual-cultural Study | Chang Lu, IRIC - Tilburg U.
- Extending the Activation Hypothesis: Demands, Control, Work and Non-work Support on Performance | Marcus James Fila, Ohio U.; Lisa Sue Paik, Ohio U.

473 🗨 🖃 : (DISC Paper Session) - (ODC) Satisfaction and Performance in Organizational Development and Change

11:15am - 12:45pm WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 473

Chair: Erica Heather Coslor, U. of Melbourne

- Job Satisfaction and Supportive Leadership during Organizational Merger | Steffen Robert Giessner, Erasmus U. Rotterdam; Jeremy Dawson, U. of Sheffield; Michael West, Lancaster U.
- Leader Influence, Cognitive Appraisals, and Emotions During Organizational Change | Jane Shumski Thomas, U. of North Carolina, Charlotte; Janaki Gooty, U. of North Carolina, Charlotte; Steven Rogelberg, U. of North Carolina, Charlotte
- → ■When Counter-Performativity Meets Performativity: Making Organizational Change Happen | Kai P. Kaufmann. U. of Liverpool

474 ■: (DISC Paper Session) - (OM) Operations Management

11:15am - 12:45pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 474

Chair: William H. A. Johnson, Pennsylvania State U., Erie

- Studies of innovation under resource constraints: Towards a resource-capabilities-based theory | William H. A. Johnson, Pennsylvania State U., Erie; Pelin Bicen, Pennsylvania State U., Erie
- ☐ The Relationship Between ISO 9001 and Financial Performance: a Meta-analysis | Basak Manders, Erasmus U. Rotterdam; Henk de Vries, Erasmus U. Rotterdam; Knut Blind, Erasmus U. Rotterdam
- Measuring over-confidence in supply management: an application to purchasing decisions | Alessandro Ancarani, U. of Catania; Carmela Di Mauro, U. of Catania; Diego D'Urso, U. of Catania
- Between internal and external (mis)fit A configurational perspective on the Toyota crisis | Arnaldo Camuffo, Bocconi U.; Miriam Wilhelm, Groningen U. (RuG)

475 : (DISC Paper Session) - (OMT) Inter-Organizational Ties: Partner Choice

11:15am - 12:45pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 475 Chair: Daniel Halgin, U. of Kentucky

☐ Picking a (poor) partner: A relational perspective on acquisitions | Michelle Rogan, INSEAD; Olav Sorenson, Yale School of Management

- → Innovation vs Implementation Alliances: Embeddedness and Partner Choice during Economic Uncertainty | Matthew Sargent, U. of California, Berkeley; James R Lincoln, U. of California, Berkeley
- When to Meet New Friends? | Lei Zhang, U. of South Florida ■ Jolts and Interorganizational Network Change: Empirical Evidence from the Global Airline Industry | Leonardo Corbo. Luiss Guido Carli U.; Raffaele Corrado, U. of Bologna; Simone Ferriani, U. of Bologna

476 : (DISC Paper Session) - (OMT) Norms & Morals

11:15am - 12:45pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 476

Chair: Vikas Anand, U. of Arkansas

- Morally Contested Technology: Delegitimation by Adoption via Controversial Use & Illegitimate Users | Benjamin M. Cole, Fordham U.; David Chandler, U. of Colorado, Denver
- The Moral Component of Institutional Work: The Impact of Actors' Efforts on Institutional Integrity | Geoff Moore, Durham U.; Gina Grandy, Mount Allison U.
- → Social Consensus in Multiple-Audience Context: People's Complaints to Illegitimate Advertising | Gino Cattani, New York U.; Marco Clemente, HEC Paris; Rodolphe Durand, HEC Paris
- ■Taboo Topics: Structural Barriers to the Study of Organizational Stigma | Bryant A. Hudson, Florida Atlantic U.; Gerardo Okhuysen, U. of Utah

477 Stakeholders (DISC Paper Session) - (PNP) Stakeholders

Involvement in School Management

11:15am - 12:45pm WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 477 Facilitator: Rebecca Tekula, Pace U.

- Social Learning, Parental Influence, and Public Service Orientations in Undergraduate Students | Justin M Stritch, U. of Georgia; Robert K Christensen, U. of Georgia
- Gulick Revisited, Again: Investigating Drivers of Span of Control in North Carolina Public Schools | Candice Pippin Bodkin, North Carolina State U.; Casey Fleming, North Carolina State U.
- School Choice and the Market: Lessons from the National Football League | Brent D Beal, U. of Texas at Tyler; Heather K. Olson Beal, Stephen F. Austin U.

478 □ • → •: (PTC, ODC, MSR, MC, ENT, IM, MED, OB, AAT)

Capitalism, Consciousness, and Wisdom

11:15am - 1:15pm WDW Swan Resort: Swan 6 Tweet this session: #AOM2013 478

Internationally known scholars, consultants, and executives link presence and authenticity in leading systemic change with moving beyond capitalism.

Distinguished Speakers: Subhanu Saxena, CIPLA; Otto Scharmer, MIT Sloan; Susan Skjei, Naropa U.

Coordinator: Kathryn Goldman Schuyler, Alliant International U.

479: (DISC Paper Session) - (RM) Mixed Topics on Methods

11:15am - 12:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 479

Chair: Ben Hardy, Open U.

Recommendations for Estimating Cross-level interaction effects Using Multilevel Modeling | Herman Aguinis, Indiana

- U., Bloomington; Ryan K. Gottfredson, Indiana U., Bloomington; Steven A. Culpepper, U. of Illinois, Urbana-Champaign
- SEXTANT Software: A Tool for Automating the Comparative Analysis of Mental Models of Dynamic Systems | Martin Schaffernicht, U. de Talca; Stefan N. Groesser, U. of Applied Sciences Bern
- + 🖃 🖑 It's not me, it's you: Individual factors in survey response | Ben Hardy, Open U.: Lucy R. Ford, St. Joseph's U.
- Random and Systematic Error Effects of Insomnia on Survey Behavior | Larissa K. Barber, Northern Illinois U.: Christopher M. Barnes, U. of Washington; Kevin Carlson, Virginia Tech

480 : (DISC Paper Session) - (SIM) Roundtable on Refining Theory in Quantitative Papers

11:15am - 12:45pm WDW Swan Resort: Heron Tweet this session: #AOM2013 480

Discussing how to hone the theoretical contributions of quantitative papers for publication, using four draft papers as examples Discussant: Duane Windsor, Rice U.

- Benevolent and Opportunistic CSR Attributions: Impact on In-Role and Extra-Role Performance | Joana S. Story, NOVA School of Business and Economics
- Clawback Provisions among Canadian Issuers after Sarbanes-Oxley Type Reforms | Mark David Easton, The U.
- Ethical Climates: The Joint Effect of Caring and Rules on Work Experiences of Senior Managers | Thomas J. Naughton, Wayne State U.
- ■Institutional Ethical Framework, Ethical Leadership and their Communication to Stakeholders | Jeffrey Overall, Bradford U. School of Management; James Wallace, U. of Bradford; Nelarine Cornelius, Bradford Management Center

Performance

11:15am - 12:45pm WDW Swan Resort: Egret Tweet this session: #AOM2013 481 Chair: Martin Ganco, U. of Minnesota

- Capability-Performance Relationship and Technology Evolution: Evidence from CT Scanner Industry | Ankush Chopra, Babson College; Jaegul Lee, Wayne State U.; Abhijit Guha, Wayne State U.
- ■How Original Ideas Earn Pre-Commercial Recognition: The Role of Contextual Positioning | Denis Trapido, U. of California, Irvine
- → Effects of Absorptive Capacity and Turbulent Environments on the Market Orientation-Performance Link | Alex da Mota Pedrosa, U. of Southern Denmark; Claudia Jasmand, Imperial College London; Wolfgang Gerstlberger, U. of Southern Denmark
- ■Plural Governance of Vertical Alliances: Considering Antecedences and Consequences | Thomas Clauß, U. of Hamburg

Sunday 11:30AM

482 € ■: (AAT) Building Sustainable Higher Ambition Companies

11:30am - 1:00pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 482

Chair: Michael Beer, Harvard U.

Participants: Charles Heckscher, Rutgers U.; Richard Gochnauer, United Stationers; Raj Sisodia, Babson College; Fred Keller, Cascade Engineering; Edward E. Lawler III, U. of Southern California

483 **■**: (AAT) Re-designing Capitalism - New Narratives for Firm's Value Creation

11:30am - 1:00pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 483

Organizers: Joseph T. Mahoney, U. of Illinois, Urbana-Champaign; Sybille Sachs, U. of Applied Sciences, Zurich

Presenters: Russell Coff. U. of Wisconsin, Madison: Thomas J. Donaldson, U. of Pennsylvania; Joseph T. Mahoney, U. of Illinois, Urbana-Champaign; Sybille Sachs, U. of Applied Sciences, Zurich; Sandra Waddock, Boston College; Maurizio Zollo, Bocconi U.

484 ■: (AAT) The Morality of Capitalism: Left, Right and Center

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 484

Chair: Edwin A. Locke, U. of Maryland, College Park Introduction | Edwin A. Locke, U. of Maryland, College Park Marx on the Morality of Capitalism | Richard Marens, California State U. Sacramento

Capitalism as Moral | Yaron Brook, Ayn Rand Institute Adam Smith and the Role of Ethics in a Free Political Economy | Patricia Werhane, DePaul U.

486 ♥ ■: (MSR, PTC, AAT) Creating Conscious Pathways for Evolving Enterprises and Communities

11:30am - 1:30pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 486

The workshop will provide both a theoretical and experiential opportunity to explore these practices, and to build up further networks of change.

Organizer: Bronwen Ann Rees, Anglia Ruskin U.

Distinguished Speakers: Joel Magnuson, Professor; David Arkell, Cambridgeshire County Council; Sharda Nandram, Nyenrode Business U.; Attila Vegh, Chief Executive; Linda Nowakowski, Community Organizer: Tim Jones. Chief Executive. Allia: Chris Ivory, Anglia Ruskin U.

Facilitator: John Nirenberg, Walden U.

492: (ICW) Organization Science Senior Editors **Luncheon Meeting**

11:30pm - 1:30pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 492 Organizer: Kate Luckey, INFORMS

Sunday 11:45AM

487: (AAA) AOM Ethics Committee Meeting

11:45am - 12:45pm WDW Swan Resort: Teal Tweet this session: #AOM2013 487 By Invitation only

488 ⊕ → • (AAT) Is Postcapitalist Organization and Management Possible? Some Answers to Matters of Concern

11:45am - 1:45pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 488

Presenters: Marta B. Calas, U. of Massachusetts, Amherst; Stella M. Nkomo, U. of Pretoria; Linda Smircich, U. of Massachusetts, Amherst; Stephen Healy, Worcester State U.

Sunday 12:00PM

489 : (AAA) Division Treasurers' Meeting

12:00pm - 1:00pm WDW Dolphin Resort: Europe 2 Tweet this session: #AOM2013 489

490: (AAA) Annals Incoming Associate Editors and **Advisory Board**

12:00pm - 2:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 490

By Invitation Only

Organizers: Sim B. Sitkin, Duke U.; Laurie R. Weingart, Carnegie Mellon U.

491: (AAA) AMP Editorial Review Board

12:00pm - 1:30pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 491

By Invitation Only

493 : (ICW) Journal of Applied Management and Entrepreneurship annual meeting and luncheon

12:00pm - 2:00pm WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 493

Organizer: Jane Whitney Gibson, Nova Southeastern U.

494: (ICW) SAMS/JMS Reception

12:00pm - 2:00pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 494

Organizer: Margaret Turner, Journal of Management Studies

495 : (ITC) International Theme Committee (ITC) Executive **Business Meeting**

12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII &

Tweet this session: #AOM2013 495

Sunday 12:15PM

496: (ODC) Journal of Change Management Editorial **Board Meeting**

12:15pm - 2:15pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 496

Chair: Rune Todnem, Staffordshire U., U.K.

Sunday 12:30PM

497: (ICW) Group & Organization Management Editorial **Review Board Lunch**

12:30pm - 2:00pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 497

Organizer: Cynthia Nalevanko, Sage Publications

498: (SIM) SIM Governance Committee Meeting

12:30pm - 4:00pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 498 By invitation only; we're special

Division Chair: Virginia Gerde, Duquesne U.

499 → ■: (TIM, IM, ENT, AAT) Innovation under Different **Forms of Capitalism**

12:30pm - 2:30pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 499

Distinguished Speaker: David Audretsch, Indiana U., Bloomington

Chair: Gita Surie, Adelphi U.

Discussant: Jeff Furman, Boston U.

Presenters: Shyama Ramani, United Nations U., Maastricht; Rafael A. Corredoira, U. of Maryland, College Park; Felipe Monteiro,

INSEAD; Dan Breznitz, Georgia Tech

Sunday 12:45PM

500 → \((AAT)\) Cross-national Capitalism in Question

12:45pm - 2:15pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 500

Chair: Ruth V. Aguilera, U. of Illinois, Urbana-Champaign Discussant: Bruce Kogut, Columbia Business School

Participants: Witold Jerzy Henisz, U. of Pennsylvania; Lite Nartey, U. of South Carolina; Sinziana Dorobantu, New York U.; Martin R. Schneider, U. of Paderborn; Gerald A. McDermott, U. of South Carolina; Richard Carney, Nanyang Technological U.; Michael A. Witt, INSEAD; Ruth V. Aguilera, U. of Illinois, Urbana-Champaign;

Javier Capape, ESADE; Javier Santiso, ESADE

Sunday 1:00PM

501: (AAA) Academy Leadership Forum: Workshop for **Academy Volunteer Leaders**

1:00pm - 3:00pm WDW Dolphin Resort: Salon A1 Tweet this session: #AOM2013 501 By Invitation Only

502 □ © → • □: (AAT) Global Labor Standards: Codes of Conduct, Regulation and Worker Voice

1:00pm - 2:30pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 502

Chair: Thomas A Kochan, Massachusetts Institute of Technology

Presenter: Steven Greenhouse, New York Times Participants: Richard Locke, Massachusetts Institute of Technology; Scot Nova, Worker Rights Consortium; Joshua

Cohen, Stanford U.

503: (DISC Paper Session) - (BPS) Issues on Corporate Strategy

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 503

Chair: Gabriel Szulanski, INSEAD

- ■The Mover-Stayer Model: An Ordinal Approach to Persistent Performance Heterogeneity | Hung-Yao Liu, U. of Amsterdam; Kai-Li Li, Chung Hua U.; Wei-Yu Kuo, National
- Strategies of Social Control Actors in the Legal Environment: Selecting Polysemantic Laws | Alicja Katarzyna Reuben, Columbia Business School; Eric Abrahamson, Columbia U.
- Can firms be both broad and deep? Exploring the relationship between horizontal and vertical scope | Francisco Brahm, Pontificia U. Catolica de Chile; Anne Parmigiani, U. of Oregon; Jorge Tarzijan, Pontificia U. Catolica de Chile
- When Penrose Meets Arrow: The Micro-foundations of Firm Growth | Nir N. Brueller, Tel Aviv U.; Gabriel Szulanski, INSFAD

■Pure Versus Hybrid Strategies: On Exploring the Limits of Adaptability Using an Agent-Based Model | Anand Gopal, U. of Maryland, College Park; Balaji R. Koka, Rice U.; William Rand, U. of Maryland

504: (DISC Paper Session) - (BPS) Powerful, Narcissist and Charismatic? The Influence of the CEO

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 504

Chair: Donald C. Hambrick, Pennsylvania State U.

- → Private Benefits and Entrepreneur's Choice of Manager | Elena Kulchina, Duke U.
- ■There's No "I" in Governance: The Rise and Fall of Narcissistic Executives as Outside Directors | Adelaide Wilcox King, U. of Virginia; Annette L. Ranft, U. of Tennessee
- ☐ Can't Buy Me Love? How Charismatic CEOs Supplement Their Charms with Instrumental Behaviors | Adam J. Wowak, U. of Notre Dame; Michael J. Mannor, U. of Notre Dame; Mathias Arrfelt, Arizona State U.
- Understanding the Puzzle of CEO Severance: The Role of Board/CEO Power at Hiring | Amanda Cowen, U. of Virginia; Adelaide Wilcox King, U. of Virginia; Jeremy John Marcel, U. of Virginia

505 ■: (DISC Paper Session) - (CM) **Team Industrial** Conflict, Forgiveness, & Social Identity

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 505

Discussant: Denise Lewin Loyd, Massachusetts Institute of

Being Forgiven by the Powerful: Transgressors' Perception and Compliance Behavior | Xue Zheng, Erasmus U. Rotterdam; Jayanth Narayanan, National U. of Singapore

Conflict Management between Departments: Contribution of Social Identity and Controversy | Taohong Zhu, Lingnan U.; Nancy Chen, Lingnan U.

The after effects of strikes on team collaboration experimental evidence | Kirsten Thommes, Radboud U. Nijmegen; Agnes Akkerman, Radboud U. Nijmegen; Jana Vyrastekova, Radboud U. Nijmegen

506 → 🖃 🖑 JS: (CMS, AAT) Making space for Indigenous worldviews: from received economic hegemony to diverse ways of knowing

1:00pm - 2:30pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 506

Participants: AnaMaria Peredo, U. of Victoria; Michelle Evans, Melbourne U.; Sonia Ospina, New York U.; Deirdre Tedmanson, U. of South Australia

507 ■: (DISC Paper Session) - (ENT) Empirical and **Comparative Studies in Entrepreneurship**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 507

Chair: Tommaso Minola, U. of Bergamo Discussant: Tommaso Minola, U. of Bergamo

Effectiveness of Business Model for Young and Established Firms: Evidence From Indian SMEs | Rakesh Kumar Pati, Indian Institute of Management, Kozhikode; Nandakumar Mankavil Kovil Veettil, Indian Institute of Management, Kozhikode

- → Family Firms' Internationalization Market Entry: Small and Speedy - or Chary? | Beate Cesinger, Hohenheim U.; Ricarda B. Bouncken, U. of Bayreuth; Viktor Fredrich, U. of Bayreuth; Sascha Kraus, U. of Liechtenstein
- Entrepreneurial Persistence: Family Business Focus on Nonfinancial Benefits | Dalong Ma, U. of Louisville; Eric Shaunn Mattingly, U. of Louisville; Trayan Kushev, U. of Louisville; Manju K. Ahuja, U. of Louisville
- Entrant Entrepreneurs vs Incumbents in Africa | Nasiru Daiyabu Taura, Southampton Business School, U.K.; David Watkins, Southampton Business School, U.K.

508 ■: (DISC Paper Session) - (ENT) Intention, Identity, and Orientation in Entrepreneurship

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 508

Chair: Florian Ueberbacher, U. of St. Gallen Discussant: Florian Ueberbacher, U. of St. Gallen

- The Coat of Many Colors: A Process Model of Entrepreneurial Identity | E. Erin Powell, Brown U.; Ted Baker. North Carolina State U.
- ■Towards a Model of Social Entrepreneurial Intentions: Evidence from the Case of Daisy Low | Mario Hayek, Texas A&M U., Commerce; Wallace A. Williams, Texas A&M U., Commerce; Brandon Randolph-Seng, Texas A&M U.-Commerce; Stephanie Pane-Haden, Texas A&M U.
- Wealth Shocks and Entrepreneurial Intentions: Entrepreneurship in Rural Africa | Gerard George, Imperial College London; Reddi Kotha, Singapore Management U.; Priti Parikh, Imperial College London; Tufool Alnuaimi, Imperial College London; Abubakr Bahaj, U. of Southampton
- Social Capital and Start-up Performance: The Role of Customer Capital | Brinja Meiseberg, Westfälische Wilhelms-U. Münster

509 ■: (DISC Paper Session) - (HCM) Innovation 1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 509

Chair: Nick Edwardson, Texas A&M Health Science Center

- Healthcare Innovation Management in a New Era: A Conceptual Design | James R. Smith, The Camden Group; William J Oliver, Brandeis U.
- ■Organizational Predictors of Early Adopters of Innovation John McWhorter, Baylor U.; S. Robert Hernandez, U. of Alabama, Birmingham; Bisakha P. Sen, U. of Alabama, Birmingham; Patricia Patrician, U. of Alabama at Birmingham; Rosemary Luguire. Baylor Health System

510 € .: (DISC Paper Session) - (HR) Staffing and Individual Differences

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 510

Chair: Ryan D. Zimmerman, Virginia Tech

- Innovative Cognitive Style, Proactive Personality, Working Conditions and Employee Creativity (WITHDRAWN) | Yu-Yu Chang, National Chung Hsing U.; Ming-Huei Chen, National Chung Hsing U.
- ⊕ Hiring Discrimination on the Basis of Voice | Eric Kushins, Rutgers U.

→ When Will Interviewers be Willing to Use High Structured Job Interviews? The Role of Personality | Wei-Chi Tsai, National Chengchi U.; Forrence Hsin-Hung Chen, National Chengchi U.; Hao-Yi Chen, National Chengchi U.; Ko-Yao Tseng, Bank of Taiwan

511: (ICW) International Association for Chinese Research Management--Management & Organization **Review Meeting**

1:00pm - 4:30pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 511

By Invitation Only.

Organizer: Xiaomeng Zhang, American U.

512 : (DISC Paper Session) - (IM) International **Management Discussion Paper Session:** Internationalization Strategy

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 512

Chair: Cordula Barzantny, Toulouse Business School

Internationalization of Management Teams and Firms' Export Growth | Eliane Choquette, Aarhus U.

- → Environmental Munificence, Prior Experience, and the Prevalence of Cross-border Acquisitions | Rimi Zakaria, U. of Wisconsin, Whitewater; Whitney Douglas-Fernandez, Florida International U.; William D Schneper, Franklin & Marshall
- → Integrating International New Ventures and Staged Theory: Age at Entry, Survival and Growth | Alex Tai Loong Tan, U. of Western Australia; Terence Ping Ching Fan, Singapore Management U.
- ⇒ Foreign Bank's Post-Entry Performance: The Differential Impact of Entry Mode Choice | Sheng-Hung Chen, Nanhua U.; Peng-Wen Chen, Nanhua U.

513 : (DISC Paper Session) - (MH) Developing Management History: Leadership, Social **Entrepreneurship and Methods**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 513

Facilitators: Joe J. Eassa Jr., Palm Beach Atlantic U.; David A. Lamond, Victoria U.; Michael E. Cafferky, Southern Adventist U.

- A Look Inside the Paradox of Conglomerate Success: Jack Welch's Effective Strategic Leadership | Giovanni Battista Dagnino, U. of Catania; Pasquale Massimo Picone, U. of Catania
- → Historicity and Multi-Sited Ethnography: Fieldwork in the Age of Postmodernism and Globalization | Ainesh Prasad. AGSM-Australian School of Business
- Capitalism in Question: Hill, Addams and Follett as Early Social Entrepreneurship Advocates | Leon Christopher Prieto, Clayton State U.; Simone Trixie Allison Phipps, Middle Georgia State College

514 : (DISC Paper Session) - (OB) Individual Differences in the Workplace

1:00pm - 2:30pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 514

Facilitator: James K Summers, Iowa State U.

■Getting Older and Closer: The Moderated Relationship of Job Insecurity and Facades of Conformity | Patricia

- Faison Hewlin, McGill U.; Sung Soo Kim, McGill U.; Youngho Song, McGill U.
- Does A Professional Self-Conception Make One More Unethical? | Maryam Kouchaki, Harvard U.
- ☐ The Influence of Organizational Structure on Subordinate Perceptions of Supervisor Trustworthiness | Joe Krasman, U. of Ontario
- → A Dispositional Approach to Personality Development: Self-Development Trait (SDT) & Organizations | Stefanos Kalogirou, EMLYON Business School

515 → ...: (DISC Paper Session) - (OB) The Impact of Leadership

1:00pm - 2:30pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 515

Facilitator: Michael Wesson, Texas A&M U.

- → Show Me that I Can Trust You: Leader Emotion Display Predicts Follower Trust | Lisa Ritzenhoefer, Technical U. Munich; Prisca Brosi, TUM School of Management
- ■How Customers Energize Organizations: The Role of Prosocial Impact and Transformational Leadership | Petra Kipfelsberger, U. of St. Gallen
- The Mediating Role of Climate & Follower Authenticity on the Authentic Leadership—OCB Relationship | Alexandra Mai Rodwell, Griffith U.; Amy Jane Hawkes, Griffith U.
- Understanding When Leader Negative Emotional Expression Enhances Follower Performance | Nai-Wen Chi. Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.; Ta-Rui Ho, National Sun Yat-sen U.

516 → 🖃: (DISC Paper Session) - (OB) Identification, Trust and Status

1:00pm - 2:30pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 516

Facilitator: Michael D. Johnson, U. of Washington

- The Role of Social Identification in Pro-Customer Rule Breaking Behaviors | Jennifer S. Anderson, U. of Arizona
- When the Past shapes the Future... Collective Guilt in Family Businesses | Fabian Bernhard, INSEEC Business School; Rania Labaki, Montesquieu-Bordeaux IV U.
- ■The "We" in Mentoring: Identification-Based Trust, Protégé Outcomes, and the Role of Conflict | Jennifer Grace Manegold, U. of Texas, Arlington; Marcus M. Butts, U. of Texas, Arlington
- → ® The Hidden Difference Identity Status, Access of Knowledge and the Generation of New Ideas | Raphael Silberzahn, U. of Cambridge; Martin J. Kilduff, U. College

517 € ...: (DISC Paper Session) - (ODC) Current Topics in **Organizational Development and Change**

1:00pm - 2:30pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 517

Chair: David Jamieson, U. of St. Thomas

- ■The Role of Employee Participation in Generating and Commercializing Innovations in China | Peter Kesting, Aarhus U.; Zhihua Qin, Renmin U. of China; Michal Krol, Aarhus U.
- Millennials and Organizational Development | J Duane Hoover, Texas Tech U.; Robert C Giambatista, Lehigh U.

Organisational Theatre as Polyphonic Enterprise: Ambiguity & Process in Health Care Transformation | Linda J. Matula, Macquarie U.; Richard Badham, Macquarie U.; Stefan Meisiek, Copenhagen Business School

518 ■ JS: (ODC, SIM, OMT, AAT) Virtue at the Organization Level: Fact or Fiction?

1:00pm - 2:30pm WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 518 Organizer: Bradley A Winn, Utah State U. Discussant: David S. Bright, Wright State U.

Participants: Kim Cameron, U. of Michigan; Bonner Ritchie, Brigham Young U.; Mitchell J. Neubert, Baylor U.; Peter

Jennings, U.S. Military Academy, West Point

519 ■: (DISC Paper Session) - (OMT) **Do Leaders Matter?**

1:00pm - 2:30pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 519 Chair: Gina Grandy, Mount Allison U.

- Bean Counter or Co-Leader? A Contingency Perspective on Leadership Delegation to the CFO | Malte Schulmeyer, RWTH Aachen U.; Malte Brettel, RWTH Aachen U.
- The Impact of Founder CEOs on Firm Leadership and External Constituents | Nikolaos Kavadis, Erasmus U. Rotterdam
- Developing a Leader-Apprentice Framework Using Grounded Theory in the United Arab Emirates | Sarah Abdulla Alhaj, National Cybersecurity Authority (NCSA); Constance Van Horne, Zayed U.

520 ☐: (DISC Paper Session) - (OMT) Status and Signals 1:00pm - 2:30pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 520 Chair: Jennifer M. Merluzzi, Tulane U.

- ☐ The Complex Structure of Signals and the Recursive Nature of their Interpretation | Azi Gera, Drexel U.
- I'm With Them: The Effect of Sending Mixed Signals to the Market (WITHDRAWN) | **Tristan Lee Botelho**, Massachusetts Institute of Technology
- You Get What You Give, or Do You? An Examination of Resource Sharing among Entrepreneurs | Mabel Abraham, MIT Sloan
- Reputation Incongruence and the Preference of Stakeholder: In the Context of MBA Ranking | Jin Suk Park, U. of Hawaii-Manoa; Mooweon Rhee, U. of Hawaii
- ☐ The Limits to Status in the Italian Wine Industry | Timothy B Folta, Purdue U.; Andrea Lanza, Bocconi U.; Antonella Pellegrino, U.Calabria; Giusy Simone, U. of Calabria; Arkadiy V. Sakhartov, The Wharton School, U. of Pennsylvania

521 ⊕→ <= : (DISC Paper Session) - (ONE) The Good, the Ugly and the Bad: Corporation Sustainability and Implications

1:00pm - 2:30pm WDW Swan Resort: Toucan 2 Tweet this session: **#AOM2013 521**

Chair: Benyamin B. Lichtenstein, U. of Massachusetts Boston

- A Descriptive Analysis of Environmental Disclosure: A Longitudinal Study of French Companies (WITHDRAWN) | Elisabeth Albertini, Sorbonne Business School
- Creating CSR values or co-creating sustainable living? A critical discourse perspective | Sophie Esmann Andersen, Aarhus U.; Anne Ellerup Nielsen, Aarhus U.
- Why Firms Do What They Do | Cubie Lau, U. College Dublin; John F. Hulpke, Hong Kong U. of Science and Technology

522 ■ SHCS: (PNP, ONE, AAT) The Value of the Shared Value-concept: A Critical Examination

1:00pm - 2:30pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 522

Organizer: Dirk Matten, Schulich School of Business

Speakers: Andrew Crane, York U.; Laura J. Spence, U. of London; Isabelle Szmigin, Birmingham Business School; Thomas J. Donaldson, U. of Pennsylvania; David Levy, U. of Massachusetts Boston

523 : (DISC Paper Session) - (SIM) Roundtable on Refining

Methods in Quantitative Papers

1:00pm - 2:30pm WDW Swan Resort: Heron Tweet this session: **#AOM2013 523**

Discussing how to hone the methodology in quantitative papers for publication, using four draft papers as examples

Discussant: Stephen Pavelin, U. of Bath

- → Employees' Responses to Corporate Social Responsibility: Does Individual Culture Matter? | Mariam Farooq, U. of Lahore; Omer Farooq, Euromed School of Management
- Cooperative Goals and Face for Business Confidence in Government Regulators | Alfred Wong, Lingnan U.; Weiping Lu, Shanghai U. of Finance and Economics; Dean Tjosvold, Lingnan U.
- → The best intentions? Corporate social action and the beliefs in the virtues of liberalism. | Thomas J. Roulet, HEC Paris / U. of Oxford; Samuel Touboul, HEC Paris
- Slack Resource, Political Tie and Corporate Philanthropy: Evidence from Chinese Private Corporates | Lin Zhang, Sun Yat-sen U.; Honghui Chen, Sun Yat-sen U.; Yang Lin, Sun Yatsen U

524 № — ! : (DISC Paper Session) - (TIM) **Firm Problem- Solving**

1:00pm - 2:30pm WDW Swan Resort: Egret Tweet this session: **#AOM2013 524**

Chair: Russell J. Funk, U. of Michigan, Ann Arbor

- Competitive dynamics in the standards battle | Tianxu Chen, Oakland U.; Vadake Narayanan, Drexel U.
- ➡Trust is Nice, but is Control Better? | Lisa Melander, Linköping U.; David Rosell, Linköping U.; Nicolette Lakemond, Linköping U.
- Turning Lemons Into Lemonade: Building for Attentional Dynamism and Resourcefulness in Routines | Nicole C. Jackson, U. of California, Berkeley

525 © ■ □ ♥: (DISC Paper Session) - (TIM) Research and Development Effects

1:00pm - 2:30pm WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 525

Chair: Debora Elam, Colorado Technical U.

- ■Technocrats in the Board Room: Technological Domain Expertise and R&D-based Innovation | Tim Swift, St.
- Does Too Much R&D Power Hamper Product Program Innovativeness? | Ruth Maria Stock, Technische U. Darmstadt: Ines Reiferscheid. Technische U. Darmstadt
- Tapping into Industry and Academia: Inbound Mobility. R&D collaboration and Substitution Effects | Arjan Markus, Copenhagen Business School
- Determinants of innovation in emerging economies: the case of Chinese entrepreneurial software firms | Mark J. Greeven, School of Management, Zhejiang U., China; Geerten van de Kaa, Delft U. of Technology

526: (TIM) TIM Dissertation Award Finalists

1:00pm - 2:45pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 526 Chair: Kira Fabrizio. Boston U.

Presenters: Bruno Cirillo. SKEMA Business School: Ram Ranganathan, U. of Texas, Austin; Aljona Zorina, ESCP Europe

Sunday 1:10PM

568 ■ JS: (OMT, AAT) Attending to Capitalism in Organizational Institutionalism

1:10pm - 2:40pm WDW Swan Resort: Mockingbird 1 Tweet this session: #AOM2013 568 Organizer: Sean C. Buchanan, York U.

Participants: Michael Lounsbury, U. of Alberta; Paul M Hirsch, Northwestern U.; Renate Elisabeth Meyer, WU Vienna; Gerald A.

McDermott. U. of South Carolina

Sunday 1:15PM

527 → • (AAT) Capitalism and Corruption across the African, Asian, and North American Economies

1:15pm - 3:15pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 527

Chair: Bahaudin G. Mujtaba, Nova Southeastern U. Presenters: Terrell G. Manyak, Nova Southeastern U.; Lam Dang Nguyen, Bloomsburg U. of Pennsylvania; Kazuhito Isomura, CHUO U.; Talat Afza, COMSATS Institute of Information Technology; Naseem Habib, COMSATS Institute of Information Technology; Pedro F Pellet, Nova Southeastern U.; Ping Han, Xi`an Jiaotong U.; Frank J. Cavico, Nova Southeastern U.; Mario E. Delgado, Rural Development Specialist; María I. Méndez, Ramkhamhaeng U.; Isaac Waswa Katono, Uganda Christian U.; Warren Byabashajia. Makerere U.: Acheraporn Plangmarn. Rajamangala U. of Technology Lanna Lampang; Ruth Torres, HR Strategic Consulting; David Jackson, Olympas Corner Enterprise; Donovan A. McFarlane, Nova Southeastern U.; Osman Masahudu, Colorado State U.; Noel Fernandez, Ramkhamhaeng

528 **■**: (AAT) Capitalism in Question? New Visions From **Business School Deans**

U.; Ikwukananne Udechukwu, Columbia Southern U.

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 528 Moderator: Carrie R. Leana, U. of Pittsburgh Speakers: Alison Davis-Blake, U. of Minnesota; Roger L. Martin, U. of Toronto; Per Holten-Anderson, Copenhagen Business

529 → ← .: (AAT) Corporate Social Responsibility and Stakeholder Management in Emerging Markets

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7 Tweet this session: **#AOM2013** 529

Organizers: Danging Wang, INSEAD; Chris Marguis, Harvard U.

Discussant: Edward Freeman, U. of Virginia

Participants: Dongning Yang, GSM, Peking U.; Juelin Yin, Xi'an Jiaotong-Liverpool U.; Xiaowei Luo, INSEAD; Jianjun Zhang, Peking U.; Olga Voronina Hawn, Duke U.; Rekha Krishnan, Simon Fraser U.; Rajiv Krishnan Kozhikode, Simon Fraser U.; Andrea Maria Prado, INCAE Business School

530 □ • → • □: (AAT) Capitalism in Question-

Management Education in Trouble?

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2 Tweet this session: #AOM2013 530

This workshop features the 50+20 initiative and associated

principals.

Organizer: Katrin Muff, Business School Lausanne Moderator: Michael Andreas Pirson, Fordham U.

Speakers: Rakesh Khurana, Harvard U.; Sandra Waddock, Boston College; Otto Scharmer, MIT Sloan; Anne S. Tsui, Arizona

531 : (ICW) JOM Review Issue: Proposal Review Panel--Macro (closed meeting)

1:15pm - 3:15pm WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 531

Organizer: Deborah Elizabeth Rupp, Purdue U.

532 □→ ← □: (IM, AAT) Pro-Market Reforms and Global Competition

1:15pm - 3:15pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 532

Organizer: Murali D.R. Chari, Rensselaer Polytechnic Institute Distinguished Speakers: Gautam Ahuja, U. of Michigan; Murali D.R. Chari, Rensselaer Polytechnic Institute; Robert E. Hoskisson, Rice U.; Yadong Luo, U. of Miami; Mike Peng, U. of Texas, Dallas

Sunday 1:30PM

533: (AAA) 2014 Professional Development Workshop **Chairs Meeting**

1:30pm - 3:30pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 533

Organizers: Anita M McGahan, U. of Toronto; Jel Erica Hampson, Academy of Management; Michelle Donohue, Academy of Management; Megan Lisi, Academy of Management; Gabriel Bramson, Academy of Management

Professional Development Workshop Chair: Anita M McGahan, U. of Toronto

534: (AAA) AMLE Editorial Review Board

1:30pm - 2:30pm WDW Dolphin Resort: Oceanic 5 Tweet this session: #AOM2013 534

By Invitation Only

535 □ **Q** : (HR, AAT) We the Owners: Using film to explore shared ownership, entrepreneurship & humancentric models

1:30pm - 3:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 535

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013.

Facilitator: Mary Ann Beyster, Foundation for Enterprise

Development

Panelists: Joseph Blasi, Rutgers U.; Perry Samson, U. of,

Michigan; Frank Shipper, Salisbury U.

536: (ICW) Association of Korean Management Scholars - Annual Meeting and Junior Faculty Consortium

1:30pm - 5:30pm WDW Swan Resort: Swan 6 Tweet this session: #AOM2013 536 Pre-registration recommended

Organizer: Jegoo Lee, U. of South Florida

537: (ONE) ONE Executive Committee Meeting

1:30pm - 3:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 537

Sunday 1:45PM

538 № — ₩: (CAR, GDO, OB, HR, AAT) Define "Have It All": A Candid Discussion of the Pursuit of Balance in Academia

1:45pm - 3:45pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 538

Pre-registration is required for this workshop. To register online, please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Jennifer Miner Knippen, McIntire School of Commerce, U. of Virginia; Mary F. Sully de Luque, Thunderbird Participants: Susan J. Ashford, U. of Michigan; Kathryn M. Bartol, U. of Maryland, College Park: Jovce E. Bono, U. of Florida: Amy Hillman, Arizona State U.; Charlice Hurst, The U. of Western Ontario; Amy L. Kristof-Brown, U. of Iowa; Marcie LePine, Arizona State U.; Beth Ann Livingston, Cornell U.; Katherine W. Phillips, Columbia U.; Christine Shropshire, U. of Georgia; Siri Ann Terjesen, Indiana U., Bloomington

539: (MH) Management History Division Executive **Committee Meeting**

1:45pm - 3:45pm WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 539

By Invitation Only

Sunday 2:00PM

540: (AAA) Connecting the Academy Through **Technology**

2:00pm - 4:00pm WDW Dolphin Resort: Europe 7 Tweet this session: #AOM2013 540

This is an invitation only meeting of Division & Interest Group communication leaders to explore the tools of the Academy and mainstream social media to effectively engage and communicate with members. For more information, contact Sue Fernandez sfernandez@pace.edu.

541: (ICW) International Association for Chinese Research Management Executive Committee Meeting

2:00pm - 5:00pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 541

By invitation only.

Organizer: Xiaomeng Zhang, American U.

542: (ICW) The Leadership Quarterly Board Meeting

2:00pm - 3:00pm WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 542

Invitation Only

Organizer: Vicki Wetherell, Elsevier Ltd.

543: (ICW) Administrative Science Quarterly Board Meeting

2:00pm - 3:00pm WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 543 Annual Board Meeting for ASQ

Organizer: Sally A. lacovelli, Administrative Science Quarterly

544 : (ITC) Carolyn Dexter Award Reception

2:00pm - 4:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 544

545: (PNP) PNP Executive Committee Meeting

2:00pm - 4:00pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 545

Open to members of the PNP Executive Committee

Sunday 2:30PM

546: (AAA) AMJ Incoming Editorial Review Board

2:30pm - 4:00pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 546

By Invitation Only

Organizer: Gerard George, Imperial College London

547: (BPS) BPS Global Representatives Meeting

2:30pm - 3:30pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 547

By invitation only.

548: (CMS) CMS: Activist Speaker Session: Mike Lewis

2:30pm - 3:30pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 548

For the CMS activist speaker session, we will have a talk by Mike Lewis, who is the Executive Director of the Centre for Community Renewal and a lead investigator in the BALTA research alliance on the social economy with several universities and social economy organizations in B.C. and Alberta, Canada. He is well known in Canada and internationally as a practitioner, author, educator, and leader in the field of the social economy.

Organizers: Gavin Jack, La Trobe U.; Jan Schapper, La Trobe U.; Raza A. Mir, William Paterson U.

549 : (IM) International Management Division Executive **Committee Meetings**

2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 549

The Executive Committee of the International Management Division meets with the eight Division Committees to review progress and future plans

Division Chair: John Mezias, U. of Miami

Division Chair-Elect: Jennifer Spencer, George Washington U. Program Chair: Sea Jin Chang, National U. of Singapore Professional Development Workshop Chair: Alvaro Cuervo-

Cazurra, Northeastern U.

Past Chair: Mary Yoko Brannen, U. of Victoria/ INSEAD

550: (RM) Research Methods Division Executive Committee Meeting

2:30pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1&2 Tweet this session: #AOM2013 550 This meeting is by invitation only.

Sunday 2:45PM

551: (AAA) Conference Break

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C Tweet this session: #AOM2013 551

552 **■**: (AAT) Successful Enterprises Change with the **Emerging Trends**

2:45pm - 4:15pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 552 Distinguished Speaker: Ruimin Zhang, Haier Group of China Chair: James P. Walsh, U. of Michigan, Ann Arbor Facilitator: Peter Ping Li, Copenhagen Business School Discussant: Andrew H. Van de Ven, U. of Minnesota

553: (DISC Paper Session) - (BPS) Resources and Strategies in Uncertain and Emerging Markets

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 553

Chair: Maurizio Zollo, Bocconi U.

- Why Do Firms Use Open Source Strategies?: An Uncertainty Reduction Theory | Mekki MacAulay Abdelwahab, Schulich School of Business
- → Building Capabilities in Emerging Markets: How Firms Integrate Relational and Operational Resources | Aline Gatignon, INSEAD; Laurence Capron, INSEAD
- Beyond What and Why: Understanding Organizational Evolution Towards Sustainable Enterprise Models | Maurizio Zollo, Bocconi U.; Carmelo Cennamo, Bocconi U.; Kerstin Neumann, WU Vienna
- → Seizing the Ethical High Ground: Ethical Reputation Building in Corrupt Environments | S Ramakrishna Velamuri, CEIBS; S. Venkataraman, U. of Virginia
- A Review of How Firms Capture Value From Their Innovations | Sharon D. James, The Ohio State U.; Michael J Leiblein, The Ohio State U.; Shaohua Lu, Fisher College of **Business**

554: (DISC Paper Session) - (BPS) (Dynamic) Capabilities: **New Perspectives**

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 554

Chair: William G Mitchell, Duke U.

- Configurations of e-business competetive strategies, strategic resources and dynamic capabilities | Mona Rashidirad, U. of Kent, Canterbury; Ebrahim Soltani, U. of Kent; Hamid Salimian, U. of Kent, Canterbury
- A motivational-based approach to inter-firm heterogeneity in deliberate capability development | Flore Bridoux, U. of Amsterdam; Regis Coeurderoy, ESCP Europe
- Improvement and Innovation in World-class Manufacturing. A dynamic capability approach | Andrea Furlan, U. of Padova; Andrea Vinelli, U. of Padova

■The Reconfiguration and Evolution of Capability Portfolios | Sarah Park, EMLYON Business School; Shaker A. Zahra, U. of Minnesota. Twin Cities

555 ■: (DISC Paper Session) - (CM) Difficult Team Members, Team Challenges and Negotiator Skill Development

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 555 Discussant: Peter Kesting, Aarhus U.

- Becoming a Negotiator: A Proposed Negotiation Skill Development Complexity Model | Elizabeth Foster Clenney. Mercer U.; Todd J. Maurer, Georgia State U.; Edward W. Miles, Georgia State U.
- Managing Co-Occurring Team Challenges: How Simultaneous Process Challenges Influence Team Process Kristin J. Behfar, U. of Virginia; Ray Friedman, Vanderbilt U.; Jeanne M Brett, Northwestern U.
- ♥ Difficult Team Members: Implications for Trust, Conflict, Effectiveness, and Leadership | Jana L. Raver, Queen's U.; Mark G. Ehrhart, San Diego State U.; Beng Chong Lim, Nanyang Technological U.

556 ■: (DISC Paper Session) - (ENT) **Performance-related** Studies in Entrepreneurship

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury A Tweet this session: #AOM2013 556 Chair: Albert Cannella, Arizona State U.

Discussant: Albert Cannella, Arizona State U.

- → □CEO Exit After Initial Public Offering | Tang Wang, Michigan Technological U.
- Entrepreneurial Orientation, Interfirm Networks, and Organizational Performance | Olaf N Rank, U. of Freiburg; Michael Strenge, U. of Freiburg; Julia Brennecke, U. of Freiburg
- The Effects of Entrepreneurial Stories on Investors' Opportunity Evaluations: A Theoretical Model | Jaume Villanueva, ESADE Business School
- Demand Uncertainty in Skill-based Competition | Sabrina **Artinger**, U. of Oxford

557 ■: (DISC Paper Session) - (ENT) Entrepreneurship in **International and Emerging Markets**

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 557

Chair: Sunny Li Sun, U. of Missouri, Kansas City Discussant: Sunny Li Sun, U. of Missouri, Kansas City

- → The Survival of Entrepreneurial Firms in a Foreign Country | José Mata, NOVA School of Business and Economics; Cláudia Alves, NOVA School of Business and
- Resource Orchestration: The Effects of Resource Investment and Leveraging Strategy on Performance | Noni E. Symeonidou, Imperial College London
- → □ Connecting Remittances and Entrepreneurship in Mexico:Financial Resources and Social Institutions | Janet E.L. Bercovitz, U. of Illinois, Urbana-Champaign; Andrea Martens, U. of Illinois, Urbana-Champaign; Jeff Savage, U. of Illinois, Urbana-Champaign

→ □ Developing Corporate Entrepreneurship: A Longitudinal Study of a Russian SME | Galina Shirokova, St. Petersburg U. GSOM; Stefan Meisiek, Copenhagen Business School

558 ■: (DISC Paper Session) - (HCM) Efficiency

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 558

Chair: Geoffrey Silvera, The Pennsylvania State U., U. Park

- Physician-Owned Specialized Facilities: Focused Factories or Destructive Competition? | Melissa De Regge, U. of Ghent; Jeroen Trybou, U. of Ghent; Paul Gemmel, U. of Ghent; Philippe Duyck, General Hospital Nikolaas; Lieven Annemans, U. of Ghent
- Hospital Costs and Strategies for Uncertain Demand: Waiting Times and Capital Investment | Stephen Glenn Jeffrey, U. of
- Conceptualization of Redundancy in Hospital Operations | Huay Ling Tay, Melbourne U.

559 ■: (DISC Paper Session) - (IM) International Management Discussion Paper Session: Language &

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 559 Chair: Hanora O'Sullivan, Marymount U.

→ Friend or Foe? The Effects of English as Lingua Franca on Cooperative versus Competitive Choices | Diemo Urbig. U. of Wuppertal; Katrin Susanne Muehlfeld, Utrecht U.; Arjen

- van Witteloostuijn, Tilburg U.; Vivien Procher, U. of Wuppertal → ■ Language Distance and Communication Efficiency in MNCs: Moderating Role of Convergence | Minyoung Kim. U. of Kansas; Midam Kim, Northwestern U.; Ann Bradlow, Northwestern U.; Tailan Chi, U. of Kansas
- ■Willingly Vulnerable? How Do Western Expatriates Trust in China | Marie Haude, LMU Munich
- → Unbundling the Linguistic Dynamics Affecting Crossborder Acquisitions | Satu Teerikangas, UCL; Olivier Irrmann, HEC Montreal

560 © □: (DISC Paper Session) - (MC) **Discussion Papers**: **Culture and Knowledge Transfer**

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 560

Discussant: Debra P. Hockenberry, Wilkes U.

The role of intervener-researcher in know-how transfer I Marine Daclin, ISEOR, IAE - U. of Lyon 3; Arnaud Torres, ISEOR, IAE - U. of Lyon 3

Successful Culture Adjustment | William J. Ritchie, James Madison U.; Brent Brantley, Oxford Graduate School; Bruce Swanson, U. of Phoenix; Josh Logsdon, College of William and

Authors: Marine Daclin, ISEOR, IAE - U. of Lyon 3; William J. Ritchie, James Madison U.

561 ■: (DISC Paper Session) - (MOC) Individual Attributions and Self-Regulation

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 561

Facilitator: Deborah J. Armstrong, Florida State U.

- So sexy it hurt: The influence of men's concern about appearing biased in favor of attractive women | Michelle Duguid, Washington U. in St. Louis
- → Interaction Effect of Cultural Knowledge and Executive Resources on Social Judgments | Xi Zou, London Business School; Chi-Ying Cheng, Singapore Management U.
- Nothing to Declare: Disclosure Leads Advisors to Avoid Conflicts of Interest | Sunita Sah, Georgetown U.; George Loewenstein, Carnegie Mellon U.

562 ■: (DISC Paper Session) - (OB) **Team Cohesion and** Performance

2:45pm - 4:15pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 562

Facilitator: Timothy P. Munyon, U. of Tennessee, Knoxville ■Outcome Interdependence, Interpersonal Knowledge, and Team Performance: A TMS Perspective | Ravi Shanker Gajendran, U. of Illinois, Urbana-Champaign; Hong Ren, U. of Wisconsin, Milwaukee; David A. Harrison, U. of Texas, Austin

- We're in This Together: Communication Openness, Transactive Memory Systems, and Team Identity | Krithiga Sankaran, Indian School of Business; Megha S Srivastava, Indian School of Business; Alexander Mathew, Indian School of Business; Amit K. Nandkeolyar, Indian School of Business
- ☐ Trait Activation in Teams: How Individuals are Affected by Team Cohesion | Patrick E. Downes, U. of Iowa; Erik Gonzalez-Mule, U. of Iowa; David S. DeGeest, U. of Iowa; Jee Young Seong, Ulsan National Institute of Science and Technology
- → [®] Members' Needs, Group Conflict, and Group Performance | Jinseok Chun, Columbia Business School

563 → ...: (DISC Paper Session) - (OB) Antecedents and **Effects of Group Processes**

2:45pm - 4:15pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 563

Facilitator: Sophia Vladimirova Marinova, U. of Illinois, Chicago ■ The Nonconscious Antecedents of Group Processes: An Experimental Analysis of Priming Group Beliefs | Sean Walker, U. of Tennessee at Martin; Steven Karau, Southern Illinois U. Carbondale

- Transferring Social Capital from Individual to Group in the Context of Team Innovative Performance | Suzanne Keasey Edinger, U. of Nottingham, UK
- ☐ The Individual-Level and Team-Level Effects of Dominance and Prestige in Organizational Work teams | Yeliz Cantimur. U. of Groningen; Floor Rink, U. of Groningen; Gerben van der Vegt, U. of Groningen

564 € ₩ JS: (OB, CM, AAT) Do the 98% Really Dislike Inequality? How Ordinary People Legitimize Inequality & Hierarchies

2:45pm - 4:15pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 564 Chair: Peter Belmi. Stanford U.

Discussant: Cameron Anderson, U. of California, Berkeley Entitled People Favor Hierarchies | Emily Zitek, Cornell U.; Alexander Jordan, Dartmouth College

- Justifying Hierarchy and Inequality: The Role of Choice | Krishna Savani, National U. of Singapore; Aneeta Rattan, Stanford U.
- Thinking That One is Attractive Increases the Tendency to Legitimize Inequality & Hierarchies | Peter Belmi, Stanford U.; Margaret A. Neale, Stanford U.
- With Great Power Comes Great...Morality? | Jennifer R. Overbeck, Eccles School, U. of Utah; Leigh Plunkett Tost, U. of Michigan, Ann Arbor; Abbie Wazlawek, Columbia Business School
- Minimizing the Importance of Race in Response to White Privilege: A Hierarchy-Maintenance Behavior I Rebecca L. Schaumberg, Stanford U.; Brian Lowery, Stanford U.

565 ■: (DISC Paper Session) - (OCIS) **Technology Artifacts**, **Boundary and Identity**

2:45pm - 4:15pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 565

Facilitator: Steven L. Johnson, Temple U.

- Adaptive Learning through Objects: Exploring the Crossboundary Spanning Process | Ching-Fang Lee, Shih Chien U.: Mansour Amiadi. Foovin U.
- Effects of Communication Media, Trust, Accuracy and Completeness on Organizational Commitment | Malayka Klimchak, Winthrop U.; J Daniel Sherman, U. of Alabama, Huntsville; William Iverson MacKenzie, U. of Alabama in Huntsville; Anna Katherine Katherine Ward, U. of South Carolina
- Materiality in Creative Collaborations: The Micro-processes of Designing a Fashion Collection | Nina Bauer, NOVA School of Business and Economics; Miguel Pina Cunha, U. Nova de

566 ■: (DISC Paper Session) - (OMT) Social Movements and Targets

2:45pm - 4:15pm WDW Swan Resort: Heron Tweet this session: #AOM2013 566

Chair: Felipe G. Massa, Loyola U. New Orleans

- Predicting Social Action in Traditional and Emerging Contexts | R. Anthony Turner, U. of British Columbia; Marc-David L Seidel, U. of British Columbia
- ☐ "Friends behind the screen". Enacted Solidarity in the radicalization of a blog protest . | David Courpasson, EM Lyon; Françoise Dany, EM Lyon
- ■Hidden Agendas: A Model Of Industry Engagement In Oppositional Collective Action | Jocelyn M. Leitzinger, U. of Wisconsin, Madison; Ann Terlaak, U. of Wisconsin, Madison
- ■Identity framing in response to collective activism among U.S. wood- biomass pellet producers | Shon R Hiatt, Harvard Business School; Sangchan Park, National U. of Singapore
- Do Social Movements Influence Firms' Production Decisions? Evidence from Solar Cell Manufacturers | Panayiotis G. Georgallis, HEC Paris

567 ■: (DISC Paper Session) - (OMT) Learning Across **Markets**

2:45pm - 4:15pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 567 Chair: Patricia Klarner, U. of Munich

- How Do Mobility Direction and Human Assets of Mobile Engineers Affect Joint Knowledge Creation? | Jeonghwan Lee, Myongji U.; Namgyoo Kenny Park, Seoul National U.; Donghwi Seo, Seoul National U.; Kira Choi, Seoul National U.
- Decomposition of Nonlocal Experience in Multimarket Learning | Jungwon Min, Kyushu U.; Hitoshi Mitsuhashi, Keio
- Strategic Content Designs of Acquisition Streams:Balancing Explorative and Exploitative Acquisitions | Johannes Luger, U. of St. Gallen; Alexander Zimmermann, U. of St. Gallen; Tomi M. M. Laamanen, U. of St.
- ■Divestitures and Firm Performance: The Moderating Role of Internal and External Experience | Matthias F. Brauer, U. of Luxembourg; Jan Mammen, Friedrich-Alexander-U. Erlangen-Nuremberg; Johannes Luger, U. of St. Gallen

569 ② → **□**: (DISC Paper Session) - (ONE) **Environmental** Decisions and Implications: Trade-offs in Sustainability and Organizational Resilience

2:45pm - 4:15pm WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 569

Trade-offs in sustainability decision making and organizational resilience in extreme operating environments

Chair: Matthew C. Davis, U. of Leeds

- → Good vs Good? Trade-offs in sustainability decision making: a consumer perspective | Diane Holt, Queen's U. Belfast, Patrick McCole, Queen's U. Belfast
- → □ Organizational resilience in extreme operating environments | Luciano Barin Cruz, HEC Montreal; Natalia Aguilar Delgado, McGill U.; Bernard Leca, IAE de Lille
- → Sustainable supply chain management: enabling ecological economics (WITHDRAWN) | Mary Haropoulou. U. of Western Sydney; Clive Smallman, U. of Western Sydney

570 → \(\): (DISC Paper Session) - (PNP) Philanthropy

2:45pm - 4:15pm WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 570

Facilitator: Giulia Cappellaro, U. of Cambridge

- Factors Affecting Venture Philanthropy Behavior | Tamaki Onishi. U. of North Carolina at Greensboro
- Descriptive Norms on Giving: Effects of Ambiguity, Specific Reference Amounts, and Expectations | René Bekkers, VU U. Amsterdam; Pamala Wiepking, Erasmus U. Rotterdam
- Packing and Unpacking Philanthropy: How Geographic Moves affect Giving and Volunteering | Rebecca Nesbit, U. of Kansas; Suzette Myser, U. of Kansas; Laurie E. Paarlberg, U. of North Carolina, Wilmington; Robert K Christensen, U. of Georgia; Richard Michael Clerkin, North Carolina State U.; Mary Tschirhart, North Carolina State U.

571 : (DISC Paper Session) - (SIM) Roundtable on Refining **Conceptual Papers**

2:45pm - 4:15pm WDW Swan Resort: Egret Tweet this session: #AOM2013 571

Discussing how to hone conceptual papers for publication, using

four draft papers as examples.

Discussant: Barry M Mitnick, U. of Pittsburgh

- Stakeholder salience and proximate relations in small business context | Meria Lahdesmaki, U. of Helsinki; Marjo Elisa Siltaoja, Jyväskylä U.
- Organizational Identity Orientation and the Adoption of Corporate Social Responsibility | Christopher Wickert, U. of Lausanne; Antonino Vaccaro, IESE Business School
- Refining the Principle of Who or What Really Counts: A Normative Foundation for Stakeholder Theory | James Douglas Carlson, Texas Tech U.; Ronald Mitchell, Texas Tech U.; Adam Bailey, Black Hills State U.
- Blended Value Returns- Financial & Social | Muralee Das, Melbourne Business School

572 ♥ ■ ♥: (DISC Paper Session) - (TIM) Open Innovation 2:45pm - 4:15pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 572

Chair: Michael P. Ciuchta, U. of Central Florida

- ■A supply-side story for a threshold model: Endogenous growth of open innovation communities | Francesco Rullani, Luiss Guido Carli U.; Lorenzo Zirulia, U. of Bologna
- ■Is Open Innovation Working? The Case of Procter & Gamble | Chunjia Han, U. of Southampton; Stephen Rhys Thomas, U. of Southampton
- The Strategic Value of IT-Enabled Innovation: Examining the Co- evolution of Theory and Practice | Larry Tribble, U. of Alabama; Craig E. Armstrong, U. of Alabama; Paul Louis Drnevich, The U. of Alabama
- Organizational innovation, environmental uncertainty and specialized service firm renewal | Carlos Martin-Rios. Rutgers U.; Susana Pasamar, Pablo de Olavide U.

Sunday 3:00PM

573 ■: (AAT) Capitalism in Question: Towards an Economics of Justice, Sustainability, and Economic **Thrivability**

3:00pm - 4:30pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 573

Organizers: Sandra Waddock, Boston College; Andreas Rasche,

Copenhagen Business School

Discussant: Edward Freeman, U. of Virginia

Panelists: Nancy J Adler, McGill U.; Otto Scharmer, MIT Sloan; Henry Mintzberg, McGill U.; Paul Shrivastava, Concordia U.; Adam Sulkowski, U. of Massachusetts, Dartmouth

574 ⊕→ — : (AAT) Capitalism at the Crossroads-Perspectives on the Future of Business

3:00pm - 4:30pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 574

Facilitator: Michael Andreas Pirson, Fordham U.

Discussant: André Habisch, Catholic U. of Eichstaett-Ingolstadt Speakers: Stuart Hart, Cornell U.; Anil K Gupta, Indian Institute of Management; Kim Cameron, U. of Michigan; Robert E Quinn, U. of Michigan

575 € : (AAT) Inequality and the New Employment Relationship

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 7 Tweet this session: #AOM2013 575

Organizers: Matthew J. Bidwell, U. of Pennsylvania; Isabel Fernandez-Mateo. London Business School: Forrest Briscoe. Pennsylvania State U.; Adina D. Sterling, Washington U. in St.

Speakers: James N. Baron, Yale School of Management; Stephen Barley, Stanford U.; Bruce Kogut, Columbia Business School

576: (HR) HR Executive Committee Meeting

3:00pm - 5:00pm WDW Dolphin Resort: Europe 2 Tweet this session: #AOM2013 576 Organizer: David P. Lepak, Rutgers U.

578: (ICW) Administrative Science Quarterly Reception

3:00pm - 5:00pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 578

Organizer: Sally A. lacovelli, Administrative Science Quarterly

579: (ICW) Network of Leadership Scholars (NLS) **Member Meeting**

3:00pm - 4:00pm WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 579

Open to all

Organizer: Mary Uhl-Bien, U. of Nebraska

580: (OC/S) OCIS Executive Committee Meeting

3:00pm - 5:00pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 580

Division Chair: Elizabeth Davidson, U. of Hawaii-Manoa

581: (ODC) ODC Board Meeting.

3:00pm - 6:00pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 581

582: (OM) Journal of Operations Management (JOM) **Award Session**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII

Tweet this session: #AOM2013 582

The Journal of Operations Management recognizes the Jack Meredith Best Paper Award, along with the best Associate Editor and Reviewers for JOM

Chairs: Thomas Y. Choi, Arizona State U.; Daniel Guide, Pennsylvania State U.

583: (OMT) OMT Executive Committee Meeting

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 583

Sunday 3:30PM

577: (ICW) Organization Management Journal Meet the **Editor and Editorial Board Meeting**

3:30pm - 4:30pm WDW Swan Resort: Dove Tweet this session: #AOM2013 577

Organizer: William P. Ferris, Western New England U.

584: (ICW) Journal of Management Editorial Board Meeting and Reception *by invitation only

3:30pm - 6:30pm WDW Swan Resort: Swan 10 Tweet this session: **#AOM2013 584**

Organizer: Deborah Elizabeth Rupp, Purdue U.

585 □ • ← □: (AAT) Transformation of American Labor & the Future of Worker Voice

3:30pm - 5:00pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 585

Chair: Thomas A Kochan, Massachusetts Institute of Technology

Participants: David Rolf, President, Service Employees Internation Union Local 775; Elizabeth Shuler, Secretary Treasurer, AFL-CIO

586 : (CM) Conflict Management Division Executive Committee Meeting

3:30pm - 5:00pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 586

Organizer: Michael A. Gross, Colorado State U.

Division Chair: Zoe Barsness, U. of Washington, Tacoma

Division Chair-Elect: William P. Bottom, Washington U. in St. Louis

Program Chair: Michael A. Gross, Colorado State U.

Professional Development Workshop Chair: Mara Olekalns, U. of

Past Chair: Barry M Goldman, U. of Arizona

587: (CMS) CMS Business Meeting

3:30pm - 5:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 587

588: (ENT) ENT Executive Committee Meeting

3:30pm - 5:00pm WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 588

589: (GDO) GDO Executive Committee Meeting

3:30pm - 5:30pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 589

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

590: (HCM) HCM Executive Committee Meeting

3:30pm - 5:00pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 590

591: (MC) Management Consulting Division Executive **Committee Meeting**

3:30pm - 5:30pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 591

Division Chair: Anthony F. Buono, Bentley U.

592: (OB) OB Executive Committee Meeting

3:30pm - 5:00pm WDW Dolphin Resort: Europe 5 Tweet this session: #AOM2013 592

593 ■SHCS: (ONE, GDO, CMS, AAT) Shadows to the Marquee Lights: Questioning Capitalism and the Mission of the Academy of Management

3:30pm - 5:00pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 593 Chair: Walter R. Nord, U. of South Florida

Discussant: Maxim Voronov, Brock U. Some Thoughts on the Role of "Critique" in the Academy of Management | Paul S. Adler, U. of Southern California

One True World Management History: Management, Modernization, and Manifest Destiny | Bill Cooke, Lancaster

Dancing the Fine Line between the Shadows and the Spotlight with a Critical Agenda | Carolyn Day, U. of South Florida

A'Critical' Academy of Management? An Outsider-Within Perspective | Stella M. Nkomo, U. of Pretoria

Filling the Marquee: Developing the Critical Perspective in Management Scholarship | Ralph Stablein, Massey U.

A Critical Perspective on Management Education and the Future of Business Schools | Eero Vaara, Hanken School of **Economics**

Sunday 3:45PM

594: (AAT) Making Worker Ownership Work Economywide

3:45pm - 4:45pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 594 Organizer: Joseph Blasi, Rutgers U. Chair: Jean Phillips, Rutgers U. Discussant: Stanley M Gully, Rutgers U.

Panelists: Douglas Kruse, Rutgers U.; Joseph Blasi, Rutgers U.

595: (BPS) BPS Executive Committee Meeting

3:45pm - 5:15pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 595

By invitation only.

Sunday 4:00PM

597: (ICW) Network of Leadership Scholars (NLS) Awards **Presentations**

4:00pm - 5:00pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 597

Sponsored by The Center for Leadership at Florida International

University and Elsevier.

Organizer: Mary Uhl-Bien, U. of Nebraska

598: (MSR) Journal of Management Spirituality, and Religion (JMSR) Editorial Board Meeting

4:00pm - 5:00pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 598

Presenter: Sandra King Kauanui, Florida Gulf Coast U.

599: (PNP) PNP Business Meeting

4:00pm - 6:00pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 599

Open to all members

600 €: (RM, AAT) Innovative Research Methods Aimed at Measuring the Hidden Performance of Organizations

4:00pm - 6:00pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 600

Organizer: Marc Bonnet, ISEOR, IAE - U. of Lyon 3

Presenter: Robert P. Gephart, U. of Alberta

Participants: Michel Peron, ISEOR, IAE - U. of Lyon 3; Amandine Savall, ISEOR, CNAM Paris; Veronique Zardet, ISEOR, IAE - U. of Lyon 3

601: (SIM) Best SIM Dissertation Finalists

4:00pm - 5:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 601

Award sponsored by The Beard Institute at Duquesne University

Division Chair: Virginia Gerde, Duquesne U.

602 → •: (SIM, AAT) Capitalism in Crisis and Other Conundrums: Tackling the Big Questions

4:00pm - 6:00pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 602

Organizers: Sandra Waddock, Boston College; Andreas Rasche,

Copenhagen Business School

Facilitator: Katrin Muff, Business School Lausanne

Discussant: Jegoo Lee, U. of South Florida

Presenters: Claus Dierksmeier, The U. of Tuebingen; Michael Andreas Pirson, Fordham U.; Sybille Sachs, U. of Applied Sciences, Zurich; Erica L. Steckler, Northeastern U.

Sunday 4:15PM

603 € ■: (AAT) Benefit Corporations: New incorporation statutes as an impetus to a stakeholder society

4:15pm - 5:45pm WDW Dolphin Resort: Asia 1
Tweet this session: #AOM2013 603

Coordinator: Charles Heckscher, Rutgers U.

Participants: Jay Coen Gilbert, B Lab; Frank Keller, Cascade Engineering; Andy Perlmutter, Better World Books; Jostein Solheim, Ben and Jerry; Lynn Stout, Cornell U.; Albert Wenger, Union Square Ventures

604: (SIM) Business & Society Board Meeting

4:15pm - 6:15pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 604 Chair: Duane Windsor, Rice U.

Sunday 4:30PM

605: (AAA) AMJ Outgoing Editorial Board

4:30pm - 6:00pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 605 By Invitation Only

606 : (AAA) AOM Tweet Up

4:30pm - 6:00pm WDW Dolphin Resort: Europe 6 Tweet this session: **#AOM2013 606**

Meet fellow tweeps you know online through Twitter at this informal face-to-face social gathering. This event is aimed at bringing life to those 1x1 avatars to help members make a personal connection with online followers. Academy staff responsible for social media activities will be on hand to answer questions about our website and social media plans now and into the future. RSVP is not required, but kindly requested by email to sfernandez@pace.edu or DM @AOMConnect.

607 : (DISC Paper Session) - (BPS) The Effects of Industry and Firm Dynamics

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 607

Chair: Ron Adner, Dartmouth College

- Firm Performance In Geographical Clusters: The Case For Industry Effects | Jason Lortie, Florida Atlantic U.
- Beyond strategic factor market: Competitive advantage under imperfect information | Jaideep Anand, The Ohio State U.; Shaohua Lu, Fisher College of Business
- An aspirational community theory of the firm | Xin Li, Copenhagen Business School
- → Complementarities and Capabilities: Unpacking Entrants'
 Technology Choices in the Solar PV Industry | Rahul
 Kapoor, U. of Pennsylvania; Nathan Furr, Brigham Young U.
- Aging with grace in the new product race? An empirical study of aesthetic-related product failures | Andre O. Laplume, Michigan Technological U.; Manish K. Srivastava, Michigan Technological U.

608: (DISC Paper Session) - (BPS) Business Models: A New Frontier for Strategy Research

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 608

Chair: Constantinos Markides, London Business School

- □ Exploring the Antecedents to Business Model Innovation:
 An Empirical Analysis of Pension Funds | Monika Hartmann,
 Luiss Guido Carli U.; Raffaele Oriani, Luiss Guido Carli U.;
 Hazel Bateman, U. of New South Wales
- Classifying Business Models: and Defining Business Model Innovation (WITHDRAWN) | Charles Baden-Fuller, City U. London
- The role of imitation for business model design and firm performance: a new venture perspective | **Karolin Frankenberger**, U. of St. Gallen (HSG)
- ■Business model transformation and ambidexterity: Renewal through recursive structural alteration | Saeed Khanagha, Erasmus U. Rotterdam; Henk W. Volberda, Erasmus U. Rotterdam; Ilan Oshri, Loughborough U.

609 €: (BPS, OB, TIM, ENT, MSR, IM, AAT) Myths and Realities of Capitalism: Micro and Macro Perspectives

4:30pm - 7:30pm WDW Dolphin Resort: Asia 3 Tweet this session: **#AOM2013 609**

Micro and Macro Perspectives on Myths and Realities of Capitalism from academics and practitioners

Organizers: Rajshre Agarwal, U. of Maryland; Hildy Teegen, U. of South Carolina

Speakers: John Allison, Cato Institute; Yaron Brook, Ayn Rand Institute; Paul Green, Morning Star; Jay B Barney, Eccles School, U. of Utah; Doug Kirkpatrick, Morning Star Institute; Peter G Klein, U. of Missouri; Edwin A. Locke, U. of Maryland, College Park; John Sullivan, Center for International Private Enterprise; Paul E. Tesluk, U. of Buffalo

610 → ■□ ♥: (DISC Paper Session) - (CMS) Critiques of Capitalism: Non Western Voices

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 610

- → Creating the Periphery in Management and Organizational Knowledge | Rafael Alcadipani, FGV-EAESP
- → ■US-American Philanthropy and Management Knowledge: Influences, Politics and Colonialism | Arun Kumar, Lancaster
- → Gramsci and UPPs The Passive Revolution of Capitalism in the Favelas of Rio de Janeiro | Daniel da S. Lacerda, Lancaster U. Management School, UK / CAPES, Brazil
- → ← Collaborative Assistance under the Crisis Situation:
 Questioning Capitalistic Mode of Organizing | Toru
 Kiyomiya, Seinan Gakuin U.; Yasushi Masuda, Meiji;
 Shigeyuki Hayashi, Tokyo Institute of Technology
- ■Industrial Psychology: Through the Prism of the Middle Class | Ajanta Akhuly, Indian Institute of Technology Bombay
- TRANSPARENCY IN TRANSNATIONAL
 GOVERNANCEExploring the genealogy of a powerful norm
 | Marie-Laure Djelic, ESSEC; Afshin Mehrpouya, HEC Paris

611 ☐: (DISC Paper Session) - (ENT) Integrative/Interaction
Models in Entrepreneurship Theory Building

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 611 Chair: Supradeep Dutta, Purdue U.

Discussant: Sam Garg, Hong Kong U. of Science and Technology

- Promoting the Bright Side: Toward an Integrative Model of Start-up Organizational Attractiveness | Andranik Tumasjan, TUM School of Management; Maria Strobel, TUM School of Management; Josias Zimber, TUM School of Management; Isabell Melanie Welpe, Technical U. Munich
- Extended Mind: Uncovering Entrepreneurial Interactions and Cognitive Dynamics with Boundary Objects | Dietmar Grichnik, U. of St. Gallen; Nicholas Dew, Naval Postgraduate School; Katrin Mayer-Haug, WHU - Otto Beisheim School of Management; Stuart Read, IMD; Jan Brinckmann, ESADE **Business School**
- A Comparison of How Venture Capitalists and Angel Groups Contribute to Venture Innovation Success | Supradeep Dutta, Purdue U.; Timothy B Folta, Purdue U.
- Beyond Opportunity Recognition: Toward an Integrated Framework to Explain Opportunity Exploitation | Christopher G. Pryor, Oklahoma State U.; Justin W. Webb, Oklahoma State U.

612 : (DISC Paper Session) - (ENT) Entry and Exit in Entrepreneurship

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 612

Chair: Shruti Sardeshmukh, U. of South Australia Discussant: Richard John Gentry, U. of Mississippi

- Work Stressors and Entrepreneurial Exit Intentions: The Mediating Role of Emotional Exhaustion | Shruti Sardeshmukh, U. of South Australia; Michael G Goldsby, Ball State U.; Donald F Kuratko, Indiana U.
- Effectual and Entrepreneurial Orientation: a Theoretical and Empirical Differentiation | Dorothea Werhahn, Aachen U.
- ⇒ □ Planning for Failure as De-biasing Strategy for Entrepreneur's Escalation of Commitment at Exit | Yasuhiro Yamakawa, Babson College
- Educational Mismatches and Entry into Entrepreneurship Briana Christine Sell, Georgia Institute of Technology

613 : (DISC Paper Session) - (HR) Strategic HR 4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 613

Chair: Timothy Gardner, Utah State U.

- ■When Industrial Democracy and Empowerment Go Hand in Hand: A Co-Power Approach (WITHDRAWN) | Sut I Wong Humborstad, BI Norwegian Business School
- Collaborative HRM, Climate for Cooperation, and Employee Intra-organization Social Network | Zhongxing Su, Renmin U. of China; Jiali Duan, Renmin U. of China; Xiaobei Li, East China U. of Science and Technology; Yongjiao Ye, Renmin U. of China
- HR Strategies, HR Bundles, and the Top Management Teams' Moral Philosophies | Myungsun Kim, U. of Houston; Hwanwoo Lee, U. of Houston
- ■A Synthesis of Institution and Contingency Perspectives: Evidence from HR Involvement | Seongmin Ryu, Kyonggi U.; Andrea Kim, Rutgers U.

614: (ICW) Sigma lota Epsilon Annual Board Meeting & Reception

4:30pm - 7:30pm WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 614

AOM Student Organization - Sigma lota Epsilon, will hold its annual reception on Sunday, August 11, 2013. Location pending. Organizer: Brenda Ogden, Sigma lota Epsilon

615 : (ICW) Organization Science Editorial Review Board Reception

4:30pm - 5:30pm WDW Coronado Springs Resort: Yucatan 2&3 Tweet this session: #AOM2013 615 Organizer: Kate Luckey, INFORMS

616 ■: (DISC Paper Session) - (IM) International Management Discussion Paper Session: Institutional **Environments of MNCs**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 616

Chair: Barclay E. James, Louisiana State U.

- → Sub-national Economies and Global Capitalism: A Comparative Analysis of Regional Governance of FDI | Phil Almond, De Montfort U.; Maria Gonzalez Menendez, U. de Oviedo; Patrick Gunnigle, U. of Limerick; Jonathan Lavelle, U. of Limerick; Sinead Monaghan, U. of Limerick; Gregor Murray, U. of Montreal
- In an Iron Cage or a Spider's Web? National Entrapment and Firm Performance | David B. Zoogah, Morgan State U.; Henry K. Mburu, Morgan State U.
- → Regulation, Rule-of-Law, and Norms: Separating the Institutions of Investor Protection | Anthony Cannizzaro, George Washington U.
- → Savings & Superstitions: A Qualitative Country Institutional Profile of Life Insurance Industries | Matthew C. Mitchell, Drake U.; William Ray Heaston, Drake U.

617: (IM) Booz&Co./Strategy+Business Eminent Scholar in International Management Award Presentation

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 617

Organizer: Timothy Michael Devinney, U. of Technology, Sydney Speakers: Kazuhiro Asakawa, Keio U.; Sri Zaheer, U. of Minnesota; Art Kleiner, Booz & Company / strategy+business Award Recipient: Eleanor Westney, Schulich School of Business The session honors the recipient of the Booz&Co./Strategy+Business Eminent Scholar in International

Management Award

618 ■: (DISC Paper Session) - (MOC) **Outcomes of Individual Cognition**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod C Tweet this session: #AOM2013 618

Facilitator: Jacqueline Fendt, ESCP Europe

- Coopetition as an Emergent Construct: Identifying a Reification Process | Anna Mina, U. of Catania: Giovanni Battista Dagnino, U. of Catania
- → Linking Team Performance to Individual Self-efficacy: What Affects Cross-level Attribution? | Semin Park, Seoul National U.; Won-Woo Park, Seoul National U.; Cheol Young KIM, Seoul National U.
- ■Is Email A Brain Drain? Communication Media Effects and Depletion in Negotiation Tasks | Ravi Shanker Gajendran, U. of Illinois, Urbana-Champaign; Jeffrey Loewenstein, U. of

- Illinois, Urbana-Champaign; **Hyeran Choi**, U. of Illinois, Urbana-Champaign
- Rating Defense Mega-Project Success: The Role of Personal Attributes and Stakeholder Relationships | Alicia Mazur, Queensland U. of Technology; Anne Pisarski, Queensland U. of Technology; Artemis Chang, Queensland U. of Technology; Neal M. Ashkanasy, U. of Queensland

619 (DISC Paper Session) - (MSR) Discussion Paper

Session: MSR 2.0 - Teaching and Practice 4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 619

Discussant: Andre L Delbecq, Santa Clara U.

- Is It Enough To Be Spiritual?: MSR 2.0 | Eric B. Dent, Fayetteville State U.
- Triguna research in Indian psychology: Philosophical reconstruction and directions | Kumar Alok, Chandragupta Institute of Management
- □ Turning the lens on ourselves: MSR in higher education | Margaret Benefiel, Andover Newton Theological School
- □ Passage Meditation: A Learning Resource for Integrating Spiritual Insight With Management Studies | Andre L Delbecq, Santa Clara U.
- □ At the Crossroads: The Intersection of Private Spirituality in the Public Workplace | Richard Peregoy, U. of Dallas; Stacie Chappell, Western New England U.
- ■Beyond the Spirit of Capitalism | Catherine L. Pastille, Assumption College

620 → □: (DISC Paper Session) - (OB) Implications of Deviance at Work

4:30pm - 6:00pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 620

Facilitator: Shannon G. Taylor, U. Central Florida

- □ □ □ ♥ "All work and no play makes Jack a dull boy": What people do when they are not working at work. | Aristides Isidoro Ferreira, ISCTE; Joana Nascimento Diniz Esteves, PepsiCo, Inc
- Countering Expectations and Counterproductive Workplace Behaviors of High-School Educated Youth | Lucas Dufour, GSCM, Montpellier Business School; Meena Andiappan, GSCM, Montpellier Business School
- ☐ The Effect of Ambient Temperature on Workplace Deviance: A Longitudinal Field Study | Liuba Y. Belkin, Lehigh U.
- Multifoci Justice and Negative Workplace Behaviors: A Review and Theoretical Synthesis | Jennifer Grace Manegold, U. of Texas, Arlington; James J. Lavelle, U. of Texas, Arlington

621 ■: (DISC Paper Session) - (OB) Learning and Absorptive Capacity

4:30pm - 6:00pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 621

Facilitator: Christina L. Stamper, Western Michigan U.

- ➡The Relationships Between Core Confidence, Causal Attributions, and Performance | Jessica Marie Greenwald, St. Ambrose U.
- Helping to Learn and Learning as Reciprocation: A Social Exchange Perspective on Firm Performance | Daniel

- Gregory Bachrach, U. of Alabama; Tjai M. Nielsen, Highpoint U.; Jaron Harvey, U. of Wyoming; Oliver K. Stoutner, U. of Alabama, Tuscaloosa; Jeewhan Yoon, George Washington U.
- Leadership and the Creation of Human Capital: Stewardship Theory at the Relational Level | David L. Taylor, Wake Forest U.
- Team Organizational Citizenship Behavior's Impact on Absorptive Capacity and New Product Success | Kai Oberschmidt, RWTH Aachen U.

622 .: (DISC Paper Session) - (OCIS) The Consequences of IT on Organization, E-commerce, and Work

4:30pm - 6:00pm WDW Swan Resort: Pelican 2 Tweet this session: **#AOM2013 622**

Facilitator: Nicholas Berente, U. of Georgia

- IT as An Enabler to Enhance Fast Growth Small-to-Medium Enterprise Performance | Rui Bi, Charles Sturt U.; Kosmas X. Smyrnios, RMIT U.; Robert M. Davison, City U. of Hong Kong
- An Element of Surprise: The Impact of Serendipity on Online Trust | Christian Pieter Hoffmann, U. of St. Gallen; Christoph Lutz, U. of St. Gallen; Miriam Meckel, U. of St. Gallen; Giulia Ranzini, U. of St. Gallen (HSG)
- ➡The compensatory influence of managerial supervision on technology-induced stress | Stephanie Grubenmann, U. of St.Gallen; Severina Mueller, U. of St.Gallen; Miriam Meckel, U. of St. Gallen; Christian Fieseler, U. of St. Gallen

623: (OM) Operations Management (OM) Division Business Meeting

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 623

We will discuss the status of the Division and present several awards. All division members are encouraged to attend.

Division Chair: Karen Chinander Dye, Florida Atlantic U.

Division Chair-Elect: Kevin Linderman, U. of Minnesota Program Chair: Stephan Vachon, Western U.

Professional Development Workshop Chair: Dayna Simpson, Monash U.

Past Chair: Thomas F. Gattiker, Boise State U.
Treasurer: Arash Azadegan, Rutgers U.

Secretary: Antony Paulraj, U. of Southern Denmark

624 ☐: (DISC Paper Session) - (OMT) Coordination, Control & Organizational Design

4:30pm - 6:00pm WDW Swan Resort: Heron Tweet this session: **#AOM2013 624**

Chair: Rodney Lacey, Emory U.

- The Dynamics of Coordination Regimes: Implications for Organization Design | Michael G. Jacobides, London Business School
- Organizational control as an antidote for organizational politics? | Markus Kreutzer, U. of St. Gallen; Jorge Walter, George Washington U.; Laura B. Cardinal, U. of Houston
- Organizational designs for absorptive capacity | Massimo Gaetano Colombo, Politecnico di Milano; Nicolai Foss, Copenhagen Business School; Cristina Rossi-Lamastra, Politecnico di Milano
- → ☐ Organizational languages, coordination, and firm structure | Matthew Sargent, U. of California, Berkeley

625 ■: (DISC Paper Session) - (OMT) Three C's: Change, Complexity and Context

4:30pm - 6:00pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 625

Chair: Amit Jain, National U. of Singapore

- Why Do Employees Respond Differently to the Same Organizational Changes? | Andrew H. Van de Ven, U. of Minnesota; Stephen L Jones, U. of Minnesota
- → Selecting Issues To Sell Globally At Greenpeace International | Yves Plourde, Richard Ivey School of Business
- Modes and Mechanisms of Organizational Change | Nicole S. Zimmermann, U. of Siegen; Laura J. Black, Montana State U.
- Organizational Field Collapse: Complex Systems, Embeddedness, and it all Goes South. | Chris Meyer, Effex Capital; David Cohen, Isenberg School of Management; Sudhir Nair, U. of Victoria
- → ☐ Orchestrating complexity: a case study on the strategic impact of knotting action nets | Sebastien Picard, ESCP Europe; Mar Perezts, EMLYON Business School; Veronique Steyer, Institut Supérieur de Gestion de Paris, GRIISG; Xavier Philippe, Rouen Business School

626: (RM) Research Methods Division Past Chairs Meeting

4:30pm - 5:30pm WDW Coronado Springs Resort: Fiesta 1&2 Tweet this session: #AOM2013 626 This meeting is by invitation only.

627 € \(\subseteq : (DISC Paper Session) - (SAP) Relational

Perspectives on Strategy-Making

4:30pm - 6:00pm WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 627

Discussant: Torsten Schmid, U. of St. Gallen

- ■The Enactment of Interorganizational Relational Strategy and the Dynamics of Governance | Mark Lewis, Appalachian State U.; Arun Rai, Georgia State U.; Lars Mathiassen, Georgia State U.
- Strategy Implementation as Social Exchange: A Processual Analysis of Multi-Level Exigencies | Dennis Herhausen, U. of St. Gallen; Robert Morgan, Cardiff U.; Luigi De Luca, Cardiff U.; Marcus Schoegel, U. of St. Gallen
- ₽ Relational Pluralism: Organizational Foresight in Practice | David Sarpong, U. of the West of England; Nicholas O'Regan, Bristol Business School; Abby Ghobadian, U. of Reading; Mairi MacLean, U. of Exeter

628 ⊒: (DISC Paper Session) - (SIM) Roundtable on Refining Qualitative Papers

4:30pm - 6:00pm WDW Swan Resort: Egret Tweet this session: **#AOM2013 628**

Discussing how to hone qualitative papers for publication, using four draft papers as examples

Discussant: Dawn R Elm, U. of St. Thomas

- → ■CSR Decreasing: How and So What? A Case Study in China Emerging Context | Tianli Feng, U. of Electronic Science and Technology of China; Yuhuan Liu, U. of Electronic Science and Technology of China
- ➡ Supply Chain Management and Corporate Social Responsibility: MNC-SME Linkages in Brazil | Flavia de Magalhaes Alvim, FDC - Fundacao Dom Cabral

- ■Politics of social enterprises: The role of influential people in scaling up | Rajesh Chandwani, Indian Institute of Management, Bangalore; Vasanthi Srinivasan, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore; Mithileshwar Jha, Indian Institute of Management, Bangalore; Vishnuprasad Nagadevara, Indian Institute of Management, Bangalore
- Value Chain Extension: Making Sense of Strategic CSR Implementation | Juan Liu, Huazhong U. of Science & Technology; Zhilong Tian, Huazhong U. of Science & Technology; Pengfan Cheng, Huazhong U. of Science & Technology; Wen Yang, Huazhong U. of Science & Technology

629 © ■ 🖃 🖑: (DISC Paper Session) - (TIM) Firm Strategy and Value

4:30pm - 6:00pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 629

Chair: Gustavo Oliveira Almeida, Fundacao Getulio Vargas
Considering a Firm's Strategy in the Link between Inventor
Mobility & Interfirm Knowledge Flow | Erin Ann Fahrenkopf,
Carnegie Mellon U.

- → ** The influence of strategic orientations on business Performance in Korean technology intensive SMEs | Do Hyung Lee, Yeungnam U.; Suk Bong Choi, U. of Ulsan
- ☐ The Use of Knowledge in the Strategic Management Society | Scott G. Johnson, Oklahoma State U.; Timothy A Hart, Oklahoma State U.; Corey Fox, Oklahoma State U.
- Shift in Value Creation: Competence-destroying Discontinuity on Complementary Assets | Alessio Cozzolino, Bocconi U.; Gianmario Verona, Bocconi U.

630: (TIM) TIM Executive Committee Meeting

4:30pm - 5:30pm WDW Swan Resort: Swan 9 Tweet this session: **#AOM2013 630**

Sunday 5:00PM

631 : (AAM) Asia Academy of Management Board Meeting

5:00pm - 6:00pm WDW Swan Resort: Dove Tweet this session: **#AOM2013 631**

632 **←** □: (AAT) China Capitalism

5:00pm - 6:30pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 632 Organizer: Hongwei Xu, INSEAD

The Underestimated Features of China's Economic Reform | Douglas Guthrie, George Washington U.

The Rise of the Bureaucratic State and Its Implications for China's Future | Xueguang Zhou, Stanford U.

Debating China Capitalism | Yasheng Huang, MIT Sloan
The Resurgence of Private Entrepreneurship after Mao China:
A Hibernated Legitimacy Perspective | Hongwei Xu,
INSEAD; Litao Zhao, National U. of Singapore

633 ■: (AAT) Democratizing Wealth and Building a Community-sustaining Economy From the Ground Up

5:00pm - 6:30pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 633**

Distinguished Speaker: Gar Alperovitz, U. of Maryland

Chair: Gerald F Davis, U. of Michigan

634: (CM) Conflict Management Business Meeting

5:00pm - 6:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 634

Organizer: Michael A. Gross, Colorado State U.

Division Chair: Zoe Barsness, U. of Washington, Tacoma

Division Chair-Elect: William P. Bottom, Washington U. in St. Louis

Program Chair: Michael A. Gross, Colorado State U.

Professional Development Workshop Chair: Mara Olekalns, U. of

Melbourne

Past Chair: Barry M Goldman, U. of Arizona

635: (ICW) University of Washington Cocktail Reception

5:00pm - 7:00pm WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 635 Organizer: Matt Eliseo, U. of Washington

636: (ICW) Carnegie Mellon University, Tepper School of Business, Reception

5:00pm - 7:00pm WDW Dolphin Resort: Europe 3 Tweet this session: **#AOM2013** 636

Private Reception.

Organizer: Jennifer Kukawa, Carnegie Mellon U.

637: (ICW) Tsinghua SEM Reception

5:00pm - 7:00pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 637

By Invitation Only.

Organizer: Yu Yang, Tsinghua SEM

638 : (ICW) International Association for Chinese Management Research Business Meeting

5:00pm - 6:45pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 638

Organizer: Xiaomeng Zhang, American U.

639: (ICW) Network of Leadership Scholars (NLS) Reception

5:00pm - 6:00pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 639

Co-Sponsored by Elsevier and the Center for Leadership at Florida

International University (FIU).

Organizer: Mary Uhl-Bien, U. of Nebraska

640: (MOC) MOC Executive Committee Meeting

5:00pm - 6:30pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 640

Program Chair: Elizabeth George, Hong Kong U. of Science and

Technology

Presenters: Marlys K. Christianson, U. of Toronto; Kevin W. Rockmann, George Mason U.; Mark J. Martinko, U. of Queensland; Kyle Lewis, U. of Texas, Austin; Rhonda K. Reger, U. of Tennessee; Douglas A Lepisto, Boston College; Shelley Brickson, U. of Illinois, Chicago; Frances H. Fabian, U. of Memphis; Richard Blackburn, U. of North Carolina, Chapel Hill; Davide Ravasi, Cass Business School, City U. London; Michelle A. Barton, Boston U.; Kerrie Unsworth, U. of Western Australia;

Andac Arikan, Florida Atlantic U.; Charles Watson, George Washington U.

641: (MSR) MSR Executive Committee Meeting

5:00pm - 7:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 641

596: (ICW) The CEMS Global Alliance Peer to Peer **Networking Event**

5:00pm - 9:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 596

To maximise effective opportunities across the CEMS global alliance for Faculty & PhD students from our member schools. We would like to invite you to our 2nd annual gathering during the AOM Conference. Come be updated on CEMS activities, learn about

placement, mobility and recruitment opportunities within the alliance and meet with your peers from around the globe.

Organizer: Catriona Campbell, CEMS GLOBAL ALLIANCE

Sunday 5:15PM

642: (SAP) Strategizing Activities and Practice Interest **Group Executive Committee Business Meeting**

5:15pm - 6:45pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 642

Division Chair: Richard Whittington, Said Business School Division Chair-Elect: Saku Mantere, Hanken School of Economics

Program Chair: Tomi M. M. Laamanen, U. of St. Gallen

Professional Development Workshop Chair: Anne D. Smith, U. of

Tennessee, Knoxville

Past Chair: Curtis LeBaron, Brigham Young U. Treasurer: Claus D Jacobs, U. of St. Gallen Secretary: Sotirios Paroutis, U. of Warwick

Participants: Chahrazad Abdallah, U. of London, Birkbeck; Jane Kirsten Le, U. of Sydney; Charlotte Cloutier, HEC Montreal

Sunday 5:30PM

643: (BPS) BPS Teaching Committee Meeting

5:30pm - 6:30pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 643

By invitation only

416: (ICW) 7th Annual Richard Ivey School of Business PhD Alumni Reception

5:30pm - 7:30pm WDW Coronado Springs Resort: Coronado R,S

Tweet this session: #AOM2013 416

Organizer: Karin Schnarr, Richard Ivey School of Business

644 : (ICW) CJAS Social Hour - Celebrating 30 Years of **CJAS**

5:30pm - 7:30pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 644

This year CJAS is celebrating our 30th anniversary - come celebrate with us! CJAS is an international, multidisciplinary, ISI listed journal, accepting conceptual and empirical papers.

Organizer: Melissa Corey, Canadian Journal of Administrative Sciences

645 : (MC) Management Consulting Division Social Hour

5:30pm - 7:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 645

Division Chair: Anthony F. Buono, Bentley U.

646: (TIM) TIM Business Meeting

5:30pm - 6:30pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 646

Division Chair: Arvids A Ziedonis, U. of Oregon Division Chair-Elect: Riitta Katila, Stanford U.

Program Chair: Dianne HB Welsh, U. of North Carolina,

Greensboro

Professional Development Workshop Chair: Mary Tripsas, Boston

College

Past Chair: Paul Olk, U. of Denver

Treasurer: BJ Zirger, U. of Cincinnati

Newsletter Editor: Daniele Rotolo, SPRU - U. of Sussex Listserv Manager: Darlene Joy Alexander-Houle, U. of Phoenix Representative-at-Larges: Ammon Salter, Imperial College London; Rahul Kapoor, U. of Pennsylvania; Aija E. Leiponen, Cornell U.; Sanjay Jain, Santa Clara U.; Kira Fabrizio, Boston U.

Sunday 5:45PM

647: (ICW) Organization & Environment Associate **Editors Meeting**

5:45pm - 6:45pm WDW Yacht and Beach Club Resort: Hampton Tweet this session: #AOM2013 647 Organizer: Cynthia Nalevanko, Sage Publications

Sunday 6:00PM

648 : (AAA) All-Academy Reception

6:00pm - 8:00pm WDW Dolphin Resort: Pacific B&C Tweet this session: #AOM2013 648

649: (BPS) 2013 Irwin Outstanding Educator Award in Honor of Bernard Yeung

6:00pm - 8:00pm WDW Swan Resort:: Mockingbird 1 Tweet this session: #AOM2013 649

651: (GDO) GDO Executive Board Dinner

6:00pm - 8:00pm Offsite: TBD Tweet this session: #AOM2013 651

This event will be held off-site and is by Invitation Only. More specific information will be provided to Executive Committee Members by the Division Chair. Contact gcombs@unlnotes.unl.edu with questions

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

652: (HR) HR Business Meeting / Receptions

6:00pm - 8:30pm WDW Dolphin Resort: Salon III Tweet this session: #AOM2013 652

653: (ICW) The University of Maryland, Robert H. Smith **School of Business**

6:00pm - 8:00pm WDW Swan Resort: Swan 5 Tweet this session: **#AOM2013** 653 Organizer: Barbara Chipman, U. of Maryland

655: (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (3)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 655

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin,

Organizer: Lise Balslev, CBS/ MMD

656: (ICW) University of Colorado Boulder Reception

6:00pm - 8:00pm WDW Dolphin Resort; Salon E3

Tweet this session: #AOM2013 656

Organizer: Siddharth Vedula, U. of Colorado, Boulder

657: (ICW) IFERA reception for Scholars Interested in the Field of Family Business

6:00pm - 7:30pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 657

Hosted by Sanjay Goel, Gonzalo Gomez Betancourt, Torsten

Pieper, and liro Jussila.

Organizer: Sanjay Goel, IFERA-International Family Enterprise

Research Academy

658: (OM) Operations Management Division Social

6:00pm - 7:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 658

659: (SIM) IABS Board Meeting

6:00pm - 9:00pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 659

Chair: Gordon P. Rands, Western Illinois U.

Sunday 6:30PM

650 : (CM) Conflict Management Division Social

6:30pm - 8:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 650

Host: William P. Bottom, Washington U. in St. Louis

654: (ICW) Human Relations Reception

6:30pm - 8:30pm WDW Swan Resort: Swan 6 Tweet this session: #AOM2013 654 Organizer: Claire Castle, Human Relations

660: (ICW) Singapore Management University

6:30pm - 8:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 660

Organizer: Priscilla Kumari A, Singapore Management U.

661 : (PNP) **PNP** Social

6:30pm - 8:30pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 661 Open to all members

662: (TIM) TIM Division Social

6:30pm - 8:00pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 662

Division Chair: Arvids A Ziedonis, U. of Oregon Division Chair-Elect: Riitta Katila, Stanford U. Program Chair: Dianne HB Welsh, U. of North Carolina,

Greensboro

Professional Development Workshop Chair: Mary Tripsas, Boston

Past Chair: Paul Olk, U. of Denver

Sunday 7:00PM

664: (ICW) IACMR/Wiley/Nanjing University Joint Reception

7:00pm - 8:30pm WDW Dolphin Resort: Salon E1 Tweet this session: #AOM2013 664 Organizer: Xiaomeng Zhang, American U.

665: (MSR) MSR Business Meeting

7:00pm - 8:00pm WDW Dolphin Resort: Oceanic 5 Tweet this session: #AOM2013 665

Sunday 7:15PM

670: (MSR) MSR Social

Tweet this session: #AOM2013 670

8:00pm - 9:30pm WDW Dolphin Resort: Oceanic 1

666: (ICW) Emerald Networking and Awards Presentation **Evening**

7:15pm - 9:00pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 666

Join us for a chance to network with the Publishers and Editors of some of Emerald's most highly rated management journals and book series, as well as many recent award-winning authors. Several awards will be presented throughout the evening, without interrupting the flow of the conversation, including the highly prestigious Citations of Excellence Awards. These awards represent the top 50 papers chosen annually from 15,000 articles, all from the top 300 management publications worldwide. Therefore, receiving a Citation of Excellence is an extraordinary achievement and represents one of the highest accolades that an author can achieve. And there are probably never more winners in one place at one time than at the Emerald Networking Event, held annually at AOM. This is your chance to come and meet them, as well as discuss your ideas for papers and books with Publishers, Editors and award-winning authors, all in one place. Drinks and nibbles will be provided. Organizer: Helen Evans, Emerald Group Publishing

Sunday 7:30PM

663: (ICW) Ewing Marion Kauffman Foundation Junior **Faculty Fellowship Awards Reception**

7:30pm - 9:30pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 663

All Kauffman Foundation emerging scholars are welcome to attend. This is an open reception.

Organizer: Michelle St. Clair, Ewing Marion Kauffman Foundation

667: (MC) Management Consulting Division Members and Friends Dinner

7:30pm - 10:00pm Offsite: Wolfgang Puck Grand Cafe Tweet this session: #AOM2013 667

Pre-registration is required for this workshop. To register online. please visit https://secure.aomonline.org/PDWReg. The deadline to register online is August 7, 2013. The cost to register is \$50.00. This event is taking place at the Wolfgang Puck Grand Cafe in Dowtown Disney's West Side. Please contact abuono@bentley.edu with auestions.

Division Chair: Anthony F. Buono, Bentley U.

Program Chair: Joanne C Preston, Global Exchange Group

Speaker: David Jamieson, U. of St. Thomas

Sunday 8:00PM

668: (AAA) President's Reception (Invitation Only)

8:00pm - 10:00pm WDW Swan Resort: Osprey Ballroom

Tweet this session: #AOM2013 668

By Invitation Only

669: (ICW) The Reception of The Hong Kong University of Science and Technology, AOM 2013

8:00pm - 10:00pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 669

Hosted by Prof. Jiatao Li, Chair Professor and Head, Department of

Management, The Hong Kong University of Science and

Technology

Organizer: Jiatao Li, Hong Kong U. of Science and Technology

Thematic orientation: ☐ Teaching | � Practice | → International | ◆ Program Theme | ☐ Research | ♥ Diversity | ☐ Best Paper

Monday 7:00AM

671 : (AAA) Adopt-a Member Meet & Greet

7:00am - 8:00am WDW Dolphin Resort: Salon E4.

Tweet this session: #AOM2013 671

RSVP Only between Mentor and Mentee to meet and greet one another in the Hospitality Suite

672: (ICW) FBR Advisory and Editorial Review Board Meetings

7:00am - 8:00am WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 672

Organizer: Pramodita Sharma, U. of Vermont

673: (ICW) Christian Management Scholars Network **Breakfast**

7:00am - 8:00am WDW Dolphin Resort: Salon II

Tweet this session: #AOM2013 673

Organizer: Mitchell J. Neubert, Baylor U.

674: (ICW) IMD International Day 4

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 674

Organizer: Marianne Rothenbuehler, IMD International

675: (IM) IM Thought Leadership Cafe

7:00am - 8:00am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 675

Members of the IM division have breakfast with leading IM scholars

676: (MSR) MSR Morning Meditation

7:00am - 8:00am WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 676 Facilitator: Gerald Biberman, U. of Scranton

677: (OM) OM Welcome Breakfast

7:00am - 8:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 677 Organizer: Stephan Vachon, Western U.

678: (TIM) TIM Breakfast

7:00am - 8:00am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 678

Monday 7:30AM

679: (AAA) AOM Committee Chairs Meeting

7:30am - 9:00am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 679

680: (GDO) GDO Welcome Breakfast

7:30am - 8:30am WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 680

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii,

Cornell U.

681: (HR) HR Division Welcome Breakfast and Awards

7:30am - 9:30am WDW Dolphin Resort: Salon I

Tweet this session: #AOM2013 681

Come join your friends and colleagues for breakfast and to congratulate the winners of the HR Division Awards. Division Chair: Wendy R. Boswell, Texas A&M U. Division Chair-Elect: David G. Allen, U. of Memphis

Program Chair: Frederick P. Morgeson, Michigan State U. Professional Development Workshop Chair: David P. Lepak,

Rutgers U.

Past Chair: Murray R. Barrick, Texas A&M U.

682: (ICW) University of New Mexico Recruitment

7:30am - 9:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 682

Organizer: Junella Montoya, U. of New Mexico

684: (SIM) SIM Morning Jumpstart

7:30am - 8:00am WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 684 It's just coffee to start the day

Program Chair: Michael L. Barnett, Rutgers U.

Monday 8:00AM

685: (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 685

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor

Registration

686: (AAA) Conference Exhibits

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C...

Tweet this session: #AOM2013 686

Today is the last day that the Exhibit Hall will be open. Don't forget

to stop by to take advantage of show discounts!

687: (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 687

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

688: (AAA) Placement Services

8:00am - 5:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 688

Placement Services - Registration and Information

689 ■: (Paper Session) - (BPS) Strategies at the Boundary of the Firm

8:00am - 9:30am WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 689

Chair: Nicholas Argyres, Washington U. in St. Louis

₽ Putting Opportunism in the Back Seat: Bounded Rationality, Costly Conflict and Hierarchical Forms | Nicolai Foss, Copenhagen Business School; Libby Weber, U. of California, Irvine

- Options, Private Ordering & International Entrepreneurs Richard Hunt, U. of Colorado, Boulder
- The Transaction Cost Economics Theory of Trading Favors: The Case of Entrepreneurial Firms | Elitsa R. Banalieva, Northeastern U.; Kimberly Eddleston, Northeastern U.; Alain C. Verbeke, U. of Calgary
- ■Blurring the Boundaries of the Firm. Internal Hybrids as Antecedents of Firm Performance. | Miguel Perez-Valls, U. de Almeria; Jose Cespedes-Lorente, U. of Almeria; Eva Carmona-Moreno, U. de Almeria

690 ☐: (Paper Session) - (BPS) Corporate Strategy and Alliances

8:00am - 9:30am WDW Swan Resort: Pelican 2 Tweet this session: **#AOM2013 690**

Chair: Vikas A. Aggarwal, INSEAD

- Learning to Learn or Learning to Coordinate? | Korcan Kavusan, Tilburg U.; Niels G. Noorderhaven, Tilburg U.
- Patterns and Constraints of Cooperative Tendencies in Small and Medium-Sized Enterprises | Brinja Meiseberg, Westfälische Wilhelms-U. Münster
- ■With experience comes wisdom? Difficulties learning from and using adviser acquisition experience | Jerayr M Haleblian, U. of Georgia; Adam Steinbach, Michigan State U.; Gerry McNamara, Michigan State U.
- Experiential Learning in Joint Product Development Activities | Thorsten Grohsjean, LMU Munich

691 ☐: (Paper Session) - (BPS) Organizing for Innovation

8:00am - 9:30am WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 691 Chair: Anne Parmigiani, U. of Oregon

- ₽ → Strategic Linkages Between the Information Technology Governance and Innovation | Alpha Ayande, UQAM
- The Co-Evolution of Business Model and Organization in an Established Firm | Xu Han, The Wharton School, U. of Pennsylvania
- → The Impact of Parent Firm Knowledge Transfers on Foreign Subsidiary Innovation | Heather Berry, George Washington U.
- ☐ The Influence of Synchronization and Performance on Strategic Choice and Innovation | Christina M. Carnes, Texas A&M U., College Station; Michael A. Hitt, Texas A&M U.; Dong Wook Huh, Texas A&M U.; Francesco Chirico, Jonkoping International Business School; David Sirmon, U. of Washington

692 ■: (Paper Session) - (BPS) **CEO** compensation:

Antecedents and Outcomes

8:00am - 9:30am WDW Swan Resort: Swan 7 Tweet this session: **#AOM2013 692**

Chair: Yuanyuan Sun, U. of Illinois, Urbana-Champaign

- Beauty Capital at the Helm: Effects of Physical Attractiveness on CEO Compensation | Wei Shi, Rice U.; Wm. Gerard Sanders, Rice U.
- ₽2 □ Do Boards Use Severance Contracts to Insure New CEOs Against Intense Monitoring? | Jeremy John Marcel, U. of Virginia; Amanda Cowen, U. of Virginia; Adelaide Wilcox King, U. of Virginia
- ■The Moderating Effects of CEO Stock-Based Pay on Performance Feedback and Acquisition Risk | Elizabeth Lim, U. of Texas, Dallas
- ■The Role of Reference Point in CEO Restricted Stock and Its Impact on R&D Intensity | Elizabeth Lim, U. of Texas, Dallas; Brian T. McCann, Vanderbilt U.

693 ☐: (Paper Session) - (BPS) Institutions, Diversification, and the Scope of the Firm

8:00am - 9:30am WDW Swan Resort: Swan 8 Tweet this session: **#AOM2013 693**

Chair: J Peter Murmann, Australian School of Business, UNSW

- Business Group Diversification Revisited: Strategy, Structure, and Institutions | Apalak Khatua, Xavier Labour Relations Institute; Indrajit Mukherjee, Xavier Labour Relations Institute
- → Market Orientation, Expansion Strategy, and Firm Performance | Igor Filatotchev, City U. London; Zhongfeng Su, Nanjing U.; Garry D Bruton, Texas Christian U.
- Ownership, Branding and Multiple Audience Concerns: Evidence from Nursing Homes | Susan F. Lu, U. of Rochester; Gerard Wedig, U. of Rochester; James Brickley, U. of Rochester
- → I Diversification, Internationalization and Institutional Context | Jie Fu, U. of Toulouse I, Capitole; Denis Lacoste, Toulouse Business School; Laurent Germain, Toulouse Business School

694: (Paper Session) - (BPS) Strategic Consequences of Capital Structure and Markets

8:00am - 9:30am WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 694

Chair: Rakesh B. Sambharya, Rutgers U.

- ■The Role of Firm Leverage in Alliance Formation | Fabio Zambuto, U. of Palermo; Shyam Kumar, Rensselaer Polytechnic Institute; Jonathan O'Brien, Rensselaer Polytechnic Institute
- When Do Affiliations with VCs Matter? Payment Structures in High-Tech Partnerships | Jeffrey J. Reuer, Purdue U.; Shivaram Devarakonda, Purdue U., West Lafayette; Siva Ramakrishna Devarakonda, Purdue U., West Lafayette
- → Do Politically Connected Firms Engage More or Less in Corporate Philanthropy? | Nan Jia, U. of Southern California; Yongxiang Wang, U. of Southern California
- The impact of corporate venture capital investments on IPO firm alliance management capabilities | Tera L. Galloway, Washington State U.; Jonathan D. Arthurs, Washington State II

695 ■: (Paper Session) - (BPS) Strategy in times of uncertainty: CEO turnover and external change

8:00am - 9:30am WDW Swan Resort: Toucan 2 Tweet this session: **#AOM2013 695**

Chair: Michael J. Mannor, U. of Notre Dame

- ₩ Why do Male and Female CEOs exit? Firm
 Performance & Board Homophily | Siri Ann Terjesen, Indiana
 U., Bloomington; Karin Hellerstedt, Jönköping U.; Fredrik
 Andersson, Statistics Sweden; Karl Wennberg, Stockholm
 School of Economics
- → ■Do Executive Job Demands Impact Newly Appointed CEO Dismissal? | Yu-Kai Wang, Soochow U.; Kun Yang, Florida International U.; Nathan J. Hiller, Florida International U.
- Probation Passed: Earnings Management in Interim CEOs Succession Episodes | Guoli Chen, INSEAD; Shuqing Luo, National U. of Singapore; Yi Tang, Hong Kong Polytechnic U.; Yixing Tong, Sun-Yat Sen U.
- Architectural advantages of vertical integration in the event of a competitor IPO | Kun Liu, Wayne State U.; Tapan Seth, Wayne State U.

696 □: (Paper Session) - (CAR) Challenging the Assumptions of Mentoring Research

8:00am - 9:30am WDW Dolphin Resort: Europe 4 Tweet this session: #AOM2013 696

Chair: S. Gayle Baugh, U. of West Florida

- ■Like and like together: Perceived salient similarity in highquality mentoring relationships | Elizabeth D. Rouse, Boston College; Beth K. Humberd, Boston College
- ■How Implicit Assumptions about Followers Shape the Mentoring Behaviors of Top Executives | Jeffrey Yip, Boston U.

The Arnon Reichers Best Student Paper Award Winner

Coaching in Organizations – A Meta-Analytic Review of Individual Level Effects | Tim Theeboom, U. of Amsterdam; Bianca Beersma, U. of Amsterdam; Annelies E.M. Van Vianen, U. of Amsterdam

■Don't Worry, Be Happy: The Role of Protege Moods and Emotional Intelligence in Mentoring Support (WITHDRAWN) | Changya Hu, National Chengchi U.; Chen Cheng, Huazhong U. of Science & Technology; Ding Yu Jiang, National Chung Cheng U.

697 ■ JS: (CAR, HR) How Reference Groups Affect Careers: Investigating Normative, Comparative and Supportive Functions

8:00am - 9:30am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 697

Organizers: Cécile Tschopp, ETH Zurich; Roxana Barbulescu,

McGill U.

Discussant: Monica Higgins, Harvard U.

How People We Know and Abstract Social Categories Can Serve as Career Referents | Mareike Haase, ETH Zurich; Gudela Grote. ETH Zurich

Who Do I Compare Myself With? References to Assess Career Success | Cécile Tschopp, ETH Zurich; Martin Gubler, ETH Zurich

But is it Right for Me? Network Diversity, Identity Growth, and the Search for a New Career | Roxana Barbulescu, McGill U.

A Two-way Street? Accuracy of Protégé Perceptions in Developmental Networks | Shoshana Dobrow, London School of Economics; Jennifer Tosti-Kharas, San Francisco State U.; Dawn E. Chandler, California Polytechnic State U., San Luis Obispo

698 ⊕→ ●♥ CAU: (CAU) The Evolution of the Free Market Economy Apotheosis

8:00am - 9:30am WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 698

Profit is the preeminent measure of a of a business' progress and by extension its overall value. However, in order to establish or maintain relevance in the current competitive market, business leadership needs to engraft practices that consider both their short and long-term compatibility with the social, ecological, and financial ecosystem in which they operate. The careful exploitation of resources through the establishment of a value based leadership system embedded in the respective organization's culture businesses will be able to evolve in line with this complex phenomenon

Organizers: Andrea Browne-Phillips, Benedictine U.; Kerrie Aman Carfagno, Benedictine U.

Discussants: Jacquelyn Woodard, Benedictine U.; Gregory Hinton, Benedictine U.; Denise Lackey, Benedictine U.

699 → ← □ ♥ CAU: (CAU) HRM Process Perspective: Cross Cultural Differences in Definition and Research Questions

8:00am - 9:30am WDW Swan Resort: Teal Tweet this session: **#AOM2013** 699

Organizers: Karin Sanders, Australian School of Business; Helen Joanne Shipton. Nottingham Trent U.

Participants: Jorge F.S. Gomes, ISEG/UTL; Anders Dysvik, BI Norwegian Business School; David G Collings, Dublin City U.; Joaquim Pinto Coelho, Instituto Superior de Psicologia Aplicada; Joana Kuntz, U. of Canterbury; Katie Truss, U. of Kent; Ricardo Martins Rodrigues, Kingston U. London; Rita Campos Cunha, U. Nova de Lisboa; Suyong Lee, KAIST; Veronica Cai-Hui Lin, UNSW; Aharon Tziner, Netanya U. college

700 ➡♥CAU: (CAU) The Impact of Women Leaders on the Continuation, Transformation and Study of Capitalism

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 700

Organizer: Matrecia S.L. James, Jacksonville U.

Participants: Angela Miles, North Carolina A&T State U.; Millicent F. Nelson, Middle Tennessee State U.; Jennifer Collins, Florida A&M U.; Sally Sledge, Norfolk State U.; Carolyn Turknett, Turknett Leadership Group

701 ■: (Paper Session) - (CM) **Negotiation Process**,

Effectiveness, & Outcomes

8:00am - 9:30am WDW Dolphin Resort: Europe 8 Tweet this session: #AOM2013 701 Chair: Natalia Karelaia. INSEAD

- ■Questioning Strategy in Negotiation | Edward W. Miles, Georgia State U.
- Chinese Managers and Negotiation Strategy: An Actor-Partner Interdependence Model | Cuilian Zhang, Peking U.; Jeanne M Brett, Northwestern U.
- "Settling" for Agreement: Understanding the Agreement Bias in Negotiation | Ece Tuncel, Webster U.; Alexandra A. Mislin, American U.; Selin Kesebir, London Business School; Robin L. Pinkley, Southern Methodist U.
- Agent or Avatar? Using Virtual Confederates in Conflict Management Research | Celso M. de Melo, U. of Southern California; Peter J. Carnevale, U. of Southern California; Jonathan Gratch, U. of Southern California

702 ■: (Paper Session) - (CM) Culture, Cross-Cultural, and International

8:00am - 9:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 702

Chair: Terri R Lituchy, U. of the West Indies

- → When Hierarchy Helps | Susan Crotty, Zayed U.
- → ** Beyond Words: Nonverbal Expressions of Canadian and Chinese Negotiators | Zhaleh Semnani-Azad, U. of Waterloo
- → ■When power paralyzes: The role of the type of power, culture, and the value of cultural norms | Brooke Ann Shaughnessy, Technische U. München; Claudia Verena Peus, Technische U. München
- → © Culture, Mobility, and the Selection of Norm Enforcement Strategies | Cynthia S. Wang, Oklahoma State U.; Jennifer Whitson, U. of Texas, Austin; Joongseo Kim,

Oklahoma State U.; **Jiyin Cao**, Northwestern U.; **Alex Scrimpshire**, Oklahoma State U.

703 ■JS: (CM, OB, MOC) Intragroup Conflict: Unique Perspectives and New Questions

8:00am - 9:30am WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 703

Chair: Ruchi Sinha, Indian School of Business

Discussant: Laurie R. Weingart, Carnegie Mellon U.

A Social Network Approach to Measuring Intragroup Conflict:
Involvement vs. Perceptions | Ruchi Sinha, Indian School of

Impact of Task Conflict Network Density on Team
Performance:The Role of Transactive Memory Systems |
Anthony C. Hood, U. of Alabama at Birmingham; Daniel
Gregory Bachrach, U. of Alabama; Elliot Bendoly, Emory U.

Misinterpreting Task conflict as Relationship Conflict:Damaging Effects on Group Decision Making | Frank De Wit, Leiden U.

A Multi-method Investigation of the Types and Consequences of Hierarchical Conflicts in Teams | Maartje E. Schouten, Erasmus U. Rotterdam; Lindred L. Greer, Erasmus U. Rotterdam; Daan van Knippenberg, Erasmus U. Rotterdam

704 © ■□ . (Paper Session) - (CMS) From Bullying to Democracy: Resisting Capitalist Routines

8:00am - 9:30am WDW Coronado Springs Resort: Acapulco

8:00am - 9:30am WDW Coronado Springs Resort: Acapu Tweet this session: #AOM2013 704

Chair: Frances A Viggiani, Southern Connecticut State U.

Discussant: Mark Learmonth, Durham U.

- Routine Resistance: Limits to Reclaiming Power in the Context of Depersonalized Bullying | Ernesto Noronha, Indian Institute of Management Ahmedabad; Premilla D'Cruz, Indian Institute of Management Ahmedabad
- ☐ Freedom and Non-domination in Organizations: Philip Pettit's Contribution to Workplace Democracy | Martyn Griffin, Durham U.; Mark Learmonth, Durham U.
- ■Upholding the Subject Position of the Strategist Study on the Power Effects of Discourse | Päivi Eriksson, U. of Eastern Finland; Marke Kivijärvi, U. of Eastern Finland
- ➡The Institutionalization of The Norm of Digital Measurement: A Foucaultian Analysis | Thierry Viale, U. of Liverpool; Yves Gendron, U. Laval
- Workplace Bullying: Slavery Lurks in Shadows | Devi Akella, Albany State U.

705 □: (Paper Session) - (ENT) Nascent and Serial Entrepreneurs

8:00am - 9:30am WDW Swan Resort: Dove Tweet this session: #AOM2013 705 Chair: Jon C. Carr, Texas Christian U. Discussant: Mallika Banerjee, McGill U.

- → Learning, Firm Age and Performance: An Investigation of Returnee Entrepreneurs in China | Xiaohui Liu, Loughborough U.; Mike Wright, Imperial College London; Igor Filatotchev, City U. London
- Cognitive Dispostion for Serial Entrepreneurship | Dan Kai Hsu, Appalachian State U.; Jon C. Carr, Texas Christian U.; Sharon Alicia Simmons, William Paterson U.

- ☐ The Shadow of the Past:Examining the Influence of Prior Founding Experience on Later Venture Success | Amrita Lahiri, U. of Washington, Seattle; Anu Wadhwa, Ecole Polytechnique Fédérale de Lausanne
- → ■The Value of Business Planning for Nascent Entrepreneurs (WITHDRAWN) | Christian Hopp, U. of Vienna

706 : (Paper Session) - (ENT) Internal Corporate Venturing

8:00am - 9:30am WDW Swan Resort: Heron Tweet this session: #AOM2013 706 Chair: Marina Biniari, Strathclyde U.

Discussant: Yuan Li, McGill U.

- ☐ Internal Corporate Venture Operations Independence and Performance: A Knowledge-Based Perspective | Robert P. Garrett, Oregon State U.; Jeffrey G. Covin, Indiana U.
- Pu Walue Proposition Evolution and the Performance of Internal Corporate Ventures | Jeffrey G. Covin, Indiana U.; Robert P. Garrett, Oregon State U.; Donald F Kuratko, Indiana U.
- Pual The Emergence of Collective Corporate Entrepreneurial Identity | Marina Biniari, Strathclyde U.; Ying Zhang, U. of Strathclyde
- Palach Your Ventures Well: A Control-Based Typology of ICV Parenting Styles | Ryan Adam Krause, Texas Christian U.; Owen Nelson Parker, Indiana U., Bloomington; Jeffrey G. Covin. Indiana U.

707 ☐: (Paper Session) - (ENT) Entrepreneurial Stories and Legitimacy

8:00am - 9:30am WDW Swan Resort: Ibis Tweet this session: **#AOM2013 707**

Chair: Elco van Burg, VU U. Amsterdam Discussant: Victor Zengyu Huang, Zayed U.

- ☐ A Unifying Framework for New Venture Legitimacy

 Judgments Formation | Whitney Oliver Peake, U. of North

 Texas; Derrick E. D'Souza, U. of North Texas
- → Creating the Future Together: Toward a Framework for Research Synthesis in Entrepreneurship | Elco van Burg, VU U. Amsterdam; Georges Romme, Eindhoven U. of Technology
- Entrepreneurial Stories: What Are They? What Can They Do? | Jaume Villanueva, ESADE Business School
- Stressing Legitimacy or Distinctiveness? The Argumentation Strategies of New Firm Founders | Ruben van Werven, VU U. Amsterdam; Onno Bouwmeester, VU U. Amsterdam

708 ⊒: (Paper Session) - (ENT) Social Capital and Social Networks

8:00am - 9:30am WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 708 Chair: Xin Yao, U. of Colorado, Boulder Discussant: Boris F. Blumberg, Maastricht U.

→ Entrepreneurial Network Strategy Conventions in China, Taiwan, and the US | Xin Yao, U. of Colorado, Boulder; Josh W. Keller, Nanyang Technological U.; Renhong Zhu, National Sun Yat-sen U.; Ru-Mei Hsieh, National Pingtung U. of Science and Technology

- Propagation of New Ideas in Effectual Social Networks a Simulation Approach | Willem Jansen, Aachen U. of Technology (RWTH)
- → Social Resources, Generalized Trust, and Entrepreneurs' Choice of Financial Sources in Western Chi | Yanlong Zhang, GSM, Peking U.
- → ® Growth Aspirations and Social Capital: Young Firms in a Post-Conflict Environment | Adnan Efendic, U. of Sarajevo; Tomasz Marek Mickiewicz, Aston Business School; Anna Rebmann, UCL

709 ☐: (Paper Session) - (ENT) The Nature of Opportunities 8:00am - 9:30am WDW Swan Resort: Parrot 1

8:00am - 9:30am WDW Swan Resort: Parrot 1
Tweet this session: #AOM2013 709

Chair: Randall E Westgren, U. of Missouri

Discussant: Craig E. Armstrong, U. of Alabama

- □ □ Opportunities in Time and Space | James Fiet, U. of Louisville
- Opportunity Recognition and Opportunity Exploitation Two Validated Measurement Scales | Andreas Kuckertz, U. of Hohenheim; Tobias Kollmann, U. of Duisburg-Essen; Patrick Krell, U. of Duisburg-Essen; Christoph Stöckmann, U. of Duisburg-Essen
- ☐ The Ontology of Entrepreneurial Opportunity | Russell McBride, U. of Utah; Robert Joseph Wuebker, U. of Utah; Jaime Grant, U. of Utah
- ☐ The Chimera of Entrepreneurial Opportunity | Randall E Westgren, U. of Missouri; André Ariew, U. of Missouri

710 ☐: (Paper Session) - (ENT) Socioemotional Wealth in Family Firms

8:00am - 9:30am WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 710**

Chair: Angela Randolph, Texas Tech U.

Discussant: Angela Randolph, Texas Tech U.

Socioemotional Wealth and Family Firm Performance: Economic Gains from Pursuing Noneconomic Goals | Kristen Madison, U. of Tennessee, Knoxville; Franz W. Kellermanns, U. of Tennessee; Thomas Markus Zellweger, U. of St. Gallen

- Are Family Owned Firms Risk Averse? A Downside Risk Perspective | Todd Alessandri, Northeastern U.; Jan Mammen, Friedrich-Alexander-U. Erlangen-Nuremberg
- ₽The Effect of Socioemotional Wealth on CEO Career Horizons in Family Firms | Vanessa M. Strike, Erasmus U. Rotterdam; Stephen G. Sapp, U. of Western Ontario; Lorenzo Congiu, Independent
- Does Size Matter? Family Ownership, Succession Intentions and Employment of Non-family Managers | Esra Memili, U. of North Carolina, Greensboro; Robert Van De Graaff Randolph, Mississippi State U.; James J Chrisman, Mississippi State U.

711 ☐: (Paper Session) - (ENT) Entrepreneurial Orientation and Performance

8:00am - 9:30am WDW Swan Resort: Swan 4 Tweet this session: **#AOM2013 711**

Chair: Crystal Lynn Ellis, Morgan State U.

Discussant: Nousheen Tariq Bhutta, International Islamic U.

- ⇒ → What Role EO Dimensions Play when a Country is Introducing Economic Liberalization? | Mahesh P Joshi, George Mason U.
- → Entrepreneurial Orientation and Performance across
 National Contexts | Thorsten Semrau, U. of Cologne; Sascha
 Kraus, U. of Liechtenstein
- Entrepreneurial Orientation and Performance at the Unit Level: Decision Making and Networks | Sebastiaan van Doorn, U. of Warwick
- □ Investigating the Joint Contributions of EO, Ownership and CEO Values to Chinese SMEs' Performance | Jintong Tang, Saint Louis U.; Zhi Tang, Rochester Institute of Technology; Birton Cowden, Saint Louis U.

712 ■JS: (ENT, BPS, OMT) Theory and Evidence on New Venture Founding and Strategy

8:00am - 9:30am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 712

Organizers: Christopher I. Rider, Emory U.; Aaron Chatterji, Duke

Discussant: Peter Thompson, Emory U.

- Do Undervalued Employees Make Entrepreneurs? New Theory and Evidence. | Deepak Hegde, New York U.; Justin Tumlinson, Ifo Institute at the U. of Munich
- Eponymous Entrepreneurs. | Sharon Belenzon, Duke U.; Aaron Chatterji, Duke U.
- Founder or Joiner? The Role of Preferences and Context in Shaping Entrepreneurial Orientations. | Michael Roach, Duke U.; Henry Sauermann, Georgia Institute of Technology
- Organizational founding conditions and the subsequent evolution of employee demography. | Jing Chen, Copenhagen Business School; Christopher I. Rider, Emory U.

713 🔾 🖃 🖑 : (Paper Session) - (GDO) Diversity, Groups and Training Models

8:00am - 9:30am WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 713**

Chair: Timurs Umans, Kristianstad U.

- Work Group Diversity and Group Performance: A Status Configuration Process Model | Hans van Dijk, Tilburg U.; Marloes L. van Engen, Tilburg U.
- Female Leadership Advantage in Teams: A Situational Perspective | Corinne Post, Lehigh U.

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- The impact of diversity and identification on affective linkages in work teams | Meir Shemla, Rotterdam School of Management
- Diversity Training in the Workplace: Modeling the Evolution of the Field and New Directions | **Dianne Deborah Murphy**, U. of Wisconsin, Milwaukee

714 ⊕→ ← □ ♥: (GDO) The Effects of Social Impact and Capacity Building on Organizational Performance

8:00am - 9:30am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 714

Chair: Raymond N. C. Trau, Curtin U.

Walk the Talk: A Multilevel Model of Social Impact | Raymond N. C. Trau, Curtin U.; Sharon K. Parker, U. of Western Australia Building Capacity in a Developing Country: Women and Social Capital | Kantha Ruby Dayaram, Curtin U.

Comparative Performance of Indigenous- and Non-Indigenous-owned Business in Australia | Fay Maria Rola-Rubzen, Curtin U.

715 © ➡♥: (Paper Session) - (GDO) Discrimination and Harassment

8:00am - 9:30am WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 715

Chair: Aneika L. Simmons, Sam Houston State U.

- Racial Discrimination Allegations and Workplace Devaluation | Ivan Muslin, Marshall U.; Charles A. Pierce, U. of Memphis
- Asymmetric responses of majority vs. minority members to increasing racial diversity | Seon-young Hwang, Yonsei U.; Hyuntak Roh, Yonsei U.
- Observer intervention in incidences of religious harassment in the workplace | Sonia Ghumman, U. of Hawaii-Manoa; Ann Marie Ryan, Michigan State U.; Jin Suk Park, U. of Hawaii-Manoa
- More money, more conflict: Family responsibility discrimination, rewards, and work-life conflict | Tiffany Trzebiatowski, U. of Wisconsin, Madison; María Carmen Triana, U. of Wisconsin, Madison

716 (GDO) New Perspectives on Diversity: Selection, Growth, Culture and Leadership

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 716

Chair: Valerie Purdie-Vaughns, Columbia U.

Discussant: Robin Ely, Harvard U.

- Group Versus Case-By-Case Selection Decisions Increase Diversity and Reduce Bias | Valerie Purdie-Vaughns, Columbia U.; Gregory Walton, Stanford U.; Rainer Romero-Canyas, Columbia U.; Rebecca I Mohr, Columbia U.
- The Impact of Minority Group Member Norm Violation on Perceived Professionalism | Tina R Opie, Babson College
- How Concerns with Appearing Biased Can Undermine Diversity: Exploring Favoritism Threat | **Denise Lewin Loyd**, Massachusetts Institute of Technology
- A "Cultural Fit" Model for Managing Diversity in Organizations | Evan Apfelbaum, MIT Sloan; Nicole Stephens, Northwestern Kellogg School of Management; Ray Reagans, MIT Sloan
- Does Female Leadership Help in Racially Diverse Settings? | Negin Toosi, Columbia Business School; Jaee Cho, Columbia U.; Katherine W. Phillips, Columbia U.; Susan Perkins, Northwestern U.

717 © → 🖃 🖑: (Paper Session) - (GDO) Rethinking Diversity 8:00am - 9:30am WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 717

Chair: Nancy E. Day, U. of Missouri, Kansas City

- From backlash to the "business case": recasting Affirmative Action and diversity management | Shawna Bowden Vican, Harvard U.
- Age Diversity in the Workplace:Shedding Light on the Generation Construct | John Benson, U. of South Australia; Sukhbir Sandhu, U. of South Australia; Saraswati Sastrowardoyo, U. of South Australia; Christina M Scott-Young, U. of South Australia

- → ® Conscientiousness Match in Vertical Dyads: The Moderation of Gender Match | Aichia Chuang, National Taiwan U.; Ryan Shuwei Hsu, National Taiwan U., Taiwan
- ₽ ➡ ♥ Two Sides of Sexism: How Sexist Attitudes May Undermine and Promote Gender Diversity | Ivona Hideg, Wilfrid Laurier U.; Lance Ferris, Pennsylvania State U.

718 ➡ ♥ JS: (GDO, HR) Sexuality, Gender, and Prejudice, Oh My! LGBQ Experiences in Organizations

8:00am - 9:30am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 718

Chairs: Veronica C. Rabelo, U. of Michigan, Ann Arbor; Lilia Cortina, U. of Michigan

Discussant: Ann Marie Ryan, Michigan State U.

- Can Being Gay Provide a Boost in the Hiring Process? | Benjamin Everly, U. of California, Los Angeles; Margaret Shih, U. of California, Los Angeles; Miguel M. Unzueta, U. of California, Los Angeles
- The Effects of Sexual Orientation on Hiring, Treatment, and Pay | Nicholas Rule, U. of Toronto; Jennifer L. Berdahl, U. of Toronto
- When Gender and Sexuality Collide: Workplace Harassment against Non-Heterosexual Employees | Veronica C. Rabelo, U. of Michigan, Ann Arbor; Lilia Cortina, U. of Michigan
- Confronting Bias: How Targets and Allies Can Address Prejudice Against Gay Men in the Workplace | Larry R Martinez. Rice U.

719 🖃: (Paper Session) - (HCM) Understanding Change in Context

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 719

Chair: Monica Perez Jolles, UNC School of Public Health

☐ Hospital and Health System Change and Transformation

Typology | Christopher Johnson, U. of Washington; Aaron

Spaulding, U. of North Florida; Bita Kash, Texas A&M U.;

Jungyeon Kim, Texas A&M U.; Larry Gamm, Texas A&M

Health Science Center

- ➡☐ The Role of Sensemaking in Constructing Agents of Change | Danielle Tucker, Imperial College London; Jane Hendy, U. of Surrey; James Barlow, Imperial College London
- → ■A Constellation of Disconnected Practices: Boundaries in a Healthcare Boundary Spanning Initiative | Roman Kislov, Manchester Business School
- Improving the Ability of Behavior Change Theories to Predict Healthcare Professionals' Behavior | Sarah Abigail Birken, U. of North Carolina, Chapel Hill; Sara Jacobs, U. of North Carolina, Chapel Hill; Alicia C. Bunger, Sheps Center for Health Services Research; Angela Stover, U. of North Carolina, Chapel Hill; Bryan J. Weiner, U. of North Carolina, Chapel Hill

720 ☐: (Paper Session) - (HCM) Networks and Research to Practice

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 720

Chair: Ann Scheck McAlearney, The Ohio State U.

■ Dissemination of Evidence-Based Practices: A New Role for Substance Abuse Treatment Organizations | Dail Fields, U. of Georgia; Paul M. Roman, U. of Georgia; Terry C. Blum, Georgia Institute of Technology

- ⇒ ☐ Inter-Physician Interaction Across Levels of Care and EBM Adoption in Pediatric Care | Daniele Mascia, Catholic U. Rome; Roberto Dandi, Luiss Guido Carli U.; Fausto Di Vincenzo, G. D'Annunzio U.
- Institutional Factors Influencing Scientist-Physician Partnership | Yunmei Wang, Case Western Reserve U.
- ⇒ → ■Mechanisms Designed to Develop Inter-organisational Practices: The Importance of Agency | Linda Pomeroy, Imperial College Business School

721 : (ICW) WU Vienna Breakfast Reception

8:00am - 11:00am WDW Swan Resort: Swan 6 Tweet this session: **#AOM2013 721**

Breakfast Reception for Members, Partners and Friends of WU Vienna

Organizer: Clemens Rogi, WU Vienna

722 ☐: (Paper Session) - (IM) Institutional Contexts and Firm Behavior in Emerging Markets

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 722

Chair: Miriam Zschoche, WHU - Otto Beisheim School of Management

- → Institutional Contexts, Resource Dependency and Informal Firms' Formalization Intentions | Hongyan May Qu, Peking U.
- → The Effect of Culture on the Responsiveness of Firms to Institutional Forces | Chengguang Li, U. of Augsburg; K. Praveen Parboteeah, U. of Wisconsin, Whitewater
- ⇒ → Knowledge Will Set You Free: Enhancing the Firm's Responsiveness to Institutional Change | Luis Alfonso Dau, Northeastern U.
- → Operationalizing the Adaptation of Strategies to the Institutional Contexts of Emerging Markets | Farzad Alvi, EGADE Business School; Peter J. Williamson, U. of Cambridge

723 : (Paper Session) - (IM) IM Division CGIO Best Paper Award Session in International Corporate Governance 8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 723

Chair: Markus D Taussig, National U. of Singapore

→ Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares | Luiz Ricardo Kabbach De Castro, U. Adolfo Ibanez; Rafel Crespi-Cladera, U. de les Illes Balears; Ruth V. Aguilera, U. of Illinois, Urbana-Champaign

CGIO International Corporate Governance Award Finalist

→ ☐ How Much I Am Going to Tell You? A Study of Differences in Ownership Strategic Behavior | Kurt Desender, U. Carlos III de Madrid; Jun Ho Lee, U. of Illinois, Urbana-Champaign

CGIO International Corporate Governance Award Finalist

- Ru→ Immority Rules: Credible State Ownership and Investment Project Risk Around the World | Barclay E. James, Louisiana State U.; Paul M Vaaler, U. of Minnesota CGIO International Corporate Governance Award Finalist
- Pa→ Shareholder Activism in Europe: Evidence from Shareholder Dissent in France, Germany, and the U.K. | Steve Sauerwald, U. of Texas, Dallas; Marc Van Essen, U. of South Carolina; Hans Van Oosterhout, Erasmus U. Rotterdam

CGIO International Corporate Governance Award Finalist

724 : (Paper Session) - (IM) International Joint Venture Governance, Partnering Concerns and Performance 8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: **#AOM2013 724**Chair: **Gary D. Robinson**, Capella U.

- → ■Board Composition in International Joint Ventures | Ilya Cuypers, Singapore Management U.; Ben M. Bensaou,
- →A Study of the Institutional and Experiential Drivers of IJV Partnering Concerns | Jean-Paul Roy, Queen's School of Business, Canada
- TMT Organizational Identification, Knowledge Creation and International Joint Venture Performance | Bi-Juan Zhong, The Ohio State U.; Yaping Gong, Hong Kong U. of Science and Technology; Oded Shenkar, The Ohio State U.
- → Institutional Distance and Partner Selection in International Technological Alliances (WITHDRAWN) | Marius Sorin Krammer, Groningen U. (RuG)

725 \blacksquare : (Paper Session) - (IM) Punching Above Their Weight: Internationalization and the Small Firm

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 725

Chair: Julie Ann Elston, Oregon State U.

- Step by Step: A Hierarchical Model of SME Internationalization | David Pastoriza, HEC Montreal; Hugo Zarco Jasso, U. of Navarra; Miguel Canela, U. of Barcelona

 Step by Step: A Hierarchical Model of SME

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 Step by Step: A Hierarchical Model of SME

 Internationalization | David Pastoriza, HEC Montreal; Hugo

 Zarco Jasso, U. of Navarra; Miguel Canela, U. of Barcelona

 Step by Step
- → The Impact of Inter-personal Network Formality on SME Internationalisation | Manuel Eberhard, Bond U.; Timothy Scott Kiessling, Bond U.
- → ☐ The Influence of Public Policies on Chinese SMEs' International Expansion | Guillermo Cardoza, INCAE Business School; Gaston Fornes, U. of Bristol and ESIC Business School; Ping Li, Shandong U. of Technology; Ning Xu, Nanjing U.; Song Xu, Anhui U. of Finance & Economics
- → New Venture Internationalization as a Rite of Passage: Unpacking Transitional Vulnerabilities | Shameen Prashantham, Nottingham U. Business School China; Steven W. Floyd, U. of Massachusetts, Amherst

726 : (Paper Session) - (IM) Keeping Your Distance? The Relationship of Culture, Institution and Innovation

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 726

Chair: Lorna Doucet, China Europe International Business School

- → How Cultures Influence National Rate Of Innovation? A Longitudinal Analysis of 52 Countries | Jing Betty Feng, Georgia State U.; Leigh Anne Liu, Georgia State U.
- ⇒ → ■We Know the Practice! Experience-based Antecedents of Cross-border Diffusion of Foreign Innovation | Donghoon Shin, McGill U.; Russell Seidle, McGill U.
- Building Dynamic Capabilities in Emerging Markets: The Roles of Networks and National Culture | Soo-Hoon Lee, Old Dominion U.; Rosey Bao, Old Dominion U.
- → Cross-National Distance as a Determinant of Foreign Subsidiary Adaptive Capability Building | Orhun Guldiken, Old Dominion U.; George O. White, Old Dominion U.; Rosey Bao, Old Dominion U.

727 □→□JS: (IM, CMS) Unlocking Postcolonial Perspectives in International Business and Management

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 727

Discussant: Falguni K Sen, Fordham U. Coordinator: Nathaniel C Lupton, Fordham U.

Participants: Robert Westwood, U. of Queensland; Gavin Jack, La

Trobe U.; Mohan Subramaniam, Boston College; Bobby

Banerjee, City U. London

728 ©: (Paper Session) - (MC) Consulting in Applied Settings

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: #AOM2013 728

Discussant: Jean E. Neumann, Tavistock Institute

- The Role of the Consultant in Creating Organizational Change in Union Settings | Michael H Schuster, US Coast Guard Academy
- Effects of Thriving Teams on Change Adaptability,
 Performance and Team Development | Angela CC Keister,
 Benedictine U.
- ■Implementation of Management Tools for Boosting Entrepreneurial Behavior | Vincent Cristallini, ISEOR, IAE -U. of Lyon 3
- ➡Linking individual, organizational and macro-economic performance levels: hidden costs model | Henri Savall, ISEOR, IAE - U. of Lyon 3; Veronique Zardet, ISEOR, IAE - U. of Lyon 3

729 □→ ➡□: (MED) Questioning self-interest: Addressing the hidden moral impact of management theory and education

8:00am - 9:30am WDW Coronado Springs Resort: Coronado M Tweet this session: #AOM2013 729

Chair: Dirk C. Moosmayer, Nottingham U. Business School China Discussant: Sandra Waddock, Boston College

Self-interest and greed as an unintended outcome of management education | Long Wang, City U. of Hong Kong

Management academics' intention to transcend self-interest values | Dirk C. Moosmayer, Nottingham U. Business School China

Learning to overcome unintended self-interest | Matthias Hühn, Kuehne Logistics U.

On the freedom to question self-interest | Claus Dierksmeier, The U. of Tuebingen

From Self-interest to Purpose-Driven Contextual Interest: An Interdisciplinary Pragmatistic View | Christopher Gohl, Kühne Logistics U.

730 : (Paper Session) - (MED) Ethics in Education

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 730

Chair: Wei Zheng, U. of Wisconsin - River Falls

Discussant: James A.F. Stoner, Fordham U.

- Would you look the other way? An investigation of peer reporting among business school students | Katrina Katja

Mihelic, U. of Ljubljana, Faculty of Economics; Barbara Culiberg, U. of Ljubljana, Faculty of Economics

MED SAGE/Journal of Leadership and Organizational Studies Best Paper Award for the most significant contribution that advances leadership or organization studies.

- Pa⊒Business Forums Pave the Way to Ethical Decision
 Making | Joan M. Blewitt, King's College; Jack Ryan, King's U.
 College; JC Blewitt, Saint Louis U.
- Reconciling Economics and Ethics: The Case of Objectivism | John A Parnell, U. of North Carolina, Pembroke; Eric B. Dent. Fayetteville State U.

731 → ← □: (Paper Session) - (MH) Leadership and Institutions in Developing Management Thought

8:00am - 9:30am WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 731

Chair: Kathleen Park, Massachusetts Institute of Technology Discussant: Tom J. Sanders, U. of Montevallo

- C. Bertrand Thompson: A Remarkable Man | Daniel A Wren, U. of Oklahoma; Julia Teahen, Baker College; Regina A. Greenwood, Nova Southeastern U.; Arthur G. Bedeian, Louisiana State U.
- Leading Aesthetically: Emily Edwards, Rena Maverick Green, and the San Antonio Conservation Society | Stephanie Pane-Haden, Texas A&M U.; Sara Diaz, Texas A&M U., Commerce; John Humphreys, Texas A&M U., Commerce; Mario Hayek, Texas A&M U., Commerce
- ■In the Shadows of Rationalization: The Weak Institutionalization of Human Relations in Finland | Hannele Seeck, the London School of Economics and Political Science; Anna Kuokkanen, Finnish Institute of Occupational Health
- ☐ The Inner Circle: Canadian Management History and Canadian Contributors to New Institution Theory | Kristene Eleanore Coller, U. of Lethbridge; Corinne McNally, Saint Mary's U., Canada; Albert J. Mills, Saint Mary's U.

732 : (Plenary) - (MOC) MOC Welcome Session and Distinguished Scholar Address

8:00am - 9:30am WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 732

Division Chair: Rhonda K. Reger, U. of Tennessee

Division Chair-Elect: Kyle Lewis. U. of Texas. Austin

Program Chair: Elizabeth George, Hong Kong U. of Science and

Technology

Professional Development Workshop Chair: Kevin W. Rockmann, George Mason U.

Past Chair: Mark J. Martinko, U. of Queensland Distinguished Speaker: Frances J. Milliken, New York U.

733 ■: (Paper Session) - (MSR) Capitalism in Question:

MSR Theme Paper Session

8:00am - 9:30am WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 733

Chair: Rica Viljoen, Da Vinci Institute for Innovation and Technology

- A Bird Flying in Spiritual Sky between Love, Fear and Hope | Faisal Ali Alshehri, U. of Manchester; Marianna Fotaki, U. of Manchester; Saleema Kauser, U. of Manchester
- Unraveling the Mystique of Spirituality: Why the Spiritually Inspired Make Savvy Global Leaders | Karthyeni Purushothaman, Monash U.; Amrik S Sohal, Monash U.

- ₽⊕→ Does Meditation Improve Emotional Intelligence of Senior Managers? Findings from a Study in London | Tanmika Tamwatin, U. of Westminster; Vlatka Hlupic, U. of Westminster; A. D. Amar, Seton Hall U.
- Para Faith and Fair Trade: The Moderating Role of Contextual Religious Salience | Rommel O. Salvador, U. of Massachusetts, Amherst; Altaf G Merchant, U. of Washington, Tacoma; Elizabeth A. Alexander, U. of the West of England

734 → □: (Paper Session) - (OB) Leadership & Creativity 8:00am - 9:30am WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 734

Chair: Andreas W. Richter, U. of Cambridge

- Pa Leaders' Management of Creative Ideas: The Joint Impact of Achievement Goals and Position Power | Roy B. L. Sijbom, U. of Groningen; Onne Janssen, U. of Groningen; Nico W. Van Yperen, U. of Groningen
- Ra⇒ Maneuvering the Upper Echelon for Employee
 Creativity: The Role of Team Leaders' Social Network Ties
 | Vijaya Venkataramani, U. of Maryland, College Park; Andreas
 W. Richter, U. of Cambridge; Ronald Clarke, U. of Valencia
 OB Division Best Paper Award
- Leader Role Modeling, Job Complexity, Work Regulatory Focus and Creativity: A Mediated Moderation | Lei Li, Xi`an Jiaotong U.; Yufan Shang, Xi`an Jiaotong U.; Guiquan Li, Xi`an Jiaotong U.; Youmin Xi, Xi`an Jiaotong U.
- Leaders' Responses to Creative Deviance | Bilian Lin, The Chinese U. of Hong Kong; Ronit Kark, Bar Ilan U.; Babis Mainemelis, ALBA Graduate Business School

735 → □: (Paper Session) - (OB) Commitment: Types, Antecedents and Consequences

8:00am - 9:30am WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 735 Chair: Pedro Neves, Nova U., Lisbon

- Contagion of Organizational Commitment in the Context of Contradictory Influences | Theresa Floyd, U. of Kentucky; Stephen Borgatti, U. of Kentucky; Scott M Soltis, U. of Missouri-Saint Louis
- ☑A Mindset of Obligation: Exploring a Normative Commitment Orientation beyond the Workplace | Alex Milam, U. of Houston, Clear Lake; Cristina Rubino, California State U., Northridge; Sara Jansen Perry, U. of Houston, Downtown; Rumela Roy, U. of Houston, Clear Lake; Jason Gardner, U. of Houston, Clear Lake; Kaitlyn Morton, U. of Houston, Clear Lake
- How Expatriates Influence the Organizational Commitment of Host Country Nationals | Fabian Jintae Froese, U. of Goettingen; Katharina Hildisch, U. of Goettingen; Andreas Achteresch, U. of Cologne; Simon Behrens, U. of Cologne
- ☐ ➡ ➡ Relationship of Personality to Organizational Commitment: A Meta-Analysis | Sudeep Sharma, Washington U. in St. Louis; Rahul Chandra Sheel, Indian Institute of Management, Ahmedabad; Neharika Vohra, Indian Institute of Management, Ahmedabad

736 → 🖃: (Paper Session) - (OB) Individual Processes in a Team Context

8:00am - 9:30am WDW Dolphin Resort: Europe 7

Tweet this session: **#AOM2013 736** *Chair:* **Dejun Tony Kong**, U. of Richmond

Mirroring 'I' into 'We': The Emergent Process from Individual Values into Team Values | Ju Li Ng, U. of New South Wales; Oluremi B. Ayoko, U. of Queensland

- → Individual Expression or Group Constraint: Two Paths for Impact of Collectivism on Employees | Krishna Savani, National U. of Singapore; Michael Morris, Columbia U.
- Metaperception and the Organization | Tony Bongiorno, Concordia U.; Heather Bar-Or-Cluley, Concordia U.
- Effects of Expected Repeated Interactions on Minority Influence in Small Groups | Alvaro San Martin, INSEAD; Dimitri Vasiljevic, INSEAD; Roderick Swaab, INSEAD; Marwan Sinaceur, INSEAD

737 → □: (Paper Session) - (OB) Friendship Dynamics & Social Networks: Concepts & Evidence

8:00am - 9:30am WDW Dolphin Resort: Oceanic 6 Tweet this session: **#AOM2013** 737

Chair: Jochen I. Menges, U. of Cambridge

- → Fake It Till You Make It? The Effect of Self-Monitoring and Competence on Friendship Dynamics | Evgenia Dolgova, Leeds U. Business School
- Network Cognition and Performance: Some empirical Evidence | **Jing Han**, Tilburg U.
- Pasi The Grand Duality: Who Sees Competition within Friendship, and How do They Perform at Work? | Xi Zou, London Business School; Paul Ingram, Columbia U.
- ■Love Me or Hate Me: Performance Effects of Sociometric Status in Organizational Networks | Inga Carboni, College of William and Mary; Tiziana Casciaro, U. of Toronto

738 → 🖃: (Paper Session) - (OB) Unethical Behavior in Organizations: Key Drivers and Determinants

8:00am - 9:30am WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 738 Chair: Anjali Chaudhry, Saint Xavier U.

- → Unethical Behavior for Self or Collective Benefit: The Role of Self- Construal | John-Gabriel Joseph Licht, Carlson School of Management; Sophie Leroy, U. of Minnesota; Kathleen Vohs, Carlson School of Management
- Doing What You've Done: Prevention Focus Motivates Repeating Decisions, Even When Unethical | Shu Zhang, Columbia U.; James Cornwell, Columbia U.; Tory Higgins, Columbia U.
- ₽⊒Fit to be Unethical: How Successful/Failed Regulatory
 Goal Attainment Motivates Unethical Behavior | Tim Vriend,
 Groningen U. (RuG); Jennifer Jordan, Groningen U. (RuG);
 Onne Janssen, U. of Groningen
- Be Careful What You Wish For: The Performance Consequences of Unethical Requests at Work | Isaac H Smith, U. of Utah; Maryam Kouchaki, Harvard U.; Justin Wareham, Eccles School, U. of Utah

739 □: (OB) Leader Development for Undergraduates: Do We Have a Direction?

8:00am - 9:30am WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 739

Chair: Nathan S. Hartman, Illinois State U.

Discussant: Manuel London, SUNY, Stony Brook

From Conger to Yukl and Beyond: The Leadership of Doing, Having, and Being | Thomas A. Conklin, Georgia State U.

Which Way I Ought to Go From Here: A Connectionist View of Leader Identity Development | Ernest Hoffman, U. of Akron

- Undergraduate Leader Development: Would You Tell Me How? | Scott J Allen, John Carroll U.; Nathan S. Hartman, Illinois State U.; Rosanna Miguel, John Carroll U.
- Timing of Leader Development Support and Developmental Trajectories | Rebecca J Reichard, Claremont Graduate U.; Sherylle J. Tan, Claremont McKenna College; Andrew J Wefald, Kansas State U.; Mary Tolar, Kansas State U.
- Key Events in Student Leaders' Lives and Lessons Learned from Them | Valerie I. Sessa, Montclair State U.; Brett V. Morgan, Montclair State U.; Selin Kalenderli, Montclair State U.; Fanny E. Hammond, Montclair State U.

740 + : (Paper Session) - (OB) Team Creativity & Innovation

8:00am - 9:30am WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 740

Chair: Christopher Gordon Myers, U. of Michigan

- Connecting the Dots from Team Innovation to Performing Managerial Objectives | Matthew Richard Carter, Aston U.; Zahide Karakitapoòlu-Aygün, Bilkent U.; Lale Gumusluoglu, Bilkent U.; Robert Litchfield, Washington and Jefferson College; Giles Hirst, Monash U.
- Effect of Creative Environment and Standardization of Processes on Team Member's Creativity | Li-Fang Chou, National Cheng Kung U.; Chun-Jung Tseng, National Sun Yatsen U.; Chin-Kang Jen, National Sun Yat-sen U.; Ming-Yen Lee, National Sun Yat-sen U.
- A Cross-Level Analysis of Innovation Project Team Members' Functioning under Stress | Stefan Razinskas, LMU Munich; Matthias Weiss, LMU Munich
- ■The Curvilinear Effect of Creativity on Performance: A Moderating Effect of Team Creativity | Hyoun Sook Lim, U. of Connecticut; Lucy L. Gilson, U. of Connecticut
- A Multi-Level Investigation of Creative Self-Efficacy, Team Creative Efficacy, and Member Creativity | Ji Min Kim, Korea U.; Jae Uk Chun, Korea U.

741 → \(\): (Paper Session) - (OB) Justice and Leadership:

Fairness as a Driver and Mediator

8:00am - 9:30am WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 741

Chair: Ning Li, U. of Iowa

- Fair Leadership Across Levels: A Multilevel Examination of Authentic Leadership and Justice | Christa E Kiersch, U. of Wisconsin, La Crosse; Zinta S. Byrne, Colorado State U.; Janet Peters, Colorado State U.; Uma Kedharnath, Colorado State U.
- Organizational Justice as a Mediator Linking Leadership Style and Employee Contextual Performance | Chi-Tung Tsai, National Changhua U. of Education; I-Jung Tsai, National Changhua U. of Education

- ☐ The Relationship between Leadership and Workplace Incivility: Fairness Perceptions as a Mediator I Junghyun Lee, U. of Michigan, Dearborn; Jaclyn M. Jensen, DePaul U.
- Leader Fairness and Employee I-Deals: Coworkers as the Enablers | Smriti Anand, IIT Stuart School of Business: Jeremy David Meuser, U. of Illinois, Chicago; Prajya Rakshit Vidyarthi, U. of Texas at El Paso; Srinivas Ekkirala, XLRI

742 : (Paper Session) - (OB) Expanding Understanding of **Emotions at Work**

8:00am - 9:30am WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 742

Chair: Daniel L. Morrell. Middle Tennessee State U.

- Emotions Signal Authenticity: Understanding Lay Beliefs of Emotion and Altruism | Emma Levine, U. of Pennsylvania; Alixandra Barasch, The Wharton School, U. of Pennsylvania; Jonathan Berman, The Wharton School, U. of Pennsylvania; Deborah A. Small, U. of Pennsylvania
- □ Daily Emotions and Daily Learning and the Moderating Effects of Perceived Resources | Spencer Harrison, Boston College; Shelly C. McArdle, Boston College; Michael G. Pratt, Boston College
- ₽ The Phenomenology of Failed Humor: Implications for Interpersonal Affect Regulation | Michele Williams, Cornell U.; Kyle J. Emich, Fordham U.
- ■Get Excited: Reappraising Pre-performance Anxiety as Excitement | Alison Wood Brooks, U. of Pennsylvania

743 → ...: (Paper Session) - (OB) The Influence of Leaders' **Actions on Followers' Voice**

8:00am - 9:30am WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 743

Chair: Ashley Fulmer, National U. of Singapore

- → Why and When Leader's Positive Emotion Promotes Employee Voice Behavior | Wu Liu, Hong Kong Polytechnic U.; Zhaoli Song, National U. of Singapore; Xian Li, National U. of Singapore
- ■The Impact of Managerial Coaching on Employee Voice, Motivation to Learn, and Psychological Safety | Toby Egan, Indiana U. - Purdue U., Indianapolis; Sewon Kim, SUNY, Empire State College
- Stooges and Squeaky Wheels: The Role of Followers in Shaping Leader Fairness | Burak Oc, Pompeu Fabra U.; Michael Bashshur, Singapore Management U.; Celia Moore, London Business School
- ₽- The Joint Effects of Issue Importance, Managerial Openness, and Positive Mood on Voice and Tactics | Erica Xu, Hong Kong Polytechnic U.; Wu Liu, Hong Kong Polytechnic

744 ■ JS: (OB, HR) Management Research on Time: **Exploring Temporal Aspects of Work and Organizations**

8:00am - 9:30am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 744

Chair: Andrew Brodsky, Harvard Business School

Discussant: Sanford Ely DeVoe, U. of Toronto

Tell Me About Your Day! Time Spent on Job-related Conversations at Home | Sabine Sonnentag, U. of Mannheim; **Cornelia Niessen**, Friedrich-Alexander-U. Erlangen-Nuremberg; Dana Unger, U. of Mannheim; Angela Neff, U. of Konstanz

- All the Time in the World: Unbounded Idle Time, Internet Accessibility, and Productivity | Andrew Brodsky, Harvard Business School; Teresa M Amabile, Harvard U.
- Multiple Team Membership and Time Allocation | Anita Williams Woolley, Carnegie Mellon U.; Brandy Aven, Carnegie Mellon U.; Evelyn Zhang, Carnegie Mellon U.; Michael Boyer O'Leary, Georgetown U.; Mark Mortensen, INSEAD
- Turnover and Time: Modeling Those Who Stay and Those Who Leave | Peter Hom, Arizona State U.; Terence R. Mitchell, U. of Washington; Thomas Lee, U. of Washington; Rodger Griffeth, Ohio U.

745 → ■JS: (OB, HR) Take it to the Next Level: Proactive Personality and Creativity in Work Teams

8:00am - 9:30am WDW Dolphin Resort: Salon IV Tweet this session: **#AOM2013 745**

Chairs: Nan Wang, National U. of Singapore; Jinlong Zhu, National

Discussant: Mike Crant, U. of Notre Dame

- Team-Leader Congruence in Proactive Personality and Team Creativity | Nan Wang, National U. of Singapore; Jing Zhang, U. of Houston
- Proactive Personality, Transformational Leadership and Leadership Effectiveness in Work Teams | Jinlong Zhu, National U. of Singapore; Wen-Dong Li, National U. of Singapore; Christian Dormann, Ruhr-U. Bochum
- Proactive Employees as Job Crafters: Proactive Personality and Employee Creativity in Work Teams | Xin-Ming Tian, Shanghai JiaoTong U.; Jessica Juhun Song, LG Economic Research Institute
- A Social Network Perspective on Team Proactive Personality and Team Effectiveness | Yaqian Wang, Lund U.; Zhitao Xie, Shanghai JiaoTong U.; Jinlong Zhu, National U. of Singapore

746 JS: (OB, HR) Understanding Motives for Counterproductive Work Behaviors

8:00am - 9:30am WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 746

Chairs: Mindy K. Shoss, Saint Louis U.; Lisa M. Penney, U. of

Discussant: Suzy Fox, Loyola U. Chicago

Doing Bad to Feel Better? Between- and Within-Person Perceptions of CWB as a Coping Tactic | Mindy K. Shoss, Saint Louis U.; Dustin K. Jundt, Saint Louis U.; Allison Maurer, Saint Louis U.; Clair Reynolds, Saint Louis U.; Morgan Robertson, Saint Louis U.

- Counterproductive Work Behavior as Coping: An Examination of Positive Outcomes in the Workplace | **Dena Rhodes**, U. of Houston
- Nice Guys Finish Last: CWB and the Pursuit of Performance Goals | Alec Nordan, U. of Houston; Lisa M. Penney, U. of Houston
- Mitigating CWBs: Roles of Interpersonal Locus of Control and Conflict | Ashley E. Nixon, Willamette U.; Jose F. Rodriguez, Florida International U.; Valentina Bruk-Lee, Florida International U.

747 ©→ III S. (OB, IM, HR) Workaholism at the Crossroads of Organizational and National Cultures 8:00am - 9:30am WDW Dolohin Resort: Asia 4

Tweet this session: #AOM2013 747

Chairs: Marina N Astakhova, Kent State U.; Mary Hogue, Kent State U.

Discussant: Gayle Porter, Rutgers U.

- Working Overtime in Asian Workplaces: Three Cultural Orientations from Confucianism | Jae Hyeung Kang, George Washington U.
- The Workaholic Organization: Cultural Factors that Enable and Sustain Workaholism | Benjamin Uhrich, U. of North Carolina, Charlotte; Cliff Scott, U. of North Carolina, Charlotte
- Catalytic Collectivism: Increasing the Impact of Work-Life Balance Cultures | Marina N Astakhova, Kent State U.; Pamela Waltz, Northern Illinois U.; Irina Golyshkina, Volgograd State Pedagogical U.
- Requiring Workaholism: What is It Managers Really Expect? | Gayle Porter, Rutgers U.; Mary Hogue, Kent State U.

748 :: (Paper Session) - (OCIS) Artifacts and Materiality 8:00am - 9:30am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 748

Chair: Adrian Yeow, Nanyang Technological U.

- ■Understanding Trust in IT Artifacts A New Conceptual Approach | Matthias Söllner, U. of Kassel; Paul Pavlou, Temple U.; Jan Marco Leimeister, U. of Kassel
- ₽ Sociomaterial regulation in organizations: The case of information technology | François-Xavier de Vaujany, U-Paris Dauphine; Vladislav Fomin, Vytautas Magnus U.; Kalle Lyytinen, Case Western Reserve U.; Stefan Haefliger, Cass Business School, City U. London

OCIS Best Paper Award Finalist

- A Selective Review of Affordance Lens for Organization-Technology Research | Mostafa Mesgari, John Molson School of Business; Bijan Azad, American U. of Beirut
- Company Involvement with Open Source Communities: Establishing the Worth of a Community | Maha Shaikh, Warwick Business School; Tony Cornford, London School of Economics

749 ©⊒: (Paper Session) - (ODC) The Role of the Leader in Organizational Development and Change

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 749 Chair: Linda Marie Ellington, Florida Atlantic U.

- → ■What is Leading the Leaders: Contextuality as a Perspective to Leadership | Jouni Virtaharju, Aalto U.; Tuomas Liiri, Aalto U., Department of Industrial Engineering and Management; Tuukka Kostamo, Aalto U., Department of Industrial Engineering and Management
- □ Information Cues and Processes Shaping Middle
 Managers' Change Readiness Sentiments | Virajanand
 Varma, Auburn U.; Stanley G. Harris, Auburn U.; Achilles A.
 Armenakis, Auburn U.; Hubert S. Feild, Auburn U.
- An Investigation into the Conditions Governing the Effects of Supervisor Support on Performance | Francesco Sguera, U. Católica Portuguesa; Richard P. Bagozzi, U. of Michigan; Wayne Boss, U. of Colorado, Boulder; David S. Boss, Texas A&M U., College Station

☐ Frames and Actions: Middle Managers' Sensegiving of Change Readiness Sentiments | Virajanand Varma, Auburn U.; Stanley G. Harris, Auburn U.; Achilles A. Armenakis, Auburn U.; Hubert S. Feild, Auburn U.

750 ■JS: (ODC, MOC) The Organizational Context of Unlearning and Forgetting

8:00am - 9:30am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 750

Chair: Donald William Hislop, Loughborough U.

Organizational Unlearning: Theoretical Analysis and Empirical Evidence | Eric WK Tsang, U. of Texas, Dallas

Unlearning Traditional Approaches to Learning: A Study in the Australian Rail Industry | Karen Becker, Queensland U. of Technology

Organizational Forgetting and Change | Pablo Martin de Holan, EM Lyon

The Impact of Context on Managerial Unlearning in the UK National Health Service | **Donald William Hislop**, Loughborough U.

751 ■: (Paper Session) - (OM) Service Operations

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 751
Chair: Rajesh K Tyagi, HEC Montreal

- Causes of Service Receiver Opportunistic Behavior in Outsourcing Arrangements | Ananya Bhattacharya, Melbourne U.; Prakash Jagat Singh, Melbourne U.
- Pa How store manager prevention focus influences on-shelfavailability | Rene B.M. de Koster, Erasmus U. Rotterdam; Daan Stam, Erasmus U. Rotterdam
- → ■The Impact of Organizational Empowerment and Workforce Flexibility on Service Performance Transition | Yuanqiong He, Huazhong U. of Science & Technology; Yangyi Tang, Huazhong U. of Science & Technology; Hongyi Sun, City U. of Hong Kong; Yun Chen, Hubei U. of Economics
- The Effect of Service Sourcing on Perceived Value
 Proposition in Servitization | Hua Song, Renmin U. of China;
 Jack Cadeaux, U. of New South Wales; Kangkang Yu, Renmin
 U. of China

752 → ■⊒: (OM) Pushing the Boundaries of Sustainable Supply Chain Management Research

8:00am - 9:30am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 752

Organizers: Joerg S. Hofstetter, U. of St. Gallen; Julia Wolf, EBS Business School

Chairs: Lisa Marie Ellram, Miami U.; Paul Shrivastava, Concordia

Panelists: Frances E Bowen, Queen Mary U. of London; Tracy Gonzales-Padron, U. of Colorado, Colorado Springs; Ans Kolk, U. of Amsterdam; Andrea Maria Prado, INCAE Business School; Dayna Simpson, Monash U.; Wendy L Tate, U. of Tennessee; Helen Walker, Cardiff Business School, UK; Tomas Hult, Michigan State U.

753 : (Plenary) - (OMT) OMT Distinguished Scholar Breakfast

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 753

754 ⊕→ \(\) : (Paper Session) - (ONE) The Importance and Problems of Corporate Sustainability Reporting

8:00am - 9:30am WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 754

Corporate Sustainability Reporting: What? and Why? An examination of positive and negative implications.

Chair: Jonatan Pinkse, Grenoble Ecole de Management

- → ■The effects of negative incidents in sustainability reporting on investors' judgments | Daniel Reimsbach, Heinrich-Heine U. of Dusseldorf; Rüdiger Hahn, U. of Kassel
- → Legitimizing negative aspects in GRI-oriented sustainability reporting: A qualitative study | Rüdiger Hahn, U. of Kassel; Regina Lülfs, Heinrich-Heine U. of Dusseldorf
- → Exploring the inhibitors and enablers of Integrated Reporting in Australia | Wendy Stubbs, Monash U.; Colin Patrick Higgins, Deakin U.
- The Formation and Future of Multiple Institutional Logics in Corporate Climate Change Reporting | Sara B. Soderstrom, U. of Michigan; Krista Badiane, Aquinas College

755 □ • □ : (Paper Session) - (ONE) The strategic adoption of proactive environmental approaches in the industry: The contingent and the internal influences

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 755

The multiple contingent and internal influences on the generation of green strategies in the wine industry, energy activities, heavy polluting indus

Chair: Jacob Park, Green Mountain College

- ₽The strategic adoption of environmental CMS by small firms in the Oregon wine industry | **Brooke Lahneman**, U. of Oregon
- ⇒ □ Driving green: Examining pro-environmental interventions in the auto manufacturing industry | Matthew C. Davis, U. of Leeds; Sally V. Russell, Griffith U.; Jennifer Galvan. U. of Leeds
- Doing Good by Doing Better? Evidence from the USA Heavy Polluting Industries, 1991-2005 | **Kyungho Kim**, Ajou U.; **Byung-Yun Chang**, Ajou U.
- Will overseas mutual funds never be a good stakeholder? Evidence from the US energy-sector funds | Jaemin Kim, U. of Mississippi; Clay Dibrell, U. of Mississippi

756: (Plenary) - (PNP) Roles and Challenges that Public and Nonprofit Organizations Face in Comparison with Forprofit Firms

8:00am - 9:30am WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 756

Chairs: Kimberley Roussin Isett, Georgia Institute of Technology; Avner Ben-Ner. U. of Minnesota

Presenters: George Alexander Boyne, Cardiff U.; Alnoor Ebrahim, Harvard U.; Peter G Klein, U. of Missouri; Mary Tschirhart. North Carolina State U.

757 🖃: (Paper Session) - (RM) Mediation, SEM, and Multilevel

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 757

Chair: Robert J. Vandenberg, U. of Georgia

■Latent Class Analysis of Entrepreneurial Reframing: Effect of Latent Class on Innovation and Success | David John

- **Gurjack**, Lawrence Technological U.; **Matthew Lawrence Cole**, Lawrence Technological U.
- PaState-of-the-Art Methods for Multilevel (Team) Research with Missing Data | Robert R Hirschfeld, U. of Colorado, Colorado Springs; Michael S. Cole, Texas Christian U.; Jeremy Bernerth, LSU; Tracey Rizzuto, Louisiana State U.
- Pa. A multilevel construct validation of safety climate | Jeremy M. Beus, Louisiana State U.; Gonzalo J. Munoz, Texas A&M U.; Winfred Arthur, Texas A&M U.; Stephanie C. Payne, Texas A&M U.
- ₽ ☐ Integrating moderation and mediation: a structural equation modeling approach | Shruti Sardeshmukh, U. of South Australia; Robert J. Vandenberg, U. of Georgia

758: (Plenary) - (SAP) Strategy-as-Practice Distinguished Keynote Speaker: Robert Burgelman

8:00am - 9:30am WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 758

Distinguished Speaker: Robert A Burgelman, Stanford U.

Chair: Richard Whittington, Said Business School

Panelists: Bill Wooldridge, U. of Massachusetts, Amherst; Paula Jarzabkowski, Cornell U.; Saku Mantere, Hanken School of Economics

759 ■: (Paper Session) - (SIM) Effects of CSR on

Organizational Performance

8:00am - 9:30am WDW Coronado Springs Resort: Coronado P

Tweet this session: #AOM2013 759

Track C: Assessing business outcomes

Chair: Thomas J. Roulet, HEC Paris / U. of Oxford

- → ■Strategic Role of CSR in International Expansion of Emerging Market Multinationals | Olga Voronina Hawn, Duke U.
- Corporate governance and board diversity strategy: an empirical test of decoupling | Cynthia Clark, Bentley U.; Johanne Grosvold, U. of Bath; Stefan Hoejmose, U. of Bath
- → ™ National Cultures and Sustainability of Microfinance Institutions Lending to Women | Wiboon Kittilaksanawong, Zhejiang U.; Hongyu Zhao, Zhejiang U.
- ☐ Hard times matter: The impact of stakeholder orientation on reputation and the role of market risk | Clodia Vurro, Bocconi U.; Angeloantonio Russo, LUM U.; Francesco Perrini, Bocconi U.

760 ← □: (Paper Session) - (SIM) Reconceptualizing the Business and Society Relationship

8:00am - 9:30am WDW Coronado Springs Resort: Coronado Q Tweet this session: #AOM2013 760

Track A: Theorizing social issues in management

Chair: Wayne Eastman, Rutgers U.

- Revisiting the business & society relationship from a systems-theory-perspective | Christopher Wickert, U. of Lausanne
- Sensemaking of Corporate Intervention in Societal Issues: Implications for Institutional Change. | Valeria Cavotta, U. of Lausanne
- ₽⊒Privacy and Freedom: An Economic (Re-)Evaluation of Privacy | Dominik van Aaken, LMU Munich; Andreas Ostermaier, TUM School of Management

■More Than Just a "Thing": The Development and Sustainment of Object Moralization | Ryan Burg, National Research U.; Ryan Fehr, U. of Washington, Seattle

761 **Q**: (Paper Session) - (SIM) Effects of CSR on

Employees

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 761
Track D: Assessing societal outcomes
Chair: Aimee Dars Ellis. Ithaca College

Industrial specificity of Corporate Social Performance (CSP) in applicant attraction (WITHDRAWN) | Soyeon Kim, Korea U. Business School

- ➡HPWS, Corporate Social Performance and Employee Outcomes: Exploring the Missing Links | Mike Mingqiong Zhang, La Trobe U.; Di Fan, Victoria U., Melbourne; Cherrie J. Zhu, Monash U.
- → Need a break? How organizational control systems affect perceived stress in young employees | Marie Kerveillant, ESSEC Doctoral Program; Stefan Linder, ESSEC Business School; Adrian Zicari, ESSEC Business School

How and why sharing good news matters at work | **Kristina Marie Workman**, U. of Michigan

762 ☐: (Paper Session) - (SIM) Sustainable Development and Social Enterprise

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 2

Tweet this session: #AOM2013 762

Track A: Theorizing social issues in management

Chair: Tim Hargrave, U. of Washington

- ™Managing Social-Business Tensions: A Review and Research Agenda for Social Enterprises | Michael Gonin, U. of Zurich; Marya Hill-Popper Besharov, Cornell U.; Wendy K. Smith, U. of Delaware
- Rethinking the Role of Social Movements: Inducing Firms' Investments in Renewable Energy | Panayiotis G. Georgallis, HEC Paris
- ■■Understanding Carbon Markets: An Agent-based Approach to Building an Analytical Model | Olufemi Aiyegbusi, U. of Lethbridge; Rossitsa Yalamova, U. of Lethbridge; John M Usher, U. of Lethbridge
- ₽⇒ Scarcity or abundance? Examination of resources behind responsible innovation in small enterprises | Minna Halme, Aalto U. Business School; Maria Korpela, Aalto U.

763 ➡: (Paper Session) - (SIM) Managing Base of the Pyramid Ventures

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 763
Track B: Managing social issues

Chair: Bonnie Richley, Case Western Reserve U.

The Impact of Partnerships on Strategy Processes in Base of the Pyramid Markets | Martin Herrndorf, U. of St. Gallen

Balancing Exploration and Exploitation in BoP Portfolios – Insights from Polar Cases | Martin Herrndorf, U. of St. Gallen

Bricolage as a means of innovating in a resource-scarce environment | Paula Linna, Aalto U.

■ Gender Inequality and Formal Ethics Codes in Microfinance Institutions | A Erin Bass, U. of Nebraska; Liang Wang, U. of Western Ontario; Subrata Chakrabarty, U. of Nebraska, Lincoln

764 ⊕→ ← .: (Paper Session) - (TIM) Innovation Speed & Capacity

8:00am - 9:30am WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 764

Chair: Suho Han, U. of Texas, Austin

- Innovation speed: Does open innovation expedite corporate venturing? | Henry Lopez Vega, Linkoping U.; Jingshu Du, Vlerick Business School; Wim Vanhaverbeke, ESADE
- Motivated toward Novelty or Speed to Market or Both? Building a Theory of Passionate Innovation | Judith Behrens. Technische U. München
- Business model innovation and organizational inertia: costly signals, capabilities and users | Magnus Holmén, Chalmers U. of Technology; Sara Fallahi, Chalmers U. of Technology
- Remembering to Forget: The Dual Role of Organizational Unlearning in Innovation | Christine Chou, National Dong Hwa U.; Kuo-Pin Yang, National Dong Hwa U.; Yu-Jen Chiu, National Dong Hwa U.; Chin-jung Luan, National Dong Hwa U.

765 ② → **■**: (*Paper Session*) - (*TIM*) **Product Innovation** 8:00am - 9:30am WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 765

Chair: Gianluigi Giustiziero, U. of Michigan, Ann Arbor

- Knowledge Management Practices for Stimulating Incremental and Radical Product Innovation | Petra Andries, Katholieke U. Leuven; Sophie De Winne, KU Leuven
- ■Disruptive Product Innovations: How Emerging Market Firms are Making it Happen | Rifat Sharmelly, U. of New South Wales; Dr Sangeeta Ray, U. of Sydney
- Knowledge Modification and Product Innovation Performance: From Replication to Recombination | Thijs Peeters, Eindhoven U. of Technology; Xavier Martin, Tilburg U.
- ■Innovation of Unique, Complex Products | Dana Alice Sheffer, Bar Ilan U.; Riitta Katila, Stanford U.; Raymond Levitt, Stanford U.; John E. Taylor, Virginia Tech

766 ②→ 显: (Paper Session) - (TIM) Innovation in Practice 8:00am - 9:30am WDW Swan Resort: Sandoiper

8:00am - 9:30am WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 766 Chair: Ilknur H Tekin, Portland State II

Chair: Ilknur H Tekin, Portland State U.

- Recombination of Exterior Sourcing and Technology Distinctness on Radical Innovations | Avimanyu Datta, Illinois State U.
- Balancing Formalization and Climate in the Front End of Innovation | Alexander Kock, Berlin Institute of Technology; Minea Schwenk, Berlin Institute of Technology; Hans Georg Gemuenden, Berlin Institute of Technology
- ■Making sense of innovation in practice | Phillip Ayoub, Pennsylvania State U.
- → ** Strategic Breakthroughs: The Flagpoles of Innovation Journey | Mukund Ramarao Dixit, Indian Institute of Management, Ahmedabad; Sunil Sharma, Indian Institute of Management, Ahmedabad; Amit Karna, EBS Business School

767 □ • → • : (Paper Session) - (TIM) The Foundation of Knowledge in Innovation

8:00am - 9:30am WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 767 Chair: Anas Al Bakri, Qatar U.

- → ☐ Filling the gap: knowledge foundations of open innovation | Irina Savitskaya, Lappeenranta U. of Technology; Justyna Dabrowska, Lappeenranta U. of Technology; Marko T. Torkkeli, Lappeenranta U. of Technology
- Discrimination of External Knowledge in Research and Development: The Case of the NIH-Syndrome | David Antons, RWTH Aachen U.; Kathleen Diener, RWTH Aachen U.
- Vertical Integration in the Value Chain and New Technological Knowledge Creation | Niron Hashai, Hebrew U. of Jerusalem; Ram Mudambi, Temple U.; Tim Swift, St. Joseph's U.

768 ■JS: (*TIM, BPS, OMT*) New Frontiers of Research in Creativity, Scientific Discovery, and Innovation

8:00am - 9:30am WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 768

Participants: Melissa A Schilling, New York U.; Toby E. Stuart, U. of California, Berkeley; Lee Fleming, U. of California, Berkeley; Gautam Ahuia. U. of Michigan: Andrew V. Shipilov. INSEAD

769 ■JS: (*TIM, MOC, OMT*) Understanding New Technological Products: Identity, Practice, & Materiality

8:00am - 9:30am WDW Swan Resort: Egret Tweet this session: #AOM2013 769 Organizer: Lee Watkiss, Boston College Chair: Mary Ann Glynn, Boston College Discussant: Stephen Barley, Stanford U.

Participants: Lee Watkiss, Boston College; Mary Ann Glynn, Boston College; Sarah Kaplan, U. of Toronto; Mary Tripsas,

Boston College

Monday 9:00AM

770 : (AAA) Academy of Management Perspectives: Showcase Symposium on Microfoundations

9:00am - 10:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 770

Organizers: Timothy Michael Devinney, U. of Technology, Sydney; Donald Siegel. SUNY. Albany

Strategy in a Goal-Framing Perspective: Employee Motivation, Obliquity, and Leadership Style for Value Creation | Nicolai Foss, Copenhagen Business School; Siegwart Lindenberg, U. of Groningen

Microfoundations of Management: Behavioral Strategies and Levels of Rationality in Organizational Action | Henrich R. Greve, INSEAD

Habit, Deliberation and Action: Strengthening the Microfoundations of Routines and Capabilities | Sidney G. Winter, U. of Pennsylvania

Microfoundations of Organization and Strategy: Half-Truths and Future Directions | Jay B Barney, Eccles School, U. of Utah; Teppo Felin, U. of Oxford

Rational and Reasonable Microfoundations of Markets and Institutions | Andrew H. Van de Ven, U. of Minnesota; Arik Lifschitz. U. of Minnesota

Monday 9:45AM

771 : (Plenary) - (BPS) The Sociology of Strategy

9:45am - 11:15am WDW Swan Resort: Swan 5

Tweet this session: #AOM2013 771

Facilitators: Christoph Zott, IESE Business School; Jeffrey J.

Reuer, Purdue U.

Panelists: Olay Sorenson, Yale School

Panelists: Olav Sorenson, Yale School of Management; Paul Ingram, Columbia U.; Henrich R. Greve, INSEAD; Toby E. Stuart, U. of California, Berkeley

772 :: (Paper Session) - (CAR) Consequences of Diversity: An Asset or Stigma?

9:45am - 11:15am WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 772

Chair: Laura M. Graves, Clark U

- The Target of Incivility Cannot Be an Island: Group Influence and Social Comparison | Xiaohong Xu, Texas A&M U.; Peng Zhao, Texas A&M U.; Kathi Miner, Texas A&M U.
- The Effect of Gendered Communication Styles on Career Outcomes | Frankie J. Weinberg, Loyola U. New Orleans; Len J Trevino, Loyola U. New Orleans; A. O'Shea Cleveland, U. of New Orleans
- ☐ The Effect of Job Mobility on Academic Career Success A
 Theoretical and Empirical Analyis | Agnes Baeker, U. of
 Warwick; Susanne Breuninger, Eberhard Karls U. Tübingen;
 Julia Muschallik, Eberhard Karls U. Tübingen; Kerstin Pull,
 Eberhard Karls U. Tübingen
- Pa Anchoring Relationships at Work: Mentors as Buffers to Ambient Racial Discrimination | Belle Rose Ragins, U. of Wisconsin, Milwaukee; Karen S. Lyness, Baruch College; Kyle Ehrhardt, U. of Wisconsin, Milwaukee; Dianne Deborah Murphy, U. of Wisconsin, Milwaukee; John F Capman, Baruch College

The Careers Best Paper Award Winner

773 — CAU: (CAU) Disentangling the Social and the Material: Exploring Sociomateriality in Organizational Studies

9:45am - 11:15am WDW Swan Resort: Teal Tweet this session: **#AOM2013 773**

Organizers: Anne-Laure Fayard, Polytechnic Institute of New York U.; Melissa Mazmanian, U. of California, Irvine

774 CAU: (CAU) Capitalism Rediscovered: Research Questions for Emerging Economies

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 774

This caucus may be of interest to anyone who is studying emerging markets, even if research areas do not directly involve market competition, wages, and government.

Chairs: Valentina V. Kuskova, NRU Higher School of Economics; Irina O. Volkova, NRU Higher School of Economics

Participants: John Mezias, U. of Miami; Galina Shirokova, St. Petersburg U. GSOM; Liudmila M. Cheglakova, Higher School of Econimics, National Research U.; Elena Shakina, NRU Higher School of Economics; Alexander Settles, NRU Higher School of Economics; Irina N. Shafranskaya, NRU Higher School of Economics; Anna A Bykova, NRU Higher School of Economics

775 ☐: (Paper Session) - (CM) Individual Decision Making, Perception, & Biases

9:45am - 11:15am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 775

Chair: Dena Gromet, The Wharton School, U. of Pennsylvania

☐ The behavioral benefits of other people's failures | Brian C. Gunia, Johns Hopkins U.; Sun Young Kim, Northwestern U.

Pall The Hot Seat: Over-Attribution to Leaders and Dismissal for Bad Luck | Daniel Feiler, Dartmouth College (TUCK); Evan James Taylor, U. of Michigan

Winner of CM Division Best Paper Award - New Directions

- Overcoming the Outcome Bias: Making Process Matter | Ovul Sezer, Harvard Business School; Ting Zhang, Harvard Business School; Max H. Bazerman, Harvard U.
- Construal Level and Ingroup Bias | Sujin Lee, KAIST; Eun Jin Jung, KAIST; Sukanlaya Sawang, Queensland U. of Technology; Jessica Seungyoon Sung, KAIST

776 🖃: (Paper Session) - (CM) Aggression & Ethics in Organizations

9:45am - 11:15am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 776

Chair: Ryan Fehr, U. of Washington, Seattle

The Integrative Effects of Power and Regulatory Focus on Approach and Unethical Behavior | Andy J. Yap, MIT Sloan

- Deception and excuses in negotiation: Does type matter | James M. Schmidtke, California State U. Fresno; Rellie Rachel Derfler-Rozin, R. H. Smith School of Business
- An elephant never reappraises: Emotion regulation as the foundation of political attitudes | Jooa Julia Lee, Harvard U.; Yunkyu Sohn, U. of California, San Diego; James Fowler, U. of California, San Diego
- Bullying as a form of counter-mobilization: Exploring workplace bullying within the organizing drive | Al-Karim Samnani, York U.; Janet A. Boekhorst, York U.; Jennifer A. Harrison, York U.

777 € SHCS: (CM, OB) Exploring the Darker Side of Leadership

9:45am - 11:15am WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 777

Chairs: Emma Y. Zhao, Melbourne Business School; Karen A.

Jehn, Melbourne U.

Discussant: Jana L. Raver, Queen's U.

Entitlement in Leaders: Is It Really That Bad All the Time? | Emma Y. Zhao, Melbourne Business School; Karen A. Jehn, Melbourne U.; Carol Gill, Melbourne Business School

Abusive Supervision Climate: A Multiple Mediation Model of Its Impact on Group & Individual Outcomes | Manuela Priesemuth, Wilfrid Laurier U.; Marshall Schminke, U. of Central Florida; Maureen L. Ambrose, U. of Central Florida; Robert Folger, U. of Central Florida

Authentic vs. Pseudo-Transformational Leadership and Team Human Capital | Christian J. Resick, Drexel U.; Daniel Whitman, Louisiana State U.; Marco S. DiRenzo, Naval Postgraduate School; Steven M. Weingarden, Thinking Ahead, II C

Obtaining Power by Breaking the Rules Is Not for Everyone: The Importance of Group Membership | Astrid C. Homan, U. of Amsterdam; Gerben A. Van Kleef, U. of Amsterdam

778 ♥→ ■ ♥: (Paper Session) - (CMS) Decolonizing

Knowledge: Postcolonial Critiques of Capitalism

9:45am - 11:15am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 778

Chair: Patturaja Selvaraj, Indian Institute of Management Indore Discussant: Banu Özkazanç-Pan, U. of Massachusetts Boston

- The Social Engagement of Individual Memories: the Petrobras Workers' Memory Program | Alessandra Mello Costa, IAG PUC Rio: Denise Franca Barros, Unigranrio - U. do Grande Rio; Ana Christina Celano, Fundação Getulio Vargas -
- → Postcolonial perspectives on 'knowledge transfer' | Paul F Donnelly, Dublin Institute of Technology; Banu Özkazanç-Pan, U. of Massachusetts Boston
- Management, Dependence Studies and Development: a Decolonial (Re)Encountering | Sergio Wanderley, EBAPE-FGV; Alex Faria, Fundação Getulio Vargas
- Exploring the work and lives of crematorium workers | Srinath Jagannathan, Independent Researcher; Patturaja Selvaraj, Indian Institute of Management Indore
- Conflicting Regimes, Legitimacy of the State: Exploring Rights Centric Management | Fahreen Alamgir, RMIT U.

779 : (Paper Session) - (ENT) Entrepreneurial Identity

9:45am - 11:15am WDW Swan Resort: Heron Tweet this session: #AOM2013 779 Chair: Greg Fisher, Indiana U.

Discussant: Claudia Doblinger, U. of Regensburg

- Connective Entrepreneuring: Becoming Expatriate Entrepreneurs in Taiwan | Mansour Amjadi, Fooyin U.; Ching-Fang Lee, Shih Chien U.
- ■The Impact of Entrepreneurial Social Identity on Founder Use of Online Social Networks | Claudia Smith, Strathclyde U.; Brock Smith, U. of Victoria; Eleanor Shaw, Strathclyde U.
- ☐ The Role of Identity in Professionalizing Entrepreneurial Firms | Caroline Kaehr Serra, U. of Geneva; Jana Thiel, **ESADE**
- A Tale of Two Identities: Identity and Entrepreneurial Orientation in Professional Service Firms | Steve Stewart. Florida Atlantic U.; Gary Castrogiovanni, Florida Atlantic U.; Bryant A. Hudson, Florida Atlantic U.

780 : (Paper Session) - (ENT) Antecedents and **Consequences of Team Composition**

9:45am - 11:15am WDW Swan Resort: Ibis Tweet this session: #AOM2013 780

Chair: Christoph Stöckmann, U. of Duisburg-Essen Discussant: Florence E M Honore, U. of Minnesota

- ■How Founding Team Human Capital Affects Who Small Business Owners Hire and Fire and Why I Jason A. Harkins, U. of Maine; Niclas Erhardt, U. of Maine
- ■Power Distance Orientations Fits in the Entrepreneurial Team | Jinlong Zhu, National U. of Singapore
- → [®] To Be or Not to Be: How do New Venture Teams Assign Task Role Positions? | HeeJung Jung, INSEAD; Balagopal Vissa, INSEAD; Michael Pich, INSEAD
- ■There Is an I in Team: A Multilayered Examination of Personality in Entrepreneurial Teams | Christoph Stöckmann, U. of Duisburg-Essen; Tobias Kollmann, U. of Duisburg-Essen; Jana Wenka Linstaedt, U. of Duisburg-Essen

781 : (Paper Session) - (ENT) Opportunity Development and Exploitation

9:45am - 11:15am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 781

Chair: Rene M. Bakker. Queensland U. of Technology Discussant: Mohammed R Ahmed, WebsterU / UOPX

- Alternative Modes of Entrepreneurial Opportunity Exploitation | Rene M. Bakker, Queensland U. of Technology; Andreas Schwab, Iowa State U.: Joris Knoben, Radboud U. Nijmegen; Leon A. G. Oerlemans, Tilburg U.
- Learning While Doing: Prior Knowledge and Learning in the Opportunity Development Process | Matthew R. Marvel. West Virginia U.; G. T. Lumpkin, Syracuse U.
- The Startup Paradox: An Investigation at the Nexus of Opportunities and Enterprising Individuals | David Touve. The U. of Virginia
- Toward an Initial Conceptualization of Opportunity Creation Processes | François Neville, Georgia State U.; Rajiv Nag, Georgia State U.

782 : (Paper Session) - (ENT) Entrepreneurial Boards and Governance

9:45am - 11:15am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 782

Chair: Ramesh Dangol, Youngstown State U. Discussant: Ramesh Dangol, Youngstown State U.

- ■Board Strategic Involvement in Early Stage High Tech Firms: An Attention Based Perspective | Miriam Knockaert. U. of Ghent; Ekaterina S. Bjornali, Norwegian U. of Science and Technology; Truls Erikson, U. of Oslo, Norway
- ₽ Family Firm CEO Shaping Firm-level Entrepreneurial Orientation: The Board of Directors as Mediator | Jelle Schepers, Hasselt U.; Wim Voordeckers, Hasselt U.; Tensie Steijvers, Hasselt U.; Eddy Laveren, U. of Antwerp
- Outside Board Human Capital as Catalyst for Early Stage High Tech Firm Performance | Elien Vandenbroucke, U. of Ghent; Mirjam Knockaert, U. of Ghent; Deniz Ucbasaran, U. of Warwick
- for Entrepreneurial Growth | Daniel D. Prior, UNSW; Paul Louis Drnevich, The U. of Alabama; Ali Jifri, The U. of Alabama

783 : (Paper Session) - (ENT) Decision-making Heuristics and Expertise

9:45am - 11:15am WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 783 Chair: Magdalena Cholakova, Bocconi U.

Discussant: William R. Forster, Lehigh U.

- Development of Entrepreneurial Decision-Making Expertise: The Role of Action-Control Beliefs | Magdalena Markowska, ESADE Business School
- Dominant Logic, Decision-making Heuristics, and Escalation of Commitment in Small Family Firms | Jeremy Alan Woods, U. of Cincinnati
- Evaluation Under Uncertainty: Does Following the 'What If' Path Foster Entrepreneurial Thinking? | Magdalena Cholakova, Bocconi U.
- → Effectuation and Venture Capitalists in Early-Stage Venture Investment Decisions | Zhigiang Xia, Nanyang Technological U.; Noel J. Lindsay, U. of Adelaide; Pi-Shen

Seet, Flinders U. of South Australia; Michael Song, U. of Missouri, Kansas City; Young Rok Choi, National U. of Singapore

784 ☐: (Paper Session) - (ENT) Succession Issues in Family Firms

9:45am - 11:15am WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 784 Chair: Alex Stewart, Marquette U. Discussant: Alex Stewart, Marquette U.

- ₽⊒Developing Leadership Talent in Family Businesses: Embracing Risk or Playing It Safe | Stephen Phillip Miller, Case Western Reserve U., Weatherhead School of Management
- Pa Family firm incumbent's attitude toward intrafamily succession:antecedents and effect on intention | Alfredo De Massis, U. of Bergamo; Philipp Sieger, U. of St. Gallen; Silvio Vismara, U. of Bergamo; Jess H. Chua, U. of Calgary
- → Intergenerational Transfer of Family Firm Control:
 Discount Expectations of Potential Successors | Thomas
 Markus Zellweger, U. of St. Gallen; Melanie Maria Ganter, U. of
 St. Gallen; Philipp Sieger, U. of St. Gallen
- □ Intra-family Succession in the Family Firm: The Role of Incumbent Proactive Personality | Laura Elizabeth Marler, Mississippi State U.; Alfredo De Massis, U. of Bergamo

785 ■: (Paper Session) - (ENT) Entrepreneurial Orientation and Venture Configuration

9:45am - 11:15am WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 785

Chair: Kathleen Randerson, U. Grenoble Alpes

Discussant: Alessandro Giudici, Kingston Business School London Configurations of Strategy, Organization, and Capability in

- Entrepreneurial Firms | Marc Lerchenmueller, Yale U.
- ■Entrepreneurial and Market Orientations as Microfoundations of Organizational Innovation Capability | Oleksiy Osiyevskyy, U. of Calgary; James Agarwal, U. of Calgary; Nelson Oly Ndubisi, Griffith U.
- Strategic Orientations and Performance: A Configurational Perspective | Franziska Deutscher, Giessen U.; Florian B. Zapkau, U. of Dusseldorf; Christian Schwens, U. of Dusseldorf; Matthias Baum, Giessen U.; Ruediger Kabst, U. of Paderborn
- ■The Gestalts of Entrepreneurial Orientation | Kathleen Randerson, U. Grenoble Alpes; Cristina Bettinelli, U. of Bergamo; Alain Fayolle, EM Lyon

786 ⊞: (GDO) Maximizing the Benefit of Prosocial Behavior: An Equistical Perspective

9:45am - 11:15am WDW Dolphin Resort: Europe 10 Tweet this session: #AOM2013 786

Organizer: Abbie Wazlawek, Columbia Business School Discussant: Hannah Riley Bowles, Harvard U.

Gender Differences in Moral Disengagement: An Explanation for Why Men are Less Prosocial than Wome | Jessica Kennedy, The Wharton School, U. of Pennsylvania; Gillian Ku, London Business School; Laura Kray, U. of California, Berkeley

Negotiating for Us: The Unique Advantage of Us-Advocacy for Female Negotiators | Emily T. Amanatullah, U. of Texas, Austin; Catherine Tinsley, Georgetown U.

Thanking Down: When Expressions of Gratitude Signal Authority | Abbie Wazlawek, Columbia Business School

787 ♠ ■ ♥ : (GDO) Protecting Employee Rights and Insuring Diversity in a Free Market Economy

9:45am - 11:15am WDW Dolphin Resort: Oceanic 7 Tweet this session: **#AOM2013** 787

Organizer: Alix Valenti. U. of Houston, Clear Lake

Protecting Employee Rights and Insuring Diversity in a Free Market Economy | Alix Valenti, U. of Houston, Clear Lake; Lisa A. Burke, U. of Tennessee, Chattanooga; Teri Elkins, U. of Houston; John Friedl, U. of Tennessee, Chattanooga; Monique Okumakpeyi, U. of Houston; Kevin C. Wooten, U. of Houston, Clear Lake

788 ⊒JS: (GDO, OB) **Gender-Work Identity Management at** Work and within Work-Life Boundaries

9:45am - 11:15am WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 788

Chairs: E. Layne Paddock, Singapore Management U.; Chi-Ying

Cheng, Singapore Management U.

Discussant: Ellen Ernst Kossek, Purdue U.

- Gender-Professional Identity Integration (G-PII) on Female Businessperson's Negotiation | Chi-Ying Cheng, Singapore Management U.; Yi Wen Tan, Singapore Management U.
- The Effects of G-PII on Men's Job Satisfaction and Organizational Commitment in Nursing | Aaron S. Wallen, Columbia U.; Shira Mor, Columbia Business School; Beth A. Devine, INSEAD
- Self-Regulation of Work-Life: Integration of Perspectives on Work-Life Identity and a Typology | Ellen Ernst Kossek, Purdue U.
- Family-Professional Identity Integration and Its Relationship to Existing Work-Family Concepts | E. Layne Paddock, Singapore Management U.; Chi-Ying Cheng, Singapore Management U.

789 ■: (Paper Session) - (HCM) Integration Processes 9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 789 Chair: Chen-Wei Yang, Fooyin U.

- Paul The Evolution of Integrated Healthcare Strategies | Jenna M. Evans, U. of Toronto; G. Ross Baker, U. of Toronto; Whitney B. Berta, U. of Toronto; Jan Barnsley, U. of Toronto
- ₽Collaborating or Selling Patients? A Conceptual Framework of Between-Unit Handoff Negotiations | **Brian Hilligoss**, The Ohio State U.

HCM Division Best Paper Based on a Dissertation

- ➡☐Opening the Black Box of Impediments to Healthcare IOS Assimilation: A Study of Australian Hospitals | Vikram Bhakoo, U. of Melbourne; Alistair Brandon-Jones, Manchester Business School
- Care & Cure: Combine or Collaborate? Evaluating Inter-Organizational Designs in Healthcare | **Angele Pieters**, Tilburg U.; **Kim van Oorschot**, BI Norwegian Business School; **Henk Akkermans**, Tilburg U.; **Sally Brailsford**, U. of Southampton

790 : (Paper Session) - (HCM) Culture and Climate 9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 790

Chair: Carsten Schultz, Christian-Albrechts-U. of Kiel

☐ Collaborative Performance: A Mixed Methods Study of Relational Climate, Culture, and Quality | Justin K Benzer,

- VA Boston Healthcare System; David C. Mohr, VA Boston Healthcare System; Kelly L Stolzmann, VA Boston Healthcare System; Mark Meterko, VA Boston Healthcare System; Bert White, VA Boston Healthcare System; Katerine Osatuke, VHA National Center for Organization Development; Scott C Moore, Dept of Veterans Affairs; Martin P. Charns, U.S. Department of Veterans Affairs; Gary J. Young, Northeastern U.
- → Work Characteristics Associated with Workplace Aggression in Aged Care Nurses and Nursing Assistants | John J. Rodwell, Australian Catholic U.; Defne Demir, Australian Catholic U.; Andre Gulyas, Australian Catholic U.
- → Enhancing Physician Engagement: An International Perspective | Amer Kaissi, Trinity U.
- Speaking Up is Hard to Do: What Can Management Do When Patient Safety is On the Line | Julie Robbins, The Ohio State U.; Ann Scheck McAlearney, The Ohio State U.

791 . (HR) Contextualizing the Predictive Validity of **General Mental Ability**

9:45am - 11:15am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 791

Chairs: James Kemp Ellington, Illinois Institute of Technology; Erich C. Dierdorff, DePaul U.

- Taking a More Complex Look at Complexity in the GMA—Job Performance Relationship | Erich C. Dierdorff, DePaul U.; Robert S. Rubin, DePaul U.
- The Relationship Between GMA and Counterproductive Behaviors: A Meta-Analysis | Erik Gonzalez-Mule, U. of Iowa; Bennett E. Postlethwaite, Pepperdine U.
- Investigating GMA-Training Criteria Relations in Foreign Language Learning Contexts | Eric Alan Surface, SWA Consulting Inc; Amanda Gissel, SWA Consulting Inc.; Matthew J. Borneman, SWA Consulting Inc.
- Are We Underestimating the Predictive Validity of GMA? | James Kemp Ellington, Illinois Institute of Technology; Alan D. Mead, Illinois Institute of Technology; Ronald S. Landis, Illinois Institute of Technology; Christine M. Overfors, Illinois Institute of

792 ■: (Paper Session) - (HR) Cutting Edge HR Research: **Award-winning Dissertation Studies**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 792

Chair: Debra J. Cohen, Society for Human Resource Management Is Breaking Up Hard To Do? A Qualitative Investigation of the Resignation Process | Anthony Klotz, U. of Oklahoma -Norman

- Pregnant Employees | Kristen P. Jones, George Mason U.
- Excited or Relieved to Make Progress? The Role of Activated and Deactivated Affect in Job Search | Serge P da Motta Veiga, Lehigh U.
- Our Business, Your Employees: The Management of Human Resource Systems in Franchise Businesses | Tashlin Lakhani, Cornell U.

793 € \((Paper Session) - (HR) Career and Leadership **Development**

9:45am - 11:15am WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 793

- Chair: Jenny M. Hoobler, U. of Illinois, Chicago
- Job Rotation: Using Job Assignments to Differentiate and Integrate Leaders | Michael C. Campion, U. of South Carolina
- Structuring the Reflection Process: Why and How After Event Reviews Enable Performance Improvement | Elad Netanel Sherf, U. of Maryland, College Park; M. Susan Taylor, U. of Maryland; Frederik Anseel, U. of Ghent
- Quest for the Best Performance Feedback: Toward a Theory of Performance Feedback in Group Settings | Dongwon Choi, National U. of Singapore Business School; Heesun Chae, Seoul National U.
- Antecedents and Consequences of Introducing Flexible Career Structures in Law Firms | Anna Christina Littmann. EBS Business School; Ansgar Richter, EBS Business School

Organizational Strategy

9:45am - 11:15am WDW Dolphin Resort: Salon A2 Tweet this session: #AOM2013 794

Chair: Lisa Hisae Nishii, Cornell U.

- Testing Horizontal and Vertical Fit: Strategic Retention and the 2008 Federal Human Capital Study | Brian Martinson, U. of Texas, Arlington; John Anthony De Leon, U. of Texas, Arlington; Gary C. McMahan, U. of Texas, Arlington
- Inside the Black Box of Strategic HRM: Parallel Realities and Unintended Disconnects | Christina Louann Frye, U. of Illinois, Urbana-Champaign
- Resource Orchestration: CEO Emphasis on SHRM, Commitment-based HRM, and Firm Performance | Clint Chadwick, U. of Kansas; Janice Super, U. of Kansas; Kiwook Kwon, Konkuk U.
- of Affordable Healthcare Organization | Rajesh Chandwani, Indian Institute of Management, Bangalore; Vasanthi Srinivasan, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore; Vishnuprasad Nagadevara, Indian Institute of Management, Bangalore; Mithileshwar Jha, Indian Institute of Management, Bangalore

795 © 🖃 🖑 JS: (HR, OCIS, GDO) Personnel Selection Using Social Networking Websites: Implications for Theory and **Practice**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 795

Chair: Donald H. Kluemper, Northern Illinois U.

Panelists: Shawn M. Bergman, Appalachian State U.; Philip Bobko, Gettysburg College; H. Kristl Davison, U. of Mississippi; Philip L. Roth. Clemson U.: Chad H. Van Iddekinge. Florida State

796 : (Paper Session) - (IM) Institutions, Network and **Human Resource Practices**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 796

Chair: Asda Chintakananda, Nanyang Technological U.

Systems: A Case Study on the Subsidiary Perspective | Mary Tate, Victoria U. of Wellington; Elfi Furtmueller, Austrian Science Fund; Celeste P. M. Wilderom, U. of Twente

- → ** Chinese Multinational Enterprises' Approach to Employer Associations in Host Country | Judith Shuqin Zhu, U. of Newcastle, Australia
- → Guanxi Development, Exchange and Interaction Practices across Firm Boundaries in China | Nailin Bu, Queen's U. Canada; Jean-Paul Roy, Queen's School of Business, Canada
- → Multinational Structure and Legal Systems | Elizabeth L. Rose, Aalto U.; Kiyohiko Ito, U. of Hawaii at Manoa; Amanda E.K. Budde-Sung, U. of Sydney; Tanya A Peacock, U. of Hawaii at Manoa

797 ☐: (Paper Session) - (IM) Corporate Governance in International Context

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 797

Chair: Jose De La Torre, Florida International U.

- → The Role of National Institutions in Board Monitoring and Executive Compensation | Maureen Muller-Kahle, Pennsylvania State U.; Krista Lewellyn, U. of Wyoming
- → Influence of Institutional Structures and External Governance Mechanisms on IPO Firms | Deepika R Gupta, Indian Institute of Management, Bangalore
- → ■CEO Contract Design Regulation and Risk-Taking | Phillip Baur, U. of Goettingen; Johannes Sauset, U. of Goettingen
- → Marketization, Controlling Ownership, and CEO Compensation | Ciprian Stan, U. of Texas, Dallas; Livia Anna Markoczy, U. of Texas, Dallas

798 ☐: (Paper Session) - (IM) Selection, Adaptation, and Governance of Foreign Market Entrants

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 798

Chair: Rajaram Veliyath, Kennesaw State U.

- → Managers' Preferences for Entry Mode | Africa Arino, IESE Business School; Xavier Sobrepere, IESE Business School; Beverly B. Tyler, North Carolina State U.
- → Marketing Adaptation and Foreign Market Entry The Link to Foreign Subsidiary Establishment (WITHDRAWN) | Desislava Dikova, Vienna U. of Economics and Business Administration; Arjen Slangen, Erasmus U. Rotterdam
- Selection Forces, Mimetic Isomorphism, and Experiential Knowledge in Entry Mode and Region Choice | Marie Oehme, U. of Mannheim; Suleika Bort, Mannheim U.
- ➡ An Anchoring Perspective of Foreign Equity Ownership Structure | Shavin Malhotra, Ryerson U.; Pengcheng Zhu, U. of the Pacific

799 Ⅲ: (Paper Session) - (IM) IM Division Fundação Dom Cabral Best Paper Award Session in Strategy / IB Theory 9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 799

Chair: Sherban Leonardo Cretoiu, Fundação Dom Cabral

→ ■ Managing Resource Flows within MNCs:The Contingent Role of Expatriates in Foreign Subsidiaries | Heather Berry, George Washington U.

FDC Best Paper in International Strategy Finalist

P→ ☐ Firm-Specific Intangible Assets and Subsidiary Profitability: The Moderating Role of Distance | Farok J. Contractor, Rutgers U.; Yong Yang, U. of Sussex; Ajai S Gaur, Rutgers U.

FDC Best Paper in International Strategy Finalist

- ₽→ In Signaling Role of BIT Stringency for Facilitating FDI | Tatiana Lukoianova, The U. of Western Ontario FDC Best Paper in International Strategy Finalist
- Pa → Impact of Offshore Outsourcing Scale, Scope, and Vendor Relationships on Firm Market Value Creation | Saikat Chaudhuri, The Wharton School, U. of Pennsylvania; Joydeep Chatterjee, U. of Washington, Bothell FDC Best Paper in International Strategy Finalist

800 ■: (Paper Session) - (IM) Micro-Level Views on the Dynamics of Cultural and Experience- Related Cross-Border Knowledge Transfer

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 800

Chair: Hyun-Jung Lee, London School of Economics

- → Psychological Distance and Zone of Proximal Development: International Returnee Knowledge Transfer | Michael Joseph Roberts, Grant MacEwan U.; Paul Beamish, U. of Western Ontario
- ⇒⇒ Individuals Matter: Culture Carriers, Management Practices and MNC Strategic Orientation | Lena Zander, Uppsala U.
- → Cultural Distance, Turbulence, and Friction: Advancing Constructs in Cross-border Knowledge Transfer | Martha L Maznevski, IMD; Celia Wing See Chui, U. of Lausanne, HEC Lausanne; Nicholas Athanassiou, Northeastern U.; Daniel Waeger, HEC U. of Lausanne
- → Newcomers' International Experience Backgrounds and Contributions to Team Performance | Martin Engeler, U. of St. Gallen; Dimitrios Georgakakis, U. of St. Gallen; Winfried Ruigrok, U. of St. Gallen

801 ©→ JS: (IM, HR, OB) We Are Not On Vacation! Bridging The Scholar-Practitioner Gap in Expatriate Family Research

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury D Tweet this session: #AOM2013 801

Organizers: Mila B. Lazarova, Simon Fraser U.; Yvonne McNulty, Shanghai U.; B. Sebastian Reiche, IESE Business School

- The Impact of Work- and Family-Role Adjustment on Expatriates' Engagement and Performance | Mina Westman, Tel Aviv U.; Shoshi Chen, Tel Aviv U.; Mihaela Dimitrova, U. of Wisconsin, Milwaukee; Margaret Shaffer, U. of Wisconsin, Milwaukee
- A Multiple Stakeholder Perspective of Expatriate Adjustment and Performance in Malaysia | Marlin Abdul Malek, U. Utara Malaysia; B. Sebastian Reiche, IESE Business School
- Expatriate Family Issues: What We Know and Where We Need More Research | Scott Sullivan, Brookfield Global Relocation Services; Gill Aldred, Brookfield Global Relocation Services; Jill Taylor, Brookfield Global Relocation Services
- Family Talent Management: Designing an Expatriate Dual-Career Competency Framework | Miriam Moeller, U. of Queensland; Yvonne McNulty, Shanghai U.; Michael G. Harvey, U. of MS. & Bond U. (Australia)

Moving Sucks! What Expatriate Families Really Want (and Get) When They Relocate | Mila B. Lazarova, Simon Fraser U.; Robin Pascoe, Expatriate Press Limited

802 ©: (Paper Session) - (MC) Consulting and Power **Dvnamics**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod D Tweet this session: #AOM2013 802

Discussant: Kurt Motamedi, Pepperdine U.

■ The performance of authority in organizations: an example from management consulting | Nicolas Bencherki, Polytechnic Institute of New York U.; Alaric Bourgoin, Mines ParisTech

Winner of the Management Consulting Division Outstanding Field Report Paper Award

- Shaping the conversation: How management consultants engage knowledge boundary processes | Anne Messervy,
- ■INTERNAL CONSULTANTS AS CHANGE AGENTS: Roles, Responsibilities and Organizational Change Capacity | Karthik Subbiah, Dell Global Analytics, India; Anthony F. Buono, Bentley U.
- ■Money Talks: The role of communication in monetarizing knowledge value | Karl Joachim Breunig, BI Norwegian Business School; Henri Johan Eduard Roberts, BI Norwegian **Business School**

803: (Plenary) - (MED) Learning Studios or MOOCs: The Artistry of the 21st Century

9:45am - 11:15am WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 803

Distinguished Speaker: Nancy J Adler, McGill U.

804 → ■: (Paper Session) - (MH) Constructing Identity and Ideology in Business and Higher Education

9:45am - 11:15am WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 804

Chair: Ivana Milosevic, U. of Nebraska

Discussant: Richard J Butler, SUNY, Empire State College

→ Americanization from a comparative perspective: Business school systems in Finland and the UAE | Kimmo Jouni Alajoutsijärvi, U. of Jyväskylä; Katariina Outi Juusola, U. of Jyväskylä; Kerttu Kettunen, U. of Oulu

Journal of Management History Award for Best International **Paper**

- ■The Collective Endorsement of James Meredith: Initiating a Leader Identity Construction Process | John Humphreys. Texas A&M U., Commerce; Milorad M. Novicevic, U. of Mississippi; Jack Smothers, U. of Southern Indiana; Stephanie Pane-Haden, Texas A&M U.; Mario Hayek, Texas A&M U., Commerce; Wallace A. Williams, Texas A&M U., Commerce; Jennifer Oyler, Texas A&M U., Commerce; Russell W. Clayton, Saint Leo U.
- ■■Market Rationalism from a Top Management Perspective: An Explorative Study in a Finnish Context I Hannele Seeck, the London School of Economics and Political Science; Anita Välikangas, U. of Helsinki
- A genealogy of the shareholder value ideology: ideal type, founding fathers and theoretical fate | Anne-Laure Boncori. **INSEEC Business School**

805 €→ 🖃 🖑: (Paper Session) - (MOC) Individual and **Organizational Ethics**

9:45am - 11:15am WDW Dolphin Resort: Europe 4 Tweet this session: #AOM2013 805

Chair: Sandra Cha. Brandeis U.

- → Cultural Difference in Perception of Individual versus Organizational Bribery | Zhi Liu, Columbia U.; Xiaoxiao Liu, Nanyang Technological U.; Ying-Yi Hong, Nanyang Technological U.: Tam Kim-pong. Hong Kong U. of Science and Technology; Li Yan-mei, Chinese Academy of Sciences
- ■The Social Dilemma of Bribery in Emerging Economy | Yan Li, Beijing Institute of Technology
- Does Your Company Ask Employees to Smile? Be Careful! They May Be Cheating. | Cristiano Levi Oseliero Guarana. U. of Washington
- Moral Diversity and its Impact on Individuals' Ethical Decision Making in Organizations | Lydia Teo, U. of New South Wales; Suzanne Chan-Serafin, U. of New South Wales

806 ■SHCS: (MOC, OMT, SIM) Penn State and the Sandusky Scandal: Autoethnographic Accounts, Tales, and Analyses

9:45am - 11:15am WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 806

Chairs: Linda K. Trevino, Pennsylvania State U.; Glen E. Kreiner, Pennsylvania State U.; Dennis A. Gioia, Pennsylvania State U. Discussant: Kevin G. Corley, Arizona State U.

- We Are Penn State, Aren't We? | Glen E. Kreiner, Pennsylvania
- Joe Paterno: Penn State Icon | Derron Bishop, Pennsylvania State U.
- Identity and Identification: Alumni Responses to An Organizational Scandal | Jennifer Lynn Eury, Pennsylvania
- Sabbatical 2011: An Organizational Ethics Scholar's Unplanned Autoethnographic Journey | Linda K. Trevino, Pennsylvania State U.
- Self-reflection and Autoethnography | Dennis A. Gioia, Pennsylvania State U.

807: (Plenary) - (MSR) Transformational Leadership and Social Issues

9:45am - 11:15am WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 807

Distinguished thinkers with contrasting views explore the connection of socio-political change with spiritual values, in the context of global changes in capitalism.

Program Chair: Orneita Burton, Abilene Christian U.

Distinguished Speakers: Otto Scharmer, MIT Sloan; Ian Mitroff, U. of California, Berkeley; Michael Matheson Miller, Acton Institute Facilitator: Kathryn Goldman Schuyler, Alliant International U. Discussant: Allison Garrett, Abilene Christian U.

808 → 🖃: (Paper Session) - (OB) Psychological

Empowerment & Employee Outcomes

9:45am - 11:15am WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 808

Chair: Joan Brett, Arizona State U.

Putting Power Into Empowerment: Reconceptualizing the Empowered State and the Empowerment Process | Beth Polin, Eastern Kentucky U.

- Leading Multiple Teams: The Influence of Leadership, Standardization, and Empowerment on Teams | Margaret M. Luciano, U. of Connecticut; Thomas Ruddy, Becton Dickinson
- Directionality of the Associations Between Psychological Empowerment and Behavioral Involvement | Denis Lajoie, U. de Montréal; Jean-Sébastien Boudrias, U. de Montréal; Alexandre J.S. Morin, U. of Western Sydney
- ■Linking Influence Centrality and Employee Outcomes: The Effects of Trust Centrality | Tae-Yeol Kim, CEIBS; Robert C Liden, U. of Illinois, Chicago; Zhiqiang Liu, Huazhong U. of Science & Technology

809 → \blacksquare : (Paper Session) - (OB) The Impact of Diversity on Teams

9:45am - 11:15am WDW Dolphin Resort: Europe 7 Tweet this session: #AOM2013 809 Chair: Yujie Zhan, Wilfrid Laurier U.

- Deep-Level Diversity in Top Management Teams: Do Differences in Values Impact Team Processes? | Michael Wittland, U. of Cologne; Ludwig Kuntz, U. of Cologne
- Leadership and Team Diversity: Can High-High Leaders Help Leverage the Potential of Diversity? | Claudia Buengeler, Jacobs U. Bremen; Eric Kearney, Leibniz U. Hannover; Sven Constantin Voelpel, Jacobs U. Bremen
- Self-Management in Teams: Good or Bad? The Role of Goal Orientation Diversity | Anne Nederveen Pieterse, Erasmus U. Rotterdam; Daan van Knippenberg, Erasmus U. Rotterdam; Matthias Spitzmueller, National U. of Singapore; Elizabeth P. Karam, Texas Tech U.; Dustin J. Sleesman, U. of Delaware
- → Exploring the Joint Effects of Diversity and Time Pressure on Team Performance | Eric Kearney, Leibniz U. Hannover

810 → □: (Paper Session) - (OB) Social Networks & Social Capital

9:45am - 11:15am WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 810 Chair: Aimee L. Hamilton, U. of Denver

- ☑A Widely Ranges of Social Relations Extension of Different Impacts on Knowledge Creation | Chih-Hsing Liu, Ming Chuan U.; Bernard Gan, U. of New South Wales; Sheng-Fang Chou, National Taiwan Normal U.
- ■Integrating Social Capital and Social Identity Perspectives: Implication for Knowledge Exchange | Alberto Monti, Bocconi U.; Giuseppe Soda, Bocconi U.
- Economic Economic Choices of a Nomadic and Isolated Work Force: Shifts in Social Relations | Christine D. Isakson, Stanford U.; Toke Reichstein, Copenhagen Business School; Michael S. Dahl, Aalborg U.
- ■Sitting Pretty: Attractiveness, Social Capital, and Success | Eric C Gladstone, Cornell U.; Kathleen O'Connor, Cornell U.

811 → □: (Paper Session) - (OB) Ethical Challenges for Organizations

9:45am - 11:15am WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 811 Chair: Xi Zou, London Business School

■ Evaluating Moral Deviants | Anca Dranca-lacoban, Groningen U. (RuG); Jennifer Jordan, Groningen U. (RuG);

- Floor Rink, U. of Groningen; Gerben van der Vegt, U. of Groningen
- Quick Decisions, Quick Morals? The Effects of Temporal Constraint in Moral Decision Making | Meena Andiappan, GSCM, Montpellier Business School
- ■A Goal Orientation Theory on Behavioral Ethics | Melody Manchi Chao, Hong Kong U. of Science and Technology; Jiing-Lih Farh, Hong Kong U. of Science and Technology
- Is there a Tradeoff between Social and Financial Performance? Beliefs and the 'Holy Grail' | Sebastian Hafenbrädl, HEC U. of Lausanne; Jan K Woike, Max Planck Institute for Human Development

812 → 🖃: (Paper Session) - (OB) Rewards & Creativity Research

9:45am - 11:15am WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 812 Chair: Nora Madjar, U. of Connecticut

Untangling the Mystery of Reward, Intrinsic Motivation and Creativity: A Three-Wave Field Study | Fuli Li, Xi`an Jiaotong U.; Hong Deng, City U. of Hong Kong; Yang Zhao, Xi`an Jiaotong U.

➡■Rewards and Creativity: Moderating Effects of Reward Importance, Locus of Control, and Self-Efficacy | Muhammad Abdur Rahman Malik, Lahore U.; Arif Nazir Butt, Lahore U.; Jin Nam Choi, Seoul National U.

The Next Step in Reward Creativity Research | Muhammad Abdur Rahman Malik, Lahore U.; Arif Nazir Butt, Lahore U.

When Less is More: The Role of Prosocial Motivation in the Reward-Creativity Link | Oguz Ali Acar, Erasmus U. Rotterdam; Jan Van den Ende, Erasmus U. Rotterdam

813 → □: (Paper Session) - (OB) LMX and Beyond! 9:45am - 11:15am WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 813

Chair: Pamela Tierney, Portland State U.

- → ■Beyond LMX: Examining the Effects of Leader-member Guanxi (LMG) on Employee Outcomes in China | Ying Chen, UIUC-ILIR; Zhen-Xiong Chen, Australian National U.; Lifeng Zhong, Renmin U. of China; Jooyeon Son, U. of Illinois, Urbana-Champaign
- ⊒The Influence of Leader Regulatory Focus on Employee Creativity: The Moderating Role of LMX | Ramzi Said, U. of Groningen; Bernard Nijstad, U. of Groningen; Onne Janssen, U. of Groningen; Laetitia Mulder, U. of Groningen
- Only Time will Tell: The Dynamics of LMX, Job Performance, and Justice | Sanghee Park, Cornell U.; Michael Sturman, Cornell U.; Chelsea Vanderpool, Cornell U.; Elisa K Chan, Cornell U.
- Moderation of the CSE-Performance Relationship by the Interaction of Supervisor CSE and LMX | Emma Soane, London School of Economics; Jonathan Edward Booth, London School of Economics; Kerstin Alfes, Tilburg U.; Amanda Shantz, York U.; Katie Truss, U. of Kent

814 → □: (Paper Session) - (OB) Affect at Work:

Antecedents, Outcomes and Mechanisms

9:45am - 11:15am WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 814 Chair: Angelo DeNisi, Tulane U.

- A Multi-level Investigation of Antecedents of Employee Positive Affective Displays | Wei-Chi Tsai, National Chengchi U.; Hao-Yi Chen, National Chengchi U.
- Saving Face? Insincere Facial Expressions in Public Apologies Predict Organizational Performance | Leanne ten Brinke, U. of California, Berkeley; Gabrielle Adams, London Business School
- Younger Supervisors, Older Subordinates, and Company Performance: Inspecting the Role of Emotions | Florian Kunze, U. of St. Gallen; Jochen I. Menges, U. of Cambridge
- ☐ Group Effectiveness Benefits from Subordinate-Supervisor Fit on Warmth and Assertiveness | Liva Gabrane Van Scotter, U. of Florida
- Psychological Empowerment and Employee Work Outcomes: The Role of Emotional Instability | Hongwei He, U. of Strathclyde; Weiyue Wang, U. of Salford; Gang Wang, U. of Idaho

815 → □: (Paper Session) - (OB) Leader Personality as a Driver and Consequence of Outcomes

9:45am - 11:15am WDW Dolphin Resort: Salon E3 Tweet this session: **#AOM2013 815** Chair: Jaclyn M. Jensen, DePaul U.

Paleader's CSE, Ethical Leadership, and Job Performance: The Role of Exchange Ideology | JAE HYUNG AHN, Seoul National U.; Soojin Lee, Seoul National U.; Seckyoung Loretta Kim, Seoul National U.; Dongkyu Brian Kim, Richard Ivey School of Business; Seokhwa Yun, Seoul National U.

- Leader Roles, Organization-Based Self-Esteem, and Employee Outcomes | Steve M. Norman, Colorado State U.-Pueblo; Donald G Gardner, U. of Colorado, Colorado Springs; Jon L Pierce, U. of Minnesota, Duluth
- The Contingent Effects of Directive and Empowering Leadership on Self-Efficacy and OCB | Jia (Jasmine) Hu, U. of Notre Dame; Kaifeng Jiang, Rutgers U.; Songbo Liu, Renmin U. of China; Yuhui Li, Renmin U. of China
- ☐ The Power of Followership: How Subordinate
 Characteristics Moderate Leader-Performance
 Relationships | G. James Lemoine, Georgia Institute of
 Technology; Terry C. Blum, Georgia Institute of Technology
- Curvilinear Relationships between Empowering Leadership and Subordinate Task Performance | Xingshan Zheng, Shanghai JiaoTong U.; Jiexin Wang, Texas A&M U.

816 JS: (OB, CM, HR) Theoretical and Empirical Developments on the Consequences of Abusive Supervision

9:45am - 11:15am WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 816 Chair: Marie S. Mitchell, U. of Georgia

Discussant: Bennett J. Tepper, Georgia State U.

Faking to Fit In? Supervisor Abuse and Turnover Intentions Impact on Victim Self-Esteem and Facade | Ryan M. Vogel, Pennsylvania State U., Erie; Marie S. Mitchell, U. of Georgia

Victim Perceptions of Supervisor Remorse on the Relationship between Abusive Supervision and LMX | Dana L. Haggard, Missouri State U.

Supervisor Abuse and Peer Respect: How Leader Behavior and Group Processes Affect Collective Focus | John

Schaubroeck, Michigan State U.; Ann Chunyan Peng, Michigan State U.; Sean Hannah, Wake Forest U.

Deontic Reactions to Supervisor Abuse of Coworkers | Katrina A. Graham, Drexel U.; Mary Mawritz, Drexel U.; Rebecca L. Greenbaum, Oklahoma State U.

Abusive Supervision, Home Deviance and Well-Being:
Spillover and Crossover Effects | Rachel Morrison, U. of
Waterloo; Huiwen Lian, Hong Kong U. of Science and
Technology; Lance Ferris, Pennsylvania State U.; Douglas J.
Brown, U. of Waterloo; Lisa M. Keeping, Wilfrid Laurier U.

817 ■ JS: (OB, CM, MOC) Interpersonal Trust in Organizations: Dyadic Dynamics and Cross-Referent Relationships

9:45am - 11:15am WDW Dolphin Resort: Asia 5 Tweet this session: **#AOM2013 817**

Chairs: Ashley Fulmer, National U. of Singapore; Bart A. de Jong, VU U. Amsterdam

Discussant: Roger C Mayer, North Carolina State U.

Disentangling Actor and Partner Effects to Understand the Role of Trust Perceptions in Negotiation | Dejun Tony Kong, U. of Richmond; Donald L. Ferrin, Singapore Management U.; Kurt T Dirks, Washington U. in St. Louis; Changhong Lu, Singapore Management U.

Noise and Trust Asymmetry in Dyads | Matt Call, U. of South Carolina; Audrey Korsgaard, U. of South Carolina

Trust in Direct Leaders and Top Leaders: A Trickle-up Model | **Ashley Fulmer**, National U. of Singapore; **Cheri Ostroff**, U. of Maryland

Cultural Differences in Trust Behaviors with Supervisors and Subordinates | Jaee Cho, Columbia U.; Hwee-Hoon Tan, Singapore Management U.; S. Arzu Wasti, Sabanci U.; Krishna Savani, National U. of Singapore

818 JS: (OB, HR) The Role of Political Skill and Workplace Stressors on Psychological and Physiological Strain

9:45am - 11:15am WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 818

Chairs: Pamela L. Perrewe, Florida State U.; Paul Spector, U. of South Florida

Discussant: Daniel C Ganster, Colorado State U.

When Abuse Strains and Political Skill Motivates: An Extension of the Job Demands-Resources Model | Rachel Kane-Frieder, Florida State U.; Jeremy D. Mackey, Florida State U.; Pamela L. Perrewe, Florida State U.; Wayne A. Hochwarter, Florida State U.; Austin Toscano, Florida State U.; Vickie Coleman Gallagher, Cleveland State U.

Political Skill as a "Gateway Resource" in the Stressor-strain Relationship | James K Summers, Iowa State U.; Timothy P. Munyon, U. of Tennessee, Knoxville; Darren C. Treadway, SUNY, Buffalo; Tina W. Thompson, Florida State U.; Gerald R. Ferris, Florida State U.

Political Skill as a Buffer of Physical and Nonphysical Violence | Paul Spector, U. of South Florida; Zhiqing Zhou, U. of South Florida; Liu-Qin Yang, Portland State U.

Workplace Politics and Well-being: An Allostatic Load Perspective | Christopher C. Rosen, U. of Arkansas; Daniel C Ganster, Colorado State U.

819 JS: (OB, HR) New Research Directions in Leader **Development and Derailment**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 819

Chair: Deidra J Schleicher, Texas A&M U.

Translating Prior Experience into Higher Levels of Leadership Effectiveness | Lisa Dragoni, Cornell U.; Haeseen Park, Cornell U.: Jim Soltis. IBM

Learning for Me or for You: How Motives Impact Learning and Transfer for Innovation | Christopher Gordon Myers, U. of Michigan; Daniel Scott DeRue, U. of Michigan

When Empowering Leadership is Perceived as Passive-Avoidant Leadership: The Role of Extraversion | Stephen H Courtright, Texas A&M U.; Amy E. Colbert, U. of Iowa; Gary Thurgood, Texas A&M U., College Station; Brian W. McCormick, U. of Iowa

Managerial Self-Awareness: How "the Rich get Richer" with regard to Development | Deidra J Schleicher, Texas A&M U.; Heidi M. Baumann, Purdue U., West Lafayette; Christopher James Hartwell, Purdue U.

820 ■JS: (OB, MOC, HR) Putting First Things First: Advances in Research on Goal Prioritization

9:45am - 11:15am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 820

Chairs: Michael R. Parke, U. of Maryland; Brady Firth, U. of Maryland, College Park

Discussant: Gilad Chen, U. of Maryland

Goal Prioritization: The Role of Dynamic Values and Expectancies | Justin Weinhardt, Ohio U.; Jeffrey B Vancouver. Ohio U.

Highway to the Danger Zone! Situational Antecedents of Unsafe Corner- Cutting | James W. Beck, U. of Waterloo; Aaron M. Schmidt, U. of Minnesota, Twin Cities

The Role of the Activation Dimension of Affect in Resource Allocation among Competing Goals | Katrina Ann Piccone, Florida Institute of Technology; Patrick Converse, Florida Institute of Technology

Using Goal Conflict to Explain the Process of Intra-Individual Goal Prioritization | Michael R. Parke, U. of Maryland; Brady Firth, U. of Maryland, College Park

821 □ • → ■ ♥ SHCS: (OB, OMT, BPS) What is Impact in **Management Scholarship?**

9:45am - 11:15am WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 821

Organizer: Elena P. Antonacopoulou, U. of Liverpool

Chair: Debra L. Shapiro, U. of Maryland

Discussants: Thomas G. Cummings, U. of Southern California; Donald C. Hambrick, Pennsylvania State U.; James P. Walsh, U. of Michigan, Ann Arbor

Presenters: Herman Aguinis, Indiana U., Bloomington; Elena P. Antonacopoulou, U. of Liverpool; Andrew M Pettigrew, U. of Oxford

822 : (Paper Session) - (OCIS) Online Communities (1):

Identify, Incentives and Gender 9:45am - 11:15am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 822 Chair: Anthony P. Ammeter, U. of Mississippi System in a Hybrid-Economic Peer-Production Community Warren Allen, Drexel U.

■Gender, Gender Inequality, and the Use of Social Network Sites | Andreas Koenig, Friedrich-Alexander-U. Erlangen-Nuremberg; Claus Gerckens, Friedrich-Alexander-U. Erlangen-Nuremberg: Peter Baumgart, Friedrich-Alexander-U. Erlangen-Nuremberg; Jan Mammen, Friedrich-Alexander-U. Erlangen-Nuremberg

User Reaction to the Integration of Real & Virtual Worlds; Implications for Virtual World Platforms | Michael D. Frutiger, Georgia Institute of Technology; Eric Overby, Georgia Institute of Technology; D.J. Wu, Georgia Institute of Technology

■ A Cultural Sociology Perspective on Voting Practices in Peer-to-Peer Feedback Systems | Thomas Mattson, U. of Hawaii-Manoa

OCIS Best Student Paper Award Finalist

823 : (Paper Session) - (OCIS) Managing IT Projects

9:45am - 11:15am WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 823 Chair: Sri Kudaravalli. HEC Paris

- ©Putting the HR into the HRIS: A study of the implementation of Human Resource Information Systems | Kristine Dery, U. of Sydney; David Stephen Grant, U. of Sydney; Richard Hall, U. of Sydney; Nick Wailes, U. of Sydney; Sharna Wiblen, U. of
- Performing strategy: conceptualising the strategizing of information systems in organisations | Alexander Wilson, Loughborough U.; Joao Baptista, U. of Warwick; Robert D. Galliers, Bentley U.
- The Influence of Performance Appraisal on Escalation of Commitment in IT Projects | Jong Seok Lee, Georgia State U.; Mark Keil, Georgia State U.; Patrick Shane Givens, Georgia State U.
- ■The Roles of Mood and Conscientiousness in Error Reporting Decisions on IT Projects | Hyung Koo Lee, Georgia State U.; Mark Keil, Georgia State U.; Jeff Smith, Miami U. Ohio; Sumantra Sarkar, Georgia State U.

824 : (Paper Session) - (OCIS) Technology and Institutions

9:45am - 11:15am WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 824

Chair: Maha Shaikh, Warwick Business School

■Digital Infrastructures and Institutional

Change: Organizations, Identity Work, and Logics | Nicholas Berente, U. of Georgia; Uri Gal, U. of Sydney

Entrepreneurship of an IT Fashion – The Case of Enterprise 2.0 | Saeed Akhlaghpour, McGill U.; Liette Lapointe, Desautels Faculty of Management; Emmanuelle Vaast, Desautels Faculty of Management

Rhetorical Persuasion for Widespread Adoption: Creating a Compelling Cognitive-Institutional Account | Quang (Neo) Bui, Bentley U.

OCIS Best Student Paper Award Finalist

→ ■The Interpretive Work of Offshore Professionals in Intercultural Collaborations | Sharon Koppman, U. of Arizona, Tucson; Elisa Mattarelli, U. of Modena and Reggio Emilia; Amar **Gupta**, Pace U. Seidenberg School of Computer Science and Information Systems

825 ■SHCS: (OCIS, OB, HR) Leadership in Virtual Groups: Looking Back and Charting Paths Forward

9:45am - 11:15am WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 825

Organizers: N. Sharon Hill, George Washington U.; Natalia Lorinkova, Wayne State U.

Chair: N. Sharon Hill, George Washington U.

Discussant: Paul E. Tesluk, U. of Buffalo

- Leadership in Virtual Groups: A Critical Review of The Literature | N. Sharon Hill, George Washington U.; Natalia Lorinkova, Wayne State U.; Ayse Karaca, Wayne State U.
- Effects of Transformational Leadership and Media on Collaboration and Performance in Virtual Teams | Surinder Kahai, SUNY, Binghamton; John J. Sosik, Pennsylvania State U., Great Valley; Bruce J. Avolio, U. of Washington
- Leader Remoteness in Virtual Work: Role of LMX in Sustaining Employee Performance | Ravi Shanker Gajendran, U. of Illinois, Urbana-Champaign; Sumita Raghuram, Pennsylvania State U.
- A Study of The Influence of Virtuality Dimensions on Leadership Effectiveness | Emmanuelle Andree Leon, ESCP Europe; Bradford S Bell, Cornell U.

826 ② □: (Paper Session) - (ODC) Knowledge Sharing and Learning in Organizational Development and Change

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 826

Chair: Debra P. Hockenberry, Wilkes U.

- Learning and Change in Social Networks: New Insights for the 4I Learning Framework | Suzanne Benn, U. of Technology, Sydney; Melissa Edwards, U. of Technology, Sydney; Ellen Baker, U. of Technology, Sydney
- Enhancing Organizational Knowledge: The Antecedents of Potential and Realized Absorptive Capacity | Radek Nowak, U. of Illinois
- The Efficiency Trap in Process Improvement and the Critical Role of Learning by Doing | J. Bradley Morrison, Brandeis U.
- Improvement through Importing Best Practices and Internal Problem Solving? Evidence from Health Care | Ingrid M. Nembhard, Yale U.; Elizabeth Bradley, Yale U.; Praseetha Cherian, Yale U.
- How does Involvement in Decision Making Affect Individual Participation in Knowledge Management? | Isabel Rechberg, U. of Kent; Luca A. Cacciolatti, U. of Kent, Canterbury

827 ⊕→ ■JS: (ODC, MC) Of Pearls and Swine: Recasting Practitioner-Oriented Academic Publishing

9:45am - 11:15am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 827

Moderator: Levi R. G. Nieminen, Denison Consulting Participants: Daniel Denison, IMD; Susan A. Mohrman, U. of Southern California; Shlomo Ben-Hur, IMD; Bill Fischer, IMD

828 : (Paper Session) - (OM) Service Quality 9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 828

Chair: Hale Kaynak, U. of Texas Pan American

- An Integrated Framework for Service Quality: SQBOK (Service Quality Body of Knowledge) Perspective | Rajesh K Tyagi, HEC Montreal; Nikhil Varma, Ecole des HEC, Montreal / Tele-U.; Navneet Vidyarthi, Concordia U.
- > = Measuring Online Tourism Service Operations | Ziqi Liao, Hong Kong Baptist U.; Xinping Shi, Hong Kong Baptist U.
- Po Do Professional Service Organizations Financially Benefit from Conformance and Experiential Quality? | Claire Senot, The Ohio State U.; Aravind Chandrasekaran, The Ohio State U.; Peter Ward, The Ohio State U.; Anita L. Tucker, Harvard U.
- A Comparative Efficiency of Quality Management Practices in Higher Education Institutes (WITHDRAWN) | Erkan Bayraktar, Bahcesehir U.; Ekrem Tatoglu, Bahcesehir U.; Selim Zaim, Marmara U.

829 : (Paper Session) - (OM) Sustainable Supply Chains

9:45am - 11:15am WDW Yacht and Beach Club Resort: Hampton Tweet this session: #AOM2013 829

Chair: Joerg S. Hofstetter, U. of St. Gallen

A multi-dimensional assessment framework for sustainable supply chains | **Mohsen Varsei**, Uni of South Australia;

Claudine Soosay, U. of South Australia; Behnam Fahimnia, U. of Technology, Sydney

- The Social-Environmental Performance Tradeoff in Sustainable Supply Chain Management | James J Cordeiro, SUNY, Brockport; Julia Wolf, EBS Business School
- Reputational Risk & Responsible Supply Chain Management: Decision Making under Bounded Rationality | Jens K. Roehrich, U. of Bath; Johanne Grosvold, U. of Bath; Stefan Hoeimose, U. of Bath
- Managing indirect supplier relations: The implementation of sustainability in extended supply chains | Miriam Wilhelm, Groningen U. (RuG); Constantin Blome, Catholic U. of Louvain; Ellen Wieck, EBS Business School

830 🖃: (Paper Session) - (OMT) Managerial decisions:

authority, discretion, evidence

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 830

Chair: Thomas P. Moliterno, U. of Massachusetts, Amherst

- Evidence-Based Management: Opportunities, Barriers, and Ways for Implementation | Sebastian Schrodt, Mannheim U.; Nicolas Frederik Hoeflinger, Mannheim U.
- → Sasembling a Black Stool: Toward a Systematic Account of Practices of Organizational Decision Maki | Kai Helge Becker, Queensland U. of Technology
- Decentralization of Decision Authority in Complex Task Structures: An empirical Investigation | Magdalena Dobrajska, Copenhagen Business School; Stephan Billinger, U. of Southern Denmark; Samina Karim, Boston U.
- Managerial discretion: Balancing opportunities and threats | Yuliya Ponomareva, Linnaeus U.; Timurs Umans, Kristianstad

831 ■: (Paper Session) - (OMT) Mobilizng and Diffusing

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 831

Chair: Forrest Briscoe, Pennsylvania State U.

₽⇒ — Framing, Resonance, and Micro-Mobilization: Shall We Say What We Are For, or What We Are Against? | Soroush

- Aslani, Northwestern U.; Brayden G King, Northwestern U.; Hamid Foroughi, U. of Reading
- Pa ■ Responses to Institutional Defiance: How Media Frames Alter the Rate of Sanctions | Thomas H. Allison, U. of Oklahoma - Norman; Matthew G Grimes, U. of Alberta; Aaron Francis McKenny, U. of Oklahoma; Jeremy Collin Short, U. of Oklahoma, Norman

Finalist for Best ESP Award

- Is Setting Up a Facebook Page Enough for a Social Movement? | Yong Hyun Kim, U. of Michigan
- ■Intentional Field Creation: The Case of an Anti-Plastic Pollution Social Movement | Itziar Castello, U. Carlos III de Madrid; David Barbera, Institute of Innovation and Knowledge Management INGENIO (CSIC-UPV); Charlene E. Zietsma, Schulich School of Business
- ₽→ The Diffusion of Contested Practices across Environments: Social Movements' Boundary-Bridging Role Daniel Waeger, HEC U. of Lausanne; Sébastien Mena, U. of Alberta

Winner of the OMT Division Best International Paper Award

832 ■: (Paper Session) - (OMT) **Ecology of Hollywood** 9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 832

Chair: Florian Schloderer, INSEAD

- ■How Far To Explore? Distance of Niche Change by Korean Movie Studios, 1971-2004 | Grimm Noh, Yonsei U.; Margeum Kim, Yonsei U.; Sunhyuk Kim, Korea U.; Dongyoub Shin, Yonsei U.
- Multidimensional Niche Locations of Independent Film Production Companies in Hollywood | Martina Quan, U. of Texas, Dallas; Richard Harrison, U. of Texas, Dallas
- Multi-Dimensional Niches and Hollywood Film Performance Martina Quan, U. of Texas, Dallas: Richard Harrison, U. of Texas, Dallas
- ■The demography of non-technological products | Alicia Barroso, U. Carlos III de Madrid; Marco Giarratana, Bocconi U.; Samira Reis, U. Carlos III de Madrid; Olav Sorenson, Yale School of Management

833 \(\text{(Paper Session) - (OMT) Shifts in Institutional Logics } \) 9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 833

Chair: Patricia H Thornton, Duke U.

- Managing Institutional Logics: The Effects of Investors' Social Capital on Venture Performance | Sean F. Everton. Naval Postgraduate School; Soong Moon Kang, U. College London; Patricia H Thornton, Duke U.
- ■It's Good to be Bad: Social Disapproval of Banks as a Signal of Proximity to a Resistant Logic | Thomas J. Roulet, HEC Paris / U. of Oxford
- → Protecting the Core: Intra-logic persistence and change | Mia Raynard, U. of Alberta; Farah Kodeih, REIMS Management School
- The Generativity of Institutional Logics | Christopher William John Steele, Northwestern Kellogg School of Management; Vanessa Pouthier, Northwestern U.

834 : (Paper Session) - (OMT) Institutional Theory and **Board of Governors**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 834

Chair: Martin Spraggon, American U. of Sharjah

- Organizational Susceptibility to Outside Influences: The Role of Ideology | Abhinav Gupta, Pennsylvania State U.
- → Governance and Accountability of Hybrid Organizations | Alnoor Ebrahim, Harvard U.; Johanna Mair, Stanford U.
- → Synergistic Effect of State & Self-regulations on Disclosure Level of Board Remuneration in Australia Zahid Riaz, U. of Central Punjab; Sangeeta Ray, U. of Sydney; Pradeep Kanta Ray, Australian School of Business
- Exploring the extensiveness of adoption of governance codes: the role of fit | Alessandro Zattoni, SDA Bocconi; Francesca Cuomo, Norwich Business School

835 SHCS: (OMT, ENT, TIM) Institutional Theory and **Entrepreneurship: Promise and Pitfalls**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 835

Organizers: Robert J David, McGill U.; Wesley Sine, Cornell U. Moderators: Robert J David, McGill U.; Wesley Sine, Cornell U. Speakers: Howard Aldrich, U. of North Carolina; Kathleen M. Eisenhardt, Stanford U.; W. Richard (Dick) Scott, Stanford U.

836 JS: (OMT, OB, CAR) From Whence They Came: How the Origins of Networks Constrain Their Effects

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 836

Organizers: Adina D. Sterling, Washington U. in St. Louis; Elena Obukhova, MIT Sloan

Discussant: Martin Gargiulo, INSEAD

Geography, Workgroups, and the Structure of Scientist Networks | Christopher C. Liu, U. of Toronto

The Role of Negative Ties in Brokerage | Brian Rubineau. Cornell U.; Yisook Lim, Cornell U.

It is not all about Networking: The Value of Social Embeddedness in Job Search | Elena Obukhova, MIT Sloan; Adina D. Sterling, Washington U. in St. Louis

Trust in Networks of Emerging Market Investors | Christopher B. Yenkey, U. of Chicago

837 SHCS: (OMT, OB, ODC) Creating and Publishing New **Management and Organization Theories**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A Tweet this session: #AOM2013 837

Chair: Jeffrey Miles, U. of the Pacific

Discussant: Roy R Suddaby, U. of Alberta

Creating and Publishing New Management and Organization Theories | **Jeffrey Miles**, U. of the Pacific

Building and Publishing Institutional Theory | W. Richard (Dick) Scott, Stanford U.

Developing and Publishing Theory on Issues of Turnover and Retention | Terence R. Mitchell, U. of Washington; Thomas Lee, U. of Washington

Building and Publishing Goal Setting Theory | Gary P. Latham, U. of Toronto

The Experience of Theorizing: Sensemaking Theory | Karl E. Weick, U. of Michigan, Ann Arbor

The Submitting, Reviewing, and Publishing Process for Theory Papers at AMR | Roy R Suddaby, U. of Alberta

838 ⊕ → 🔙: (Paper Session) - (ONE) The Relations between Stakeholder Pressure and the Corporate Environmental **Strategies**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 838

Stakeholders response to, stakeholders impact on, and stakeholders pressure on corporate environmental strategies

Chair: Irene Henriques, York U.

Stakeholder Response to CSR: The Mediating Role of Authenticity Judgments | William Carter, U. of North Texas

Stakeholders Impact on Corporate Environmental Strategies: Evidence from a Developing Country | Farida Saleem. Fatima Jinnah Women U.; C Gopinath, Suffolk U.

Signaling Environmental Commitment to stakeholders: Creating Corporate Environmental Reputation | Matilde Morales-Raya, U. of Granada; Inmaculada Martin-Tapia, U. of Granada; Natalia Ortiz-de-Mandojana, U. of Balearic Islands

→ □ Does stakeholder pressure on ESG issues affect firm risk? Evidence from an international sample | Julian Koelbel, ETH Zurich; Timo Busch, U. of Hamburg

839 □ • → □: (Paper Session) - (ONE) The International Perspective of Management and Environmental Sustainability

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 839

Multinationals and international perspectives on climate change, sustainability, and the generation of clean energy. Chair: Javier Delgado-Ceballos, U. of Granada

- Multinationals' Climate Change Capabilities: Threat or Opportunity as the Driving Force? | Aoife Brophy Haney, U. of Cambridge
- → Field Structuration around New Issues: Clean Energy Entrepreneurialism in Emerging Economies | Deborah E. de Lange, Ryerson U.; Peter Adriaens, U. of
- Environmental Sustainability: An International Perspective on Importance and Responsibility | Nancy Hanson-Rasmussen, U. of Wisconsin, Eau Claire; Kristy Lauver, U. of Wisconsin, Eau Claire; Su Xiaoyang, Tsinghua U.; Pujya Priyadarshni, Shri Ram College of Commerce
- The Value of Business Sustainability and Resilience During the Global Financial Crisis | Mark R DesJardine, The U. of Western Ontario; Pratima Bansal, U. of Western Ontario

840 🗨 🖃 : (Paper Session) - (PNP) Gender

9:45am - 11:15am WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 840

Chair: Kimberley Roussin Isett, Georgia Institute of Technology Discussant: Anna Maria Fellegara, Catholic U.

- ■Millennials, Social Media, Moral Identity & Support for Social Causes:Do Gender Differences Count? | Ron Ferguson, Concordia U.; Michele Paulin, Concordia U.; Nina Jost, RWTH Aachen U.; Jean-Mathieu Fallu, HEC Montreal; Kaspar Philipp Schattke, Concordia U.
- Getting to the helm: Women in leadership in federal regulation | Amy E. Smith, U. of Massachusetts Boston

■The Interactive Effects of Leadership, Gender Similarity and Dyad Tenure on Employee Performance | Shahidul Hassan, The Ohio State U.; Deneen M. Hatmaker, U. of Connecticut

841 > \(\Rightarrow\) : (Paper Session) - (PNP) Public Private Partnership

9:45am - 11:15am WDW Coronado Springs Resort: Durango 2 Tweet this session: #AOM2013 841

Chair: Stephen T.T. Teo, Auckland U. of Technology

- ■Governance Misalignment and Its Consequences in PPP Procurement | Chen-Yu Chang, U. College London: Hui-Yu Chou, Chaoyang U. of Technology
- economic advantage of recent policies | Mark Hellowell, Edinburgh U.; Veronica Vecchi, SDA Bocconi
- Mapping Knowledge Resources for Government Learning on Public-Private Partnerships | Eric Boyer, Georgia Institute of Technology; Gordon Kingsley, Georgia Institute of Technology

842 : (Paper Session) - (RM) Modeling and Simulation

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 842

Chair: Felipe Buchbinder, Fundação Getulio Vargas

Proposal of a new distribution of firm performance | Felipe Buchbinder, Fundação Getulio Vargas; Rafael Burstein Goldszmidt, Fundacao Getulio Vargas

- Modeling system dynamics of affect and contextual performances using state space models | Kristin Lee Sotak. SUNY, Binghamton; Seth M. Spain, Binghamton U.
- → Cohesiveness, Structural Holes, Hierarchy, and Giant Clusters: An Integrated Examination | Jaideep Ghosh, CSIR - NISTADS; Avinash Kshitij, CSIR - NISTADS
- Non-Normally Distributed Predictor Scores:Effects on Expected Quality in Small Applicant Pools | Steve Scullen. Drake U.; Brad C. Meyer, Drake U.; Toby A. White, Drake U.

843 © .: (Paper Session) - (SAP) Evolutionary Perspectives on Strategy-Making

9:45am - 11:15am WDW Swan Resort: Dove Tweet this session: #AOM2013 843

Chair: Saku Mantere, Hanken School of Economics

- ■Revisiting the Understanding of the Evolution of Strategic Initiatives | Jan-Florian Schlapfner, Leuphana U. Lueneburg; Monika Lesner, Leuphana U. Lueneburg
- Evolutive Consequences of Managerial Practice; Internal Cessation as a Selective Outcome | Mikko Vesa, Hanken School of Economics
- Open Strategy between Crowd and Community: Lessons from Wikimedia and Creative Commons | Leonhard Dobusch, Free U. Berlin, Jakob Kapeller, Johannes Kepler U.
- Individual Level Antecedents to Middle Managers' Strategic Involvement | Ruifang Wang, U. College Dublin; Patrick T. Gibbons, U. College Dublin

844 \blacksquare : (Paper Session) - (SIM) Mediators and Moderators of CSR Effects

9:45am - 11:15am WDW Coronado Springs Resort: Coronado P

Tweet this session: #AOM2013 844

Track C: Assessing business outcomes Chair: Jegoo Lee, U. of South Florida

- Corporate Social Responsibility and Organizational Commitment: Job Satisfaction as a Mediator | Ranjeet Nambudiri, Indian Institute of Management Indore; Ruchi Shukla Tewari, Shanti Communication School
- ■The Impact of CSR Practices on Organizational Attractiveness: HRM Implications | Joana S. Story, NOVA School of Business and Economics; Filipa Castanheira, NOVA School of Business and Economics
- ☐ Is Corporate Philanthropy an Agency Cost? The

 Moderating Role of Corporate Governance | Weichieh Su,

 U. of Texas, Dallas; Steve Sauerwald, U. of Texas, Dallas

 Output

 Description

 Descripti
- ■Generating Competitive Advantage from Corporate Sustainability: The Moderating Role of Innovation | Stefan Wamsler, RWTH Aachen U.

845 ← □: (Paper Session) - (SIM) Critical Reviews of Corporate Social Responsibility

9:45am - 11:15am WDW Coronado Springs Resort: Coronado Q Tweet this session: #AOM2013 845

Track A: Theorizing social issues in management

Chair: Robbin Derry, U. of Lethbridge

- Corporate social responsibility, corporate citizenship and corporate sustainability: critical review | Ignacio Pavez, Case Western Reserve U.; 'Alim J. Beveridge, Case Western Reserve U.
- ₱CSR and HRM: A systematic review and conceptual analysis | Christian Voegtlin, U. of Zurich; Michelle Greenwood, Monash U.
- "Why Should We Care about Gay Marriage?" Political Advocacy as a Part of Corporate Responsibility? | Florian Wettstein, U. of St. Gallen; Dorothea Baur, U. of St. Gallen
- ■CSR in Marketing: Quo Vadis? Empirical Evidence for Questioning the Dominant Instrumental Approach | Lucia Gatti, U. della Svizzera Italiana; Peter Seele, U. of Lugano

846 □ • → • □ : (SIM) Capitalism in Question? What Would Peter Drucker Say?

9:45am - 11:15am WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 846

Organizer: Michael Andreas Pirson, Fordham U.

Discussant: André Habisch, Catholic U. of Eichstaett-Ingolstadt Speakers: Roger L. Martin, U. of Toronto; Craig Smith, London Business School; Lynda Gratton, London Business School; Joseph Maciariello, Claremont

847 → ■ : (Paper Session) - (SIM) Outcomes in Developing Countries

9:45am - 11:15am WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 847

Track D: Assessing societal outcomes

Chair: Smita Kishor Trivedi, George Washington U.

- → Impact evaluation of a Kenyan ecobusiness: a pilot framework | David Littlewood, Queen's U. Belfast; Diane Holt, Queen's U. Belfast
- → Enhancing entrepreneurial activities in BoP markets: Understanding the influence of poverty | Ted London, U. of Michigan; Heather Esper, U. of Michigan; Andrew Grogan-Kaylor, U. of Michigan
- → Reducing social vulnerability and environmental deterioration through market mechanisms | Diego Alfonso

- Vazquez, Royal Holloway U. of London; Clovis Zapata, U. de Brasilia; Jose Antonio Plaza-Ubeda, U. of Almeria; Jeronimo de Burgos-Jimenez, U. de Almeria; Miguel Perez-Valls, U. de Almeria
- → Microfinance and the Business of Poverty Reduction: Critical Perspectives from Rural Bangladesh | Bobby Banerjee, City U. London; Laurel Jackson, U. of Western Sydney

848 ← □: (Paper Session) - (SIM) Stakeholder Influence on Firm Performance

9:45am - 11:15am WDW Coronado Springs Resort: El Paso 2

Tweet this session: #AOM2013 848

Track C: Assessing business outcomes Chair: Bradley R. Agle, Brigham Young U.

- It's in the Asking: Issue Materiality as a Predictor of Managerial Action | Cynthia Clark, Bentley U.; Jennifer J Griffin, George Washington U.; Andrew Paul Bryant, George Washington U.
- Exploring Determinants of the Proportion of Monetary
 Corporate Philanthropy | Pamela J. Harper, Marist
 College
- ☐ Greasing The Squeaky Wheel? Stakeholder-Centric Governance as a Response to Stakeholder Pressure | Ali Shahzad, James Madison U.; Mark P Sharfman, U. of Oklahoma
- ■The Financial Effects of Uniform and Mixed Corporate Social Performance | Ioannis Oikonomou, U. of Reading; Chris Brooks, U. of Reading; Stephen Pavelin, U. of Bath

849 ■: (Paper Session) - (SIM) Managing Perceptions

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 849

Track B: Managing social issues

Chair: Emily S. Block, U. of Notre Dame

- Framing and tactics for projecting a corporate socially and environmentally responsible image | Jenna P. Stites, Pennsylvania State U.; Barbara Gray, Pennsylvania State U.
- puStrategizing CSR:How Actors Bridge Institutional and Organizational Strategic Changes | Jean-Pascal Gond, Cass Business School, City U. London; Laure Cabantous, U. of Warwick; Frédéric Krikorian, Gaz Metro
- First Impressions: Stakeholder Networks, Proactive Engagement & Stakeholder Opinions of Companies | Sinziana Dorobantu, New York U.; Lite Nartey, U. of South Carolina; Witold Jerzy Henisz, U. of Pennsylvania
- ₽₂ Promoting Ethical Consumption or Protecting Local Elites? Tensions in the US 'Buy Local' Movement | Sara Jane Jane McCaffrey, Franklin & Marshall College; Nancy B Kurland, Franklin & Marshall College

850 ♥→ ♥♥: (Paper Session) - (TIM) Organizational

Networks and Strategies

9:45am - 11:15am WDW Swan Resort: Egret Tweet this session: #AOM2013 850 Chair: Aikyna Finch, Strayer U.

- ■Technological Diversification and Organization Strategies | Tai-Yu Lee, Kainan U.
- Organizational Structure, Real Options, and the Advantage of De Novo Firms | M. Lourdes Sosa, London Business School

- ☐ The Interplay between Intraorganizational Network Fragmentation and Knowledge Diversity | Martin C. Goossen, HEC Paris
- Does Firm Specificity matter? Leveraging Specificity and Network for Breakthrough Innovations I Ya Lin. Hong Kong U. of Science and Technology

851 □ • → • □ ♥: (Paper Session) - (TIM) Universities and Innovation

9:45am - 11:15am WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 851

Chair: Floortje P. Blindenbach-Driessen, George Washington U. ₽→ 🖃 🖑 Is it a Man's World? Gender Differences in University

- Industry Collaboration Activities | Valentina Tartari. Copenhagen Business School; Ammon Salter, Imperial College London
- → 🖃 🖐 Resource-Dependent Influence on the University's Premature Termination of its R&D Project | Tariq H. Malik, Dongbei U. of Finance and Economics
- ■University Reputation and the Disclosure of Academic Discoveries | Eric Stuen, U. of Idaho; Jeongsik Jay Lee, Georgia Institute of Technology
- ■When Rebels Meet Radicals: Industry--University Alliances and Innovation Across Five sectors | Russell J. Funk. U. of Michigan, Ann Arbor; Jason Owen-Smith, U. of Michigan, Ann

852 ♥→ ■: (Paper Session) - (TIM) The Role of Open Innovation

9:45am - 11:15am WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 852 Chair: Daniela Baglieri, U. of Messina

- Proclivity for Open Innovation: Construct Conceptualization and Empirical Validation | Kaja Rangus, Vibacom d.o.o.; Mateja Drnovsek, U. of Ljubljana; Alberto Di Minin, U. of California, Berkeley
- Paradigm Shift? Open Innovation and the Innovative Performance of EU Firms | Paul Windrum, Nottingham U.; Giuliana Battisti, Warwick Business School; Jorge Gallego, U. of Alcala; Luis Rubalcaba, U. of Alcala
- ■The Role of Internal Coupling Activities in Explaining the Effectiveness of Open Innovation | Ana Burcharth, Aarhus U.; Mette Praest Knudsen, U. of Southern Denmark; Helle Alsted Søndergaard, Aarhus U.
- + The emergence of openness: How firms learn selective revealing in open innovation | Joachim Henkel, Technische U. München; Simone Schöberl, McKinsey & Company; Oliver Alexy, Technische U. München

853 ⊕→ ⇒: (Paper Session) - (TIM) Institutional **Innovation Strategies**

9:45am - 11:15am WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 853

Chair: Yoshiki Matsui, Yokohama National U.

→ Business Model Innovation and IP Protection: Profitable Strategies for Incumbents and Entrants | Panos Desyllas, U. of Manchester; Mari Sako, Oxford U.; Bruce Tether, Manchester **Business School**

- Innovations within Institutions: the Perspective of Legitimacy Strategies | Hui-Fen Chen, National Taipei U. of Education
- Institutional Ownership and the Role of Innovation | Abdullah A. Alshwer, King Saud U.; Edward Levitas, U. of Wisconsin, Milwaukee
- ■How multilevel perspective and firm characteristics refine innovation barrier identification (WITHDRAWN) (WITHDRAWN) | Anne-Karen Hueske, Technische U. Dresden; Edeltraud Guenther, Technische U. Dresden

854 □ • → • (Paper Session) - (TIM) What Influences Innovation?

9:45am - 11:15am WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 854 Chair: Renee Rottner, New York U.

- Racial diversity of professionals and firm innovation: influence of racial diversity of managers | Fiona Xiaoying Ji, Ohio U.; Mary L. Connerley, U. of Northern Iowa; Donald E. Hatfield, Virginia Tech
- ☐ How field-level knowledge diversity affects the performance of technology innovation | Jade Yu-Chieh Lo, Drexel U.; Shanti Dewi Anak Agung Istri, Drexel U.
- A Revision of the Role of Innovation Promoters: Towards a Dynamic Approach | Rene Chester Goduscheit, U. of Southern Denmark
- Additionality and sustained additionality of public support for innovation | Stephen Roper, Warwick Business School: Nola Hewitt-Dundas, Queen's U. Belfast

855 JS: (TIM. BPS) Managing Innovation in the Market for Ideas

9:45am - 11:15am WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 855

Organizers: Alberto Galasso, U. of Toronto; Carlos J Serrano, U. of Toronto

Discussant: Alfonso Gambardella. Bocconi U.

Patents and Cumulative Innovation: Causal Evidence from the Courts | Alberto Galasso, U. of Toronto: Mark Schankerman. London School of Economics

Licensing and patent disclosure | Deepak Hegde, New York U.; Hong Luo, New York U.

Inefficiencies in the sale of ideas | Marie Laure Allain, Cnrs -Ecole Polytechnique of Paris; Emeric Henry, Sciences Po; Margaret K Kyle, U. of Toulouse

Patents, Investor Prominence, and the Venture Lending Puzzle | Yael Hochberg, Northwestern U.; Carlos J Serrano, U. of Toronto; Rosemarie Ziedonis, U. of Oregon

856 SHCS: (TIM, BPS, OMT) Entrepreneurial Action in **Nascent Industries**

9:45am - 11:15am WDW Swan Resort: Osprev 1

Tweet this session: #AOM2013 856

Chairs: Tiona Zuzul, Harvard Business School; Mary Tripsas, **Boston College**

Discussant: Violina Rindova, U. of Texas, Austin

Cultural Strategy, Market Creation, and Becoming a Cognitive Referent | Kathleen M. Eisenhardt, Stanford U.; Rory McDonald, U. of Texas, Austin

- Entrepreneurial Experimentation vs. Legitimation in Nascent Industries | Mary Tripsas, Boston College; Tiona Zuzul, Harvard Business School
- Collective Action in Markets: Toward a Theory of Market Emergence | **Jeroen Struben**, McGill U.; **Brandon H. Lee**, London Business School
- Historicism and Industry Emergence: Industry Knowledge and Interpretation | David A. Kirsch, U. of Maryland; Daniel Wadhwani, U. of the Pacific; Mahka Moeen, U. of South Carolina

857 ⊕→ → S: (TIM, ENT, IM) Frugal Innovation: Ways forward for Concept, Theory and Practice

9:45am - 11:15am WDW Swan Resort: Swan 1 Tweet this session: **#AOM2013 857**

Organizers: Preeta Banerjee, Brandeis U.; Yasser Ahmad Bhatti,

U. of Oxford; Sanjay Jain, Santa Clara U.

Discussants: Marc Ventresca, U. of Oxford; Xiaolan Fu, Oxford U. Conceptualizing and Operationalizing Frugal Innovation | Yasser Ahmad Bhatti, U. of Oxford

Frugal innovation and Disruptive Innovation Theory | Sanjay Jain. Santa Clara U.

The Frugal Paradigm: Developing a Conceptual Framework for Affordability-Driven Innovations | Rajnish Tiwari, Hamburg U. of Technology; Cornelius Herstatt, Hamburg-Harburg U.

The Practice of Frugal Innovation in Healthcare and IT | Preeta Banerjee, Brandeis U.; William J Oliver, Brandeis U. Frugal Solutions: Lessons from Practice | Peter Hesseldahl, Universe Foundation

Participant: Shaista E. Khilji, George Washington U.

858 JS: (TIM, HCM) Biomedical R&D: Exploring New Organizations and New Paradigms

9:45am - 11:15am WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 858

Organizers: Ayfer H. Ali, U. Carlos III de Madrid; Michelle Gittelman, Rutgers U.

Biopharmaceutical Innovation on Neglected Diseases in China, India, and Brazil | Peter G Klein, U. of Missouri; Anita M McGahan, U. of Toronto; Rahim Rezaie, U. of Toronto

Sponsor Influence on Academic Research Agreements and Investigator Research Practices | Maryann P Feldman, U. of North Carolina, Chapel Hill; Janet E.L. Bercovitz, U. of Illinois, Urbana-Champaign

Filling in the Gaps: Foundation Funding of Academic R&D | Janet E.L. Bercovitz, U. of Illinois, Urbana-Champaign; Maryann P Feldman, U. of North Carolina, Chapel Hill; Alex Graddy-Reed, U. of North Carolina, Chapel Hill

Academic Medical Centers as Engines of Innovation | Ayfer H. Ali, U. Carlos III de Madrid; Michelle Gittelman, Rutgers U.

859 SHCS: (*TIM, OCIS, BPS*) The Micro-foundations of Information Technology Spillovers

9:45am - 11:15am WDW Swan Resort: Swan 8 Tweet this session: **#AOM2013 859**

Organizer: Prasanna Tambe, New York U.

Supply Chain Based Network Effects in Information

Technology Adoption | Kristina McElheran, Harvard Business

School; Frank Nagle, Harvard Business School; Steven Kahl, Dartmouth College (TUCK)

Inter-Industry IT Spillovers After the Dot-Com Bust | **Prasanna Tambe**, New York U.

Network of Practice, IT Knowledge Spillovers, and Productivity: Evidence from Enterprise Software | Chris Forman, Georgia Institute of Technology

Innovation, Openness & Platform Control | Marshall Van Alstyne, Boston U.

860 ■ JS: (*TIM*, *OMT*, *SAP*) Rediscovering bricolage: Is bricolage useful for conceptualizing institutional innovation?

9:45am - 11:15am WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 860

Chairs: Lærke Højgaard Christiansen, Copenhagen Business

School; **Melodie Aude Cartel**, Mines-Paristech *Discussant:* **Eva Boxenbaum**, Mines ParisTech

Panelists: Michael Lounsbury, U. of Alberta; Mary Ann Glynn, Boston College; Charles-Clemens Rüling, Grenoble Ecole de

Management

Monday 10:00AM

861 : (AAA) Annals Editor/HQ Meeting with Taylor & Francis

10:00am - 11:00am WDW Swan Resort: Parrot 2 Tweet this session: **#AOM2013 861** By Invitation Only

Monday 10:15AM

862: (AAA) Conference Break

10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C

Tweet this session: #AOM2013 862

Monday 11:30AM

863 \equiv : (Paper Session) - (BPS) Resource Stocks and Flows 11:30am - 1:00pm WDW Swan Resort: Macaw 2

Tweet this session: **#AOM2013 863**Chair: Clint Chadwick, U. of Kansas

- ⇒ ☐ Combining Strategic Agility and Sustainable Competitive Advantage: the Need for Resource Sensitivity | Aurelien Acquier, ESCP Europe; Cedric Dalmasso, Ecole des Mines de Paris
- Early Efforts in Absorptive Capacity Development and Performance Implications for New Ventures | Bárbara Larrañeta, Pablo de Olavide U.; Shaker A. Zahra, U. of Minnesota, Twin Cities; Jose Luis Galan, U. of Seville
- ₽ Being held back by the old: Incumbent Inertia and Renewable Energy Technologies | Carmen Weigelt, Tulane U.; Ekundayo Shittu, Tulane
- → Time Structure and Endogeneity in the R&D-Efficiency-Performance Relationship: A P-VAR Analysis | Eberhard Riesenkampff, EBS Business School; Amit Karna, EBS Business School; Ansgar Richter, EBS Business School

864 : (Paper Session) - (BPS) Institutions 11:30am - 1:00pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 864

- Chair: Kunal Banerji, Eastern Michigan U.
- Strategic Flexibility, Green Management and Firm Competitiveness in an Emerging Economy | Feng Zhang, Xi`an Jiaotong U.; Xu Jiang, Xi`an Jiaotong U.; Jianjun Yang, Xi`an Jiaotong U.; Wei Sun, Xi`an Jiaotong U.
- → ■Too Much of a Good Thing? Equity Market Reform, Investment, and New Venture Performance | Robert Neal Eberhart, Stanford U.; Kathleen M. Eisenhardt, Stanford U.; Chuck Eesley, Stanford U.
- Institutional Logics Dynamics in a Brazilian Cooperative: Alternatives to Capitalism? | Maisa Gomide Teixeira, UFSM; Karina De Déa Roglio, U. Federal do Paraná
- Ru⊒Firm Responses to Social Movement Pressures:A

 Competitive Dynamics Perspective | Desiree F. Pacheco,
 Portland State U.; Thomas J Dean, Colorado State U.

865 : (Paper Session) - (BPS) Business Model Innovation 11:30am - 1:00pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 865

Chair: Timo Sohl, IESE Business School

- On the applicability of the configurational approach to business model theory with fs/QCA | Diego Campagnolo, U. of Padova; Nicola Cenedese, U. of Padova
- Returning waters: how business model pivoting reels in migrating value in the wake of convergence | Fredrik Hacklin, ETH Zurich; Joakim Björkdahl, Chalmers U. of Technology; Martin W Wallin, ETH Zurich
- Legitimacy without Imitation: How to Achieve Robust Business Model Innovation | Yuliya Snihur, IESE Business School; Christoph Zott, IESE Business School
- Multi-perspective View on Business Models: Review and Research Agenda | Margarete Kalinowski, ESADE Business School; Luis Vives, ESADE Business School
- ■The Role of Openness for Business Model Innovation: Emerging Business Models of OEM Carsharing (WITHDRAWN) | Nicolas Frederik Hoeflinger, Mannheim U.

866 : (Paper Session) - (BPS) Institutional theory 11:30am - 1:00pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 866

Chair: Rajaram Veliyath, Kennesaw State U.

- → ➡☐How Middle Managers in China State-Owned
 Enterprises Juggle Three Institutional Logics | Quy Nguyen
 Huy, INSEAD; Zhixing Xiao, George Washington U.; Yidi Guo,
 INSEAD
- Beyond the Dichotomy of Symbolic versus Substantive Actions | Eun-Hee Kim, George Washington U.; Thomas P Lyon, U. of Michigan
- institutional environment and multinational enterprises' chioces: an institutional perspective | Chang Liu, U. of International Business and Economics; Zijie Li, U. of International Business and Economics; Yi Li, The Australian National U.; Yuting Liang, U. of International Business and Economics
- What Bends the Iron Cage? Understanding Firms; Heterogeneous Responses to Institutional Requirement | Shiye Wang, GSM, Peking U.; Changqi Wu, Peking U.; Guochen Du, Peking U.

867 : (Paper Session) - (BPS) Adaptability, Exploration, and Building of New Capabilities

11:30am - 1:00pm WDW Swan Resort: Swan 8 Tweet this session: **#AOM2013 867**

Chair: Jeffrey A. Martin, U. of Alabama, Tuscaloosa

- Microfoundations of Absorptive Capacity: A Multilevel Study | Andreas Distel, U. of Mannheim
- Exploration and Exploitation: A Meta-analytical Review of Conceptual and Contextual Factors | Bernardo Silveira Barbosa Correia-Lima, Erasmus U. Rotterdam; Sebastian Fourne, Erasmus U. Rotterdam; Justin J.P. Jansen, Erasmus U. Rotterdam
- ☐ Fast Enough But Not Too Fast: Adaptive vs. Pioneering Strategies in Turbulent Environments | Alessandro Marino, Wharton School; Paolo Aversa, Cass Business School, City U. London; Luiz F. Mesquita, Arizona State U.
- ■Business Model: What It Is and What It Is Not | Carlos DaSilva, U. of Ljubljana, Faculty of Economics; Peter Trkman, U. of Ljubljana, Faculty of Economics

868 : (Paper Session) - (BPS) Interpartner Trust, Contracts & Relationships

11:30am - 1:00pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 868

Chair: Jonathan O'Brien, Rensselaer Polytechnic Institute

□ Shadow of the Past in the Contract-Trust Interplay: A

Meta-Analysis and a Field Study | Weiguo Zhong, City U. of
Hong Kong

- □ Alliance Contracts: Bargaining Power, Network Effects and Value Appropriation in Alliances | Umit Ozmel, Purdue U., West Lafayette; Jeffrey J. Reuer, Purdue U.; Deniz Yavuz, Purdue U., West Lafayette; Todd Zenger, Washington U. in St.
 I ouis
- Organizational misconduct, spillover, reputation damage and repair across alliance networks | Tera L. Galloway, Washington State U.; Douglas Miller, Washington State U.; David M. Townsend, North Carolina State U.; Jonathan D. Arthurs, Washington State U.
- □ Inter-Firm Relational Roller Coasters: A Process Perspective on Trust Repair in Alliances | Anna Brattström, Stockholm School of Economics; Martin Carlsson-Wall, Stockholm School of Economics; Dries Faems, Groningen U. (RuG); Magnus Mähring, Stockholm School of Economics

869 ☐: (Paper Session) - (BPS) Agency theory

11:30am - 1:00pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 869

Chair: Maria Goranova, U. of Wisconsin, Milwaukee

- → Theory of the (State-Owned) Firm | Ciprian Stan, U. of Texas, Dallas; Garry D Bruton, Texas Christian U.
- Organizational Misalignment and Firm Performance: A Two-Study Analysis of Franchising Firms | Melih Madanoglu, Florida Atlantic U.; Gary Castrogiovanni, Florida Atlantic U.
- Asymmetric Information and the Dismissal of Newly Appointed Leaders | Malay Desai, Nottingham U. Business School; Andy

Lockett, U. of Warwick; Dave Paton, Nottingham U. Business School

870 SHCS: (BPS, OMT, MOC) Cognition in Complex **Organizations**

11:30am - 1:00pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 870

Organizers: John Joseph, Duke U.; J.P. Eggers, New York U. Discussants: Richard A Bettis, U. of North Carolina, Chapel Hill; Richard M Burton, Duke U.; Giovanni Gavetti, Harvard U.

How Organizational Structure can Compensate for Flawed Mental Representations | Felipe A. Csaszar, U. of Michigan

Competition, Cooperation and Search: Incentives & Resource Competition in Multidivisional Firms | Oliver Baumann, U. of Southern Denmark; J.P. Eggers, New York U.; Nils Stieglitz, Frankfurt School of Finance & Management

Situated Selection: Org. Structure, Feedback, and Persistence in Product Phase-out Decisions I John Joseph. Duke U.: Ronald Klingebiel, Warwick Business School; Alex James Wilson. Duke U.

Attentional Oscillation | Claus Rerup, Western U.

871 🕮 🕒 JS: (BPS, TIM, ENT) Creating and Capturing Value in Changing Ecosystems: From Research to Teaching and Practice

11:30am - 1:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 871

Panelists: Ron Adner, Dartmouth College; Michael G. Jacobides, London Business School; Constance E Helfat, Dartmouth College; Yves Doz, INSEAD; Melissa A Schilling, New York U.

872 : (Paper Session) - (CAR) Work and Family: The good, the bad, and the ugly

11:30am - 1:00pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 872

Chair: Lois M. Shelton, California State U., Northridge

- Work-Family Spillover Effects of Emotional Labor | Xiao-Yu Liu, U. of International Business and Economics; Ho Kwong Kwan, Drexel U.; Frederick Hong-kit Yim, Hong Kong Baptist U.; Jiafei Jin, Southwestern U. of Finance and Economics
- ■When Satisfaction with Work-Family Balance Pays | Sowon Kim, Ecole Hoteliere de Lausanne; Mireia Las Heras, U. of Navarre; Pablo Ignacio Escribano, IESE Business School
- An Exploratory Study of the Relationship between Kaleidoscope Career Types and Work-life Balance | Barrie E. Litzky, Pennsylvania State U., Great Valley, Veronica M. Godshalk, Pennsylvania State U.; Christy Harris Weer,
- Why Do I Love You? A Longitudinal Multilevel Investigation of Creativity and Love | Dong Liu, Georgia Institute of Technology; Ho Kwong Kwan, Drexel U.; Quan Lin, Shantou U.; Erica Christine Holley, Central Washington U.

873 ♥→ 🖃 🖑 JS: (CAR, IM) Talent Development 2.0: Mentoring Millennials, Enabling Entrepreneurs, and **Grooming Global Leaders**

11:30am - 1:00pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 873

Chairs: Suzanne C. de Janasz, IMD; Maury Peiperl, IMD Presenters: Punit Girdhar, Cintex International; Lynellyn D. Long,

HERA; Monica Higgins, Harvard U.

874 ♥ → □JS: (CAR, OB, HR) A Wise Choice of a Vocation:

Career Exploration and Identity

11:30am - 1:00pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 874

Chair: Ute-Christine Klehe, Justus-Liebig U. Giessen

Discussant: Douglas T. Hall, Boston U.

Career Exploration as a Stepping Stone Towards Vocational Identity: A Meta-analysis | Maximilian Bernhard Walter Buyken, Justus-Liebig-U. Giessen; Ute-Christine Klehe, Justus-Liebig U. Giessen; Matthias Baum, Giessen U.

Protean Career Attitude - A Predictor or Consequence of Vocational Identity and Career Exploration? | Vanessa Jänsch, Leuphana U. Lüneburg; Andreas Hirschi, U. of Lausanne

Future Work Self, Proactive Career Behavior & Organizational Career Management: A Longitudinal Study | Ans De Vos, U. of Antwerp; Ine Willemse, Vlerick Business School; Dirk

Buyens, U. of Ghent

"A Whole New Future" Motives and Methods of Building Career Identity | Jessie Koen, U. of Amsterdam; Jelena Zikic, York U.; Annelies E.M. Van Vianen, U. of Amsterdam

875 ■CAU: (CAU) Capitalism in Africa: The Strategic, Managerial and Cultural Challenges.

11:30am - 1:00pm WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 875 Chair: Eileen Kwesiga, Bryant U.

Coordinators: Elham Metwally, American U. in Cairo; David B.

Zoogah, Morgan State U.; Nceku Nyathi, Open U.

Participants: Stella M. Nkomo, U. of Pretoria; Karel Stanz, U. of Pretoria; Moses Acquaah, U. of North Carolina, Greensboro; Constant D. Beugre, Delaware State U.

876 □ • CAU: (CAU) Degrowth - Transition from **Consumer Capitalism**

11:30am - 1:00pm WDW Swan Resort: Teal Tweet this session: #AOM2013 876

Organizers: Robert Perey, U. of Technology, Sydney; Andre Reichel, Zeppelin U.

Discussants: Thomas Clarke, U. of Technology, Sydney; Gavin Jack, La Trobe U.; Manjula S Salimath, U. of North Texas; Vallari Chandna, U. of North Texas

877 → ← 🔙 🖑 CAU: (CAU) Investigating Capitalism and Management via the South Asian Academy of Management

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 877

Organizers: Jawad Syed, U. of Kent; Edwina Pio, Auckland U. of Technology

Participants: Naresh Khatri, U. of Missouri at Columbia; Bahaudin G. Mujaba, Nova Southeastern U.; Faiza Ali, U. of Kent; Rana Haq, Laurentian U.; Shaista E. Khilji, George Washington U.; Raza A. Mir, William Paterson U.; Peter Anthony Murray, U. of Southern Queensland

878: (Plenary) - (CM) Is Organizational Justice the New Industrial Relations? A Debate on Individual vs Collective **Underpinnings of Justice**

11:30am - 1:00pm WDW Dolphin Resort: Salon III Tweet this session: #AOM2013 878

Organizer: Michael A. Gross, Colorado State U.

Facilitator: Michael A. Gross, Colorado State U.

Speakers: Stephen Gilliland, U. of Arizona; Raymond Louis

Hogler, Colorado State U.

879 ☐ ← ☐ ♥: (Paper Session) - (CMS) Critical

Perspectives on Academy and Pedagogy

11:30am - 1:00pm WDW Coronado Springs Resort: Acapulco Tweet this session: #AOM2013 879

Chair: Frances A Viggiani, Southern Connecticut State U. Discussant: Ralph Stablein, Massey U.

- Academic Capitalism in Question: Making Sense of the Legitimacy Issues Facing Business Schools | Kimmo Jouni Alajoutsijärvi, U. of Jyväskylä; Katariina Outi Juusola, U. of Jyväskylä; Marjo Elisa Siltaoja, Jyväskylä U.
- □ Decentring Capitalism through Pedagogy: Bolshevism to Ballet in Three Steps | Kevin Morrell, U. of Warwick
- → Capitalism and management education; a Marxist view | Ralph Stablein, Massey U.
- □ Capitalism and business education: possibilities for resistance and building alternatives | Sarah Stookey, Central Connecticut State U.
- ■The Performativity of 'Relevance' in the Business School Nick Butler, Lund U.; Stephen Dunne, U. of Leicester; Sverre Spoelstra, Lund U.

880 (Paper Session) - (CMS) Dark Side Case Competition

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 880

Chair: Denise Franca Barros, Unigranrio - U. do Grande Rio Discussant: Sarah Elaine Gilmore, U. of Portsmouth

- Long Day's Journey into Flight: Trading Worker Loyalty in the Undoing of Norton Company | Michael B Elmes, Worcester Polytechnic Institute
- The Monopolistic Power of the NCAA | Carl Anderson, U. of Windsor; Francine Schlosser, U. of Windsor
- □ Labor Unrest at Maruti Suzuki India Limited (for Dark Side Case Competition) | Debapratim Purkayastha, IBS Hyderabad
- To become a Public Manager or a Medallion? a critical teaching Case based on Machado de Assis | Fernanda Filgueiras Sauerbronn, FACC/UFRJ; Joao Felipe Rammelt Sauerbronn, Unigranrio - U. do Grande Rio
- Dark Side Competition: Apple and the Human Costs of Production | Colm McLaughlin, U. College Dublin; Todd Bridgman, Victoria U. of Wellington

881 : (Paper Session) - (ENT) Resource Acquisition:

Causes and Effects

11:30am - 1:00pm WDW Swan Resort: Heron Tweet this session: #AOM2013 881 Chair: Zhijian Xu, Nanjing U. Discussant: Zhijian Xu, Nanjing U.

- Entrepreneurial Teams and Start-Up Capital Sources: A Network Ambidexterity Approach | Robert Van De Graaff Randolph, Mississippi State U.; Bart Debicki, Towson U.; Rebecca G Long, Mississippi State U.
- → Your Social Skills Unlock the World of Resources! From Network Structure to Human Agency | Kim Klyver, U. of

- Southern Denmark; Mette Søgaard Nielsen, U. of Southern Denmark
- Does VC Funding Increase Trademarking in Startups? Chunxiang Zhang, U. of Bologna; Enrico Forti, U. College London; Federico Munari, U. of Bologna
- Entrepreneurs as Social Others: How Collective Interests and Selflessness Affect Funding Success | Goran Calic, Purdue U.; Elaine Mosakowski, Purdue U.

882 € □: (Paper Session) - (ENT) New Ventures: Creation and Life-Cycles

11:30am - 1:00pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 882

Chair: Matthias Alfred Tietz, Richard Ivey School of Business

Discussant: Nathaniel Boso, U. of Leeds

- ₽ Career as Antecedent of Entrepreneurial Decision-making Yuval Engel, VU U. Amsterdam; Emma Kleijn, VU U. Amsterdam; Svetlana Khapova, VU U. Amsterdam
- Who, What, and Where: Towards an Integrated Model of New Venture Creation and Venture Mode | Matthias Alfred Tietz, Richard Ivey School of Business
- ☐ Technology Commercialization: Understanding Strategic Mechanisms in the Effectuation Process I Jinvoung Kim. Nanyang Technological U.; Wai Fong Boh, Nanyang Technological U.
- Changing with the Times: An Integrated View of Legitimacy, Logics and New Venture Lifecycles | Greg Fisher, Indiana U.; Amrita Lahiri, U. of Washington, Seattle; Suresh Kotha, U. of Washington, Seattle

883 : (Paper Session) - (ENT) Personality Traits and **Entrepreneurial Choice**

11:30am - 1:00pm WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 883

Chair: Brian D. Blume, U. of Michigan, Flint

- Discussant: Lumina S Albert, Colorado State U. Affectivity, Openness, and Self-Efficacy: Linking Entrepreneur's Personality to Innovation | Alenka Slavec, U. of Ljubljana; Mateja Drnovsek, U. of Ljubljana
- Entrepreneurial Regulatory Foci and Strategy Process of Startup Firms | Ye Dai, Southern Illinois U.
- Entrepreneurial Regulatory Foci and New Venture Creation Activities | Ye Dai, Southern Illinois U.
- ₽₃ Entrepreneurial Traits and Strategy in the Performance of Owner-manager Led Firms: A Meta-analysis | Michael Koenig, Leuphana U. Lüneburg; Christopher Schlaegel, U. Magdeburg; Marjaana Gunkel, Leuphana U. Lüneburg

884 **Q** .: (ENT) The Salience of Imagination to **Entrepreneurial Cognition: The Renaissance of Lost** Wisdom

11:30am - 1:00pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 884

Chairs: Peter Ping Li, Copenhagen Business School; Weiru Chen,

Discussants: Robert Chia, U. of Strathclyde; Joep Cornelissen, U. of Leeds

Entrepreneurial Imagining | Sara Rosa Soares Traquina Alves Elias, U. of Missouri; Todd H Chiles, U. of Missouri

- Entrepreneurial Judgment as Empathic Accuracy: How Imagination Enables Market Coordination | **Jeffrey S. McMullen**, Indiana U., Bloomington
- The Routinization of Imagination in Entrepreneurial Decision Making | dt ogilvie, Rutgers U.
- Prospects for Developing a Theory of Entrepreneurial Imagination | **Kent D Miller**, Michigan State U.
- The Salience of Metaphor to Open-Minded Exploration for Creative Insight | Peter Ping Li, Copenhagen Business School; Yangfeng Cao, Peking U.

885 : (Paper Session) - (ENT) Narratives and Start-up Processes

11:30am - 1:00pm WDW Swan Resort: Mockingbird 2 Tweet this session: **#AOM2013 885**

Chair: Marcus Wolfe, Ball State U.

- Discussant: Michael H. Morris, Oklahoma State U.
- ■Winning Isn't Everything: Entrepreneurial Orientation, Emotions, and Narratives | Marcus Wolfe, Ball State U.
- ■Wine Makers as Cultural Entrepreneurs: The Tensions in Crafting Collective Identity Stories. | Magdalena Markowska, ESADE Business School; Henry Lopez Vega, Linkoping U.
- → ➡ 'How Things Go On.' A Social Constructionist View of Opportunity Formation: Cases from Ningbo, China | Maris Farquharson, Nottingham U. Business School China; Thomas Wing Yan Man, Nottingham U. Business School China
- Acknowledgment Practice at Entrepreneurial Firms | Adam J Bock, U. of Edinburgh; Alexander Thompson, U. of Exeter

886 : (Paper Session) - (ENT) Entrepreneurial Learning

11:30am - 1:00pm WDW Swan Resort: Parrot 1
Tweet this session: #AOM2013 886

Chair: Sondos Gamal Abdelgawad, ESADE Discussant: Pablo Martin de Holan, EM Lyon

- Relating Entrepreneurial Capability to Learning and Variety: Performance Implications | Sondos Gamal Abdelgawad, ESADE; Lucia Naldi, Jönköping International Business School
- Evolving through Exaptation: The Case of L'ORÉAL |
 Andrea Ganzaroli, U. of Milan; Luigi Orsi, U. of Padua; Silvia
 Rita Sedita, U. of Padua; Fiorenza Belussi, U. of Padua
- □ How to Accelerate Learning: Entrepreneurial Ventures Participating in Accelerator Programs | Susan L. Cohen, U. of North Carolina; Christopher B. Bingham, U. of North Carolina, Chapel Hill
- A Longitudinal Assessment of Opportunity Recognition with a Mentor: The Effect of Goal Orientation | Etienne St-Jean, U. du Québec à Trois-Rivières; Maripier Tremblay, U. Laval

887 ☐: (Paper Session) - (ENT) Conflict and Crises in Family Firms

11:30am - 1:00pm WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 887**

Chair: Andy Yu, U. of Wisconsin, Whitewater Discussant: Andy Yu, U. of Wisconsin, Whitewater

■Oil Spill in the Gulf: Ripple Effects on Small Family Business Owners in South Louisiana | John James Cater, U. of Texas at Tyler; Brent D Beal, U. of Texas at Tyler

- → Family Human Capital and Impoverished Firm Performance: Evidence from Impoverished Indian Slums | Robert S. Nason, Syracuse U.
- → Yang and Yin: How Do Immigrant Entrepreneurs Manage the Contradictions of Family Roles? | Zhen Zhang, U. of Alberta; Trish Reay, U. of Alberta
- □ Attention-based View of Family Firm Adaptation to
 Discontinuities: The Role of Non-financial Goals | Nadine Kammerlander, U. of St. Gallen (HSG); Melanie Maria Ganter,
 U. of St. Gallen

888 : (Paper Session) - (ENT) Network Formation and Change

11:30am - 1:00pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 888

Chair: Alessandro Giudici, Kingston Business School London Discussant: Tanja Kontinen, U. of Edinburgh Business School

- ☑An Exploratory Study on Antecedents of Inter-firm Networking among Small Venture Businesses | Dong Soo Park, Yeungnam U.; Sanjar Shodmonov, Yeungnam U.
- Pa. ☐ The Effects and Multilayerdness of Inter-Organizational and Institutional Trust in Key Partnerships | Indre Maurer, U. of Goettingen; Christiana Weber, Leibniz U. Hannover; Achim Oberg, Mannheim U.
- Entrepreneurs' Repertoire of Networking Behaviors and the Design of Networking Initiatives | Alessandro Giudici, Kingston Business School London; Patrick Reinmoeller, Cranfield U.; R. Duane Ireland, Texas A&M U.; Laszlo Tihanyi, Texas A&M U.
- ☐ The Impact of Networking Approach and Obstacles in Determining Entrepreneurial Network Change | Danny Soetanto, Lancaster U.; Sarah Jack, Lancaster U.

889 © ⊒ ♥: (Paper Session) - (GDO) Work-Life Conflict and Flexible Work Practices

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7 Tweet this session: #AOM2013 889

Chair: Tania Casado. U. of Sao Paulo

- Gender, Gender Role and Crossover: How Partners in Dual-Career Couples React to Work-Family Conflict | Beth Ann Livingston, Cornell U.; Kristie Lynne McAlpine, Cornell U.; Chelsea Vanderpool, Cornell U.
- Pa ➡ ♥ Ironic Effects of Flexible Work Practices on Parents' Career Success | Lisa M. Leslie, U. of Minnesota; Colleen Manchester, U. of Minnesota; Patricia Dahm, U. of Minnesota, Twin Cities
- ■When "Balance" Means Working All The Time: Life Values, Role Negotiation, and Work-Life Balance | Brenda A. Lautsch, Simon Fraser U.; Kirsten M. Robertson, Simon Fraser U.; David R Hannah, Simon Fraser U.
- → ➡□ "And you think you have it all mapped out": Women Rhodes Scholars' Work-Life Identity Narratives | Kathryn Lee Blackmon, Oxford U.; Susan Rudy, The Rhodes Project

890 ➡ ♥JS: (GDO, MOC, CAR) More Than Meets the Eye: Unpacking the Complexity of Invisible Stigmas and Their Disclosure

11:30am - 1:00pm WDW Dolphin Resort: Europe 5 Tweet this session: **#AOM2013 890**

Chairs: Tiffany D. Johnson, Pennsylvania State U.; Aparna Joshi, Pennsylvania State U.

Discussant: Ann Marie Ryan, Michigan State U.

More Than Meets the Eye: Unpacking the Complexity of Invisible Stigmas and Their Disclosure | Tiffany D. Johnson, Pennsylvania State U.; Aparna Joshi, Pennsylvania State U.; Judith A. Clair, Boston College; Eden King, George Mason U.; Raymond N. C. Trau, Curtin U.; Tracy McCausland, George Mason U.; Kristen P. Jones, George Mason U.; Afra Ahmad, George Mason U.; Alex Lindsey, George Mason U.; Jane Coffey, Curtin Business School

891 → 🖃 ♥ SHCS: (GDO, OB, HR) Work and Family in a Multicultural World

11:30am - 1:00pm WDW Dolphin Resort: Europe 8 Tweet this session: #AOM2013 891

Chair: Matthew M. Piszczek, Michigan State U.

A Cross-National Study of Divergence and Convergence in Objective/Subjective Work-Family Assessment | Ellen Ernst Kossek, Purdue U.; Chu-Hsiang Chang, Michigan State U.

Where is Work-life Balance an Asset for Leaders? A
Comparison of Welfare State Regimes | Ariane OllierMalaterre, Rouen Business School; Natalia Sarkisian, Boston
College; Kelly Hannum, Center for Creative Leadership

Work-family Boundary Management Styles in Germany | Caroline Straub, VU U. Amsterdam; Barbara Beham, U. of Hamburg; Claartje J Vinkenburg, VU U. Amsterdam

The Effects of Childcare Policies on Establishment Turnover in Germany | Matthew M. Piszczek, Michigan State U.

892 : (Plenary) - (HCM) HCMD Plenary Session

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado R,S,T Tweet this session: #AOM2013 892

893 → I.: (Paper Session) - (HR) Development and Maintenance of Strategic HR

11:30am - 1:00pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 893

Chair: Ronda M. Smith Nelson, Fort Hays State U.

- ➡ Developing Organizational Commitment Via 'Employee-driven HRM' in a Knowledge-Intensive Firm | Frances Jørgensen, Aarhus U.; Anne Boellingtoft, Aarhus U.; Mette Strange Nielsen, Aarhus U.
- ■Unleashing Employees' Power to Innovate: A Multilevel Model | Mieke Audenaert, U. of Ghent; Alex Vanderstraeten, U. College Ghent; Dirk Buyens, U. of Ghent; Adelien Decramer, U. College Ghent
- Survivability and Stability Thresholds and the Use of HPWPs in Early-Stage Firms | William Carter, U. of North Texas

894 �→ ⊒: (Paper Session) - (HR) Managing People and their Work Attitudes

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 894

Chair: James M. Schmidtke, California State U. Fresno

- Organizational Tenure and Mastery-Avoidance Goals: The Moderating Role of Psychological Empowerment | Sut I Wong Humborstad, BI Norwegian Business School
- → The Effect of Procedural and Transparent Fairness on Job Satisfaction of Asian Managers | Yoshitaka Yamazaki, International U. of Japan; Jeewhan Yoon, George Washington
- ☐ Thriving in Underemployment: The Bright Side from P-E Fit and Self-Enhancement Perspectives | Bilian Lin, The Chinese U. of Hong Kong; Kenneth S. Law, The Chinese U. of Hong Kong
- ■The Influence of Managers' Personal Social Networking Website on Prospective Job Applicants | Christopher Ballweg, U. of Wisconsin; William Ross, U. of Wisconsin; Davide Secchi, Bournemouth U.

895 → □: (HR) A Closer Look at the Overqualification-Outcomes Relationships: Examining Moderators and Mediators

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 895

Chair: Aleksandra Luksyte, U. of Western Australia Discussant: Berrin Erdogan, Portland State U.

Overqualification and Voluntary Turnover: Examining the Multi-Path Model | Aleksandra Luksyte, U. of Western

Australia; **Eugene Wong**, U. of Western Australia When Are Overqualified Employees Loyal, Satisfied, and Healthy? | **Yanan Wang**, Renmin U. of China

The Difference between Self- and Supervisor-Rated Overqualification and Its Relationship with OCB | **Jian Min Sun**, Renmin U. of China; **Jinju Liu**, Renmin U. of China

Overqualification and Adaptive Behavior: Moderating Effect of Job Autonomy | **Amy Wei Tian**, U. of Western Australia

896 ⊕→ \(\extstyle \): (Paper Session) - (HR) Managing Performance in the Global Economy

11:30am - 1:00pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 896 Chair: Angelo DeNisi, Tulane U.

Influence of Rater Perceived Ability on Performance Ratings | Daanish Pestonjee, U. of Arkansas; Nina Gupta, U. of Arkansas

- Up for Review: Unravelling the Link between Formal Evaluations and Merit-Based Practices | Rocio Bonet, IE Business School; Tor Eriksson, Aarhus U.; Jaime Ortega, U. Carlos III de Madrid
- Pa→ Do Global 'Best Practices' in Performance
 Management meet Employees' Preferences? | Lena
 Knappert, ESCP Europe; Marion Festing, ESCP Europe
- Pa Star Performers in Twenty-First-Century Organizations | Herman Aguinis, Indiana U., Bloomington; Ernest H O'Boyle, U. of Iowa

897 → □JS: (HR, OB, IM) Broadening the Foci of Employee Engagement: Definitions, Antecedents, and Outcomes

11:30am - 1:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 897

Chair: Elaine Farndale, Pennsylvania State U.

Discussant: Bruce Louis Rich, California State U. San Marcos

- An Empirical Examination of the Distinctiveness of Work and Organization Employee Engagement | Elaine Farndale, Pennsylvania State U.; Susanne Beijer, Tilburg U.; Marc Van Veldhoven, Tilburg U.; Veronica Hope Hailey, City U. London; Clare Kelliher, Cranfield U.
- Managing Work in the Social Enterprise | Rita Bissola, U. Cattolica del Sacro Cuore; Barbara Imperatori, U. Cattolica del Sacro Cuore
- Contextual Influences on Employee Work Engagement | Christina Sue-Chan, City U. of Hong Kong
- Leader-member Exchange and Engagement for Italian Nurses | Elisabetta Trinchero, Bocconi U.; Elena Berselli, Bocconi U.; Elio Borgonovi, Bocconi U.
- The Relationship between Employee Engagement, Wellbeing and the Human Resource Role | Gary Rees, Portsmouth Business School; Sally Rumbles, U. of Portsmouth, UK
- Understanding Engagement: How Team Engagement Drives Performance | Peter Michael Hart, Deakin U.; Alexandra Sutherland, Deakin U.; James B L Tan, Insight SRC; Shi Shi Fisher, Deakin U.
- 898 .: (Paper Session) (IM) Institutions and Governance
 11:30am 1:00pm WDW Yacht and Beach Club Resort: Cape Cod B
 Tweet this session: #AOM2013 898

Chair: Ruth V. Aguilera, U. of Illinois, Urbana-Champaign

- ➡ ♥ Organizational Form and Expense-Preference Behavior: Evidence from Islamic Banks | Majdi Anwar Quttainah, Kuwait U.
- Corporate Governance in BRIC Countries | Christoph Lattemann, Jacobs U. Bremen
- → National Governance Bundles and Equitable Wealth Creation | William Q Judge, Old Dominion U.; Stav Fainshmidt, Old Dominion U.; J. Lee Brown, Fayetteville State U.
- → ** Concentrated Owners in Asia: Contingent
 Performance Effects of Owner Type and Institutions | Marc
 Van Essen, U. of South Carolina; Pursey Heugens, Erasmus U.
 Rotterdam; Hans Van Oosterhout, Erasmus U. Rotterdam; Eric
 R Gedajlovic, Simon Fraser U.; Michael Carney, Concordia U.

899 \sqsubseteq : (Paper Session) - (IM) Locations, Distance and MNC Networks

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 899

Chair: Ilgaz Arikan, The Ohio State U.

- © → Spatial Dependence of Country Relatedness: The Role of Host-Country Connectedness | Sokol Celo, Suffolk U.
- → Intra-firm Spatial Structure, Geographic Distance and MNE Location Choice | Guo-Liang Frank Jiang, Dalhousie U.; Guy Holburn, U. of Western Ontario; Paul Beamish, U. of Western Ontario
- → ■Geographic Concentration and Institutional Diversification for Multinational Banks | I Han, Feng Chia U.; Hsin-Yu Liang, Feng Chia U.
- →Agglomeration and Inter-Firm Competition and Cooperation: A Study of Chinese Township Clusters | Liangding Jia, Nanjing U.; Sali Li, U. of Wisconsin, Milwaukee; Stephen B Tallman, U. of Richmond; Yaqin Zheng, Nanjing U.

900 ⊒: (Paper Session) - (IM) Institutions and International Management Theory

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 900

Chair: Chalmer E. Labig, Oklahoma State U.

- →A Critical Review of the Application of Neo-institutional Theory on International Management | Lai Si Tsui-Auch, Nanyang Technological U.; Dawn Chow, Nanyang Technological U.
- → Cybercrime Firms' Internationalization Strategy and Processes: A SAAPS Framework | Nir B Kshetri, U. of North Carolina, Greensboro
- ■The Effect of Institutional Distance on FDI Strategies: Cointegration and Decomposition Effects | Kai Xu, Texas A&M U.; Michael A. Hitt, Texas A&M U.
- → The Dynamics of International Business Research: A Relational Cluster Perspective | Werner Kunz, U. of Massachusetts Boston

901 :: (Paper Session) - (IM) Cross-Cultural Work Attitudes
11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: #AOM2013 901

Chair: Malika Richards, Pennsylvania State U.

- → Defining Cross-Cultural Efforts: Commitment and Learning in Franco-Indian Work Relationships. | Nathalie Belhoste, REIMS Management School
- → Individualism-Collectivism and Tenure Intent: Role of Equity Perceptions and Task Interdependence | Nagarajan Ramamoorthy, U. of Houston, Victoria; Subodh P. Kulkarni, Howard U.; Amit Gupta, Management Development Institute; Patrick Christopher Flood, Dublin City U.
- → ■Job Characteristic Misfit and Organizational
 Commitment: A Cross Cultural Comparison | Si Hyun Kim,
 U. of Texas at El Paso; Giacomo Laffranchini, U. of Texas at El Paso; Maria Fernanda Wagstaff, U. of Texas at El Paso
- A Bibliometric Study on Culture Research in International Business | Claudia Frias Pinto, ESTG Instituto Politecnico de Leiria; Fernando Antônio Ribeiro Serra, U. Nove de Julho; Manuel Portugal Ferreira, U. Nove de Julho

902 → 🖃 [®]JS: (IM, OB, GDO) Exploring the Dynamics of Collocated and Global Multicultural Teams

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury D Tweet this session: #AOM2013 902

Organizers: Minna Paunova, IESE Business School; Ella Glikson, Technion Israel Institute of Technology

Discussant: Mary Beth Watson-Manheim, U. of Illinois, Chicago The Impact of Categorical versus Cognitive Cultural Faultlines on Global Team Creativity | Ivan Alfaro. U. of Illinois, Chicago

- Global Characteristics, Perceptions of Cultural Diversity and Performance in Global Teams | Ella Glikson, Technion Israel Institute of Technology
- Goal Orientation and Shared Leadership in Self-Managed Multicultural Teams | Yih-teen Lee, IESE Business School; Minna Paunova, IESE Business School
- Incoming Leaders' Status Characteristics and Effective Global Team Leadership | Lena Zander, Uppsala U.; Audra I. Mockaitis, Monash U.; Peter Zettinig, U. of Turku; Stephan Gerschewski, Hankuk U. of Foreign Studies

It Takes Two to Translate: Understanding the Steps Cultural Liaisons Make (and Don't Make) | Bobbi Thomason. Stanford U.; Pamela Hinds, Stanford U.; Brandi Pearce, Carnegie Mellon U.; Sara Vaerlander, Stanford U.

903 (MED. IM. GDO) Developing Intercultural Competencies through Cross-Cultural **Management Education**

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 903

Chairs: Jacob Eisenberg, U. College Dublin; Günter K. Stahl, WU Vienna and INSEAD; Charmine E. J. Hartel, U. of Queensland The Influence of Motivational Cultural Intelligence on Cultural

Effectiveness Based on Study Abroad | Linn Van Dyne, Michigan State U.; Kyoungjo Oh, Michigan State U.

- From Contact to Development in Experiential Cultural Intelligence Education | Valerie Rosenblatt, U. of Hawaii-Manoa; Reginald Worthley, U. of Hawaii-Manoa; Brent MacNab, U. of Sydney
- The Effects of International Collaboration Exercises on Intl. Mgt. Learning Outcomes | Vas Taras, U. of North Carolina, Greensboro; Riikka M Sarala, U. of North Carolina, Greensboro
- Developing Management Students' Global Characteristics through a Multicultural Team Project | Alon Lisak, Ben-Gurion U. of the Negev; Raveh Harush, Technion Israel Institute
- The Past, Present and Future of Cross-cultural Management Education | Betina Szkudlarek, U. of Sydney; Henry W Lane, Northeastern U.

MED Global Forum Best Symposium Award sponsored by the University of Manchester, Manchester Business School for the symposium that best creates the opportunity to address global issues of significance to management education and/or development

904 : (Paper Session) - (MH) Entrepreneurship and **Innovation in Management History**

11:30am - 1:00pm WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 904

Chair: K Doreen MacAulay, U. of South Florida Discussant: Andrew Cardow, Massey U.

Capitalism's Invisible Innovators: Historical Evidence from Mechanized Reapers and Cloud Computing | Richard Hunt, U. of Colorado, Boulder

Ronald B. Shuman Award for MH Division Best Student Paper

- ☐ The Greatest Entrepreneurs and Businesspeople in American History: A Survey of Historians | Blaine McCormick, Baylor U.; Burton W. Folsom, Hillsdale College
- Sovereign Trade as Historically Practiced among Indian Tribes in the Western United States | Joe Gladstone. New Mexico State U.
- ■The Concept of Social Justice Entrepreneurship: A Narrative Analysis of Frances Wright's Pioneering | Milorad M. Novicevic, Ú. of Mississippi; Jack Smothers, U. of Southern Indiana; Patrick J. Murphy, DePaul U.; John Humphreys, Texas A&M U., Commerce; Foster B. Roberts, U. of Mississippi

905 € .: (Paper Session) - (MOC) CEO and TMT Cognition

11:30am - 1:00pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 905

Chair: Josh W. Keller, Nanyang Technological U.

- ■Who Sees More Clearly?:Boards of Directors and CEOs in a Multimarket Context | John Stephan, Marist College
- Conceptual Metaphors as Windows into Executives' Minds | Angela Fehn, U. of Bamberg; Andreas Koenig, Friedrich-Alexander-U. Erlangen-Nuremberg; Timothy J. Quigley, U. of Georgia; Albrecht Enders, International Institute for Management Development
- Corporate Leaders' Decision Styles, Entrenchment and Disruptive Strategies: A Conceptual Framework | Sherry Sanger, Case Western Reserve U.; Jagdip Singh, Case Western Reserve U.

906 W: (Paper Session) - (MOC) Teams, Knowledge Transfer and Learning

11:30am - 1:00pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 906

Chair: Robin Rimmer Hurst, Virginia Commonwealth U.

Transactive Memory System in Multidisciplinary Teams: Team and Professional Identities | Jenny Liao, U. of Queensland: Nerina L. Jimmieson, U. of Queensland; Anne Therese O'Brien, U. of Exeter; Simon Lloyd D. Restubog, The Australian National U.

- Cognitive Versatility: A New Lens for Understanding Team Composition and Diversity | Ishani Aggarwal, Carnegie Mellon U.; Marco Serpa Molinaro, Carnegie Mellon U.
- Facilitating Innovation in Interdisciplinary Science Teams: The Role of Intergroup Leadership | Maritza Salazar, Claremont Graduate U.; Theresa K Lant, Pace U.
- A Dynamic Model of Knowledge Shaping | Stefania Mariano. New York Institute of Technology; Andrea Casey, George Washington U.

907 • JS: (MOC. MSR) Mindfulness at Work: Promising Areas of Research Inquiry

11:30am - 1:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 907

Organizer: Ravi S. Kudesia, Washington U. in St. Louis Examining Workplace Mindfulness and its Relations to Job Performance and Turnover Intention. | Erik Dane, Rice U.; Bradley Brummel, U. of Tulsa

- Learning to Let Go: How Mindfulness Meditation Impacts Creativity and Decision Making. | Ravi S. Kudesia, Washington U. in St. Louis; Markus Baer, Washington U. in St. Louis; Hillary Anger Elfenbein, Washington U. in St. Louis
- Mindful Negotiation, Embodiment and Negative Capability: An Interdisciplinary Perspective. | Ramaswami Mahalingam, U. of Michigan, Ann Arbor; Shirli Kopelman, U. of Michigan, Ann
- The Benefits of Mindful Leadership: Examining LMX as Mediator and Job Complexity as Moderator. | Jochen Reb. Singapore Management U.; Sankalp Chaturvedi, Imperial College London; Jayanth Narayanan, National U. of Singapore

Identifying: What Else is There?

11:30am - 1:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 908

Chair: Elaine C. Hollensbe, U. of Cincinnati

- The Influence of Organization Identification on Different Types of Unethical Behavioral Contagion | Sanne Ponsioen, Groningen U. (RuG); Laetitia Mulder, U. of Groningen; Eric Molleman, U. of Groningen
- Taking Stock of Organizational Identification: A Meta-Analysis | Eun-Suk Lee, Korea Advanced Institute of Science & Technology; Tae-Youn Park, Vanderbilt U.; Bonjin Koo, Korea Advanced Institute of Science & Technology
- Knowledge Sharing before Retirement | Kasey Martin, St. Boniface U. College/U. of Manitoba; Krista Uggerslev, U. of Manitoba
- ☐ I'm Good Because of What I Get: A Meta-Analytic Mediation Model of Organizational Identification | Jeremy David Meuser, U. of Illinois, Chicago; Xiaoyun Cao, U. of Illinois, Chicago
- ■What Factor Triggers High Performers to Stay and Share their Knowledge? | Seckyoung Loretta Kim, Seoul National U.

909 → □: (Paper Session) - (OB) The Role of Power and Struggles in Groups and Teams

11:30am - 1:00pm WDW Dolphin Resort: Europe 7 Tweet this session: #AOM2013 909

Chair: Amy Randel, San Diego State U.

- Status Disagreement: An Insidious Obstacle to Team Dynamics and Performance | Heidi K. Gardner, Harvard U.; Lisa Kwan, Harvard U.
- → ■Asymmetries in Task Dependence and Organizational Effectiveness: A Mediated Moderation Analysis | Simon B. De Jong, U. of Bath; Florian Kunze, U. of St. Gallen; Heike Bruch, U. of St. Gallen
- Effects of Leader Unpredictability on Team Power
 Struggles and Performance | Lindred L. Greer, Erasmus U.
 Rotterdam; Annebel H.B. De Hoogh, U. of Amsterdam; Gerben
 A. Van Kleef, U. of Amsterdam; Carsten K W De Dreu, U. of
 Amsterdam
- □ A Model of Managerial Power Bases: Alternative Explanations of Reported Findings | M Afzalur Rahim, Western Kentucky U.

910 → 🖃: (Paper Session) - (OB) Meaning, Thriving and Passion: Positive Organizational Behavior

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 1 Tweet this session: **#AOM2013 910**

Chair: Amy Wrzesniewski, Yale U.

- ☐ Finding Meaning in Life: The Interactive Effect of Viewing
 Work as a Calling and Economic Need | Ekaterina
 Netchaeva, U. of Utah; Isaac H Smith, U. of Utah; Alexander
 Clark Romney, U. of Utah
- ■Work Meaningfulness: the Influences of CEO Intellectual Stimulation and Environmental Uncertainty | Ann Chunyan Peng, Michigan State U.; Hsing-Er Lin, National Sun Yat-sen U.; Edward McDonough, Northeastern U.; Baomin Hu, Hebei U. of Technology; Aiguo Zhang, Hebei U. of Technology
- The Role of Work Passion on Personal and Organizational Outcomes | Charn Patrick McAllister, Florida State U.; John Nolan Harris, Florida State U.; Stephanie Kristen Burns, Florida State U.; Pamela L. Perrewe, Florida State U.

- → Co-Evolution of Thriving and Social Relationships: A Longitudinal Study | Wonho Jeung, U. of Nebraska, Lincoln; Ted A. Paterson, U. of Nebraska, Lincoln
- ☐ The Value of Student Thriving Through Semester-long Stressors | Carol Flinchbaugh, U. of Kansas; Matthew T Luth, Pacific Lutheran U.; Pingshu Li, U. of Kansas

911 → □: (Paper Session) - (OB) The "I" in the "We":

Antecedents and Consequences of Conflict in Teams

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 5 Tweet this session: #AOM2013 911

Chair: Anna Katherine Katherine Ward, U. of South Carolina
How Team Turnover Disrupts Team Performance: A Human
Resources Loss Perspective | Tom Kuypers, Maastricht U.;
Hannes Guenter, Maastricht U.; Hetty Van Emmerik, Maastricht
U.; Bert Schreurs, Maastricht U.

- ☐ The Role of Team Identification in the Relationship between Ostracism and Employee Responses | Erica Xu, Hong Kong Polytechnic U.; Xu Huang, Hong Kong Polytechnic

 I
- Do We (have to) Agree? A Multilevel Examination of Conflict Asymmetry in Teams | Ayse Karaca, Wayne State U.; Amanuel G. Tekleab, Wayne State U.; Narda Quigley, Villanova U.; Sharyn D. Gardner, California State U. Sacramento

912 → 🖃: (Paper Session) - (OB) Social Networks: Affect and Cognition

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 6 Tweet this session: #AOM2013 912 Chair: Laura T. Madden. East Carolina U.

- ➡□ Do You Read Me? How Perceptions of Empathy Shape Self-Monitors' Brokerage in Social Networks | Adam M. Kleinbaum, Dartmouth College; Alexander Jordan, Dartmouth College; Pino G. Audia, Dartmouth College
- Network Size and Prosocial Behavior: Taking Bounded Rationality Into Account | Torben Pedersen, Copenhagen Business School; Diego Stea, Copenhagen Business School
- □ Individuals' Formal Power and their Social Network Accuracy: A Situated Cognition Perspective | Joshua Marineau, North Dakota State U.; Daniel J. Brass, U. of Kentucky; Stephen Borgatti, U. of Kentucky; Patrizia Vecchi, Washington U. in St. Louis
- ■The Social Structure of Job Crafting: Exploring the Ambivalent Nature of Networks | Lorenzo Bizzi, California State U., Fullerton

913 → □: (Paper Session) - (OB) Work-Family Balance: What is it and how do you get it?

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 913

Chair: Robin Smith Mathis, Texas State U.

- ■What Really is Work-Family Balance? An Investigation of Balance Satisfaction and Effectiveness | Julie Holliday Wayne, Wake Forest U.; Marcus M. Butts, U. of Texas, Arlington; Wendy J. Casper, U. of Texas, Arlington; Tammy D. Allen, U. of South Florida
- → ■Work-life Responsiveness, OCB and Turnover Intentions: A Study in Three Middle Eastern Countries | Shainaz Firfiray, Warwick Business School
- One More Time: How Does Role Identity Contrast Influence Work Family Enrichment | Shu-Tsen Kuo, National Taiwan U.; Tzu-Ting Lin, National Taiwan U.; Chung-Jen Chien, National Taiwan U.; Wan-Ju Chou, National Taiwan U.
- To Balance or Not to Balance? Relating Leaders' Work-Life Balance to Leader Outcomes | Sara De Hauw, Vlerick Business School; Katleen E. M. De Stobbeleir, Vlerick Business School; Ans De Vos, U. of Antwerp

914 → □: (Paper Session) - (OB) Novelty, Creativity & Relational Processes

11:30am - 1:00pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 914 Chair: Laurie Milton, U. of Calgary

- The Trade-off between Novelty and Usefulness: Cultural Cognitive Differences and Creativity | Marina McCarthy, Rutgers U.; Chao C. Chen, Rutgers U.; Robert C. McNamee, Fox School of Business, Temple U.
- Creative in Someone Else's Shoes? The Effects of Perspective Taking and Motivation on Creativity | Verena Krause, Cornell U.
- Lots of Ideas for Little Love: Creativity and Interpersonal Liking | Kevyn Yong, HEC Paris; Mathis Schulte, HEC Paris
- A Little Less Conversation, a Little More Action, Please? Discussing Novel Ideas in the Front-End | Dirk Deichmann, VU U. Amsterdam

915 → 🖃: (Paper Session) - (OB) LMX: Differentiation and Outcomes

11:30am - 1:00pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 915

Chair: Benjamin David McLarty, Louisiana State U.

- A Multilevel Examination of the Empowerment and Leader-Member Exchange Differentiation Relationship | Cécile Emery, London School of Economics; Jonathan Edward Booth, London School of Economics; Alexander Swaab, London School of Economics
- Antecedents and Consequences of Leader-Member Exchange Differentiation: A Cross-Level Model | Cuilian Zhang, Peking U.; Mingpeng Huang, GSM, Peking U.; Hui Wang, Peking U.
- □ Clarifying How Leader-Member Exchange Affects Individual Turnover and Collective Turnover | Jungmin Seo, Arizona State U.; Min Z. Carter, Troy U.
- ☐ The Role of Leader Humility and Worker Arrogance on Leader-Member Exchange and Feedback Response | Christopher Robert Langford, U. of Texas, San Antonio; Jessica Lynn Inocencio-Gray, U. of Texas, San Antonio

916 → □: (Paper Session) - (OB) Well-Being at Work:

Mitigating Stress and Burnout

11:30am - 1:00pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 916

Chair: Aneika L. Simmons, Sam Houston State U.

- ■Bringing work stress home: The impact of work role stress on spousal marital satisfaction | Andrew Michael Carnes, West Virginia U.
- Grant Me the Grace of Control: How a Sense-of-Control
 Mindset Increases Subjective Well-Being | So-Hyeon Shim,
 Northwestern U.; Alia J Crum, Columbia U.; Adam D Galinsky,
 Columbia U.
- ■Work Stress and Employee Well-Being: The Critical Role of Zhong-Yong | Li-Fang Chou, National Cheng Kung U.; Chi-Chieh Chu, NTUST; Hui-Ching Diana Yeh, Yuan Ze U.; Jashen Chen, Yuan Ze U.
- Investments in the Subjective Well-Being of Temporary Workers: A Controversial Discussion | Susanne Imhof, Otto-Friedrich U.

917 → □: (Paper Session) - (OB) Shared Leadership: Collective Considerations

11:30am - 1:00pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 917

Chair: Crystal I Chien Farh, Michigan State U.

- A Meta-Analysis of Shared Leadership and Team Effectiveness | Danni Wang, Arizona State U.; David A. Waldman, Arizona State U.; Zhen Zhang, Arizona State U.
- Pu→ ➡ ♥ Shared Leadership in Teams: An Empirical Study of Dispositional Antecedents | Wencang Zhou, Montclair State U.
- Shared Leadership: Good or Bad for Team Innovation? | Ameek Kaur, National U. of Singapore
- ■The Emergence of Shared Leadership in Interorganizational R&D | Pernille M. Smith, Aarhus U.; Jørn Flohr Nielsen, Aarhus U.

918 — JS: (OB, CM, MOC) Why Justice Matters: The Role of Meaning in Organizational Justice Research

11:30am - 1:00pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 918

Chairs: Rashpal K Dhensa-Kahlon, London School of Economics; Lei Zhu, U. of British Columbia

Discussant: Karl Aquino, U. of British Columbia

Third Parties' Reactions to Justice Failure in an Organizational Context: An Empirical Test | Lei Zhu, U. of British Columbia; Jason Martens, U. of British Columbia

- Smile! You're on Camera: Promoting Fair Behavior Through States of Self- Awareness | David B. Whiteside, Wilfrid Laurier U.; Laurie J. Barclay, Wilfrid Laurier U.
- Examining the Effectiveness of Talk as a Response to Violations of Justice Needs | Rashpal K Dhensa-Kahlon, London School of Economics
- Interpersonal Injustice and Turnover: The Moderating Role of CSR and Collectivism | Ruodan Shao, City U. of Hong Kong; E. Layne Paddock, Singapore Management U.; Thierry Nadisic, EM Lyon
- The Fairness of Resources: Task-Relevant Distributive
 Justice as a Source of Competence | Hayley Claire German,
 London School of Economics; David Patient, U. Católica
 Portuguesa; Irina Cojuharenco, U. Católica Portuguesa

919 € ■ ♥JS: (OB, GDO) Team Performance in Multi-

Team Systems: Faultlines and Team Boundaries

11:30am - 1:00pm WDW Dolphin Resort: Salon E1 Tweet this session: #AOM2013 919

Chairs: Martiin van der van der Kamp. U. of Melbourne: Karen A. Jehn. Melbourne U.

Discussants: Brian Tjemkes, VU U. Amsterdam; Dora C. Lau, Chinese U. of Hong Kong

Bridging the Faultline Gap: Faultline Deactivation and Leadership in Crossed Groups Social Dilemmas | Ann-Sophie De Pauw, Vlerick Business School; Arjaan Wit, Leiden U.; Herman van den Broeck, Vlerick Business School

Team Faultlines and M&A Deal Completion: the Role of Managerial Ties and Status Differentials | Guoguang Wan, Hong Kong U. of Science and Technology; Jiatao Li, Hong Kong U. of Science and Technology

Cascading Faultlines in Multi-Team Systems | Martijn van der van der Kamp, U. of Melbourne; Brian Tjemkes, VU U. Amsterdam; Karen A. Jehn, Melbourne U.

Boundedness in Multi-Team Systems | Mark Mortensen, **INSEAD**

920 SHCS: (OB, HR, CAR) Person-Environment Fit: **Unanswered Questions and New Directions**

11:30am - 1:00pm WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 920

Organizer: Adela Garza, Michigan State U.

Discussant: Jeffrey R. Edwards, U. of North Carolina

Making Sense of Fit Over Time | Karen Jansen, James Madison U.; Abbie J. Shipp, Texas Christian U.

Use of Proactive Tactics and P-O Fit | Mo Wang, U. of Florida; Yihao Liu, U. of Florida; John Kammeyer-Mueller, U. of Florida; Jungi Shi, Sun Yat-sen U.

Making the Effort to Fit In | Amy L. Kristof-Brown, U. of Iowa; Danielle Talbot, Coventry U.; Jon Billsberry, Deakin U.; Elizabeth H. Follmer, U. of Iowa; Stacy Lolkus, U. of Iowa

Wanted or Not? The Consequences of When Team Leaders Do (And When They Don't) Fit with Their Teams | Adela Garza, Michigan State U.; Frederick P. Morgeson, Michigan State U.

921 JS: (OB, MOC) Who is a Leader? A Follower?: New Research on Leadership Identity in Organizations

11:30am - 1:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 921

Chairs: Ronald F. Piccolo, Rollins College; Daniel Scott DeRue, U. of Michigan

The Psychosocial Construction of Leadership Identity: A Life-Story Approach | Margarita Mayo, IE Business School; Ronit Kark, Bar Ilan U.

The Role of Interactive Empathy and Emotional Labor in Leader-Follower Identity Construction | Ronald H. Humphrey, Virginia Commonwealth U.

Leadership Identity Process Theory: An Empirical Test | Hannes Leroy, Cornell U.; Alexandra Gerbasi, Grenoble Ecole de Management; Jesse Segers, U. of Antwerp/ Antwerp Management School

An Implicit Measurement of Leader Identity and Development Ronald F. Piccolo, Rollins College; Elisabeth Gilbert, Rollins College; Susan A Bach, Rollins College

I Lead! You Lead! We All Lead! The Development of Leadership Structure Schemas Over Time | Daniel Scott DeRue, U. of Michigan; Jennifer D. Nahrgang, Arizona State U.

922 JS: (OB, MOC) Positive Relationships at Work: **Expanding the Empirical Foundations of an Emerging Research Domain**

11:30am - 1:00pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 922

Organizers: Emily Heaphy, Boston U.; Kristie M Rogers, U. of Kansas

Discussant: Belle Rose Ragins, U. of Wisconsin, Milwaukee Readying for Compassionate Work | Jane E. Dutton, U. of Michigan; Kristina Marie Workman, U. of Michigan; Jessica McClain, U. of Michigan

Seeing More of Me in More of You: How Positive Relationships Foster Identity Movement and Growth | Stephanie J Creary, Boston College; Michael G. Pratt, Boston

Building and Testing a Theory of Business Friendships and their Link to Job Performance | Jessica Methot, Rutgers U.; Jeffery LePine, Arizona State U.

Gratitude's Advantages and Disadvantages: How Role Engagement Changes the Meaning of 'Thank you' | Kerry Roberts Gibson, Georgia Institute of Technology; David M. Sluss, Georgia Institute of Technology

923 : (Paper Session) - (OCIS) Trust in E-Commerce

11:30am - 1:00pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 923

Chair: Carol Stoak Saunders, U. of Central Florida

☐ The Effects of Attribution Style and Helplessness on the Adoption of a Privacy Protective Response | Varol Kayhan, U. of South Forida St. Petersburg; Zheng Chen, U. of South Florida, St. Petersburg

☐ How Events Turn the Cognitive Gears of Trust | Harrison McKnight, Michigan State U.; Peng Liu, California State U., Fullerton; Brian T Pentland, Michigan State U.

■To trust or not to trust? Developing a scale for measuring online trust cues | Christian Pieter Hoffmann, U. of St. Gallen; Christoph Lutz, U. of St. Gallen

Buyer-Seller Contact in Electronic B2B Marketplaces: A Signaling Approach | Gianvito Lanzolla, Cass Business School, City U. London; Hans T. W. Frankort, Cass Business School, City U. London

924 : (Paper Session) - (OCIS) Online Communities (2): Changes and Evolution

11:30am - 1:00pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 924

Chair: Alexandre Barsi Lopes, Indiana U.

■ When Stuff Happens: A Narrative Theory Perspective on Moderator Intervention in Brand Communities | Amber Young, U. of Oklahoma; Shaila Miranda, U. of Oklahoma; Jama D. Summers. U. of Oklahoma

₽ Short-term and long-term stability in electronic communication networks | Eric Quintane, U. of Lugano; Philippa E. Pattison, U. of Melbourne; Garry L. Robins, U. of Melbourne; Joeri M. Mol, U. of Melbourne **OCIS Best Paper Award Finalist**

- Emergence and Evolution of Nascent Online Communities: What Inhibits Members to Contribute? | Ignacio Perez Hallerbach, U. of Cambridge; Michael Barrett, U. of Cambridge; Samer Faraj, McGill U.
- ➡☐The Communicative Ecology of Web 2.0 @ Work: Social Networking in the Workspace | Robert M. Davison, City U. of Hong Kong; Carol Xiaojuan Ou, Tilburg U.; Maris G. Martinsons, City U. of Hong Kong / Pacific Rim Institute for Studies of Management; Xiaoqing Hua, Renmin U. of China; Angela Y Zhao, Sichuan U.; Rong Du, Xidian U.

925 ■ SHCS: (ODC) Research in Organization Change & Development: Trajectories and Insights of ROCD Volume 21 Authors

11:30am - 1:00pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 925

Organizers: A.B. Rami Shani, California Polytechnic State U.; Debra A. Noumair, Columbia U.; William A Pasmore, Columbia U.; Richard W. Woodman, Texas A&M U.

- Attitudes About the Field of Organization Development 20 Years Later | Amanda Shull, Columbia U.; Allan H Church, PepsiCo, Inc; Warner Burke, Columbia U.
- Mastering Organizational Complexity: A Core Competence for 21st Century Leaders | Ron Ashkenas, Schaffer Consulting; Wes Siegal, Schaffer Consulting; Markus Spiegel, U. of Liechtenstein
- Academics as Orchestrators of Interorganizational Change and Development: Italian Observatories | Luca Gastaldi, Politecnico di Milano; Mariano Corso, Politecnico di Milano
- Messy, Iterative Groping in the Swampy Lowlands: Challenges and Methods for Insider Inquiry | David Coghlan, Trinity College Dublin
- Why Aren't Employee Involvement Practices More Widely Adopted? Organization Change Perspective | George Benson, U. of Texas, Arlington; Michael Kimmel, U. of Texas, Arlington; Edward E. Lawler III, U. of Southern California
- Cognitive Behavior Executive Coaching | Darren Good, Pepperdine U.; Bauback Yeganeh, American U.; Robin Yeganeh, Cognitive Behavior Therapy & Mindfulness Center
- Compassion for a Change: A Review of Research and Theory | Andre S. Avramchuk, California State U. Los Angeles; Michael R Manning, Benedictine U.; Robert A. Carpino, California State U. Los Angeles

926 See: (Paper Session) - (ODC) Creative Approaches to Organizational Development and Change

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 926

Chair: Maureen R. Steinwall, U. of Phoenix

- ☐ The Changing Face of Creativity | Alfonso Montuori, California Institute of Integral Studies; Gabrielle Donnelly, California Institute of Integral Studies
- The Role of Narratives and Identity Construction in the Translation of Ideas | Catherine Cassell, U. of Manchester; Bill Lee, U. of Sheffield
- Paar Toward an Alternative Form of Play in Organizations: A Practice-Based Perspective on SLAs | Martin Spraggon, American U. of Sharjah; Virginia Bodolica, American U. of Sharjah

Winner of ODC Division Rupert F. Chisholm Best Theory-to-Practice Paper

- Arts-based Interventions and Organizational Development |
 Ariane Berthoin Antal, Social Science Research Center Berlin
 (WZB)
- Learning Mechanisms and Creative Climate | Filomena Canterino, Politecnico di Milano; Stefano Cirella, Politecnico di Milano; Marco Guerci, Politecnico di Milano; Rami Shani, California Polytechnic State U.

927 : (Paper Session) - (OM) New Product Development

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 927

Chair: Boris William Zaremba, Swiss Federal Institute of Technology Zurich, ETH

- Strategy Orientation and New Product Performance: The Role of Product Innovativeness | **Mo-An Chu**, Hwa Hsia Institute of Technology
- Revisiting Supplier Integration Forms in New Product
 Development and Infleunce on Performance | Mehmet
 Donmez, SKEMA Business School; Paul Coughlan, U. of
 Dublin; Marie Koulikoff-Souviron, SKEMA Business School
- Broker's Centrality and NPD performance in Horizontal Networks. | Adegoke Oke, Arizona State U.; Moronke Idiagbon-Oke, Grand Canyon U.

928 🖃: (Paper Session) - (OM) Sustainable Operations

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 928

Chair: Jury Gualandris, U. of Bergamo

- ■Walking the Walk vs. Talking the Talk: Socially Responsible Communications, Actions & Performance | Suvrat Dhanorkar, U. of Minnesota, Twin Cities; Sarv Devaraj, U. of Notre Dame; Kevin Linderman, U. of Minnesota; Johnny Rungtusanatham, The Ohio State U.
- ■Ethical Culture Motivating Green Championing as Opposed to Green Washing in Supplier Management?! | Kai Foerstl, EBS Business School
- Environmental Performance and Organizational Performance: Insights from the Climate Leaders Program | Rohit Nishant, National U. of Singapore Business School; Thompson S. H. Teo, National U. of Singapore; Mark Goh, National U. of Singapore
- Sustainability strategy deployment: the role of organizational responsibility and worker commitment | Annachiara Longoni, Politecnico di Milano

929 :: (Paper Session) - (OMT) Performance Feedback and Aspirations

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 929

Chair: David Maslach, Florida State U.

- A Satisficing Response: How Positive Ratings Lead to Reduced Performance | Ben Lewis, Cornell U.
- Who Shall Get More? How Intangible Assets and Aspiration Levels Affect the Valuation of Resources | Gokhan Ertug, Singapore Management U.; Fabrizio Castellucci, Bocconi U.
- Aspiration-Level Adaptation Revisited: Performance Feedback and Performance Expectation | Peter M. Madsen, Brigham Young U.

The Fog of Feedback: Ambiguity and Firm Responses to Multiple Aspiration Levels | John Joseph, Duke U.; Vibha Gaba, INSEAD

930 © ⊒: (Paper Session) - (OMT) Academia: Diffusion, Standards and Stratification

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 930

Chair: Huseyin Leblebici, U. of Illinois

- □ How Popular is Popularization Among Management Scientists? The Case of the Harvard Business Review | Ann-Christine Schulz, Freie U. Berlin; Alexander T. Nicolai, U. of Oldenburg; Esther Klee, U. of Oldenburg
- ₽-Understanding the Differences among Academic Disciplines | Hazhir Rahmandad, Virginia Tech
- □ In Search of Rigor, Relevance, and Legitimacy What Drives the Impact of Publications? | Miriam Nicole Flickinger, U. of Passau; Tina Gruber-Muecke, U. of Linz; Marina Fiedler, U. of Passau
- Hamlet's Ghost And Ponzi Schemes: Provocation On Organizational Researcher Care | Gavin M. Schwarz, U. of New South Wales; Thomas G. Cummings, U. of Southern California; Chailin Cummings, California State U. Long Beach
- ■The Evolution of the Research Article in Administrative Science Quarterly. | David Strang, Cornell U.; Kyle Siler, McMaster U.

931 \sqsubseteq : (Paper Session) - (OMT) Authenticity and Identity in Food and Beverage

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 931

Chair: Giacomo Negro, Emory U.

- On How Hygiene and Authenticity Shape Consumer Evaluations of Restaurants | David Lehman, National U. of Singapore; Balazs Kovacs, U. of Lugano; Glenn R Carroll, Stanford U.
- → Framing From Afar: The Role Of External Agents In Category Construction | Jesper Edman, Hitotsubashi U.; Christina L Ahmadjian, Hitotsubashi U.
- When newcomers cannot break with authenticity: identity implications in the Franconian beer industry | Margarita Cruz, U. of Lugano; Nikolaus Beck, U. of Lugano
- Experiencing Authenticity: Organizational Production of Authenticity in Underground Supper Clubs | Daphne Ann Demetry, Northwestern U.

932 : (Paper Session) - (OMT) Networks: Brokerage and closure within and between groups

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 932

Chair: Massimo Maoret, Boston College

- → Putting the Group back in Closed Groups: Brokerage and Closure in the Indian Corporate Network | Dalhia Mani, HEC Paris; David Knoke, U. of Minnesota, Twin Cities
- ■When does brokerage matter? Team success in an emerging academic field | Francois Herve Collet, ESADE Business School; Duncan Robertson, Oxford
- Facilitating employees' tertius iungens orientation: The role of organizational context | Kristiina Mäkelä, Aalto U. School of Economics; Olli-Pekka Kauppila, Aalto U.

933 : (Paper Session) - (OMT) How Entrepreneurs Shape Institutions

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 933

Chair: Robert J David, McGill U.

- New venture creation and the use of cultural resources: The case of H-Farm | Elena Dalpiaz, Imperial College London; Paul Tracey, U. of Cambridge
- ☐An Institutional Entrepreneurial Approach to the Structure-Agency Debate | Desmond W. Ng, Texas A&M U.
- Pa⊒How Entrepreneurs Become Strategic Cultural Operators | Florian Ueberbacher, U. of St. Gallen; Claus D Jacobs, U. of St. Gallen

Finalist for Best International Paper Award

■Outsiders as institutional entrepreneurs | Theodore L. Waldron, Baylor U.; Greg Fisher, Indiana U.; Chad Navis, U. of Wisconsin, Madison

934 :: (Paper Session) - (OMT) Hybrid organizations & Institutional logics

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 934

Chair: Cara Christina Maurer, U. of Western Ontario

- A Longitudinal Investigation of Institutional Dualism: Strategic Responses to Legitimacy Gaps | Tommaso Ramus, Catholic U. of Portugal; Antonino Vaccaro, IESE Business School; Pascual Berrone, IESE Business School
- Hybrid Logics: An Oxymoron? The Case of Variation of a Minor and Major Logic. | Thierry Amslem, Sorbonne Business School
- Managing Logic Multiplicity: A Collaborative Governance Model | Tim Hargrave, U. of Washington; Desiree F. Pacheco, Portland State U.; Jeffrey G. York, U. of Colorado, Boulder
- How Hybrid Organizations Coordinate Multiple Demands by Sequential and Flexible Attention | Brian Seongyup Park, INSEAD

935 .: (Paper Session) - (OMT) Standards in a Global Context

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 935

Chair: Ryan Raffaelli, Harvard Business School

Para Be Fair or Care? Fairtrade and the Standardization of Ethical Practices | Juliane Reinecke, U. of Warwick; Shaz Ansari. U. of Cambridge

Winner of OMT Best Paper on Environmental and Social Practices

- P: Founders and the Social Performance of B
 Corporations | Li-Wei Chen, Emory U.; Peter W Roberts,
 Emory U.
- ☐ 'Organization Text Work' and ISO 26000: Influencing the Meaning of a Practice-Defining Standard | Wesley Helms, Brock U.; Roy R Suddaby, U. of Alberta; Kernaghan Webb, Ryerson U.
- → ☐ How standards enable the emergence of sustainable construction as a new organizational field | Eva Boxenbaum, Mines ParisTech; Susse Georg, Copenhagen Business School; Satu Reijonen, Copenhagen Business School; Gabriela Garza de Linde, Copenhagen Business School

Symbolic Benefits of Procedural Rationality: How Firms Switch Focus of Corporate Governance Policies | Ilya Okhmatovskiy, McGill U.

936 JS: (OMT, BPS) The Role of Organizational and **Product Names in Management and Organization Theory** 11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 936

Organizers: J. Cameron Verhaal, U. of Utah; W. Chad Carlos, Brigham Young U.; Olga Khessina, Cornell U.

Discussant: Aaron Chatterji, Duke U.

- Organizational Names and Identity Claims in Late Imperial Russia, 1861-1913 | Olga Khessina, Cornell U.; W. Chad Carlos, Brigham Young U.
- Oppositional Product Names and Identity in the US Microbrew Industry from 1998-2012 | J. Cameron Verhaal, U. of Utah; Olga Khessina, Cornell U.; Jaime Grant, U. of Utah; Stanislav Dobrev. U. of Utah
- Institutional Contingencies, Organizational Status, and New Name Adoption | Zhi Huang, Hong Kong U. of Science and Technology; Chris Marquis, Harvard U.
- The Name Game in the Nanotechnology Market | Jennifer Woolley, Santa Clara U.

937 □ • → □: (Paper Session) - (ONE) Sustainability Management in Small and Medium-Sized Enterprises and the Venture Green Investments

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 937

The challenges of adopting Proactive Environmental Strategies in Small and Medium-Sized Enterprises (SMEs), and the generation of green investments

Chair: Frances E Bowen, Queen Mary U. of London

- ■Barriers and Motivators to the Adoption of Energy Savings Measures for SMEs | Cristyn Meath, U. of Queensland; Martina K. Linnenluecke, U. of Queensland; Andrew Griffiths, U. of Queensland
- Awareness and Application of Sustainability Management Tools in Small and Medium-Sized Enterprises | Matthew Johnson, Leuphana U. Lueneburg
- Influence of Worldviews on Venture Investments | Sylviane Chassot, U. of St. Gallen; Nina Lucia Hampl, U. of St. Gallen; Rolf Wuestenhagen, U. of St. Gallen
- Environmental innovations and product performance: A resource based view on climate mitigation | Timo Busch, U. of Hamburg; Maria Cristina De Stefano, U. Pompeu Fabra; Maria J. Montes-Sancho, U. Carlos III de Madrid

938 : (Paper Session) - (PNP) Inter-institutional Collaboration

11:30am - 1:00pm WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 938

Chair: Kun Huang, U. of New Mexico

- → Value Creation and Appropriation in Cross-Sector Collaboration | Diana Trujillo, New York U.; Sonia Ospina, New York U.
- ₽→ Legitimation Work within a Cross-Sector Social Partnership | Dominik Rueede, EBS Business School

Sage Publications Best Conference Paper by a Public and NonProfit Division Doctoral Student

- ■Structured to Collaborate: The Emergence of Cross-sector Collaboration in Disaster Response | Scott Robinson, Texas A&M U.; Angela L. Bies, Indiana U.
- ■Network Context and Advocacy Organization: A Comparison of Two Social Service Policy Networks I Jeongyoon Lee, Rockefeller College, U. at Albany - SUNY; R Karl Rethemeyer, Rockefeller College, U. at Albany - SUNY; Hyun Hee Park, SUNY, Albany

939 € .: (Paper Session) - (PNP) Employees Satisfaction and Motivation

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 2 Tweet this session: #AOM2013 939

Chair: Judy Matthews, Queensland U. of Technology

- → Satisfaction with and Success of Employee Trainings from a Public Service Motivation Perspective I Julia Stephanie Thaler, U. of Mannheim; Katharina Spraul, U. of Mannheim; Bernd Helmig, U. of Mannheim; Hannah Franzke, U. of Mannheim
- Good Jobs in Public Research Organizations: Job Characteristics and Rewards of Research Work | Jonathon E. Mote, Southern Illinois U.; Jerald Hage, U. of Maryland, College Park; Jeffrey W. Lucas, U. of Maryland, College Park; Wilbur Hadden, U. of Maryland, College Park
- Does Organizational Experience Shape Employees' Public Service Motivation? | Shuyang Peng, Rutgers U.; Sanjay K. Pandey, Rutgers U.
- ■Proximal and Distal Levels of Leader Vision: A Stress Buffering Perspective | Cameron John Newton, Queensland U. of Technology; Adelle Bish, Queensland U. of Technology

940 • + =: (Paper Session) - (PNP) Performance

Measurement and Management

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 1 Tweet this session: #AOM2013 940

Chair: Eric C. Martin. Bucknell U.

- ■The NPM-to-NG transition and the conditions for critique: Reading the UK Civil Service Reform Plan | Carl Stefan Roth-Kierkegaard, Copenhagen Business School; Rasmus Koss Hartmann, Copenhagen Business School
- ■Twenty years of research on performance management in business and public administration domains | Corrado Cuccurullo, Second U. of Naples; Massimo Aria, Dept of Mathematics and Statistics, U. of Naples Federico II; Fabrizia Sarto, U. of Catanzaro Magna Graecia
- People Management and Service Performance in Elderly Homes | Eva Knies. Utrecht U.: Peter Leisink. Utrecht U.: Sascha Kraus-Hoogeveen, Utrecht U.

941 : (PTC) Practice Theme Committee Business Meeting.

11:30am - 1:00pm WDW Boardwalk Inn: Marvin Gardens A

Tweet this session: #AOM2013 941

Strategic and tactical planning for the Practice Theme Committee, open to all members of the committee and all who are interested in ioinina.

Professional Development Workshop Chairs: Kathryn Goldman Schuyler, Alliant International U.; Kuo Frank Yu, City U. of Hong

Chair: Tyrone S. Pitsis, Newcastle U.

942 € JS: (RM, OMT, OCIS) What Grounded Theory Is....

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 942

Distinguished Speaker: Barney Glaser, The Grounded Theory Institute

Moderator: Isabelle Walsh, Rouen Business School Speakers: Judith A Holton, Mount Allison U.; Walter Fernandez, Australian National U.; Natalia Levina, New York U.; Lotte Bailyn, Massachusetts Institute of Technology

943 🗀 📤 : (Paper Session) - (SAP) Strategy-as-Practice as a Field of Research: Where Are We and Where Do We Go from Here?

11:30am - 1:00pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 943 Chair: Paula Jarzabkowski, Cornell U.

The practice of studying social practices: What does the empirical literature tell? | Zeynep Erden, ETH Zurich; Andreas Ernst Schneider, ETH Zurich

- Revisiting a neglected topic: How do managers use management education in management practice? | Bruno Oliveira, Aston U.; Monica Giulietti, Warwick Business School; Nii Amponsah Amoo, Aston U.
- ➡ Production and Dissemination of Knowledge between Research and Practice | Guillaume Carton, U. of Paris Dauphine; Stéphanie Dameron, Paris Dauphine U.
- True value. A practice based definition of value cocreated in professional firms. | Sebastiano Lombardo, BI Norwegian Business School

944 ← ☐: (Paper Session) - (SIM) Refining the CSR Concept 11:30am - 1:00pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 944

Track A: Theorizing social issues in management Chair: David M. Wasieleski, Duguesne U.

- ➡Linking CSR, Social Capital and Innovation: A Strategy for Sustainable Value Creation | Elena Goryunova, Aix Marseille U., CERGAM (EA 4225), IAE Aix en Provence
- Mary Parker Follett: Informing the Future of Capitalism and Corporate Social Responsibility | Susan Mawer, Salford U.; Jo Crotty, Salford U.
- Stakeholder perceptions of authenticity: Connecting business and society through CSR | Daina Mazutis, IMD; Natalie Slawinski, Memorial U. of Newfoundland
- Corporate Provision of Public Goods | Justin Tumlinson, Ifo Institute at the U. of Munich; John Morgan, U. of California, Berkeley

945 ← .: (Paper Session) - (SIM) Institutional Influences on Social Practices

11:30am - 1:00pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 945

Track D: Assessing societal outcomes

Chair: Ted London, U. of Michigan

- → Institutional complexity & organizational responses: the case of excessive overtime work in China | Sunghoon Kim, U. of New South Wales; Sunwook Chung, Sogang U.
- Corporate Social Responsibility and Institutional Theory: Evidence from a Developing Islamic Nation | Seyed Amir Hossein Ghazinoori, Monash U.; Manjit Singh Sandhu, Monash U.; Yin Teng Chew, Monash U.

- Talking to the wind: the strategic practices of marginal actors at a Field-configuring Event | Natalia Aguilar Delgado, McGill
- → The Enabling and Constraining Effects of Network Ties on Institutional Entrepreneurship | Israr Qureshi, Hong Kong Polytechnic U.; Geoff Kistruck, Miami U. Ohio; Babita Bhatt, Carleton U.

946 —□: (Paper Session) - (SIM) Influences on Workplace Behavior

11:30am - 1:00pm WDW Coronado Springs Resort: El Paso 2

Tweet this session: #AOM2013 946

Track C: Assessing business outcomes
Chair: James Weber, Duquesne U.

- Business for Good is Good for Business: Corporate Philanthropy and Work Attitudes | Emily S. Block, U. of Notre Dame; Ante Glavas, U. of Notre Dame; Laura Erskine, Illinois State U.
- Why Do Individuals Act Fairly or Unfairly? An Examination of Antecedents of Organizational Justice | Deshani B. Ganegoda. The Australian National U.
- Is Behavioral Integrity an Antecedent to Leader Courage? | Michael Palanski, Rochester Institute of Technology; Kristin L. Cullen, Center for Creative Leadership; William A. Gentry, Center for Creative Leadership; Chelsea Bruha, Rochester Institute of Technology
- ■Ethical Decision Making in Goal-Directed Influence: The "Target Effect" | Ingrid Fulmer, Rutgers U.; Bruce Barry, Vanderbilt U.

947 ← ☐: (Paper Session) - (SIM) Repairing Trust in the Organization

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 2 Tweet this session: #AOM2013 947

Track B: Managing social issues

Chair: Danielle E. Warren, Rutgers U.

- Style matters: exploring the influence of style on the efficacy of organizational accounts | Vikas Anand, U. of Arkansas; Amy J Guerber, U. of Arkansas; Alan E. Ellstrand, U. of Arkansas; Matthew A Waller, U. of Arkansas; Iris Reychav, Ariel U.; Poornima Gupta, Fortune Institute of International Business
- Areas of privacy in Facebook expectations and value | Katherina Glac, U. of St. Thomas; Dawn R Elm, U. of St. Thomas; Kirsten Edrie Martin, George Washington U.
- The phenomenon of reputational damage: What is it? What does it cause? | Dominik Breitinger, Accenture Strategy; Jean-Philippe Bonardi, HEC U. of Lausanne
- Euphemisms and Ethics: A Language-Centered Analysis of Penn State's Sexual Abuse Scandal | Kristen Lucas, U. of Louisville; Jeremy Fyke, Marquette U.

948 ■SHCS: (SIM, OB, CM) Theoretical and Empirical Developments on Motives of (Un)ethical Decision Making and Behavior

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 948

Chair: Marie S. Mitchell, U. of Georgia

Discussant: Marshall Schminke, U. of Central Florida

- Helping Others Cheat: The Role of Positive Affect and Liking | Richard Grover Gardner, Texas A&M U.; Elizabeth Eve Umphress, U. of Washington; Keith Leavitt, Oregon State U.; Adam C. Stoverink, Texas A&M U.; Ricky W Griffin, Texas A&M U.
- Unethical and Self-Interested Behavior in Organizations:
 Examining Antecedents of Workplace Cheati | Marie S.
 Mitchell, U. of Georgia; Michael D. Baer, U. of Georgia;
 Maureen L. Ambrose, U. of Central Florida; Robert Folger, U. of Central Florida; Noel F. Palmer, U. of Nebraska
- Lack of Material Resources Causes Harsher Moral Judgments
 | Marko Pitesa, Grenoble Ecole de Management; Stefan Thau,
 INSEAD
- Explicit Unethical Behavior Begets Implicit Unethical Behavior: The Role of Victim Derogation Bias | Daniel Skarlicki, U. of British Columbia; R. Anthony Turner, U. of British Columbia
- The Power of 'Could': When Contemplating Possible Actions Leads to More Creative Ethical Solutions | Ting Zhang, Harvard Business School; Francesca Gino, Harvard U.; Joshua D Margolis, Harvard U.
 - OB Division Best Symposium Award, sponsored by the Organizational Behavior Division

949 : (Plenary) - (TIM) Innovation, Technology, and U.S. Competitiveness

11:30am - 1:00pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 949 Moderator: Michael Lenox, U. of Virginia

Panelists: Wesley M. Cohen, Duke Ü.; Daniel Levinthal, U. of Pennsylvania; William G Mitchell, Duke U.; Sidney G. Winter, U.

of Pennsylvania; Scott Stern, MIT Sloan

Monday 12:00PM

950: (ICW) JMS Editorial Board Working Lunch

12:00pm - 2:00pm WDW Swan Resort: Swan 6 Tweet this session: **#AOM2013 950**

Organizer: Margaret Turner, Journal of Management Studies

Monday 1:00PM

951 : (MED) MED Annual Past Chairs' Luncheon and MED Executive Committee Meeting

1:00pm - 3:00pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 951

By invitation only. This luncheon is for past chairs and division

officers.

Division Chair: Toni Ungaretti, Johns Hopkins U.
Division Chair-Elect: Jacob Eisenberg, U. College Dublin
Program Chair: Barbara A. Ritter, Coastal Carolina U.
Professional Development Workshop Chair: Peter McNamara, U.

College Dublin

Past Chair: Jon Billsberry, Deakin U. Treasurer: V Seshan, Pepperdine U.

Secretary: Danna Greenberg, Babson College

Monday 1:15PM

952 =: (Paper Session) - (BPS) Organizational Capabilities

1:15pm - 2:45pm WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 952 Chair: Douglas L. Micklich, Illinois State U.

- Outsourcing and Insourcing Organizational Services: Operational Capabilities & Strategy Recurrence | Fariborz Damanpour, Rutgers U.; Catherine Magelssen, Rutgers U.; Holly H. Chiu, Rutgers U.
- Resource reconfiguration capabilities, resource complementarity and firm performance | Ramesh Dangol, Youngstown State U.
- → Recombining organizational capabilities to increase customer value: Tests of a three-way interaction | Silvia Martelo, U. de Sevilla; Gabriel A. Cepeda, U. of Seville; Carmen Barroso, U. de Sevilla
- ☐ Knowing-about & Knowing-how: Impact of interfirm ties in the context of environmental strategies | Thomas Graf, Instituto de Empresa Business School; Carl J. Kock, IE Business School; Luis Diestre, Instituto de Empresa Business School

953 : (Paper Session) - (BPS) Corporate Strategy and Interorganizational Relations

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 953

Chair: Manuela N. Hoehn-Weiss, U. of Washington, Bothell

—Architecture of Dynamic Capabilities across Inter-

- Organizational Activities | Olga Petricevic, Georgia State U.; William Bogner, Georgia State U.
- → Similar and different: Architectural complementarity in target selection by horizontal acquirers | Sea Jin Chang, National U. of Singapore; Aseem Kaul, U. of Minnesota; Brian Wu, U. of Michigan, Ann Arbor
- ■The Bottleneck: Product Variety and Coordination Failures at A Major Soft Drink Bottling Company | Yue Maggie Zhou, U. of Maryland; Xiang Wan, U. of Tennessee
- Performance Implications of Related Product-Market and Business-Model Diversification | Timo Sohl, IESE Business School; Govert Vroom, IESE Business School

954 ■SHCS: (BPS) Drivers of Capability Reconfiguration: Performance feedback, capability gaps, and network mechanisms

1:15pm - 2:45pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 954 Organizer: Aaron Chatterji, Duke U.

Discussant: Nicholas Argyres, Washington U. in St. Louis
Capability Reconfiguration through Performance Feedback |
Ari Dothan, Technion Israel Institute of Technology; Dovev
Lavie, Technion Israel Institute of Technology

Capability Gaps and Reconfiguration: Sales force strategy in the medical technology industry | Aaron Chatterji, Duke U.; Colleen Cunningham, Duke U.

Organization Architecture and Dynamic Capabilities | Jason Davis, Massachusetts Institute of Technology Speaker: Constance E Helfat, Dartmouth College

955 =: (Paper Session) - (BPS) Managing Firm Boundaries

1:15pm - 2:45pm WDW Swan Resort: Pelican 2 Tweet this session: **#AOM2013** 955 Chair: **Protiti Dastidar**, U. of Maryland

Resource Co-specialization and Supplier Selection in Concurrent Sourcing | Mari Sako, Oxford U.; George Chondrakis, U. of Oxford; Paul M Vaaler, U. of Minnesota

- Signals of Willingness to Make Firm-Specific Investments: Implications for Individuals and Firms | Alison Mackey, California Polytechnic State U., San Luis Obispo; Janice C. Molloy, Michigan State U.; Shad S. Morris, The Ohio State U.
- ₽ Corporate Diversification and the Value of Individual Firms: A Bayesian Approach | Tyson Brighton Mackey, California Polytechnic State U.
- Value Creation and Value Capture with Agency: the Micro-Foundations of Buyer-Supplier Relationships | Tomasz Obloj, HEC Paris; Peter Zemsky, INSEAD

956 : (Paper Session) - (BPS) Corporate Governance and Innovation

1:15pm - 2:45pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 956 Chair: Albert Cannella, Arizona State U.

- Pu→ ☐ How Do Boards Engage in Product Innovation? A Hybrid Multi-Channel Governance Framework | Patricia Klarner, U. of Munich; Gilbert Probst, U. of Geneva; Michael Useem, U. of Pennsylvania
- ₽ The Influence of State Ownership on Innovation in Market Competition | Kevin Steensma, U. of Washington; Hongyan Yang, Hong Kong Polytechnic U.
- Too Much of a Good Thing: Boad Monitoring an R&D Investment Intensity | Orhun Guldiken, Old Dominion U.
- ■The Effect of Slack resources on Innovation: The Moderating Roles of CEO Tenure and Compensation | Fariss T Mousa, James Madison U.; Jaideep Chowdhury, James Madison U.

957 届: (BPS) Wiley Dissertation Award Finalists

1:15pm - 2:45pm WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 957**

Chair: Rajshree Agarwal, U. of Maryland

Competition and Strategic Interaction in New Markets | Rory McDonald, U. of Texas, Austin

- Who Gets the Lion's Share? The Antecedents and Consequences of Asymmetric Outcomes in Strategic Alliances | Birgul Arslan, HEC Paris
- Employee Mobility and the Appropriation of Value from Knowledge: Evidence from Three Essays | **Kenneth Younge**, U. of California, Berkeley
- Controlling or Complying? The Opportunities and Challenges of Coordinated Technological Change | Ram Ranganathan, U. of Texas, Austin
- The 2008 Mortgage Crisis As a Failure of Analogical Reasoning | Natalya Vinokurova, The Wharton School, U. of Pennsylvania
- Networks of Influence: Implementing Politically Sustainable Multinational Stakeholder Strategies | Lite Nartey, U. of South Carolina

958 : (Paper Session) - (BPS) Executive Characteristics and Decision Making

1:15pm - 2:45pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 958

Chair: Donald J. Schepker, U. of South Carolina

"The smartest guys in the (board) room": TMT collective narcissism and its potential impact | **Philip T. Roundy**, U. of Texas, Austin; **James W Fredrickson**, U. of Texas, Austin

- Stock Options and CEO Temporal Orientation: The Behavioral Agency Model and Inter-Temporal Choice | Geoff Martin, Melbourne Business School; Robert M Wiseman, Michigan State U.; Luis R Gomez-Mejia, Texas A&M U.
- □ The Influence of Top Managers' Values and Power on Corporate Social Performance: A Meta-analysis | Son Anh Le, Louisiana Tech U.; Bryan Fuller, Louisiana Tech U.; Sammy Githuku Muriithi, Louisiana Tech U.; Bruce Walters, Louisiana Tech U.
- → Disentangling the Power Distribution Among Actors at the Top: CEOs, Boards, And Director Selection | Alina Wilker, LMU Munich; Anja Christine Tuschke, U. of Munich; Patricia Klarner, U. of Munich

959 : (Paper Session) - (BPS) The Role of Institutions for Innovation and Competitive Advantage

1:15pm - 2:45pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 959 Chair: Jeff Furman, Boston U.

- → ■All things work together for innovation: Market reform synchronization and firm network prominence | Sunny Li Sun, U. of Missouri, Kansas City; Weilei (Stone) Shi, Baruch College; Victor Zitian Chen, UNC Charlotte; Columbia U.
- → Determining the relevance of Strategic Management research in developing countries. | Mzamo P Mangaliso, U. of Massachusetts - Amherst; Alfred Lewis, LEWIS ASSOCIATES
- → ☐ Chinese Cross-border M&As in Developed and Developing Markets: A Comparative Investigation | Monica Yang, Adelphi U.; Ping Deng, Maryville U. of St. Louis
- When is Strategy? | Basak Yakis-Douglas, Oxford U.; Duncan Angwin, Oxford Brookes U.; Maureen Meadows, Open U.; Kwangwon Ahn, Said Business School

960 : (Paper Session) - (BPS) Inter-partner Dynamics and Relational View

1:15pm - 2:45pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 960

- Chair: Paolo Aversa, Cass Business School, City U. London
 The Dynamics of Alliance Strength: Effects of Competition with Peer Partners in Alliance Portfolios | Junichi Yamanoi, CHUO U.
- Dancing with wolves: The mechanisms of dependence asymmetry in asymmetric alliances | Wan Li, U. of Saskatchewan; Justin Tan, Schulich School of Business
- Supplier-Buyer Networks and Buyer's Innovation | Gautam Ahuja, U. of Michigan; Paolo Boccardelli, Luiss Guido Carli U.; Chiara D'Alise, Luiss Guido Carli U.
- Dynamics of Platform-based Networks during Periods of Architectural Shifts in Videogames | Arati Srinivasan, U. of Notre Dame; N Venkatraman, Boston U.

961 :: (Paper Session) - (BPS) Managing stakeholders 1:15pm - 2:45pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 961

Chair: Ali Shahzad, James Madison U.

→ ■ Corporate Stakeholder Responsibilities Decomposed: A Multilevel Exploratory Study | Marc Orlitzky, U. of South Australia; Jean-Pascal Gond, Cass Business School, City U.

- London; Celine Louche, Vlerick Business School; Wendy Chapple, Nottingham U.
- 'Cheap Talk'? I Think Not | Basak Yakis-Douglas, Oxford U.; Kwangwon Ahn, Said Business School
- → Political Tie Establishment of Firms in an Emerging Economy | Chi-Nien Chung, National U. of Singapore; Hongjin Zhu, McMaster U.
- → Two Faces of Janus: The Effect of Foreign Institutional Investors on R&D Investment | KwangWook Gang, Rensselaer Polytechnic Institute

962 : (Plenary) - (CAR) The Stories Behind Some of Management's Greatest Theories

1:15pm - 2:45pm WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 962

Organizer: Kimberly Eddleston, Northeastern U.

Presenters: Jay B Barney, Eccles School, U. of Utah; Karl E. Weick, U. of Michigan, Ann Arbor; Alain C. Verbeke, U. of Calgary; Denise M. Rousseau, Carnegie Mellon U.; Jeffrey H. Greenhaus, Drexel U.

963 □ ② → ■ CAU: (CAU) Humanistic Management Caucus

1:15pm - 2:45pm WDW Swan Resort: Parrot 2 Tweet this session: **#AOM2013 963**

The Humanistic Management Network has been working for more than 8 years on issues related to the future of business and the vision of a human centered, life conducive economy. We consider humanistic management which is based on the unconditional respect for human dignity and the pursuit of human flourishing and well being the mechanism to this transformation.

Organizers: Michael Andreas Pirson, Fordham U.; Claus Dierksmeier, The U. of Tuebingen

Participants: Ernst von Kimakowitz, Humanistic Management
Center; Heiko Spitzeck, FDC - Fundacao Dom Cabral; Anil K
Gupta, Indian Institute of Management; André Habisch, Catholic U.
of Eichstaett-Ingolstadt; Claudia Verena Peus, Technische U.
München; Domenec Mele, IESE Business School; Robert
Blomme, Nyenrode Business U.; Joshua Plaskoff, IUPUI; Radha
R. Sharma, Management Development Institute; Carlos LargachaMartínez, U. EAN; Consuelo Adelaida Garcia-de-la-Torre,
EGADE, Instituto Tecnologico y de Estudios Superiores de
Monterrey; Osmar Arandia, EGADE Business School

964 © ■CAU: (CAU) Advancing Research in Human Interaction Dynamics

1:15pm - 2:45pm WDW Swan Resort: Teal Tweet this session: **#AOM2013** 964

At this caucus, various conceptual and methodological hurdles involved in this effort will be discussed including mixed methods such as qualitative, quantitative and computational modeling approaches. It will explore various aspects of HID including: the nature of the individual interaction; empirical studies that explore management and organizations through a complexity lens; complexity as applied to leadership, organizational change processes, and business strategy; and the use of computational and analytical models, their strengths and limitations. The caucus will provide the opportunity for all of these scholars to discuss future publication opportunities as well as how to coordinate and collaborate to further an HID research agenda as applied to management. The Academy of Management has an interest in becoming an important supporter of this emerging science by

including this perspective into its agenda. These ideas will be followed up and reported on at the website:

www.complexitvandsocietv.com

Organizer: James K. Hazy, Adelphi U.

965 → ■ □ CAU: (CAU) Developmental Networks and Economic Systems Research Incubator

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 965

 ${\it Organizers:} \ \textbf{Richard Donald Cotton}, \ Appalachian \ State \ \textbf{U.; Yan}$

Shen, U. of Victoria

966: (CM) Emerging Research on Constructive and Destructive Consequences on Workplace Envy

1:15pm - 2:45pm WDW Dolphin Resort: Asia 3 Tweet this session: **#AOM2013 966**

Chairs: Ryan M. Vogel, Pennsylvania State U., Erie; Michelle K.

Duffy, U. of Minnesota

Discussant: Yochi Cohen-Charash, Baruch College

Joint Effects of Envy and Perceived Injustice on Adverse
Outcomes: A Social Dominance Perspective | Ann Chunyan
Peng, Michigan State U.; John Schaubroeck, Michigan State
U.; Yuhui Li, Renmin U. of China

The Consequences of Benign and Malicious Envy in the Workplace | Chris Sterling, U. of Kentucky; Richard Smith, U. Kentucky; Niels van de Ven, Tilburg U.

Psychological Mechanisms Explaining the Effects of Envy on its Consequences | Ryan M. Vogel, Pennsylvania State U., Erie; Michelle K. Duffy, U. of Minnesota; Lingtao Yu, U. of Minnesota, Twin Cities

The Sharpened Sight of Envy: Deservingness, Proximity, and Reactions to Envy | Elliott Larson, Baruch College

967 ☐: (Paper Session) - (CM) Conflict in Groups and Teams

1:15pm - 2:45pm WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 967

Chair: Kristin J. Behfar, U. of Virginia

- ➡ Putting Team Faultlines and Conflicts into Context: Faultline Activation and Deactivation | Martijn van der van der Kamp, U. of Melbourne
- ■The threat vs. challenge of intragroup conflict during group decision making | Frank De Wit, Leiden U.

Winner of CM Division Best Student Paper Award

₽J□High-Status but Low-Performing: Effects of Group Status on Information Exchange and Group Outcome | Jin Wook Chang, Carnegie Mellon U.; Rosalind M. Chow, Carnegie Mellon U.; Anita Williams Woolley, Carnegie Mellon U.

When Does Conflict Improve Team Performance? A Review of Evidence and Framework for Future Research | Bret H. Bradley, U. of Oklahoma - Norman; Anthony Klotz, U. of Oklahoma - Norman; John Edward Baur, U. of Oklahoma - Norman; Christopher George Banford, U. of Oklahoma

968 ☐: (Paper Session) - (CM) Conflict, Collaboration, & Cooperation

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 968

Chair: Stephen M Garcia, U. of Michigan

■Competing at What Costs? Abstraction Diminishes Engagement in Irrational Competition | Yoo Kyoung Kim, U.

- of Southern California; Cheryl Wakslak, U. of Southern California
- Xueting Jiang, U. of Massachusetts, Amherst
- How to prevent competitive escalation in the minimal dollar auction paradigm | Sebastian Hafenbrädl, HEC U. of Lausanne; Jan K Woike, Max Planck Institute for Human Development
- ■"Leading to resolve:" Antecedents of leaders' conflict management styles | Lise Rechsteiner, ETH Zurich; Georg von Krogh, ETH Zurich; Abhinav Kalyan Chavva, ETH Zurich

969 ☐ ← ☐ ♥: (Paper Session) - (CMS) Epistemologies and

Politics: Social Movements, Food and Science 1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 969

Chair: Robbin Derry, U. of Lethbridge

Discussant: Michael B Elmes, Worcester Polytechnic Institute

- Overcoming Dichotomies: Multidisciplinary Subsidies to the Spatiotemporal Epistemology of MOS | Daniel da S. Lacerda, Lancaster U. Management School, UK / CAPES, Brazil
- Scientific progress in question: The becoming and being of HeLa cells | Brian Harney, Dublin City U.
- P₁ ■ Hunger, hegemony and social inequality: Organizations and the discourse of food in the US | Michael B Elmes. Worcester Polytechnic Institute; Robbin Derry, U. of Lethbridge
- → The Financialisation of Anglo-American Corporations: Dismantling the Hegemony of Agency Theory | Thomas Clarke, U. of Technology, Sydney
- ■Capitalism Revisited : How Complexity Science Can Reshape Management Theories | Elena Goryunova, Aix Marseille U., CERGAM (EA 4225), IAE Aix en Provence

970: (Plenary) - (ENT) ENT Plenary: Can Entrepreneurship Save Capitalism?

1:15pm - 2:45pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 970

Chair: Shaker A. Zahra, U. of Minnesota, Twin Cities Speakers: Yong Li, SUNY, Buffalo; Ronald Mitchell, Texas Tech U.: Jeffrey S. McMullen. Indiana U.. Bloomington: Shaker A. Zahra, U. of Minnesota, Twin Cities

971 → 🖃 🖐: (GDO) Indigenous HR policy development in the Arab Middle East: Putting gender on the agenda

1:15pm - 2:45pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 971

Organizers: Fida Afiouni, American U. of Beirut; Charlotte M. Karam. American U. of Beirut

Chairs: Charlotte M. Karam, American U. of Beirut; Fida Afiouni, American U. of Beirut

Discussant: David Weir, U. Campus Suffolk

Women, Not An Object: A multilevel Perspective on Gender Equality in Employment Is Saudi Arabia | Jawad Syed, U. of Kent; Faiza Ali, U. of Kent

Opportunities for Women's Employment in the Kingdom of Saudi Arabia | Linzi J. Kemp, American U. of Sharjah; Susan R. Madsen, Utah Valley U.

Traditional versus Contemporary: The Unfolding of the Careers of Emirati Women Managers | Hayfaa Tlaiss, U. of **New Brunswick**

Reasonable Accommodation for Veiled Women? The Case of the Lebanon | Yusuf M. Sidani, American U. of Beirut Leadership by beverly | Beverly Metcalfe, U. of Manchester

972 → 🖳 🖑 : (Paper Session) - (GDO) Institutional and **Societal Barriers**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7 Tweet this session: #AOM2013 972

Chair: Christine Brown Mahoney, Minnesota State U. Mankato

- Resisting Institutional Barriers to Prisoner Reintegration into the Mainstream Workforce | Prue Burns, Monash U.: Chris Nyland, Monash U.; Jan Schapper, La Trobe U.
- Man Outside Inside Evolution in Gender and Professional Work | Lakshmi Ramaraian, Harvard U.: Kathleen L. McGinn. Harvard U.; Deborah M Kolb, Simmons College
- Empathizing and systemizing help explain the distribution of men and women into (some) occupations | Asia Anna Eaton, Florida International U.; Dan Wright, Florida International U.; Elin Skagerberg, Gender Identity Development Service, Tavistock and Portman NHS Foundation Trust
- Income and Subjective Well-Being in China: Gender and the Mediating Effect of Status | Byron Y Lee, Renmin U. of China; Xiangdong Liu, Renmin U. of China; Jiwen Song, Renmin U. of China; Tao Tao, Renmin U. of China

973 → ← 🖃: (Paper Session) - (HCM) Professional Logics and Emotions

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 973

Chair: Jeroen Trybou, U. of Ghent

Institutional Complexity in a Fractured Field: Heterogeneous Logics in Health Care | Martin Kitchener, Cardiff U.; Andrea Herepath, Cardiff Business School, UK

- ■The Dream of Pharmaceutical Care: The Role of Emotions in Galvanizing the Rank and File | Elizabeth Goodrick. Florida Atlantic U.; Trish Reay, U. of Alberta
- Competing Moral Commitments | Wendy Lipworth, U. of Sydney; Kathleen Montgomery, U. of California, Riverside; Miles Little, U. of Sydney

974 © JS: (HCM, ODC) Organizational Change across Levels and Outcomes When the Stakes are High

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 974

Chair: Sallie J. Weaver, Johns Hopkins U. School of Medicine Understanding Job Stress During Change in Healthcare: An Imperative for Patient and Staff Safety | Xinxuan Che, U. of South Florida; Michael Rosen, Johns Hopkins U. School of Medicine

- Seeing Patient Safety from the C-Suite: A Qualitative Study of Executive Leadership and Change | Michael Rosen, Johns Hopkins U. School of Medicine; Sallie J. Weaver, Johns Hopkins U. School of Medicine
- Membership Change: Shared Mental Models and Adaptive Team Performance | Wendy L. Bedwell, U. of South Florida; Eduardo Salas, U. of Central Florida; Kimberly A. Smith-Jentsch, U. of Central Florida; Florian Jentsch, U. of Central Florida; Ramon Rico, U. Autónoma de Madrid; Stephen Fiore, U. of Central Florida

975 • 🖃 🖐 : (Paper Session) - (HR) Staffing Processes in the 21st Century

1:15pm - 2:45pm WDW Dolphin Resort: Europe 3 Tweet this session: **#AOM2013 975**

Chair: Jason L. Huang, Wayne State U.

- Unintended Consequences of an Online Presence: Effects on Hiring-Related Decisions | Jennifer A. Harrison, York U.; Marie-Helene Budworth, York U.
- Social Media for Selection? Validity and Adverse Impact Potential of a Facebook-Based Assessment | Chad H. Van Iddekinge, Florida State U.; Stephen E. Lanivich, Old Dominion U.; Philip L. Roth, Clemson U.; Elliott Junco, Accenture
- ■The Effect of Normative Feedback on Interviewers' Subsequent Structured Interview Ratings | Christopher James Hartwell, Purdue U.; Michael A. Campion, Purdue U.
- Attorney Decision Making in an Employment Discrimination Dispute Involving Hiring Procedures | Erica Drew, Florida International U.; Chockalingam Viswesvaran, Florida International U.

976 € .: (HR) Broadening Antecedents and Revealing **Processes that Lead to Counterproductive Work Behaviors**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 976

Chair: Jennifer S. Anderson. U. of Arizona

Discussant: Sandra L. Robinson, U. of British Columbia Work-Family Conflict and Social Undermining Behavior: An Examination of Gender Differences | Kristin L. Scott. Clemson U.; Amy Ingram, Clemson U.; Thomas J. Zagenczyk, Clemson U.

Team Focus and Team Member Deviance: The Mediating Role of Action Identification | Kevin S. Cruz, U. of Texas at El Paso; Jonathan Pinto, Imperial College London

Narcissism, Violation, Workplace Deviance and Exit: An Application of Trait Activation Theory | Thomas J. Zagenczyk, Clemson U.; Kristin L. Scott, Clemson U.; Russell L. Purvis, Clemson U.

Understanding the Separate Bases of Passive versus Active Counterproductive Work Behaviors | Jerel Slaughter, U. of Arizona: Jennifer S. Anderson, U. of Arizona

977 : (Paper Session) - (HR) Work Design and Leadership 1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 977

Chair: Jennifer D. Nahrgang, Arizona State U.

- → Perceiving Goals as Invariable and Implications for Perceived Job Autonomy and Work Performance | Bard Kuvaas, BI Norwegian Business School; Robert Buch, BI Norwegian Business School
- ■Perceived Training Intensity, Job Autonomy and Supervisor Support as Predictors of Knowledge Sharing | Robert Buch, BI Norwegian Business School; Anders Dysvik, BI Norwegian Business School; Bard Kuvaas, BI Norwegian Business School; Christina G. L. Nerstad, BI Norwegian Business School
- Liking your Job or Liking your Supervisor: A Study of Turnover Intentions in Temporary Work | Miriam Nicole Flickinger, U. of Passau; Marcel Allscher, U. of Passau; Marina Fiedler, U. of Passau

☐ How to Design Jobs for Structural Hole Positions | Lorenzo Bizzi, California State U., Fullerton

978 → =: (Paper Session) - (HR) Cross-cultural HR Management

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2 Tweet this session: #AOM2013 978 Chair: Jia (Jasmine) Hu, U. of Notre Dame

- ■HRM Practices and Organizational Innovation: The Moderating Role of National Culture | Hilla Peretz, ORT Braude College; Yitzhak Fried, Syracuse U.; Ariel Levi, Wayne
- Managing offshoring relationships through expatriates and inpatriates (WITHDRAWN) | Florence Duvivier, ULB; Carine Peeters, U. Libre de Bruxelles
- → ■A Multi-Level Study on the Organizational Identification of MNC Subsidiary Employees | Adam Smale, U. of Vaasa; Ingmar Björkman, Aalto U.; Mats Ehrnrooth, Hanken School of Economics; Sofia John, Hanken School of Economics; Kristiina Mäkelä, Aalto U. School of Economics; Jennie Sumelius, Hanken School of Economics
- → The Interactive Effects of Work Family Support, HRM and Masculinity on MNC Subsidiary Performance | Julie Ann Cogin, Australian School of Business; Ian O. Williamson, Melbourne Business School; Karin Sanders, Australian School of Business

979 → □JS: (HR, ODC) International Perspectives on the Relationship between Leadership and Employee Engagement

1:15pm - 2:45pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 979

Organizers: Meredith J. Woodwark, Western U.; Gerard H Seijts, Western II

Discussant: Grant T. Savage, U. of Alabama at Birmingham Does Family Life Help to be a Better Leader? Cross-Over of Work Attitudes from Leaders to Followers | Lieke L. ten Brummelhuis, Erasmus U. Rotterdam; Maree Roche, Waikato Institute of Technology

- Engage Me! The Role of Leadership and Employee Engagement in Fostering Enhanced Safety Perceptions | Deirdre McCaughey, Pennsylvania State U.; Kayla Jiaxin Wu, Pennsylvania State U.
- Leadership and Creativity: Examining the Role of Justice and Engagement | Shailendra Singh, Indian Institute of Management, Lucknow; Vishal Gupta, Indian Institute of Management Ahmedabad
- Antecedents and Consequences of Team Engagement | Christina Sue-Chan, City U. of Hong Kong; John Hui Ming Lam, Hong Kong Institute of Education; Lin Lu, Shanghai JiaoTong U.; Anna N. N. Hui, City U. of Hong Kong
- When Managers and Employees Share Perceptions of Social Climate: Implications for Work Engagement | Galy Binyamin, Ariel U.; Abraham Carmeli, Tel Aviv U.; Hedva Vinarski-Peretz, Bar Ilan U.
- Identifying Leadership Behaviors that Facilitate Employee Engagement: An Exploratory Study | Meredith J. Woodwark, Western U.; Jason Weiss, Evacor, Inc.; Gerard H Seijts, Western U.

980 .: (Paper Session) - (IM) Private Equity and Venture Capital: International Perspectives and Emerging Markets

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 980

Chair: Gahima Egide Karuranga, U. Laval

- →Institutions, Geography, and Private Equity Investments in Emerging Markets | Santiago Mingo, U. Adolfo Ibanez; Marc T. Junkunc, Virginia Tech; Francisco Morales, U. of Colorado, Boulder
- → Private Equity as Canary in a Coal Mine: Building the Ecosystem for Global Financial Integration | Stephen Mezias, INSEAD; Pordyumna Goutam, Indian Institute of Management, Bangalore
- → Division of Labor between Locals and Foreign VC's in Cross National Investments | Shai Harel, The Hebrew U. of Jerusalem
- ⇒ → ■Host Country Network and International Partner Selection: Evidence from Venture Capital Industry | Jing Zhang, Old Dominion U.; Amir Pezeshkan, Old Dominion U.

981 🖃: (Paper Session) - (IM) FDI, Entry Modes and Competition

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 981

Chair: Tanvi Kothari, San Jose State U.

- → International Competitor Identification and Firm Performance | Chung-Long Yu, Tungnan U.; Fatima Wang, King's College London; Keith D. Brouthers, King's College London; George Nakos, Clayton State U.; Lance Brouthers, Kennesaw State U.
- → ■What Are the Effects of FDI Co-location? An Industrial Organization Approach | Markus Reisinger, WHU Otto Beisheim School of Management; Miriam Zschoche, WHU Otto Beisheim School of Management
- → Foreign Market Entry as a Competitive Response | Wolfgang Markus Gleich, U. of Augsburg; Jan Hendrik Fisch, U. of Augsburg
- ⇒→ First or Earliest: How Entry Order and Time Affect Foreign Entry Survival | Jing'an Tang, Sacred Heart U.

982 : (Paper Session) - (IM) IM Division GWU-CIBER Best Paper Award Session on Emerging Markets

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 982

Chair: Jennifer Spencer, George Washington U.

Pa→ Entry Modes at the Base of the Economic Pyramid: The Emergence of Hybrid Organizational Forms | Robert Jensen, Brigham Young U.; Paul C. Godfrey, Brigham Young U.; Christian Mealey, Rice U.

GWC-CIBER Best Paper on Emerging Markets Finalist

Pa → ■Institutional Embeddedness of EE Firms in Advanced Economies: A Longitudinal, Multi-Industry Study | Hamid Akbari, UOIT; Ellen R. Auster, York U.

GWC-CIBER Best Paper on Emerging Markets Finalist

→ ■The Impact of Informal Institutions on MNE Strategy: Innovation Investments in Emerging Markets | Michael A. Sartor, Richard Ivey School of Business

GWC-CIBER Best Paper on Emerging Markets Finalist

■ Walking the Talk: How Do Differences between De Facto and De Jure IPR Influence Firm Strategies? | Mridula

Anand, Indian School of Business; Anand Nandkumar, Indian School of Business

GWC-CIBER Best Paper on Emerging Markets Finalist

983 ⊒: (Paper Session) - (IM) Language in International Management Research

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 983

Chair: Sally Sledge, Norfolk State U.

- ➡ ➡ ♥ The Sensitivity of Subsidiary Knowledge In- and Outflows to Language Proximity | B. Sebastian Reiche, IESE Business School; Anne-Wil Harzing, U. of Melbourne; Markus Pudelko, Tübingen U.
- Managing Corporate Language Based Communication Avoidance: The Role of Contextual Factors | Jakob Lauring, Aarhus U.; Anders Klitmøller, Aarhus U.; Jan Normann, Aarhus U.; Annamária Kubovcikova, Aarhus U.
- ⇒ → ■Brain Drain: The Cognitive Neuroscience of Foreign Language Processing in Multilingual Organizations | Stefan Volk, Eberhard Karls U. Tübingen; Tine Koehler, U. of Melbourne; Markus Pudelko, Tübingen U.
- → The Ten Most Influential Global Languages: Exploring
 Their Effect On International Trade | Amadú Ly, ISCTE; Jose
 Paulo Esperanca, ISCTE; Ivo Nuno Pereira, ISCTE; Marcio
 Alves Amaral-Baptista, ISCTE

984 → □JS: (IM, ENT) Governance and Corruption: Is History Repeating?

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 984

Chair: Roberto Di Pietra, U. of Siena

Panelists: Virginia G. Maurer, U. of Florida; Ralph E. Maurer, Tulane U.; Andrea Melis, U. of Cagliari; Chizu Nakajima, City U.; Igor Filatotchev, City U. London

985 □ ♥ → ■ JS: (MC, ODC, SAP) Capitalizing on the Scholar/Practitioner: National and International Education of the S/P Doctorate

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 985

Chair: Therese F. Yaeger, Benedictine U.

Presenters: Peter Sorensen, Benedictine U.; David Jamieson, U. of St. Thomas; Marc Bonnet, ISEOR, IAE - U. of Lyon 3; Patrick Tabchoury, U. of Balamand

986 ☐: (Paper Session) - (MED) Innovative Approaches to Teaching and Learning

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 986

Chair: Patti Collett Miles, U. of Maine

Discussant: Thomas F Hawk, Frostburg State U.

- □ □ F. F. Coppola And The Making Of The Godfather: A Case Study On Creative Leadership | Babis Mainemelis, ALBA Graduate Business School; Olga Epitropaki, ALBA Graduate Business School
- Applying the Case Study Method: How to Avoid the Incompetence Traps? | Dmitry Khanin, Texas Tech U.; Adelina Gnanlet, California State U., Fullerton
- ☐ © How we research & how we teach: Connecting research traditions to photographic uses in the classroom | Anne D.

- Smith, U. of Tennessee, Knoxville; Laura T. Madden, East Carolina U.
- Overcome Resistance To Critical Thinking Through Writing | Kay Bunch, Georgia State U.

987 JS: (MH, OB, MED) Then and Now: Leadership

1:15pm - 2:45pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 987

Then and Now provides a forum for management research pioneers to discuss their work and interact with those who follow in their footsteps.

Organizer: Julia Teahen, Baker College

Distinguished Speakers: Chester A. Schriesheim, U. of Miami; John Antonakis. U. of Lausanne

Chairs: Robert C. Ford, U. of Central Florida; Julia Teahen, Baker College

Moderator: Ronald F. Piccolo, Rollins College

988 : (Paper Session) - (MOC) Identity and Respect:

Beyond Self and Role

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 988**

Chair: Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology

- ₽⇒ Seeing Past the Orange: An Inductive Investigation of Organizational Respect in a Prison Context | Kristie M Rogers, U. of Kansas
- ☐ Finding the Flow: Constructing a Domain-Transcendent Identity | Stephanie J Creary, Boston College
- Prioritizing Team Member Over Self: Role of Self-concept Orientations and Team Member Identification | Danielle Cooper, U. of North Texas; Sherry M Thatcher, U. of South Carolina; Shora Moteabbed, ESSEC Business School - Paris
- Loyal After the End: The Organizational Identification of Former Members | Ian J. Walsh, U. College Dublin

989 🗨 🖃 : (Paper Session) - (MOC) Organizational

Processes, Practices and Performance

1:15pm - 2:45pm WDW Dolphin Resort: Europe 2 Tweet this session: **#AOM2013 989**

Chair: Andrea Casey, George Washington U.

- Passing PROSPECTION: Review and Reflections on Forward-looking Behavior of Firms | Shubha Patvardhan, Pennsylvania State U.
- Productive Disruptions: Military Handoffs as Opportunities for Mindful Sensemaking | Michelle A. Barton, Boston U.; Steven Fellows, Boston U.
- Ambidexterity and Unit Performance: Intellectual Capital and Cross-level Effects of HR Practices | Evangelos D. Syrigos, Aalto U., Department of Industrial Engineering and Management; Konstantinos Kostopoulos, U. of East Anglia; Nikos Bozionelos, Audencia Nantes School of Management
- Performance Feedback Model and Moderating Effect of Strategic Frames | Chen-yi Tsai, Wenzao Ursuline College of Languages

990 ⊚⊒: (Paper Session) - (MOC) Adaptability, Affirmation and Positive Emotions

1:15pm - 2:45pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 990

Chair: Lorna Doucet, China Europe International Business School

- Socio-Temporal Adaptability: Why Some People Go with the Flow and Some Don't | Sophie Leroy, U. of Minnesota; Abbie J. Shipp, Texas Christian U.; Sally Blount, Northwestern

 U.
- ₽ → Emotional Sensegiving | Timo Vuori, Hanken School of Economics; Quy Nguyen Huy, INSEAD
- Failure, Task Engagement and the Self-Affirmation Motive | M. Ena Inesi, London Business School; Nancy Rothbard, U. of Pennsylvania
- Episodic Gratitude at Work: Developing the Construct | Boram Do, Boston College; Jean M. Bartunek, Boston College; Myeong-Gu Seo, U. of Maryland
- The Upward Spirals in Team Processes: Examining Dynamic Positivity in Problem Solving Teams | Zhike Lei, ESMT European School of Management and Technology; Nale Lehmann-Willenbrock, VU U. Amsterdam; Ming Ming Chiu, SUNY, Buffalo

991 ©: (Paper Session) - (MSR) MSR Spiritual Leadership

1:15pm - 2:45pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 991

Chair: Charles G. Capps, Lipscomb U.

- Exploring the relationship between humility and perceived charisma: role of gender | Chia-Yen Chiu, SUNY, Buffalo; Bradley Paul Owens, SUNY, Buffalo
- Conscious leadership: How do leaders construct their purpose? | Kathryn Pavlovich, U. of Waikato
- □ Impact of Spirituality of Leaders at Work and Leaders'
 Reputation on Teams' Spiritual Climate | Ashish Pandey,
 Indian Institute of Technology Bombay; Debaprasad
 Chattopadhyay, Globsyn Business School; Sucheta Bose,
 Indian Institute of Technology Bombay
- ☼ Leadership Views on Corporate Chaplains: Business, Socio-Cultural, and Spiritual Justifications | David W. Miller, Princeton U.; Faith Wambura Ngunjiri, Eastern U.; David Anthony Fernandez, Princeton U.

992 + ...: (Paper Session) - (OB) Should I Stay or Should I

Go? Embeddedness in Action 1:15pm - 2:45pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 992
Chair: Jessie Koen. U. of Amsterdam

- Understanding Employees' Responses to Unmet Career Expectations: A Social Cognitive Theory Approach | Ceyda Maden, Istanbul Kemerburgaz U.; Hakan Ozcelik, California State U. Sacramento; Gaye Karacay, Bogazici U.
- Exploring the Interplay between Organizational and Occupational Embeddedness (WITHDRAWN) | Annachiara Scapolan, U. of Modena and Reggio Emilia; Fabrizio Montanari, U. of Modena and Reggio Emilia
- Friends and Family: The Role of Relationships in Community and Workplace Attachment | Jorge A. Gonzalez, U. of Texas Pan American; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Kyle Ehrhardt, U. of Wisconsin, Milwaukee; Romila Singh, U. of Wisconsin, Milwaukee
- ⊒Effects of Shock and Job Embeddedness on Voluntary Turnover: Testing a Predictive Model | Mian Zhang, Tsinghua U.; Rodger Griffeth, Ohio U.

993 → □: (Paper Session) - (OB) Job Performance: New

Perspectives and Prospects

1:15pm - 2:45pm WDW Dolphin Resort: Europe 7 Tweet this session: #AOM2013 993

Chair: Sigmar Malvezzi, Instituto de Psicologia - USP

- ■Time Pressure Undermines Performance more under Avoidance than Approach Motivation | Marieke Roskes, Ben Gurion U. of the Negev: Andrew J. Elliot. U. of Rochester: Bernard Nijstad, U. of Groningen; Carsten K W De Dreu, U. of Amsterdam
- ■The Longer at the Current Job, the Better? Curvilinear Relations between Job Tenure and Performance | Cuilian Zhang, Peking U.; Li Ma, Peking U.; Dongning Yang, GSM, Peking U.
- Clarifying the Role of Observer Attributions in Ratings of Dynamic Performance | Michael Harari, Florida International U.; Josh Allen, Florida International U.; Cort W. Rudolph, Florida International U.
- Work to Rule Behavior | Jason R Pierce, U. Adolfo Ibanez; Alvaro Espejo, U. Adolfo Ibanez

994 > ... (Paper Session) - (OB) The Self at Work:

Regulation, Promotion, Growth and Worth

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 994 Chair: Steven A. Edelson, Walsh U.

- Conceptualizing Work Self-Expansion and its Effects on the Self-System and Performance | Jeffrey Bentley, SUNY, Buffalo
- ■A Double-Edged Sword: The Antecedents and Consequences of Work Contingency of Self-Worth | Xi Chen, New York U.; Steven Blader, New York U.; Tom Tyler, New York U.
- ☐ Fighting the Good Fight: Persisting in Dissent Requires Self-Regulatory Resources (WITHDRAWN) | Christopher T. H. Miners, Queen's U. Canada; Dominic J. Packer, Lehigh U.
- → ■Worth What You're Paid: A Meaning Maintenance Model Of Compensation And Self-Promotion | David T. Wagner, Singapore Management U.; Christopher M. Barnes, U. of Washington; Keith Leavitt, Oregon State U.

995 =: (Paper Session) - (OB) Teams: A Leadership Perspective

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 5 Tweet this session: #AOM2013 995

Chair: Heidi K. Gardner, Harvard U.

- Demystifying the Impact of Leader Succession: An Integration of Three Divergent Theories | Brian W. Swider, Georgia Institute of Technology; Ning Li, U. of Iowa
- The Interactive Effects of Team Content Goals and Leader Goal Orientation | Douglas Anthony Franklin, Texas A&M U., College Station; Christopher O. L. H. Porter, Indiana U.; Brian W. Swider, Georgia Institute of Technology
- ₽ Emergent Leadership and Team Engagement: An Application of Neuroscience Technology and Methods I David A. Waldman, Arizona State U.; Danni Wang, Arizona State U.; Maja Stikic, Advanced Brain Monitoring; Chris Berka, Advanced Brain Monitoring; Pierre A. Balthazard, St. Bonaventure U.; Travis Richardson, Arizona State U.; Nicola M. Pless, ESADE; Thomas Maak, ESADE

Leader Emergence in Teams: The Role of Leadership Self-Efficacy and Motivation to Lead | Wonho Jeung, U. of Nebraska, Lincoln; Peter Harms, U. of Nebraska, Lincoln

996 → \(\text{!=: (Paper Session) - (OB) Causes, Consequences} \) and Influence of Trust

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 996 Chair: Bart A. de Jong, VU U. Amsterdam

- Cognitive Motivational Basis of Trust: Need for Closure Predicts Interpersonal Trust (WITHDRAWN) | Sinem Acar-Burkay, BI Norwegian Business School; Bob Fennis, Groningen U. (RuG); Luk Warlop, BI Norwegian Business School
- A Multilevel Perspective of Trust and Performance in Professional Networking Groups | Naina Gupta, Nanyang Technological U.; Violet Ho, U. of Richmond; Jeffrey M. Pollack, U. of Richmond; Lei Lai, Tulane U.
- Smart, but Shifty: Trustworthiness and the Contingent Appeal of Brokers | Eric C Gladstone, Cornell U.; Kathleen O'Connor, Cornell U.
- ■Insinuation Anxiety: Increased Pressure to Follow Distrusted Advice after Disclosure | Sunita Sah, Georgetown
- Diagnosing the Locus of Trust: Multilevel and Temporal Influences on Perceived Trustworthiness | Stephen L Jones, U. of Minnesota; Pri Pradhan Shah, U. of Minnesota

997 → \(\text{\text{\$\subset\$}}\) : (Paper Session) - (OB) **Position and Performance**: A Social Network Approach

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 997 Chair: Michael Jarrett, INSEAD

- ■The Structure of Network Collaboration and Different Impacts of Experience to Knowledge Creation (WITHDRAWN) | Chih-Hsing Liu, Ming Chuan U.; Bernard Gan, U. of New South Wales; Sheng-Fang Chou, National Taiwan Normal U.
- Personality, Social Network Position, and Performance: A Meta-Analysis | Blaine Landis, U. of Cambridge; Ruolian Fang, National U. of Singapore; Marc H Anderson, Iowa State U.; Jason D. Shaw, U. of Minnesota
- Losing Touch: Balancing Cohesion & Efficiency During Management Transitions | Claudia D. Jonczyk, ESCP Europe; Yonghoon Lee, INSEAD; Charles D. Galunic, INSEAD; Ben M. Bensaou, INSEAD
- ■Tie Strength Skewness and Research Performance | Jian Wang, Georgia Institute of Technology
- Empowerment and Social Networks | Joost Van Der Stoep, VU U. Amsterdam; Ed Sleebos, VU U. Amsterdam; Daan van Knippenberg, Erasmus U. Rotterdam; Gerhard Van de Bunt. VU U. Amsterdam

998 → ■: (Paper Session) - (OB) The Dark and the Light: **New Concepts in OB Research**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 998

Chair: Stephen H Courtright, Texas A&M U.

■Perceived Organizational Cruelty: a Test of Employees' Attribution of the Malevolent Organization | Stephen

- **Champion**, London School of Economics; **Pedro Neves**, Nova U., Lisbon
- Unraveling the Concept of Respect in Organizational Behavior and Modeling How it Affects Individuals | **Steven Grover**, U. of Otago
- The Phenomenon of Organizational Resentment | Darryl Rice, U. Central Florida
- Organizational Learning from Unusual Experiences with Artists | Ariane Berthoin Antal, Social Science Research Center Berlin (WZB)
- ■The Creation of a Social Courage Measure and Implications for Organizations | Matthew Howard, Pennsylvania State U.; James L. Farr, Pennsylvania State U.

999 → □: (Paper Session) - (OB) Justice from the Actor's Perspective

1:15pm - 2:45pm WDW Dolphin Resort: Salon A4 Tweet this session: **#AOM2013 999**

Chair: Laurie J. Barclay, Wilfrid Laurier U.

- Actors have Feelings Too: An Examination of the Effects of Justice Climate on Justice Actors | Jeremy Bernerth, LSU; Daniel Whitman, Louisiana State U.; Harvell Jackson Walker, Auburn U.; David Mitchell, U. of Central Arkansas; Shannon G. Taylor, U. Central Florida
- Bearers of Bad News: The Manager's Perspective on Direct Involvement in Layoffs | Marjo-Riitta Diehl, EBS International U.; David Patient, U. Católica Portuguesa; Volker G. Kuppelwieser, Rouen Business School
- Within-Person Depleting and Replenishing Effects of Justice Behaviors | Klodiana Lanaj, Michigan State U.; Russell E. Johnson, Michigan State U.
- Examining Affective Constraints of Fairness on OCB: A 3-way Interaction | Brian J. Collins, U. of Southern Mississippi; Fujun Lai, U. of Southern Mississippi

1000 → 🖃: (Paper Session) - (OB) The Implications of Emotional Labor at Work

1:15pm - 2:45pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1000

Chair: S. Douglas Pugh, Virginia Commonwealth U.

- ☐ The Service Smile Chain: The Emotional Contagion and Carryover Effects that Link Leader to Customer | Xiao-Yu Liu, U. of International Business and Economics; Yongmei Liu, Illinois State U.
- ■Emotional Labor and Emotional Exhaustion: Mediating Role of Customer Treatment toward Employees | Yujie Zhan, Wilfrid Laurier U.; Junqi Shi, Sun Yat-sen U.
- When Faking Emotions is Especially Hurtful: The Role of Punishment Sensitivity | Bert Schreurs, Maastricht U.; Hannes Guenter, Maastricht U.; Ute R. Hülsheger, Maastricht U.; Hetty Van Emmerik, Maastricht U.

1001 ■: (Paper Session) - (OB) A Narcissistic Approach to Leadership

1:15pm - 2:45pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1001

Chair: Jessica Kennedy, The Wharton School, U. of Pennsylvania

■ Narcissism and Leadership: A Meta-Analytic Review of
Linear and Nonlinear Relationships | Emily Grijalva, U. of
Illinois, Urbana-Champaign; Peter Harms, U. of Nebraska,
Lincoln; Daniel A. Newman, U. of Illinois, Urbana-Champaign;
Blaine Gaddis, Hogan Assessment Systems

- Leader Charisma and Narcissism and Follower Psychological Empowerment and Moral Identity | John J. Sosik, Pennsylvania State U., Great Valley; Jae Uk Chun, Korea U.; Weichun Zhu, Pennsylvania State U.
- □ CEO Narcissism, TMT Behavioral Integration and Firm Performance: A Moderated Mediation Model | Zhen Zhang, Arizona State U.; Suzanne J. Peterson, Arizona State U.; Chris Reina. Arizona State U.
- ☐ The Mixed Bag of Narcissistic Organizational Identification at the Top of the Organization | Benjamin M. Galvin, San Diego State U.; Donald Lange, Arizona State U.; Blake E. Ashforth, Arizona State U.

1002 ■: (OB) The Positive Side of Fairness: The Role of Organizational Justice in Positive Workplaces

1:15pm - 2:45pm WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 1002 Chair: M. Lance Frazier, Old Dominion U. Discussant: Stephen Gilliland, U. of Arizona

Workplace Incivility, Feedback, and Voice: Organizational Justice as Uncertainty Reduction | M. Lance Frazier, Old Dominion U.; Bryan D. Edwards, Oklahoma State U.; Camron Casper, Oklahoma State U.

Mediator Emotional Intelligence and Moral Identity as
Predictors of Disputant Justice Perceptions | Ariel C. Avgar,
U. of Illinois, Urbana-Champaign; Deborah Elizabeth Rupp,
Purdue U.; Wonjoon Chung, U. of Illinois, Urbana-Champaign

More than Fair Treatment – An Unexplored Component of Fairness | Samuel Birk, U. of Arizona

Corporate Sustainability Reporting and Employee Outcomes: The Role of Justice and Engagement | Frances J. Milliken, New York U.; Kelly E. See, New York U.; Esther Leibel, New York U.

1003 ■JS: (OB, HR) Self-Determination Theory Research in Organizations

1:15pm - 2:45pm WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 1003 Chair: Lance Ferris, Pennsylvania State U.

Discussant: Stefan Thau, INSEAD

- A Need Satisfaction Perspective on Perceptions of Organizational Politics | Lance Ferris, Pennsylvania State U.; Christopher C. Rosen, U. of Arkansas; Douglas J. Brown, U. of Waterloo; Yuan Yi Chen, Hong Kong Baptist U.; Ming Nick Yan, Sun Yat-sen U.
- Humble Leaders and Satisfied Followers: The Roles of LMX and Neuroticism | Michael A Daniels, Singapore Management U.; Gary Greguras, Singapore Management U.
- The Dynamic Nature of Motivation Throughout the Work Day | Alison A. Benedetti, U. of Akron; James Diefendorff, U. of Akron; Allison S. Gabriel, Virginia Commonwealth U.; Megan M. Chandler, Novo Nordisk

The Hidden Costs of High Intrinsic Motivation | Jihae Shin, U. of Pennsylvania

1004 �→ ৣ ♥ JS: (OB, IM, HR) The Contributions of Context-related Global Characteristics to Global Leadership Effectiveness

1:15pm - 2:45pm WDW Dolphin Resort: Asia 4 Tweet this session: **#AOM2013 1004**

 $\textit{Chairs:} \ \textbf{Alon Lisak}, \ \mathsf{Ben-Gurion} \ \mathsf{U}. \ \mathsf{of the Negev}; \ \textbf{Miriam Erez},$

Technion Israel Institute of Technology

Facilitator: Soon Ang, Nanyang Technological U.

- Beyond International Experience: Effects of Cultural Capital on Cultural Intelligence | Thomas Rockstuhl, Nanyang Technological U.; Soon Ang, Nanyang Technological U.; Yihteen Lee, IESE Business School; Minna Paunova, IESE Business School
- Identifying and Training Cross-cultural Management Skills | Shira Mor, Columbia Business School; Michael Morris, Columbia U.; Johann Joh, Columbia Business School
- The Contribution of Leaders' "Glocal" Identity to Global Leadership Effectiveness | Alon Lisak, Ben-Gurion U. of the Negev; Miriam Erez, Technion Israel Institute of Technology
- Global Managers' Allocation Decisions as Shaped by Local and Global Identities | Raveh Harush, Technion Israel Institute of Technology; Miriam Erez, Technion Israel Institute of Technology
- Global Leadership Characteristics and Adaptation | Joyce Osland, San Jose State U.; Gary Oddou, California State U. San Marcos; Allan Bird, Northeastern U.; Michael J. Stevens, Weber State U.

1005 → □JS: (OB, MOC) New Frontiers in Global Mindset Research

1:15pm - 2:45pm WDW Dolphin Resort: Salon E1 Tweet this session: **#AOM2013 1005**

Organizers: Rachel Clapp-Smith, Purdue U., Calumet; Gretchen Vogelgesang, San Jose State U.

- Global Mindset: Dimensions, Measurement, and Leadership Effectiveness | Wim den Dekker, Lloyd's Register; Svetlana Khapova, VU U. Amsterdam
- Global Mindset and Cultural Intelligence: Apples and Oranges, or a Fruit Salad? | Francesco Frova, Baruch College
- Analyzing MNC-Subsidiary Managers' Mindsets A Diary Study | Christiane Prange, EM Lyon; Michael Antioco, EMLYON Business School
- Assessing Emerging Multinationals' Global Mindedness Diversity | **Germano Glufke Reis**, FGV-EAESP; **Felipe Zambaldi**, FGV-EAESP; **Maria Tereza Leme Fleury**, U. of Sao Paulo
- Understanding the "Mindset" of Global Mindset | Rachel Clapp-Smith, Purdue U., Calumet; Gretchen Vogelgesang, San Jose State U.

1006 \sqsubseteq JS: (OB, MOC, OMT) Real in Their Consequences: Studies Of The Perceptions Of Social Networks

1:15pm - 2:45pm WDW Dolphin Resort: Asia 5 Tweet this session: **#AOM2013 1006**

Organizers: Scott M Soltis, U. of Missouri-Saint Louis; Ruchi

Sinha, Indian School of Business

Discussants: Raymond T Sparrowe, Washington U. in St. Louis; Raina A. Brands. London Business School

- How Networks Make Liars and Liars Make Networks: The Social Structure of Dishonesty | Catherine Shea, Northwestern Kellogg School of Management; Tanya Menon, U. of Chicago
- The Differential Attention Hypothesis and the Reputation for Leadership | Patrizia Vecchi, Washington U. in St. Louis; Ajay Mehra, U. of Kentucky; Stephen Borgatti, U. of Kentucky
- Stars Lead and Cliques Follow? A Study of Shared Organizational Identity Perceptions in Ego Networ | Kai Lamertz, Concordia U.; Raymond L. Paquin, Concordia U.
- Network Perceptions, Contextual Performance, and Person-Organization Fit | Scott M Soltis, U. of Missouri-Saint Louis; Ajay Mehra, U. of Kentucky; Theresa Floyd, U. of Kentucky

1007 ☐: (Paper Session) - (OCIS) Information Technology and Business Value

1:15pm - 2:45pm WDW Swan Resort: Parrot 1 Tweet this session: **#AOM2013 1007**

Chair: Sean William Hansen, Rochester Institute of Technology

- An Empirical Study of the Cannibalization Effects of SaaS on on-Premise Software Firm Performance | Yuanyuan Chen, National U. of Singapore; Jinda Zhan, National U. of Singapore
- Does IT matter for environmental performance? An empirical study based on the Chinese context | Yi Wang, Shantou U.; Yang Chen, Southwest U. of Finance and Economics; Jiafei Jin, Southwestern U. of Finance and Economics; Saggi Nevo, SUNY, Albany
- Do Shareholders view Business Analytics Announcements Favorably? | Rohit Nishant, National U. of Singapore Business School; Thompson S. H. Teo, National U. of Singapore; Pauline B. L. Koh, National U. of Singapore Business School
- RFID and Firm Performance: An Event Study Analysis | Ariel K.H. Lui, Hong Kong Polytechnic U.; Chris K. Y. Lo, Hong Kong Polytechnic U.; Eric W.T. Ngai, Hong Kong Polytechnic U.

1008 ■: (Paper Session) - (OCIS) Online Communities (3): Innovation and Knowledge Sharing

1:15pm - 2:45pm WDW Swan Resort: Swan 2

Tweet this session: **#AOM2013 1008** Chair: **Bing Ran**, Pennsylvania State U., Harrisburg

- Impact of client-provided examples on design distinctiveness in crowd-based design contests | Tat Koon Koh, Hong Kong U. of Science and Technology
- → ☐ The knowledge-performance paradox in crowdsourcing:
 The role of related and unrelated knowledge | Mark Boons,
 Erasmus U. Rotterdam; Daan Stam, Erasmus U. Rotterdam;
 Harry G. Barkema, London School of Economics
- Shaping Openness in Distributed Innovation: The Governing Behaviors of Diverse Constituents | Sirkka Jarvenpaa, U. of Texas, Austin; Liisa Valikangas, Aalto U.
- Organizing for High Generativity: Unraveling the Nature of Internet-Based Generative Collectives | Wietske Van Osch, Michigan State U.

1009 © ☐: (Paper Session) - (ODC) Strategic Approaches to Organizational Development and Change

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1009

Chair: Martin Spraggon, American U. of Sharjah

চ্ছ• → 🖃 ৺ Planning Deep Change Through a Series of Small Wins | Hans Vermaak, Sioo & Twynstra

Winner of ODC Division Best Action Research Paper

- Organizational Change and Dynamic Capabilities: How a Firm Transforms its Resource Base | Jenny Gibb, U. of Waikato; Albert Sune, U. politecnica de catalunya
- → ■Board Industry Expertise and Strategic Change: The Impact of Institutional Differences | Jana Oehmichen, U. Gottingen; Sebastian Schrapp, U. of Goettingen; Michael Wolff, U. of Goettingen
- ■Treating the Malaise of Dynamic Capability Research: Rejuvenation via Deployment-Based Articulation | Phillip E Davis, U. of North Texas; Derrick E. D'Souza, U. of North Texas
- Facing Strategic Taboos: How 'Off-Limits' Strategic Options Make the Strategic Agenda | Christina Hoon, Leibniz U. Hannover; Claus D Jacobs, U. of St. Gallen

1010 — JS: (ODC, MC, CMS) Lessons from Kurt Lewin

for a Post-Crisis Future
1:15pm - 2:45pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1010

Chair: Julie Wolfram Cox, Monash U.

Discussant: Earl T. Braxton, Edge Associates

Kurt Lewin's Tradition in an Unfolding Emerging World | Kurt Motamedi, Pepperdine U.

More Than an Iceberg: Developing through Professional Relatedness to Kurt Lewin | **Jean E. Neumann**, Tavistock Institute

Re(Re-) Visiting Rules of Thumb for Changing Organizations in Crisis I **Bill Cooke**. Lancaster U.

1011 ■: (Paper Session) - (OM) Innovation

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1011

Chair: Moronke Idiagbon-Oke, Grand Canyon U.

- Supply network structure and firm innovation | Marcus A. Bellamy, Georgia Institute of Technology; Soumen Ghosh, Georgia Institute of Technology; Manpreet Hora, Georgia Institute of Technology
- ☐ The Role of Identity Domains in the Generation of Collaborative Innovation Paradox in a Supply Chain | Mika Skippari, Jyväskylä U.; Mikko Laukkanen, Aalto U.; Jari Salo, U. of Oulu
- ── How does interfirm trust influence radical innovation in R&D alliance? | Wei Yang, Chang'an U.; Longwei Wang, Xi`an Jiaotong U.; Shenggang Ren, Business School, Central South U.; Zelong Wei, Xi`an Jiaotong U.

1012 : (Paper Session) - (OMT) Identity & Institutions 1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury C

Two of this cossion: #AOM2012 1012

Tweet this session: #AOM2013 1012

Chair: Jaco Lok, U. of New South Wales Sydney

Legitimate Distinctiveness, Collective Stories and the Fortune of the Commons | Laura IIIia, IE U.; Alessandra Zamparini, U. of Lugano

- Does Clark Kent tweet? Identity work and agency in institutional maintenance | Patrick Lam Le, HEC Paris; Michel Lander, HEC Paris
- Institutional Work Related Reactions to Identity Threat | Lee Charles Jarvis, Florida Atlantic U.
- The Creation of New Markets through Value-based Competition | Christian E. Hampel, U. of Cambridge

1013 : (Paper Session) - (OMT) Professional ideologies and jurisdiction

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1013

Chair: Mary Dunn, St. Edward's U.

₽ Female Entrepreneurship and Alternative
Career Advancement Inside the Firm | Aleksandra J
Kacperczyk, MIT Sloan

Finalist for Pondy Award

- ■Deskilling of Professional Services and Pseudo-Professional Identity in Tax Preparation Work (WITHDRAWN) | Roman V. Galperin, Cornell U.
- The curious case of the Chamberlen family: The emergence and exploitation of profession gaps | **Julie Sharek**, U. of Texas, Austin
- Meaning Entrepreneurs: The Role of Professional Service Firms in Field Formation | Maria T. Farkas, Imperial College Business School

1014 ■: (Paper Session) - (OMT) The effects of category spanning

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1014

Chair: Michael Jensen, U. of Michigan

- Multinational Law Firm Ratings and Performance | Rodolphe Durand, HEC Paris; Lionel Paolella, HEC Paris; Damon J Phillips, Columbia Business School
- Guilty by Association: Reputation and Categorical Penalties in the U.S. Craft Brewing Industry | Matthew A. Barlow, U. of Utah; J. Cameron Verhaal, U. of Utah
- How musical festival success is affected by differences in consumer and producer classification | Bram Kuijken, U. of Amsterdam; Mark A.A.M. Leenders, RMIT U.; Nachoem M. Wijnberg, U. of Amsterdam; Gerda Gemser, RMIT U.
- ➡ Jack of many trades or master of few? Identity breadth and firm appeal in media-mediated markets | Kim Claes, INSEAD; Frédéric Clément Godart, INSEAD

1015 ■: (Paper Session) - (OMT) Embeddedness & Overembeddedness

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1015

Chair: David H. Zhu, Arizona State U.

- → Connections versus Expertise of Legal Advisors, and Acquirers' Failure to Learn | Bastian Westbrock, Utrecht U.; Utz Weitzel, Radboud U. Nijmegen; Katrin Susanne Muehlfeld, Utrecht U.
- → Institutional Embeddedness of Interorganizational Networks | Pooya Tavakoly, U. of Lugano; Nikolaus Beck, U. of Lugano
- Multilevel Political Embeddedness and Corporate Strategic Discretion | Xiaowei Luo, INSEAD; Jiyang Dong, INSEAD

Quo Vadis? The Choice of Venue in Interorganizational Litigation | Maxim Sytch, U. of Michigan; Yong Hyun Kim, U. of Michigan

1016 ☐: (Paper Session) - (OMT) Institutional logics & complexity

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1016

Chair: Patrick Vermeulen, Radboud U. Nijmegen

- Organizational 'failure' and institutional pluralism: A case study of an urban school closure | Vontrese Renee Deeds, Northwestern U.; Mary E Pattillo, Northwestern U.
- Understanding competing logics at the organizational level through a bicultural lens | Sarah Easter, U. of Victoria
- Emergence of hybrid practices in a complex institutoinal environment | Adrian Yeow, Nanyang Technological U.
- Organizational innovation at the intersection of institutional logics | Henri Schildt, Aalto U.; Markus Perkmann, Imperial College London
- ■Challenging Communities: How Political Dynamics shape Organizational Responses to Competing Logics | Danny J.M. Kappen, U. of Twente; Tijs Adriaan Van Den Broek, U. of Twente; Michel Ehrenhard, U. of Twente

1017 \blacksquare : (Paper Session) - (OMT) Corporate Governance & The State

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1017

Chair: Patricia G. Vidal, U. Presbiteriana MacKenzie

- Strategy and Democracy. The historical case of English building societies. | Manuel Hensmans, ULB
- Para Caught in the revolving door: firm-government ties as determinants of regulatory outcomes | Ivana Katic, Columbia Business School; Jerry W. Kim, Columbia U. Finalist for Best ESP Award
- → Politics in Giving: Political Embeddedness and Practice Variation in CSR | Jianhua Ge, U. of North Carolina, Charlotte; James H. Biteman, Tulane U.
- → → ▼■♥ Vertical Interlocks of Executives and Performance of Chinese State Owned Firms | Jakob Arnoldi, Aarhus U.; Xin Chen, Shanghai JiaoTong U.; Chaohong Na, Yunnan U. of Finance and Economics

1018 ■JS: (OMT, MOC) Organizational Learning from Complex Environments: Incentives and Feedback Ambiguity

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury B Tweet this session: #AOM2013 1018

Organizers: Vinit Desai, U. of Colorado, Denver; David Maslach, Florida State U.; Peter M. Madsen, Brigham Young U.; Chengwei Liu. U. of Warwick

Discussants: Daniel Levinthal, U. of Pennsylvania; Gerard P. Hodgkinson, U. of Warwick

Making Sense of Outcome Ambiguity in Organizational Learning in Enron's Acquisition of MG Plc. | Peter M. Madsen, Brigham Young U.

A Behavioral Model of Strategic Opportunity Discovery | Christina Fang, New York U.

- Pay or Praise: The Effect of Market and Relational Incentives on Knowledge Exchange & Combination | Marc Lerchenmueller, Yale U.; Ingrid M. Nembhard, Yale U.
- Decision making under Turbulent and Recurring Conditions in Hurricane Evacuation Decisions | J.P. Eggers, New York U.; Karen Chinander Dye, Florida Atlantic U.; Zur Shapira, New York U.
- Bad Luck or Bad Management: Effect of System Design on Inferences about Skill | Jerker C. Denrell, U. of Warwick; Chengwei Liu, U. of Warwick; David Maslach, Florida State U.

1019 ■JS: (OMT, MOC, ENT) The Macro-Structures and Micro-Processes of Cultural Mixing: Exploring Opportunities for Synthesis

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1019

Organizers: Matthew G Grimes, U. of Alberta; Tyler Earle Wry, Wharton School

Moderator: Joseph Porac, New York U.

Participants: J. Adam Cobb, U. of Pennsylvania; Joep Cornelissen, U. of Leeds; Matthew Kraatz, U. of Illinois; Giacomo Negro, Emory U.; Paul Tracey, U. of Cambridge; Klaus Weber, Northwestern U.

1020 → 🖃: (Paper Session) - (ONE) Renewable Energy, Energy Use in Organizations, and the Natural Environment

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 3 Tweet this session: #AOM2013 1020

The energy saving initiatives and the generation of renewable energy: Antecedents and organizational consequences

Chair: Timo Busch, U. of Hamburg

- → Entrepreneurial cultural work and social norms driving emerging sectors: Renewable energy in the EU | Raquel Antolin-Lopez, U. of Almeria; Jeffrey G. York, U. of Colorado, Boulder; Javier Martínez-del-Río, U. de Almeria
- ₽Behavioral and Institutional Influences on Energy Saving Initiatives | Glen Dowell, Cornell U.; Suresh Muthulingam, Cornell Johnson School
- ■The Frugality Transition: Compassionate Energy Use in Organizations | Paul Shrivastava, Concordia U.; Matt Statler, New York U.
- How does a Nascent Industry Project Navigate the Regulatory Structure?: The Cape Wind Project | **Zining Guo**, Boston U.

1021 → 🖃: (Paper Session) - (PNP) Employees

Empowerment through Management

1:15pm - 2:45pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1021

Chair: Yoshio Yanadori, U. of South Australia

- ■The Role of Employee Performance and Learning Effort in Determining Empowering Managerial Practice | Shahidul Hassan, The Ohio State U.; Bradley E. Wright, Georgia State U.
- Organizational Capability in the Public Sector: A Qualitative Comparative Analysis | Rhys Andrews, Cardiff U.; Malcolm James Beynon, Cardiff U.; Aoife McDermott, Cardiff Business School, UK
- ☐ The Impact of Employee Performance System
 Characteristics on Turnover Intentions | Adelien Decramer,
 U. College Ghent; Thomas Van Waeyenberg, U. College Ghent;

Alex Vanderstraeten, U. College Ghent; **Sebastian Desmidt**, U. College Ghent; **Mieke Audenaert**, U. of Ghent

1022 ŵ→ 🖃: (Paper Session) - (PNP) Contracting for Public Value

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1022

Chair: Jiahuan Lu, U. of Maryland, College Park

- ➡A Fresh Take on Government Contract Performance: Linking Social and Technical Factors | Randall S. Davis, Miami U. Ohio; Amanda Michelle Girth, The Ohio State U.; Edmund C. Stazyk, American U.
- ■When more discretionary power improves public procurement efficiency | Lisa Chever, Sorbonne Business School; John Moore, Sorbonne Business School
- ₽ Knowledge Sharing in a Health and Human Services Contract Network | Kun Huang, U. of New Mexico

1023 © → 🖃: (Paper Session) - (PNP) Rules, Ethics, Behavior

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 1 Tweet this session: #AOM2013 1023

Chair: Elio Borgonovi, Bocconi U.

- The Unfolding Model of Volunteer Motivation | Andrea Rae Neely, U. of Texas, San Antonio; Mark L. Lengnick-Hall, U. of Texas, San Antonio
- A Time Framework for the Relations of Lateness and Absence to Organzational Ethics | Zehava Rosenblatt, U. of Haifa; Orly Shapira-Lishchinsky, Bar Ilan U.
- State Capture and public integrity in italian local PA's: a predictable failure? | Paolo Esposito, U. of Sannio Speaker: Jaime M Franco, Florida International U.

1024 : (Paper Session) - (RM) Philosophy of Science

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1024

Chair: Ernest H O'Boyle, U. of Iowa

- Bibliometric Methods in Management and Organization: A Review | Ivan Zupic, U. of Ljubljana; Tomaz Cater, U. of Ljubljana
- ☐ Collective Construct Clarity: Not Just to Nominalize But to Theorize | Min-Kung Heavens Tsai, National Cheng Kung U.; Shih-Chieh Fang, National Cheng Kung U.; Wan-Jing April Chang, National Hsinchu U. of Education
- Effect-Size Magnitude Benchmarks: Implications for Scientific Progress and Statistical Inferences | Frank A. Bosco, Virginia Commonwealth U.; Kulraj Singh, U. of Memphis; James G Field, Virginia Commonwealth U.; Charles A. Pierce, U. of Memphis
- Paul The Chrysalis Effect: How ugly data metamorphosize into beautiful articles | Ernest H O'Boyle, U. of lowa; George Christopher Banks, Longwood U.; Erik Gonzalez-Mule, U. of lowa

Sage Publications/RM Division Best Paper Winner

1025 SHCS: (SAP, BPS, MOC) The Micro Turn in

Strategy: Variations and Connections

1:15pm - 2:45pm WDW Swan Resort: Dove Tweet this session: **#AOM2013 1025**

Organizer: Richard Whittington, Said Business School Chair: Tomi M. M. Laamanen, U. of St. Gallen Panelists: Teppo Felin, U. of Oxford; Steven W. Floyd, U. of Massachusetts, Amherst; William Ocasio, Northwestern U.; Rhonda K. Reger, U. of Tennessee

1026 Q : (Paper Session) - (SIM) **Reframing Stakeholder Theory**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1026

Track A: Theorizing social issues in management

Chair: Laura J. Spence, U. of London

- A Stakeholder Salience Approach to Strategic Repositioning | David Weitzner, York U.; Yuval Deutsch, York
- Means and Ends in Management and Law | Wayne Eastman, Rutgers U.
- What Do Stakeholders Want? An Exploratory Study of Stakeholders' Multi-attribute Utility Functions | Caterina Tantalo, San Francisco State U.; Richard L Priem, Texas Christian U.; Jeff Vanevenhoven, U. of Wisconsin, Whitewater
- ■Sustainability, Public Health, and the Corporate Duty to Rescue | Julian Friedland, Fordham U.

1027 ☐: (Paper Session) - (SIM) Potpourri

1:15pm - 2:45pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1027

Track D: Assessing societal outcomes Chair: Charles Cookson, Grantham U.

- → ➡ ➡ ♥ Multinational Corporations: Sustainable Action for Poverty Alleviation | Nattavud Pimpa, RMIT U.; Timothy Moore, The U. of Melbourne
- The Convergence of Work Ethic in the United States: A Transculturation Perspective | Dwight M. Hite, Cameron U.; Joshua J. Daspit, Mississippi State U.; Xueni Dong, Mississippi State U.
- When does DaVinci need Medici? Examining the impact of corporate involvement on artistic performance | Yuliya Shymko, Vlerick Business School
- → Stakeholder Theory: A Deliberative Perspective | Ulf Henning Richter, Nottingham U. Business School China; Kevin Dow, Nottingham U. Business School China; Ramendra Singh, Indian Institute of Management, Ahmedabad

1028 ☐: (Paper Session) - (SIM) Managing Legitimacy and Public Trust

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1028

Track B: Managing social issues
Chair: Matthew J. Fox, Duke U.

■Can companies buy legitimacy? | Ekin Alakent, California State U. East Bay; Mine Ozer, SUNY, Oneonta

Localism, Leaders, and the Search for Legitimacy | Nancy B Kurland, Franklin & Marshall College; Sara Jane Jane McCaffrey, Franklin & Marshall College

Noblesse Oblige: how systems for accountability affect trust among professionals | Rinske Wolters, Radboud U. Nijmegen; Berber Pas, Radboud U. Nijmegen; Dirk Vriens, Radboud U. Nijmegen ➡➡Smoke for Thought? The paradox of government and equilibrium in Denmark's cigarette industry | Luisa Bech Lund, Copenhagen Business School; Jochen Lenders, Copenhagen Business School; Charles Thomas Tackney, Copenhagen Business School

1029 ■ JS: (SIM, OB, CM) Advocating an Ethical Viewpoint: Speaking Up About Social and Ethical Issues in Organizations

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 1029

Chairs: Madeline Ong, U. of Michigan; Susan J. Ashford, U. of Michigan; Scott Sonenshein, Rice U.; David Mayer, U. of Michigan Social Salience and Voice | Andrew Brodsky, Harvard Business School; Joshua D Margolis, Harvard U.; Joel Brockner, Columbia U.

- Show Me the Money or Show Me the Morals? | David Mayer, U. of Michigan; Scott Sonenshein, Rice U.; Madeline Ong, U. of Michigan; Susan J. Ashford, U. of Michigan
- The Renaissance Chemist or the Schizophrenic Scientist? | Jennifer Howard-Grenville, U. of Oregon; Andrew Nelson, U. of Oregon; Andrew Earle, U. of Oregon; Julie Haack, U. of Oregon; Douglas Young, Lane Community College
- Institutional Defenses Against Controversial Issues | Maureen A. Scully, U. of Massachusetts Boston

1030 © ■ ₩: (Paper Session) - (TIM) R&D Investments
1:15pm - 2:45pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1030

Chair: Tony Cornford, London School of Economics

- When Not Investing in Formal R&D, How Do They Manage Innovative Capacity? | Malay Biswas, Indian Institute of Management, Rohtak
- ₽⇒ Inconsistency in Performance Feedback and R&D Investment | Gerardus J. M. Lucas, Tilburg U.; Joris Knoben, Radboud U. Nijmegen; Marius T.H. Meeus, Tilburg U.
- ■The Impact of Strategic R&D Investments on the Commercialization of Emerging Technological Regimes | Rahul Kapoor, U. of Pennsylvania; Thomas Klueter, U. of Pennsylvania
- Board composition, financial slack & R&D investments: changing roles in the presence of volatility | Ibrahim Shaikh, Rensselaer Polytechnic Institute; Lois S. Peters, Rensselaer Polytechnic Institute

1031 © ■ 🖃 🖑 : (Paper Session) - (TIM) Collaboration in Open Innovation

1:15pm - 2:45pm WDW Swan Resort: Macaw 1 Tweet this session: **#AOM2013 1031**

Chair: Amol M. Joshi, U. of Hawaii-Manoa

- Pa→ Exploring the Dark Side of Innovation Collaboration: A Resource-Based Perspective | Torsten Oliver Salge, RWTH Aachen U.; Erk Peter Piening, ESCP Europe; Nils Foege, U. of Duisburg-Essen
- Between Crowd and Community: Organizing Online Collaboration in Open Innovation and Beyond | Leonhard Dobusch, Free U. Berlin; Thomas Gegenhuber, Johannes Kepler U. Linz; Robert M. Bauer, Johannes Kepler U. Linz; Claudia Müller-Birn, Free U. Berlin

- ₽⊒Do Gurus Breed Gurus? An Analysis of Collaboration in Design | Haibo Liu, INSEAD; Jürgen Mihm, INSEAD; Manuel Sosa. INSEAD
- Crowd Science: The Organization of Scientific Research in Open Collaborative Projects | Chiara Franzoni, Politecnico di Milano; Henry Sauermann, Georgia Institute of Technology

1032 □ • Role of Learning in Innovation

1:15pm - 2:45pm WDW Swan Resort: Sandpiper Tweet this session: **#AOM2013 1032**

Chair: Antoine Vernet, Imperial College London

- → The Dynamics of Organizational Learning in Technological Innovation | Russell Seidle, McGill U.
- ■Types of learning in complex technological innovations | Lars Alkaersig, Technical U. of Denmark; Karin Beukel, CBS; Giancarlo Lauto, U. of Udine; Finn Valentin, CBS
- ■How does the Second-order Learning Moderate the Relationship between Innovation Inputs and Outputs? | Hyojung Kim, Sangmyung U., Ki-Hwan Kwon, Sangmyung U.
- → Learning orientation and market orientation in international joint ventures | Chansoo Park, Memorial U. of Newfoundland; Yiannis Kouropalatis, Cardiff Business School, UK

1033 • — : (Paper Session) - (TIM) Innovation and Users

1:15pm - 2:45pm WDW Swan Resort: Swan 9 Tweet this session: **#AOM2013 1033**

Chair: Craig Randall, Florida Gulf Coast U.

- Submarket Pioneering Using Users: Evidence from the U.S. Laser Industry | Ajay Bhaskarabhatla, Erasmus School of Economics
- ⇒ → ■Modeling Benefits of Local Production by Users | Robin Kleer, RWTH Aachen U.; Frank T. Piller, RWTH Aachen U.
- ₽⇒☐Opening innovation in Regulation inside Government: The contribution of innovative users | Rasmus Koss Hartmann, Copenhagen Business School; Christoph Hienerth, WHU Otto Beisheim School of Management
- Open to suggestion: a longitudinal study of attempts to build user ideation communities | Linus Dahlander, ESMT European School of Management and Technology; Henning Piezunka, Stanford U.

1034 © ■JS: (TIM, BPS, ENT) Unravelling the Bypassing Problem: When Faculty Misappropriate Universities Inventions

1:15pm - 2:45pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1034

Organizers: Gideon D Markman, Colorado State U.; Donald

Siegel, SUNY, Albany

Investigating the Bypassing Problem at University of California System | Rex Dalton, Nature

Agency and Opportunism in Research Organizations | Peter T. Gianiodis, Clemson U.

Agency and Opportunism in Research Organizations | Andreas Panagopoulos, U. of Crete

Unleashing Technology Transfer: A Different View of a University's Patent Management Strategy | **Phillip H Phan**, Johns Hopkins U.

- University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | Wai Fong Boh, Nanyang Technological U.
- University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | Uzi De Haan, Technion Israel Institute of Technology
- University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | Robert J. Strom, Kauffman Foundation
- The Cost of Patent Litigation | Sherry Wan-Ting, National Tsing Hua U.

1035 © JS: (TIM, MC) Breaking with tradition: Empirically examining technology enhanced assessment centers

1:15pm - 2:45pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 1035

Chair: Mark C. Frame. Middle Tennessee State U.

Moderator: Lynn G Collins, Sandra Hartog & Associates/Fenestra,

- Comparing Computer-Based and Paper-Pencil Versions of a Work Simulation Exercise | Cara Fay Wade, Leadership Worth Following, LLC; Mark C. Frame, Middle Tennessee State U.; Jared B Kenworthy, U. of Texas, Arlington; Nicolette P Lopez, U. of Texas, Arlington
- Role-Plays: See Me? Hear Me, Assess Me | Michael M Denunzio, Baruch College; Tiwirai D Marira, Baruch College; Lynn G Collins, Sandra Hartog & Associates/Fenestra, Inc.
- Is the Future Here? Assessment Center Technology Use and Benefits | Alyssa Gibbons, Colorado State U.; Daniel E Hughes, Assessment & Development Consultants Ltd; Philippa Riley, Assessment & Development Consultants Ltd; George C Thornton III, Colorado State U.; Diana Sanchez, Colorado State

1036 JS: (TIM, ODC) High Performance Work Practices, Innovation and Performance: International Perspectives

1:15pm - 2:45pm WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 1036

Organizers: Cameron John Newton, Queensland U. of Technology; Frances Jørgensen, Aarhus U.

Changing Work Design in Disaster Response: The Potential for Innovation | Kim A. Johnston, Queensland U. of Technology; Karen Becker, Queensland U. of Technology

Facilitating Innovative Work Behaviours in Knowledge-Intensive Firms | Frances Jørgensen, Aarhus U.

- Health and Safety Practices, Adaptability and Proactivity: The Moderating Role of Leadership | Adelle Bish, Queensland U. of Technology; Cameron John Newton, Queensland U. of
- Towards a Multilevel Model of the High Performance Work Systems - Workplace Safety Relationship | Paulson Okhawere, Aston Business School; Ann J. Davis, Aston U.
- Leading Subordinates to be More Creative: The Role of Pay for Performance and Collectivism | Penacheng Zhang. Huazhong U. of Science & Technology; Songbo Liu, Renmin U. of China

Monday 2:30PM

1037: (HR) HR Division Ice Cream Social

2:30pm - 4:30pm WDW Dolphin Resort: Salon 1 Tweet this session: #AOM2013 1037

Join your friends and colleagues for ice cream! Division Chair: Wendy R. Boswell, Texas A&M U. Division Chair-Elect: David G. Allen, U. of Memphis

Program Chair: Frederick P. Morgeson, Michigan State U. Professional Development Workshop Chair: David P. Lepak,

Past Chair: Murray R. Barrick, Texas A&M U.

Monday 2:45PM

1038: (AAA) Conference Break

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C

Tweet this session: #AOM2013 1038

Monday 3:00PM

1039 ■: (Paper Session) - (BPS) Behavioral Strategy and Agency

3:00pm - 4:30pm WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1039

Chair: Stefan N. Groesser, U. of Applied Sciences Bern

- ■The 'Austrian' School of Strategy: A Stock-Taking | Per L. Bylund, U. of Missouri at Columbia
- Is Confucius Wrong? Second-Order Knowledge and the Efficacy of Learning | Hart E. Posen, U. of Wisconsin, Madison; Dirk Martignoni, U. of Zurich; Markus Lang, U. of Zurich
- Agentic Organizations in Institutional Environments | Jiulin Teng, HEC Paris
- →
 □
 Ordinary inability to handle a different target business despite wanting it for its differences | Xavier Castañer, U. of Lausanne; Guldem Karamustafa, U. de Geneve: Jeff Davis. Orabrush

1040: (Paper Session) - (BPS) Inter-firm Competition and Cooperation

3:00pm - 4:30pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 1040

Chair: Joydeep Chatterjee, U. of Washington, Bothell

- ■Transfer Network Benefits and Constraints across Markets : A Perspective of Multiuse Network | Tung-Min Hung, CTBC Investment Co.; Scott Rockart, U. of North Carolina, Chapel Hill; Yi-Ju Lo, Yuan Ze U.
- Examining the multinational corporations; multimarket competition in co-opetition network | Chun-Ju Huang, National Chung Hsing U.; Shu-Mei Hsu, National Chung Hsing U.; Ya-Ling Guo, National Chung Hsing U.
- Competition Networks and Firm Performance | Dovev Lavie, Technion Israel Institute of Technology
- Incumbent Status, Interfirm Mobility and Entrant Growth | Tammy L. Madsen, Santa Clara U.; Gordon Walker, Southern Methodist U.; Bo Kyung Kim, Southern Methodist U.

1041 : (Paper Session) - (BPS) Strategic human capital

3:00pm - 4:30pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 1041

Chair: Craig Crossland, U. of Notre Dame

- ■I used to work at Goldman! How organizational status creates rents in the market for human capital | Matthew J. Bidwell, U. of Pennsylvania; Shinjae Won, Wharton School; Roxana Barbulescu, McGill U.; Ethan Mollick, Wharton School
- Managing Uncertainty: Executive Appointments in Foreign Subsidiary Environments | Marketa Sonkova, Boston U.; Samina Karim, Boston U.
- → ■CEO Leadership, Organizational Environment, and TMT Dynamics: Implications for Competitive Behaviors | Hao-Chieh Lin, National Cheng Kung U.; Trang Thi Ha Dang, National Cheng Kung U.
- Pa The Clock Is Ticking! CEO Temporal Depth, Industry Clockspeed, and Competitive Action Speed | Sucheta Nadkarni, Drexel U.; Tianxu Chen, Oakland U.; Ming-Jer Chen, U. of Virginia; Jianhong Chen, Drexel U.

1042 : (Paper Session) - (BPS) Managerial cognition and strategic decision making

3:00pm - 4:30pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1042

Chair: Libby Weber, U. of California, Irvine

- ₽ Searching for Blue Oceans: Mental Representation and the Discovery of New Strategies | Felipe A. Csaszar, U. of Michigan; Daniel Levinthal, U. of Pennsylvania
- PaCan stories shape strategy? Narrative-structured information and strategic decision making | Philip T. Roundy, U. of Texas, Austin; Melissa Graebner, U. of Texas, Austin
- Debiasing Illusion of Control: The Effect of Internal and External Advice Seeking | Philip Meissner, Philipps-U. Marburg; Torsten Wulf, Philipps-U. Marburg
- ₽ The Impact of Weather on Imitation: A grounded cognition perspective. | Richard Chan, Peking U.

1043 ■: (Paper Session) - (BPS) **Decision Making**, Perception, and the Scope of the Firm

3:00pm - 4:30pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1043

Chair: Philip Bromiley, U. of California, Irvine

- ₽₃ Silver Bullet or Ricochet? CEO Metaphorical Communication Behavior and Analysts' Evaluations | Andreas Koenig, Friedrich-Alexander-U. Erlangen-Nuremberg; Joanna Walton, Friedrich-Alexander-U. Erlangen-Nuremberg; Alexander Christoph Wessels, Friedrich-Alexander-U. Erlangen-Nuremberg; Angela Fehn, U. of Bamberg; Martin Weiss, U. of Erlangen-Nuremberg; Albrecht Enders, International Institute for Management Development
- Selective Attention and the Initiation of the External Knowledge Sourcing Process | Felipe Monteiro, INSEAD
- ■CEO Regulatory Focus: The Impact on Firm Acquisitions | Daniel Gamache, Michigan State U.; Gerry McNamara, Michigan State U.; Russell E. Johnson, Michigan State U.
- → The impact of long-term orientation on decision making process | Weilei (Stone) Shi, Baruch College; Haibin Yang, City U. of Hong Kong; John E Prescott, U. of Pittsburgh

1044 ■: (Paper Session) - (BPS) Explaining Performance

3:00pm - 4:30pm WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 1044

Chair: Angelina Zubac, Melbourne Business School

- Does Strategy Matter to Non-managers: An Examination of Strategic Understanding | David Dawley, West Virginia U.; Timothy P. Munyon, U. of Tennessee, Knoxville
- ₽ Explaining Post-IPO Venture Performance through a Knowledge-Based View Typology | Richard J Arend, U. of Missouri, Kansas City; H. Dennis Park, Drexel U.
- ■How much does industry matter to firm performance in emerging countries? | Hernan Etiennot, IAE Business School Argentina; Roberto Vassolo, IAE Business School Argentina; Francisco Diaz Hermelo, IAE Business School Argentina; Anita M McGahan, U. of Toronto
- ■Products Re-release and Resource Complementarity in the Market for Video Games | Joost Rietveld, City U. London; Joseph Lampel, City U. London; Cristiano Bellavitis, City U. London

1045 : (Paper Session) - (BPS) Family firms

3:00pm - 4:30pm WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 1045 Chair: Son Anh Le. Louisiana Tech U.

- ₽ → Exploring the Performance Implication of Multi-Agency Problems among Public Family Businesses | Qian Gu, Georgia State U.; Lin-Hua Lu, National Cheng Kung U.
- Talent-Based and Conflict Perspectives in Family Firm Governance | Danny Miller, HEC Montreal & U. of Alberta; Isabelle Le Breton-Miller, HEC Montreal & U. of Alberta; Alessandro Minichilli, Bocconi U.; Guido Corbetta, Bocconi U.; Daniel Pittino, U. of Udine
- Selling what you love: divestiture activity in familycontrolled firms | Thomas Markus Zellweger, U. of St. Gallen; Matthias F. Brauer, U. of Luxembourg
- The Reporting Strategy of Earnings before Family CEO Succession | Shao-Chi Chang, National Cheng Kung U.; Ying-Jiuan Wong, National Kaohsiung U. of Applied Sciences; Wen-Chun Lin, National Taipei College of Business

1046 SHCS: (BPS, ENT, TIM) Industry Evolution (Ir)regularities: Do We Need a More General/Unified Theory?

3:00pm - 4:30pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 1046

Chair: Bilgehan Uzunca, IESE Business School Moderator: Michael Lenox, U. of Virginia

Participants: Rajshree Agarwal, U. of Maryland; Javier Gimeno, INSEAD; Rahul Kapoor, U. of Pennsylvania; Marvin B Lieberman, U. of California, Los Angeles

1047 SHCS: (BPS, OMT, ENT) The Origins (or Evolution) of Organizational Capabilities

3:00pm - 4:30pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 1047

Participants: Jay B Barney, Eccles School, U. of Utah; Teppo Felin, U. of Oxford; Niklas Lars Hallberg, Lund U.; William S Hesterly, U. of Utah; Michael G. Jacobides, London Business School; Jack A Nickerson, Washington U.

1048 ■: (Paper Session) - (CAR) Generational Issues

Across the Globe

3:00pm - 4:30pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 1048 Chair: Monica L. Forret, St. Ambrose U.

- Career and Life Fusion: The Shift Created in a Multigenerational Workforce Impacted by Technology | Donna L. Haeger, Case Western Reserve U., Weatherhead School of Management; Tony Lingham, Case Western Reserve U.
- → Trends and determinants of work-retirement transitions in Japan, Germany and England | Dirk Hofäcker, Mannheim U.; Heike Simone Schroder, WU Vienna; Yuxin Li, U. of Warwick; Matt Flynn, Middlesex U.

The Careers Best International Paper Award Finalist

- Career Profiles of the Generation Y in Brazil | Helena Talita

 Dante Cordeiro, FEA-USP; Lindolfo Galvão de Albuquerque,
 FEA-USP
- ➡☐Too Young to Retire, Too Old to Keep Job: Job Insecurity & FWS Salience among Mid-Career Employees | Vivien KG Lim, National U. of Singapore; Rashimah Rajah, National U. of Singapore; Elvis Y. M. Chong, National U. of Singapore

1049 ⊕→ ৣ ♥ JS: (CAR, GDO) Off the beaten career path: New configurations and their impact on work/family

3:00pm - 4:30pm WDW Dolphin Resort: Asia 3 Tweet this session: **#AOM2013 1049**

Chairs: Suzanne C. de Janasz, IMD; Joy A. Schneer, Rider U. Presenters: Diana Ritchie, Spouse Career Centre; Trisha Harp, Harp Family Institute; Joy A. Schneer, Rider U.; Scott J Behson, Fairleigh Dickinson U.; Monique Valcour, EDHEC Business School

1050 → ← □ ♥ CAU: (CAU) Exploring the Role of Culture across Contemporary Leadership Perspectives

3:00pm - 4:30pm WDW Swan Resort: Teal Tweet this session: **#AOM2013 1050**

This caucus aims to(1) connect Academy members with a shared interest in both contemporary leadership and culture research,(2) discuss the role(s) culture might play within and across contemporary leadership approaches; focusing on relational leadership components as well as on leaders' subjective perceptions, (3) systematically identify opportunities for collaboration and joint work.

Organizers: Christof Miska, WU Vienna; Chris W Coultas, Institute for Simulation & Training, UCF

1051 © ■ ₩ CAU: (CAU) The Need for Soul Care in the Face of Capitalism

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1051

Presenters: Jeanne Bee Tin Lian, Asian Pastoral Institute; David Jeremiah Seah, Asian Pastoral Institute

1052 ■: (Paper Session) - (CM) Justice, Forgiveness, Fairness, & Trust

3:00pm - 4:30pm WDW Dolphin Resort: Europe 8 Tweet this session: #AOM2013 1052

Chair: Lukas Neville, U. of Manitoba

- It Takes Two Abusive Supervision as an escalating process of supervisor-subordinate interaction | **Stefan Klaussner**, European U. Viadrina
- Back Into The Fold: The Influence of Offender Amends and Victim Forgiveness on Reintegration | Dena Gromet, The Wharton School, U. of Pennsylvania; Tyler G. Okimoto, U. of Queensland

- Nostalgia as a Resource in an Unfair World | Marius van Dijke, Erasmus U. Rotterdam; Tim Wildschut, U. of Southampton; Constantine Sedikides, U. of Southampton
- Sorry Seems to be the Hardest Word: Forecasting Errors in the averseness of an Apology | Joost Leunissen, Erasmus U. Rotterdam; David De Cremer, CEIBS; Marius van Dijke, Erasmus U. Rotterdam; Chris Reinders Folmer, U. of Ghent

1053 🖃: (Paper Session) - (CM) Relationships & Social Processes

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 2 Tweet this session: **#AOM2013 1053** *Chair:* **Jeroen Camps**, KU Leuven

■The social context of a discretionary allocation system: A threat to one's status in a group | Rellie Rachel Derfler-Rozin, R. H. Smith School of Business

Consequences of Differential Attention: The Impact of Leader Gaze on Status and Team Performance | So-Hyeon Shim, Northwestern U.; Robert W. Livingston, Northwestern U.

- ☐ The Influence of Status Differences on Helping in Organizational Teams | Sarah Doyle, The Ohio State U.; Steffanie L. Wilk, The Ohio State U.; Robert Lount, The Ohio State U.
- The Power of Sharing Opinions: The Mutually Reinforcing Effects of Power and Advice Giving | Leigh Plunkett Tost, U. of Michigan, Ann Arbor; Francesca Gino, Harvard U.; Richard Larrick, Duke U.

1054: (Plenary) - (CMS) CMS Plenary Session: Featured Speaker: Professor Raewyn Connell, University of Sydney.

3:00pm - 4:30pm WDW Coronado Springs Resort: Acapulco Tweet this session: #AOM2013 1054

1055 : (Paper Session) - (ENT) Entrepreneurial Intentions

3:00pm - 4:30pm WDW Swan Resort: Heron Tweet this session: **#AOM2013 1055**

Chair: Kim Klyver, U. of Southern Denmark Discussant: Frances H. Fabian, U. of Memphis

- Positive Psychological Capital and Growth Intentions of Entrepreneurs | Sofia A. Kauko-Valli, U. of Jyväskylä; Mika Haapanen, U. of Jyväskylä
- Examining How Entrepreneurs' Multiple Goals and Means Influence New Venture Creation | Iana Ezhova, Oklahoma State U.
- Antecedents of Social Entrepreneurial Intentions: A Validation Study | Kai N. Hockerts, Copenhagen Business School
- → Cultural Values and Cultural Tools: Loose Coupling Self-Efficacy and Entrepreneurial Intentions | Kim Klyver, U. of Southern Denmark; Patricia H Thornton, Duke U.

1056 □: (Paper Session) - (ENT) Informal- and Micro-Financing

3:00pm - 4:30pm WDW Swan Resort: Ibis Tweet this session: **#AOM2013 1056**

Chair: R Scott Livengood, U. of Florida

Discussant: Thomas Elwood Nelson, West Virginia State U.

 □ Funding of Startup Healthcare Businesses in the Democratic Republic of the Congo | Masud Chand, Wichita State U.; Ngoyi K.Z. Bukonda, Wichita State U.; Tumba Ghislain Disashi, U. of Mbuji Mayi

- Pa→ Microfinance and Innovation Ecosystem: Evidence from Brazil and Insights for Social Entrepreneurship | Ana Cristina O Sigueira, Duguesne U.; Sandra R. H. Mariano, U. Federal Fluminense; Joysi Moraes, U. Federal Fluminense
- → ■Is Microfinance Too Micro? Examining Loan Size and Borrowers' Salaries Effect on MFI Performance | R Scott Livengood, U. of Florida; Berna Mutlu, U. of Florida
- ■Does Microcredit Have an Impact on the Lives of the Poor? A Meta-Analysis | Myrto Chliova, ESADE - RAMON LLULL U.; Jan Brinckmann, ESADE Business School; Nina Rosenbusch, Wilfrid Laurier U.

1057 ■: (Paper Session) - (ENT) Entrepreneurial Team **Diversity**

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 1 Tweet this session: #AOM2013 1057

Chair: Florence E M Honore, U. of Minnesota

Discussant: Florence E M Honore, U. of Minnesota

- → ® Entrepreneurial Team Diversity and Performance: An Investigation of What and How | Wencang Zhou, Montclair State U.
- Effects of Dyadic Co-founder Heterogeneity, Trust and Learning Interactions on ACAP and Performance | Robert Gemmell, Georgia State U.
- ■The Effect of Founding Team Human-Capital and Power Structure on Technological Exploration | Jaclyn Shor, Drexel U.; Daniel Tzabbar, Drexel U.
- ■How Does Team Diversity Evolve? Exploring Alternative Perspectives on Entrepreneurial Team Change | Simone Santoni, U. of Bologna; Riccardo Fini, U. of Bologna; Rosa Grimaldi, U. of Bologna; Mike Wright, Imperial College London

1058 : (Paper Session) - (ENT) Business Model Formation and Effects

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 1058 Chair: Melissa S. Baucus, U. of Otago

Discussant: Melissa S. Baucus, U. of Otago

Explorative/Exploitative Business Model Change: The Antecedents of Responses to Ongoing Disruption | Oleksiv Osiyevskyy, U. of Calgary; James R. Dewald, U. of Calgary

Competing in New Markets and the Search for a Viable Business Model | Rory McDonald, U. of Texas, Austin

- ■Understanding the Micro-Processes of Business Model Development | Bart Clarysse, Imperial College Business School; Charlotte Pauwels, Imperial College London
- Swinging for the Fences: Novel Business Models, Radical Innovations, and Technology Ventures | Kevin Rhoads, U. of Oklahoma - Norman; David M. Townsend, North Carolina State U.; Lowell W. Busenitz, U. of Oklahoma

1059 : (Paper Session) - (ENT) Founders, Ownership, and **Human Capital**

3:00pm - 4:30pm WDW Swan Resort: Parrot 1 Tweet this session: #AOM2013 1059 Chair: Candace TenBrink. U. of Houston Discussant: Candace TenBrink, U. of Houston

Spinout Formation: Do Opportunities and Constraints Benefit High Human Capital Founders? | Mariko

Sakakibara, U. of California, Los Angeles; Natarajan Balasubramanian, Syracuse U.

- Mine... Ours? Unpacking How Founders Decide Whether and How to Share Ownership | Juan Quiroga, INSEAD
- A Bird in Your Hand is Worth Two in the Bush:CEO Share Selling at IPO | Qiang Li, Hong Kong U. of Science and Technology
- ₽ Kings Today, Rich Tomorrow: How Do Steward Founder-CEOs Succeed IPOs? | Asma Fattoum, Catholic U. of Lyon; Frederic Delmar, EM Lyon

1060 ☐: (Paper Session) - (ENT) Creating and Capturing **Innovation Opportunities**

3:00pm - 4:30pm WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 1060

Chair: Judy Matthews, Queensland U. of Technology

Discussant: Dimo Dimov, U. of Bath

- ■How Opportunity Discovery Enables Business Model Innovation? Evidence from China | Hai Guo, Renmin U. of China; Miaomiao Yin, Jilin U.
- → □ Capturing Opportunities for Business and Innovation in Knowledge Intensive Services | Judy Matthews, Queensland U. of Technology; Roxanne Zolin, Queensland U. of Technology; Sukanlaya Sawang, Queensland U. of Technology
- → The Identification of Sustainable Opportunities in Existing Enterprises | Elco van Burg, VU U. Amsterdam; Ksenia Podovnitsyna, Eindhoven U. of Technology; Lien Beck, Hasselt U.; Tinne Lommelen, Hasselt U.
- The Role of Effectuation in New Product Development of New Ventures | Junyon Im, U. of Missouri, Kansas City

1061 ■: (Paper Session) - (ENT) Effects of Entrepreneurial **Networks**

3:00pm - 4:30pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1061

Chair: Angelika Lindstrand, Stockholm School of Economics

Discussant: Aard J Groen. U. of Twente

- Antecedents and Glocalized Networks of Indian Transnational Entrepreneurs in the US | Sarika Pruthi, King's College London; Anuradha Basu, San Jose State U.
- The Best of Both Worlds: Benefits of Specializedbrokered and Diverse-closed Syndication Networks | Anne L.J. ter Wal, Imperial College London; Oliver Alexy, Technische U. München; Joern Hendrich Block, Technical U. Munich; Philipp G. Sandner, Technische U. München
- VC Firms' Role in Portfolio Firms' Inter-firm Collaboration: A Network Perspective | Xiaodan Wang, Western Michigan U.; William P. Wan, City U. of Hong Kong; G. T. Lumpkin, Syracuse
- → Managing Institutional Impediments Through Business Networks | Angelika Lindstrand, Stockholm School of Economics; Kent Eriksson, Royal Institute of Technology - KTH; Nurgul Ozbek, Stockholm School of Economics

1062 ② ■ [®]: (Paper Session) - (GDO) **Breaking Barriers**:

Women on Boards and in Science

3:00pm - 4:30pm WDW Dolphin Resort: Europe 5 Tweet this session: #AOM2013 1062 Chair: Ann Gregory, Athabasca U.

- Pa Seard age and gender diversity: A test of competing linear and curvilinear predictions | Muhammad Ali, Queensland U. of Technology; Yin Lu Ng, HELP U.
- → 🖃 🖑 Informal Status Hierarchy Of Directors. Shareholder Importance And The "Glass Pyramid" | Livia Anna Markoczy, U. of Texas, Dallas; Sunny Li Sun, U. of Missouri, Kansas City; Jigao Zhu, U. of International Business and Economics
- ₽ ₩ Was My Social Identity Just Threatened? Making Meaning of Gendered Cues in STEM Academe | Mekayla Castro, Columbia U.; Caryn J Block, Teachers College, Columbia U.; Dyan Ferraris, Columbia U.; Loriann Roberson, Teachers College, Columbia U.; U. of Naples Parthenope
- Gender Influence on Financial Management in Community Financial Institutions | Ann-Marie Ward, U. of Ulster; John Forker, U. of Sussex

1063 ② ■ [®] JS: (GDO, CAR, OB) **Beyond Gender Barriers: Exploring How Women Overcome Obstacles to Career** Advancement

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1063

Organizers: Rachel Arnett, Harvard U.; Bobbi Thomason,

Stanford U.; Hannah Riley Bowles, Harvard U.

Chairs: Rachel Arnett, Harvard U.; Hannah Riley Bowles, Harvard

Discussants: Herminia Ibarra, INSEAD; Erika H. James, U. of Virginia

- Self-Reliance Is a Distinct and Positive Form of Agency for Women in Organizations | Rebecca L. Schaumberg, Stanford U.; Frank Flynn, Stanford U.
- Becoming a Working Mother: Identity, Efficacy and Resocialization Following Re-entry | Jamie J. Ladge, Northeastern U.; Danna Greenberg, Babson College
- Becoming a leader: High-achieving women's construction of professional and personal advancement | Beth K. Humberd, Boston College; Rachel Arnett, Harvard U.; Judith A. Clair, Boston College; Kathleen L. McGinn, Harvard U.
- Women's Career Negotiation: Challenging, Problem Solving, and Creating Opportunity | Hannah Riley Bowles, Harvard U.; Bobbi Thomason, Stanford U.; Julia Bear, Technion Israel Institute of Technology

1064 : (Paper Session) - (HCM) Learning from Within and Beyond the Organization

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1064

Chair: Brian Hilligoss, The Ohio State U.

- PaExpertise Recognition in Interdisciplinary Care Teams and Its Effect on Team Performance | Xi Zhu, U. of Iowa
- Learning from Failure through "M&M Conferences": Findings from an Intensive Care Unit | Erik Schäfer, Freie U. Berlin; Georg Schreyogg, Freie U. Berlin
- The Environmental Context of Absorptive Capacity for Collaborative Care Management | Johanna E. Steenrod, U. of Pittsburgh; Michael K Lin, U. of Pittsburgh
- → CoPs and Robbers: Taking and Making Management in UK Healthcare | Simon Bailey, Manchester Business School; Mike Bresnen, Manchester Business School; Damian Edward

Hodgson, U. of Manchester; Paula Hyde, U. of Manchester; John Hassard, U. of Manchester

1065 ■: (Paper Session) - (HCM) Climate, Job Satisfaction, and Turnover

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 1065 Chair: Mattia J Gilmartin. New York U.

Boston U.; Guogen Shan, UNLV

- Predictors of Nursing Turnover: Organizational versus Professional Level | Olena Mazurenko, UNLV: Gouri Gupte.
- Longitudinal Analysis Authentic Leadership on Workplace Bullying, Burnout and Turnover Intentions | Heather Spence Laschinger, U. of Western Ontario; Roberta Fida, U. of Rome La Sapienza
- → Psychological Well-Being and Fear of Future Violence among Nurses: Violence Climate as a Moderator | Bella L. Galperin, U. of Tampa; Paul Spector, U. of South Florida
- An Investigation of Formal Mentors' Work Overload and Mentoring Effectiveness among Nurses | Min Jeong Kim, Chonnam National U.; Kyoungjoo Choi, Chonnam National U.

1066 : (Paper Session) - (HR) Multilevel Strategic HR 3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 1066

Chair: Janet H. Marler, SUNY, Albany

- ■Toward a Cross-level Theory of the Pay Variation and Performance Relationship | Samantha A. Conroy, U. of Arkansas; Nina Gupta, U. of Arkansas
- HR Systems for Facilitating Helping Behavior: A Multilevel Perspective | Sasa Batistic, U. of Reading; Matei Cerne, The Centre of Excellence for Biosensors, Instrumentation and Process control; Robert Kaše, U. of Ljubljana; Ivan Zupic, U. of Ljubljana
- ☐ HR Flexibility and Firm Performance: The Cross-Level Moderating Effect of Industry Dynamism | Sean A. Way, Ecole hôtelière de Lausanne; Patrick M. Wright, U. of South Carolina; J Bruce Tracey, Cornell U.
- → Human Resources Management and Creativity: A Crosslevel Examination of Underlying Mechanisms | Dong Liu. Georgia Institute of Technology; Yaping Gong, Hong Kong U. of Science and Technology; Jing Zhou, Rice U.; Jia-Chi Huang, National Chengchi U.

1067 € ...: (Paper Session) - (HR) Recruiting for Top Talent 3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1067

Chair: Kevin Carlson, Virginia Tech

- Competing for Talent: Country and University Effects in Human Resources Competition of Universities | Benedetto Lepori, U. of Lugano; Marco Seeber, U. of Lugano; Andrea Bonaccorsi, U. of Pisa
- Assessing Overconfidence in Recruiter Predictions of Applicant Performance | Edgar E. Kausel, U. de Chile; Satoris S. Culbertson, Kansas State U.
- Referral Bonus Effectiveness in Social Capital Activation: The Moderating Role of Referring Risk | Jenna R. Pieper, U. of Nebraska, Lincoln; Jessica Marie Greenwald, St. Ambrose U.

PaApplicant Attitudes Across the Recruitment Process: Time is of the Essence | Brian W. Swider, Georgia Institute of

Competitive Advantage

3:00pm - 4:30pm WDW Dolphin Resort: Salon A1 Tweet this session: #AOM2013 1068 Chair: Mani R. Subramani, U. of Minnesota

- → What Makes SOE's Employees More Responsible? The Role of Ethical Leadership in Multilevel View | Yan Pan, China Europe International Business School; ChunYong Tang, Southwest Jiaotong U.; Shuming Zhao, Nanjing U.; Weiwei Yang, Southwest Jiaotong U.
- ☐ The Role of HRM Practices in Building Intellectual Capital in Knowledge-based Teams | Frances Jørgensen, Aarhus U.; Karen Becker, Queensland U. of Technology
- The Underemployed as a Source of Strategic Human Capital for Competitive Advantage | David Sikora, Cal Poly San Luis Obispo; Tina W. Thompson, Florida State U.
- → Exploring Characteristics and Models of Work and Family Positive Spillover in Taiwan | Ting-pang Pang Huang, Soochow U.

1069 → 🖃 🖑 JS: (HR, IM, OB) The HR Function in the Arab Middle East: How to Facilitate Global Integration in **Turbulent Times?**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 1069

Organizer: Fida Afiouni, American U. of Beirut

Chairs: Mustafa F Ozbilgin, Brunel U.; Fida Afiouni, American U. of Beirut

Discussant: Beverly Metcalfe, U. of Manchester

Multinational HRM and the Challenges of the Middle East | Faten Al-Husan, U. of Bedfordshire; Fawaz AlHussan, IESEG School of Management; Atef Al-Awawdeh, Amman Arab U.

What Locals Want: Jordanian Employee's Views on Expatriate Managers | Jawad Syed, U. of Kent; Nour George Hazboun, U. of Kent, Canterbury; Peter Anthony Murray, U. of Southern Queensland

Expatriates Perspectives on Localization in the Arabic Gulf Region | Justin Williams, Charles Sturt U.; Ramudu Bhanugopan, Charles Sturt U.

Exploring Talent Management Challenges in SMEs in Turbulent Economies | Fida Afiouni, American U. of Beirut

The Role of Recruitment Agencies in Management of Talent in the UAE | Joana Vassilopoulou, U. of Sussex; Mustafa F Ozbilgin, Brunel U.; Ahu Tatli, U. of London; Ingo Forstenlechner, United Arab Emirates U.

1070: (ICW) Organizational Research Methods Editorial **Review Board Meeting**

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 1070

Organizer: Cynthia Nalevanko, Sage Publications

1071 : (Paper Session) - (IM) Multi-Country Studies on the Nexus between Formal and Informal Institutions and Entrepreneurship

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1071

Chair: Sanjay Patnaik, The Wharton School, U. of Pennsylvania

- ➡☐ How Does Foreign Direct Investment Influence Local Venture Founding: Evidence from China | Xufei Ma, Chinese U. of Hong Kong; Junichi Yamanoi, CHUO U.
- → Policy Implications of IPR and Competition Policy on Entry into Entrepreneurship across Countries | Kun Fu. Imperial College Business School; Kun Liu, Wayne State U.
- → National Culture, Formal Institutions, and IPO Activity: A Cross-National Analysis | Krista Lewellyn, U. of Wyoming: Rosey Bao, Old Dominion U.
- → The Country Institutional Profile for Entrepreneurship Revisited | Luis Alfonso Dau, Northeastern U.

1072 : (Paper Session) - (IM) Exit Decisions in the Global Context - On Divestitures, Closures, and Dissolutions 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1072

Chair: Guo-Liang Frank Jiang, Dalhousie U.

- **②→** ■Institutional Barriers and Exits of Small-sized Foreign Subsidiaries under Unfavorable Conditions | Sangcheol Song, Saint Joseph's U.; Gunae Choi, Rutgers U.
- → ■Advanced Insights Into International Joint Venture Exit Decisions | Alexander Nemeth, Technical U. Bergakademie Freiberg; Michael C. Nippa, Freiberg U.
- MNC Subsidiary Closure: What Stays When the MNC Leaves? | Pedro de Faria, U. of Groningen; Miguel Torres Preto, Instituto Superior Tecnico; Wolfgang Sofka, Tilburg U.
- → Temporary Investment Incentives and Divestment by Foreign Firms | José Mata, NOVA School of Business and Economics; Paulo Guimarães, Porto U.

1073 ■: (Paper Session) - (IM) Emerging Economies & Institutional Heterogeneity

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1073

Chair: Gene F. Brady, Southern Connecticut State U.

- → Why Does Family Firm Performance Vary in Emerging Markets? A Middle Range Institution-based Theory | Marc Van Essen, U. of South Carolina; Patricio Duran, U. of South Carolina; Pursey Heugens, Erasmus U. Rotterdam; Tatiana Kostova, U. of South Carolina
- Subnational Institutions, Foreign Firms Ownership Strategies, and Local Partner Selection | Shu Yu, National U. of Singapore
- ₽→ The Historical Roots of Firm Access to Finance: Evidence from the African Slave Trade | Lamar Pierce. Washington U. in St. Louis; Jason Snyder, U. of California, Los
- → The Many Worlds of Emerging Economies: Researcher Frames in International Management Research | Anirvan Pant, Indian Institute of Management Calcutta; J Ramachandran, Indian Institute of Management, Bangalore

1074 : (Paper Session) - (IM) IM Division Gustavson Best **Qualitative Paper Award Session in International Business**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1074

Chair: Mary Yoko Brannen, U. of Victoria/ INSEAD

₽→ Corporate Language and Implications for Organizational Learning | Mette Zoelner, Copenhagen **Business School**

IM Division Gustavson Award Finalist

₽→ □ Conservation of Responsibility & Context Manipulation in High Context Communication Cultures | Benjamin M. Cole, Fordham U.

IM Division Gustavson Award Finalist

₽©→ ■ ♥ Leading Across Language Barriers: Strategies to Mitigate Negative Language-induced Emotions in MNCs | Helene Tenzer, Tübingen U.; Markus Pudelko, Tübingen U. IM Division Gustavson Award Finalist

₽ → U Cross-border M&As and the Mediating Role of Socio-cultural Integration Processes | Aida Hajro, Brunel U. **IM Division Gustavson Award Finalist**

1075 → JS: (IM. MOC. OB) Global Wisdom and International **Management Practices**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1075

Organizer: Leigh Anne Liu, Georgia State U.

Discussants: Kwok Leung, City U. of Hong Kong: Martin J

Gannon, California State U. San Marcos

Global Wisdom & the Audacity of Hope | Nancy J Adler, McGill

Accessing Practical Wisdom through Strategic Indirection: Alterity and the Logic of the Glance | Robert Chia, U. of

The Wisdom of Foolishness for Open-Ended Creative Potentiality | Peter Ping Li, Copenhagen Business School Communicate To Overcome the Tyranny of Political Wisdom in Multicultural Contexts | Leigh Anne Liu, Georgia State U.; Sushil Nifadkar, Georgia State U.

1076: (Plenary) - (MC) MC Division Distinguished Speaker 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1076

Division Chair: Anthony F. Buono, Bentley U.

Program Chair: Joanne C Preston, Global Exchange Group Distinguished Speaker: Raj Sisodia, Babson College

1077 : (Paper Session) - (MED) The Assessment of **Teaching and Learning**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1077 Chair: Manuela Brusoni, Bocconi U.

Discussant: Binod Sundararajan, Dalhousie U.

□ □ Undergrad Business Program Learning Goals: Differentiation, Common Aspirations, or Cursory Cloning? | Kyle E Brink, Western Michigan U.; Robert D Costigan, St. John Fisher College

MED Global Forum Best Paper Award sponsored by the University of Manchester, Manchester Business School for the paper that best creates the opportunity to address global issues of significance to management education and/or development.

Changing the Culture of Assessment: Moving from Bureaucratic to Clan Control | Aimee Dars Ellis, Ithaca College

■Assessing Teamwork Skills for Assurance of Learning Using CATME Team Tools | Misty L Loughry, Georgia Southern U.; Matthew W. Ohland, Purdue U., West Lafayette; David J Woehr, U. of North Carolina, Charlotte

Promotion, Tenure and Pay and other Decisions influenced by Student Assessment of Teaching | Patti Collett Miles, U.

1078: (Plenary) - (MH) Internationalizing the Management **History Division**

3:00pm - 4:30pm WDW Dolphin Resort: Salon III Tweet this session: #AOM2013 1078

All academy members interested in management history are invited to attend this discussion forum and networking opportunity.

Division Chair: Patrick J. Murphy, DePaul U.

Division Chair-Elect: Milorad M. Novicevic, U. of Mississippi Program Chair: Roland E. Kidwell, U. of Wyoming

Professional Development Workshop Chair: Stephanie Case

Henagan, Louisiana State U.

Past Chair: Chester S. Spell, Rutgers U.

1079 🖃 🖑: (Paper Session) - (MOC) Leadership Attributions

3:00pm - 4:30pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 1079

Chair: Juan-Carlos Pastor, Instituto de Empresa Business School ■A Leader You Can Trust: The Effects of Leader Error Approach on Trust | Nicoletta G. Dimitrova, VU U. Amsterdam; Edwin A.J. van Hooft, U. of Amsterdam; Cathy Van Dyck, VU U. Amsterdam; Peter Groenewegen, VU U. Amsterdam

- ₽ Team Social Network Structures Affect Attributions of Charismatic Leadership to Men and Women | Raina A. Brands, London Business School; Jochen I. Menges, U. of Cambridge
- Powerful Leaders and Satisfied Followers: Role of Social Worth and Leadership Prototypes. | Chia-Yen Chiu, SUNY, Buffalo; Prasad Balkundi, SUNY, Buffalo; Frankie J. Weinberg, Loyola U. New Orleans
- ■The Effects of Entitlement and Accountability on Perceptions of Abusive Supervision and Bullying | Jeremy D. Mackey, Florida State U.; Jeremy Ray Brees, U. of Scranton

1080 © 🖃 🖐 : (MOC) Understanding the Implicit Norms of Different Academy of Management Divisions

3:00pm - 4:30pm WDW Dolphin Resort: Europe 4 Tweet this session: #AOM2013 1080

Coordinators: Johannes Meuer, U. of Zurich; Will Felps, Australian School of Business, UNSW

Panelists: Kevin Crowston, National Science Foundation; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology; Giuseppe Labianca, U. of Kentucky; William McKinley, SIU Carbondale

1081 € ■JS: (MOC, OB) Dynamic, Temporal and **Complementary Developments on Team Mental Models**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 2 Tweet this session: #AOM2013 1081

Organizer: Mary Jane Sierra, U. of Central Florida

Mental Models, Coordination, and Performance | Mark Bayer, U. of Texas, Austin; Kyle Lewis, U. of Texas, Austin

Antecedents and Outcomes of Team Situational Models | Mary Jane Sierra, U. of Central Florida; Ramon Rico, U.

Autónoma de Madrid; **Kimberly A. Smith-Jentsch**, U. of Central Florida; **David Mihm**, U. of Central Florida

Temporal Mental Models and Performance in Teams | Susan Mohammed, Pennsylvania State U.; Rachel Hoult Tesler, Pennsylvania State U.; Katherine Hamilton, Pennsylvania State U.; Vincent Mancuso, Pennsylvania State U.; Michael McNeese, Pennsylvania State U.

1082 🖃: (Paper Session) - (MSR) MSR Research Paper Session

3:00pm - 4:30pm WDW Dolphin Resort: Europe 10 Tweet this session: **#AOM2013 1082**

Chair: John Norman Davis, Hardin Simmons U.

- Spirituality and Religion in the Workplace: History, Theory, and Research | David Geigle, Texas A&M U. - Central Texas; Louis W. (Jody) Fry, Texas A&M U. - Central Texas; Margaret Benefiel, Andover Newton Theological School
- Linking Spirituality and Values to Personal Initiative through Psychological Empowerment | Brian Whitaker, Appalachian State U.; Jim W. Westerman, Appalachian State U.
- Impact of Spiritual Leadership on the Performance of Information Technology Projects | Reyna Rollins, MITRE Corporation; Louis W. (Jody) Fry, Texas A&M U. - Central Texas
- How Mindset Mediates The Impact Of Spirituality On Work Attitude: A Conceptual Model | Shiva Taghavi, HEC Paris

1083 \blacksquare : (OB) Thirty Years of Feedback-Seeking Resarch: Celebrating the Past, Inspiring the Future

3:00pm - 4:30pm WDW Dolphin Resort: Asia 5 Tweet this session: **#AOM2013 1083** *Organizer:* **Joe Krasman**, U. of Ontario

Discussant: Elizabeth Wolfe Morrison. New York U.

Proactive Behavior and Collective Outcomes: CEO Feedback-Seeking and Firm Performance | Mary F. Sully de Luque, Thunderbird; Ned Wellman, Arizona State U.; Katleen E. M. De Stobbeleir, Vlerick Business School; Melody Wollan, Eastern Illinois U.

- Feedback-Seeking Behavior: Good for the Seeker, How about the Source? | Joe Krasman, U. of Ontario
- Global Feedback-Seeking: Effect of Within-Country Cultural Differences on Feedback-Seeking Behavior | Chantale Wilson, The U. of Akron; Joelle D. Elicker, U. of Akron; Mary F. Sully de Luque, Thunderbird
- Feedback-Seeking in Times of Uncertainty: A Two-Wave Study among Nascent Entrepreneurs | Michiel Crommelinck, U. of Ghent; Alain De Beuckelaer, Radboud U. Nijmegen

1084 → 🖃: (Paper Session) - (OB) Identity: Demands, Forms and Approaches

3:00pm - 4:30pm WDW Dolphin Resort: Europe 6 Tweet this session: **#AOM2013 1084**

Chair: David A. Kravitz, George Mason U.

→ Is Leadership Part of Me? An Identity Approach to Understanding the Motivation to Lead | Laura Guillén, ESMT; Konstantin Korotov, ESMT; Margarita Mayo, IE Business School

- ₽⊒Tell Me Who You Want Me to Be: The Role of Collective Endorsements in Leader Identity Development | Christopher Gordon Myers, U. of Michigan
- Identity Structure as an Escape from Entrapment | Irina Cojuharenco, U. Católica Portuguesa; Deborah Ancona, Massachusetts Institute of Technology
- □ Identity Demands of Professionals: Implications for Authenticity, Engagement, and Life Satisfaction | Amy E. Colbert, U. of Iowa; Elizabeth H. Follmer, U. of Iowa; Matt C Bloom, U. of Notre Dame; Andrew Hosmanek, U. of Iowa
- Who are the Others? A Stakeholder Approach to Organizational Image and its Congruence with Identity | Gabriele Morandin, U. of Bologna; Massimo Bergami, U. of Bologna

1085 → 🖃: (Paper Session) - (OB) Diversity in the Workplace

3:00pm - 4:30pm WDW Dolphin Resort: Europe 7 Tweet this session: #AOM2013 1085 Chair: Charlotte Davis. Concord U.

- **Racial Discrimination Taking Both Ways: Moderation of Social Goal and Task-Type | Sunyoung Lee, London Business School; Madan M. Pillutla, London Business School
- Para Diversity, Diversity Climate, and Inter-Personal Aggression | Anat Drach-Zahavy, U. of Haifa; Anit Somech, U. of Haifa; Revital Trogan, U. of Haifa
- ⊒Yes We Can (Channel Our Arousal): The Adaptive Role of Cortisol in Women's Salary Negotiations | Alia Joy Crum, Columbia Business School; Ilona Fridman, Columbia Business School
- Gender, Age, Trust and Fear of Knowledge Disclosure: The Case of an Innovation Tournament Platform | Oguz Ali Acar, Erasmus U. Rotterdam; Jan Van den Ende, Erasmus U. Rotterdam

1086 → 🖃: (Paper Session) - (OB) Organisational Citizenship Behavior: New Perspectives on the "Good Soldier"

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 1086 Chair: Robert Moorman, Elon U.

- A Need to Belong as a Driver of Newcomer Organizational Citizenship Behavior | **Kylie Rochford**, Case Western Reserve
- → Combined Effects of Job Satisfaction and Impression Management on OCB and Job Performance | Mansoor Anjum, International Islamic U. Islamabad Pakistan; Usman Raja, Brock U.; Muhammad Abbas, Riphah International U.
- Short and long-term effects of relational ambivalence with managers on employee citizenship behavior | Kyle Ingram, U. of Greenwich
- Constructive Organizational Culture and Organizational Citizenship Behaviors: A Configurational View | Sophia Vladimirova Marinova, U. of Illinois, Chicago; Xiaoyun Cao, U. of Illinois, Chicago
- Organizational Citizenship Behaviors: Is it Really a Matter of Choice? | Heather Anne MacDonald, Memorial U. of

Newfoundland; Lorne M. Sulsky, Memorial U. of Newfoundland; Gary Gorman, Memorial U. of Newfoundland

1087 → □: (Paper Session) - (OB) The Self, Scandal and Swearing: Research on the Dark Side of the Organization 3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 1087

Chair: Niki A. den Nieuwenboer, Santa Clara U.

- ☐ The Rise of the Dark Knights? Machiavellians and their Change of Ties in Teams over Time | Raphael Silberzahn, U. of Cambridge; Michaéla C. Schippers, Erasmus U. Rotterdam
- → Swearing at the Workplace: Its Surprising Positive
 Outcomes and How To Cope With and Benefit From It |
 Yehuda Baruch, Rouen Business School; Ariane OllierMalaterre, Rouen Business School; Rea Prouska, Middlesex U.
- Sex and Power: How Political Leaders Recover from Sex Scandals | Steven Grover, U. of Otago; Markus Hasel, EM Lyon
- → ☐ The Dark Side of Socialization: A Longitudinal Investigation of Newcomer Alcohol Use | Songqi Liu, Pennsylvania State U.; Mo Wang, U. of Florida; Peter A. Bamberger, Tel Aviv U.; Junqi Shi, Sun Yat-sen U.; Samuel Bacharach, Cornell U.; Kent Alipour, Pennsylvania State U.

1088 → 🖃: (Paper Session) - (OB) Teams, Networks & Social Structures

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 6 Tweet this session: **#AOM2013 1088**

Chair: Cécile Emery, London School of Economics

- ■Network Structure, Individual Agency and Outcomes: Power Dynamics Following a Change in Technology | Stefano Tasselli, Judge Business School
- ₽ A Bridge over Troubled Water? The Push and Pull of Team Conflict on Between-Team Network Ties | Eric J. Neuman, U. of Illinois, Urbana-Champaign; Ariel C. Avgar, U. of Illinois, Urbana-Champaign
- Success within Virtual Scientific Community Data Systems: The Roles of Structure and Demography | Gregory W. Stevens, Auburn U.; Bryan D. Edwards, Oklahoma State U.; Levent Yilmaz, Auburn U.
- ☐ Creative Problem Solving Style and Individuals' Advice Network Formation and Creative Performance | Timothy Mark Basadur, Concordia U.; Min Basadur, McMaster U.

1089 → 🖃: (Paper Session) - (OB) Through a Moral lens: the Role of Moral Identity, Reasoning and Climate

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 8 Tweet this session: **#AOM2013 1089**

Chair: David Patient, U. Católica Portuguesa

- The Role of One's Own Transgressions on the Punitiveness of Others' Wrongdoing | David Mayer, U. of Michigan; Cynthia S. Wang, Oklahoma State U.; Madeline Ong, U. of Michigan
- Core Values vs. Common Sense:Managers Who Highlight Consequences Do Not Appear to Moralize (WITHDRAWN) | Tamar Admati Kreps, Stanford U.; Benoit Monin, Stanford U.
- Moral Rationalization: An Ingredient for Escalation? The Moderating Role of Moral Identity. | Laetitia Mulder, U. of Groningen

- The Lives of Others: Third Parties' Responses to Others' Injustice | Jane O'Reilly, U. of British Columbia; Karl Aquino, U. of British Columbia
- → Exploring the Socio-Moral Climate in Organizations: A Validation Study | Armin Pircher Verdorfer, Technische U. München; Brigitte Steinheider, U. of Oklahoma, Tulsa Graduate College; David Burkus, Oral Roberts U.

1090 → 🖃: (Paper Session) - (OB) Creativity: An Emotional Perspective

3:00pm - 4:30pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 1090 Chair: Holly H. Chiu, Rutgers U.

- ■Unraveling the Effects of Creative Personality on Unethical Behavior | Ke Mai, U. of Arizona; Aleksander P. J. Ellis, U. of Arizona; David Welsh, U. of Arizona
- → ■A Multilevel Model Linking Emotional Labor and Employee Creativity | Hongping Zhang, Shandong U.; N. Sharon Hill, George Washington U.; Xiaomeng Zhang, American U.
- ■The Emotional Edge: Creativity under Job Complexity and Creativity Requirements | Michael R. Parke, U. of Maryland; Myeong-Gu Seo, U. of Maryland
- Ambivalent Affect and Creativity: A Moderated Mediation Model | Sirkwoo Jin, Merrimack College; Myeong-Gu Seo, U. of Maryland
- Uncovering the Antecedent and Consequence of Service Employee Creativity | Inyong Shin, Yonsei U.; Won-Moo Hur, Pukyong National U.; Hongseok Oh, Yonsei U.

1091 → 🖃: (Paper Session) - (OB) Cross Cultural Research in OB: Evidence from Asia

3:00pm - 4:30pm WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 1091

Chair: Xiao-Ping Chen, U. of Washington

- → ■A Meta-Analytic Cross-Cultural Comparison of Person-Environment Fit Dimensions | In-Sue Oh, Fox School of Business, Temple U.; Russell P. Guay, U. of Northern Iowa; Kwanghyun Kim, Korea U.; Crystal M. Harold, Temple U.; Jong-Hyun Lee, Ajou U.; Chang-Goo Heo, Ajou U.; Kang-Hyun Shin, Ajou U.
- → Fostering Inter-Cultural Relationships: The PCN
 Japanese Expatriate-American Local Experience | Justin
 Kraemer, Rutgers U.
- → Foreign Company Attractiveness to Host Country National Professionals: An Integrated Model | Katharina Hildisch, U. of Goettingen; Fabian Jintae Froese, U. of Goettingen; Vesa Peltokorpi, Japan Advanced Institute of Science and Technology
- → The Relationship Among Cultural Intelligence, Loneliness, Supervisor Support, and Work Adjustment | Angela Shin-yih Chen, National Taipei U.; Yi-chun Lin, National Taiwan Normal U.

1092 → □: (Paper Session) - (OB) The Mind, Gender and Others: New Directions in Justice Research

3:00pm - 4:30pm WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 1092 Chair: Michael D. Baer, U. of Georgia

- Neuroeconomics Studies of Fairness and Organizational Justice Research: A Meta-Synthesis | Constant D. Beugre, Delaware State U.
- Gender Differences in Organizational Justice Evaluations: Evidence from fMRI | James Hamilton Dulebohn, Michigan State U.; Donald E. Conlon, Michigan State U.; Robert B. Davison, Texas Tech U.; Austin Lee, Northern Kentucky U.; Julia E. Hoch, California State U., Northridge
- ☐ Co-worker Reactions to i-deals: A Distributive Justice Perspective | Elise Marescaux, KU Leuven | Thomas More; Sophie De Winne, KU Leuven; Luc Sels, KU Leuven
- ➡How are you Related? How Social Relationships Influence Outcome Fairness and Satisfaction | Elad Netanel Sherf, U. of Maryland, College Park; Vijaya Venkataramani, U. of Maryland, College Park

1093 → □: (Paper Session) - (OB) I Lead, I Feel: The Role of Emotions in Leadership

3:00pm - 4:30pm WDW Dolphin Resort: Salon E3 Tweet this session: **#AOM2013 1093**

Chair: Kevin B. Lowe, U. of North Carolina at Greensboro

- Two Faces of the Leader: Inferences from Expressing Pride or Happiness on Perceived Leader Roles | Prisca Brosi, TUM School of Management; Matthias Spoerrle, U. of Applied Management; Isabell Melanie Welpe, Technical U. Munich
- Contemptuous Leaders: Power Exacerbates Contempt's Negative Impact on Leaders' People Orientation | Stacey Sanders, Groningen U. (RuG); Barbara Wisse, U. of Groningen; Nico W. Van Yperen, U. of Groningen
- Affective Mechanisms for a Trickle-Down Effect of Transformational Leadership: the Role of Justice | Bart Voorn, U. of Groningen; Frank Walter, U. of Groningen; Janka Ireen Stoker, U. of Groningen
- Pa The Interactive Roles of Leaders' Emotional Labor In Followers' Outcomes | Gang Wang, U. of Idaho; Scott Seibert, U. of Iowa; Terry L Boles, U. of Iowa
- Mis)Reading Collectives' Emotional Composition: Emotional Aperture & Transformational Leadership | Jeffrey Sanchez-Burks, U. of Michigan; Caroline A Bartel, U. of Texas, Austin; Quy Nguyen Huy, INSEAD; Laura L. Rees, U. of Michigan, Ann Arbor

1094 ■SHCS: (OB) The Dynamics of Leadership: The Nature and Impact of Leadership over Time

3:00pm - 4:30pm WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 1094

Chair: Crystal I Chien Farh, Michigan State U.

Interpersonal Perceptions and the Structuring of Leadership in Groups: A Network Perspective | Daniel Scott DeRue, U. of Michigan; Jennifer D. Nahrgang, Arizona State U.; Susan J. Ashford, U. of Michigan

When Do New Members Matter? A Contingency-Based Study of Newcomer Voice and Team Performance | Ning Alex Li, U. of Maryland; Gilad Chen, U. of Maryland

Ghosts of the Past: Structural Adaptation in Leadership Succession | Jonathan E. Miles, Michigan State U.; John Hollenbeck, Michigan State U.; Bernie Lewis Malonson, Michigan State U.

Leading Well Over Time: Temporal Contingencies of Leadership Impact in Dynamic Team Contexts | Crystal I Chien Farh, Michigan State U.; Gilad Chen, U. of Maryland

The Temporal Dynamics of Ambidextrous Leadership for Innovation: A Diary Study | Kathrin Rosing, Leuphana U. Lueneburg

1095 □ • → ■ SHCS: (OB, HR) The Pay-Happiness Relationship

3:00pm - 4:30pm WDW Dolphin Resort: Asia 4 Tweet this session: **#AOM2013 1095**

Organizer: Yongheng Angus Yao, Concordia U. Chair: Edwin A. Locke, U. of Maryland, College Park Discussant: Gary P. Latham, U. of Toronto

Can Money buy Happiness? | Edwin A. Locke, U. of Maryland,

College Park
Happiness as a Function of both Pay Level and Pay

Happiness as a Function of both Pay Level and Pay Comparison | Yongheng Angus Yao, Concordia U.

- A Dynamic Approach to Pay and Happiness: The Impact of Pay Trajectory on Job and Life Satisfaction | Tyler C. Burch, U. of Washington; Terence R. Mitchell, U. of Washington; Thomas Lee, U. of Washington
- A Longitudinal Exploration of the Impact of Performancerelated Reward on Happiness at Work | Rebecca Hewett, Royal Holloway U. of London
- Living among the Affluent: Boon or Bane? | Louis Tay, U. of Illinois, Urbana-Champaign; Mike Morrison, The U. of Western Ontario; Ed Diener, U. of Illinois, Urbana-Champaign

1096 → □JS: (OB, MOC) Emotions and Workplace Mistreatment from Multiple Perspectives

3:00pm - 4:30pm WDW Dolphin Resort: Salon V Tweet this session: **#AOM2013 1096**

Organizers: Karen Rochelle Niven, Manchester Business School;

Tara Reich, London School of Economics *Discussant:* **Deanna Geddes**, Temple U.

Indirect Aggression at Work: The Emotional Drivers of Badmouthing | Paulo N. Lopes, Catholic U. of Portugal; Lisa Roque, Catholic U. of Portugal

Aggressive Customers, Emotion Regulation, and Performance: A Daily Diary Study | Karen Rochelle Niven, Manchester Business School

Sexual Harassment Crossover Effects: Supervisor Sexual Harassment Affects Marital Functioning | Angela M Dionisi, Queen's U.; Julian Barling, Queen's U.

Third-party Reactions to Witnessed Mistreatment:
Overcoming a Predisposition | Tara Reich, London School of Economics; Sandy Hershcovis, U. of Manitoba

1097 ■JS: (OB, OMT, HR) Towards a Multilevel Perspective of Human Energy in Organizations

3:00pm - 4:30pm WDW Dolphin Resort: Salon E1
Tweet this session: #AOM2013 1097

Chairs: Ulrich Leicht-Deobald, U. of St. Gallen; Chak Fu Lam, U.

of Michigan, Ann Arbor

Discussant: Ryan Quinn, U. of Virginia

Energy as Practice: Relational Energy in Organizations | Dana McDaniel Sumpter, California State U. Long Beach; Cristina Gibson. U. of Western Australia

- Destructive De-energizers: The Impact of Negative Social Network Ties on Performance and Turnover | Alexandra Gerbasi, Grenoble Ecole de Management; Christine L. Porath, Georgetown U.; Andrew Parker, Grenoble Ecole de Management; Robert L. Cross, U. of Virginia; Gretchen M. Spreitzer, U. of Michigan, Ann Arbor
- Sustaining Productive Energy by Buffering Team Boundaries: The Consequence of Innovation | Ulrich Leicht-Deobald, U. of St. Gallen; Heike Bruch, U. of St. Gallen
- The Dynamics of Emotional Energy in Entrepreneurial Teams Andrew P. Knight, Washington U. in St. Louis; Sigal Barsade, U. of Pennsylvania

1098 : (Paper Session) - (OCIS) Knowledge Sharing and Communication

3:00pm - 4:30pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 1098 Chair: Pamela Hinds. Stanford U.

- Explaining idea sharing mechanisms: Linking diversity and network factors to explore creative teams | Sophia Sullivan. Northwestern U.; Casey Spruill Pierce, Northwestern U.; Paul M. Leonardi, Northwestern U.; Noshir Contractor, Northwestern
- Do filtering, dialogue and networking improve learning in equivocal and information rich contexts? | Adrian Wolfberg. Case Western Reserve U.; Kalle Lyytinen, Case Western Reserve U.; Richard J. Boland, Case Western Reserve U.
- ⊕ → Building memory in dispersed organizational settings: a qualitative study on the role of experts | Rose Erkelens. VU U. Amsterdam; Bart van den Hooff, VU U. Amsterdam; Marleen Huysman, VU U. Amsterdam; Paul W. L. Vlaar, VU U. Amsterdam
- → Recognizing and Selling Good Ideas: How Brokers Mediate Knowledge Transfer | Paul M. Leonardi, Northwestern U.; Diane E Bailey, U. of Texas, Austin

1099 : (Plenary) - (ODC) Distinguished Speaker: Haridimos **Tsoukas**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado R,S,T Tweet this session: #AOM2013 1099

1100 : (Paper Session) - (OM) Operations Strategy 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod C Tweet this session: #AOM2013 1100

Chair: Stephan Vachon, Western U.

- ₽ Firm Performance in Dynamic Environments: The Role of Operational Slack and Operational Flexibility | Jeremy Kovach, Georgia Institute of Technology; Manpreet Hora, Georgia Institute of Technology
- Cross-functional Bilateral Information Exchange: An Analysis of Chinese Manufacturers | Elliot Bendoly, Emory U.; Lan Guo, Wilfrid Laurier U.; Yuming Hu, Jinan U.; Jutta Tobias, Cranfield School of Management
- Rolling out lean production systems in multinational companies:a plant-level, cross-firm study | Arnaldo Camuffo, Bocconi U.; Chiara Paolino, Bocconi U.; Raffaele Secchi, Bocconi U.
- ■Mass Customization and Profitability: The Roles of Incentives, Inventory, and Option-based Revenue I Matthias Holweg, Judge Business School; Benn Lawson, U. of

- Cambridge; Frits Pil, U. of Pittsburgh; Stephan Schramm, U. of Cambridge
- Alternative forms of operations strategy development: how significant are they? | Senevi Kiridena, U. of Wollongong; Kalinga Jagoda, Mount Royal U.; Xiaohua Howard Lin, Ryerson U.

1101 \(\subseteq : (Paper Session) - (OMT) \(\text{Behavioral Theory of The} \) Firm: What Managers Do

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1101 Chair: Glen Dowell, Cornell U.

The Effect of Performance Feedback on Changes in Reference Groups: Evidence from Firms in the DJIA | Juil Lee, Yonsei U.; Kyung Min Park, Yonsei U.

Pa ■ The Illusions of Power | Murad A Mithani, Stevens Institute of Technology

Winner of the Louis R. Pondy Best Paper Based on a **Dissertation Award**

- The Implementation Imperative: Why effective implementation may be useful even with bad strategy | Eucman Lee, London Business School; Phanish Puranam, INSEAD
- Performance below Aspirations, Cultural Motivations of Owners and Slack | Jaya Dixit, Lally School of Management &

1102 ☐: (Paper Session) - (OMT) Outcomes of categorical coherence

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1102

Chair: Brandon H. Lee, London Business School

- Variety is the spice of life: Audience preference for unconventional category combinations | Ming D. Leung, U. of California, Berkeley; Brian Philip Reschke, U. of California,
- ₽→ Evaluating Negative Evaluation: An Experimental Investigation of Category Spanning | Nathan Betancourt, U. of Lugano; Inga J. Hoever, Erasmus U. Rotterdam; Jeroen Kuilman, Tilburg U.; Filippo Carlo Wezel, U. of Lugano **Finalist for Best International Paper Award**
- An Organizational Identity Perspective on the Effects of Exploration Alliances on Firm Performance | Emily W. Choi, U. of Texas, Dallas
- ■Unequal justice: The role of organizational identity in meting out punishment for immoral behavior | Magali Fassiotto, Stanford U.

1103 =: (Paper Session) - (OMT) Social capital and individual performance: activation, tie strength and affect 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 1103

Chair: Maxim Sytch, U. of Michigan

- ₽ The pursuit of positive affect in task advice networks: Effects on individual performance | Tiziana Casciaro, U. of Toronto
- Stigma, Sympathy, and the Double Edge of Strong Ties:Social Capital Activation in Job Searches | Sameer B. Srivastava, U. of California, Berkeley, Andras Tilcsik, U. of Toronto

- Lost in transition: How network structure affects knowledge loss between individuals | Marco Tortoriello, IESE Business School; Sebastian Moebus, EBS Business School; Florian A. Täube, EBS Business School
- □■Reunited: Exploring the performance effects of newcomers' tie reactivation. | Massimo Maoret, Boston College

Finalist for Pondy Award

1104 : (Paper Session) - (OMT) Institutional Processes in Creative Industries: Wine, Art, Symphony

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1104 Chair: Santi Furnari, City U.

- Canonization and justification of divergent change in the Italian wine industry: 1963-1998 | Andrea Lanza, Bocconi U.; Timothy B Folta, Purdue U.; Giusy Simone, U. of Calabria
- Emergence of exemplars through mythification: Grange and the Australian "Fine Wines", 1951-2010 | Grégoire Croidieu, Grenoble Ecole de Management; Charles-Clemens Rüling, Grenoble Ecole de Management; Amelie Boutinot, Institut Supérieur de Gestion
- Organizational and Epistemic Change: The Growth of the Art Investment Industry | Erica Heather Coslor, U. of Melbourne; Christophe Spaenjers, HEC Paris
- ■The Emergence and Persistence of Institutional Dissonance at the New York Philharmonic, 1842-1928 | Michael Mauskapf, Northwestern U.; Edward Zajac, Northwestern U.

1105 : (Paper Session) - (OMT) Institutional Logics & Field **Dvnamics**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1105

Chair: Michael Lounsbury, U. of Alberta

- The Logic of Place: Quebec Nationalism and the Emergence of a Market for Quebec Artisanal Cheese | Johnny Boghossian, McGill U.
- → Institutions and Value Chain Driven Innovation: Two Cases of Multilatinas based in Argentine | Daniel Joseph Friel, U. San Andres
- ■Banks' Exposure to Liquidity Risk: An Institutional Explanation Rooted in Founding Teams | John Almandoz, **IESE Business School**
- Caught in Between: A Behavioral View of Organizational Change During Institutional Change | Jun Li, Rutgers U.: Juanjuan Lei, Temple U.

1106 : (Paper Session) - (OMT) CEO's and the Social **Environment: Activists, Journalists, Reputation**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1106

Chair: Michael K. Bednar, U. of Illinois

- ■Uncovering the Antecedents of Hybrid Organizations:Individual Imprinting and New Social Ventures | Matthew Lee, Harvard Business School; Julie Battilana, Harvard U.
- ■CEO Ideology as an Element of the "Corporate Opportunity Structure" for Social Activists | Forrest Briscoe, Pennsylvania

- State U.; M.K. Chin, Pennsylvania State U.; Donald C. Hambrick, Pennsylvania State U.
- ₽₃ Social Distancing from Journalists Who Engage in Negative Coverage of Firm Leadership | Guy Shani, U. of Michigan; James Westphal, U. of Michigan

Winner of OMT Division Best Paper Award

■The Face of the Firm: How CEOs Influence Corporate Reputations | E. Geoffrey Love, U. of Illinois, Urbana-Champaign; Jaegoo Lim, U. of Illinois, Urbana-Champaign; Michael K. Bednar. U. of Illinois

1107 JS: (OMT, MOC) Experimental Research in **Institutional Theory**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1107

Organizers: Alex B. Bitektine, HEC Montreal; Patrick Haack, U. of Zurich; Marius T.H. Meeus, Tilburg U.

Discussant: Pamela S. Tolbert, Cornell U.

- Individual Reactions to Institutional Complexity | Vern Glaser, U. of Southern California; Sandy E. Green, California State U., Northridge; Nathanael J. Fast, U. of Southern California
- The Effects of Institutional Complexity on Creative Cognition | Rachel Ruttan, Northwestern U.: Michael Mauskapf. Northwestern U.; Loran F. Nordgren, Northwestern U.
- Being more Legitimate (and Different) with Less? Corporate Giving versus Corporate Volunteering | Heiko Breitsohl, U. Wuppertal
- How Does New Information Affect Reputation Judgments? The Role of Familiarity | Simone Mariconda, U. della Svizzera Italiana; Francesco Lurati, U. of Lugano

1108 JS: (OMT. OB) Professional service firms: Key debates and potential contributions

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1108

Chairs: Laura Empson, Cass Business School, City U. London; Daniel Muzio, U. of Manchester

Discussant: Huseyin Leblebici, U. of Illinois

- Strategy and strategic alignent in professional service firms | Deepak Somaya, U. of Illinois, Urbana-Champaign; John Mawdsley, U. of Illinois, Urbana-Champaign
- Transnational Professional Service Businesses: Emergence. Drivers, Structure and Outcomes | Mehdi Boussebaa, U. of Bath
- Leading Professionals: Processes, Politics and Power | Laura Empson, Cass Business School, City U. London
- Collaboration: A Challenging Strategic Imperative for Professional Service Firms | Heidi K. Gardner, Harvard U.
- Professional service firms and their client relationships | Joseph Broschak, U. of Arizona

1109 □ • → □: (Paper Session) - (ONE) The Delimitation, Implications, and Problems of Corporate Sustainability

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1109

Corporate Sustainability: Defining, measuring, reframing. The risks of corporate greenwash

Chair: Jennifer Howard-Grenville, U. of Oregon

- Defining and measuring corporate sustainability: Are we there yet? | Ivan Montiel, Loyola Marymount U.; Javier Delgado-Ceballos, U. of Granada
- Metabolic Organisation: Reframing Ecological Sustainability | Robert Perey, U. of Technology, Sydney

Unbundling the perception of corporate sustainability –A configurational approach | **Anselm Schneider**, U. of Zurich

■Tweetjacked: The Impact of Social Media on Corporate Greenwash | Thomas P Lyon, U. of Michigan; A. Wren Montgomery, Queen's U.

1110 : (Paper Session) - (PNP) Multidimensional Change

3:00pm - 4:30pm WDW Coronado Springs Resort: Cancun Tweet this session: **#AOM2013 1110**

Chair: Bradley E. Wright, Georgia State U.

- Capacity for Change: Dynamic Capabilities in Public Organizations | Tara Kolar Bryan, U. of Nebraska Omaha; Kimberley Roussin Isett, Georgia Institute of Technology
- ➡☐ Change Initiatives, Stressors, and Job Satisfaction: A Social Information Processing Perspective | Stephen T.T. Teo, Auckland U. of Technology; David Pick, Curtin U.; Melissa Yeung, Sydney U.
- ■E-Government as an Emergent Force of Change | Roland K. Yeo, Saudi Aramco; Michael J. Marquardt, George Washington U.
- Managing Tensions in Change: A Case Study of Sensemaking in a Nonprofit Sport Organization | Alina McCandless Baluch, U. of St Andrews

1111 □→ ←□: (Paper Session) - (PNP) Different Shades of Administrative Culture

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1111

Chair: Shahidul Hassan, The Ohio State U.

- ☐ The perils of cultural differentiation: silo mentalities as an impediment to joined-up success | Fiona Buick, U. of Canberra
- ⊒The Diffusion and Maintenance of Third StreamActivities in U.K. Higher Education | Andy Lockett, U. of Warwick; Andrew Wild, Nottingham U.
- Language and power: The role of 'foreign' languages in international social entrepreneurship | Trish Ruebottom, Schulich School of Business; Madeline Toubiana, Schulich School of Business
- Austerity and its effects on change, psychological contracts, and employee contributions | Neil Conway, Royal Holloway U. of London; Tina Kiefer, Warwick Business School; Jean Hartley, U. of Warwick; Rob B. Briner, U. of Bath

1112 ☐: (Paper Session) - (RM) From Nonparametric to Multivariate

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1112 Chair: Bertolt Meyer, U. of Zurich

Team Faultline Measures: An Individual-Level Extension and A Note on Attribute Weighting | Bertolt Meyer, U. of Zurich; Andreas Glenz, U. of Zurich; Davina E. Vora, SUNY, New Paltz

- Quantile Regression and Its Application in Inequality Studies | Mingxiang Li, U. of Wisconsin, Madison Sage Publications/RM Division Best Student Paper Winner
- → Testing High Performance Configurations: A Five-Step Model Using Fuzzy Set QCA | Ruud T. Frambach, VU U. Amsterdam; Peer C. Fiss, U. of Southern California; Paul T.M. Ingenbleek, Wageningen U.
- → Determinants of Companies' Appropriation Strategies A Bayesian Model Averaging Approach | Knut Blind, Erasmus U. Rotterdam; Bernd Ebersberger, Management Center Innsbruck; Annika Lorenz, Technische U. Berlin

1113 SHCS: (RM, HR) Broad Factors versus Narrow

Facets: Prediction at Optimal Resolution 3:00pm - 4:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1113

Chairs: Thomas A. O'Neill, U. of Calgary; Piers Steel, U. of

Discussant: Mitchell Rothstein, Ivey School of Business Prediction of OCB at the Factor and Facet Level | Piers Steel,

U. of Calgary; **Thomas A. O'Neill**, U. of Calgary SME Prediction of CWB with Factor and Facet Level Data

Thomas A. O'Neill, U. of Calgary; Piers Steel, U. of Calgary Performance Predicted By Specific Cognitive Aptitudes versus GMA | John Kammeyer-Mueller, U. of Florida

Personality Factors versus Facets for Predicting Managerial Performance | **Jeff Foster**, Hogan Assessment Systems; **Dara Pickering**, Hogan Assessment System

1114 ■: (Paper Session) - (SAP) Tools and Concepts in Strategy Work

3:00pm - 4:30pm WDW Swan Resort: Dove Tweet this session: #AOM2013 1114

Chair: Charlotte Cloutier, HEC Montreal

- Pathe Multiple Temporalities of Changeful Organizational Practice | Barbara Simpson, Strathclyde U.; John Sillince, Newcastle U.
- Pa⊒Language Games and Strategic Concepts: Crystallization, Appropriation, Fragmentation, Politicization | Kari Jalonen, Hanken School of Economics; Henri Schildt, Aalto U.; Eero Vaara, Hanken School of Economics
- Artefact-Based Replication: A Comparison of Intended and Emergent Effects | Martin Friesl, Lancaster U.; Claus D Jacobs, U. of St. Gallen; Joanne Larty, Lancaster U.
- How do Beginner Strategists Use Strategy Tools? The Role of Objects in a Creative Company | Nina Bauer, NOVA School of Business and Economics; Miguel Pina Cunha, U. Nova de Lisboa

1115 → ■ : (Paper Session) - (SIM) Theorizing the Role of MNCs in Society

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1115

Track A: Theorizing social issues in management Chair: **Judith Schrempf-Stirling**, U. of Richmond

→ ■Business Diplomacy: Pursuing Public and Private Benefits and Promoting Dispute Resolution | Michelle Karen Westermann-Behaylo, American U.; Kathleen Rehbein, Marquette U.; Timothy L. Fort, George Washington U.

- A "Varieties of Capitalism" Approach to Understanding the Enterprise Strategy of MNEs | Veselina Vracheva, Old Dominion U.
- Cross-Cultural Corporate Social Responsibility: Mapping the Multilevel Dynamics | Tanusree Jain, ESADE; Thomas Maak, ESADE
- ■The Societal Benefits of the Modern Firm | Matthias Georg Will, Martin-Luther U. Halle

1116 □ (Paper Session) - (SIM) Drivers of Social Problems

3:00pm - 4:30pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1116

Track D: Assessing societal outcomes

Chair: Debra P. Hockenberry, Wilkes U.

- → Narrative Limits of Moral Accounting: An Exploratory Analysis of the Financial Crisis Inquiry | Shubha Patvardhan, Pennsylvania State U.; Joel Gehman, U. of Alberta
- → CSR adoption and Involvement in Jus Cogens vs.
 No-Jus Cogens Human Rights abuses. | Elisa Giuliani, U. of Pisa; Davide Fiaschi, U. of Pisa
- Social Structure of Campaign Funding: Ideology and Rational Choice in Corporate Political Activity | Juha-Antti Lamberg, Jyväskylä U.; Saku Mantere, Hanken School of Economics; Kalle Pajunen, Jyväskylä U.
- An Examination of the Influence of Ethical Climate on Ethical Behavior in Business Education | Flora F T Chiang, Hong Kong Baptist U.; Thomas A Birtch, U. of Cambridge; Zhenyao Cai, Hong Kong Baptist U.; Emmy van Esch, Hong Kong Baptist U.

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1117

Track B: Managing social issues

Chair: Jennifer S. A. Leigh, Nazareth College

- "Tensions are fun!" A multi-level analysis of cross-sector partnerships | Ralph Hamann, U. of Cape Town
- Salience and Relational Qualities within a Social Partnership: A Strategic Stakeholder Approach | Sijun Wang, Loyola Marymount U.; Grant T. Savage, U. of Alabama at Birmingham; Michelle D Bunn, U. of Montevallo; Robert D Winsor, Loyola Marymount U.
- Fences, lifeboats, and gridlock: A social dilemma approach to public-private partnerships | Matthew W. McCarter, Chapman U.; Darcy Kathryn Fudge Kamal, Chapman U.
- Suppliers as Stewards Managing Social Standards at First and Second Tier Suppliers | Michael Stefan Asslaender, Technische U. Dresden; Julia Roloff, ESC Rennes School of Business; Dilek Zamantili Nayir, Marmara U.

1118 ⊕→ ← I: (Paper Session) - (TIM) Research and Development

3:00pm - 4:30pm WDW Swan Resort: Egret Tweet this session: #AOM2013 1118 Chair: Sanjay Jain, Santa Clara U.

☐ The R&D antecedents of scientific openness strategies by firms | Markus Simeth, Ecole Polytechnique Fédérale de Lausanne; Stephane Lhuillery, ICN Business School

- R&D Search under Environmental Jolts: Evidence from New Ventures in the United States | Yan Chen, U. of Missouri, Kansas City; Michael Song, U. of Missouri, Kansas City
- Laboratory-level collaboration,corporate-level R&D policies, and laboratory R&D performance | Naohiro Sawada, Aoyama Gakuin U.; Kazuhiro Asakawa, Keio U.; Hiroshi Nakamura, Keio U.
- It All Starts with Education: R&D Worker Hiring, Educational Background and Firm Exploration | Arjan Markus, Copenhagen Business School; Hans Christian Kongsted, U. of Copenhagen

1119 ŵ→ ➡: (Paper Session) - (TIM) Business and Innovation Ecosystems

3:00pm - 4:30pm WDW Swan Resort: Macaw 1 Tweet this session: **#AOM2013 1119**

Chair: Konstantinos Grigoriou, Florida International U.

- Value Migration & Architectural Design Choices in Innovation Ecosystems: the Case of Cloud Computing | Richard Tee, EPFL; C. Jason Woodard, Singapore Management U.
- An institutional perspective on participation in business ecosystems, communities, and platforms | Steven Muegge, Carleton U.; Gerald Grant, Sprott School of Business, Carleton U.
- Order without hierarchy the innovation ecology of a standard developing organization | Anke Piepenbrink, Azerbaijan Diplomatic Academy
- ➡⇒ ■A Life Cycle View of the Innovation Process: Integration of Science, Design and Entrepreneurship | Jianxi Luo, Singapore U. of Technology and Design

1120 □ ♥ → ■ ♥: (Paper Session) - (TIM) Industry and Academia

3:00pm - 4:30pm WDW Swan Resort: Osprey 1 Tweet this session: **#AOM2013 1120**

Chair: Nousheen Tariq Bhutta, International Islamic U.

- → ** The Effect of Self-Monitoring on Academics'
 Engagement with Industry | Valentina Tartari, Copenhagen
 Business School
- Peer Effects and Academics' Industry Involvement: The Role of Age in Professional Imprinting | Birgit Aschhoff, Centre for European Economic Research (ZEW); Christoph Grimpe, Copenhagen Business School
- ■The Commercialization of Academic Patents: Evidence on University IPR Ownership | Paola Giuri, U. of Bologna; Federico Munari, U. of Bologna; Martina Pasquini, U. of Bologna
- Balancing the effects of firm-university collaborations on value creation and value capture | Francisco Polidoro, U. of Texas, Austin

1121 ■ ■ : (Paper Session) - (TIM) Innovation and Company Survival

3:00pm - 4:30pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 1121

Chair: Kamil Sergiusz Kawecki, Fundacja Proventus S.K.A.

■Innovation Resilience Despite Corporate Downsizing: Positioning in the Formal and Informal Network | Hendrik

- **Leendert Aalbers**, Radboud U. Nijmegen; **Wilfred Dolfsma**, U. of Groningen
- © ➡ [®] Learning from failure and firm innovativeness | Erwin Danneels, U. of South Florida
- → How do the determinants of firm survival change in the course of the industry life cycle? | Mirva Peltoniemi, Aalto U.
- Extinction or Metamorphosis: Where the Typical Clusters Have Gone? | Vesna Sedoglavich, Australian National U.; Gabriele G.S. Suder, ERPI-INPL and SKEMA Business School

1122: (TIM) TIM Research Around the World

3:00pm - 4:30pm WDW Swan Resort: Swan 10 Tweet this session: **#AOM2013 1122**

Research papers that are good. | Jason Buchanan, Goodyear Participant: Samuel Lane, Lane Import

1123 — : (Paper Session) - (TIM) Innovation Timing 3:00pm - 4:30pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 1123

Chair: Henrique M. Barros, Insper Institute of Education and Research

- In The Right Place and Time: Submarkets and Entry Timing Advantages at The US Comic Books Industry | Gianluca Capone, Utrecht U.; Allya Paramita Koesoema, UNSW
- Dancing with Power Asymmetries of Innovation Timing in the Supply Chain Framework | Ricarda B. Bouncken, U. of Bayreuth; Julian Hassan, U. of Bayreuth; Martin Ratzmann, U. of Bayreuth
- Entry Timing in the Telecoms: An Empirical Study of the Impact of Founding CEO Backgrounds | Claire Weiller, U. of Cambridge; Michael Pollitt, Judge Business School; Andrew Neely, Cambridge U.
- Binoculars and Blinders: Anticipating Trends and Breakthroughs in Communities | Antoine Vernet, Imperial College London; Martin J. Kilduff, U. College London; Ammon Salter, Imperial College London

Monday 3:30PM

1124 : (ICW) Russian and CIS Management Researchers Meeting

3:30pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D Tweet this session: #AOM2013 1124

The key goal of this event is to provide an opportunity for people interested in research focusing on management in Russia and the CIS to have a chance to meet. In addition, the event will provide attendees with a chance to discuss what are the most important topics to be investigated today, how to overcome challenges of doing research in the region, and who has similar research interests and thus might be a potential new co-author. Anyone is welcome to attend. An increasing amount of world business activity is taking place in the emerging markets of Russia and the CIS. Further, cultural and institutional differences between Russia and areas like the USA and Western Europe where most extant management research has taken place raises questions about the applicability of much extant management theory to the Russian/CIS context. Given the increasing importance, but somewhat unique nature, of these markets it is important to thoroughly understand what management practices and strategies work best there. However, comparatively little management research which focuses on management in Russia and the CIS takes place despite the great and increasing

need for such research. Thus, it is important to have an event to make sure that scholars doing research set in Russia and the CIS have a chance to meet each other and discuss what are the most important topics to study and best strategies for carrying out good research in the region. Hopefully, the event will also attract some new people to do research set in Russia and the CIS. The rapid changes which are taking place in the region provide an interesting setting for natural experiments and various other possibilities to test and further develop extant management theory. Thus, research set in Russia and the CIS has potential to play a useful role in advancing management theory in general. Anyone is welcome to attend this event. For more information contact: Carl Fey, Dean, Nottingham University Business School China at: carl.fey@nottingham.edu.cn

Organizer: Carl F. Fey, Nottingham U. Business School China

Monday 4:45PM

1125 : (CAR) Careers Division Business Meeting

4:45pm - 6:00pm WDW Dolphin Resort: Asia 3 Tweet this session: **#AOM2013 1125**

1126 ☐: (Paper Session) - (BPS) Organizational Learning and Exploration

4:45pm - 6:15pm WDW Swan Resort: Macaw 2 Tweet this session: **#AOM2013 1126**

Chair: Susan A Hill, London School of Economics

- Learning-by-doing and Capital Structure | Palash Deb, California State U. San Marcos; Natarajan Balasubramanian, Syracuse U.
- ■Five Footnotes to Exploration and Exploitation in Organizational Learning | Peiran Su, Technical U. of Denmark
- ELearning Through Inaccurate Replication | Helmut Dietl, U. of Zurich; Dirk Martignoni, U. of Zurich; Markus Lang, U. of Zurich; Eric Lucas, U. of Zurich

1127 ■: (Paper Session) - (BPS) Responding to Challenges 4:45pm - 6:15pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 1127

Chair: Mekki MacAulay Abdelwahab, Schulich School of Business

□ ■ A Temporal Approach to Successful Turnaround in

Declining Firms | Chanchai Tangpong, North Dakota State U.;

Michael Abebe, U. of Texas Pan American; Zonghui Li,

Mississippi State U.

- Parbery and its Firm-Level Outcomes in Africa and Latin America | Addis Birhanu, Bocconi U.; Alfonso Gambardella, Bocconi U.; Giovanni Valentini, Bocconi U.
- ■Investments in Recessions | Eirik Sjåholm Knudsen, Norwegian School of Economics; Lasse B. Lien, Norwegian School of Economics
- Pu→ Performance, Capabilities and Strategic Actions:
 Competitive Dynamics in an Emerging Economy | Wei
 Yang, China Europe International Business School; Klaus
 Meyer, China Europe International Business School

1128 ☐: (Paper Session) - (BPS) Managing Innovation 4:45pm - 6:15pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 1128

Tweet this session: #AOM2013 1128

Chair: Sucheta Nadkarni, Drexel U.

- Leading to Ambidexterity: Direct and Indirect Effects of Behavioral Complexity in SMEs and BUs | Alexander Zimmermann, U. of St. Gallen; Martin Jäckel, U. of St. Gallen
- Relational Empowerment in Practice: Middle Management Empowerment in Top-Driven Strategic Renewal | Torsten Schmid, U. of St. Gallen; Felix Brunner, U. of St. Gallen
- Enabling Technological Process Innovation through Management Innovation | Rick M.A. Hollen, Erasmus U. Rotterdam, Frans A.J. Van den Bosch, Erasmus U. Rotterdam
- The Effects of Managerial Attention on Post-acquisition Innovativeness in High-tech Industries | Wonseok Choi, Seoul National U.; Sung Hun Chung, Seoul National U.; Theresa S. Cho, Seoul National U.
- 1129 : (Paper Session) (BPS) Multi-market competition

4:45pm - 6:15pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1129

Chair: Sharon D. James, The Ohio State U.

- Multi-market competition, strategic alliances, and firm performance | You-Ta Chuang, York U.; Yung-Cheng Lai, Chien Hsin U. of Science and Technology; Kelly Thomson, York U.; Chunchi Yang, Fu-Jen Catholic U.
- A Meta-Analytic Perspective into the Multimarket-Performance Relationship | Wei Shi, Rice U.; Robert E. Hoskisson, Rice U.; Javier Gimeno, INSEAD
- Competitive externalities: the effect of rivals's multimarket contacts on focal firm performance | Jaime Gomez, U. of La Rioja; Raquel Orcos, U. de Zaragoza; Sergio Palomas, U. de Zaragoza
- ₽ Towards an integrated perspective on platform market competition | Ivanka Visnjic, ESADE Business School; Carmelo Cennamo, Bocconi U.

1130 =: (Paper Session) - (BPS) Wealth Creation or Wealth Destruction as the Result of Firm Diversification?

4:45pm - 6:15pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1130

Chair: Emilie Feldman, Wharton School

- ☐ The 'Related' Diversification Discount: When Does Related Diversification Destroy Value? | Luis Diestre, Instituto de Empresa Business School; Juan Santalo, Instituto de Empresa **Business School**
- Curvilinearity in Diversification-Performance Relationship Revisited | Qian Gu, Georgia State U.; Jane Lu, National U. of Singapore; Chi-Nien Chung, National U. of Singapore
- Vertical and Horizontal Expansion in Value-based Models | Gianluigi Giustiziero, U. of Michigan, Ann Arbor
- □ Diversification and Competitive Advantage: A Risk-Based Explanation | Jonas Haug, Berlin Technical U.; Ulrich Pidun, Boston Consulting Group

1131: (Paper Session) - (BPS) Inter- and Intra-organizational **Knowledge Flows**

4:45pm - 6:15pm WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 1131

Chair: Rajnish Rai, Indian Institute of Management, Ahmedabad Pa Will You Get What You Want? Managerial Ties,

Knowledge Acquisition and Firm Performance in China Weiguo Zhong, City U. of Hong Kong; Haibin Yang, City U. of Hong Kong; Jianfeng Wang, City U. of Hong Kong

- ☐ Internal Knowledge Growth Due to Alliances: Evidence from Self Citations | Simona Ileana Giura, Rensselaer Polytechnic Institute; Shyam Kumar, Rensselaer Polytechnic Institute
- Does Timing of R&D Collaborations Explain the Heterogeneity of Their Outcomes? | Jingshu Du, Vlerick Business School; Bart Leten, Katholieke U. Leuven; Wim Vanhaverbeke, ESADE
- Organization Architecture and Dynamic Capabilities: Network Microfoundations in Dynamic Markets | Jason Davis, Massachusetts Institute of Technology

1132 ■: (Paper Session) - (BPS) **CEO** characteristics, strategic behavior, and firm outcomes

4:45pm - 6:15pm WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 1132

Chair: Adam J. Wowak, U. of Notre Dame

- ■Blinded by the Self: How CEOs' Core Self-Evaluations Moderate the Effect of Risk on the Use of PMS | Jens Woloszczak, WHU - Otto Beisheim School of Management; Marko Reimer, WHU - Otto Beisheim School of Management; Utz Schäffer, WHU - Otto Beisheim School of Management
- ■CEO Personality, Demography and Firm-Level Outcomes: A Meta-Analysis of Upper Echelons Research | Nathan J. Hiller, Florida International U.; Marie Michele Beauchesne, Florida International U.; Daniel Whitman, Louisiana State U.
- A special kind of CEO? Ex-military CEOs, financial fraud and stock option backdating | Irmela Koch, U. of Mannheim; Georg Wernicke, Copenhagen Business School
- ☐ The Chief Political Officer: CEO Characteristics and Corporate Political Activity | Bruce C. Rudy, U. of Texas, San Antonio; Andrew Franklin Johnson, U. of Texas, San Antonio

1133 SHCS: (BPS, ENT, TIM) Selection, Balance & **Learning Across Corporate Development Modes:Internal** Development, Alliance, M&A

4:45pm - 6:15pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 1133 Chair: Laurence Capron, INSEAD

- Striking a Balance: Exploitation and Exploration via Internal Organization, Alliances and M&As | Uriel Stettner, Tel Aviv U.; Dovev Lavie, Technion Israel Institute of Technology
- When Do Internal Investment, M&As and Alliances Help or Hurt IPOed Firm's Survival? | Asli Musaoglu Arikan, The Ohio State U.; Laurence Capron, INSEAD
- Cannot Study One without the Others: An Examination of the Interdependencies among Strategic Means | Ithai Stern, Northwestern U.; Razvan Lungeanu, Northwestern U.
- Concurrent Learning: How Firms Build Multiple Capabilities in Parallel | Christopher B. Bingham, U. of North Carolina, Chapel Hill; Koen Heimeriks, Erasmus U. Rotterdam; Mario Schijven, Texas A&M U.; Stephen Gates, Conference Board Europe
- Does Experience Imply Learning in Corporate Development Activities? | Jaideep Anand, The Ohio State U.; Louis Mulotte, Tilburg U.; Charlotte Ren, Indiana U.

1134 > S: (BPS, OMT, TIM) Microfoundations of **Dynamic Capabilities**

4:45pm - 6:15pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 1134

- Chairs: David Wagner, European U. Viadrina; Markus Vodosek, German Graduate School of Management & Law (GGS)
- The Microfoundation of Dynamic Managerial Capabilities and Organizational Learning | **Jeffrey A. Martin**, U. of Alabama, Tuscaloosa
- Global Leadership Competencies: Managerial Microfoundations of Dynamic Capabilities | Markus Vodosek, German Graduate School of Management & Law (GGS); Allan Bird, Northeastern U.
- Exploring the Microfoundations of Dynamic Capabilities: A Cross-Case Examination | David Wagner, European U. Viadrina; Heinz-Theo Wagner, German Graduate School of Management & Law (GGS); Jochen Koch, European U. Viadrina
- Microfoundations of Dynamic Capabilities: The Influence of Trust and Power | Veit Wohlgemuth, Europa U., Viadrina; Robert Burisch, European U. Viadrina
- Summary of Papers & Facilitation of Discussion | Margaret Ann Peteraf, Dartmouth College

1135 → ■ □ ® CAU: (CAU) Capitalism in Question: Business, Entrepreneurship and Economic Development in the Urban Context

4:45pm - 6:15pm WDW Swan Resort: Teal Tweet this session: **#AOM2013 1135**

It is our purpose to bring scholars together for this caucus who are interested in management, organizations and entrepreneurship research that engages and explores the richness of the urban context and discuss future plans for a conference and special journal issue.

Organizers: Jeffrey A. Robinson, Rutgers U.; Arturo E Osorio, Rutgers U.

1136 CAU: (CAU) Research into the Promotion of Sustainability Leadership Behaviours in Emerging Economies

4:45pm - 6:15pm WDW Coronado Springs Resort: Laredo 1 Tweet this session: #AOM2013 1136

Organizer: Darren N. Hanson, National U. of Singapore Distinguished Speakers: Cecily Ward, Syngenta; James Sarros, Monash U.

Chair: Cordula Barzantny, Toulouse Business School Moderator: Joseph C Santora, ENPC School of International Management

Discussants: Sandy Lim, National U. of Singapore; Krishna Savani, National U. of Singapore

Participant: Yih-teen Lee, IESE Business School

1137 🖃: (Paper Session) - (CM) Conflict, Affect, and Emotion

4:45pm - 6:15pm WDW Dolphin Resort: Europe 8 Tweet this session: **#AOM2013 1137**

Chair: Shimul Melwani, U. of North Carolina, Chapel Hill

- ☐ The Affect Deception Model: A Review of Deception In Negotiation & The Role Of Emotion In Deception | Joseph P. Gaspar, Rutgers U.
- Trait and State: Examining the Relationship between Negative Mood and Turnover Intention | Shu-cheng Steve Chi, National Taiwan U.; Mei-Yu Yang, Chihlee Institute of Technology
- Po Can Conflict be Energizing? A Study of Task Conflict, Positive Emotions, and Job Satisfaction | Gergana

Todorova, U. of Miami; **Julia Bear**, Technion Israel Institute of Technology; **Laurie R. Weingart**, Carnegie Mellon U.

Winner of CM Division Best Paper Award - Conflict in Context

☐ The role of mimicry on outcome distribution in computermediated negotiation | Dynah A Basuil, Asian Institute of Management; Manuel J. De Vera, Asian Institute of Management; Nieves R Confesor, Asian Institute of Management

1138 ■: (Paper Session) - (CM) Negotiator Characteristics

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 2 Tweet this session: **#AOM2013 1138**

Chair: Alexandra A. Mislin, American U.

- □ At First Sight: How Facial Femininity Signals
 Cooperativeness and Undermines Negotiators | Eric C
 Gladstone, Cornell U.; Kathleen O'Connor, Cornell U.
- ₽ Personality, Intelligence and Negotiation Outcomes: A Meta-Analysis of the Evidence | Sudeep Sharma, Washington U. in St. Louis; William P. Bottom, Washington U. in St. Louis
- Economic Efficiency or Relational Capital? The Role of the Self-Concept in Negotiation | Sheli Sillito, Brigham Young U.; Katie Liljenquist, Brigham Young U.; Dave Howe, U. of Utah; M-C Ingerson, Brigham Young U.
- ■A Social Exchange Model of Negotiation Outcomes: The Role of Attorneys vs. Senior Executives | Barry M Goldman, U. of Arizona; Fred O. Walumbwa, Arizona State U.; Jonathan Hughes, Vantage Partners LLC; Jeff Weiss, Vantage Partners LLC; Jessica Wadd, Vantage Partners LLC

1139 ©→ ♥♥: (Paper Session) - (CMS) Governance,

Knowledge and Critical Strategizing

4:45pm - 6:15pm WDW Coronado Springs Resort: Acapulco Tweet this session: #AOM2013 1139 Chair: Alex Faria, Fundacao Getulio Vargas Discussant: Kevin Morrell, Birmingham City U.

- ➡☐ Corporate Governance and the Academy's Need For 'Mumbo Jumbo' | Kevin Morrell, U. of Warwick
- → Strategizing from Necessity in the Absence of Institutions |

 Ajnesh Prasad, AGSM-Australian School of Business
- Struggles over Practice Transfer in the MNC: An Extended Case Study of Socio-Economic Strategies | Anders Klitmøller, Aarhus U.; Toke Bierregaard, Aarhus U.
- ₽→ What strategic management has to do with capitalism(s)? | Alex Faria, Fundacao Getulio Vargas; Takeyoshi Imasato, PPGA EA -UFRGS; Ana Lucia Guedes, Unigranrio U. do Grande Rio
- The Show Must Go On: Ex-Consultants Perpetuating
 Discourses of Elitism into the Post-Exit Arena | Patrizia
 Hoyer, U. of St. Gallen

1140 : (Paper Session) - (ENT) New Entry: Industry-level and Individual-level Antecedents

4:45pm - 6:15pm WDW Swan Resort: Heron Tweet this session: **#AOM2013 1140**

Chair: Deborah Searcy, U. of Maryland, College Park Discussant: Joseph Heinzman, Management Consultant

Pa⊒Exploring Moderating Effect of Knowledge Workers on Industry Environment and Entrepreneurial Entry | Tapan Seth, Wayne State U.; Jaegul Lee, Wayne State U.

- Self-Employed but Looking: A Labor Market Experiment | Philipp Koellinger, Erasmus U. Rotterdam; Julija Mell, Erasmus U. Rotterdam; Irene Pohl, ElM / Erasmus School of Economics; Christian Roessler, U. of Vienna; Theresa Treffers, Munich School of Management
- Professional referrals: The role of keeping-while-giving and other expectations | **Deborah Searcy**, U. of Maryland, College Park
- ■The gender Gap in Entrepreneurship and the Big Five Traits: A three- Country Analysis | Martin Obschonka, U. of Jena; Eva Schmitt-Rodermund, U. of Jena

1141 ■: (Paper Session) - (ENT) Optimism and Overconfidence

4:45pm - 6:15pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 1141 Chair: Anisa Shyti, HEC Paris Discussant: Xing Liu, Tsinghua U.

- Looking Upstream and Downstream in Entrepreneurial Cognition: A Replication and Extention Study | Richard J Arend, U. of Missouri, Kansas City; Xian Cao, U. of Missouri, Kansas City; Anne Grego-Nagel, U. of Missouri, Kansas City; Junyon Im, U. of Missouri, Kansas City; Xiaoming Yang, U. of Missouri, Kansas City; Sergio Canavati, U. of Missouri, Kansas City
- Overconfidence and Rigid Mindset: Does 90%
 Overconfidence Always Equal 90% Overconfidence? | Mark
 Simon, Oakland U.; John Kim, Oakland U.; Susan Houghton,
 North Carolina A&T State U.
- ■Overconfidence and Entrepreneurial Choice Under Ambiguity: Evidence from the Lab | Anisa Shyti, HEC Paris
- □ An Interdependence Theory of Entrepreneurial Overoptimism: Evidence from VC-Backed Firms | Veroniek Collewaert, Vlerick Business School; Gavin Cassar, INSEAD; Tom R. Vanacker, U. of Ghent

1142 : (Paper Session) - (ENT) Women in Entrepreneurship

4:45pm - 6:15pm WDW Swan Resort: Mockingbird 1
Tweet this session: #AOM2013 1142
Chair: Amanda Bullough, Thunderbird
Discussant: Vanina Farber, U. del Pacifico (Lima)

- → ** The Influence of Cultural Values and Postmaterialism on Women's Entrepreneurship Motivation | Hayfaa Tlaiss, U. of New Brunswick
- Leadership of Women Entrepreneurs in a High-growth Context | Renaud Redien-Collot, Novancia Business School; Corinne Poroli, SKEMA Business School; Stephanie Chasserio, SKEMA Business School
- Bias Against Women-Owned Enterprises? An Empirical Test | Jiyun Wu, Rhode Island College
- ➡ ➡ ♥ Women's Entrepreneurship: Operating within the Context of Institutional and In-Group Collectivism | Amanda Bullough, Thunderbird; Maija Renko, U. of Illinois, Chicago; Dina AbdelZaher, U. of Houston, Clear Lake

1143 ⊒: (Paper Session) - (ENT) Early-stage Outside Funding

4:45pm - 6:15pm WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 1143 Chair: Sinan Erzurumlu, Babson College Discussant: S Ramakrishna Velamuri, CEIBS

- Pa Avoiding Capability Traps Through Contingent
 Contracts: The Role of Cash and Knowhow in Startups |
 Sinan Erzurumlu, Babson College; Nitin Joglekar, Boston U.;
 Moren Levesque, York U.; Fehmi Tanrisever, Eindhoven U. of
 Technology
- Crowd Funding of Entrepreneurial Ventures: A Comparison of Signaling and Impression Management | Blakley Chase Davis, Oklahoma State U.; Thomas H. Allison, U. of Oklahoma - Norman
- ☐ Thanks, But No Thanks: Examining Entrepreneurial
 Optimism, Outside Help, and New Venture Performance | R
 Scott Livengood, U. of Florida
- ☐ Hidden Information: The Impact of Received Signals on the Continued Interest of Angel Investors | Linda F. Edelman, Bentley U.; Tatiana S. Manolova, Bentley U.; Candida G Brush, Babson College

1144 : (Paper Session) - (ENT) Entrepreneurial Strategy Planning and Performance

4:45pm - 6:15pm WDW Swan Resort: Parrot 1 Tweet this session: #AOM2013 1144

Chair: Kenny Hwee Seong Ching, Massachusetts Institute of Technology

Discussant: LaKami T. Baker, Auburn U.

- The Roles of Firm Stategy and Intangible Organizational Elements as Determinants of Performance | Ananda Mukherji, Texas A&M International U.; Jyotsna Mukherji, Texas A&M International U.
- → Innovation or Imitation? Business Models and Entrepreneurial Strategy | Kenny Hwee Seong Ching, Massachusetts Institute of Technology
- Strategic Planning and Family Firm Performance | Torsten Wulf, Philipps-U. Marburg; Christian Brands, Philipps-U. Marburg

1145 ☐: (Paper Session) - (ENT) Innovation in Family Firms
4:45pm - 6:15pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 1145
Chair: Clay Dibrell, U. of Mississippi

Discussant: Clay Dibrell, U. of Mississippi

- Parametric Employees as a Source of Innovation: The Role of Perceived Organizational Support in Family Firms | Yannick Bammens, Maastricht U.; Guy Notelaers, Radboud U. Nijmegen; Anita Van Gils, Maastricht U.
- □ Innovation Openness and Partnership Governance:
 Comparing Family-controlled and Nonfamily Firms | Nicolas
 Classen, Maastricht U.; Yannick Bammens, Maastricht U.
- ☐ The Challenge of Product Innovation in Family Firms | David Sirmon, U. of Washington; Francesco Chirico, Jonkoping International Business School; R. Duane Ireland, Texas A&M U.

Innovation Orientation and Corporate Venturing: Are Family Firms Really Different? | Thilo Justus Pukall, U. of Witten/Herdecke; Andrea Calabrò, U. of Witten/Herdecke

1146 : (Paper Session) - (ENT) Corporate Venture Capital and Entrepreneurship

4:45pm - 6:15pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1146 Chair: Lei Zhang, U. of South Florida Discussant: Lei Zhang, U. of South Florida

- Corporate Entrepreneurship Regimes for Sustaining Breakthrough Innovation | Lois S. Peters. Rensselaer Polytechnic Institute; Ibrahim Shaikh, Rensselaer Polytechnic
- A Reputation for What, Exactly? How CVC Firm Reputation(s) Attract Potential Investments | Sergey Anokhin, Kent State U.; Todd A. Morgan, Kent State U.; Robert Joseph Wuebker,
- ☐ The Influence of A Priori Knowledge Spillover on Corporate Venture Capital Investment | Ji Youn (Rose) Kim. U. of Washington; Kevin Steensma, U. of Washington
- ■The Impact of Corporate Venture Capital on IPO valuation: An Empirical Examination | Kuntara Pukthuanthong, San Diego State U.; Hung-Bin Ding, Loyola U. Maryland

1147 • 🖃 🖐 : (Paper Session) - (GDO) Stereotype, Bias and Role Beliefs

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 7 Tweet this session: #AOM2013 1147

Chair: Patricia Faison Hewlin, McGill U.

- Gender, risk propensity stereotypes, and inequality in organizations | Devon Proudfoot, Duke U.; Christy Zhou, Duke U.; Aaron Kay, U. of Waterloo
- ■Testing the Backlash Effect of Gender Stereotypes: Personality, Gender and Status Inconsistency | Michal Biron, U. of Haifa & Tilburg U.; Renee de Reuver, Tilburg U.; Sharon Toker, Tel Aviv U.
- ■Why Men Should Apologize, and Women Shouldn't Gender-Biased Perceptions of Reactions to Mistakes I Tanja Hentschel, Technische U. München; Susanne Braun, Ludwig Maximilians U.: Claudia Verena Peus. Technische U. München; Dieter Frey, Ludwig Maximilians U.
- ■Who Should Bring Home the Bacon? How Deterministic Views of Gender Constrain Wage Preferences | Catherine Tinsley, Georgetown U.; Taeya Howell, U. of Texas, Austin; Emily T. Amanatullah, U. of Texas, Austin

1148 🔾 🖃 🖐 JS: (GDO, HR) Is Beauty Good or is it Beastly? Tracking the Attractiveness Bias

4:45pm - 6:15pm WDW Dolphin Resort: Europe 5 Tweet this session: #AOM2013 1148

Chair: Leah D Sheppard, U. of British Columbia

Discussant: Michelle R. Hebl, Rice U.

Magnification, Mitigation, and Reversal of the "Beauty is Good" Effect | Robert L Dipboye, U. of Central Florida; Lindsay Dhanani, U. of Central Florida

Acknowledging Appearance Mitigates the "Beauty is Beastly" Effect | Stefanie K. Johnson, U. of Colorado at Denver and Health Sciences Center; Anh Thu Nguyen, Illinois Institute of Technology

Siren Song: Beauty is Beastly for Female Leaders' Conferred Truthfulness | Leah D Sheppard, U. of British Columbia

1149 : (Paper Session) - (HCM) Network Effects

4:45pm - 6:15pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1149

Chair: Stefano Calciolari, U. della Svizzera Italiana

Public Hospitals in Peril: Factors Associated with Financial Distress | Zo Harivololona Ramamonjiarivelo, Governors

₽ ■ Effect of Hospital Referral Networks on Appropriateness of Hospitalization Decisions: A HLM Analysis | Daniele Mascia, Catholic U. Rome; Federica Angeli, Maastricht U.; Fausto Di Vincenzo, G. D'Annunzio U.

HCM Division Best International Paper HCM Division Best Theory to Practice

₽→ In Medite Transfer and Social Networks in Health Care | Stefano Tasselli, Judge Business School; Elio Borgonovi, Bocconi U.

HCM Division Best Paper

■ Joint Policy Advocacy in a Health and Human Services Network: A Co-Clique Analysis | Kun Huang, U. of New Mexico; Lindsay Mapes, School of Public Administration, the U. of New Mexico

1150: (HCM) HCM Business Meeting

4:45pm - 6:15pm WDW Coronado Springs Resort: Fiesta 5 Tweet this session: #AOM2013 1150

1151 : (Paper Session) - (HR) Rewards and Incentives

Across Levels

4:45pm - 6:15pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 1151

Chair: Stephen H Courtright, Texas A&M U.

- ■CEO Pay and Interest Alignment: A Panel Study on Payfor-Performance in Charitable Organizations | Felice B. Klein, Michigan State U.
- ☐ Group Incentives and Task Performance: An Information Asymmetries Perspective | James P. Guthrie, U. of Kansas; Ghadir Ishqaidef, U. of Wisconsin-Green Bay; Pingshu Li, U. of Kansas; Janice Super, U. of Kansas
- ■When There is an "I" in Teams: The Effects of Priming Individual Rewards in a Team Context | Jeremy M. Beus, Louisiana State U.; Amanda M. Wolcott, U. of Central Florida
- Reconciling Self and Other-Based Reference Theories of Pay Satisfaction | Frederik Anseel, U. of Ghent; Filip Lievens, U. of Ghent; Xavier Baeten, Vlerick Business School

1152 : (Paper Session) - (HR) Impact of Strategic HR

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 1152

Chair: Ingrid Fulmer, Rutgers U.

- ■Internal Marketing & Collective Efficacy's Impact on Department Effectiveness & Manager Performance | Elisa K Chan, Cornell U.; Sean A. Way, Ecole hôtelière de Lausanne; Timothy Hinkin, Cornell U.
- → Getting Credit for Public-Private Partnerships: Employee Reactions Depend on Their Attributions | Zhe Zhang, Xi'an Jiaotong U.; Ming Jia, Northwestern Polytechnical U.-China

- Effects of Informal HPWPs on Employee Job Satisfaction and Organizational Profitability | Yoshio Yanadori, U. of South Australia; Danielle van Jaarsveld, U. of British Columbia
- Pu Human Capital Contribution to Company Performance:
 HR Practices Effects and Human Capital Emergence |
 Anne-Lise Pauline Demortier, CRP Henri Tudor; Nathalie
 Delobbe, Louvain School of Management; Assâad El Akremi,
 U. de Toulouse 1 Capitole

Winner of HR Division Best Conference Paper Award Sponsored by Personnel Review

1153 ⊞: (Paper Session) - (HR) Strategic HR and Core Competencies

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 1153 Chair: Clint Chadwick, U. of Kansas

- ■Top Management Commitment to HRM, Visibilities, and HRM Gap: A Qualitative Approach | Jongwook Pak, Seoul National U.; Goo Hyeok Chung, Seoul National U.
- A Study of HR and IT Capabilities in US Hospitals | Naresh Khatri, U. of Missouri at Columbia; Abhoy Kumar Ojha, Indian Institute of Management, Bangalore
- ➡☐The Role of Intellectual Capital-Enhancing HR in Organizational Absorptive Capacity and Innovation | Christine Soo, U. of Western Australia; Amy Wei Tian, U. of Western Australia; John Cordery, U. of Western Australia
- ₽⇒ Distinguishing Broad and Deep Productivity: Working Between and Within Knowledge Domains | Drew Hess, U. of Virginia; Thomas S. Bateman, U. of Virginia

1154 🕶 🖃 : (Paper Session) - (HR) Withdrawal and

Attachment Processes

4:45pm - 6:15pm WDW Dolphin Resort: Salon A1 Tweet this session: **#AOM2013 1154**

Chair: Stacie Furst-Holloway, U. of Cincinnati

- Work Engagement and Voluntary Absence: The Moderating Role of Job Resources | Amanda Shantz, York U.
- ■HR Practices, Person-Organization Fit, and Turnover Intentions: The Moderating Role of Career Stage | Dorien Kooij, Tilburg U.; Corine Boon, U. of Amsterdam
- Losing Good Citizens: The Enabling Effect of Organizational Citizenship on Job Search Behavior | Tyler C. Burch, U. of Washington
- Pa Adjustment to Retirement Related Changes in Income and Social Engagement: The Role of Attachment | Dikla Segel Karpas, Technion Israel Institute of Technology; Peter A. Bamberger, Tel Aviv U.; Samuel Bacharach, Cornell U.

1155 ⊞: (IM) Barry M. Richman Dissertation Award Session

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1155

Division Chair: John Mezias, U. of Miami Chair: Elizabeth L. Rose. Aalto U.

Multicultural Individuals as a Cultural Broker for Effective Integration within Organizations | Hae-Jung Hong, Rouen Business School

- Geographic Scope, Isolating Mechanisms, and Firm Performance: Antecedents and Consequences of Isolating Mechanisms | Minyoung Kim, U. of Kansas
- Networks of Influence: Implementing Politically Sustainable Multinational Stakeholder Strategies | Lite Nartey, U. of South Carolina
- Essays on International Non-market Strategy and the Political Economy of Environmental | Sanjay Patnaik, The Wharton School, U. of Pennsylvania
- Cross-National Differences in Corporate Social Responsibility in the Global Apparel Industry | Susan L. Young, Seton Hall

1156 : (Paper Session) - (IM) Political Risk, External Threats, and Firm Strategies

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 1156

Chair: Miguel Matos Torres, Uppsala U.

- → Effectiveness of International Anti-Corruption Regulations: A Simulation Model | Srividya Jandhyala, ESSEC Business School
- → Decoupling the Influence on Corporate Political Actions | Seong-jin Choi, Hanyang U.; Nan Jia, U. of Southern California; Jiangyong Lu, Peking U.
- Pu→ Delicate Diplomacy: Lessons from Libya about Balancing Political and Social Legitimacy | Izzet Sidki Darendeli, PhD student; TL Hill, Temple U.
- → ← □ ♥ Foreign Subsidiary Political Network Intensity Fit and Performance in a Volatile Environment | George O. White, Old Dominion U.; Stav Fainshmidt, Old Dominion U.; Roberto Martin Nolan Galang, Ateneo de Manila U.; Tazeeb Rajwani, Cranfield U.

1157 🖃: (Paper Session) - (IM) Offshoring and MNC Performance

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1157

Chair: Dr Mark Fenton, U. of Wisconsin-Stout

- → Country Institutions Behind Firms' Offshoring Decisions and Location Choices (WITHDRAWN) | David H. Weng, City U. of Hong Kong
- → Hidden Costs and the Role of Modularity: A Study on Offshoring Process Performance | Marcus M. Larsen, Copenhagen Business School
- Business Process Offshoring: Investigating the Role and Impact of International Strategy | Niccolo Pisani, IESE Business School; Joan Enric Ricart, IESE Business School
- → ■Global Delivery Models: The Role of Speed and Time Zones in Global Business Services | Stephan Manning, U. of Massachusetts Boston; Marcus M. Larsen, Copenhagen Business School; Pratyush Bharati, U. of Massachusetts Boston

1158 🖃: (Paper Session) - (IM) Managing Cultural Difference

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1158

Chair: C Lakshman, Bordeaux École de Management

 → ■ Gender Equality and Market Location of Sex-Appeal Businesses: A Cross-Country Analysis | Abby N

- Peters, U. of Texas at El Paso; Maria Fernanda Wagstaff, U. of Texas at El Paso
- → Multidimensionality and Subjectivity of Culture Shock: A Contingent Approach | Heidi Wechtler, Macquarie Graduate School of Management; Olivier Wurtz, U. of Vaasa
- ■The Subjective Nature of Institutional Distance | Kai Xu, Texas A&M U.; Erming Xu, Renmin U. of China
- ⇒ → International Business and Perceptions of Country Similarity | Sokol Celo, Suffolk U.; James F. Nebus, Suffolk U.

1159 → ← □JS: (IM, BPS, OMT) Financial Markets and Practices in Emerging Economies

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1159

Organizer: Jiayin Zhang, Massachusetts Institute of Technology Discussant: Rodrigo Canales, Yale U.

Trust in Networks of Emerging Market Investors | Christopher B. Yenkey, U. of Chicago

Smart Money in Dumb Money | **Jiayin Zhang**, Massachusetts Institute of Technology

To Cash In Or Not: Stock-Option Exercises By Executives of Chinese State-Owned Enterprises | Fiona Kun Yao, U. of California, Berkeley

Fraud and Innovation: Is There a Cheater's Discount? | Yanbo Wang, Boston U.; Jizhen Li, Tsinghua U.

OMT Nominee for Best International Theme Symposium

1160 : (Paper Session) - (MOC) Organizational Identification, Change and Resilience

4:45pm - 6:15pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 1160

Chair: Abhijeet K. Vadera, Indian School of Business

- Organizational Reframing: The Commercialization of a Public Sector Organization | Robert McLeay Thompson, Queensland U. of Technology; Neal Francis Ryan, Southern Cross U.
- ■Leaning into the Wind: Hardship, Stakeholder Relationships, and Organizational Resilience | Morela Hernandez, U. of Washington; Megan Flohr Hess, U. of Virginia; Jared D. Harris, U. of Virginia
- Rethinking Organizational Culture as a Toolkit: Implications for Organizational Identity | Christi Lockwood, Boston College
- ■Increasing Energy and Performance Through Customer Passion: An Organizational Level Study | Petra Kipfelsberger, U. of St. Gallen; Heike Bruch, U. of St. Gallen

1161 ■SHCS: (MOC, OB) Intuition in Organizations: New Research Development

4:45pm - 6:15pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 1161** Organizer: **Marta Sinclair**, Griffith U.

Measuring Intuitive Style and Processing | Bjørn Tallak Bakken, Norwegian Defense U. College; Thorvald Haerem, Norwegian School of Management

Challenges of Measuring Intuition in Experiments in Emergency Medicine and Stock Market | Christian Harteis, U. of Paderborn

Capturing Intuitions in Decision Making: A Case for the Critical Incident Technique | Cinla Akinci, U. of Surrey

Dialogical Inquiry: A Qualitative Method for Studying Intuition in the Field | **Jean-Francois Coget**, California Polytechnic State U.

Idiographic Explanatory Phenomenology: Explaining Experiences through Self-Observation | Marc Benjamin Stierand. NHTV Breda U.

Intuitive Cyclic Phenomenology | Viktor Dörfler, Strathclyde U.; Colin Eden, Strathclyde U.

Challenges of Research Design | Marta Sinclair, Griffith U.

1162 ■SHCS: (MOC, OMT) Unpacking the Conceptual Linkages Between Organizational Attention and Sensemaking

4:45pm - 6:15pm WDW Dolphin Resort: Europe 4
Tweet this session: #AOM2013 1162

Organizers: Jeannette A. Eberhard, The U. of Western Ontario; Claus Rerup, Western U.; Ann Frost, Ivey School of Business Discussants: Sally Maitlis, U. of British Columbia; William Ocasio, Northwestern U.

Disaster Sensemaking as Hall of Mirrors: Social Construction of Error in the Estonia Ferry Accident | Claus Rerup, Western U.; Mark J Zbaracki, The U. of Western Ontario; Joseph Porac, New York U.

Vancouver's Missing Women and Serial Killer Robert Pickton | Jeannette A. Eberhard, The U. of Western Ontario

Reconciling Conflicting Accounts and Taking Action: Interplay of Sensemaking and Attention on 9/11 | Marlys K. Christianson, U. of Toronto; Mary J. Waller, York U.

1163 : (OB) Balancing the Social Ledger: Positive and Negative Relationships in Social Networks

4:45pm - 6:15pm WDW Dolphin Resort: Asia 4 Tweet this session: **#AOM2013 1163**

Chairs: Suzanne Keasey Edinger, U. of Nottingham, UK; Payal Nangia Sharma, Rutgers U.

Discussant: Giuseppe Labianca, U. of Kentucky

Do You Feel What I Feel? Stress, Negative Ties, Conflict Asymmetry and Intent to Turnover | Anthony C. Hood, U. of Alabama at Birmingham; C Justice Tillman, Baruch College; Orlando C. Richard, U. of Texas, Dallas

Network Accuracy and Career Advancement in an Organization | Joshua Marineau, North Dakota State U.

The Role of Social Network Antecedents and Outcomes in Social Undermining Between Team Members | Payal Nangia Sharma, Rutgers U.; Suzanne Keasey Edinger, U. of Nottingham, UK

Positive and Negative Workplace Relationships, Social Satisfaction, and Organizational Attachment | Vijaya Venkataramani, U. of Maryland, College Park; Giuseppe Labianca, U. of Kentucky; Travis J Grosser, U. of Kentucky

1164 → ☐: (Paper Session) - (OB) Team Processes as Drivers of Performance

4:45pm - 6:15pm WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 1164 Chair: Tessa Melkonian, EM Lyon

■Procedural Justice Climate in Work Teams: Antecedents and Consequences | Kaisa Henttonen, Lappeenranta U. of Technology; Minna Janhonen, Finnish Institute of Occupational Health; Jan-Erik Johanson, Tampere U.

- How is Productive Human Energy created in Teams? | Ulrich Leicht-Deobald, U. of St. Gallen; Nina Lins, U. of St. Gallen
- ☐ The Origin of Team Confidence: Developing Theory of Collective Efficacy Formation from the Ground Up | Kevin Tasa, Schulich School of Business; Marzieh Saghafian, Schulich School of Business
- Regulatory Focus in Work Teams: Antecedents and Consequences of Team Prevention and Promotion Foci | Yuhyung Shin, Hanyang U.; Mihee Kim, Hanyang U.

1165 → □: (Paper Session) - (OB) Prosocial Behaviour & Positive Employee Relationships

4:45pm - 6:15pm WDW Dolphin Resort: Europe 6 Tweet this session: **#AOM2013** 1165

Chair: Konrad Jamro, U. of California, Irvine

- Positive Employee Interpersonal Relationships as a Factor of Company Development | Aldona Joanna Glinska-Newes, N.Copernicus U.; Joanna Zofia Winska, Nicolaus Copernicus U.
- Worker Prosocial Motivation: Responses to Customers in an Experience Sampling Study | Brian W. McCormick, U. of lowa; Ning Li, U. of Iowa; Dan S. Chiaburu, Texas A&M U.; Xinan Zhang, Shanghai JiaoTong U.
- Incentivizing Workers Using Prosocial Motivations | Ye Li, U. of California, Riverside; Margaret S Lee, London Business School
- "With a Little Help from my Colleagues": The Influence of Support Giving on Emotional Exhaustion | Melanie Milovac, U. of Cambridge

1166 → 🖃: (Paper Session) - (OB) It's all in Psychological Safety and Capital: The Benefits Uncovered

4:45pm - 6:15pm WDW Dolphin Resort: Europe 7 Tweet this session: **#AOM2013 1166**

Chair: Gretchen Vogelgesang, San Jose State U.

- Psychological Safety, Learning, and Performance: A Comparison of Direct and Contingent Effects | Bret Sanner, Washington U. in St. Louis; J. Stuart Bunderson, Washington U.
- Learning from Critical Incidents By Ad Hoc Teams: The Impact of Storytelling on Psychological Safety | Ronald L. Dufresne, St. Joseph's U.
- The Relationships among Leader Psychological Capital,
 Team Psychological Capital and Team Outcomes | Gabriel
 Strauss, U. of Melbourne; Lea Waters, U. of Melbourne; Nick
 Haslam, U. of Melbourne; Anit Somech, U. of Haifa
- ■An Examination of Bottom-line Mentality Climate on Group-level Interpersonal Outcomes | Julena Bonner, Oklahoma State U.

1167 → \(\text{Paper Session} \) - (OB) **OCB: Motives**,

Antecedents and Consequences

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 1 Tweet this session: **#AOM2013 1167**

Chair: G. James Lemoine, Georgia Institute of Technology

On the Trade-Off Between Task Performance and OCB: How Supervisors May Maintain the Social Fabric | Tina Davidson, Vlerick Business School; Bilian Lin, The Chinese U. of Hong Kong; Dirk Buyens, U. of Ghent

- Not as Selfless as we Thought? Power as a Motive for Organizational Citizenship Behavior | John Edward Baur, U. of Oklahoma - Norman
- Psychological Empowerment and Employee Outcomes in Mexico: Role of Power Distance. | T. T. Rajan Selvarajan, U. of Houston, Victoria; Barjinder Singh, U. of Houston, Victoria
- ■Linking Citizenship Behaviors to Objective Task Performance: A Multilevel Investigation in Teams | Xiao-Ping Chen, U. of Washington; Erica Christine Holley, Central Washington U.
- A Multilevel Model of How and When Team-Level Abusive Supervision Diminishes Team Member Voice | Crystal I Chien Farh, Michigan State U.; Zhijun Chen, Shanghai U. of Finance and Economics

1168 → 🖃: (Paper Session) - (OB) The role of Personality on Work Outcomes and Performance

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 6 Tweet this session: **#AOM2013 1168**

Chair: Robert R Hirschfeld, U. of Colorado, Colorado Springs Interactions between Peers' and Individuals' Personalities Affect Individuals' Performance | Amir Erez, U. of Florida; Pauline Schilpzand, Oregon State U.; Keith Leavitt, Oregon State U.; Andrew Woolum, U. of Florida

- Pa⊒Examining the Role of Observer Personality on the Predictive Validity of Personality Ratings | Ryan Lee Klinger, Old Dominion U.
- Unskilled, Unaware, & Uninterested in Learning More: Reactions to Emotional Intelligence Feedback | Oliver Sheldon, Rutgers U.; Daniel Ames, Columbia U.; David Dunning, Cornell U.
- Pa→ Culture's Influence on Emotional Intelligence: An Exploratory Study | Marjaana Gunkel, Leuphana U. Lüneburg; Christopher Schlaegel, U. Magdeburg; Robert L Engle, Quinnipiac U.

1169 → 🖃: (Paper Session) - (OB) Work-Family Conflict: The Importance of Time, Context and Personality

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 1169 Chair: Carmine P. Gibaldi, Harvard U.

- Turning the Tables: The Mitigating Effects of Proactive Personality on Work-to-Family Conflict | Victor P. Lau, Hang Seng Management College; Jody Yin Yee Wong, City U. of Hong Kong; Cheris W. C. Chow, U. of Macau
- The Benefit of Bad Economies: Business Cycles and Time-Based Work-Life Conflict | Christopher M. Barnes, U. of Washington; Alexandru Lefter, Concordia U.; Devasheesh P. Bhave, Singapore Management U.; David T. Wagner, Singapore Management U.
- Context Matters: A Model of Family-Supportive Supervision & Work-Family Conflict | Jaclyn Shor, Drexel U.; Jeffrey H. Greenhaus, Drexel U.; Katrina A. Graham, Drexel U.
- Longitudinal Effects of Change in Work-Family Conflict and Enrichment on Satisfaction Outcomes | Jarrod M. Haar, Massey U.; Marc H Anderson, lowa State U.
- ■CEO Family-Work Conflict, Decision Making Comprehensiveness, and Firm Performance | Chris Reina,

Arizona State U.; **Suzanne J. Peterson**, Arizona State U.; **Zhen Zhang**, Arizona State U.

1170 → □: (Paper Session) - (OB) All about Fit: Different Fits and Different Contexts

4:45pm - 6:15pm WDW Dolphin Resort: Salon A2 Tweet this session: #AOM2013 1170 Chair: Mark A. Clark, American U.

- ☐ ♣ → ☐ The Meaning of Direct Measures of Subjective Demand-Ability Fit and the Fallacy of Misfit | Yongheng Angus Yao, Concordia U.
- Pa → The Cross-Cultural Validation of the Three-Factor Model of Fit | Marina N Astakhova, Kent State U.; Mary Hogue, Kent State U.; Hongli Hang, Kent State U.
- → **Does West "Fit" with East?: In Search of a Chinese Model of Person- Environment Fit | Aichia Chuang, National Taiwan U.; Ryan Shuwei Hsu, National Taiwan U., Taiwan; An-Chih Wang, Chung Yuan Christian U.; Timothy A. Judge, U. of Notre Dame
- Effects of Role Clarity and Person-job Fit on Job Involvement: Goal Orientations as Moderators | Dong Ju, GSM, Peking U.; Jie Jiao, Tsinghua U.; Wen Zhang, Rutgers U.; Mingpeng Huang, GSM, Peking U.
- Predicting Voluntary Turnover with Culture, Employee Values and Their Congruence | Derek S. Chapman, U. of Calgary; David Mayers, U. of Calgary

1171 → 🖃: (Paper Session) - (OB) Psychological Contracts: New Insights and Empirical Evidence

4:45pm - 6:15pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1171

Chair: Junghyun Lee, U. of Michigan, Dearborn

- Reactions in the Aftermath of Psychological Contract Violation: Post- Violation Resilience Theory | Maria Tomprou, Carnegie Mellon U.; Denise M. Rousseau, Carnegie Mellon U.; Samantha D. Montes, U. of Toronto
- Facet-Based Organization Support, Psychological Contract and Intention to Quit: An Empirical Study | Smirti Kutaula, Cardiff Business School, UK; Julian Seymour Gould-Williams, Cardiff U.
- Psychological Contracts and OCBs: Psychological Entitlement as a Moderator | Regina Michelle Taylor, U. of Central Florida
- Contract Violations: How an Agreement Is Achieved Affects the Likelihood of Trust Repair | Derek Harmon, U. of Southern California; Peter H Kim, U. of Southern California

1172 → 🖃: (Paper Session) - (OB) Power and Politics:

Forms and Consequences

4:45pm - 6:15pm WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 1172 Chair: Timothy F. Reymann, Franklin U.

- □ It's Not Personal, It's Positional: Interactive Effects of Power and Status on Relationship Conflict | Eric Anicich, Columbia U.; Nathanael J. Fast, U. of Southern California; Nir Halevy, Stanford U.; Adam D. Galinsky, Northwestern U.
- ₽J⊒Who Serves the Self From the Seat of Power? Predicting Self-Interested Leader Behavior | Melissa J. Williams, Emory U.

- Organizational Politics as a Moderator of the Authentic Leadership – OCB Relationship | Jeffery D. Houghton, West Virginia U.; David Dawley, West Virginia U.; Neil S Bucklew, West Virginia U.
- Perceptions of Politics as a Contributor to Multidimensional Silence | Kraivin Chintakananda, London School of Economics

1173 → 🖃: (Paper Session) - (OB) Transformational

Leadership: Followers and Outcomes

4:45pm - 6:15pm WDW Dolphin Resort: Salon E3 Tweet this session: #AOM2013 1173

Chair: Maria Kakarika, Kedge Business School

- Examining Transformational Leadership in Relation to the Follower's Own Leadership Development | Michael Lippstreu, APTMetrics; Todd J. Maurer, Georgia State U.
- ── How Transformational Leaders influence Team Creativity:
 An Empirical Test of Mediating Mechanisms | Sirkwoo Jin,
 Merrimack College; Debra L. Shapiro, U. of Maryland
- Evaluating Substitutes for Transformational Leadership: A Configurational Perspective | J. Lee Whittington, U. of Dallas; Greg Bell, U. Dallas
- → Followers' Influences on the Emergence of Transformational Leadership: A Dual-Level Study | Xiao Song Lin, School of Management, Xiamen U.; Jing Qian, Beijing Normal U.
- Kunja Leadership: Concept and Nomological Validity at the Team Level | Su Young Ryu, Chungnam National U.

1174 ♠ → 🖃: (OB) Organizational Justice: Bringing Culture to the Table

4:45pm - 6:15pm WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 1174 Chair: Maja Graso, Zayed U. Discussant: Mo Wang, U. of Florida

Injustice and Sabotage: The Moderating Role of Justice
Orientation and Individual-Collective Prima | Ruodan Shao,
City U. of Hong Kong; Daniel Skarlicki, U. of British Columbia

Reactions to Informational Justice across Cultures | Maritza Salazar, Claremont Graduate U.; George Benson, U. of Texas, Arlington; Susan A. Mohrman, U. of Southern California; Heejin Kim, Claremont Graduate U.

Justice Dimensions in the Arab World: An Exploratory Study | Majad Alotaibi, Durham U.; Nikos Bozionelos, Audencia Nantes School of Management

Antecedents to Procedural Justice: A Cross-Culture Comparison of Direct Reports' Trustworthiness | Guozhen Zhao, Delta State U.; Hye Jung Yoon, Cornell U.; Ya-Ru Chen, Cornell U.; Joel Brockner, Columbia U.

Bringing Attention to Multilevel Research in Cross-Cultural Organizational Justice | Maja Graso, Zayed U.

1175 © ■JS: (OB, MOC, HR) Imposing and Empowering: Navigating the Tension Between Autonomy and Relatedness in Cool Contexts

4:45pm - 6:15pm WDW Dolphin Resort: Asia 5
Tweet this session: #AOM2013 1175
Organizer: Lyndon Garrett, U. of Michigan
Chair: Gretchen M. Spreitzer, U. of Michigan, Ann Arbor
Relating Creative Work to Workplace Identities | Kimberly D.
Elsbach, U. of California, Davis

- Mandatory Fun: Gamification and the Impact of Games at Work | Ethan Mollick, Wharton School; Nancy Rothbard, U. of Pennsylvania
- Remoteness as a Resource: The Impact of Virtual Work on Job Crafting | Amy Wrzesniewski, Yale U.: Caroline A Bartel. U. of Texas, Austin; Batia Mishan Wiesenfeld, New York U.
- Working Alone Together: How Coworking Spaces Enable Independent Workers to Thrive | Lyndon Garrett, U. of Michigan; Gretchen M. Spreitzer, U. of Michigan, Ann Arbor; Peter Bacevice, DEGW

1176 → □JS: (OB. MOC. OMT) Innovation and Creativity in **Teams**

4:45pm - 6:15pm WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 1176

Chairs: Neal M. Ashkanasy, U. of Queensland; Miriam Erez,

Technion Israel Institute of Technology

Facilitator: Cynthia Lee, Northeastern U.

- Fostering Ambidexterity through Paradoxical Frames: A Multilevel Perspective | Ella Miron-Spektor, Technion Israel Institute of Technology; Francesca Gino, Harvard U.; Linda Argote. Carnegie Mellon U.
- Effects of Cooperative Goal and Diversity on Team Creativity | Qin Yang, Huazhong U. of Science & Technology; Cynthia Lee, Northeastern U.; Miriam Erez, Technion Israel Institute of Technology; Wu Liu, Hong Kong Polytechnic U.; Lirong Long, Huazhong U. of Science & Technology
- Culture and Innovation: Effects of Leadership, Connectedness, and Innovative Efficacy | Yang Sui, Tsinghua U.; Cynthia Lee, Northeastern U.; Miriam Erez, Technion Israel Institute of Technology; Hui Wang, Peking U.
- Social Status and Employee Creativity in Work Teams: A Multi-Level Multi-Source Investigation | Feirong Yuan, U. of Texas, Arlington; Shung Jae Shin, Portland State U.; Jing Zhou. Rice U.
- Group Affective Tone and Team Creativity: Effects of Team Reflexivity and Team Identification | March L. To, Hong Kong Baptist U.; Neal M. Ashkanasy, U. of Queensland; Cynthia D Fisher, Bond U.

1177 JS: (OB, RM) Modeling and Understanding Teams as Dynamic Entities

4:45pm - 6:15pm WDW Dolphin Resort: Salon E1 Tweet this session: #AOM2013 1177

Chair: Michael Kukenberger, Rutgers U.

Discussant: Susan Mohammed, Pennsylvania State U.

Intragroup conflict configurations over time | Sherry M Thatcher, U. of South Carolina; Audrey Korsgaard, U. of South Carolina; Robert E Ployhart, U. of South Carolina

- A Configural Approach to the Emergence and Evolution of Team Cohesion | Patrick E. Downes, U. of Iowa; Eean Crawford, U. of Iowa; Sheryl Walter, U. of Iowa
- Modeling Reciprocal Team Cohesion Performance Relationships | John Mathieu, U. of Connecticut; Michael Kukenberger, Rutgers U.; Lauren D'Innocenzo, U. of Connecticut; Gregory P. Reilly, U. of Connecticut
- Investigating the Episodic Relationship between Team Processes and Performance | James Andrew Grand, The U. of Akron; Marina Pearce, Michigan State U.; Steve W. J. Kozlowski, Michigan State U.

1178 **②** ■ JS: (OB, TIM) The Influence of Geographical Distribution on Shared Leadership

4:45pm - 6:15pm WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 1178

Chairs: Steven D. Charlier, Quinnipiac U.; Kyle Heyne, U. of Central Florida; Stephanie Zajac, U. of Central Florida

- Dispersion Effects on Emergent Leadership and Performance in Virtual Teams | Steven D. Charlier, Quinnipiac U.; Greg L. Stewart, U. of Iowa; Lindsey Greco, U. of Iowa; Cody Reeves, U. of Iowa
- Collectively Leading: Influences of Skills and Trust in Distributed Teams | William S. Kramer, U. of Central Florida; Deborah DiazGranados, Virginia Commonwealth U.; Marissa Shuffler, Institute for Simulation & Training, UCF; Kimberly Stowers. U. of Central Florida
- Leading Geographically Distributed Teams: What Leader Behaviors are Most Salient? | Stephanie Zajac, U. of Central Florida; Kyle Heyne, U. of Central Florida; Teresa Bui, U. of Central Florida; Marissa Shuffler, Institute for Simulation & Training, UCF; Shawn Burke, U. of Central Florida
- Overcoming Negative Effects of Geographic Isolation Through Shared Team Leadership | Julia Eisenberg, Rutgers U.; Corinne Post, Lehigh U.; Nancy DiTomaso, Rutgers U.

1179: (OC/S) OCIS Division Keynote Presentation

4:45pm - 6:15pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 1179

Program Chair: Youngjin Yoo, Temple U.

Distinguished Speaker: Richard J. Boland, Case Western Reserve

1180 : (Paper Session) - (OM) General Topics in Supply **Chain Management**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1180

Chair: Brett Massimino, The Ohio State U.

- Developing New Suppliers in Emerging Economies: A Theoretical Process Framework | Jorge Andres Rodriguez. ESADE -RAMON LLULL U.; Cristina Gimenez, ESADE Business School; Daniel Arenas, ESADE-Ramon Llull U.
- ■Toward a Theory of Behavioral Supply Chain Management Chanchai Tangpong, North Dakota State U.; Kuo-Ting Hung, Suffolk U.; Jin Li, North Dakota State U.
- Human Operators and Supply Chain Disruptions: A Longitudinal Study of Truck Driver Accidents | Mohan V. Tatikonda, Indiana U.: Mark Frohlich, Indiana U.
- Power and Effect Size in Supply Chain Research | Catherine A. Helmuth, Auburn U.: Brian L. Connelly, Auburn U.: Donovan Y. Collier, Auburn U.; Joe B. Hanna, Auburn U.

1181 ■: (Paper Session) - (OMT) Category Dynamics: Formation, Sustainability & Dissolution

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1181

Chair: Bo Kyung Kim, Southern Methodist U.

- → ■Things fall apart: Category dissolution in British politics Soorjith Karthikeyan, Uppsala U.; Stefan Jonsson, Uppsala U.; Filippo Carlo Wezel, U. of Lugano
- → Painted with the Same National Brush? International Differences in Categorization and Spillovers | Adam Robert Castor, The Wharton School, U. of Pennsylvania

- The Process of Category Development: A Relational View | Steven Kahl, Dartmouth College (TUCK); Christopher B. Bingham, U. of North Carolina, Chapel Hill
- Status transferability and audience structure: Rival category crossing in the field of advertising | Erik Aadland, BI Norwegian Business School
- 1182 : (Paper Session) (OMT) Dynamics of social structure: Implications for collaboration & Innovation 4:45pm 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1182

Chair: Dalhia Mani, HEC Paris

- ■Idea Selection in Idea Development Conversations: the Co-Evolution of Ideas and Networks | Riku Ruotsalainen, Aalto U., Department of Industrial Engineering and Management
- Social Status and Negative Tie Formation | Yisook Lim, Cornell U.; Brian Rubineau, Cornell U.
- Engineering collaborative momentum in networks: Evidence from the non-profit sector | Franz Wohlgezogen, Northwestern U.
- Brokerage Spaces: How Informal Networks Transform Formal Structure In The Pursuit Of Complex Tasks | Ranjay Gulati, Harvard U.; Luciana Silvestri, Harvard Business School

1183 🖃: (Paper Session) - (OMT) Microprocess of institutions

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1183

Chair: Peer C. Fiss, U. of Southern California

Position Moving from an Exception to a Rule:Analyzing Mechanisms in Emergence-based Institutionalization | **Jeannette Colyvas**, Northwestern U.; **Spiro Maroulis**, Arizona State U.

Finalist for Best Paper Award

- ■Interstitial Spaces:Interaction Settings and the Genesis of Practices between Institutional Fields | Santi Furnari, City U.
- Organizational Responses after a Field-wide Legitimacy Threatening event | Aafke Raaijmakers, Radboud U. Nijmegen; Patrick Vermeulen, Radboud U. Nijmegen; Marius T.H. Meeus, Tilburg U.
- Reconciling Conceptual Complexity in Institutional Theory: A Topic Modeling Literature Review | Pooya Tavakoly, U. of Lugano; Sébastien Mena, U. of Alberta; Jochem Kroezen, Erasmus U. Rotterdam
- 1184 : (Paper Session) (OMT) The emergence of fields 4:45pm 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1184
- ■The Cultural Construction of Legitimated Interests: The Rise of American Chambers of Commerce | Brett Crawford, Wayne State U.
- Rapid Structuration of Organizational Fields: A Study of the 2003 SARS Crisis | Derin Kent, Queen's U.
- → Distributed agency and emergence of an organizational field | Devi Vijay, Indian Institute of Management Calcutta; Mukta Kulkarni, Indian Institute of Management, Bangalore
- Cause or Coincidence? The Timing of Market Entry among Foreign Banks in Tokyo and Shanghai | Joeri van Hugten, Tilburg U.; Jeroen Kuilman, Tilburg U.

Presenter: Vern Glaser, U. of Southern California

1185 : (Paper Session) - (OMT) Stakeholder pressure & Corporate governance

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1185

- ☐ First, Do No Harm: An Identity Salience Model of Analyst Recommendations and Corporate Governance | Ryan Adam Krause, Texas Christian U.; Timothy D. Maynes, SUNY, Buffalo; Matthew Semadeni, Kelley School of Business / Indiana U.
- ☐ Governance without Ownership: A Qualitative Study of the Governance of Philanthropic Organizations | Pushpika Vishwanathan, Erasmus U. Rotterdam; Hans Van Oosterhout, Erasmus U. Rotterdam; Lucas C.P.M. Meijs, Erasmus U. Rotterdam
- Symbolic Management and the Role of Traditional Mechanisms: Evidence from Korean Firms | Taeyoung Yoo, Hankuk U. of Foreign Studies
- ■Insider capitalism: opening the black box of CEO replacement decisions. (WITHDRAWN) | Daniel Pittino, U. of Udine; Francesca Visintin, U. of Udine

1186 SHCS: (OMT, BPS, MOC) The Behavioral Theory of the Firm: The First 50 Years and the Next 50 Years

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1186

Organizers: David Maslach, Florida State U.; Peter M. Madsen, Brigham Young U.; Vinit Desai, U. of Colorado, Denver; Chengwei Liu, U. of Warwick

Presenter: Mie Augier, Stanford U.

Participants: Linda Argote, Carnegie Mellon U.; Giovanni Gavetti, Harvard U.; Henrich R. Greve, INSEAD; Anne S Miner, U. of Wisconsin, Madison; William Ocasio, Northwestern U.

Finalist for Best Symposium Award

1187 ■ JS: (OMT, MH) Management M-Theory

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1187

Organizer: Eric H. Kessler, Pace U.

Participants: Eric H. Kessler, Pace U.; David A. Whetten, Brigham Young U.; Andrew H. Van de Ven, U. of Minnesota; Jean M. Bartunek, Boston College

1188 ⊕→ •: (PNP) Managerial Flow and the execution of economic development policies. A cross – country perspective

4:45pm - 6:15pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1188

Organizer: Veronica Vecchi, SDA Bocconi

Chair: Manuela Brusoni, Bocconi U.

Economic Development Officers and the implementation of business policies in Australia | Rodney S Farr-Wharton, U. of the Sunshine Coast; Stephen Kelly, Southern Cross U., Australia

Clusters for regional development: managing complexities through flow | Ben Farr - Warthon, Southern Cross U.; Kerry Brown, Southern Cross U.

- Public Private Venture Capital. What does the Italian experience tell to public managers? | Veronica Vecchi, SDA Bocconi; Niccolo' Cusumano, Bocconi U.; Manuela Brusoni, Bocconi U.
- The informal economy development policy in Tanzania: relevance and implications | Lemayon Melyoki, U. of Dar es Salaam
- Obstacles to Managerial Flow: Paradox in Development | Eric C. Martin, Bucknell U.; Jordi Comas, Bucknell U.

1189 : (*Plenary*) - (*RM*) Organizational Research Methods: Retrospective and Prospective Views

4:45pm - 6:15pm WDW Coronado Springs Resort: Coronado R,S,T Tweet this session: #AOM2013 1189

Moderator: Brian Boyd, City U. of Hong Kong

1190 € ⊒: (Paper Session) - (SAP) Strategic Cognition: Resource Construction, Decision-Making, and Firm Agility

4:45pm - 6:15pm WDW Swan Resort: Dove Tweet this session: #AOM2013 1190 Chair: Julia Balogun, Lancaster U.

- Strategic Agility, Dominant Logic, and Hypercompetitive Environments | Dagmar Schaeffner, U. of Mannheim
- ⇒→ ■Revealing the Internal Logic of Strategy-as-Practiced | Robert Phillip Wright, Hong Kong Polytechnic U.
- Resource conceptualization: The role of group dynamics in defining a firm's strategic resources | Kenneth Kyunghyun Huh, Warwick Business School; Martin Horacio Kunc, Warwick Business School; Frances A O'Brien, Warwick Business School
- Creative Construction of Resources under Constraints in the Case of Cirque du Soleil | Ruey-Lin Hsiao, National Chengchi U.; Su Hua Ou, Soochow U.; Minna Liu, National Chengchi U.

1191 ■ =: (Paper Session) - (TIM) Exploration and Exploitation

4:45pm - 6:15pm WDW Swan Resort: Egret Tweet this session: **#AOM2013 1191**

Chair: Douglas J. Miller, U. of Illinois, Urbana-Champaign

- Pual The dual effects of star scientist turnover on exploitation and exploration | Daniel Tzabbar, Drexel U.; Rebecca R. Kehoe, Rutgers U.
- Pa Balancing Exploration and Exploitation: Simutaneous versus Seqential Approaches | Guktae Kim, Kyungpook National U.; Moon-Goo Huh, Kyungpook National U.
- Does exploration/exploitation action lead to better performance? A Competitive Dynamics Perspective | Yu-Ching Chiao, National Chung Hsing U.; Chun-Ju Huang, National Chung Hsing U.
- □ Reconciling the simultaneous effect of exploration and exploitation on radical innovation | Tali Hadasa Blank, Technion Israel Institute of Technology; Eitan Naveh, Technion Israel Institute of Technology

1192 ⊕→ ← .: (Paper Session) - (TIM) Innovation and the Environment

4:45pm - 6:15pm WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 1192 Chair: Tianjiao Xia, Loughborough U.

- ➡To own or to use? How product service systems facilitate eco-innovation behavior | Frank Tietze, Christian-Albrechts-U. of Kiel; Erik G. Hansen, Leuphana U. Lueneburg
- A Contingency Perspective of Open Innovation: Integrative Capability and Environmental Conditions | Ann-Kristin Ridder, Maastricht U.
- → [®] Are global pipelines really fundamental for cluster innovation and growth? Lessons from Brazil | Bruno S Silvestre, U. of Winnipeg; Romeu Silva Neto, Instituto Federal Fluminense

1193 • Capabilities (Paper Session) - (TIM) Firm Capabilities

4:45pm - 6:15pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 1193 Chair: Daniel Engler. New York U.

Capability Stretching | Tang Wang, Michigan Technological U.; Yan Chen. U. of Missouri, Kansas City

- ₽The chosen ones. The Selection of Capabilities in Professional Service Firms | Ammon Salter, Imperial College London; Paola Criscuolo, Imperial College London; Thorsten Grohsjean, LMU Munich; Tore Opsahl, Measr Inc
- ☐ The influence of CEO self-monitoring on innovative capabilities and firm performance | Arunachalam S., lowa State U.; Pol Herrmann, lowa State U.; Sridhar N Ramaswami, lowa State U.
- Uncovering Dynamic Capabilities for Service Innovation: Conceptualization and Measurement | Matthijs Janssen, Eindhoven U. of Technology; Alexander S. Alexiev, VU U. Amsterdam; Carolina Castaldi, Eindhoven U. of Technology; Pim Den Hertog, U. of Amsterdam

1194 ♥ ■ .: (Paper Session) - (TIM) Innovation and Performance

4:45pm - 6:15pm WDW Swan Resort: Sandpiper Tweet this session: **#AOM2013 1194**

Chair: Claudia Doblinger, U. of Regensburg

- □ Innovation Portfolio Management A Synthesis and Research Agenda (WITHDRAWN) | Anna Kathrin Meifort, U. of Mannheim
- pu⊒Innovation and External Risk Assessments | Matt Theeke, George Mason U.
- ■Target-Specific Relational Resources and Post-Acquisition Innovation Performance | Minyoung Kim, U. of Kansas; Jongkuk Lee, Ewha Womans U.
- Problem-solving practices, collaborations with suppliers and firms' innovative performance | Roberto Fontana, U. of Pavia & Bocconi U.; Isabel Bodas Freitas, GEM & DISPEA

1195 ♥ ■ : (Paper Session) - (TIM) Product Development Projects

4:45pm - 6:15pm WDW Swan Resort: Swan 10 Tweet this session: **#AOM2013 1195**

Chair: Jouni K. Juntunen, Aalto U. School of Business
Open Innovation in New Product Development Projects: A
Contingency Approach | Hanna Bahemia, U. of Newcastle

- upon Tyne; Brian C Squire, U. of Bath; Paul D. Cousins, U. of Manchester
- ☐ The Reduction of Product Development Cycle Time:
 Building Dynamic Capabilities through HR Practices | J
 Daniel Sherman, U. of Alabama, Huntsville; William Iverson
 MacKenzie, U. of Alabama in Huntsville; Eric Fong, U. of
 Alabama, Huntsville
- □ Failure experience in new product development and firm performance | Peiran Su, Technical U. of Denmark; Peter McNamara, U. College Dublin; Vincent Mangematin, Grenoble Ecole de Management
- ■Translational research: When do public science projects result in real world impact? | Jan-Michael Ross, Imperial College London; Markus Perkmann, Imperial College London

1196 —□: (Paper Session) - (TIM) The Innovation Process

4:45pm - 6:15pm WDW Swan Resort: Swan 9 Tweet this session: **#AOM2013 1196**

Chair: Kevin A. Miceli, U. of North Carolina, Chapel Hill

- ₽ How cooperation between innovators and investors influences the innovation process | Friedemann Polzin, EBS Business School; Paschen von Flotow, Sustainable Business Institute
- Learning while (re-)configuring: Business model innovation processes in established firms | Hans Berends, VU U. Amsterdam; Armand Smits, Radboud U. Nijmegen; Isabelle Reymen, Eindhoven U. of Technology; Ksenia Podoynitsyna, Eindhoven U. of Technology
- Beyond Product-Process Innovation: The Case of Service Innovation by Product Manufacturers | Phillip C Anderson, U. of Illinois, Urbana-Champaign
- P→ → The Evolution of Innovation: Crowdsourcing as Heterogeneous Organizational Practice | Richard Dunford, U. of Newcastle, Australia; Stephen Cummings, Victoria Management School

Monday 5:00PM

1197: (MC) Management Consulting Division Business Meeting

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1197

Division Chair: Anthony F. Buono, Bentley U.

Program Chair: Joanne C Preston, Global Exchange Group

1198: (ODC) ODC Division Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 1198

Recognition of ODC award winners (e. g. Best Reviewer, Best Theory-to-Practice Paper, Best Action Research Paper)

1199: (ONE) ONE Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Coronado M,N

Tweet this session: #AOM2013 1199

Meet your ONE representatives to discuss the situation of the division and find the details for our Social.All the division awards will be presented

Division Chair: Andrew J. Hoffman, U. of Michigan

Division Chair-Elect: Frances E Bowen, Queen Mary U. of London Program Chair: Juan Alberto Aragón-Correa, U. of Surrey Professional Development Workshop Chair: Jonathan P Doh, Villanova U.

1200 : (SIM) SIM Division Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Yucatan 1-3

Tweet this session: #AOM2013 1200

Every SIMian is invited. Come one, come all. Division Chair: Virginia Gerde, Duquesne U.

Division Chair-Elect: Jennifer J Griffin, George Washington U.

Program Chair: Michael L. Barnett. Rutgers U.

Professional Development Workshop Chair: Harry J Van Buren, U.

of New Mexico

Past Chair: Shawn Berman, U. of New Mexico

Treasurer: Paul Dunn, Brock U.

Monday 5:30PM

1201 : (CMS) Critical Management Studies Division Social

5:30pm - 10:30pm WDW Coronado Springs Resort: Coronado Baja

Tweet this session: #AOM2013 1201

Presenter: Raza A. Mir, William Paterson U.

1204: (GDO) GDO Business Meeting

5:30pm - 7:30pm WDW Dolphin Resort: Salon III Tweet this session: **#AOM2013 1204**

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

1205 : (MH) Management History Division Business Meeting

5:30pm - 6:30pm WDW Dolphin Resort: Asia 1 Tweet this session: **#AOM2013 1205**

Business meeting of the Management History Division. All members of the division are encouraged to attend.

Monday 6:00PM

1206: (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (4)

6:00pm - 7:30pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1206

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS

Organizer: Lise Balslev, CBS/ MMD

1207 : (ICW) Africa Academy of Management (AFAM) Social Reception

6:00pm - 8:00pm WDW Boardwalk Inn: St. James A&B

Tweet this session: #AOM2013 1207

Organizer: David B. Zoogah, Morgan State U.

Monday 6:15PM

1208: (IM) IM Division Business Meeting

6:15pm - 8:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1208

State-of-the-division discussion and award ceremony

Division Chair: John Mezias, U. of Miami

Division Chair-Elect: Jennifer Spencer, George Washington U. Program Chair: Sea Jin Chang, National U. of Singapore Professional Development Workshop Chair: Alvaro Cuervo-

Cazurra, Northeastern U.

Past Chair: Mary Yoko Brannen, U. of Victoria/ INSEAD

1209 : (SAP) Strategizing Activities and Practice Interest Group Business Meeting -- all members

6:15pm - 6:45pm WDW Dolphin Resort: Salon I Tweet this session: **#AOM2013 1209**

Join us to recognize award winners, hear about the past year in the SAP Interest Group and plans for next year, and socialize with SAP

Division Chair: Richard Whittington, Said Business School Program Chair: Tomi M. M. Laamanen, U. of St. Gallen Past Chair: Curtis LeBaron, Brigham Young U.

Monday 6:30PM

1210 : (BPS) Business Policy and Strategy Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 6 Tweet this session: **#AOM2013 1210**

1211 : (CAR) Careers Division Social

6:30pm - 8:00pm Offsite: Epcot... Tweet this session: **#AOM2013 1211**

This session will take place at the Canada Terrace in the World Showcase Promenade at Epcot. Please meet at the Epcot Gate, an attendant will direct you to the meeting. For questions regarding this session, please contact Kim Eddleston at k.eddleston@neu.edu

1203: (ENT) Entrepreneurship Division Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 4 Tweet this session: **#AOM2013 1203**

1212 : (HCM) **HCM Social**

6:30pm - 8:00pm Offsite: Disney's Coronado Springs Resort

Tweet this session: #AOM2013 1212

Event will be held at the Rix Lounge at the Coronado Springs Resort

- With many thanks to Tim Huerta for organizing

(timothy.huerta@osumc.edu)

1213: (MED) MED Business Meeting and Awards Presentation

6:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1213

Division Chair: Toni Ungaretti, Johns Hopkins U.
Division Chair-Elect: Jacob Eisenberg, U. College Dublin
Program Chair: Barbara A. Ritter, Coastal Carolina U.
Professional Development Workshop Chair: Peter McNamara, U.

College Dublin

1226 : (MH) Management History Division Social

6:30pm - 8:30pm WDW Dolphin Resort: Asia 1 Tweet this session: #AOM2013 1226

Social event of the Management History Division. All division members are encouraged to attend.

1214: (MOC) Social Hour and Business Meeting

6:30pm - 8:30pm WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 1214

1215: (OC/S) OCIS Division Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1215

All OCIS members and friends are invited to attend the OCIS business meeting. Division Chair: Elizabeth Davidson, U. of Hawaii-

ManoaDivision Chai

Division Chair: Elizabeth Davidson, U. of Hawaii-Manoa

1216: (ODC) ODC Division Members Reception

6:30pm - 8:30pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 1216

1217: (OMT) OMT Business Meeting

6:30pm - 7:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 1217

1218: (RM) Research Methods Division Business Meeting

6:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 2&3

Tweet this session: #AOM2013 1218

Division Chair: Lisa Schurer Lambert, Georgia State U. Division Chair-Elect: Michael Sturman, Cornell U. Program Chair: Brian Boyd, City U. of Hong Kong

Professional Development Workshop Chair: Hettie A. Richardson,

Texas Christian U.

Past Chair: Mark A. Griffin, U. of Western Australia

1219 : (SIM) SIM Division Social

6:30pm - 9:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 1219

All SIMians welcome. Mingle with colleagues and enjoy snacks &

drinks.

Program Chair: Michael L. Barnett, Rutgers U.

Monday 6:45PM

1220 : (SAP) Strategizing Activities and Practice Interest Group Social

6:45pm - 8:45pm WDW Dolphin Resort: Salon I Tweet this session: **#AOM2013 1220**

Join us to celebrate!

Division Chair: Richard Whittington, Said Business School Program Chair: Tomi M. M. Laamanen, U. of St. Gallen

Professional Development Workshop Chair: Anne D. Smith, U. of

Tennessee, Knoxville

Monday 7:00PM

1221 : (ICW) University of Michigan Ross School of Business Alumni Reception

7:00pm - 10:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III & IV

Tweet this session: #AOM2013 1221

Organizer: Casidhe Horan, U. of Michigan

Monday 7:30PM

1222 : (BPS) Business Policy and Strategy Social

7:30pm - 8:30pm WDW Swan Resort: Swan 5 Tweet this session: #AOM2013 1222

1223 : (GDO) GDO Reception

7:30pm - 10:00pm WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 1223

Division Chair: Gwendolyn M. Combs, U. of Nebraska, Lincoln Division Chair-Elect: Stacy Blake-Beard, Simmons College Program Chair: Charmine E. J. Hartel, U. of Queensland Professional Development Workshop Chair: Lisa Hisae Nishii,

Cornell U.

317

1224 : (INDAM) Indian Academy of Management Social

7:30pm - 9:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1224

1225 : (MED) MED Social

7:30pm - 10:00pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1225

Division Chair: Toni Ungaretti, Johns Hopkins U.

Division Chair-Elect: Jacob Eisenberg, U. College Dublin Program Chair: Barbara A. Ritter, Coastal Carolina U.

Professional Development Workshop Chair: Peter McNamara, U.

College Dublin

1227: (OCIS) OCIS Reception and Social Event

7:30pm - 10:30pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 1227

The OCIS Reception welcomes all members and friends of the OCIS division. Come catch up with your colleagues over hors d'oeuvres and adult beverag

1228: (OMT) OMT Social Hour

7:30pm - 9:00pm WDW Yacht and Beach Club Resort: Asbury B&C

Tweet this session: #AOM2013 1228

683: (ONE) 2013 ONE Social Reception

7:30pm - 9:30pm Offsite: Epcot Terrace des Fleurs

Tweet this session: #AOM2013 683

Come and meet your ONE friends. We will enjoy an excellent social reception this year. The meeting will occur at Epcot Terrace des Fleurs and information and invitations will be provided in the ONE business meeting. For additional questions regarding this session please contact Alberto Aragon-Correa at one2013florida@gmail.com.

1229: (RM) Research Methods Division Reception

7:30pm - 9:30pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 1229

Monday 8:00PM

1230 : (ICW) BYU Ice Cream Social

8:00pm - 10:00pm WDW Dolphin Resort: Salon II Tweet this session: #AOM2013 1230

Organizer: Marissa Tenney, Brigham Young U.

1202: (ENT) Entrepreneurship Division Social

8:00pm - 9:30pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1202

1231 : (IM) IM Division Reception

8:00pm - 12:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII &

VIII

Tweet this session: #AOM2013 1231

Come one! Come all! See old friends and meet new ones at the IM

Division reception!

Organizer: Jennifer Spencer, George Washington U.

Monday 8:30PM

1232 : (ICW) Case Western Reserve, Weatherhead, **Organizational Behavior & Doctor of Management Annual** Reception

8:30pm - 10:30pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 1232

The annual reception hosted by Case Western Reserve University, Weatherhead School of Management, Organizational Behavior and Doctor of Management programs. Business Card required for admission (or must sign welcome book). Please be prepared for rapid entry. Thank you!

Organizer: Lila E Robinson, Weatherhead School of Management

Tuesday 7:00AM

1233 : (ICW) IMD International Day 5

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 1233

Organizer: Marianne Rothenbuehler, IMD International

1234 : (IM) Meet the IM EC Breakfast

7:00am - 8:00am WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1234

Members of the IM division have breakfast with the Executive

Committee

Division Chair: John Mezias, U. of Miami

Division Chair-Elect: Jennifer Spencer, George Washington U. Program Chair: Sea Jin Chang, National U. of Singapore Professional Development Workshop Chair: Alvaro Cuervo-

Cazurra. Northeastern U.

Past Chair: Mary Yoko Brannen, U. of Victoria/ INSEAD

1235 : (MSR) MSR Morning Meditation

7:00am - 8:00am WDW Dolphin Resort: Europe 8 Tweet this session: #AOM2013 1235

Facilitator: Gerald Biberman, U. of Scranton

Tuesday 7:30AM

1236: (AAA) AOM Past Presidents Breakfast

7:30am - 8:30am WDW Boardwalk Inn: Salon II Tweet this session: #AOM2013 1236

1237: (S/M) SIM Morning Jumpstart

7:30am - 8:00am WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 1237 Start of the day coffee

Tuesday 8:00AM

1238 : (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 1238

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

1239 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 3:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 1239

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

1240 : (AAA) Placement Services

8:00am - 12:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 1240

Placement Services - Registration and Information

1241 =: (Paper Session) - (BPS) Routines and Capabilities

8:00am - 9:30am WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1241

Chair: William Bogner, Georgia State U.

Routine Structure and Knowledge Management: Impacts on Routine Attributes, Value and Imitability | Dmitry Sharapov, Imperial College London

Bridging Routines and Intentionality in Capability Dynamics: A Field Study | Balaji R. Koka, Rice U.; Ravi Madhavan, U. of Pittsburgh; Michael A. Hitt, Texas A&M U.

Impact of experience heterogeneity on individual learning curves | Anand Nandkumar. Indian School of Business: Kannan Srikanth, Indian School of Business; Samuel Kleiner, Cornell U.; Dutt Dev Harsha Tadikonda, Indian School of **Business**

☐ The Role of Specialization in the Growth of Professional Service Firms | Rory Eckardt, U. of Massachusetts; Bruce Skaggs, U. of Massachusetts - Amherst

1242 : (Paper Session) - (BPS) Expanding the

Understanding of Ambidexterity

8:00am - 9:30am WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 1242

Chair: Francesco Castellaneta, Catolica Lisbon School of Business

Expanding the scope of organizational ambidexterity | Frederic Garcias, Ecole des Mines de Paris; Cedric Dalmasso, Ecole des Mines de Paris; Jean-Claude Sardas, Ecole des Mines de Paris

Middle-way strategic orientation, strategic flexibility, and organizational ambidexterity | Zelong Wei, Xi'an Jiaotong U.; Yaqun Yi, Xi`an Jiaotong U.; Longwei Wang, Xi`an Jiaotong U.

Manager Ambidexterity and Performance: Effects of Experience Antecedents and Work Context Moderators | Tom Mom, Erasmus U. Rotterdam; Sebastian Fourne, Erasmus U. Rotterdam; Justin J.P. Jansen, Erasmus U. Rotterdam

■The Paradox of Static and Dynamic Ambidexterity | Johannes Luger, U. of St. Gallen; Sebastian Raisch, HEC U. of Geneva; Markus Schimmer, U. of St. Gallen

1243 : (Paper Session) - (BPS) Innovation and Firm

Performance 8:00am - 9:30am WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 1243

Chair: Oliver Baumann, U. of Southern Denmark

Pa ■ Matching Technology Strategy with Knowledge Structure: Implications for Firm Performance | Manish K. Srivastava, Michigan Technological U.; Andre O. Laplume, Michigan Technological U.

Analyzing the Impact of Innovation on Firm Growth in a High-Uncertainty Environment (WITHDRAWN) | Xu Li, London Business School; Freek Vermeulen, London Business School

Knowledge Strategies, Innovation Ambidexterity, and Competitive Advantage: An Integrative Framework | Jinjuan Zang, Xi`an Jiaotong U.; Yuan Li, Shanghai JiaoTong U.; Qing Cao, U. of Connecticut

→ ■ The ambivalent effect of complexity on firm performance: The global service provider industry | Marcus M. Larsen. Copenhagen Business School; Stephan Manning, U. of Massachusetts Boston; Torben Pedersen, Copenhagen **Business School**

1244 : (Paper Session) - (BPS) IPR and Competition

8:00am - 9:30am WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1244

Chair: Tyson Brighton Mackey, California Polytechnic State U.

- Complement or Substitute? Assessing Proprietary vs. Defensive Patent Litigation in Two Industries | Bruce C. Rudy, U. of Texas, San Antonio; Stephanie Lee Black, U. of Texas, San Antonio
- → The Impact of Patent Wars on Firm Strategy: Evidence from the Global Smartphone Market | Yongwook Paik, U. of Southern California; Feng Zhu, U. of Southern California
- ☐ First-Mover Advantages Before and After TRIPS: Evidence from the Indian Pharmaceutical Industry | Ajay Bhaskarabhatla, Erasmus School of Economics; Chirantan Chatterjee, Indian Institute of Management, Bangalore
- Multimarket Contact and Patent Litigation in the Global Smartphone Industry | Yongzhi Wang, U. of Southern California; Zhe Xing, U. of Southern California; Yongwook Paik, U. of Southern California

1245 =: (Paper Session) - (BPS) Resource Redeployability,

Adaptation, and Resource Extensions

8:00am - 9:30am WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1245

Chair: Craig E. Armstrong, U. of Alabama

- Demand-side complementarities and firm scope | Jens Schmidt, Aalto U.; Richard L Priem, Texas Christian U.
- Asymmetric Valuation of Redeployable Resources by Firm Insiders and Outsiders | Arkadiy V. Sakhartov, The Wharton School, U. of Pennsylvania
- Resource Relatedness and the Mode of Entry Into New Businesses | Werner Helmut Hoffmann, WU Vienna; Kerstin Neumann, WU Vienna; Gerhard Speckbacher, WU Vienna
- When to replicate or adapt organizational routines: The case of franchising | Alexa A Perryman, U. of Washington, Tacoma; Bill Gillis, U. of South Alabama; Jamal T. Maalouf, U. of Alabama, Tuscaloosa; James G. Combs, The U. of Alabama

1246 : (Paper Session) - (BPS) Organization & Structure in Inter-firm Collaborations

8:00am - 9:30am WDW Swan Resort: Toucan 1 Tweet this session: #AOM2013 1246 Chair: Mona Bahl, Coastal Carolina U.

Influence of Reinforcing Cycles on Effectiveness in Interorganizational Relationships | Nuno Oliveira, LSE; Fabrice Lumineau, Purdue U.

- Sorting innovators from the wider public: organizational design across the firm boundary | Markus Reitzig, U. of Vienna; Fredrik Hacklin, ETH Zurich; Georg von Krogh, ETH Zurich
- Connecting for Harmonic Ambidexterity: The Moderated Mediating Role of the Behavioral Context | Martin Jäckel, U. of St. Gallen
- Gossip as a tool for organizations? | Edgar Rogelio Ramirez Solis, ITESM; Veronica Ilian Baños Monroy, ITESM

1247 ☐: (Paper Session) - (BPS) Executive compensation and incentives

8:00am - 9:30am WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 1247 Chair: Lerong He, SUNY, Brockport

■Do CEOs Ever Lose? The Undermining of Risk Sharing between the CEO and Shareholders | Kalin D. Kolev,

- California State U., Fullerton; **Robert M Wiseman**, Michigan State U.
- ➡How does CEO pay create value for firms? The mediating role of customer satisfaction | Xueming Luo, U. of Texas, Arlington; Xiaoya Liang, Fudan U.; Jan Wieseke, Ruhr-U. Bochum
- The "Value" of Prior CEO Job Experience | Nathan A. Bragaw, Pennsylvania State U.; Vilmos F. Misangyi, Pennsylvania State U.
- ■Long-term Incentive Effects of Executive Stock Options | Yuanyuan Sun, U. of Illinois, Urbana-Champaign

1248 © ■SHCS: (BPS, OB, HR) What Drives Employee Performance? Evidence on Extrinsic and Intrinsic Motivation

8:00am - 9:30am WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 1248**

Organizer: Timothy Gubler, Washington U. in St. Louis Chair: Lamar Pierce, Washington U. in St. Louis Discussant: Jack A Nickerson, Washington U.

Fire in the Belly? Employee Motives and Innovative Performance in Startups versus Established Firms | Henry Sauermann, Georgia Institute of Technology

Teetering between Cooperation and Competition: Social Comparisons and Peer Nominations | Katherine L. Milkman, U. of Pennsylvania

Paying \$30,000 for a Gold Star: An Empirical Investigation into the Value of Peer Recognition | Ian Larkin, Harvard U.

The Dirty Laundry of Employee Award Programs: Evidence from the Field | Timothy Gubler, Washington U. in St. Louis; Ian Larkin, Harvard U.; Lamar Pierce, Washington U. in St. Louis

1249 ■ JS: (BPS, OMT, SIM) Reconciling Social & Private Interests: New Perspectives on Stakeholder Engagement and Firm Strategy

8:00am - 9:30am WDW Swan Resort: Pelican 1 Tweet this session: **#AOM2013 1249**

Organizers: Rashedur Rob Chowdhury, U. of Cambridge; Ilze

Kivleniece, Imperial College London *Chair:* **Anita M McGahan**, U. of Toronto

Discussants: Paul M Hirsch, Northwestern U.; Aneel Karnani, U. of Michigan, Ann Arbor

Multilateral Stakeholder Engagement as A Way to Resolve Super-Wicked Problems | Charlene E. Zietsma, Schulich School of Business

Toward A Theory of Stakeholder Entrepreneurship | Rashedur Rob Chowdhury, U. of Cambridge; Edward Freeman, U. of Virginia

Secondary Boycotts | Judith Schrempf-Stirling, U. of Richmond; Doug Bosse, U. of Richmond; Jeffrey S. Harrison, U. of Richmond

Revisiting Social Activism: The Role of Equity or Fairness in Activist Demands and Firm Responses | Ilze Kivleniece, Imperial College London

A New Perspective on Sustainability and Stakeholder Engagement: Endogenizing the Organization | Anita M McGahan, U. of Toronto

1250 : (Paper Session) - (CAR) Transforming the Boundaries of Organizational Life

8:00am - 9:30am WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 1250

Chair: Marla Baskerville Watkins, Northeastern U.

- Boundary-Crossing Job Mobility, New Product Area Entry and Performance of Entrepreneurial Ventures | Gina Dokko, U. of California, Davis; Geraldine A. Wu, New York U.
- Boundary Management Tactics: Aligning Preferences in the Work and Family Domains | Dawn S. Carlson, Baylor U.; Merideth Ferguson, Utah State U.; K. Michele Kacmar, U. of Alabama; Wayne Stanley Crawford, U. of Alabama
- → ■A 'Boundary-Friendly' Approach to Understanding the Drivers of Graduate Employability | Belgin Okay-Somerville, U. of Aberdeen; Dora Scholarios, U. of Strathclyde
- ■Transformed by Fatherhood? Domain Integration, Job Flexibility, and Fatherhood Effects at Work | Chad Murphy, Pennsylvania State U.

1251 ■: (Paper Session) - (CAR) Understanding Career Success: New Directions for the Field

8:00am - 9:30am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1251

Chair: Kathleen Park, Massachusetts Institute of Technology

➡□Defining Career Success: A Cross-Cultural Comparison | George Benson, U. of Texas, Arlington; Cheryl K. McIntosh, U. of Texas, Arlington; Maritza Salazar, Claremont Graduate U.; Hoda Vaziri, U. of Texas, Arlington

The Careers Best International Paper Award Winner

- Longitudinal Impact of EI, SI and CI Competencies on Career and Life Satisfaction and Career Success | Emily Amdurer, Case Western Reserve U.; Richard E. Boyatzis, Case Western Reserve U.; Argun Saatcioglu, U. of Kansas; Melvin L. Smith, Case Western Reserve U.; Scott N. Taylor, U. of New Mexico
- How Mindsets Set the Stage for Career Success | Peter A. Heslin, U. of New South Wales; Lauren A. Keating, U. of New South Wales
- ■The changing influence of social origin and personality on objective career success | Wolfgang Mayrhofer, WU Vienna; Michael Schiffinger, WU Vienna; Michael Meyer, Vienna U. of Economics and Business Administration; Johannes Steyrer, WirtschaftsU. Wien; Guido Strunk, WU Vienna

1252 © ■ □ CAU: (CAU) Authentic Leadership Caucus – Building a Research Community – Putting Capitalism to Question.

8:00am - 9:30am WDW Swan Resort: Teal Tweet this session: **#AOM2013 1252**

Chairs: Hannes Leroy, Cornell U.; William L. Gardner, Texas Tech

U.

1253 → ■CAU: (CAU) Antecedents of Social Entrepreneurial Actions Across Developing and Developed Economies

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 1 Tweet this session: **#AOM2013 1253**

Organizers: Jeffrey A. Robinson, Rutgers U.; Muralee Das,

Melbourne Business School

1254 ⊒JS: (CM, OB) New Perspectives on Social Status in Organizations

8:00am - 9:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 1254

Organizers: Niki A. den Nieuwenboer, Santa Clara U.; Jennifer J. Kish-Gephart, U. of Arkansas; Linda K. Trevino, Pennsylvania State U.

Discussant: Nate Pettit, New York U.

Fear and loving in social hierarchy: Differential preferences for power and status | Nicholas A Hays, New York U.

- You really, really like me! Overperceiving approval is associated with high status | Jennifer R. Overbeck, Eccles School, U. of Utah; Corinne Bendersky, U. of California, Los Angeles
- Reactions to new high status team members: A model of local status rebalancing | Stephen E. Humphrey, Pennsylvania State U.; Sung Won Min, Pennsylvania State U.; Federico Aime, Oklahoma State U.; Oleg V. Petrenko, Oklahoma State U.; Matthew Quade, Oklahoma State U.
- Perceived status salience and unethical behavior: The mediating role of envy | Niki A. den Nieuwenboer, Santa Clara U.; Jennifer J. Kish-Gephart, U. of Arkansas; Linda K. Trevino, Pennsylvania State U.

1255 □ • → • □ ♥: (Paper Session) - (CMS) Critiquing Managerial Practices: Organizing, Politics and Board Games

8:00am - 9:30am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1255

Chair: Juliane Reinecke, U. of Warwick Discussant: Joy Panoho, Massey U.

- Resisting synergy, inscribing antagony: (Re)writing difference in merger texts | Sally Riad, Victoria Management School; Eero Vaara, Hanken School of Economics
- Can organization theory inform financial regulation? The case of high frequency trading | Emilio Marti, U. of Zurich; Andreas Georg Scherer, U. of Zurich
- → ** Diversity at the board table: the different director |
 Joy Panoho, Massey U.
- "I Shot the Sheriff": Organizing Politics | Rafael Alcadipani, FGV-EAESP; John Hassard, U. of Manchester
- ■The Church, OccupyLSX and the City: Interactional Framing in Social Movements | Juliane Reinecke, U. of Warwick

1256 : (Paper Session) - (ENT) Influence of Ownership on

8:00am - 9:30am WDW Swan Resort: Heron

Tweet this session: #AOM2013 1256

Chair: Melih Madanoglu, Florida Atlantic U.

Discussant: Daniel Thomas Chaffin, Michigan State U.

- The Effects of Founder Ownership and Cofounder
 Presence on Firm Value: A Study of Newly Public Firms |
 Alexandra Dawson, Concordia U.; Imants Paeglis, Concordia
 U.; Nilanjan Basu, Concordia U.
- ➡The Role of Ownership on Norm-conforming Environmental Initiatives: Lessons from China | Pascual Berrone, IESE Business School; Luis R Gomez-Mejia, Texas A&M U.; Kai Xu, Texas A&M U.

- Quality Signaling and Firm Growth: The Case of Franchising Chains | Laura Lucia-Palacios, U. of Zaragoza; Victoria Bordonaba-Juste, U. of Zaragoza; Melih Madanoglu, Florida Atlantic U.; Ilan Alon, Crummer Graduate School of Business, Rollins College
- ₽ Optimal Ownership Division in Venture Capital Investment | Meyyappan Narayanan, Fairleigh Dickinson U.

1257 : (Paper Session) - (ENT) Organizational Events and Affect

8:00am - 9:30am WDW Swan Resort: Ibis Tweet this session: **#AOM2013 1257**

Chair: Sheetal Singh, George Washington U.

Discussant: Wayne E. Ballentine, Prairie View A&M U.

- ➡ Harmonious vs. Obsessive Entrepreneurial Passion and Role Identity Transitions | Maria Kakarika, Kedge Business School; Marina Biniari, Strathclyde U.; Margarita Mayo, IE Business School
- Event-generated Affect: Implications for Small Business and High Growth Ventures Goals | Gordon Kwesi Adomdza, Northeastern U.; Adenekan Dedeke, Northeastern U.; Tori Yuwen Huang, Nottingham U. Business School China
- Offsetting the Diminishing Returns of Failure Experience: The Role of Emotion Regulation | Fang He, George Washington U.; Charlotta Agneta Sirén, U. of Vaasa/Luleå U. of Technology; Sheetal Singh, George Washington U.; George T Solomon, George Washington U.
- ₽₃ An Exploration of The Cognitive Factors Involved in Learning from Failure | Brandon Mueller, Oklahoma State U.; Dean A Shepherd, Indiana U.

1258 : (Paper Session) - (ENT) Institutional and Firm-level Effects on Growth

8:00am - 9:30am WDW Swan Resort: Mockingbird 2 Tweet this session: **#AOM2013 1258**

Chair: Tim R. Holcomb, Florida State U.

Discussant: Masahiro Kotosaka, Ritsumeikan U.

- ☐ The Impact of Venture Capital on Funding Outcomes in the Alliance Market. | Paul R. Forshey, High Point U.; Edward Levitas, U. of Wisconsin, Milwaukee
- Asymmetrical Institutional Conflict and Discourse-based Institutional Entrepreneurship | Andrew Sutton, Florida State U.; Tim R. Holcomb, Florida State U.
- Growing Along: Alliances and Entrepreneurial Performance in Nascent Versus Growth Markets | Pinar Ozcan, Warwick Business School
- Extending Penrosean Firm Growth Theory: On Stocks, Flows, and Organizational Boundary Permeability | Robert S. Nason, Syracuse U.; Johan Wiklund, Syracuse U.

1259 → ⊒: (Paper Session) - (ENT) Antecedents of Internationalization

8:00am - 9:30am WDW Swan Resort: Parrot 1 Tweet this session: #AOM2013 1259

Chair: Maria-Teresa Lepeley, Global Institute for Quality Education Discussant: Thilo Justus Pukall, U. of Witten/Herdecke

→ ■When do Domestic Alliances Help Ventures Abroad? A Learning Perspective | Hana Milanov, Instituto de Empresa Business School; Stephanie A. Fernhaber, Butler U.

- → Desirability and Feasibility in Internationalization Intentions: Impact of Psychological Distance | Daniela Bolzani, U. of Bologna; Riccardo Fini, U. of Bologna; Gian Luca Marzocchi, U. of Bologna
- External Influences in Family Firms, Entrepreneurial Orientations and Internationalization | Thilo Justus Pukall, U. of Witten/Herdecke; Andrea Calabrò, U. of Witten/Herdecke
- I Stick with What I Know: The Role of Experience in the New Venture Internationalization Process | Anne Domurath, Technical U. München

1260 \blacksquare : (Paper Session) - (ENT) Family Firms and Ownership Issues

8:00am - 9:30am WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 1260 Chair: Isabel C. Botero, U. of Kentucky Discussant: Isabel C. Botero, U. of Kentucky

- Family Ownership Dispersion, Nonfamily Managers and Firm Productivity in SMEs | Hanqing Fang, Mississippi State U.; Esra Memili, U. of North Carolina, Greensboro; James J Chrisman, Mississippi State U.
- ☐ Family Ownership and Firm Performance | Hanqing Fang, Mississippi State U.; Esra Memili, U. of North Carolina, Greensboro; Josip Kotlar, U. of Bergamo; James J Chrisman, Mississippi State U.
- ₽₂ Ethical Human Resource Practices from the Perspective of Family Ownership | John Perry, Wichita State U.; John Kirk Ring, Wichita State U.; Curtis Francis Matherne, U. of Louisiana at Lafayette; Gergana Markova, Wichita State U.
- ■Behavioral Antecedents of R&D: Strategic Reference Points in Family and Non-Family Firms | Josip Kotlar, U. of Bergamo; Alfredo De Massis, U. of Bergamo; Hanqing Fang, Mississippi State U.; Federico Frattini, Politecnico di Milano

1261 : (Paper Session) - (ENT) Social Entrepreneurship
8:00am - 9:30am WDW Swan Resort: Swan 4
Tweet this session: #AOM2013 1261

Chair: Hans Nikolas Rawhouser, U. of Nevada, Las Vegas Discussant: Hans Nikolas Rawhouser, U. of Nevada, Las Vegas

- ■Social Entrepreneurship and Dynamic Capabilities | Patricia Corner, Auckland U. of Technology; Kate Kearins, Auckland U. of Technology
- ⇒ ☐ Internationalization of Social Entrepreneurship: What do We Know and Where shall We Go? | Liman Zhao, Donghua U.; Qingliang Gu, Donghua U.; Brad Brown, Hamline U.
- Social Entrepreneurship and the Multiple Logics of Societal Impact | G. T. Lumpkin, Syracuse U.; Sophie C Bacq, Northeastern U.
- Social Ventures and Market Scalability: The Role of Stakeholder-based Collective Agency | Geoffrey Desa, San Francisco State U.; Sandip Basu, California State U. East Bay

1262 JS: (ENT, BPS) Succeeding in Employee Entrepreneurship: Learning, Selection, and Management

8:00am - 9:30am WDW Swan Resort: Mockingbird 1 Tweet this session: #AOM2013 1262

Discussants: Peter Thompson, Emory U.; Daniel Walter Elfenbein, Washington U. in St. Louis

- Entrepreneurial Firm Performance and Career Histories of Founders | Daniel Olson, U. of Maryland
- Firm Characteristics and Employee Entrepreneurs' Choice of Cofounders and Early Employees | **Jing Chen**, Copenhagen Business School
- Better the Devil You Know: Selection of Founding Team Members and Start- up Performance | Martin Ganco, U. of Minnesota; Benjamin A. Campbell, The Ohio State U.
- Managing Jobs or Managing People? Employment Processes and their Effects on Worker Mobility | Matthew J. Bidwell, U. of Pennsylvania

Participant: Benjamin A. Campbell, The Ohio State U.

1263 : (Plenary) - (GDO) Leveraging Diversity and Inclusion for Business Success: The Sodexo Case

8:00am - 9:30am WDW Dolphin Resort: Salon III Tweet this session: #AOM2013 1263

Facilitator/Chair: Gwendolyn M. CombsOrganizers: Gwendolyn M. Combs, Stacy Blake-Beard, Charmine Hartel, Lisa Nishii, Diana Bilomoria

Organizers: Gwendolyn M. Combs, U. of Nebraska, Lincoln; Charmine E. J. Hartel, U. of Queensland; Stacy Blake-Beard, Simmons College; Lisa Hisae Nishii, Cornell U.; Diana Bilimoria, Case Western Reserve U.

Facilitator: Gwendolyn M. Combs, U. of Nebraska, Lincoln

1264 : (Paper Session) - (HCM) Using HIT to Improve Organizational Performance

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 4 Tweet this session: **#AOM2013 1264**

Chair: Virginia Bodolica, American U. of Sharjah

- A Conceptual Model for Achieving Value from Hospital Participation in Health Information Exchanges | Daniel Morris Walker, Tulane U.; Ralph E. Maurer, Tulane U.; Mark L. Diana, Tulane U.
- Enhancing Organizational Efficiency in Healthcare-The Role of Strategic Orientation and IT | Grzegorz Koczula, Technical U. of Berlin; Carsten Schultz, Christian-Albrechts-U. of Kiel
- The Impact of Pooling on Throughput Time in Discretionary Work Settings | Hummy Song, Harvard U.; Anita L. Tucker, Harvard U.; Karen L. Murrell, Kaiser Permanente; Mark B. Kauffman, Kaiser Permanente

1265 ☐: (Paper Session) - (HCM) Professional Roles 8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 1 Tweet this session: #AOM2013 1265

Chair: Timothy Hoff, Northeastern U.

- Understanding Hybrid Professional Identity: The Role of Identity Salience | Dimitrios Spyridonidis, Imperial College London
- → Ecologies of Expert Knowledge: Epistemic Dynamics in Classic and Hybrid Forms of Professionalism | Tomas Enrique Farchi, IAE U. Austral
- Application of Police Proactive Patrol Staffing Methodologies to Nurse Rounding and Surveillance | Beth Taylor, Central Michigan U.; Lana Ivanitskaya, Central Michigan

- U.; James Harris, U.S. Department of Veterans Affairs; Basim Dubaybo, Wayne State U.; Misty Bennett, Central Michigan U.
- ➡☐From Bipartite to Tripartite Devolved HRM? Evidence from Irish, Dutch and UK Hospitals | Aoife McDermott, Cardiff Business School, UK; Louise Fitzgerald, U. of Oxford; Nicolette Van Gestel, Radboud U. Nijmegen; Mary A. Keating, Trinity College Dublin

1266 € 🖃: (Paper Session) - (HR) HR Practices and Outcomes

8:00am - 9:30am WDW Dolphin Resort: Europe 3 Tweet this session: **#AOM2013 1266**

Chair: Sunghoon Kim, U. of New South Wales

- ➡☐Human Resource Development and Long-term Organizational Performance | Sun Young Sung, Seoul National U.; Jin Nam Choi, Seoul National U.
- ☐ The Differential Effects of HR Practices on Operational Outcomes and Financial Performance | Jae Eun Lee, Cornell U.; Rosemary Batt, Cornell U.; Lisa M. Moynihan, U. of London; Ji-Young Kim, Cornell U.
- ➡ High Performance Work Practices, Work Uncertainty, and Employee Overtime | Argyro Avgoustaki, ESCP Europe Business School
- → ■Unlock the Full Potential of Absorptive Capacity: The Role of High Commitment Work Systems | Yin-Chi Liao, Western Illinois U.; Xiang Yi, Western Illinois U.; Xu Jiang, Xi`an Jiaotong U.

1267 : (Paper Session) - (HR) Turnover Processes

8:00am - 9:30am WDW Dolphin Resort: Oceanic 3 Tweet this session: **#AOM2013 1267**

Chair: Michal Biron, U. of Haifa & Tilburg U.

- Collective Turnover: Who Leaves, When Did They Leave, and Who Did They Leave Behind? | Matt Call, U. of South Carolina; Robert E Ployhart, U. of South Carolina; Anthony J Nyberg, U. of South Carolina; Jeff Weekley, Kenexa
- □ A Two-Staged Longitudinal Model of Collective Turnover on Unit-Level Performance | Donald Hale, U. of South Carolina; Robert E Ployhart, U. of South Carolina; William Shepherd, The Ohio State U.
- The Influences of Social Characteristics on the Turnover Decision Process | Szu-Han Lin, Michigan State U.
- P2 Free to Quit or Obligated to Stay? The Effects of Prior Layoffs on Voluntary Turnover | Paul Davis, U. of Wisconsin, Madison; Charlie O. Trevor, U. of Wisconsin, Madison; Jie Feng, U. of Wisconsin, Madison

1268 □: (Paper Session) - (HR) **Selection Validity**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 1268

Chair: Philip L. Roth, Clemson U.

- ☐ Incremental Validity of Conscientiousness Beyond
 Cognitive Ability: Does Faking Matter? | Donald H.
 Kluemper, Northern Illinois U.; David Stewart, Georgia State U.;
 Mark N. Bing, U. of Mississippi
- Item and Scale Information of Assessment Centers Ratings: An Item Response Theory (IRT) Approach | Gahyun Jeon, U. of Illinois, Urbana-Champaign; Liwen Liu, U. of Illinois, Urbana-Champaign; Deborah Elizabeth Rupp, Purdue U.

- Structured Interview Validities Across Time: An Analysis of Stable and Dynamic Relationships | Michael Harari, Florida International U.; Cort W. Rudolph, Florida International U.; Chockalingam Viswesvaran, Florida International U.; Michael Woodward, Human Capital Integrated
- Predicting Counterproductive Work Behavior from a Bifactor Model of Big Five Personality | Nhung T. Nguyen, Towson U.; Michael Biderman, U. of Tennessee, Chattanooga

1269 : (Paper Session) - (HR) Strategic HR: Process Perspectives

8:00am - 9:30am WDW Dolphin Resort: Salon A1 Tweet this session: **#AOM2013 1269** Chair: Corine Boon, U. of Amsterdam

A Lack of Commitment: An Event History Analysis of Strategic Human Resource Practices | Scott Rankin, U. of Calgary

- ☐ Frontline Employee Involvement and the Mystery of the Missing Performance Effects | Adam Seth Litwin, Johns Hopkins U.; Adrienne Eaton, Rutgers U.
- Examining Causality between High Performance Work Systems and Organizational Performance | Duckjung Shin, U. of Western Ontario; Alison M. Konrad, U. of Western Ontario
- On the Added Value of the HRM Process Theorization | Jennie Sumelius, Hanken School of Economics; Mats Ehrnrooth, Hanken School of Economics

1270: (ICW) HRM Editorial Team Meeting

8:00am - 9:00am WDW Dolphin Resort: Europe 5 Tweet this session: **#AOM2013 1270**

Organizer: Elizabeth Phillips, John Wiley & Sons, Inc.

1271 : (Paper Session) - (IM) IM Division Best Paper

Award Session in OB / HRM / OT 8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury D

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury I Tweet this session: #AOM2013 1271

Chair: Mila B. Lazarova, Simon Fraser U.

→ Expatriate Performance in High-risk Countries: Influence of Family- related Stress | Benjamin Bader, U. of Hamburg; Nicola Berg, U. of Hamburg; Dirk Holtbrügge, U. Erlangen-Nürnberg

IM Division Best Paper Award in OB/HRM/OT Finalist

Parall Feel Close to You, Don't You? - Antecedents of Psychic Distance Asymmetry | **Anja Maria Schuster**, U. of St. Gallen (HSG); **Bjoern Ambos**, U. of St. Gallen

IM Division Best Paper Award in OB/HRM/OT Finalist

Pa→ ■Managing Expatriate Evacuations in Times of Crisis: A Cross-industry Comparison | Anthony Fee, U. of Technology, Sydney; Susan McGrath-Champ, U. of Sydney

IM Division Best Paper Award in OB/HRM/OT Finalist

Para → ■ The Confluence of Cultural Richness & Global Identity in Intracultural & Intercultural Negotiations | Leigh Anne Liu, Georgia State U.; Li Ma, Peking U.; Chei Hwee Chua, U. of Miami; Zhi-Xue Zhang, Peking U.; Cordula Barzantny, Toulouse Business School

IM Division Best Paper Award in OB/HRM/OT Finalist

1272 : (Paper Session) - (IM) Bringing the Firm Back In: The Role of Firm Specific Resources in International Management

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1272

Chair: Jana Oehmichen, U. Gottingen

- → ** How Firm Capabilities Matter in Region-Global Geographic Expansion? (WITHDRAWN) | Jie Wu, U. of Macau; Nitin Pangarkar, National U. of Singapore
- ⇒ ⇒ Leveraging U.S. Military Contracts: War Profiteering or Strategic Positioning? | Tanya A Peacock, U. of Hawaii at Manoa; Kiyohiko Ito, U. of Hawaii at Manoa
- What Kind of Capitalism for Strategic Management? | Barry J Witcher, U. of East Anglia; Vinh Sum Chau, U. of Kent, Canterbury
- → ■The Impact of Corporate Reputation on Firm Entry Mode Strategy | Charles Edward Stevens, U. of Wyoming; Erin E. Makarius, The U. of Akron

1273 ■: (Paper Session) - (IM) Rethinking the Liability of Foreignness: Reconciling Liabilities and Advantages of Foreignness

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1273

Chair: Hamid H Kazeroony, Phoenix U.

- → Does Imitation Reduce the Liability of Foreignness?

 Linking Distance, Isomorphism, and Performance | Robert Salomon, New York U.; Zheying Wu, Tilburg U.
- → The Paradox of Foreignness: Reconciling Liabilities and Advantages of MNE Subsidiaries | Jesper Edman, Hitotsubashi U.
- → ■Overcoming the Liability of Emergingness | Nan Zhou, Moscow School of Management Skolkovo
- Re-Examining Cost of Doing Business Abroad: Integrating an Institutional Perspective | Kim Clark, Saint Mary's College of California; Indu Ramachandran, Texas State U.

1274 ■: (Paper Session) - (IM) Institutional Environments and Internationalization of Emerging Market MNCs

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1274

of Hong Kong; Daniel Z. Ding, City U. of Hong Kong

Chair: Pedro Gabriel Marquez-Perez, Royal Roads U.
Internationalization of Emerging Economy Firms: The Dual
Effects of the Institutional Environment | Fangrong Li, City U.

- → Explaining the Internationalization of EMNEs: Role of Managerial Intentionality | Raveendra Chittoor, Indian School of Business; Sougata Ray, Indian Institute of Management, Calcutta; Deepak Jena, Indian School of Business
- → Performance Feedbacks, Munificence, and Multinational Expansion of Emerging-Market Firms | Yuan Yuan Huang, Xi`an Jiaotong U.; Guijun Zhuang, Xi`an Jiaotong U.; En Xie, Xi`an Jiaotong U.
- Institutional Reforms and Foreign Market Entry of Emerging Market Firms: An Extended Firm-Specific Framework | Ming Hua Li, Copenhagen Business School; Lin Cui, Australian National U.; Jiangyong Lu, Peking U.

1275 → □JS: (IM, RM) Multinationality-Performance Link: Methodological Conundrums and the Search for Unifying Paradigms

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1275

Coordinator: Farok J. Contractor, Rutgers U.

Participants: Alain C. Verbeke, U. of Calgary; Tomas Hult, Michigan State U.; Harry P. Bowen, Queens U. of Charlotte; Chang Hoon Oh, Simon Fraser U.; Farok J. Contractor, Rutgers U.

1276 ⑤: (Paper Session) - (MC) Consultants in Action 8:00am - 9:30am WDW Yacht and Beach Club Resort: Hampton Tweet this session: #AOM2013 1276

Discussant: Tonya Henderson Wakefield, Gly Solutions, LLC

→ ■ Taking Advice. Firm Size, Competence, Concerns and Informality in a Contingency Approach | Kevin F Mole, U. of Warwick; Robert Baldock, CEEDR, Middlesex; David North, Middlesex U.

Winner of the Thomson South-Western Outstanding Research-Based Paper on Management Consulting

- ■Being a consultant? : Exploring consultants' identity from a partner perspective | Thibaut Bardon, Audencia Nantes School of Management - PRES LUNAM, Nantes, France; Camilla Quental, Audencia Nantes School of Management
- → The role of agency and national context in shaping the career behavior of consultancy contractors | Rory Donnelly, U. of Birmingham UK
- → Inter-group and Intra-group Performance Differences of Strategic Groups in the Consulting Industry | Kerim Galal, European Business School; Christian Landau, EBS Business School; Ansgar Richter, EBS Business School

1277 ☐ ☐: (Paper Session) - (MED) Evidence of Learning: What Does the Data Tell us?

8:00am - 9:30am WDW Coronado Springs Resort: Coronado M

Tweet this session: #AOM2013 1277 Chair: Melanie Cohen, U.S. Department of Housing & Urban

Development

Discussant: Charles Roy Fenner, SUNY, Canton

□□How Can They Help? The Impact of School Involvement and Social Support on School-Work Facilitation | Rebecca L Wyland, U. of Wisconsin, Eau Claire; Doan E. Winkel, Illinois State U.; Scott W Lester, U. of Wisconsin, Eau Claire; Nancy Hanson-Rasmussen, U. of Wisconsin, Eau Claire

MED Best Paper in Graduate Management Education Award sponsored by the Graduate Management Admission Council for the most significant contribution to graduate management education.

- □→□ Social Interaction and Self-efficacy of Learning in Class Participation of Chinese Business Students | Thomas Wing Yan Man, Nottingham U. Business School China; Dirk C. Moosmayer, Nottingham U. Business School China; Daniel Borgia, U. of Idaho; Gary Schwarz, Nottingham U. Business School China
- □■Students Reactions to Research Findings: The Role of Self-enhancement and Self-protection Processes | Dan V. Caprar, Australian School of Business; Sara L Rynes, U. of Iowa; Boram Do, Boston College; Jean M. Bartunek, Boston College
- Stimulating informal learning at work: The influence of leader-member exchange and goal orientation | Timothy Colin Bednall, U. of New South Wales; Monique van Rijn, U. of Twente

1278 □ • → □: (Paper Session) - (MED) Research on

Training and Transfer of Learning

8:00am - 9:30am WDW Coronado Springs Resort: Durango 1 Tweet this session: #AOM2013 1278

Chair: Alan T Belasen, SUNY, Empire State College Discussant: Nathan S. Hartman, Illinois State U.

- ☐ Trainer-Trainee Similarity: A Social Attribution Approach to Learning. | Otmar E Varela, U. of Arkansas at Little Rock; John James Cater, U. of Texas at Tyler; Norbert Michel, Nicholls State II
- Does Training Affect Employee Turnover Intention? Evidence from China | Ying Cheng, Chongqing U.; Franz Waldenberger, U. of Munich
- ➡The Impact of Behavioral Goals on Transfer from a Management Development Program | Travor C. Brown, Memorial U. of Newfoundland; Amy Warren, Memorial U. of Newfoundland; Bronwyn Cass, Memorial U. of Newfoundland
- Norms, Values, and Learning Transfer: An Examination of a Training Program | Myungweon Choi, Ajou U.; Kathryn J. Roulston. U. of Georgia

1279: (MED) MED Executive Committee Planning Meeting

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1279

Division Chair: Toni Ungaretti, Johns Hopkins U. Division Chair-Elect: Jacob Eisenberg, U. College Dublin Program Chair: Barbara A. Ritter, Coastal Carolina U.

Professional Development Workshop Chair: Peter McNamara, U. College Dublin

1280 € .: (Paper Session) - (MOC) Individual and Organizational Decision Making and Learning

8:00am - 9:30am WDW Dolphin Resort: Europe 2 Tweet this session: **#AOM2013 1280**

Chair: Jeffrey Loewenstein, U. of Illinois, Urbana-Champaign

- ■BAD NEWS & GOOD VIBES: Rational & Emotional Information in Complex New Product Development Projects | Kim van Oorschot, BI Norwegian Business School; Luk N Van Wassenhove, INSEAD; Kishore Sengupta, INSEAD; Henk Akkermans, Tilburg U.
- Learning through Baconian Creative Destruction in Projects with Unknown Unknowns | Alberto Feduzi, U. of London; Christoph Loch, U. of Cambridge; Jochen Runde, U. of Cambridge
- Overcoming Cognitive Inertia: The Role of Epistemic Motivation for Second-order Learning | Emmanuelle Reuter, U. of St. Gallen

Learning Under Institutions | Sam J. Fugazzotto, Columbia U.

1281 → □JS: (MOC, OB, OMT) New Perspectives on Individual Identity Work, Organizational Arrangements, and Institutional Logics

8:00am - 9:30am WDW Dolphin Resort: Europe 4 Tweet this session: **#AOM2013 1281**

Organizers: Fabiola Bertolotti, U. of Modena and Reggio Emilia; Janet M. Dukerich, U. of Texas, Austin; Maria Rita Tagliaventi, U. of Bologna

Discussant: Caroline A Bartel, U. of Texas, Austin
An Exploratory Study of Alternative Selves and Their
Implications for Career Trade-Offs | Otilia Obodaru, Rice U.

- The Role of Multiple Identities and Their Audiences in Negotiating Destabilized Identification | **Jennifer Louise Petriglieri**, INSEAD
- From Lone Wolves to Members of a Pack: Collective Processes of Construction of Possible Selves | Fabiola Bertolotti, U. of Modena and Reggio Emilia; Clio Dosi, U. of Bologna; Maria Rita Tagliaventi, U. of Bologna
- A Situated, Value Based Approach to Institutional Logic Identification in Organizations | Giulia Cappellaro, U. of Cambridge; Jaco Lok, U. of New South Wales Sydney

1282 JS: (MOC, RM, OB) The Value of Qualitative Dissertations: A Panel Symposium

8:00am - 9:30am WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 1282**

Organizers: Courtney Rae Masterson, U. of Illinois, Chicago; Beth Schinoff, Arizona State U.

Participants: Kevin G. Corley, Arizona State U.; Karen Golden-Biddle, Boston U.; Kristie M Rogers, U. of Kansas; Elizabeth D. Rouse. Boston College

1283 ■: (Paper Session) - (MSR) Capitalism in Question:

MSR Theme Paper Session

8:00am - 9:30am WDW Dolphin Resort: Europe 10 Tweet this session: **#AOM2013 1283** Chair: **Mitchell J. Neubert**, Baylor U.

- The Intersection of Ethics and Religion: Implications for Life and Work Outcomes | **Jason D Debode**, Auburn U.; **Alan G. Walker**, Auburn U.
- Religious Identity Construction in the Workplace: A Case Study | **Kemi Salawu**, York U.
- Impact of Self Development Modalities on Trust Development: Implications for Stronger Partnerships | Sabita Sawhney, Maharishi U.; Rajeev Sawhney, Western Illinois U.
- Religiosity and Spirituality in the Life of the Entrepreneur:A Review and Synthesis | Angela M. Balog, Auburn U.; LaKami T. Baker. Auburn U.

1284 → 🖃: (Paper Session) - (OB) Individual Differences and Work Performance

8:00am - 9:30am WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 1284 Chair: Mindy K. Shoss, Saint Louis U.

- When and How People Make the Place? Understanding the Micro-Foundation of Firm Absorptive Capacity | Song Chang, Chinese U. of Hong Kong; Fiona Kun Yao, U. of California, Berkeley
- Managerial Implications for the Impact of Revised Reinforcement Sensitivity Theory on Creativity | Benjamin Robert Walker, U. of New South Wales; Chris J Jackson, U. of New South Wales
- The Need For Cognition: A Meta-Analysis Clarifying the Link to Intelligence and Personality | Lindsey Greco, U. of lowa; Sheryl Walter, U. of lowa

1285 → 🖃: (Paper Session) - (OB) Boards and Governance:

Decisions and Consequences

8:00am - 9:30am WDW Dolphin Resort: Europe 6 Tweet this session: **#AOM2013** 1285

Chair: Chad A. Hartnell, Georgia State U.

- ■Board Dynamics and Effective Boards: Lessons from Inside Corporate Governance | Eelke Heemskerk, U. of Amsterdam; Margrietha Wats, Galan Group
- Walking the Lines and Working the Spaces: The Company Secretary and Board Effectiveness | Terry McNulty, U. of Liverpool
- A Culture Perspective on Behavioral Integration of Top Management Team | Jin Cheng, School of Management, Xiamen U.; Lan Lin, School of Management, Xiamen U.; Haiqing Bai, Xiamen U.
- → ➡☐ Hiring and Firing During Recession: Are Issues Looking for Answers or Answers Looking for Issues? | Juhana Peltonen, Aalto U.

1286 → 🖃: (Paper Session) - (OB) Psychological Capital: A Mediation Perspective

8:00am - 9:30am WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1286

Chair: Dana McDaniel Sumpter, California State U. Long Beach

- P2 Continuously Improving in Tough Times: Overcoming Resource Constraints with Psychological Capital | Ingrid C. Chadwick, Queen's U.; Jana L. Raver, Queen's U. Outstanding Practical Implications for Management Award, sponsored by Mercer Workforce Sciences Institute
- Training Motivation and Training Transfer Outcomes: The Role of Psychological Capital | Jakari Griffith, Bridgewater State U.; Gwendolyn M. Combs, U. of Nebraska, Lincoln
- ■Unemployed and Exhausted? Fatigue During Job-Search and Its Impact on Reemployment Quality | Vivien KG Lim, National U. of Singapore; Don J.Q Chen, National U. of Singapore; Mingze Tan, Singapore
- Justice, Satisfaction, Commitment: Mediation of Quality of Work Life and Psychological Capital | Abhishek Kumar Totawar, Indian Institute of Management Indore; Ranjeet Nambudiri, Indian Institute of Management Indore; Patturaja Selvaraj, Indian Institute of Management Indore

1287 → 🖃: (Paper Session) - (OB) **Abusive Supervision:**

Who Does it and What are the Consequences?

8:00am - 9:30am WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 1287

Chair: Lisa Schurer Lambert, Georgia State U.

- How Abusive Supervision Affects Workplace Deviance: The Impact of Negative Affect and Aggression | Jesse S. Michel, Florida International U.; Kerry Newness, Florida International U.; Kris Duniewicz, Florida International U.
- Abusive Supervision and Employee Outcomes: The Influence of Contract Violation and PsyCap | Quinn W. Cunningham, Drexel U.; Marco S. DiRenzo, Naval Postgraduate School; Mary Mawritz, Drexel U.
- → ■What Makes Abusive Supervision? A Process of Trait Activation | Zhenyu Liao, National U. of Singapore; Prasanta Bhattacharya, National U. of Singapore; Zhixin Yin, Renmin U. of China

- Stand up and Speak up: Employees' Prosocial Reactions to Observed Abusive Supervision | Manuela Priesemuth, Wilfrid Laurier U.
- 1288 → 🖃: (Paper Session) (OB) Abstract Communication:

Messages, Symbols & Language 8:00am - 9:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 1288

Chair: Laura Huang, The Wharton School, U. of Pennsylvania

- → Hybrid Culture Building and Foreign Language
 Proficiency Do These Constructs Interact? | Carolin
 Fleischmann, U. of Bamberg; Laura-Christiane Renker, U. of
 Bamberg
- Communicating with the Crowd: Speakers use Abstract Messages when Addressing Larger Audiences | Cheryl Wakslak, U. of Southern California; Priyanka D. Joshi, U. of Southern California
- Pb Using Abstract Language Signals Power | Cheryl Wakslak, U. of Southern California; Pamela K Smith, U. of California, San Diego; Albert Han, U. of Southern California
- Physical Symbols at Work: Communication of Cooperative Norms Through Table Shape | Julian House, U. of Toronto
- **1289** → 🖃: (Paper Session) (OB) **Absenteeism**,

Presenteeism and Homeworking

8:00am - 9:30am WDW Dolphin Resort: Oceanic 8 Tweet this session: #AOM2013 1289

Chair: Kathleen M Campbell, United States Military Academy

- Observer Reactions to Absenteeism versus Presenteeism: A Scenario Study | Eric Patton, Saint Joseph's U.; Merce Mach, U. of Barcelona; Gary Johns, Concordia U.
- ☐ The Importance of Leader-Member Exchange for Presenteeism Culture: A Study in the Financial Sector | Aristides Isidoro Ferreira, ISCTE; Luis F. Martinez, ISCTE
- Homeworking Are the Benefits Only Temporary? Long-Term Impact of Homeworking on Job Attitudes | Esther Canonico, London School of Economics
- A Moderated Mediation Analysis of Job Demands, Presenteeism and Absenteeism | Stephen Deery, U. of London; Janet Walsh, King's College London; Christopher D. Zatzick, Cal Poly San Luis Obispo; Roderick D Iverson, Simon Fraser U.
- 1290 → 🖃: (Paper Session) (OB) The Role of Charisma, Humour & Self Control on Transformational Leadership

8:00am - 9:30am WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 1290

Chair: Connson Chou Locke, London School of Economics Why and When Followers Sacrifice: A New Look at

- Charismatic-Transformational Leadership | Diether Gebert, Renmin U. of China; Claudia Buengeler, Jacobs U. Bremen; Kai Zhang, Renmin U. of China; Jiwen Song, Renmin U. of China
- Moderating Role of Self-Control Strength with Transformational Leadership and Adaptive Performance | Kai Externbrink, Ruhr-U. Bochum; Christian Dormann, Ruhr-U. Bochum; Gabriele Elke, Ruhr-U. Bochum
- Developing And Enhancing Human Capital: The Impact Of Leader Charisma | Douglas Miller, Washington State U.; Rebecca Robin Portnoy, Washington State U.

- When Opposites Hurt: Charismatic Leadership and Contextual Performance Evaluations | Laura Guillén, ESMT; Natalia Karelaia, INSEAD
- → Leading Interns through Humor: The Role of Humor on the Effectiveness of Leadership Behaviors | Filipe Sobral, Getulio Vargas Foundation-EBAPE; Gazi Islam, Grenoble Ecole de Management; Bernardo Pantaleão, Getulio Vargas Foundation-EBAPE

1291 → □: (Paper Session) - (OB) Creativity & Innovation: An Empirical Approach

8:00am - 9:30am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1291

Chair: Robert A. Carpino, California State U. Los Angeles

- ☐ The Underlying Motivational Mechanisms for Employee Creativity: A Meta-Analytic Examination | Dong Liu, Georgia Institute of Technology; Kaifeng Jiang, Rutgers U.; Christina E. Shalley, Georgia Institute of Technology; Sejin Keem, Georgia Tech
- ☐ A Study on the Relationship between Innovation and Creativity | Chung-Jen Wang, National Cheng Kung U.; Chin Pin Li, National Cheng Kung U.
- Pu The Primal Mark: How the Beginning Shapes the End in the Development of Creative Ideas | Justin Berg, U. of Pennsylvania
- Po → Intrapersonal Functional Diversity and Multiteam System Performance: A Moderated Dual-Pathway Model | Thom de Vries, U. of Groningen; John Hollenbeck, Michigan State U.; Robert B. Davison, Texas Tech U.; Frank Walter, U. of Groningen; Gerben van der Vegt, U. of Groningen
- Part The Combined Roles of Mastery and Performance
 Climates in Implementing Creative Ideas | Miha ŠSkerlavaj,
 U. of Ljubljana; Matej Cerne, The Centre of Excellence for
 Biosensors, Instrumentation and Process control; Anders
 Dysvik, BI Norwegian Business School; Christina G. L.
 Nerstad, BI Norwegian Business School; Chunke Su, U. of
 Texas, Arlington

1292 =: (Paper Session) - (OB) Relative Deprivation, Ideals, Adjustment and Job Attitudes

8:00am - 9:30am WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 1292

Chair: Matthew C. Davis, U. of Leeds

- "Ask and Ye Shall Receive": A Model of Ex-Ante and Ex-Post Idiosyncratic Deal-Making and Outcomes | Violet Ho, U. of Richmond; Amanuel G. Tekleab, Wayne State U.
- ☐ The Strength of Job Attitudes: A Multi-Study Test | Deidra J Schleicher, Texas A&M U.; Troy Smith, Texas A&M U.; John D. Watt, Texas A&M U.; Wendy J. Casper, U. of Texas, Arlington; Douglas Anthony Franklin, Texas A&M U., College Station
- → Modeling Individual Responses During the Extra-Cultural Adjustment Process | Denise Potosky, Pennsylvania State U.
- Relative Deprivation and Nonstandard Work Arrangement in Public Sector | HeungJun Jeong, Rutgers U.; Sungchul Noh, McGill U.

1293 → ☐: (Paper Session) - (OB) Culture & Leadership 8:00am - 9:30am WDW Dolphin Resort: Salon E3 Tweet this session: #AOM2013 1293 Chair: Kwanghyun Kim, Korea U.

- → ® Culturally Diverse Leader-Member Dyads: A Theory on the Role Development Process | Monica Sharif, U. of
- Improving IT Professionals Job Skills when Management Styles and Cultural Values Work Together | Pei-Li Yu. National Cheng Kung U.
- → [®] Leadership Emergence in Multicultural Teams: The Power of Global Characteristics | Alon Lisak, Ben-Gurion U. of the Negev
- →
 ⇒ The Voice of a Leader; An Examination of Leader Trustworthiness, Voice, and Performance in China | Erica Christine Holley, Central Washington U.; Keke Wu, Central Washington U.; James B. Avey, Central Washington U.

1294 □: (OB) Proactive behavior in organizations: Processes, contingencies, and outcomes

8:00am - 9:30am WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 1294

Chairs: Karoline Strauss, U. of Warwick; Chiahuei Wu, U. of Western Australia

Discussant: Deanne N. DenHartog. U. of Amsterdam Proactivity in occupational safety: A goal regulation perspective | Matteo Curcuruto, U. of Bologna; Karoline

Strauss, U. of Warwick; Carolyn Axtell, U. of Sheffield

Emotions and proactivity: How employees experience the process of making things happen | Uta Bindl, U. of Western

- How proactive employees engage in job crafting and improve their engagement: The role of affect | Anja Van den Broeck, KU Leuven; Karoline Strauss, U. of Warwick; Els Vanbelle, KU
- Is voice self-iterative? The influence of voice acceptance experience on subsequent voice behavior | Qing Lu, Hong Kong Polytechnic U.; Chiahuei Wu, U. of Western Australia; Xu Huang, Hong Kong Polytechnic U.
- When supervisors appreciate employee voice: Attributions and evaluations of employee voice behaviors | Frank D. Belschak, U. of Amsterdam; Deanne N. DenHartog, U. of Amsterdam; Renske van Geffen, U. of Amsterdam

1295 ■JS: (OB, HR) New Developments in Within-Person Research

8:00am - 9:30am WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 1295

Chair: Margarita Almeda, Georgia State U.

Discussant: Joyce E. Bono, U. of Florida

Doing Good, Feeling Bad: A Daily Study on the Effects of Helping on Emotional Exhaustion | Joel Koopman, Michigan State U.; Brent A. Scott, Michigan State U.

Workload Influences Life Satisfaction Via Work-family Conflict: A Daily Study | Zen W.C Goh. National U. of Singapore: Remus Ilies, National U. of Singapore

On the Stability of Leader-Member Exchange (LMX): A Weekly Examination of LMX. Affect, and Attitudes I Margarita Almeda, Georgia State U.; Nikos Dimotakis, Georgia State U.; Bennett J. Tepper, Georgia State U.; Todd J. Maurer, Georgia State U.

Bad is Stronger than Good? Examining Transformational Leadership and Abusive Supervision | Alexander Pundt, U.

1296 ■ JS: (OB, HR, CAR) Status Conscious: Perceiving and Reacting to Status Differences in Organizations

8:00am - 9:30am WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 1296

Organizer: Tracy L. Dumas, The Ohio State U.

Model Behavior?: The Effect of Status on the Imitation of Self-Interested Behavior | Michelle Duguid, Washington U. in St. Louis; Chen-Bo Zhong, U. of Toronto

- I Think Differently therefore I Think I Have Lower Status | Tracy L. Dumas, The Ohio State U.; Sarah Doyle, The Ohio State U.
- Global Language Mandates Create Status Differences for Nonnative Speakers | Tsedal Neeley, Harvard U.; Wannawiruch Wiruchnipawan, Harvard U.; Jeffrey T. Polzer, Harvard II

1297 → □JS: (OB, HR, IM) Employee Turnover in Unique Contexts: How to Retain an Organization's Best **Employees**

8:00am - 9:30am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1297

Chair: Anthony R. Wheeler, U. of Rhode Island

Discussant: David G. Allen, U. of Memphis

It's not Who Leaves but How Quickly: The Role of Shocks in Turnover of High Performing Employees | Anthony R. Wheeler, U. of Rhode Island; Jonathon R. B. Halbesleben, U. of Alabama; Samantha C. Paustian-Underdahl, The U. of Alabama

- Can We Get You to Stay? Organization Identification Contagion and Employee Turnover | Sumita Raghuram, Pennsylvania State U.; Xiangmin Liu, Pennsylvania State U.
- A Contextualized Model of Embedding or Leaving Forces for America's Offshore Manufacturing Workforce | Peter Hom. Arizona State U.; Mian Zhang, Tsinghua U.; Blanca Rosa Garcia Rivera, U. Autonoma de Baja California
- From Care to Control: Managerial Tactics for Retaining Focal Employees | Timothy Gardner. Utah State U.: Peter Hom. Arizona State U.; Rodger Griffeth, Ohio U.

1298 ■ JS: (OB, MOC) The Heart of the Matter:

Cardiovascular Measures in Organizational Research

8:00am - 9:30am WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 1298

Organizer: Angela Passarelli, Case Western Reserve U. Participants: Modupe Akinola, Columbia U.; William J. Becker, Texas Christian U.; Ben Hardy, Open U.; Frank De Wit, Leiden U.; Angela Passarelli, Case Western Reserve U.

1299 ■ JS: (OB, MOC) Feeling Bad, Mad and Bored: The Influence of Negative Discrete Emotions on Performance

8:00am - 9:30am WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1299

Chairs: Shimul Melwani, U. of North Carolina, Chapel Hill; Chaitali Kapadia, U. of North Carolina, Chapel Hill

Discussant: Donald E. Gibson, Fairfield U.

Bored and Subdued: The Negative Impact of State Boredom on Future Tasks | Shimul Melwani, U. of North Carolina,

- Chapel Hill; **Noah Eisenkraft**, U. of North Carolina, Chapel Hill; **Chaitali Kapadia**, U. of North Carolina, Chapel Hill
- Absence Makes the Heart Feel Guilty: Guilt-Proneness, Obligation, and Workplace Attendance | Rebecca L. Schaumberg, Stanford U.; Frank Flynn, Stanford U.
- When Ambivalence Fails: Negative Perceptions of Ambivalent Experts | Naomi B. Rothman, Lehigh U.; Jessecae K. Marsh, Lehigh U.
- Glad to be Mad: When Negotiators Strategically Choose to Feel Angry | Alison Wood Brooks, U. of Pennsylvania; Simone Moran, Ben Gurion U. of the Negev; Yoella Bereby-Meyer, Ben Gurion U. of the Negev
- Envious or Angry? Self and Other Reactions to Others Getting What We Want | Yochi Cohen-Charash, Baruch College; Elliott Larson, Baruch College; Agneta H. Fischer, U. of Amsterdam

1300 ☐: (Paper Session) - (OCIS) Social Networks in Organizations

8:00am - 9:30am WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 1300 Chair: Hongtao Yang, hrb.engineering.u

- Stock Market Prediction via Social Media: The Importance of Competitors | Frank Nagle, Harvard Business School
- Ambient Awareness and Knowledge Transfer: Using Social Media to Improve Meta-Knowledge | Paul M. Leonardi, Northwestern U.
- Toward a Model of Cyberbullying in the Workplace: An Online Disinhibition Perspective | Jessica Lynn Inocencio-Gray, U. of Texas, San Antonio; Brittany Kathleen Mercado, Baruch College/CUNY Graduate Center
- ■Buffeting the Technical Core: Entraining Contention to Innovation in the Social Media Era | Inchan Kim, U. of Oklahoma - Norman; Shaila Miranda, U. of Oklahoma

1301 ■JS: (OCIS, ODC, HCM) Learning to Coordinate: Relational and Technical Transformations in Health Care Delivery

8:00am - 9:30am WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 1301 Chair: Samer Faraj, McGill U.

Discussant: Jody Hoffer Gittell, Brandeis U.

Introducing Standards in Rehabilitation Medicine as Support for Relational Coordination | Gudela Grote, ETH Zurich; Mareike Haase, ETH Zurich

Exploring the Relational Dynamics of the Change Process in the Era of Accountable Care | Saleema Moore, Brandeis U.

Improving Relational Coordination through Clinical Pathways and Team Meetings in Obstetric Care | Peter Groenewegen, VU U. Amsterdam; Vera Schölmerich, VU U. Amsterdam

The Interplay Between Programmed and Relational Means Of Coordination: The Case of Care Pathways | Thim Praetorius, U. of Southern Denmark

1302 □ : (Paper Session) - (ODC) Organizational Culture and Identity in Organizational Development and Change 8:00am - 9:30am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1302

Chair: Danielle Zandee, Nyenrode Business U.

☐ Culture Change for Effective Engineering Asset

Management Organizations | Yvonne Brunetto, Southern

Cross U.; Matthew John Xerri, Southern Cross U.; Silvia

Azevedo Nelson, Southern Cross U.

- Ambidexterity Deconstructed: A Hierarchy of Capabilities Perspective | William Carter, U. of North Texas
- Surviving Death: Exploring Organizational Identity In Times Of Organizational Death | Anna Gerstrøm, Aarhus U. Winner of ODC Division Best Doctoral Student Paper
- Communicating Organizational Change: A Case Study on Interface, Inc. | David J. Bechtold, U. of Tampa; Gabrielle Lopiano, The U. of Tampa
- → ■Too Good for CSR? How Intraorganizational Status interferes with Adoption of Uncertain Practice | H. Clarissa Chaiy, Northwestern U.

1303 ☐: (Paper Session) - (ODC) Methodological and Theoretical Contributions to Organizational Development and Change

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 1303

Chair: Laurie A. Branch, Case Western Reserve U.

- A Historical Comparison of the Perspectives of Organization Development Practitioners | Rachel Fudman, Columbia U.; Kathryn S Roloff, Columbia U.; Amanda Schull, Guardian Life; Allan H Church, PepsiCo, Inc; Warner Burke, Columbia U.
- A Diagnostic-Dialogic Change Model: Synthesizing Organizational Change with Accounting Metrics | Bart Brock, Benedictine U.; Ram Tenkasi, Benedictine U.
- Eighteen Shades of Grey? A Literature Review into the Theoretical Flavours of Change Research | Ralf Wetzel, Vlerick Business School; Lore Van Gorp, Vlerick Business School
- □ A Qualitative Research Instrument to Assess Clusters
 Competitiveness Factors | Eduardo Henrique Rigoni, The U.
 of the Sinos Valley (UNISINOS); Amarolinda Klein, U. do Vale
 do Rio dos Sinos (UNISINOS); Norberto Hoppen, The U. of the
 Sinos Valley (UNISINOS)
- Development of the Attitudes Toward a Specific Organizational Change (ATSOC) Scale | Ioannis Tsaousis, U. of Crete; Maria Vakola, Athens U. of Economics and Business

1304 ☐: (Paper Session) - (OM) Supply Chain Management --- Contracts and Governance

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1304

Chair: Dina Ribbink, U. of Western Ontario

- Transaction-Specific Investments in a Buyer-Supplier-Supplier Triad | Jiaqi Xue, U. of International Business and Economics; Yi Liu, Shanghai JiaoTong U.; Ting Liu, Shanghai U.
- → ** Uncertainty, Governance Mechanisms, Performance, and Institutional Environments: A Meta-analysis | Yuan Li, Shanghai JiaoTong U.; Zhi Cao, Xi`an Jiaotong U.; Yi Liu, Shanghai JiaoTong U.; Jayanth Jayaram, U. of South Carolina

Institutional Isomorphism in Supply Chains: Drivers affecting contract enforcement at sub-supplier | Steffen M. Wuetz, U. of St. Gallen

- The Systemic Contract to Manage Complexity: Bridging Classical and Relational Contracting Theories | Maria Kapsali, U. of Umea; Jens K. Roehrich, U. of Bath
- Reference Prices and Bidder Heterogeneity in Secondary Market Online B2B Auctions | Ali Pilehvar, U. of Maryland; Wedad Elmaghraby, U. of Maryland; Anand Gopal, U. of Maryland, College Park

1305 □: (Paper Session) - (OMT) Dynamic capabilities & Learning

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury B Tweet this session: **#AOM2013 1305**

Chair: Mark L. Diana, Tulane U.

Rubik's Dilemma: Partial Knowledge and the Efficacy of Learning | Hart E. Posen, U. of Wisconsin, Madison; Dirk Martignoni, U. of Zurich; Markus Lang, U. of Zurich Finalist for Best Paper Award

- Radical change to organizational knowledge through the accumulation of incremental changes | Amit Jain, National U. of Singapore
- → ■How Dynamic Capabilities Impact Process Performance Under High and Low Levels of Industry Dynamism | Hendrik Wilhelm, U. of Cologne; Maren Schloemer, U. of Cologne; Indre Maurer, U. of Goettingen
- The Need for Speed Emergent Problems, Capabilities Failure, and Organizational Ad-Hoc Processes | Paavo Ritala, Lappeenranta U. of Technology; Bruce Heiman, San Francisco State U.; Pia Hurmelinna-Laukkanen, U. of Oulu
- ■Performance feedback and incremental organizational learning: Does social capital make a difference? | Rhys Andrews, Cardiff U.

1306 : (Paper Session) - (OMT) Agency theory and incentives

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 1306

- A Principal-Agent Model of Risk Allocation in Construction Contracts and Its Critique | Chen-Yu Chang, U. College London
- Social Business Franchising: A Stewardship Perspective | Anna Krzeminska, Leuphana U.; Anica Zeyen, Friedrich-Alexander-U. Erlangen-Nuremberg
- ■The Effects of Reward System on Bank Credit Losses An Agent Based Model | Sara Jonsson, Royal Institute of Technology - KTH
- □ Pay for talk: How the use of shareholder-value language affects CEO compensation | Taekjin Shin, U. of Illinois, Urbana-Champaign; Jihae You, U. of Illinois, Urbana-Champaign Presenter: Jean McGuire, Louisiana State U.

1307 : (Paper Session) - (OMT) Context of Leadership 8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1307

Chair: Timothy F. Reymann, Franklin U.

- ₽ Complexity Mechanisms in Human Interaction Dynamics: The Organizing Functions of Leadership | James K. Hazy, Adelphi U.

- Socially Constructed Management Communication and Practice: A Phenomenological Study | Daniel K. Dayton, Chicago School of Professional Psychology
- ■The Production of Leadership Fashions | Eric Guthey, Copenhagen Business School

1308 ⊒: (Paper Session) - (OMT) Novel Approaches to Entrepreneurship

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1308

Chair: Matthew G Grimes, U. of Alberta

- An Institutional Perspective on Student Business Plan Competitions | Bertha Teresa Jimenez, Polytechnic Institute of New York U.
- → Necessity is the Mother of Isomorphism: Income Stratification and the Provision of Novelty | Laura Doering, U. of Chicago

1309 : (Paper Session) - (OMT) Legitimacy in institutions 8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1309

Chair: Renee Rottner, New York U.

- Redressing Mistakes to Restore Legitimacy? Event, Context,and Organizational Characteristics | Kuo Frank Yu, City U. of Hong Kong; Yik-Kiu Lee, City U. of Hong Kong; Jane Yang, City U. of Hong Kong; Tilen Pigac, City U. of Hong Kong
- Legitimacy based on diversity: A study of the U.S. animal welfare institution, 1865-2010 | EY EUN YOUNG Song, Australian School of Business, UNSW
- Skilled games: Ethics, legitimacy and creativity in stem cell science | Joelle Evans, HEC Paris
- Maintaining CEO Legitimacy: Strategies of Managing Multiple Audiences | Shenghui Ma, U. of Zurich

1310 : (Paper Session) - (OMT) Reputation and status hierarchies

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1310

Chair: Daniel Malter, Harvard Business School

Pa ☐ Confused By The Middle: Status, Acquisition Advisors, And Their Opportunism In Acquisition Premium | Yonghoon Lee, INSEAD

Finalist for Pondy Award

- → Status spillovers across social boundaries | Julien Jourdan, Bocconi U.; Markus Perkmann, Imperial College London; Riccardo Fini, U. of Bologna
- A Role-Theoretic Perspective on Reputation Formation: Who Gets Ahead in the Film Industry? | Heeyon Kim, U. of Michigan; Michael Jensen, U. of Michigan
- ■Becoming What You Are: The Reproduction of Organizational Status Orders in Uncertain Environments | Craig Rawlings, ucsb

1311 ■JS: (OMT, MOC, SIM) Multi-Theoretical

Perspectives in Crisis Management

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1311

Organizers: Jonathan Nicholas Bundy, U. of Georgia; Amy J Guerber. U. of Arkansas

Moderator: Michael D. Pfarrer, U. of Georgia

Discussant: Vikas Anand, U. of Arkansas

Participants: Matthew Kraatz, U. of Illinois; Nicole Gillespie, U. of Queensland; Timothy Coombs, U. of Central Florida; Sherry

Holladay, U. of Central Florida

1312 → ■SHCS: (OMT, SIM, CMS) Organizationally Diverse Capitalism: Exploring Alternatives to 20thcentury Corporations

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1312

Organizer: Suntae Kim. U. of Michigan, Ann Arbor

Chair: Gerald F Davis, U. of Michigan Discussant: Gerald F Davis, U. of Michigan

Keeping a foot in both camps: Understanding drivers of social performance in hybrid organizations | Julie Battilana,

- Vulnerability to Resilience: Modeling of Collective Agency through Social Enterprise Ecosystems | Oana Branzei, U. of Western Ontario
- Organizational Diversity and Multiple Logics in Finance: Possibilities for Reform | Marc Schneiberg, Reed College
- Challenges and Opportunities for Social Enterprise in Contemporary Capitalism: A View from Inside | Paul Tracey, U. of Cambridge
- Legacy of 20th-Century Corporations and Emergence of B Corporations | Suntae Kim, U. of Michigan, Ann Arbor Winner of OMT Division Best Symposium Proposal Award

1313 • 🖃: (Paper Session) - (ONE) Corporate Boards and **Proactive Environmental Strategies**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 1313

The influence of the board composition and incentives and the legal origins on the corporate environmental strategies

Chair: Natalia Ortiz-de-Mandojana, U. of Balearic Islands

- Impact of board composition on renewable energy alliance formation and environment responsibility | Corinne Post, Lehigh U.; Noushi Rahman, Pace U.; Cathleen McQuillen, Georgian Court U.
- Corporate boards and environmental performance: Interactions between influence and incentives | Frederik Dahlmann, Warwick Business School; Stephen Brammer, U. of Warwick
- ₽ Structure-Agency: disentangling the selection and influence mechanisms in the carbon market | Naeem Ashraf, Kedge Business School; Pierre-Xavier Meschi, SKEMA Business School; Robert Spencer, Euromed Management
- → Legal Origins, Corporate Governance and Environmental Outcomes | Carl J. Kock, IE Business School; Byung Min, Griffith U.

1314 =: (Paper Session) - (ONE) New Frontiers and Theoretical Approaches for Research on Organizations and the Natural Environment

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1314

Space, time, property rights, scarcity, and new challenges for research on organizations and the natural environment Chair: Deborah E. de Lange, Ryerson U.

Embracing Paradox: New Frontiers for Research on Organizations and the Natural Environment | Shazia Karmali, U. of Victoria; Monika Winn, U. of Victoria

- Scarcity and the sustainable entrepreneurship system: A multi-level perspective | Olivia Aronson, Texas Tech U.; Ronald Mitchell, Texas Tech U.
- ₽₃ Embedding environmental actions in time and space: The evolution of sustainability narratives | Deborah Philippe, U. of Lausanne; Pratima Bansal, U. of Western Ontario Winner of ONE Division Best Paper Award
- ■■What you don't know can hurt you: Property rights, social contracts, and public health | Robert Ryan Raffety, Richard Ivey School of Business; Oana Branzei, U. of Western Ontario

1315 → ■: (Paper Session) - (PNP) Risk Management and Stakeholder Expectation

8:00am - 9:30am WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 1315

Chair: Scott G. Johnson. Oklahoma State U.

- Risk management in public sector: rationality, experts and technologies | Danila Scarozza, U. of Rome Tor Vergata; Alessandro Hinna, Tor Vergata U.; Fabrizio Rotundi, Italian National Institute of Statistics; Katia Ambrosino, Italian National Institute of Statistics
- General Risk Propensity, General Risk Perception, and the Framing Effect in Medical Decision Making | Poova Tabesh. U. of Houston; Parnian Tabesh, Isfahan U. of Medical Sciences
- Image construction in non-profit organizations: a discursive analysis | Giovany Cajaiba-Santana, EM Lyon
- Green Alliances: How Does Ecophilosophy Shape the Strategies of Environmental Organizations? | Alice Comi, U. of Reading; Francesco Lurati, U. of Lugano; Alessandra Zamparini, U. of Lugano

1316 □: (Paper Session) - (RM) **Qualitative Tools** 8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1316

Chair: Anne D. Smith, U. of Tennessee, Knoxville

- Towards Rigorous Case Study Research: How Replication Logic Enhances Internal and External Validity | Michael Gibbert, U. of Lugano; Lakshmi Balachandran Nair, U. della Svizzera Italiana
- •Managing qualitative fieldwork practices: opportunities and challenges | William Harvey, U. of Sydney; A. Paul Spee, Sydney U.
- Capturing Compassion through Photographic Methods | Laura T. Madden, East Carolina U.; Timothy M. Madden, Old Dominion U.; Joshua Lloyd Ray, U. of Tennessee, Knoxville; Anne D. Smith, U. of Tennessee, Knoxville
- Applied cognitive task analysis: Crafting the elicitation of expert cognition | Julie Gore, U. of Surrey; Claire McAndrew, U. College London

1317 ♥→ \subseteq: (Paper Session) - (SAP) Strategy in **International Contexts**

8:00am - 9:30am WDW Swan Resort: Dove Tweet this session: #AOM2013 1317

Chair: Timo J Santalainen, Aalto U.

- Navigating in the Modern MNC: Identifying the Emergence of a Pilot Subsidiary Role | Marty Reilly, Dublin Institute of Technology; Pamela Sharkey Scott, Dublin Institute of Technology; Vincent Mangematin, Grenoble Ecole de Management
- ⇒ → ® Disruptive innovation in emerging markets: Strategies used in India and China | Yi Ruan, National U. of Singapore; Chang Chieh Hang, National U. of Singapore
- ➡☐Growing Enterprises through a Technology Upgrading Strategy - The practice of Singapore | Chang Chieh Hang, National U. of Singapore; Poh-Kam Wong, National U. of Singapore; Yuen Ping Ho, National U. of Singapore; Yi Ruan, National U. of Singapore
- Political Embeddedness and Geographic Diversification: Evidence from Chinese Real Estate Industry | Shu Yu, National U. of Singapore; Xiaohui Lu, National U. of Singapore

1318 ■: (Paper Session) - (SIM) Political Influences on Firm Performance

8:00am - 9:30am WDW Coronado Springs Resort: Coronado P

Tweet this session: **#AOM2013 1318**Track C: Assessing business outcomes

Chair: **Sean Lux**, U. of South Florida

- ■The impact of firm corporate political activity and media viability on obtaining contracts | Michael Hadani, Saint Mary's College; Susan Coombes, Virginia Commonwealth U.
- Corporate Political Activity, Firm Internal Capability: The Mediating Role of Institutional Capital | Zhuoer Yang, Xi`an Jiaotong U.; Yu Gao, Xi`an Jiaotong U.; Shanxing Gao, Xi`an Jiaotong U.; Kuo-Feng Huang, National Chengchi U.; Yan Yang, ZheJiang GongShang U.
- Perception Is Everything A Study On Product Recalls And Corporate Political Strategies | Omer N. Gokalp, Suffolk U.; Seung-Hyun Lee, U. of Texas, Dallas
- ₽⇒ Social movements and corporate political activity: Corporate/regulatory responses to social activism | Michael Hadani, Saint Mary's College; Jonathan P Doh, Villanova U.; Marguerite Schneider, NJIT

1319 **□** : (Paper Session) - (SIM) **Drivers of Unethical Behavior**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1319

Track A: Theorizing social issues in management Chair: **Anke Arnaud**, Embry Riddle Aeronautical U.

- Losing Control: A Test of Containment Theory and Ethical Decision Making | Jay Patrick Kennedy, U. of Cincinnati
- Emotions, Intuition, and Reasoning in Moral Decision Making | Keith Murnighan, Northwestern U.; Long Wang, City U. of Hong Kong
- Unraveling the paradoxical effects of psychological distance on moral choice | Irina Cojuharenco, U. Católica Portuguesa; Kristin Smith-Crowe, U. of Utah
- Sex Differences though a Neuroscience Lens: Implications for Business Ethics | Lori Verstegen Ryan, San Diego State U.

1320 ← ⊒: (Paper Session) - (SIM) Performance of

Partnerships

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1320
Track C: Assessing business outcomes
Chair: Laquita Blockson, Saint Leo U.

- Parameter Strategy of Cooperation: Institutions and the Efficiency of Cooperative Organizations | Roberto Martin Nolan Galang, Ateneo de Manila U.; Rouselle Lavado, Philippine Institute for Development Studies; George O. White, Old Dominion U.
- ■Transformative Cooperation at Honokahua: Learning from the Past to Build Virtuous Human Systems | Loren R. Dyck, U. of La Verne
- Outcomes of local network membership for UNGC participants: An analysis in the Spanish context | Deepa Aravind, City U. of New York-College of Staten Island; Jorge Alexis Arevalo, William Paterson U.
- ■Value Creation in Cross-Sector Collaborations: The Roles of Experience and Alignment | Matthew Murphy, U. of Victoria; Joan Manuel Batista-Foguet, ESADE

1321 ☐: (Paper Session) - (SIM) Influences on Social Performance

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 1

Tweet this session: **#AOM2013 1321**Track B: Managing social issues

Chair: Nicholas N Bartkoski, Ball State U.

- Does Sustainable Remuneration Lead to Increased Corporate Social Performance? | Karen Maas, Erasmus U. Rotterdam
- Friend or Foe: Government's Role in Navigating the Paradox of Business Responsibility | **Garima Sharma**, Case Western Reserve U.
- Carrot and Stick? Intermediaries' mechanisms for change in Corporate Social Performance | Rieneke Catharina Slager, Nottingham U.; Wendy Chapple, Nottingham U.
- The Pattern of Drivers of Corporate Social Performance: An Empirical Research | **Hugo Smid**, Tilburg U.; **Johan Graafland**, Tilburg U.

1322 ← □: (Paper Session) - (SIM) Reporting Social Performance

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1322
Track B: Managing social issues
Chair: Paul Dunn, Brock U.

- Indian Organisations and their CSR Disclosures: Interesting Patterns and their Implications | Caren Rodrigues, IIM Bangalore; Mukta Kulkarni, Indian Institute of Management, Bangalore
- Revealing or Substituting for Corporate Social
 Performance? Functions of CSR Disclosures | Philipp
 Schreck, LMU Munich; Sascha Raithel, Ludwig Maximilians U.
- ₽→ In Role of Commensuration in the Institutionalisation of Sustainability Reporting | Koen Van Bommel, U. of Warwick
- Organizations' Sustainability Reports: A Critical Analysis and Framework for (Better) Best Practices | Jennifer Locke, U. of Saskatchewan; Chelsea Willness, U. of Saskatchewan

1323 ŵ→ ← 🖃 🖑 : (Paper Session) - (TIM) Patents in Business

8:00am - 9:30am WDW Swan Resort: Egret Tweet this session: #AOM2013 1323 Chair: Vikas A. Aggarwal, INSEAD

- Trademarking versus patenting: The effects of market structure and VC funding | Geertjan De Vries, Erasmus U. Rotterdam; Enrico Pennings, Erasmus U. Rotterdam; Joern Hendrich Block. Technical U. Munich
- → How Does Innovation Affect Performance? Direct versus Indirect Effects of Patent Scale and Scope | Sonya H Wen, Tamkang U.; Jennifer H. Chen, Nanhua U.
- Patent race-like competition in drug lifecycle management (WITHDRAWN) | Christian Sternitzke, CFH Beteiligungsgesellschaft/Ilmenau U. of Technology
- Pu Deferred Patent Examination and the Value of Patent Applications | Ilja Rudyk, LMU Munich

1324 • 🗨 🖃 🖐: (Paper Session) - (TIM) Knowledge

Integration & Sharing

8:00am - 9:30am WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 1324

Chair: Jennifer Colleen Sexton, West Virginia U.

- R&D-Marketing Relational Forms, Knowledge Integration, and New Product Performance | Yongchuan Bao, Suffolk U.; Shibin Sheng, U. of Alabama, Birmingham
- How Firms Benefit from U-I collaborations: the Mediating Role of Knowledge Integration Capability | Yunlong Pei, Xi`an Jiaotong U.; Linwei Li, PhD student; Cai Hong, Xi`an Jiaotong U.
- ■Value-generating Properties of Knowledge Base and Return and Flexibility in Knowledge Integration | Maryam Nasiriyar, ESC Rennes School of Business; Lionel J Nesta, OFCE
- Open innovation via collaborative events: The role of incentives for knowledge sharing | Stefan Perkmann Berger, WU Vienna; Christopher Lettl, WU Vienna

1325 ⊕→ <a>⇒ : (Paper Session) - (TIM) Competition and Innovation

8:00am - 9:30am WDW Swan Resort: Osprey 1 Tweet this session: **#AOM2013 1325**

Chair: Mayank Jaiswal, Georgia Institute of Technology
Competing with friends: Community-based innovation
contests at Threadless & Local Motors | Benedikt Fabian
Langner, U. of Oxford; Victor P. Seidel, U. of Oxford

- Competition, Innovation and Signaling Among App Developers: A Study of the Jailbreak Marketplace | Milan Miric, DRUID/CBS
- Puzzles or Pieces: Competition in Nascent System Industries | **Douglas Paul Hannah**, Stanford U.

1326 ⊕→ ← □ ♥: (Paper Session) - (TIM) Venture Capital & Investments

8:00am - 9:30am WDW Swan Resort: Sandpiper Tweet this session: **#AOM2013 1326**

- Chair: Leonardo P Santiago, Federal U. of Minas Gerais
- ■Bankers or Brokers? Firm Knowledge and Venture Capital Portfolio Performance | Warren Boeker, U. of Washington; Emily Cox Pahnke, U. of Washington; Michael Deane Howard, Texas A&M U., College Station; Ji Youn (Rose) Kim, U. of Washington
- Signaling and Certification The Role of Patents for Venture Capital-Financing | Carolin Haeussler, U. of Passau; Dietmar Harhoff, U. of Munich; Elisabeth Mueller, Frankfurt School of Finance and Management

 ■ School of Finance and Mana
- Coaching or Selection? Venture Capital and Firms' Patenting Performance | Andrea Mina, U. of Cambridge; Henry Lahr, U. of Cambridge
- ➡➡♥The Ecology of Crowdfunding: Global Bias Welcome in the Geography of Investments | Juan Andrei Villarroel, Massachusetts Institute of Technology; Diogo J Onofre, Catolica Lisbon School of Business and Economics

1327 ♥→ ← 🖃: (Paper Session) - (TIM) Technology

Dependence

8:00am - 9:30am WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 1327 Chair: Rene Pellissier, U. of South Africa

- Pa⊒ Inter-Generational Hybrids: Spillbacks, Spillforwards, and Surviving Technology Discontinuities | Nathan Furr, Brigham Young U.; Daniel Snow, Brigham Young U.
- Innovative Dependence? Revisiting the Effects of Firm Size on Innovation | Mark Packard, U. of Missouri
- → Technological Path Dependence, Convergence, or Both? | Byungchae Jin, Simon Fraser U.
- Market leadership through technology Backward compatibility in the US Handheld Game Industry | Jörg Claussen, Copenhagen Business School; Tobias Kretschmer, LMU Munich; Thomas Spengler, U. of Munich

1328 ⊕→ •: (Paper Session) - (TIM) Open Source & Copyrighting

8:00am - 9:30am WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 1328 Chair: Aija E. Leiponen, Cornell U.

- ■But What Will It Cost Me? Private Costs of Participation and Open Source Software Development | Mazhar Islam, Drexel U.; Jacob Miller, Drexel U.
- Understanding Change in Open Source Communities: A Co-evolutionary Framework | Aron Lindberg, Case Western Reserve U.
- Cognitive Alignment via Artefacts in Distributed Innovation: The Role of Initial Code in Open Source | Francesco Rullani, Luiss Guido Carli U.; Markus C. Becker, U. of Southern Denmark; Francesco Zirpoli, U. Ca' Foscari of Venice
- Copyright and Sales Distribution in the Era of Digitization: Evidence from the Music Industry | Laurina Zhang, U. of Toronto

Tuesday 9:45AM

1329 ■: (Paper Session) - (BPS) **Microfoundations of Strategy**

9:45am - 11:15am WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1329 Chair: Daniel Engler, New York U.

- A multi-level investigation of individual and unit-level human capital complementarities | Alia Crocker, U. of Massachusetts, Amherst; Rory Eckardt, U. of Massachusetts
- Reaching for the Stars: Is Matching of High Ability Individuals and High Wage Firms Rent Creating? | Bo H. Eriksen, U. of Southern Denmark
- Middle Managers and Their Knowledge of Strategy: Insights from a Multi-Method Bank Case Study | Ruth A Cruikshank, Wilfrid Laurier U.; Ellen R. Auster, York U.; Nada Basir, Schulich School of Business; Trish Ruebottom, Schulich School of Business
- Micro-motives of Employees and Product Creation | Pranav Garg, IIM Bangalore

1330 ☐: (BPS) Explaining Away the Firm-Specific Human Capital Paradox

9:45am - 11:15am WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 1330

Organizer: David Kryscynski, Brigham Young U.

Discussant: Todd Zenger, Washington U. in St. Louis

- Firm-Specific and General Knowledge: When employees can't tell the difference ex-ante | David Kryscynski, Brigham Young U.; Colby Green, Brigham Young U.
- Eye of the Beholder: Perceptions of firm-specific human capital | Joseph Raffiee, U. of Wisconsin, Madison; Jie Feng, U. of Wisconsin, Madison; Russell Coff, U. of Wisconsin, Madison
- Type III Human Capital: Revisiting assumptions of human capital and how it is managed | Shad S. Morris, The Ohio State U.; Sharon Alvarez, The Ohio State U.; Janice C. Molloy, Michigan State U.
- Does Investment in Firm-Specific Human Capital Pay?
 Evidence from U.S. Management Faculty Salaries |
 Benjamin A. Campbell, The Ohio State U.; Shad S. Morris, The
 Ohio State U.; Sharon Alvarez, The Ohio State U.

1331 ■: (Paper Session) - (BPS) Stakeholders

9:45am - 11:15am WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 1331 Chair: Stephen Brammer, U. of Warwick

₽ Does Product Market Competition Foster Corporate
Social Responsibility? | Caroline Flammer, MIT Sloan

- Stakeholder Orientation: Proactive and Responsive
 Components and Firm Performance | Vijay Patel, Kennesaw
 State U.; Scott Manley, Valdosta State U.; Joseph F Hair,
 Kennesaw State U.
- → Coopetitive Strategies in Time and Space: Insights from Tourism Destinations | Marcello M Mariani, U. of Bologna; Mika Kylanen, Rovaniemi U. of Applied Sciences
- Value Creation and Appropriation in Firms: Conceptual Review and a Method for Measurement | Marvin B Lieberman, U. of California, Los Angeles; Natarajan Balasubramanian, Syracuse U.; Roberto García-Castro, IESE Business School

1332: (Paper Session) - (BPS) Market entry

9:45am - 11:15am WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 1332 Chair: Arun K. Pillutla, St. Ambrose U.

- Uncertainty, Flexibility and Market Entry | Christian Essling, Ifo Institute for Economic Research
- Entry Diversion and Submarket Industry Evolution: Dominance of Incumbents, Disruption, or Isolation? | Bilgehan Uzunca, IESE Business School; Bruno Cassiman, IESE Business School & KU Leuven
- Product variety strategy after rivals exit: preexisting market structure and new market entry | Charlotte Ren, Indiana U.
- Interpreting Punctuations: Impact on Firms Adaptive
 Response | J Ramachandran, Indian Institute of Management,
 Bangalore; Shaleen Gopal, Indian Institute of Management
 Indore

1333 □: (Paper Session) - (BPS) **Board Composition: Social**

Capital, Human Capital, and Tenure 9:45am - 11:15am WDW Swan Resort: Swan 7

9:45am - 11:15am WDW Swan Resort: Swi Tweet this session: #AOM2013 1333

Chair: Christine Shropshire, U. of Georgia

- Pa Board Social Capital and Excess CEO Compensation | Steve Sauerwald, U. of Texas, Dallas; Zhiang (John) Lin, U. of Texas, Dallas; Mike Peng, U. of Texas, Dallas
- ➡The Moderated Curvilinear Relationship between Outside Director Tenure and Task Performance | Dennis Veltrop, U. of Groningen; Eric Molleman, U. of Groningen; Reggy Hooghiemstra, U. of Groningen; Hans Van Ees, U. of Groningen
- Market Reactions to Director Exits: Human Capital versus Entrenchment | Jill Ann Brown, Lehigh U.; Anne M Anderson, Lehigh U.; Andrew Ward, Lehigh U.; Jesus Manuel Salas, Lehigh U.
- Agency Problems in Divested Business Units: Evidence from the Boards of Directors of Spinoff Firms | Emilie Feldman, Wharton School

1334 ■: (Paper Session) - (BPS) Acquisitions of New Technology Ventures, Divestitures, and Corporate Restructuring

9:45am - 11:15am WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1334 Chair: Ilgaz Arikan, The Ohio State U.

- ☐ The Roles of Signals and Acquirer Experience in Selecting Targets in High-Tech Industries | Cheng-Wei Wu, U. of Hong Kong
- Strategic Discipline in Technology Ventures | Enrico Forti, U. College London; Simcha Jong, U. College London
- Periphery and Subunit Exclusion: The Effect of the Distribution of Subunit Power | Jun Xia, West Virginia U.; JiFeng Yu, U. of Nevada, Las Vegas; Yijia Lin, U. of Nebraska, Lincoln
- ₽ ☐ The Good, the Bad, and the Fuzzy: A Configurational Approach to Acquisitions | Joanna Tochman Campbell, U. of Arkansas; David Sirmon, U. of Washington; Mario Schijven, Texas A&M U.

1335 : (Paper Session) - (BPS) Evolutionary Processes in Alliances and Networks

9:45am - 11:15am WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1335

Chair: Devi R Gnyawali, Virginia Polytechnic Institute

- ₽ A process model of strategic network member acquisition and retention | Sascha Albers, U. of Cologne; Bastian Schweiger, U. of Cologne; Jenny Gibb, U. of Waikato
- Embracing Friends and Embracing Strangers: The Evolution of Firms' Ego Alliance Networks I Han Jiang. Arizona State U.; Albert Cannella, Arizona State U.; Lifang Gao, SUNY, Buffalo
- ■Understanding Cross-form Transfer Effects: Alliance Experience and Acquisition Performance | Ian P.L. Kwan, U. of Navarra; Africa Arino, IESE Business School; Shlomo Yedidia Tarba, Management School, U. of Sheffield, UK
- The Microfoundations of a Multiplex Dyad: the Drivers of Marriage among Korean Business Groups | JungYun Han, INSEAD

1336 ■: (Paper Session) - (BPS) CEOs, boards, and strategic behavior

9:45am - 11:15am WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 1336 Chair: Paul Seaborn, U. of Denver

- Assets or Liabilities? The Role of Founder-CEOs in Successful Turnaround in Declining Firms | Michael Abebe. U. of Texas Pan American; Chanchai Tangpong, North Dakota
- ■How Founder CEOs Affect Firm Risk Taking: An Executive Job Demands Perspective | Yi Tang, Hong Kong Polytechnic U.; Jiatao Li, Hong Kong U. of Science and Technology
- ■Board of director attention and sustainability performance: An empirical study | Jeremy Galbreath, Curtin U. of Technology; Gavin John Nicholson, Queensland U. of Technology
- Steady as She Goes: Female Board Representation and Corporate Mergers and Acquisitions Activity | Guoli Chen, INSEAD; Craig Crossland, U. of Notre Dame; Sterling Huang, INSEAD

1337 ■ JS: (BPS, TIM) Resource Allocation from Multiple Lenses: Capabilities, Incentives, and Opportunities

9:45am - 11:15am WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 1337

Chairs: Daniel Levinthal. U. of Pennsylvania: Brian Wu. U. of Michigan, Ann Arbor

Discussant: Daniel Levinthal, U. of Pennsylvania

Dynamic Capabilities and Resource Allocation within Firms | Constance E Helfat, Dartmouth College

Resource Allocation, Innovation, and the Purpose of the Firm | Rebecca Henderson, Harvard Business School

Goal Ambiguity, Attention, and Internal Selection within the Multi-business Firm | John Joseph, Duke U.

Dynamic Capabilities, Resource Allocation and Firm Performance | Dan Lovallo, Sydney U.

Complementary Assets as Pipes and Prisms: Innovation Incentives and Trajectory Choices | Brian Wu, U. of Michigan, Ann Arbor

1338 ■: (Paper Session) - (CAR) Navigating One's Career: Self-direction and Psychological Contracts

9:45am - 11:15am WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 1338 Chair: Denise M. Jepsen. Macquarie U.

- Employment uncertainty and the role of authentic leadership and positive psychological capital | Olga Epitropaki, ALBA Graduate Business School
- → Hope as a resource for self-directed career management Andreas Hirschi. U. of Lausanne
- ₽ Work-Family Conflict and Career Outcomes: Differential Effects of Manager Supportive Behaviors | Sandy J. Wayne, U. of Illinois, Chicago; Grace Lemmon, DePaul U.; Morgan Wilson, U. of Illinois, Chicago

Reed Center Best Careers Applied Paper Award Finalist Fulfilling employees' psychological contracts: The role of organizational socialization | Jason D Debode, Auburn U.; Alan G. Walker, Auburn U.

1339 ■: (Paper Session) - (CAR) Constructing and Crafting **Meaningful Careers**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 1339
Chair: Barrie E. Litzky, Pennsylvania State U., Great Valley

PoScrappy Workers: Ultimate Career Crafters Experience Meaning by Expressing Multiple Identities | Brianna Barker Caza, Griffith U.; Sherry E. Moss, Wake Forest U. The Careers Best Paper Award Finalist

→ Migrant Professionals and the Professionalization Project | Kyoung-Hee Yu, AGSM-Australian School of Business; Sunghoon Kim, U. of New South Wales; Simon Lloyd D. Restubog, The Australian National U.

The Careers Best International Paper Award Finalist

- ■"No Sacrificing Dupes": The Construction of Meaning and Agency in Media Narratives of Career Change | Kirsi LaPointe, Aalto U. School of Business; Pia Heilmann, Lappeenranta U. of Technology
- ☐ The Enactment of One's Calling for Job Performance in Organizations: A Moderated Mediation Model | Sung Soo Kim, McGill U.; Donghoon Shin, McGill U.

1340 ■ JS: (CAR, OB, HR) New Directions in **Understanding Job Search: A Self-Regulatory** Perspective

9:45am - 11:15am WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 1340

Chairs: Greet Van Hoye, U. of Ghent; Edwin A.J. van Hooft, U. of

Discussant: Connie Wanberg, U. of Minnesota

Focusing on the Content of Job Search: Specific Job Search Behaviors and Job Search Self-Efficacy | Greet Van Hoye, U. of Ghent; Edwin A.J. van Hooft, U. of Amsterdam; Filip Lievens, U. of Ghent

Negative Affect and Job Search Time: The Moderating Effect of Core Self-Evaluations | Shuhua Sun, National U. of Singapore; Zhaoli Song, National U. of Singapore; Zhenyu Liao, National U. of Singapore

Could Everybody Use Somebody? Social Support, Co-Rumination, and Self-Efficacy in Job Search | Dana L. Haggard, Missouri State U.; Serge P da Motta Veiga, Lehigh U.; Melody LaPreze, Missouri State U.

"The More, the Better?" Autonomy in the Job Search Process Jessie Koen, U. of Amsterdam; Annelies E.M. Van Vianen, U. of Amsterdam; Edwin A.J. van Hooft, U. of Amsterdam; Ute-Christine Klehe, Justus-Liebig U. Giessen

1341 ⊕ ♥ CAU: (CAU) Parenting, PhD'ing and Academic Careers

9:45am - 11:15am WDW Swan Resort: Teal Tweet this session: #AOM2013 1341

Our caucus will feature guest speakers at different stages of their academic careers and who have made a variety of family and professional decisions such as having or not having children, pursuing tenure vs. non-tenure track positions, among others. These speakers will share their experiences and also answer questions from the caucus participants. We hope that this caucus becomes a place to openly and candidly talk about some of the most important decisions and choices that AoM members face.

Organizers: Susana Velez-Castrillon, U. of West Georgia;

Seemantini Madhukar Pathak, U. of Houston

1342 ©→ 🖃 [®] CAU: (CAU) Behavioral Integrity Research Incubator

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1342

We live in cynical times. Perhaps our political and business leaders truly are more self-serving than at other times in history, or, more likely, their transgressions are simply more accessible to public view (Bennis, Goleman, & O'Toole, 2008). Whatever the source, people are increasingly watchful of their leaders because many are seen as failing to "practice what they preach." To examine the workplace impact of this issue, Simons (1999, 2002a, 2002b) introduced the construct of behavioral integrity (BI) as the perceived pattern of alignment between a target's words and his actions. Searches of academic databases and major conferences revealed that over one hundred twenty-five published and presented papers reference BI, and the papers that introduced the construct (Simons, 1999, 2002a, 2002b) have, according to the Social Science Citation index, been cited 131 times. A recent review of the construct reported 111 full text publications but only 31 independent datasets that quantitatively examined the construct. This evidence suggests that the construct is widely perceived as relevant to our times, and that organizational scholars are increasingly considering it in their empirical studies. Though most studies have applied it only to leaders, the Behavioral Integrity construct, which is subjectively assessed, may also be applied to sales representatives or peers, or to collectives at the team or organizational level. Early studies have shown substantial and significant impacts on trust, commitment and performance, even when taking related constructs like justice into account. These effects vary somewhat by business sector and geographic location. A relatively untapped area of study is documentation of the leadership activities that succeed or fail based on the credibility of the actor - or her BI.I propose this caucus as a forum where scholars can present their nascent study ideas, works-in-progress, and datasets for feedback and suggestions from the group. Also, potential collaborations and mentorships can be developed. The session would begin with a very brief presentation of the abovementioned literature review and meta-analysis, with special emphasis on areas for further study, and would then invite participants to present relevant ideas, work, and data to the assembled group for constructive commentary. Chair: Tony L Simons, Cornell U.

1343 : (Paper Session) - (CM) Interpersonal Conflict 9:45am - 11:15am WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 1343 Chair: Douglas Mahony, Lehigh U.

- ■Both cognition and emotions: Disentangling the mechanisms of the conflict-creativity link | Gergana Todorova, U. of Miami
- Should Relationship Conflict in Teams be Surfaced or Ignored? | Elad Netanel Sherf, U. of Maryland, College Park; Debra L. Shapiro, U. of Maryland
- Role of Team Leader Coaching in Buffering Contentious
 Communication from Influencing Team Outcomes | Sarena
 Bhatia, Michigan State U.; Abraham Carmeli, Tel Aviv U.; John
 Schaubroeck, Michigan State U.; Esther Paz, Peres Academy
 Center
- When disadvantage becomes advantageous: A conflict expectation model of demographic faultlines | Lindie Liang, U. of Waterloo; Ivona Hideg, Wilfrid Laurier U.; Wendi L. Adair, U. of Waterloo

1344 : (Paper Session) - (CM) Conflict Management & Individual Differences

9:45am - 11:15am WDW Dolphin Resort: Oceanic 2 Tweet this session: #AOM2013 1344 Chair: Chester S. Spell, Rutgers U.

Examing antecedents to employee legal claiming: The role of demographics and social influence | Angela Hall, Michigan State U.; Wajda Wikhamn, Gothenburg U.; Robert Zinko, U. of Newcastle, Australia; Matthew M. Piszczek, Michigan State U.

Dolphin Becoming Shark: Agency Problems in Family Firms During Succession | Claudia Pongelli, Luiss Guido Carli U.; Alfredo Valentino, Luiss Guido Carli U.

- The Consequences of Internal Identity Asymmetries for Individuals in Workgroups | Alyson Meister, Melbourne Business School; Karen A. Jehn, Melbourne U.; Sherry M Thatcher, U. of South Carolina
- □ "I Wish I Had...": Target Reflections on Responses to Workplace Mistreatment | Denise Salin, Hanken School of Economics; Aino Tenhiälä, Aalto U.; Marie-Elene Roberge, Northeastern Illinois U.; Jennifer L. Berdahl, U. of Toronto

1345 届: (Paper Session) - (CM) Conflict, Negotiation, and the Role of Third Parties

9:45am - 11:15am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 1345

Chair: Ariel C. Avgar, U. of Illinois, Urbana-Champaign

₱■Unbundling Workplace Conflict: Developing A Theory Of Conflict Mobilization | Sungchul Noh, McGill U.

Winner of CM Division Best Paper Award - Empirical or Theoretical

- ₽⇒ Individual Employment Rights Arbitration in the U.S.:Actors and Outcomes | Alexander Colvin, Cornell U.; Mark Gough, Cornell U.
- The Surprising Effectiveness of Hostile Mediators | Ting Zhang, Harvard Business School; Michael Norton, Harvard Business School
- Mediators' Cognitive Role Schema | Adi Zarankin, Haifa District Court; James A Wall, U. of Missouri at Columbia; Tal G. Zarankin, Radford U.

1346 ⊕ • → • (CMS) Identity, Personality and Capitalism

9:45am - 11:15am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1346

Chair: Thibaut Bardon, Audencia Nantes School of Management -PRES LUNAM, Nantes, France

Discussant: Hadar Elraz, Cardiff U.

- ₽Playing the Game and Trying not to Lose Myself: On the Institutional Pressures for Research Output | Ajnesh Prasad, AGSM-Australian School of Business
- Exploring identity work: Technologies of the self as the missing link | Thibaut Bardon, Audencia Nantes School of Management - PRES LUNAM, Nantes, France; Emmanuel Josserand, HEC, U. of Geneva / U. of Technology, Sydney; Stewart Clegg, U. of Technology, Sydney
- Invisible Minds: Invisibility Stigma and Pretence in the Discursive Construction of Mental-illness | Hadar Elraz, Cardiff U.
- Building power out of [almost] nothing. Hopeless mobilization and the power of powerlessness | **David Courpasson**, EM Lyon; **Ignasi Marti**, EM Lyon
- 'Too broad a field' Problematizing the 'argument from ambiguity' in research on identity work | Markus Walz, Stockholm U.

1347 **② ₹** □: (Paper Session) - (CMS) The Theories and Histories of Critique

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: **#AOM2013 1347**Theories and Histories

Chair: Arash Amirkhany, Desautels Faculty of Management Discussant: Todd Bridgman, Victoria U. of Wellington

- Lewinian Limits: A Foucauldian Analysis of Kurt Lewin's representation in change management | Stephen Cummings, Victoria Management School; Todd Bridgman, Victoria U. of Wellington; Kenneth G. Brown, U. of Iowa
- Unitarist Ideology in HRM: Challenging the Dominant Framework Using Epistemological Analysis | Harry J Van Buren, U. of New Mexico; Michelle Greenwood, Monash U.
- Revisiting industrial sociology to shed new light on organizational trust repair | Sabina Siebert, U. of Glasgow; Graeme Martin, U. of Glasgow; Branko Bozic, U. of Glasgow; lain Docherty, U. of Glasgow
- ☐ The Historic Turn and MOS: Getting Beyond False Consciousness in Our History-Work | Terrance G. Weatherbee, Acadia U.; Gabrielle Durepos, St. Francis Xavier
- Crises of Capitalism and the Management of Dissent | John Downey, Loughborough U.; Peter Golding, Northumbria U.
- Agency, Emotion, and Institutional Entrepreneurship: An alternative account | **Arash Amirkhany**, Desautels Faculty of Management

1348 : (Paper Session) - (ENT) Timing and Entrepreneurial Outcomes

9:45am - 11:15am WDW Swan Resort: Heron Tweet this session: #AOM2013 1348

Chair: Trenton A Williams, Indiana U., Bloomington Discussant: Cameron Ford, U. of Central Florida

→ ■Moving on or Moving Forward from Project Failure: Rapid Termination, Creeping Death, and Learning | Dean A

- Shepherd, Indiana U.; Holger Patzelt, Technical U. München; Trenton A Williams, Indiana U., Bloomington
- Seasonal Affective Disorder and IPO Underpricing: Implications for Entrepreneurial Firms | Steven Dolvin, Butler U.; Stephanie A. Fernhaber, Butler U.
- ■It's Time for Time in Entrepreneurial Opportunity | H Shawna Chen, Texas Tech U.
- ₽ Should Small Firms Launch New Products during High or Low Seasons? | Judy Ma, Rensselaer Polytechnic Institute

1349 : (Paper Session) - (ENT) Regulation, Policy, and Entrepreneurial Activity

9:45am - 11:15am WDW Swan Resort: Ibis Tweet this session: #AOM2013 1349

Chair: Naga Lakshmi Damaraju, Indian School of Business Discussant: Jennifer Woolley, Santa Clara U.

- ■Contagion Capitalism: Institutional Support, Entrepreneurship and the Social Costs of Over- Entry | Richard Hunt, U. of Colorado, Boulder
- → Bankruptcy Laws and Entrepreneurial Activity | Naga Lakshmi Damaraju, Indian School of Business; Jay B Barney, Eccles School, U. of Utah; Gregory G Dess, U. of Texas, Dallas
- ■Identity-based Informal Economy Entrepreneurship as Institutional Change Project | Kenji Klein, Saint Mary's College of California
- Does Public Policy Stimulate Firm Entrepreneurial Behavior and Innovative Activities? | Claudia Doblinger, U. of Regensburg; Michael Dowling, U. of Regensburg; Roland Helm, U. of Regensburg

1350 ■: (Paper Session) - (ENT) Innovation and Performance

9:45am - 11:15am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1350 Chair: Alpha Ayande, UQAM Discussant: Alpha Ayande, UQAM

- ■Swimming Against the Current Examining the Impact of Radical Innovation on Startup Performance | Thomas Klueter, U. of Pennsylvania
- ➡Innovating in the Entrepreneurial Firm: Boundary Spanning Activities and Absorptive Capacity | Laurel F Ofstein, Western Michigan U.; Rodney C. Shrader, U. of Illinois, Chicago; Maija Renko, U. of Illinois, Chicago
- Leadership and Innovative Behavior: Intervening Effects in an Entrepreneurial Context | Jae Hyeung Kang, George Washington U.; George T Solomon, George Washington U.; David Yhonsung Choi, Loyola Marymount U.
- Firm-level Innovation and New Venture Performance: The Moderating Role of Industry Innovativeness | Alex Tai Loong Tan, U. of Western Australia; Terence Ping Ching Fan, Singapore Management U.

1351 =: (Paper Session) - (ENT) Macro-level Studies of Entrepreneurship

9:45am - 11:15am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1351

Chair: Ikenna S. Uzuegbunam, U. of Kentucky Discussant: Yongwook Paik, U. of Southern California

■ Combinatorial Complexity, Industry Dynamics, and Population-Level Learning: An Empirical Test | Gwendolyn

- Kuo-fang Lee, U. of Florida; Mishari Alnahedh, U. of Florida; Lindy Archambeau, U. of Florida
- Comparative Study of the Productive and Unrpoductive Allocation of Entrepreneurial Efforts | Marleen McCormick, U. of Illinois, Urbana-Champaign
- ■The Effects of Social Capital on Formal versus Informal Entrepreneurship: A Macro-Level Analysis | Mai Thi Thanh Thai, HEC Montreal; Ekaterina Turkina, HEC Montreal
- ■Latent Poverty and Entrepreneurial Activity: A U.S. State-Level Analysis | Douglas Cumming, Schulich School of Business; Ikenna S. Uzuegbunam, U. of Kentucky

1352 : (Paper Session) - (ENT) Mechanisms of Start-ups

9:45am - 11:15am WDW Swan Resort: Parrot 1 Tweet this session: #AOM2013 1352

Chair: Shoko Kato, Rutgers U., Camden

Discussant: Constant D. Beugre, Delaware State U.

- ■Diving in Before Testing the Waters: Founder Knowledge and Venture-Organizing Priorities | Phillip H. Kim, U. of Wisconsin, Madison; Kyle C Longest, Furman U.; Mingxiang Li, U. of Wisconsin, Madison
- Entrepreneurs' Perseverance During the Startup Process: A Multiple-case Study | Shoko Kato, Rutgers U., Camden
- Toward a Model of Continuing Opportunity Creation | Riikka Franzén, U. of Turku; Pia Arenius, Hanken School of Economics
- ₽ From Goldilocks to Gump: A Research Agenda for Entrepreneurial Mechanisms Design | William R. Forster, Lehigh U.; Anusha Ramesh, Indian Institute of Management, Bangalore

1353 : (Paper Session) - (ENT) Negative Emotions and **Entrepreneurial Firms**

9:45am - 11:15am WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 1353

Chair: Gary K. Rhoads, Brigham Young U. Discussant: Gary K. Rhoads, Brigham Young U.

- → Escalation of Conflict in Large Private Family Business I Komala Inggarwati Efendy, Queensland U. of Technology; Roxanne Zolin, Queensland U. of Technology; Artemis Chang, Queensland U. of Technology
- ■Predicting Burnout Among Entrepreneurs Through a Moderated Mediated Model of Job Fit | Eva De Mol, VU U. Amsterdam; Violet Ho, U. of Richmond; Jeffrey M. Pollack, U. of Richmond
- From Riches to Rags: A Narrative Approach to Entrepreneurs' Experience of Venture Failure | Smita Singh, Auckland U. of Technology; Patricia Corner, Auckland U. of Technology; Kathrvn Pavlovich. U. of Waikato
- ☐ Integrating Psychological Ownership with Regulatory Focus Theory to Examine Entrepreneurs' Grieving | Dan Kai Hsu. Appalachian State U.; Katrin Burmeister-Lamp, Erasmus U. Rotterdam; Michelle Hong, Virginia Tech

1354 =: (Paper Session) - (ENT) Ethics, Corruption, and Entrepreneurship

9:45am - 11:15am WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1354

Chair: Tomasz Marek Mickiewicz, Aston Business School Discussant: Jaume Villanueva, ESADE Business School

- Pa The Role of Ethical Reputation in the Evaluation of VC Investors: The Entrepreneurs' View | Will Drover, SIU Carbondale; Yves Fassin, Vlerick Leuven Gent Management School
- → To Pay or Not to Pay: Entrepreneurs' Attitudes Towards Tax Evasion | Tomasz Marek Mickiewicz, Aston Business School; Anna Rebmann, UCL; Arnis Sauka, Ventspils U. College
- A Person-Issue Approach to Explaining Entrepreneurs' Propensity to Engage in Political Corruption | Nicholas Rhew, U. of Memphis; Frances H. Fabian, U. of Memphis; Robert Steinbauer, U. of Memphis
- → When Being Stuck in the Middle Hurts: The Effect of Culture and Institutions on Entrepreneurship | Sakdipon Juasrikul, Washington State U.; Arvin Sahaym, Washington State U.; Nathan Robert Neale, Washington State U.; Kevin Chastagner, Peking U., HSBC Business School

1355 🖳 🖑 : (GDO) Subtle gender bias and desegregation of promotion ladders: Challenges and remedies

9:45am - 11:15am WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 1355

Chair: Sreedhari D. Desai, U. of North Carolina

Discussant: Jeanine Prime, Catalyst

- From bias to exclusion: A multilevel emergent theory of gender segregation in organizations | Richard F Martell, Montana State U.; Cynthia G. Emrich, Catalyst; James Robison-Cox, Montana State U.
- Thicker glass ceilings or "shielding" women from risks in the executive suite | Sreedhari D. Desai, U. of North Carolina; Rebecca Butz Williamson, Personnel Decisions International; Arthur P. Brief, U. of Utah
- Claiming authority: How women explain their ascent to top business leadership positions | Hannah Riley Bowles. Harvard U.
- When performance trumps gender bias: Joint versus separate evaluation | Iris Bohnet, Harvard Kennedy School; Alexandra Van Geen, Harvard Kennedy School; Max H. Bazerman, Harvard U.

1356 → 🖃 🖐: (GDO) Leadership Effectiveness and Motivation in Africa and the African Diaspora (LEAD)

9:45am - 11:15am WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1356

Chair: Terri R Lituchy, U. of the West Indies

Discussant: David L Ford Jr. U. of Texas. Dallas

- Leadership Effectiveness and Motivation in Africa and the African Diaspora (LEAD) | Betty Jane Punnett, U. of West Indies; Terri R Lituchy, U. of the West Indies
- Africa LEAD | Hassan Doyan, Nigeria U.; Thomas Senaji, Kenya Methodist U.; Elham Metwally, American U. in Cairo
- LEAD in the Caribbean | Betty Jane Punnett, U. of West Indies; Khaleid Holder, U. of West Indies; Nicole Knight, U. of the West Indies
- The LEAD project in the US and Canada | Bella L. Galperin, U. of Tampa; Moses Acquaah, U. of North Carolina, Greensboro; Terri R Lituchy, U. of the West Indies

1357 ♥→ ■ ♥ SHCS: (GDO, CAR) Women on Corporate **Boards: New Insights from Global Research**

338

9:45am - 11:15am WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1357

Organizer: Siri Ann Terjesen, Indiana U., Bloomington

Legislating a seat on the board: Factors driving gender quotas for boards of directors | Siri Ann Terjesen, Indiana U.,

International consequences of the Norwegian gender balance law | Mariateresa Torchia, Tor Vergata U.; Morten Huse, Bl Norwegian Business School: Cathrine Seierstad. U. of Brunel: Gillian Warner-Söderholm, BI Norwegian Business School

Women on corporate boards: Firm performance and responses to legislative impetus in France and Spain I Maria Gonzalez Menendez, U. de Oviedo; Mark Smith, Grenoble Ecole de Management

Directors' role identities in pre and post crisis Iceland: Board life cycle stage and gender | Val Singh, Cranfield U.; Thoranna Jonsdottir, Reykjavik U.; Susan Vinnicombe,

Pathways to board directorship among women in India: An exploratory Study | Vasanthi Srinivasan, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore; Alison M. Konrad, U. of Western Ontario; Lisa T. Stickney, U. of Baltimore

Human capital and professional network capital characteristics of women and men board directors | Renuka Hodigere, Case Western Reserve U.; Diana Bilimoria, Case Western Reserve U.

Making sense of non-traditional CEO appointments: The Case of Female CEOs | Jennifer Miner Knippen, McIntire School of Commerce, U. of Virginia; Richard John Gentry, U. of Mississippi

1358 ■ US: (GDO, CMS, OMT) Workplace Inequality: Examining the Impacts of Social Class on Organizational Life

9:45am - 11:15am WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1358

Organizers: Jennifer J. Kish-Gephart, U. of Arkansas; Barbara Gray, Pennsylvania State U.

Discussants: Barbara Gray, Pennsylvania State U.; Eden King, George Mason U.

Social Class and Workplace Dignity | Kristen Lucas, U. of Louisville

Paradoxes of Luxury Work: The Role of Cross-Class Encounters | Barbara Sieben, Freie U. Berlin; Axel Haunschild, Leibniz U. Hannover

High Status Identity Threat and Disclosures | Rachel Arnett, Harvard U.; Jim Sidanius, Harvard U.

The American Dream in the Corporate Suite: CEO Social Class and Upward Mobility | Jennifer J. Kish-Gephart, U. of Arkansas; Joanna Tochman Campbell, U. of Arkansas; Shannon L. Rawski, U. of Arkansas

1359 WJS: (GDO, OB, CAR) Advancing the Research on Stereotypes in the Management Field

9:45am - 11:15am WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1359

Organizers: Chantal Van Esch, Case Western Reserve U.; Keimei

Sugiyama, Case Western Reserve U.

Participants: Katherine W. Phillips, Columbia U.; Erika Verniece Hall, Northwestern U.; Diana Bilimoria, Case Western Reserve U.; Ron Ophir, York U.; Carol T. Kulik, U. of South Australia; Susan S. Case, Case Western Reserve U.; David C. Baldridge, Oregon State U.; Margaret Shih, U. of California, Los Angeles

1360 © "JS: (GDO, OB, ODC) Inclusion at Work: Practices and Insights

9:45am - 11:15am WDW Dolphin Resort: Salon A3 Tweet this session: #AOM2013 1360

Chair: Bernardo M. Ferdman, Alliant International U. Presenters: Lize A. Booysen, U. of Antioch; Bernardo M. Ferdman, Alliant International U.; Placida V Gallegos, Fielding Graduate U.; Charmine E. J. Hartel, U. of Queensland; Michalle Mor-Barak, U. of Southern California; Lisa Hisae Nishii, Cornell U.; Ilene Carol Wasserman, ICW Consulting Group

1361 SHCS: (GDO, OB, SIM) Equal Opportunity? Women, Gender, and Leadership in the 21st Century

9:45am - 11:15am WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1361

Chairs: Lisa A Marchiondo, Wayne State U.; Veronica C. Rabelo, U. of Michigan, Ann Arbor

Discussant: Robin Ely, Harvard U.

The Mere Mention of Physical Appearance Negatively Impacts Women in High-Status Occupations | Victoria L Brescoll. Yale U.

Is Distributive Justice Gendered? Reactions to Men's and Women's Allocation Violations | Suzette Caleo, Louisiana State U.

Does Reinforcing the Gender Hierarchy Reduce Conservatives' Hostility toward Gender Role Violators? Alexander Garcia Muradov, U. of Toronto

The Role of Gender in Claiming and Granting Leadership Veronica C. Rabelo, U. of Michigan, Ann Arbor; Lisa A Marchiondo, Wayne State U.; Susan J. Ashford, U. of Michigan

1362 : (Paper Session) - (HCM) Leadership Dynamics 9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1362

Chair: Amy Yarbrough Landry, U. of Alabama, Birmingham Multiple Supports, Commitment, Citizenship Behaviors, and Passive Leadership at the Hospital | Denis Chênevert, HEC Montreal; Christian Vandenberghe, HEC Montreal; Michel Tremblay, HEC Montreal

- □ The Evolution of Knowledge Exchanges Enabling Successful Practice Change in Two Intensive Care Units | Pavani Rangachari, Georgia Regents U.; R Karl Rethemeyer, Rockefeller College, U. at Albany - SUNY
- Does CEO Compensation Impact Hospital Patient Satisfaction? | Kunle Akingbola, Lakehead U.; Herman A. van den Berg, Lakehead U.
- ■The Level of Strategic Consensus between Health Care Providers and Managers: An Analysis | Sebastian Desmidt, U. College Ghent; Anita Prinzie, U. of Ghent

1363 € ...: (Paper Session) - (HR) Developing and Managing Performance

9:45am - 11:15am WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 1363 Chair: Bradford S Bell. Cornell U.

- Exploring Organizational Concern for Employee Off-Duty Deviance | Colby Kennedy, U. of Georgia; Brian J Hoffman, U. of Georgia; Brian D. Lyons, Wright State U.; William H. Bommer, California State U. Fresno
- ☐ Understanding Public Sector Leadership Effectiveness: Do Multiple Perspectives Matter? | Alma M. McCarthy, National U. of Ireland - Galway; Michelle Hammond, U. of Limerick
- Contribution of Information Seeking to Organizational Newcomer's Leader- member Exchange | Dianhan Zheng. U. of Houston; Hao Wu, U. of Houston; Robert Eisenberger, U. of Houston; Lynn Shore, San Diego State U.; Lois E. Tetrick, George Mason U.; Louis C. Buffardi, George Mason U.
- ☐ How Do Post-Training Transfer Interventions Affect Trainee Attitudes and Transfer of Training? | Agoes Ganesha Rahyuda, U. of Kent; Ebrahim Soltani, U. of Kent

1364 → \(\): (Paper Session) - (HR) Culture and Language

9:45am - 11:15am WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 1364 Chair: Jaap Paauwe, Tilburg U.

- ₽ Common Language Differences in Global Virtual Teams: The Role of Media and Social Categorization | Anders Klitmøller, Aarhus U.; Susan C. Schneider, HEC U. of Geneva; Karsten Jonsen, IMD
- A Cultural Experience-based Typology of Internationally Skilled Mobile Employees | Julia Ines Raupp, WU Vienna; Jonas F Puck, WU Vienna
- Speaking Spanish at Work | Claudia Araceli Hernandez, U. of Texas at El Paso; Richard A. Posthuma, U. of Texas at El Paso; Laura Guerrero, U. of Texas at El Paso
- ₱ Emotional Appeal in Recruiting Advertisement: Unpacking National Cultural Differences | Jing Han, Tilburg U.; Juan Ling, Georgia College & State U.; Angeline Lim, Organisation

1365 : (Paper Session) - (HR) Strategic HR and Creativity and Innovation

9:45am - 11:15am WDW Dolphin Resort: Salon A1 Tweet this session: #AOM2013 1365

Chair: Riki Takeuchi, Hong Kong U. of Science and Technology

- A Multi-Level Analysis of Structuring Human Resource Management Processes and Creativity in Teams | Galy Binyamin, Ariel U.
- → ■Do High-Commitment Work Systems Affect Creativity? A Three-Level, Two-Wave Investigation | Song Chang, Chinese U. of Hong Kong; Liangding Jia, Nanjing U.; Yahua
- →A Literature Review on HRM and Innovation Taking Stock and Future Directions | Hannele Seeck, the London School of Economics and Political Science; Marjo-Riitta Diehl, EBS
- Extrinsic Rewards and Autonomy: Implications for Rewarding Creativity | David B. Balkin, U. of Colorado, Boulder; Patrice Roussel, U. of Toulouse I, Capitole; Steve Werner, U. of Houston

1366 JS: (HR, OB) Solving Want/Should Conflicts in the Workplace

9:45am - 11:15am WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 1366

Organizer: Hengchen Dai, U. of Pennsylvania Discussant: Kimberly A Wade-Benzoni, Duke U.

- The Fresh Start Effect: Breaking Points in Life Motivate Virtuous Behavior | Hengchen Dai, U. of Pennsylvania; Katherine L. Milkman, U. of Pennsylvania; Jason Riis, Harvard **Business School**
- Holding the Hunger Games Hostage at the Gym: An Evaluation of Temptation Bundling | Katherine L. Milkman, U. of Pennsylvania; Julia Alexandra Minson, Wharton School; Kevin Volpp, U. of Pennsylvania
- Choosing to Participate: The Effects of Message Type on Enrollment and Participation | Eleanor Putnam-Farr, MIT Sloan; Jason Riis, Harvard Business School
- Precommitment to Cafeteria Choices | Eric VanEpps, Carnegie Mellon U.; Julie Downs, Carnegie Mellon U.; George Loewenstein, Carnegie Mellon U.

1367: (Plenary) - (IM) The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective (IM plenary session)

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A. Tweet this session: #AOM2013 1367

1368 → 🔙 🖑 SHCS: (IM, OB) The Upside of Cultural **Distance: A Positive Organizational Scholarship** Perspective

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1368

This session also serves as the IM division's plenary session. Organizers: Günter K. Stahl, WU Vienna and INSEAD; Rosalie L. Tung, Simon Fraser U.

Discussant: Kim Cameron, U. of Michigan

Negative Biases in the Study of Culture in International Business: The Need for Positive Scholarship | Günter K. Stahl, WU Vienna; Rosalie L. Tung, Simon Fraser U.

Positive and Negative Biases and Cultural Distance | Kim Cameron, U. of Michigan

- The Upside of Foreignness—Exploring Outsider Competitive Advantage | Mary Yoko Brannen, U. of Victoria/ INSEAD
- An Integration Capability View of Cultural Differences in Global Strategy Implementation | Taco Reus, Erasmus U. Rotterdam
- Positive Global Team Leadership: Leveraging Culture Across Distance | Kristiina Mäkelä, Aalto U. School of Economics; Lena Zander, Uppsala U.; Peter Zettinig, U. of Turku

1369 € .: (Paper Session) - (MC) Consulting Techniques and their Impacts on Organizations

9:45am - 11:15am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 1369

Discussant: David Jamieson, U. of St. Thomas

Quality Management in a Top Tier Accounting Firm: Towards A Socio-Cognitive Model | Christoph Seckler. Leuphana U.; Markus R. Reihlen, Leuphana U. Lueneburg

Winner of the Information Age Publishing Outstanding Doctoral **Student Paper Award**

Relational Strategic Leadership (RSL) - Model for Effective Strategy Formation Processes | Peter Larsen, act2learn

- Differences between management consulting and intervention-research | Henri Savall, ISEOR, IAE - U. of Lyon 3; Veronique Zardet, ISEOR, IAE - U. of Lyon 3
- Organizational development in a non-profit organization in India: A cultural perspective | Nishant Uppal, Indian Institute of Management Indore; Nisha Nair, Indian Institute of Management Ahmedabad; Dipayan Roy, Indian Institute of Management Indore

1370 🕮 : (Paper Session) - (MED) Teaching and Learning: Where We've Been and Where We're Going

9:45am - 11:15am WDW Coronado Springs Resort: Coronado M

Tweet this session: #AOM2013 1370

Chair: Brian D. Blume, U. of Michigan, Flint

Discussant: Daniel K. Dayton, Chicago School of Professional Psychology

- What are the Most Influential Articles in Business and Management Education Research? | J B Arbaugh, U. of Wisconsin, Oshkosh; Alvin Hwang, Pace U.
- ➡─A multiple psychological perspective of individual unlearning | Mohammad Hosein Rezazade Mehrizi, ESADE-Ramon Llull U.; Margarida Romero Velasco, ESADE MED Barry Armandi Award for Best Student Paper in Management Education and Development for the paper submitted by a student or group of students that best offers the most significant contribution to advance management education and development.
- Rediscovering the Authentic Scholarly Self: A call for change in academia | Melissa Cast, New Mexico State U.; Rohny Saylors, New Mexico State U.; Sebastien Vendette, New Mexico State U.; Judith Y Weisinger, New Mexico State U.
- □ A Communication-Focused Model for Learning and Education | Varghese P. George, U. of Massachusetts Boston

1371: (MED) MED thank you reception for current and prospective members

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 2 Tweet this session: #AOM2013 1371

Current and prospective MED members are invited to join us for good company, conversation, and a dialogue of scholarship on teaching and learning.

Division Chair: Toni Ungaretti, Johns Hopkins U. Program Chair: Barbara A. Ritter, Coastal Carolina U. Past Chair: Katherine A. Karl, U. of Tennessee, Chattanooga Panelists: Kim Gower, Virginia State U.; Charles Wankel, St. John's U.

1372 ➡: (Paper Session) - (MH) Historical Perspectives on Moral Hazard, Transaction Costs and Opportunism

9:45am - 11:15am WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 1372

Chair: James Albert Robertson, Henley Business School Discussant: Bradley G Bowden, Griffith U.

Education Liability and Moral Hazard Implications – An Alternative Reading of the Financial Crisis. | Marie-Laure Djelic, ESSEC; Joel Bothello, ESSEC

Center for Ethical Business Cultures Halloran Award for Best Management History Division Paper in Business Ethics

■The rise of the modern corporation: Revisiting the nature of man in Alfred Chandler's oeuvre | Liena Kano, Haskayne School of Business

John F. Mee Award for Paper with the Best Management History Division Contribution

Paulance Elites versus Dominant Shareholders: Dividend Smoothing at the Dutch East India Company | Wim Van Lent, ESSEC Business School - Paris; Stoyan V. Sgourev, ESSEC Business School - Paris

Sage Publishers Award for Best Management History Division Paper in Leadership

Framing Transaction Value: The Role of Rhetoric in the Emergence of the U.S. Advertising Industry | Y. Sekou Bermiss, U. of Texas, Austin; J Peter Murmann, Australian School of Business, UNSW

1373 ⓒ → 🔙: (Paper Session) - (MOC) Creativity and Improvisation

9:45am - 11:15am WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 1373 Chair: Michel Ehrenhard, U. of Twente

- → Interactional Effect of Cultural Knowledge and Metacognition on Creativity in a Global Context | Roy YJ Chua, Harvard U.; Kok-Yee Ng, Nanyang Technological U.
- ☐ The Experience of Personal Creativity: Unpacking Its
 Underlying Structure in the Creative Industries | Marc
 Benjamin Stierand, NHTV Breda U.; Viktor Dörfler, Strathclyde
 U.
- Paradox No More: The Role of Improvisation in the "Transfer-Imitation Paradox" | Ksenia O. Krylova, U. of Houston; Dusya M. Vera, U. of Houston; Mary Crossan, The U. of Western Ontario
- Membership Change and Team Creativity: The Mediating Role of TMS and Team Creative Efficacy | Weixiao Guo, Zhejiang U.; Duanxu Wang, Zhejiang U.; Chaoyan Wu, Zhejiang U. City College

1374 ♥☐: (MOC) The Role of Cross-Understanding in Teamwork: New Empirical Evidence

9:45am - 11:15am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 1374

Discussant: George P. Huber, U. of Texas, Austin

Antecedents and Consequences of Cross-Understanding in Multicultural Teams | Miriam Erez, Technion Israel Institute of Technology; Ella Glikson, Technion Israel Institute of Technology

Cross-understanding in Diverse Groups | Shannon Rariden, U. of Texas, Austin; Kyle Lewis, U. of Texas, Austin

Cross-understanding, Coordination, and Performance | Kyle Lewis, U. of Texas, Austin; Mark Bayer, U. of Texas, Austin

Cross-understanding, Conflict, and Shared Mental Models | Kyle Lewis, U. of Texas, Austin; Rhonda K. Reger, U. of Tennessee; Cynthia Kay Stevens, U. of Maryland; Joo Hun Han, U. of Maryland; Deborah Searcy, U. of Maryland, College Park

Participant: Kyle Lewis, U. of Texas, Austin

1375 ■JS: (MOC, OB, HR) Why Do Individuals Engage in Proactive Behavior? Understanding Motivations Behind Proactivity

9:45am - 11:15am WDW Dolphin Resort: Europe 4
Tweet this session: #AOM2013 1375

Chairs: Chiahuei Wu, U. of Western Australia; Karoline Strauss, U. of Warwick

Discussant: Bryan Fuller, Louisiana Tech U.

- Antecedents and Outcomes of Proactive Social Behavior Among Newcomers | Chiahuei Wu, U. of Western Australia; Xiang Yao, Peking U.; Yi Wang, Bowling Green State U.
- The Personal Cost of Proactive Behavior: Moderating Effects of Controlled Motivation | Karoline Strauss, U. of Warwick; Sharon K. Parker, U. of Western Australia; Deirdre O'Shea, U. of Limerick
- A Motivated Information Processing Account of Proactive Feedback-seeking Behavior and Creativity | Michiel Crommelinck, U. of Ghent; Frederik Anseel, U. of Ghent; Alain De Beuckelaer, Radboud U. Nijmegen
- Perceived Prosocial Impact, Affect, and Proactive Work Behavior: A Day-level Study | Sabine Sonnentag, U. of Mannheim; Anita Starzyk, U. of Mannheim
- Light and Dark Sides of Proactivity: Stress-based Explanations | Ben Searle, Macquarie U.

1376 →: (Paper Session) - (MSR) MSR International Theme **Paper Session**

9:45am - 11:15am WDW Dolphin Resort: Europe 10 Tweet this session: #AOM2013 1376 Chair: Tim Ewest, Wartburg College

- → ® Exploring the concept of African Spiritual Consciousness | Martin Vusumuzi Vilakati, U. of Johannesburg; Willem Schurink, U. of Johannesburg; Rica **Viljoen**, Da Vinci Institute for Innovation and Technology
- ■Virtue as the Benchmark for Spirituality: Management Lessons from Asia's First Woman President | Zenon Arthur Siloran Udani, U. of Macau; Caterina Francisco Lorenzo-Molo, U. of Asia and the Pacific, School of Communication
- Spiritual Leadership as A Model for Islamic Leadership Development | Eleftheria Egel Egel, International U. of Monaco; Louis W. (Jody) Fry, Texas A&M U. - Central Texas
- Monastic Approach to Governance and Leadership: A Literature Review | Birgit Feldbauer-Durstmüller, Johannes Kepler U. Linz; Ksenia Keplinger, Johannes Kepler U. Linz

1377 : (Plenary) - (OB) Lifetime Achievement Address 9:45am - 10:45am WDW Dolphin Resort: Salon III Tweet this session: #AOM2013 1377

1378 SHCS: (OCIS) Team Knowledge Measurement and Representation in Large Collectives

9:45am - 11:15am WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 1378

Organizers: Mark A. Clark, American U.; J. Alberto Espinosa,

Discussant: Susan Mohammed, Pennsylvania State U. Managing Multiple Embeddedness and the Development of Shared Cognition in Multiteam Systems | Toshio Murase, Georgia Institute of Technology; Raquel Asencio, Georgia Institute of Technology; Leslie A. DeChurch, Georgia Institute of Technology; Barthelemy Chollet, Grenoble Ecole de Management; Stephen J. Zaccaro, George Mason U.

Cohesion in Large Scale, Complex Systems: A Focus on The Role and Measurement of Shared Knowledge | Shawn Burke, U. of Central Florida; Amanda L Thayer, U. of Central Florida; Rebecca Grossman, U. of Central Florida; Eduardo

Salas, U. of Central Florida; Gia DiRosa, U.S. Army Research Institute; **Armando X. Estrada**, Washington State U., Vancouver

A Network Analysis Approach to Team Knowledge Representation | J. Alberto Espinosa, American U.; Mark A. Clark, American U.

1379 : (Paper Session) - (OCIS) Technology and **Boundaries**

9:45am - 11:15am WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 1379 Chair: Katherine Chudoba, Utah State U.

- Decision-Making, Coordination and the Interplay of Artifacts in Innovation Activities | Sven-Volker Rehm, WHU - Otto Beisheim School of Management; Lakshmi Goel, U. of North
- Framing Wicked Problems For Enterprise-Spanning Innovation | Susan Gasson, Drexel U.
- ■Digital innovation in the management of engineering projects | Jennifer Whyte, U. of Reading; Sunila Lobo, U. of Reading
- → Mobile devices in operating rooms: materiality versus non-materiality of technology | Anastasia Sergeeva, St. Petersburg U. GSOM; Marleen Huysman, VU U. Amsterdam

1380 ② ■: (Paper Session) - (ODC) Affect, Support, and Attitudes in Organizational Development and Change

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 1380

Chair: Julie Wolfram Cox, Monash U.

Organizational Climate Change and Its Influence on Employee Engagement | Alfred Presbitero, Nanyang Technological U.; Peter Langford, Voice Project

- ■The Effects of Attitudinal Ambivalence on Employees' Response to Imposed Change | Myung-Hui Kim, Korea U.; Tai Gyu Kim, Korea U.; Jong-Keon Lee, Chung-Ang U.
- Overcoming Innovation Failure: The Role of Innovator Resilience Potential and Social Support | Gisa Moenkemeyer, WHU - Otto Beisheim School of Management; Matthias Weiss, LMU Munich; Martin Hoegl, LMU Munich
- ₽A Field Experiment Examining the Relationship between Generativity and Appreciative Inquiry | Neelima Paranipey, Benedictine U.

Winner of ODC Division Best Paper Based on a Dissertation

Perceived Organizational Emotion and Sharing Sensitive Knowledge in a High Performance Hospital I Francesco Sguera, U. Católica Portuguesa; Richard P. Bagozzi, U. of Michigan; Wayne Boss, U. of Colorado, Boulder

1381 □ • → ■ SHCS: (ODC, MC, MH) Capitalizing on Useful Organization Research: 50 Years of Likert's New **Patterns of Management**

9:45am - 11:15am WDW Coronado Springs Resort: Baja Tweet this session: #AOM2013 1381

Chair: Therese F. Yaeger, Benedictine U.

Presenters: Michael Beer, Harvard U.; Warner Burke, Columbia U.; Edward E. Lawler III, U. of Southern California; Peter Sorensen, Benedictine U.

1382 ■: (Paper Session) - (OM) Supply Chain Management: Retail and Customers

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: **#AOM2013 1382** Chair: **Kai Foerstl**, EBS Business School

- ☐ Effect of suppliers' logistics and promotional activities on retailer satisfaction and commitment | Claudia Rebolledo, HEC Montreal; Mourad Cheour, HEC Montreal; Haithem Nagati, ICD Institut International du Commerce et du Développement
- Factors Influencing the Effects of Customer Integration under Conditions of Market Turbulence | Chris Hemstrom, Macquarie Graduate School of Management; Norma Harrison, Macquarie Graduate School of Management
- Customer closeness: The myth and the truth behind it | Taija Tuulia Turunen, Aalto U.; Max Finne, Aalto U. School of Science; Ville Eloranta, Aalto U. School of Science
- Prioritizing the Factors Affecting the Retailer's Supply Chain Performance | Erkan Bayraktar, Bahcesehir U.; Kazim Sari, beykent U.; Ekrem Tatoglu, Bahcesehir U.; Selim Zaim, Marmara II

1383 ☐: (Paper Session) - (OMT) Learning: Adopt, adapt, abandon & isolate Relations

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury B Tweet this session: #AOM2013 1383

Chair: Joseph Broschak, U. of Arizona

- The Hazards of Interaction: Why Isolation Can Benefit Performance | Sheen S. Levine, Columbia U.; Michael J. Prietula, Emory U.
- Board Interlocks and the Adoption of Stock Option Pay | Toru Yoshikawa, Singapore Management U.; JUNG WOOK SHIM, National U. of Singapore; Anja Christine Tuschke, U. of Munich
- Social influence, learning, and the abandonment of corporate venture capital practices | Vibha Gaba, INSEAD; Gina Dokko, U. of California, Davis
- Coordination Mechanisms and Interfirm Adaptation:Learning Process and Cultural Difference Matter | Pei-Li Yu, National Cheng Kung U.

1384 🖃: (Paper Session) - (OMT) CEO Influence on Structure & Relationships

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 1384

Chair: Carla D. Jones, U. of Houston

- Paul That Should Be Me: How Minority CEOs Get Blamed for Low Firm Performance by Other CEOs & Journalists | Sun Hyun Park, U. of Southern California; James Westphal, U. of Michigan
- ☐The nature of expertise in organization design: Evidence from an expert- novice comparison | Eucman Lee, London Business School; Phanish Puranam, INSEAD
- □ CEO Compensation and Cross-Border Acquisition Activity:
 A Situational Promotion Focus Perspective | Krista
 Lewellyn, U. of Wyoming
- Collibration as an Alternative Regulatory Mechanism for Corporate Governance in a Capitalist Economy | Zahid Riaz, U. of Central Punjab; Sangeeta Ray, U. of Sydney; James Kirkbride, London School of Business and Finance; Pradeep Kanta Ray, Australian School of Business

1385 ■: (Paper Session) - (OMT) **Trust & Governance**:

Processes and Forms

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1385

Chair: Peter O. Foreman. Illinois State U.

- ■Trust Under Fire: Judgments of Trustworthiness as Occupationally-Situated Labeling in Firefighting | Michael G. Pratt, Boston College; Douglas A Lepisto, Boston College; Erik Dane, Rice U.
- Re-conceptualising organizational trust repair: The case of repeated transgressions | Graeme Martin, U. of Glasgow; Sabina Siebert, U. of Glasgow; Branko Bozic, U. of Glasgow
- Unpacking Inter-firm Relationships:Trust and Contracts as Complements and Substitutes | Jenny Gibb, U. of Waikato; Ting Xiao, The Ohio State U.; Stephan Billinger, U. of Southern Denmark
- Relational signals, informal norms and formalization in multifirm projects | Marco Furlotti, Tilburg U.; Joseph Lampel, City U. London

1386 : (Paper Session) - (OMT) Cognition within and between organizations

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1386

Chair: Michael D. Pfarrer, U. of Georgia

- Evolutionary Neuroscience and Human Motivation in Organizations | Robert Chapman Wood, San Jose State U.; Daniel Levine, U. of Texas, Arlington; Gerald A. Cory Jr., International Technological U.; Daniel R. Wilson, U. of Florida College of Medicine-Jacksonville; S. Noorein Inamdar, San Jose State U.
- On The Positive Sides of Escalation of Commitment | Gideon D Markman, Colorado State U.; Stacy McIlraith Campbell, Kennesaw State U.; Michael A. Gross, Colorado State U.
- Realizing value in upstream alliances: The impact of routine-based and cognition-based dissimilarity | Isabel Estrada, Groningen U. (RuG); Dries Faems, Groningen U. (RuG); Natalia Martin Cruz, U. de Valladolid; Pilar Pérez Santana, U. de Valladolid
- Implanting Doubt -The Role of Doubt in Coping with Uncertainty: Evidence from an Intensive Care Unit | Simone Maria Ostermann, Free U. Berlin; Georg Schreyogg, Freie U. Berlin

1387 : (Paper Session) - (OMT) Entrepreneurs, Networks and Markets

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1387 Chair: Daniel Z. Levin, Rutgers U.

- → ►□ * "When's the next bus?": Influences of mobility and infrastructure on entrepreneurship in India | Jayaram Suryanarayana Uparna, Northwestern U.
- Entrepreneurship, symbolism, and the struggle for legitimacy: A structuration approach | Neil Aaron Thompson, Utrecht U.
- The Micro-dynamics of Market Category Construction | Christian E. Hampel, U. of Cambridge
- ₽→ Task complexity and value orientation: Exploring the moderators of a dilemma in social networks | Frédéric

- Clément Godart, INSEAD; Fabrice Cavarretta, ESSEC Business School; Matthias Thiemann, Columbia U.
- ■The Power of Local Networks: Returnee Entrepreneurs. School Ties, and Firm Performance | Elena Obukhova, MIT Sloan; Yanbo Wang, Boston U.; Jizhen Li, Tsinghua U.

1388 ■: (Paper Session) - (OMT) Institutional Maintenance 9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1388

Chair: Elizabeth Goodrick, Florida Atlantic U.

- ₽ Intentionality and Institutional Work: Emergency Physicians as Institutional Guardians | April Lee Wright, U. of Queensland; Ray Zammuto, U. of Queensland **Finalist for Best International Paper Award**
- → Emotional Capital and Institutional Reproduction | Maxim Voronov, Brock U.
- ■Dynamic Stability in Institutional Maintenance: Core Ideas in Public Libraries, 1876-2006 | Jennifer G. Irwin, Louisiana
- ☐ The Media and Institutional Maintenance: The Case of Consumer Debt | Sean C. Buchanan, York U.; Suhaib Riaz, U. of Massachusetts Boston

1389 ■: (Paper Session) - (OMT) **Selected or Adapted?**: Imprinting, inertia, imitation

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1389

Chair: Fabrice Lumineau, Purdue U.

- Born in the GDR: Imprinting, Structural Inertia and the Survival Chances of Organizations | Simon Oertel, Friedrich Schiller U. Jena; Kirsten Thommes, Radboud U. Nijmegen; Peter Walgenbach, Friedrich Schiller U. Jena
- When Theory Is Not Enough: Imprinting, Inertia, and Nonlinear Dynamic Effects | Ralitza Nikolaeva, ISCTE
- Foreign and Domestic Firms Growing Apart: Learning- vs. Capability-based Imprinting | Enying Zheng, Massachusetts Institute of Technology
- Explaining the Detailedness of Interorganizational Imitation | Joeri van Hugten, Tilburg U.

1390 SHCS: (OMT, OB, SIM) Organizational Wrongdoing: **Conceptual and Empirical Advances**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 1390

Organizers: Laurie Milton, U. of Calgary; Andrew von

Nordenflycht, Simon Fraser U.; Christopher Eaton, U. of Calgary; Pooria Assadi, Simon Fraser U.

Discussant: Sim B. Sitkin, Duke U.

Bad Apples or Bad Barrels? Individual and Organizational Heterogeneity in Professional Wrongdoing | Pooria Assadi, Simon Fraser U.; Andrew von Nordenflycht, Simon Fraser U.

Using Network Analysis to Understand Economic Wrongdoing Donald A Palmer, U. of California, Davis

Wrongdoing and Wall Street: A Critical Perspective on the Boundary of Organizational Misconduct | Christopher Eaton, U. of Calgary; Laurie Milton, U. of Calgary

1391 : (Plenary) - (ONE) Plenary Session. Come and Enjoy the Best 2013 ONE Submissions

9:45am - 11:15am WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 1391

Division Chair: Andrew J. Hoffman, U. of Michigan Program Chair: Juan Alberto Aragón-Correa, U. of Surrey

1392 : (PNP) Meet the Editors

9:45am - 11:15am WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1392

Editors will discuss domains and aims of their journals and reviews (JPART, IPMR, IPMJ, Nonprofit and Voluntary Sector Quarterly).

Chair: Stephanie Moulton, The Ohio State U.

Discussants: George Alexander Boyne. Cardiff U.: Steven Kelman, Harvard U.; Clay G. Wescott, Wiley-Blackwell; Lucas **C.P.M. Meijs**, Erasmus U. Rotterdam

1393 ©→ ■JS: (PNP, CAR, HR) Workplace III-treatment and Emotional Work: Antecedents and Consequences

9:45am - 11:15am WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 1393

Organizers: Yvonne Brunetto, Southern Cross U.; Bevan Catley, Massey U.; Stephen T.T. Teo, Auckland U. of Technology

Trouble at Work: Exploring III-treatment in New Zealand Workplaces | Tim Bentley, Auckland U. of Technology; Dianne Gardner, Massey U.; Bevan Catley, Massey U.; Helena Cooper Thomas, U. of Auckland; Michael O'Driscoll, U. of Waikato

Workplace Relationships, Work Harassment and Engagement for Nurses in Italy | Elisabetta Trinchero, Bocconi U.; Stephen T.T. Teo, Auckland U. of Technology

Antecedents of Bullying for English Nurses | Rodney S Farr-Wharton, U. of the Sunshine Coast; Matthew John Xerri, Southern Cross U.; Yvonne Brunetto, Southern Cross U.; Kate Shacklock, Griffith U.

Managerial Environment, Bullying, Wellbeing and Organizational Commitment | Silvia Azevedo Nelson, Southern Cross U.; Patricia Azevedo, U. Federal do Maranhao; Rosilda S Dias, U. Federal do Maranhao; Santana de Maria de Sousa, U. Federal do Maranhao; Liscia de Carvalho, U. Federal do Maranhao; Andrea Silva, U. Federal do Maranhao; Poliana Rabelo, U. Federal do Maranhao

1394 € ■JS: (RM, OB, OMT) Investigating Understudied Moderators in Meta-Analysis

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1394

Chairs: Christopher Wiese, U. of Central Florida; Justin Marcus, Ozyegin U.

Does Author Motivation Covary with Research Outcomes? | Craig J Russell, Price College Of Business

Using historical analysis to understand Year of Study as a meta-analytic moderator. | Will Felps, Australian School of Business, UNSW

Variability in Effect-size Magnitude as a Function of Sample Type | James G Field, Virginia Commonwealth U.; Frank A. Bosco, Virginia Commonwealth U.; Charles A. Pierce, U. of Memphis

Sample Type and Meta-Analyses: It isn't just Field and Lab | Justin Marcus, Ozyegin U.; Christopher Wiese, U. of Central Florida; N. Meltem Yücel, Ozyegin U.

1395 → ■: (Paper Session) - (SAP) Institutional

Perspectives on Strategy-Making

9:45am - 11:15am WDW Swan Resort: Dove Tweet this session: #AOM2013 1395 Chair: Jane Kirsten Le, U. of Sydney

- ⇒ ☐ Institutional conditions and political capabilities: An examination of Airline reactions to 9/11 | Sotirios Paroutis, U. of Warwick; Tazeeb Rajwani, Cranfield U.
- "Why Should We Go to China?" The Dynamics of Generic and Context-specific Legitimation | Marke Kivijärvi, U. of Eastern Finland; Päivi Eriksson, U. of Eastern Finland
- ⇒ → ●On the nature of managerial work in a transitional society: An Estonian case study | Vishwanath V. Baba, McMaster U.; Ruth Alas, Estonian Business School
- ➡Strategy as an Institutional Ecology | Riku Osterman, Aalto U., Department of Industrial Engineering and Management

1396 ☐ : (Paper Session) - (SIM) Internal Drivers of Social Performance

9:45am - 11:15am WDW Coronado Springs Resort: Coronado P

Tweet this session: #AOM2013 1396

Track C: Assessing business outcomes

Chair: Daina Mazutis, IMD

- ☐ Hidden Nature of Corporate Social Responsibility: An Inquiry into Personal Motivations | Oleg V. Petrenko, Oklahoma State U.; Federico Aime, Oklahoma State U.; Aaron Hill, Oklahoma State U.; Jason Ridge, Clemson U.
- Corporate Social Responsibility And Family Firms | Nai Hua Wu, Texas A&M U., College Station
- So different yet so similar: Long-term orientation and CSR in new and mature firms | Taiyuan Terry Wang, IE Business School
- Para The Impact of International Experiences on Corporate Social Performance: A Case of Korean MNCs | Eun Wookim, Yonsei U.; Jooyoung Kwak, Yonsei U.; Soonkyoo Choe, Yonsei U.

1397 Q: (Paper Session) - (SIM) **Theories of Ethical Leadership**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1397

Track A: Theorizing social issues in management Chair: Andromachi Athanasopoulou, U. of Oxford

- ☐ Globally Responsible Leadership: Towards a Political Conception | Moritz Patzer, U. of Zurich; Christian Voegtlin, U. of Zurich; Andreas Georg Scherer, U. of Zurich
- ■Leader Integrity Its Necessity and Nature | Mark David Reno, The U. of Western Ontario; Mary M. Crossan, U. of Western Ontario
- Responsible Leadership a Rational Perspective | Christof Miska, WU Vienna; Susanne Mayer, WU Vienna; Christian Hilbe, U. of Vienna
- Feeling Homeless at Work: Explaining Away The Ethics Deficit In Human Resource Management | Miguel Angel Alzola. Fordham U.

1398 → ■: (Paper Session) - (SIM) Effects of CSR in Asia

9:45am - 11:15am WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1398

Track C: Assessing business outcomes

Chair: Martin Meznar, Appalachian State U.

➡Environmental Labeling, Community Reputation, and Financial Performance: Evidence from China | Lihua Wang, San Francisco State U.; Zhiyu Cui, Fudan U.; Xiaoya Liang, Fudan U.

- Socially responsible leaders driving firm
 performance: Evidence from leading Chinese companies |
 Shuo Wang, Dublin City U.; Wei Huang, Renmin U. of China
- Corporate Philanthropy and Corporate Financial Performance | Shouming Chen, Tongji U.; Zhiguo Liao, Tongji U.; Xiaoping Zhao, Virginia Tech
- → ■Does CSR Pay Off in Asian Firms? A Meta-analytic Investigation of Moderating Effects | Peihua Fan, Xi`an Jiaotong U.; Qiaozhuan Liang, Xi`an Jiaotong U.; Heng Liu, Sun Yat-sen U.; Mingjun Hou, Xi`an Jiaotong U.

1399 = : (Paper Session) - (SIM) Measuring Social Performance

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: **#AOM2013 1399** *Track B: Managing social issues*

Chair: Naomi A Gardberg, Baruch College

- → Institutional Dynamics of CSR Standardization: A
 Multilevel Perspective in the Field of ESG Rating | Emma
 Avetisyan, SKEMA Business School; Jean-Pascal Gond, Cass
 Business School, City U. London
- The Ethics Safety Scale: Development and Validation | Keith Credo, McNeese State U.; Achilles A. Armenakis, Auburn U.; Hubert S. Feild, Auburn U.
- → Wariety among Second-generation Workers in China:A Study of Workers Labor Law Knowledge | Sunwook Chung, Sogang U.
- Corporate Social Responsibility and Firm Performance: A Stakeholder Approach | Lorraine Sweeney, Dublin Institute of Technology; Joseph P Coughlan, Dublin Institute of Technology

1400 □ • → • (Paper Session) - (TIM) Intellectual and Other Property Rights

9:45am - 11:15am WDW Swan Resort: Egret Tweet this session: #AOM2013 1400 Chair: Kwanghui Lim, U. of Melbourne

- ■The Logics of Information Goods:Analog and Digital Standards of Discourse about Property Rights | Karim Jetha, U. of Georgia; Nicholas Berente, U. of Georgia; John L. King, U. of Michigan
- ■Sharing Intellectual Property Rights in an Era of Open Innovation | Martin C. Goossen, HEC Paris
- Pau—Control Rights in Alliances: A Property Rights and Capabilities Perspective Approach | Carolin Haeussler, U. of Passau; Matthew J Higgins, Georgia Institute of Technology
- Complementarity and Value Capture in Firm Acquisitions: The Role of Intellectual Property Rights | Christoph Grimpe, Copenhagen Business School; Katrin Hussinger, U. Luxembourg

1401 □ • □ □: (Paper Session) - (TIM) Knowledge Spillover 9:45am - 11:15am WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 1401

Chair: Turanay Caner, North Carolina State U.

Strategizing Knowledge Coordination Capabilities: Timing and the Efficiency of Knowledge Transfer | Robert Jensen, Brigham Young U.; Gabriel Szulanski, INSEAD; Dimo Ringov, ESADE Business School

- ■Governing Committees and Knowledge Transfers in R&D Alliances | Shivaram Devarakonda, Purdue U., West Lafayette; Jeffrey J. Reuer, Purdue U.
- ■Knowledge spillovers and the geography of duplicated inventions: an analysis from patent citations | Stefano Horst Baruffaldi, Swiss Federal Institute of Technology (Lausanne); Julio Raffo, Ecole Polytechnique Fédérale de Lausanne
- The retrieval of knowledge after spillovers | Tufool Alnuaimi, Imperial College London; Gerard George, Imperial College London

1402 ⊕→ ♥ (Paper Session) - (TIM) Industry

Collaboration

9:45am - 11:15am WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 1402 Chair: Wei Yao, Zhejiang U.

- Achieving Alliance Ambidexterity through Managing Paradoxes of Cooperation | Biao Sun, Xi'an Jiaotong U.; Yi-Ju Lo, Yuan Ze U.
- Contingent Value of Prior Relationships: Professional Collaboration in Technological Innovation | Young-Choon Kim, National U. of Singapore; Mooweon Rhee, U. of Hawaii
- The Up- and Downside of Collaboration in Core and Non-Core Technologies | Jingshu Du, Vlerick Business School; Bart Leten, Katholieke U. Leuven; Wim Vanhaverbeke, ESADE
- ₽→ Resource Similarity versus Complementarity: Governance Determinants for Asymmetric Alliances | Sonva H Wen. Tamkang U.

1403 ⊕→ • Paper Session) - (TIM) Human & Social Capital

9:45am - 11:15am WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 1403 Chair: James H. Biteman, Tulane U.

- The Effect of Human Capital Management Practices on Breakthrough Innovation (BI) in Large Firms | Byung-Chul Choi, Rensselaer Polytechnic Institute; Gina Colarelli O'Connor, Rensselaer Polytechnic Institute; T. Ravichandran, Rensselaer Polytechnic Institute
- Transferring Social Capital Across Knowledge Domains: The Case of Nanoscience and Nanotechnology | Daniele Rotolo, SPRU - U. of Sussex; Simcha Jong, U. College London; Vito Albino, Technical U. of Bari
- Human Capital Constraints And Inventor Bricolage In Photovoltaics | Preeta Banerjee, Brandeis U.; Benjamin A. Campbell, The Ohio State U.; Brian Michael Saxton, Heidelberg U.
- ₽ The Contextual Specificity of Human and Organizational Capital for Innovation | Marc Lerchenmueller, Yale U.

1404 → \((Paper Session) - (TIM) Technology in China 9:45am - 11:15am WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 1404

Chair: Orneita Burton, Abilene Christian U.

- ■Technology Incubators and the Performance of Technology-based Start-up Firms: Evidence from China | Li Xiao, U. of Exeter; Mark Ramsden, U. of Kingston
- ■Disruptions, Business Model Innovations and Industry Evolution in China's Mobile Handset Industry | Zhu

- Hengyuan, Tsinghua U.; Marina Yue Zhang, Tsinghua U.; Wenchen Lin, Tsinghua U.
- Innovation: The Case of Electric Vehicles in China | Yixi Xue, Tongji U.; Luning Shao, Tongji U.; Feifan Chang, Institute for Manufacturing, U. of Cambridge; Jianxin You, Tongji U.; Yanfei Song, Tongji U.
- → Institutional Regime Shift in Intellectual Property Rights and Firms' Patenting Strategies in China | Kenneth G Huang, Singapore Management U.; Xuesong Geng, Singapore Management U.; Heli Wang, Singapore Management U.

1405 € ■: (Paper Session) - (TIM) Ideas and Fairness

9:45am - 11:15am WDW Swan Resort: Śwan 9 Tweet this session: #AOM2013 1405

Chair: Irina Savitskaya, Lappeenranta U. of Technology

- Fair play: perceived fairness in crowdsourcing communities and its behavioral consequences | Rita Faullant, U. Klagenfurt; Johann Fueller, U. of Innsbruck; Katja Hutter, Harvard U.
- ■Idea Selection in Suggestion Systems: A Thematic Perspective | Julia Katharina Fröhlich, LMU Munich
- ☐ Inefficiencies in Essential Patent Pool Formation; Are Pool Administrators also involved? | Pooyan Khashabi, Bocconi U.
- Methods Matter: Rethinking Inventor Disambiguation with Classification & Labeled Inventor Records | Samuel L Ventura, Carnegie Mellon U.; Rebecca Nugent, Carnegie Mellon U.; Erica Renee Fuchs, Carnegie Mellon U.

Tuesday 10:45AM

1406: (OB) Hot Coffee, Cool People

10:45am - 11:45am WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 1406

Tuesday 11:30AM

1407 : (Paper Session) - (BPS) Understanding Dynamic Capabilities

11:30am - 1:00pm WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1407

- Chair: Angelina Zubac, Melbourne Business School ■The Architecture of Dynamic Capability Research: A Scientometric Investigation | Ralf Wilden, U. of Technology, Sydney; Timothy Michael Devinney, U. of Technology, Sydney; Grahame R. Dowling, U. of Technology, Sydney
- → The performance implications of dynamic capability depth and breadth | Niron Hashai, Hebrew U. of Jerusalem; James T Walker, Henley Business School
- Fragments in Strategy Research: The Case of Dynamic Capabilities | Lars Schweizer, Goethe U.; Shalini Rogbeer, Goethe U.; Bjoern Michaelis, Goethe U.
- The Development of Dynamic Capabilities in Environments of Persistent Disturbances | Brent A McKnight, McMaster U.; Pratima Bansal, U. of Western Ontario

1408 : (Paper Session) - (BPS) Unpacking the 'Black Box' of Pre- and Post-Acquisition Processes

11:30am - 1:00pm WDW Swan Resort: Pelican 1 Tweet this session: #AOM2013 1408

Chair: Melissa A Schilling, New York U.

- ⇒⇒ ■Looking into the 'black box' Unlocking the effect of integration on acquisition performance | Satu Teerikangas, UCL; loannis Thanos, U. of Glasgow
- Value Destruction in Acquisitions: Deal-Driven Orientation, Ignorance and Information Asymmetries | Johannes M. Drees, VU U. Amsterdam; Tom Elfring, VU U. Amsterdam; Paul W. L. Vlaar, VU U. Amsterdam
- Linking integration team composition to PMI plan adherence in the first three month after closure | Norbert Steigenberger, U. of Cologne
- ■The impact of experiential and deliberate learning on post-acquisition integration | Francesco Castellaneta, Catolica Lisbon School of Business and Economics; Giovanni Valentini, Bocconi U.

1409 ☐: (Paper Session) - (BPS) Evolutionary Theory and Competitive Heterogeneity

11:30am - 1:00pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 1409

Chair: Heewon Chae, U. of Michigan, Ann Arbor

- Adapting to survive and succeed: The evolutionary dynamics of strategic logics | Peter T. Bryant, IE Business School
- Pursuing customer value vs. pursuing firm profits | Guangliang Ye, Renmin U. of China; Jens Schmidt, Aalto U.
- ■The Benefits of Size: Increasing Scale and Scope and the Survival of California Retailers. | Nydia MacGregor, Santa Clara U.
- Making the Pie and Spliting the Pie: Joint Value Creation and Opportunism in Volatile Environment | Han Jiang, Arizona State U.; Glenn Hoetker, Arizona State U.

1410 ■: (Paper Session) - (BPS) Incumbents, Startups and Human Capital

11:30am - 1:00pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 1410 Chair: Martin Ganco, U. of Minnesota

- P: Spinoffs in different contexts: Theory and empirical evidence | Gianluca Capone, Utrecht U.; Franco Malerba, Bocconi U.; Luigi Orsenigo, IUSS Pavia
- New Firm Creation following Dissolution of Rival Organizations | Seth Carnahan, U. of Maryland, College Park
- Exploration, Exploitation, and Entrepreneurial Spawning: Evidence From Medical devices Industry | Navid Bazzazian, HEC Paris
- Startup Firm Acquisitions as a Human Resource Strategy for Innovation: The Acqhire Phenomenon | **Jaclyn Selby**, U. of Southern California; **Kyle J Mayer**, U. of Southern California

1411 : (Paper Session) - (BPS) Strategy in emerging economies

11:30am - 1:00pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1411

Chair: Raveendra Chittoor, Indian School of Business

→ ■ Foreignness Liabilites and Assets in a Sub-Saharan Economy: Content, Context and Consequences | Joseph Ofori-Dankwa, Saginaw Valley State U.; Scott D Julian, Wayne State U.

- → Public-Private Hybrid Strategy and Entrepreneurial Reinvestment | Wubiao Zhou, NTU
- ➡☐ Organizational Imprinting, Managerial Cognition, and Firm Strategy in Emerging Economies | Yi Guo, East China U. of Science and Technology; Yiran Cao, East China U. of Science and Technology; Yuanyang Song, East China U. of Science and Technology; Lina Shan, East China U. of Science & Technology; Qian Yang, East China U. of Science & Technology
- Is the relationship between CSP and CP of firms in China different? | Xudong Chen, Zhejiang U.; Chunguo Yu, Zhejiang U.; Pingping Weng, Zhejiang U.

1412 : (Paper Session) - (BPS) Strategic adaptation

11:30am - 1:00pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1412

Chair: Ronaldo C. Parente, Florida International U.

- Pu Unpacking dynamic capability deployment: A longitudinal case study of 5 US defense firms facing 9/11 | Colette Depeyre, U. Paris-Dauphine; Jean-Philippe Vergne, Ivey School of Business
- ☐ The Influence of Peers on Competition-Driven Repositioning | Richard D. Wang, U. of Minnesota
- → Exploration, exploitation and fashionability: Product success in video games | Mirva Peltoniemi, Aalto U.; Henri Schildt, Aalto U.
- The automotive industry on its way towards integrated mobility services | Tim Kessler, U. of Bayreuth, Germany; Michael Stephan, Philipps-U. Marburg

1413 : (Paper Session) - (BPS) Business Groups and Interfirm Relationships in Emerging Economies

11:30am - 1:00pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1413

Chair: Asli Musaoglu Arikan, The Ohio State U.

- → ■Do Labor Regulations Affect the Formation of Corporate Groups?_ | Ulya Tsolmon, Duke U.; Sharon Belenzon, Duke
- Unpacking Performance Heterogeneity in Group-affiliated Firms in Korea | Kyuho Jin, Seoul National U.; Seok-Hyun Hwang, Seoul National U.
- → Pre-modern and modern basis of affiliation and the accuracy of analysts' forecast of Indian firms | Guoli Chen, INSEAD; Raveendra Chittoor, Indian School of Business; Balagopal Vissa, INSEAD
- From Interpersonal Guanxi to Interorganizational Relationship in Chinese Marketing Channels | Dong Weiwei, Xi`an Jiaotong U.

1414 ☐: (Paper Session) - (BPS) Trade-offs, exploration, and exploitation

11:30am - 1:00pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1414

Chair: Susan A Hill, London School of Economics

- ☐ Fighting the bear and riding the bull | Bob Walrave, Eindhoven U. of Technology; Kim van Oorschot, BI Norwegian Business School; Georges Romme, Eindhoven U. of Technology; Fred Langerak, Eindhoven U. of Technology
- ⊒Owner Influence on Exploratory and Exploitative Joint Ventures: A Multiple Agency Perspective | Wei Shi, Rice U.; Brian L. Connelly, Auburn U.; Robert E. Hoskisson, Rice U.

- ■The Influence of Boards of Directors on Firm Ambidexterity: A Resource Dependence Perspective | David Gras, Texas Christian U.; Abhijith G Acharya, Singapore Management U.; John Mittelstaedt, U. of Wyoming
- P₁ ■ Strategic Investments under Earnings Pressure: The Role of Performance Feedback | Yu Zhang, U. of California, Irvine; Yan Gong, U. of California, Irvine

1415 JS: (BPS, ENT, TIM) Heterogeneity in **Entrepreneurial Origins: Implications for Firm Formation** and Performance

11:30am - 1:00pm WDW Swan Resort: Osprey 2 Tweet this session: #AOM2013 1415

Organizer: Rajshree Agarwal, U. of Maryland

To Market, To Market: Founding Team Structure and Commercialization Success of Academic Start-Ups | Jeff Savage, U. of Illinois, Urbana-Champaign; Janet E.L. Bercovitz, U. of Illinois, Urbana-Champaign

User-Industry Spin-Outs: Downstream Knowledge As A Driver To Entry And Survival | Franco Malerba, Bocconi U.; Pamela Adams, Franklin College

The Strategic Network of Entrepreneurial Firms: Impact of Knowledge Inheritance | Shweta Gaonkar, U. of Maryland,

Knowledge Sources Of Entrepreneurship: Firm Formation By Academics, Users & Employees | Rajshree Agarwal, U. of Maryland; Sonali K. Shah, U. of Washington

1416 : (Paper Session) - (CAR) Improving the Quality of Mentoring Relationships

11:30am - 1:00pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 1416 Chair: Tania Casado, U. of Sao Paulo

Dyadic Effervescence: A Call for Research Attention on Developmental Relationships Beyond Mentoring | Richard Donald Cotton, Appalachian State U.

The Development and Validation of the Mentoring Expectations Congruency Scale (MECS) | Dianne Deborah Murphy, U. of Wisconsin, Milwaukee; Jennifer Marie Freiheit, U. of Wisconsin, Milwaukee

The Arnon Reichers Best Student Paper Award Finalist Paying it forward: Mentoring Beyond the Dyad | Stephanie Maynard-Patrick, New Mexico State U.; Terri A. Scandura, U. of Miami; James W. Bishop, New Mexico State U.

■ Training Mentors: A Way to Ensure the Quality of Mentoring Outcomes for Novice Entrepreneurs? | Etienne St-Jean, U. du Québec à Trois-Rivières; Stephanie Mitrano-Meda, Merkapt

1417 \blacksquare : (Paper Session) - (CAR) **Beyond Borders**:

International Issues and Careers

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 1417

Chair: Julia Richardson, York U.

- → [®] Career Decision-Making Profiles and Its Adaptability: A Cross-cultural Investigation | Yanjun Guan, Renmin U. of China; Yanan Wang, Renmin U. of China; Ruchunyi Fu, Renmin U. of China; Hong Deng, City U. of Hong Kong
- Organizational Career Management, Leadership Support and Employee Attitudes: Evidence from Brazil | Lucia B.

- Oliveira, IBMEC, Rio de Janeiro; Flavia Cavazotte, Pontificial Catholic U. of Rio de Janeiro; Rodrigo A. Dunzer, IBMEC, Rio de Janeiro
- → Self-Initiated Expatriates Navigating Institutions: A Study of Strategies and Effects | Toke Bjerregaard, Aarhus U.
- → Effectiveness of Perceived Organizational support for SIEs: Career Networks as Moderators | Lan Cao, Leuphana U. Lüneburg; Andreas Hirschi, U. of Lausanne; Juergen Deller, Leuphana U.

1418 ■CAU: (CAU) What Should Be the Role of AOM in PRME?

11:30am - 1:00pm WDW Swan Resort: Teal Tweet this session: #AOM2013 1418

This session is designed to be highly interactive in order to creatively explore participants' ideas about whether the AOM should consider an enhanced role in the PRME initiative and, if so, some of the means by which the AOM may do so.

Organizers: Jeanie Mannheimer Forray, Western New England U.; Jennifer S. A. Leigh, Nazareth College

1419 □ • → • CAU: (CAU) The Power of Emotional

Intelligence: How can Leaders Use it Ethically?

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 1 Tweet this session: #AOM2013 1419 Organizer: Elise Bausseron, U. of Queensland

1420 (Paper Session) - (CMS) Critical

Perspectives on Ethics, Responsibility and Sustainability

11:30am - 1:00pm WDW Coronado Springs Resort: Acapulco Tweet this session: #AOM2013 1420

Chair: Manjula S Salimath, U. of North Texas Discussant: Jerry Carbo, Shippensburg U.

- Towards Degrowth: Alternate Logics in Fostering Sustainability | Manjula S Salimath, U. of North Texas; Vallari Chandna, U. of North Texas
- Embracing ambiguity CSR throughout the rise and decline of the modern welfare state | Anselm Schneider, U. of Zurich
- ₱ The Second Time Farce: American Business School Ethicists and the Emergence of Bastard Rawlsianism | Richard Marens, California State U. Sacramento
- ■Contesting the CIC: Aspirational identification with a hopeful future | Kate M. Kenny, National U. of Ireland - Galway
- → CSR Practice and its 'Objects': An Analysis from a Bourdieu Perspective | Celina Maria Frias Leal Martins, Unigranrio - U. do Grande Rio; Rejane Nascimento Prevot, Unigranrio - U. do Grande Rio; Denise Franca Barros, Unigranrio - U. do Grande Rio
- Breaking the Ties that Bind: From Corporate Sustainability to Socially Sustainable Systems | Jerry Carbo, Shippensburg U.; lan M. Langella, Shippensburg U.; Viet Dao, Shippensburg U.; Steven Haase, Shippensburg U.

1421 🗨 🖃 : (Paper Session) - (ENT) Clusters and Co-location 11:30am - 1:00pm WDW Swan Resort: Heron

Tweet this session: #AOM2013 1421 Chair: Kevin F Mole, U. of Warwick

Discussant: Christine D. Isakson, Stanford U.

- → Inward Foreign Direct Investment and Domestic Entrepreneurship in Host Countries | In Hyeock Ian Lee, Loyola U. Chicago; Eunsuk Hong, U. of London
- Growth and Survival: The Effects of Agglomeration and Competitive Conditions | Aviad Pe'er, Rutgers U.; Ilan Vertinsky, U. of British Columbia; Thomas Keil, U. of Zurich
- → ■How 'Buzz' Reduces Uncertainty for New Start-Up Businesses | Kevin F Mole, U. of Warwick; Joan-Lluis Capelleras, Autonoma U. of Barcelona
- ➡Entrepreneurship, Clusters and Societal Level Outcomes (WITHDRAWN) | Hector O. Rocha, IAE Business School Argentina

1422 : (Paper Session) - (ENT) New Venture Survival

11:30am - 1:00pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 1422

Chair: Tianjiao Xia, Loughborough U.

Discussant: Marcus Wolfe, Ball State U.

- R→New Venture Survival: External Shocks, Exploration and Exploitation Alliances | Tianjiao Xia, Loughborough U.; Dimo Dimov, U. of Bath
- Dynamic Capabilities and New Venture Survival in Nascent Markets: The Boundary Role of Stability | Robin De Cock, Imperial College Business School; Bart Clarysse, Imperial College Business School; Johan Bruneel, Imperial College London
- When Survival Reigns over Growth: Sequential Attention to Survival and Growth in New Ventures | Yan Chen, U. of Missouri, Kansas City
- Organizational Emergence: Entrepreneurial Learning and New Venture Survival | Tiantian Yang, U. of North Carolina, Chapel Hill; Howard Aldrich, U. of North Carolina

1423 □: (ENT) Strategic Entrepreneurial Networks

11:30am - 1:00pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1423

Chair: Naga Lakshmi Damaraju, Indian School of Business Participants: Nandini Rajagopalan, U. of Southern California; Saras D Sarasvathy, U. of Virginia; Suresh Kotha, U. of Washington, Seattle; Balagopal Vissa, INSEAD; Kavil Ramachandran, Indian School of Business

1424 : (Paper Session) - (ENT) Orientations of

Entrepreneurial Firms

11:30am - 1:00pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1424 Chair: Nathaniel Boso, U. of Leeds

Discussant: Robert Neal Eberhart, Stanford U.

- Sold, Not Bought: How Market Orientation Drives
 Acquisitions of Private Biotechnology Ventures | Maija
 Renko, U. of Illinois, Chicago; Helena Yli-Renko, U. of Southern
 California
- Built to Last or Cashing in? Role of Firm Orientations and Environments on Entrepreneurial Investors | Adam Steinbach, Michigan State U.; Emily S. Block, U. of Notre Dame
- Retail Store Managers As Entrepreneurs: Focus, Tension, and Consequences | Jagdip Singh, Case Western Reserve U.; Gary K. Rhoads, Brigham Young U.; Detelina Marinova, U. of Missouri at Columbia

The effects of strategic orientation and network ties on the performance of entrepreneurial firms | Nathaniel Boso, U. of Leeds; Vicky M Story, U. of Nottingham; John W Cadogan, Loughborough U.; Samuel A Adjei, U. of Cape Coast

1425 ⊒: (Paper Session) - (ENT) Support and Under-served Populations

11:30am - 1:00pm WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 1425

Chair: Ella Yvette Henry, Auckland U. of Technology Discussant: Ella Yvette Henry, Auckland U. of Technology

- Resources and Growth in Immigrant-run Businesses | Nedim Efendic, Stockholm School of Economics; Fredrik Andersson, Statistics Sweden; Karl Wennberg, Stockholm School of Economics
- © ® Entrepreneurship for Persons with Disabilities: Economic and Social-psychological Benefits | Bruce Martin, U. College Dublin; Benson Honig, McMaster U.; Dirk De Clercq, Brock U.
- Legitimacy, Attitudes, and Intended Patronage: Understanding Challenges Facing Black Entrepreneurs | Michael N Ogbolu, Howard U.; Robert P Singh, Morgan State U.; Anthony D. Wilbon, Howard U.
- The Impact of Social Support on Entrepreneurship in Subsistence Marketplaces | Ishva Minefee, U. of Illinois, Urbana-Champaign; Madhubalan Viswanathan, U. of Illinois

1426 ☐: (Paper Session) - (ENT) Emerging Theories of Entrepreneurship

11:30am - 1:00pm WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 1426**

Chair: Victor Zengyu Huang, Zayed U. Discussant: Peter G Klein, U. of Missouri

- □ ■ Which Entrepreneurship Paradigm? Exploring the Epistemic Properties of Keystone Rules | Fabrice Cavarretta, ESSEC Business School; Nathan Furr, Brigham Young U.
- ➡ Crafting Business Architecture: The Antecedents Of Business Model Design | Christoph Zott, IESE Business School; Raphael H Amit, The Wharton School, U. of Pennsylvania
- Pa⊒Is There a Single Driver of Entrepreneurship? A Power-Law of Organizational Emergence and Growth | G. Christopher Crawford, U. of Louisville; Benyamin B. Lichtenstein, U. of Massachusetts Boston

1427 ■: (Paper Session) - (ENT) Value Creation,

Exploitation, and Maintenance

11:30am - 1:00pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1427

Chair: Steven A. Edelson, Walsh U.

Discussant: Christine Sutton, Kennesaw State U.

☐ The Impact of Organizational Personality in the Recruitment of Human Capital for New and Small Firms | Steven A. Edelson, Walsh U.; Alexander McKelvie, Syracuse U.; Mike Haynie, Syracuse U.

- An Empirical Examination of Long Term Value Creation in European Listed Family Firms | Cristina Cruz, IE Business School; Laura Nuñez, IE Business School
- ■The Faster the Better? A Longitudinal Study of Startup Rate and Performance of New Ventures in China | Li Tian, Nankai U.; Kevin Au, Chinese U. of Hong Kong; Yuli Zhang, Nankai U.; Liping Yan, Shijiazhuang U. of Economics
- ₽ The Role of Examiner Workload and Applicant Reputation in Intellectual Property Protection | Daniel Thomas Chaffin, Michigan State U.; Ralph A Heidl, Michigan State U.; Mukund Chari, U. of Washington; Roger Calantone, Michigan State U.

1428 © 🖃 💖: (Paper Session) - (GDO) Identity, Emotions and Relationships

11:30am - 1:00pm WDW Dolphin Resort: Europe 5 Tweet this session: #AOM2013 1428 Chair: Susan Rudy, The Rhodes Project

- → [®]On the same side of the faultline: Inclusion in the supervisor's subgroup and employee performance | Bertolt Meyer, U. of Zurich; Meir Shemla, Rotterdam School of Management; Jia Li, U. of Goettingen; Juergen Wegge, Technische U. Dresden
- Regulatory Focus and Relational Demography: Implications for Cognitive and Emotional Responses | Elizabeth George, Hong Kong U. of Science and Technology; Carmen Kaman Ng, Hong Kong U. of Science and Technology; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology
- Out of the Box: Identity Expansion and the Building of Positive Manager-Subordinate Relationships | Stephanie J Creary, Boston College; Brianna Barker Caza, Griffith U.; Laura Morgan Roberts, Antioch U.

1429 ♥□ ♥: (Paper Session) - (GDO) Organizational Climate and Discourses

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1429

Chair: Thomas Clarke, U. of Technology, Sydney

- ☐ Tearing Down the Walls: The Moderating Role of Climate

 Strength in Diversity-Cohesion Relationship | Wei Jun, U. of

 Science and Technology Beijing; Wei Zheng, U. of Wisconsin
 River Falls; Mian Zhang, Tsinghua U.
- ➡ Interactive Effect of Pay Equity & Diversity Climate on Professionals of Color Turnover Intentions | E. Holly Buttner, U. of North Carolina, Greensboro; Kevin B. Lowe, U. of North Carolina at Greensboro; Lenora Billings-Harris, U. of North Carolina, Greensboro
- What Good is Diversity If We Do Not Learn from It? Organizational Climate and Employee Commitment | Tanja Rabl, U. of Bayreuth; María Carmen Triana, U. of Wisconsin, Madison
- * Contradictory Discourses and the Identity Work of Mothers Managers in Accountancy | Ioana Lupu, Rouen Business School

1430 **②** ■ * : (Paper Session) - (GDO) Women's Career Advancement

11:30am - 1:00pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 1430

Chair: William Newburry, Florida International U.

- ➡⊒ [®] Getting to the Top: The Relevance of Gender, Aspirations, and Gender Composition | Kyoung Yong Kim, U. of Houston; Leanne E Atwater, U. of Houston
- ☐ Gender and Promotion: The Cross-Level Effects of Congruence of Human Resource Practices | Yang Yang, U. of Pennsylvania; Alison M. Konrad, U. of Western Ontario
- Predicted-Other Ratings: An Examination and Implications for Women Leaders | Rachel E. Sturm, U. of Houston; Scott N. Taylor, U. of New Mexico; Leanne E Atwater, U. of Houston; Phillip W. Braddy, Center for Creative Leadership
- Differential Risks and Returns of Citizenship Behaviorfor Women's Career Outcomes | Diane Bergeron, Case Western Reserve U.

1431 ■: (Paper Session) - (HCM) **Performance**

Measurement

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 4
Tweet this session: #AOM2013 1431

Chair: Huay Ling Tay, Melbourne U.

- Resources Allocation in Healthcare System under Government Governance: An Evaluation in Taiwan | Hilary Cheng, Yuan Ze U.; Yi-Chuan Lu, Yuan Ze U.; Sheng-Lun Shen, Yuan Ze U.
- Pa⊒The Cyclical Impact of Joint Commission Site Visits on Risk-Adjusted Mortality Rates in Hospitals | Tyler Towers, Pennsylvania State U.; Jonathan Clark, Pennsylvania State U.
- Sustainability of Quality Improvement Measures Following Removal of Performance-Based Incentives | Justin K Benzer, VA Boston Healthcare System; Gary J. Young, Northeastern U.; James F Burgess, U.S. Department of Veterans Affairs; Errol Baker, VA Center for Organization, Management and Leadership Research; David C. Mohr, VA Boston Healthcare System; Martin P. Charns, U.S. Department of Veterans Affairs; Pater J Kaboli, U. of Iowa

1432 : (Plenary) - (HR) Going East: Issues and Trends in HRM

11:30am - 1:00pm WDW Dolphin Resort: Salon III Tweet this session: **#AOM2013 1432**

Moderator: Wendy J. Casper, U. of Texas, Arlington Speakers: Xiao-Ping Chen, U. of Washington; James Jainmin Sun, Renmin U. of China; Riki Takeuchi, Hong Kong U. of Science and Technology; Amit K. Nandkeolyar, Indian School of Business

1433 : (Paper Session) - (IM) Expatriates and Relocation
11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury D
Tweet this session: #AOM2013 1433

Chair: Ashish Mahajan, U. of Windsor

- → Problem Perceptions in Distant Subsidiaries: Does Manager Expatriation Matter? | Jørn Flohr Nielsen, Aarhus
- ⇒ ☐ Star versus Guardian Assignments: Why Expatriates Should be Managed Differentially | Daniela Noethen, ESADE Business School; Jaime Alfonso Bonache, ESADE

→ ■ Personal and Social Determinants of International Relocation Mobility Readiness | Maike Andresen, U. of Bamberg; Jil Margenfeld, Otto-Friedrich U.

Repatriate Career Advancement: A Social Exchange Perspective | Longzhu Dong, U. of Wisconsin, Milwaukee

1434 .: (Paper Session) - (IM) Sourcing and International Value Chain

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1434

Chair: Rakesh B. Sambharya, Rutgers U.

- ■Downstream Upgrading in the Canned Tuna Global Value Chain | Pavida Pananond, Thammasat U.
- → International Sourcing A Competitive Perspective | Wolfgang Markus Gleich, U. of Augsburg; Bjoern Schmeisser, U. of Augsburg
- An Integrated Perspective on Global Strategy Implementation: A Study of Foreign Value-Adding (WITHDRAWN) | Anders Pehrsson, Linnaeus U.
- ■Is Sharing Suppliers with Competitors Good for Client Innovative Performance? | Andrea Martinez-Noya, U. of Oviedo; Esteban Garcia-Canal, U. de Oviedo, Spain

1435 .: (Paper Session) - (IM) Mergers and Acquisitions, Globalization and Value Creation

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1435

Chair: Kathleen Park, Massachusetts Institute of Technology

- → How to Escape from Failure of Cross-border M&A | Tian Wei. Fudan U.
- European Acquisitions | Rekha Rao Nicholson, U. of Bath; Julie Salaber, U. of Bath
- Mergers and Acquisitions: Driving the Growth of MNEs | Gerhard Kling, U. of Southampton: Abby Ghobadian, U. of Reading; Nicholas O'Regan, Bristol Business School
- Spatial, Cultural and Political Distances as Drivers of M&A Deals in EU and Neighbouring Countries | Chiara Maria Di Guardo, U. of Cagliari; Emanuela Marrocu, U. of Cagliari; Raffaele Paci, U. of Cagliari

1436 .: (Paper Session) - (IM) IM Willamette Best Paper Award Session in Ethics, CSR & Sustainability

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1436

Chair: Gary Knight, Willamette U.

■Are Aliens Green in China? Performance Implications of Environmental Pressure on Foreign Investment | Nahyun Kim, Korea U.; Jon Jungbien Moon, Korea U.; Haitao Yin, Shanghai JiaoTong U.

IM Division Willamette Best Paper Finalist

₽ D→ Explaining Mechanisms of Social Entrepreneurs Internationalization: Concept of Social Cosmopreneur | Igor Kalinic, U. of Groningen; Max Pater, U. of Groningen

IM Division Willamette Best Paper Finalist

Antecedents of Voluntary Environmental Management Practices by MNEs in an Emerging Market | Ekrem Tatoglu, Bahcesehir U.; Erkan Bayraktar, Bahcesehir U.; Sunil Sahadev, U. of Sheffield; Mehmet Demirbag, U. of Sheffield IM Division Willamette Best Paper Finalist

→ Institutional and Cultural Influence on Managerial Attitudes towards CSR | Ruth Alas, Estonian Business School; Mary Ann Gaal, Franklin Pierce U.; Carolyn P. Egri, Simon Fraser U.; David A. Ralston, Florida International U. **IM Division Willamette Best Paper Finalist**

1437 ■: (Paper Session) - (IM) Internationalization of **Emerging Market Firms**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1437

Chair: Guilherme Azevedo, HEC Montreal

- □→ □ Upgrading Technological Capabilities by Developing Country Multinational Companies | Huaichuan Rui, U. of London; Alvaro Cuervo-Cazurra, Northeastern U.
- → □ ♥ What Drives Emerging Multinationals?Internationalization and Performance Drivers of Indian IT Firms | D Karthik, Indian Institute of Management, Ahmedabad; Rajesh S Upadhyayula, Indian Institute of Management, Kozhikode; Amit Karna, EBS Business
- → ■MNEs from Emerging Economies are Making Lemonade When Given Lemons: Evidences from Indian MNEs I Rupanwita Dash, Indian Institute of Management, Bangalore; Kumar Rakesh Ranjan, IIM Bangalore
- ■How Emerging Market Firms Manage their Business Models in their Internationalization Processes | Margarete Kalinowski, ESADE Business School; Luis Vives, ESADE **Business School**

1438 ©: (Paper Session) - (MC) Ethics and Values in Consulting

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 1438

Discussant: Therese Yeager, Benedictine U.

PaValues and Belief Structure of OD Practitioners in the GCC region | Ousama Salha, Bendictine U.

Winner of the Benedictine University Award for Outstanding Paper on Ethical Issues in Consulting

- Professionalism as an Unregulated Market: Identity, Work and Integrity in Management Consulting | Carole Lalonde, U. Laval; Pierre Joron, CFC Dolmen Management Winner of the Benedictine University Scholar-Practitioner **Collaboration Award**
- & Professions | Judith A Gebhardt, U. of Southern California
- ■Governance in IT Outsourcing: The Psychological Contract Dimension | Eleni Lioliou, Loughborough U.; Angelika Zimmermann, Loughborough U.; Lan Gao, Loughborough U.; Leslie Willcocks, London School of **Economics**

1439 □→ □ ♥: (Paper Session) - (MED) Teaching and Learning Across Cultures

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado M Tweet this session: #AOM2013 1439

Chair: Svjetlana Madzar, U. of Minnesota

Discussant: Jacobo Ramirez, Copenhagen Business School

→ 🖃 🖑 Culturally Contingent Model of International Student Psychological Contract in Management Education | Sarbari Bordia, The Australian National U.; Prashant Bordia, The

- Australian National U.; Simon Lloyd D. Restubog, The Australian National U.
- Competences: a study in Brazil and Portugal | Lisiane Machado, U. do Vale do Rio dos Sinos (UNISINOS); Amarolinda Klein, U. do Vale do Rio dos Sinos (UNISINOS); Angilberto Sabino Freitas, Unigranrio - U. do Grande Rio; Eliane Schlemmer, U. do Vale do Rio dos Sinos (UNISINOS); Cristiane Drebes Pedron, ISEG
- ☐ ☐ Past experience, cultural intelligence, and satisfaction with international business studies | Daniel L. Morrell, Middle Tennessee State U.; Elizabeth C. Ravlin, U. of South Carolina; Jase Ramsey, U. of Alabama; Anna Katherine Katherine Ward, U. of South Carolina
- □ → Professional Socialization and Commitment to the Profession in Social Work Students in Israel | Anat Freund, Haifa U.; Ayala Cohen, Tel-Hai College; Edith Blit-Cohen, Hebrew U. of Jerusalem; Nicole Dehan, Haifa U.

1440 🗨 🖃 (MED) Conversations that Inspire: Coaching and Positive Emotions

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1440

Organizers: Angela Passarelli, Case Western Reserve U.; Ellen Brooks Van Oosten, Case Western Reserve U.

Panelists: Richard E. Boyatzis, Case Western Reserve U.; Kathy E. Kram, Boston U.; Kathi J Lovelace, Menlo College; Gordon Spence, The U. of Sydney Business School

MED Best Symposium in Management Education and Development Award sponsored by McGraw Hill/Irwin for the symposium that offers the most significant contribution to advance management education and development.

1441 • 🖃: (Paper Session) - (MOC) Safety, Power and Influence

11:30am - 1:00pm WDW Dolphin Resort: Asia 2 Tweet this session: #AOM2013 1441

Chair: Kuo Frank Yu, City U. of Hong Kong

- ■How is Strategic Consensus Formed? The Role of Power Disparity and Psychological Safety | Nufer Yasin Ates, Erasmus U. Rotterdam
- The Safety in Unsafe Teams: A Multilevel Approach to Psychological Safety | Christopher Jay Roussin, Suffolk U.; Tammy MacLean, Suffolk U.; Jenny W. Rudolph, Harvard Medical School
- Recognizing network constraints and opportunities: The role of power | Blaine Landis, U. of Cambridge; Gavin J Kilduff. New York U.
- Influence Tactics in Virtual Teams | Marla Wadsworth, U. of North Carolina, Charlotte; Anita Blanchard, U. of North Carolina,

1442 : (Paper Session) - (MOC) Managing Opposites to Motivate

11:30am - 1:00pm WDW Dolphin Resort: Europe 2 Tweet this session: #AOM2013 1442 Chair: John Stephan, Marist College

Examining both sides of the coin: The effects of positive and negative task significance | Teresa Cardador, U. of Illinois; Gentzy Franz, U. of Illinois, Urbana-Champaign

- ■The Approach-Avoidance Model of Work Engagement | Michael M Denunzio, Baruch College; Loren J. Naidoo, Baruch College
- ■The Relationship between Low-order and High-order Goals Andrew M. Carton, The Wharton School, U. of Pennsylvania
- A Grounded Theory of Fluid Organizing | Aimee L. Hamilton.
- ■The Dark Side of Goal Specificity: Satisficing and Bounded Awareness | Pinar Onur Fletcher, Harvard U.

1443 ■: (Paper Session) - (MOC) **Organizational** Sensemaking: Categorization, Alignment and Impression Management

11:30am - 1:00pm WDW Dolphin Resort: Europe 4 Tweet this session: #AOM2013 1443

Chair: Nigel Patrick Munro-Smith, RMIT U.

Organizational Dissonance: Development of a New Construct Zahir I Latheef, U. of Houston; Steve Werner, U. of Houston

- ■New Technology as Equivoque: Time and Experience in Sensemaking and Sensegiving about Apple's iPad | Lee Watkiss, Boston College
- Managing Impressions in the Face of Rising Institutional Pressures: A Comparative Case Analysis | Mignon Van Halderen, Erasmus U. Rotterdam; Mamta Bhatt, Erasmus U. Rotterdam; Cees B.M. Van Riel, Erasmus U. Rotterdam; Tom Brown, Oklahoma State U.
- Explaining Paradoxes of Organizational Categorization:A Dual-Process Framework | Kimberly D. Elsbach, U. of California, Davis; Heiko Breitsohl, U. Wuppertal

1444 □ • → □JS: (MSR, ODC, MOC) Waking Up at Work: Collaborative Research on Mindfulness and Awareness

11:30am - 1:00pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1444

Organizer: Kathryn Goldman Schuyler, Alliant International U. Presenters: Kathryn Goldman Schuyler, Alliant International U.; Mark P. Kriger, BI Norwegian Business School; Jyotsna Sanzgiri, Alliant International U.; Susan Skjei, Naropa U.; Lorna Cortes Urrutia, U. Adolfo Ibanez; Chulguen Yang, Southern Connecticut State U.

1445 : (OB) Errors and Error Handling: Antecedents and Consequences at Multiple Organizational Levels

11:30am - 1:00pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 1445

Chair: Kathrin Rosing, Leuphana U. Lueneburg

Discussant: David A Hofmann, U. of North Carolina, Chapel Hill Individual Error Management – Antecedents and Its Impact on Performance | Christoph Seckler, Leuphana U.; Sebastian Fischer, Leuphana U. Lueneburg; Kathrin Rosing, Leuphana U. Lueneburg

- Relationships Among Near-Miss Attitudes, Error Orientations and Safety Climate Among Nurses | Kraig L Schell, Angelo State U.
- How can leaders stimulate an error culture? An approach combining qualitative and quantitative data | Bjoern Seeger, Leuphana U.; Sebastian Fischer, Leuphana U. Lueneburg
- Integrating Error & Violation: The Mediating Effect of Trust and Blame on Adverse Events | Xiangyu Gao, National U. of

Singapore; **Michael Frese**, National U. of Singapore; **Charmaine Childs**, National U. of Singapore

1446 → □: (Paper Session) - (OB) Can Do, Will Do: Mechanisms and Impact of the Proactive Personality

11:30am - 1:00pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 1446

Chair: Anthony R. Wheeler, U. of Rhode Island

- Day-Specific Voice: Examining Within-and Between-Person Variability in Proactive Motivation | Anita Starzyk, U. of Mannheim; Sabine Sonnentag, U. of Mannheim
- Linking Empowering Leadership with Proactive Behavior | Hong Zhu, Hong Kong Baptist U.; Longzeng Wu, Shanghai U. of Finance and Economics
- Proactive Personality and Career Success: Examining Reciprocal Relationships in a Longitudinal Study | Wen-Dong Li, National U. of Singapore; Yuhui Li, Renmin U. of China; Zhenyu Liao, National U. of Singapore; Songbo Liu, Renmin U. of China
- ■The Joint Effects of Core Self-Evaluations and Proactive Personality in Predicting Work Outcomes | Marc H Anderson, Iowa State U.; James K Summers, Iowa State U.; Jarrod M. Haar, Massey U.
- Proactivity Is Not Enough: The Role of Perspective Taking In Enhancing the Beneficial Outcomes | Yuanyuan Huo, Hong Kong Baptist U.; Ziguang Chen, City U. of Hong Kong; Wing Lam, Hong Kong Polytechnic U.

1447 → □: (Paper Session) - (OB) Multi-teams, Virtual Teams & Leadership

11:30am - 1:00pm WDW Dolphin Resort: Europe 6 Tweet this session: #AOM2013 1447 Chair: Mark Mortensen, INSEAD

- Do Talkers Always Rule? Individual Differences and Leadership Perceptions in Virtual Teams | Steven D. Charlier, Quinnipiac U.; Greg L Stewart, U. of Iowa; Cody Reeves, U. of Iowa; Lindsey Greco, U. of Iowa
- Virtual versus Face-to-Face Teams: What Have we Really Learned? | Radostina K Purvanova, Drake U.
- Improving Leadership in Multiteam Systems: The Effects of Frame-of- Reference Training | Brady Firth, U. of Maryland, College Park; John Hollenbeck, Michigan State U.; Jonathan E. Miles, Michigan State U.; Daniel R. Ilgen, Michigan State U.

1448 → 🖃: (Paper Session) - (OB) "It's all about Engagement"

11:30am - 1:00pm WDW Dolphin Resort: Europe 7 Tweet this session: **#AOM2013 1448**

Chair: Emma Soane, London School of Economics

- ■Job Design, HR Systems, CEO Leadership and Firm Performance:A Strategic Theory of Engagement | Gary Thurgood, Texas A&M U., College Station; Troy Smith, Texas A&M U.; Murray R. Barrick, Texas A&M U.
- → 🖃 [®] Corporate Social Responsibility and Employee Engagement: The Role of Self-Autonomy and Individualism | Deborah Elizabeth Rupp, Purdue U.; Ruodan Shao, City U. of Hong Kong; E. Layne Paddock, Singapore Management U.; Tae-Yeol Kim, CEIBS; Thierry Nadisic, EM Lyon

- Justice and Job Engagement: The Role of Uncertainty about Senior Management Trustworthiness | Jeffrey Joseph Haynie, Nicholls State U.; Kevin W. Mossholder, Auburn U.; Stanley G. Harris, Auburn U.
- □ Interactional Justice and Creativity: Exploring the Mediating Role of Psychological Engagement | Abdul Karim Khan, Lahore U. of Management Sciences: Chris M Bell. York U.

1449 → .: (Paper Session) - (OB) Resource Recovery:

Times, Places & People

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 1449

Chair: Eleni Apospori, Athens U. of Economics and Business

- Darling, Don't Think About Work Tonight: The Role of Partners for Employees' Daily Recovery | Verena C. Hahn, U. of Muenster; Carmen Binnewies, U. of Muenster; Christian Dormann, Ruhr-U. Bochum
- Recovering Resources During Evenings and Weekends: A Quantitative Review of What Works | Andrew Bennett, Virginia Commonwealth U.
- ☐ Give me a Better Break: Choosing Workday Break
 Activities to Maximize Resource Recovery | Emily M Hunter,
 Baylor U.; Cindy Wu, Baylor U.
- Multilevel Investigation of Subordinates WFC | Su-Ying Pan, Macau U. of Science and Technology

1450 → □: (Paper Session) - (OB) Social Exchange and POS: the Benefits Continue....

11:30am - 1:00pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1450

Chair: Samantha D. Montes, U. of Toronto

- Pa⊒Harmony: A Chinese Construct for Extending the Social Exchange Framework | **Jie Wang**, City U. of Hong Kong; **Kwok Leung**, City U. of Hong Kong
- ☐ The Role of Perceived Organizational Support: Testing a Theoretical Model using Justice Perceptions | Michael Sturman, Cornell U.; Kate Walsh, Cornell U.
- Suggesting Creative Solutions or Just Complaining | Wonseok Choi, U. of Connecticut; Nora Madjar, U. of Connecticut; Seokhwa Yun, Seoul National U.
- → ➡☐Think Globally, Act Locally: Interaction of Management Commitment to the Environment and Employees | Berrin Erdogan, Portland State U.; Talya N. Bauer, Portland State U.; Sully Taylor, Portland State U.

1451 → □: (Paper Session) - (OB) Leaders, Organizational Design and Climate: Constraints and Opportunities

11:30am - 1:00pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1451

Chair: Richard Blackburn, U. of North Carolina, Chapel Hill

- Pa A Meta-Analytic Path Analysis of Leadership, Organizational Culture, and Unit Performance | Amy Y. Ou, National U. of Singapore; Chad A. Hartnell, Georgia State U.; Angelo J. Kinicki, Arizona State U.; Elizabeth P. Karam, Texas Tech U.
- Thou Shalt Not Overrule! The Role of Organizational Design in Making Delegation Credible | Diego Stea, Copenhagen Business School; Kirsten Foss, Copenhagen Business School

- Pa→ ☐ Organizational Empowerment Climate, Leadership, and Job Performance: A Cascading, Contingency Model | Joo Hun Han, U. of Maryland; Hui Liao, U. of Maryland; Seongsu Kim, Seoul National U.; Jian Han, CEIBS
- A Multilevel Model of Green Behavior at Work: Roles of Individual Differences and Social Contexts | Andrea Kim, Rutgers U.; Youngsang Kim, U. of South Carolina; Kyongji Han, Rutgers U.; Susan E. Jackson, Rutgers U.

1452 → □: (Paper Session) - (OB) How "We" Feel: The Role of Affect in Teams

11:30am - 1:00pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1452

Chair: Kerry Roberts Gibson, Georgia Institute of Technology

- Affective Coordination: The Role of Team Emotional Interconnectedness | Dorthe Døjbak Haakonsson, Aarhus U.; Dan Mønster, Aarhus U.
- ☐ The Effects of Positive Affectivity and Team Process
 Quality On Resource Decisions | Brian J. Collins, U. of
 Southern Mississippi; Timothy P. Munyon, U. of Tennessee,
 Knoxville; Neal M. Ashkanasy, U. of Queensland; Sandra A.
 Lawrence, Griffith U.; Erin C. Gallagher, U. of Queensland;
 Stacey Robin Kessler, Montclair State U.; Jennifer O'Connor,
 U. of Queensland
- Collective Hope: Conceptualization, Emergence and Development in Teams | Katrina Jia Lin, National U. of Singapore
- Pa ☐ Team Emotion Suppression Climate: Conceptualization and a Preliminary Multilevel Investigation | Xiao-Ping Chen, U. of Washington; Jack Ting-Ju Chiang, GSM, Peking U.; Lihong Gu, Xi`an Jansen Pharmaceutical Company

1453 → □: (Paper Session) - (OB) Ethical Leadership 11:30am - 1:00pm WDW Dolphin Resort: Salon E3 Tweet this session: #AOM2013 1453

Chair: David L. McLain, SUNY, Oswego

- ⊞ Ethical Leadership and Reputation: Combined Indirect Effects on Employee Organizational Deviance | Pedro Neves, Nova U., Lisbon; Joana S. Story, NOVA School of Business and Economics
- → Why Does Ethical Leadership Matter in Workplace? Empirical Evidence from South Korea | Seung-Wan Kang, Yonsei U.; Hun-Joon Park, Yonsei U.; Dongil Jung, Yonsei U.
- Why and When Does Ethical Leadership Evoke Unethical Follower Behavior? | Karianne Kalshoven, Amsterdam Center for Integrity and Leadership; Hans van Dijk, Tilburg U.; Corine Boon, U. of Amsterdam
- Pu⊒Unethical Customers and Employee Burnout: The Role of Ethical Leadership | Matthew Quade, Oklahoma State U.; Rebecca L. Greenbaum, Oklahoma State U.; Gabi Eissa, U. of Wisconsin, Eau Claire; Mary Mawritz, Drexel U.; Joongseo Kim, Oklahoma State U.
- Paul Stable versus Shifting Ethical Leadership: The Impact on Team Positivity and Performance | Dustin James Bluhm, U. of Colorado, Colorado Springs
- OB Division Best Dissertation-Based Paper Award, sponsored by Wiley-Blackwell on behalf of the Journal of Organizational Behavior

1454 ■JS: (OB, CM) Understanding Rituals: Rituals' effects on high-pressure performance, coping, luck, and consumption

11:30am - 1:00pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1454

Chairs: Juliana Schroeder, U. of Chicago; Alison Wood Brooks, U. of Pennsylvania

Discussant: Adam Waytz, Northwestern Kellogg School of Management

Don't stop believing: Rituals decrease anxiety and improve performance | Alison Wood Brooks, U. of Pennsylvania; Juliana Schroeder, U. of Chicago; Jane Risen, U. of Chicago; Maurice Schweitzer, U. of Pennsylvania

Rituals alleviate grieving for loved ones, lovers, and lotteries | Michael Norton, Harvard Business School

Rituals for reversing one's fortune | Yan Zhang, National U. of Singapore Business School; Jane Risen, U. of Chicago; Christine Hosey, U. of Chicago

Rituals enhance the experience of consumption | Kathleen Vohs, Carlson School of Management; Yajin Wang, Carlson School of Management

1455 ⊆JS: (OB, HR) The Changing Environment of Work: Toward a Better Understanding of Employee Externalization

11:30am - 1:00pm WDW Dolphin Resort: Asia 5 Tweet this session: #AOM2013 1455

Chairs: Nathan Tong, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati

Discussant: Batia Mishan Wiesenfeld, New York U.

Team Member Externalization in Global Virtual Teams | Lucy L. Gilson, U. of Connecticut; Travis Maynard, Colorado State U.

Mobile Work, Mental Representations, Innovation and Learning Behaviors | Jean-Nicolas Reyt, Paris Dauphine U.; Batia Mishan Wiesenfeld, New York U.

- The Consequences of Telework: An Examination of Individual and Contextual Moderators | Bradford S Bell, Cornell U.; Emmanuelle Andree Leon, ESCP Europe; Kristie Lynne McAlpine, Cornell U.
- Organizational Identification and Justice Perception Formation in Exterior Employees | Nathan Tong, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati

1456 © ■JS: (OB, MOC) You & Me: Advances in Understanding the Interpersonal Dynamics Surrounding Creativity in Groups

11:30am - 1:00pm WDW Dolphin Resort: Salon IV Tweet this session: **#AOM2013** 1456

Organizers: Markus Baer, Washington U. in St. Louis; Andrew P. Knight, Washington U. in St. Louis

- A Cross-level Theory of Help Seeking and Individual Level Creativity in Group Contexts | **Jennifer Mueller**, U. of San Diego; **Dishan Kamdar**, Indian School of Business
- Stuck in the Middle: The Implications of Middle Status for Creative Performance | Michelle Duguid, Washington U. in St. Louis; Jack Anthony Goncalo, Cornell U.
- Embarrassment, Pride, and Group Creativity | Brian Lucas, Northwestern U.; Leigh Thompson, Northwestern U.

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Stand Up and Create: Effects of Seating Availability on Group Innovation | Andrew P. Knight, Washington U. in St. Louis; Markus Baer, Washington U. in St. Louis

1457 ■: (Paper Session) - (OCIS) Management of Information Technology Resources

11:30am - 1:00pm WDW Swan Resort: Parrot 2 Tweet this session: #AOM2013 1457 Chair: Paul Hart. Florida Atlantic U.

- ■Managing the Complex IT Function: The Evolving IT Organization | Siew Kien Sia, Nanyang Technological U.; Christina Soh, Nanyang Technological U.; Jet Olfato, Nanyang Technological U.
- → Rules of Efficiency or Legitimacy? Antecedents of IT-Outsourcing – A longitudinal approach | Marina Fiedler, U. of Passau; Arnold Picot, Ludwig Maximilians U.; Ralph Pfaller, Siemens
- Pa Digital Accommodation during Corporate Acquisitions | Kui Du, U. of Texas, Austin

OCIS Best Student Paper Award Finalist OCIS Best Paper Award Finalist

■ Alliance Partners' Symmetry and Knowledge Flows | Simona Ileana Giura, Rensselaer Polytechnic Institute; T. Ravichandran, Rensselaer Polytechnic Institute

1458 ☐: (Paper Session) - (OCIS) Consequences of Information Technology

11:30am - 1:00pm WDW Swan Resort: Swan 2 Tweet this session: **#AOM2013 1458**

Chair: Likoebe M. Maruping, U. of Louisville

- → Sociomateriality of Corruption: Technology as a Lens onto Materialization of Power/Knowledge | Bijan Azad, American U. of Beirut
- Handoff World: Challenges to Meaningful Work in a Fragmented Knowledge Economy | Joachim B Lyon, Stanford U.; Pamela Hinds, Stanford U.
- ➡ The Stress of Being Social Reassessing the Notion of Technostress for Social Media | Eliane Bucher, U. of St. Gallen; Christian Fieseler, U. of St. Gallen; Anne Suphan, U. of St. Gallen
- Hyper-connectivity: How Choice, Response Norms and Technology Do (and Don't) Matter | Paul D. Collins, U. of Washington; Darl G. Kolb, U. of Auckland

1459 © ☐: (Paper Session) - (ODC) Capacity for Change - Barriers and Drivers of Organizational Development and Change

11:30am - 1:00pm WDW Coronado Springs Resort: Baja Tweet this session: **#AOM2013** 1459

Chair: Donald D Warrick, U. of Colorado, Colorado Springs

■Successful Organizational Change Through Overcoming Risks | Matthias Georg Will, Martin-Luther U. Halle

- The Stability Paradox of Organizational Routines: Enacting Routines in Hot Situations | **Anja Schroeder**, U. of Hamburg; **Daniel Geiger**, Hamburg U.
- ₽⇒ The Paradox of Fit: How Perceptions of Fit Impede Organizational Change | Maria B Gondo, U. of New Mexico; John Matthew Amis, U. of Memphis; Brian Janz, U. of Memphis; James M. Vardaman, Mississippi State U. Winner of ODC Division Best Paper Award

- Business Model Renewal: Process, Barriers and Drivers | Sergejs Groskovs, Aarhus U.; John P Ulhoi, Aarhus U.; Peter Kesting, Aarhus U.
- → ■Organizational Capacity for Change: An Empirical Analysis in Germany | Nadine Loew, U. of Regensburg; Michael Dowling, U. of Regensburg; Thomas Steger, U. of Regensburg

1460 € ⊒: (Paper Session) - (ODC) Fairness and Ethics in Organizational Development and Change

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 1460

Chair: Jean E. Neumann, Tavistock Institute

- The Role of Organizational Authenticity in Mediating Change Management | Jane Hendy, U. of Surrey; James Barlow, Imperial College London; Theopisti Chrysanthaki, Imperial College London
- The Power of Reciprocity: Horizontal Psychological Contracts and Group Functioning | Therese Egeland Sverdrup, Norwegian School of Economics; Vidar Schei, NHH Norwegian School of Economics
- □ The Ethics of Change: The Effects of Authoritarian and Ethical Leadership on Organizational Change | Fong T. Keng, U. of Washington; Nicole Ruedy, U. of Washington; Hana Huang Johnson, U. of Washington; Bruce J. Avolio, U. of Washington
- ➡The Climate Change Kaleidoscope: A Contextual Perspective of Organizational Change and CO2 Markets | Gareth John Veal, U. of Bath; Veronica Hope-Hailey, U. of Bath; Julia Balogun, Lancaster U.

1461 ⊒: (Paper Session) - (OM) Collaboration in the Supply Chain

1:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod C Tweet this session: #AOM2013 1461

Chair: Veronica H. Villena, Pennsylvania State U.

- ■Antidotes to the Dark Side of Collaborative Buyer-Supplier Relationships | Veronica H. Villena, Pennsylvania State U.; Elena Revilla, IE Business School; Thomas Y. Choi, Arizona State U.
- Does Justice Atmosphere Matter in Buyer-Supplier Knowledge Transfers? | Yao Li, Xi`an Jiaotong U.; Yi Liu, Shanghai JiaoTong U.; Yu Zhang, Xi`an Jiaotong U.
- Supplier Development to the Dark Side: the Negative Moderating Effect of Trust (WITHDRAWN) | Lee Matthews, U. of Manchester; Paul D. Cousins, U. of Manchester; Nicolas Savio, U. of Manchester
- → Impact of Social Capital on theBuyer-supplier Relationship in China | Sherry Avery, U. of Texas at Tyler; Patricia Swafford, High Point U.; Edmund Prater, U. of Texas, Arlington

1462 : (Paper Session) - (OMT) Routines & Rules
11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1462

Chair: Stephan Manning, U. of Massachusetts Boston

- → Rule Networks and Rule Change: How Do Citation Ties Affect Rule Revisions? | Kejia Zhu, U. of British Columbia; Martin Schulz, U. of British Columbia
- → When Do Rules Persist in Routines? | Hendrik Wilhelm, U. of Cologne; Jessica Chromik, U. of Cologne
- Intentional Routine Change: The Interplay of Reflective and Experimental Spaces | Silke Bucher, HEC Montreal; Ann Langley, HEC Montreal
- The Institutional Field of Routines: The Investment Banking Pitch Book | Callen Anthony, Boston College

1463 ■: (Paper Session) - (OMT) Executives and Organizational Change

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1463
Chair: M.K. Chin, Pennsylvania State U.

- Executive Succession and Organizational Innovation | Zeki Simsek, U. of Connecticut; Po-Hsuan Hsu, U. of Hong Kong; Ciaran Heavey, U. College Dublin; Fred Bereskin, U. of Delaware
- When do managers need managerial discretion for successful strategic change? | Eva Tholen, Technical U. Dortmund; Andreas Engelen, U. of Dortmund
- The right people in the wrong places: Executive founders and the survival of their ventures | Chad Navis, U. of Wisconsin, Madison; Volkan Ozbek, U. of Texas, Arlington
- Examining Role Involvement of Top and Middle Management in Organizational Change | Mariano L.M. Heyden, U. of Newcastle, Australia; Bastiaan A.S. Koene, Erasmus U. Rotterdam; Sebastian Fourne, Erasmus U. Rotterdam; Maarja Murumägi, Estonian Business School

1464 ☐: (Paper Session) - (OMT) Teams: Interdependence, Diversity & Performance

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1464

Chair: Gino Cattani, New York U.

- Task Interdependence by Design or by Perception? Lessons from Innovation Management Teams | Abdelghani Es-Sajjade, U. of Leeds; Krsto Pandza, U. of Leeds; Richard Thorpe, U.
- Implicit Coordination in NPD Project Teams: Exploring its Dimensions, Antecedents and Consequences | Abdessamad Ennabih, Radboud U. Nijmegen; Allard C.R. Van Riel, Radboud U. Nijmegen; Zuzana Sasovova, VU U. Amsterdam
- Reconciling the Effects of Team Diversity on Innovation Quality | Sunkee Lee, INSEAD; Jaeyong Song, Seoul National U.

1465 ☐: (Paper Session) - (OMT) Social construction of meaning

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1465

Chair: Micki Eisenman, Hebrew U. of Jerusalem

Language Games and the Study of Organizational Culture | Anne-Laure Fayard, Polytechnic Institute of New York U.; Nicolas Bencherki, Polytechnic Institute of New York U.

- → ■When is your tea time? Making sense of time in organizations | Anna Kim, U. of Cambridge; Helen Haugh, U. of Cambridge
- The Rise of Third Spaces: Modern Forms and Meaning of Work | A. Wren Montgomery, Queen's U.; Tina Dacin, Queen's U.
- ■A Bourdieusian Perspective on Corporate Social Responsibility | Dominik van Aaken, LMU Munich; Violetta Splitter, U. of Zurich; David Seidl, U. of Zurich

1466 : (Paper Session) - (OMT) Network Structure & Market Performance

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1466

Chair: Jiayin Zhang, Massachusetts Institute of Technology

- → ■Russian Governance: Ownership Networks,
 Organizational Transparency, and Investment | Anna
 Grosman, Imperial College Business School; Aija E. Leiponen,
 Cornell U.
- Reexamining Supply Chain Integration and Supplieri¦s Performance Relationship under Uncertainty | Ming-Chang Huang, Providence U.; Ghi-Feng Yen, Chung Yuan Christian U.; Tzu-Chuan Liu, Chung Yuan Christian U.; Zi-Chi Yang, Providence U.
- The Effects of Alliance Partner Diversity on Innovative and Financial Performance | Tim de Leeuw, Eindhoven U. of Technology; Boris Lokshin, Maastricht U.; Geert Duysters, Technical U. Eindhoven
- Relational Antecedents of Multimarket Contact | JungYun Han, INSEAD; Andrew V. Shipilov, INSEAD

1467 : (Paper Session) - (OMT) Institutions and change 11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII Tweet this session: #AOM2013 1467

Chair: Tim Hargrave, U. of Washington

- ₽⊒"Did you notice that?" Theorizing how people recognize (or not) the need for change | Maxim Voronov, Brock U.; Lyle Yorks, Columbia U.
- → Fluidity in Institutional Embedding of Proto-Institutions | Nina Granqvist, Hanken School of Economics; Robin Gustafsson, Stanford U.
- → ■Rhetorical casuistry and institutional contradictions:

 China's transformation from plan to market | Yuan Li, McGill U.

1468 ■: (Paper Session) - (OMT) **Organizational Durability** and **Resilience**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1468

Chair: Rhys Andrews, Cardiff U.

Withstanding the test of time - An empirical examination of the durability of organizational forms | Johannes Meuer, U. of Zurich; Christian Rupietta, U. of Zurich

Flexibility and Normal Accidents: Strategic and Structural Sources of Airline Accidents | **Doyoon Kim**, Yonsei U.; **Taehyun Lee**, Yonsei U.

- ■The Concept of Organizational Resilience: Towards a Research Agenda | Martina K. Linnenluecke, U. of Queensland
- Toward a Theory of Organizational Resilience: The Assessment- Acceptance-Amendment Model | Codou Samba, U. of Houston; Dusya M. Vera, U. of Houston

1469 ■SHCS: (OMT, ONE) Halos and Horns: Understanding Corporate Reputations for Social and Environmental Responsibility

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1469

Organizers: **Jenna P. Stites**, Pennsylvania State U.; **Barbara Gray**, Pennsylvania State U.

Discussants: Michael L. Barnett, Rutgers U.; Jonathan P Doh, Villanova U.

- Gaining Reputational Advantage through Signaling: Are All Firms Created Equal? | Jenna P. Stites, Pennsylvania State U.; Barbara Gray, Pennsylvania State U.; Tim Pollock, Pennsylvania State U.
- When No News is Good News: CSR Strategy and Newspaper Headlining of Negative Firm Events | Jiao Luo, U. of Minnesota; Stephan Meier, Columbia Business School; Felix Oberholzer-Gee, Harvard Business School
- Taxing a Tarnished Halo: Reputable Firms are Punished More Harshly for Social Transgressions | Mary-Hunter McDonnell, Northwestern U.; Brayden G King, Northwestern U.
- The Insurance View: Remembering the Nuances | Paul C. Godfrey, Brigham Young U.

Finalist for Best Symposium Award

1470 → ☐: (Paper Session) - (ONE) The Causes and Consequences of the Environmental Innovations in the Firm

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 1470

Generation, implementation, and consequences of the corporate environmental innovations

Chair: John Michael Mankelwicz, Troy U.

- Environmental innovation and financial performance: the moderating effect of motives and firm size | Petra Andries, Katholieke U. Leuven; Ute Stephan, U. of Sheffield
- → ☐ The effects of exploitative innovations on firms' performance and the moderating influence of slac | Dante Ignacio Leyva-de Ia Hiz, U. of Granada; Juan Alberto Aragón-Correa, U. of Surrey; Vera Ferrón-Vilchez, U. of Granada
- ■The Role of Knowledge Spillovers for Firm-Level Innovation in Environmental Technologies | Joern Hoppmann, ETH Zurich
- ■Green IT Implementation: Intention and Actual behavior in Green IT | Krishnadas N, Indian Institute of Management, Kozhikode; Radhakrishna Pillai, Indian Institute of Management, Kozhikode

1471 🕮 😂 : (Paper Session) - (ONE) Managing Physical Emissions and Effects:Understanding the Climate Change and the Role of the Firms

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1471 Chair: Glen Dowell, Cornell U.

- Managing Interorganizational Interdependencies in Industrial Ecosystems | Rick M.A. Hollen, Erasmus U. Rotterdam; Frans A.J. Van den Bosch, Erasmus U. Rotterdam
- ☐ The materiality of chemical emissions and their effect on environmental performance | Michael O. Wood, U. of Waterloo
- → ■Managing physical impacts of climate change: How awareness and vulnerability induce adaptation | Federica Gasbarro, Scuola Superiore Sant'Anna; Jonatan Pinkse, Grenoble Ecole de Management
- Assessing the measurability and comparability of GHG inventories: A case study in Canadian facilities | David Talbot, U. Laval; Olivier Boiral, U. Laval

1472 SHCS: (ONE, HR, OB) Taking Human Sustainability Seriously: Exploring Individual and Organizational Enablers of Thriving

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 1 Tweet this session: #AOM2013 1472

Organizer: **Ted A. Paterson**, U. of Nebraska, Lincoln Chair: **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor

How Giving and Getting Resources in Social Networks Fuel
Thriving and Performance | Christine L. Porath, Georgetown
U.; Alexandra Gerbasi, Grenoble Ecole de Management;
Gretchen M. Spreitzer, U. of Michigan, Ann Arbor; Robert L.
Cross, U. of Virginia; Andrew Parker, Grenoble Ecole de
Management

Thriving at Work: An Empirical Investigation of Antecedents and Outcomes | Ted A. Paterson, U. of Nebraska, Lincoln; Fred Luthans, U. of Nebraska, Lincoln; Wonho Jeung, U. of Nebraska, Lincoln

Respectful and Caring Leadership as a Source of Meaningfulness, Thriving and Creative Behaviors | Abraham Carmeli, Tel Aviv U.; Ravit Cohen-Meitar, Bar Ilan U.

Why Some Ph.D. Students Fret While Others Innovate: The Critical Role of Thriving and Voice | Ivana Milosevic, U. of Nebraska; A Erin Bass, U. of Nebraska; Ted A. Paterson, U. of Nebraska, Lincoln

1473 ■: (Paper Session) - (PNP) **Employees**

Identification and Commitment

11:30am - 1:00pm WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 1473

Chair: Yvonne Brunetto, Southern Cross U.

- Comparing Affective Commitment of Office Workers in the Public and Private Sectors | Jesper Rosenberg Hansen, Aarhus U.; Anne Mette Kjeldsen, Aarhus U.
- ☐ A Qualitative Look at Organisational Commitment: identifying varied forms of commitment employees | Samantha Jane Johnson, U. of Canberra; Deborah A. Blackman, U. of Canberra
- E (Mis)Using Employee Volunteering for Public Relations: Implications for Organizational Commitment | Anne-Laure Gatignon-Turnau, U. of Toulouse III, Paul Sabatier; Karim Mignonac, U. of Toulouse 1-Capitole

1474 → ◀됨: (Paper Session) - (PNP) Civil society, No profit and Financial Tension

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 2 Tweet this session: #AOM2013 1474

Chair: Sergej Ljubownikow, Nottingham Trent U.

- Civil Society Development without Europeanization: The Impact of the Russian NGO Law | Jo Crotty, Salford U.; Sarah Marie Hall, Keele U., U.K.; Sergej Ljubownikow, Nottingham Trent U.
- From beggar to partner: nonprofit-business collaboration as a strategic choice for the nonprofits | Omar AL-Tabbaa, U. of Leeds; Desmond J Leach, U. of Leeds
- Explaining Nonprofits' Receipt of Government Funding: An Organizational Behavior Perspective | Jiahuan Lu, U. of Maryland, College Park
- → Prediction of Financial Vulnerability: The Case of Israeli Nonprofit Organisations | Zachary Sheaffer, Ariel U.; Ahron Rosenfeld, The Guilford Glaser School of Management; Gila Burde, The Guilford Glaser School of Management

1475 : (Paper Session) - (RM) Constructs and Measurement

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1475

Chair: Sebastian Schönhaar, Technical U. Bergakademie Freiberg

- Applying topic modeling to Management Science: empirical results and implications | Efe Aksuyek, ETH Zurich; Diego Ardila, ETH Zurich; Boris Battistini, ETH Zurich; Fredrik Hacklin, ETH Zurich
- ☐ Construct Validity Issues with Negative Denominator Ratios | David Thornblad, Virginia Tech; Hanko K Zeitzmann, Zayed
- Development of a metric to quantify business portfolio transformations | Sebastian Schönhaar, Technical U. Bergakademie Freiberg
- □ □ On a Reference-Dependent Model of Difference Scores | Yongheng Angus Yao, Concordia U.

1476 € ■JS: (SAP, TIM) Open Strategizing: New Practices for Transparent and Inclusive Strategy-Making

11:30am - 1:00pm WDW Swan Resort: Dove Tweet this session: #AOM2013 1476

Organizers: Richard Whittington, Said Business School; Hans Berends. VU U. Amsterdam

Panelists: David Seidl. U. of Zurich: Leonhard Dobusch. Free U. Berlin; Kurt Matzler, U. of Innsbruck; Johann Fueller, U. of Innsbruck

1477: (Plenary) - (SIM) How to Make SIM Matter More: A Plenary to Poke at the Monkey on SIMians' Backs

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 1477

It's the SIM plenary. It'll be awesome, and it's the only thing on the SIM agenda at this time anyway, so no excuses -- come on out!

Coordinator: Michael L. Barnett, Rutgers U.

Presenters: Virginia Gerde, Duquesne U.; Shawn Berman, U. of New Mexico

1478 • + Paper Session) - (TIM) Inventors in **Business**

11:30am - 1:00pm WDW Swan Resort: Egret Tweet this session: #AOM2013 1478 Chair: Steven Muegge, Carleton U.

- → Immigration Law and Mobility of Inventors | Sampsa Samila, National U. of Singapore; Vivek Tandon, National U. of Singapore
- The Perceived Value of Inventor Status | Sharon Dolmans, Eindhoven U. of Technology; Scott Shane, Case Western Reserve U.; Joseph Jankowski, Case Western Reserve U.; Isabelle Reymen, Eindhoven U. of Technology; Georges Romme, Eindhoven U. of Technology
- → International Technology Sourcing Strategies and Inventor Employment | Roger Smeets, Rutgers U.
- Social Influence in Adoption of Radical Technology by Incumbent Inventors | Srikanth Paruchuri, Pennsylvania State

1479 □ ② → ■ ♥: (Paper Session) - (TIM) The Vast Impact of Technology

11:30am - 1:00pm WDW Swan Resort: Macaw 1 Tweet this session: #AOM2013 1479

Chair: Sebastian Javaraj, NYU/Rutgers Business School ■What drives technological breakthroughs? The role of exploitation and network advantages | Susan Cohen, U. of Pittsburgh: Turanav Caner, North Carolina State U.

- ₽ How much to Integrate?-Firms' Profit-Maximizing R&D Allocations in Emerging Standard Settings | Tobias Kretschmer, LMU Munich; Markus Reitzig, U. of Vienna
- Managing Work-life Boundaries with Information and Communication Technologies | Shiva Sayah, U. of
- Data Quality Management Interdependencies | Paul Glowalla, U. of Cologne; Ali Sunyaev, U. of Cologne

1480 ♠ → ♥ (Paper Session) - (TIM) The Role of Teams in **Business**

11:30am - 1:00pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 1480 Chair: Shuk Wong, TUI U.

- ■Team Autonomy and New Product Development Performance | Jiyao Chen, Oregon State U.; Richard R Reilly, Stevens Institute of Technology; Gary S. Lynn, Stevens Institute of Technology; Donald O. Neubaum, Oregon State U.
- Spanning Boundaries: The Role of Publishing Inventors in R&D Teams | Gino Cattani, New York U.; Daniele Rotolo. SPRU - U. of Sussex; Antonio Messeni Petruzzelli, Politecnico
- → Group-Focused and Differentiated Individual-Focused Empowering Leadership in R&D teams | Yu-Qian Zhu, National Taiwan U.; Houn-Gee Chen, National Taiwan U.
- Team Diversity-Creativity: The Implementation of Task-Conflict, Emotional Skill and Coordination | Vo-A-Vy Nguyen, NCKU; Hsi-An Shih, National Cheng Kung U.

1481 • Time : (Paper Session) - (TIM) Project Performance 11:30am - 1:00pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 1481

Chair: Eric Benshetler, Unisys Corporation

Boundary Spanning, Group Heterogeneity And Engineering Project Performance | John E. Ettlie, Rochester Institute of Technology: Donald O Wilson, Rochester Institute of Technology; Celine Abecassis-Moedas, U. Católica Portuguesa

- Antecedents of Interorganizational New Product Development Project Performance: A Meta-Analysis | Julia Backmann, Ludwig Maximilians U.
- ☐ Time-To-Market and Product Innovativeness in Pharmaceutical New Drug Development Projects | Yeolan Lee, The Ohio State U.; Ashton Hawk, The Ohio State U.
- ₽ Decision makers' commitment to underperforming projects: Linking success and social environment | Holger Patzelt, Technical U. München; Anne Domurath, Technical U. München; Judith Behrens, Technische U. München

11:30am - 1:00pm WDW Swan Resort: Swan 10 Tweet this session: #AOM2013 1482

Chair: Douglas Paul Hannah, Stanford U.

- → Technological diversity, dynamism and new technology development by multinational subsidiaries | Anupama Phene, George Washington U.; Stephen B Tallman, U. of Richmond
- Making a Good Start in Exploring Technology Diversity in Emerging Fields: the Case of Nanotechnology | Daniela Baglieri, U. of Messina; Fabrizio Cesaroni, Carlos III U.; Luigi Orsi, U. of Padua
- ■When Network Centrality Is Useful for Firms' Creation of Technological Diversification | Hsien-Che Lai, National U. of Tainan; Wen-Ting Lin, National Chung Cheng U.
- Discipline vs. Passion: Collectivism, Centralization and Ambidextrous Innovation | Zhi Yang, Huazhong U. of Science & Technology; Xuemin Zhou, Huazhong U. of Science & Technology; Pengcheng Zhang, Huazhong U. of Science & Technology

1483 ♥ ■ ♥: (Paper Session) - (TIM) Technology Licensing

11:30am - 1:00pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 1483

Chair: Alovett J. King, U. of Maryland U.College

- ■Investor Responses to Licensing Announcements: The Use of Market Power and Learning Logics | Rajiv Nag, Georgia State U.; Yusen Xia, Georgia State U.
- Explaining the Use of the Grant-Back Clause in Technology Licensing | Keld Laursen, Copenhagen Business School; M. Isabella Leone, Luiss Guido Carli U.; Solon Moreira, Copenhagen Business School; Toke Reichstein, Copenhagen Business School
- Learning by Licensing: Technological Catching-up of Chinese Firms | **Zhengyu Li**, Tilburg U.
- An Analysis of the Rent Dissipation Effect in Technology Licensing Contracts | Goretti Cabaleiro Cerviño, U. Carlos III de Madrid; Solon Moreira, Copenhagen Business School

Tuesday 1:15PM

1484 : (AAA) Membership Committee Closing Debrief Meeting

1:15pm - 2:45pm WDW Dolphin Resort: Salon E4. Tweet this session: **#AOM2013** 1484

Any interested volunteers are welcome to join us and contribute your ideas as we finalize our plans for next year's activities.

1485 ⊞: (Paper Session) - (BPS) Strategy Process and Planning

1:15pm - 2:45pm WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1485

Chair: Leonardo P Santiago, Federal U. of Minas Gerais

- Interactive profit planning capabilities: Antecedents and consequences in hypercompetitive markets | Scott L. Newbert, Villanova U.; Matthew Peters, U. of Technology, Sydney
- Identifying the duality of absorptive capacity and the moderating role of organizational slack | Jeong Duk Choi, Korea Advanced Institute of Science & Technology; Ji Hoon Park, Korea Advanced Institute of Science & Technology
- → ■Advice Seeking and Decision Comprehensiveness: Moderation of Organizational Empowerment Climate | Alexander S. Alexiev, VU U. Amsterdam
- Asymmetrical Effects in Both Fits and Misfits between Environment and Strategy | Ben Nanfeng Luo, U. of New South Wales; Kangkang Yu, Renmin U. of China

1486 ☐: (BPS) New Directions in Strategic Factor Market Research: Processes and Mechanisms

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1486

Organizers: Catherine A Maritan, Syracuse U.; Thomas P.

Moliterno, U. of Massachusetts, Amherst

Discussant: Jay B Barney, Eccles School, U. of Utah

Strategic Factor Market Processes: Buying and Building Resources | Catherine A Maritan, Syracuse U.; Thomas P. Moliterno, U. of Massachusetts, Amherst

How Do Strategic Factor Markets Respond to Rivalry in the Product Market? | Olivier Chatain, U. of Pennsylvania Knowledge Asymmetries in Strategic Factor Markets | Rory

1487 ☐: (Paper Session) - (BPS) Wealth Effects of Mergers and Acquisitions

1:15pm - 2:45pm WDW Swan Resort: Pelican 1

Eckardt, U. of Massachusetts

Tweet this session: #AOM2013 1487

Chair: Asli Musaoglu Arikan, The Ohio State U.

- Wealth Effects of Horizontal Acquisitions on Rivals of Public, Private and Subsidiary Targets | Virginie Mataigne, U. of Ghent; Sophie Manigart, Vlerick Business School; Mathieu Luypaert, Vlerick Leuven Gent Management School
- A Case of Stock Market Prejudice? Evidence from the Chinese (Reverse Merger) Bubble | Ivana Naumovska, Erasmus U. Rotterdam; Edward Zajac, Northwestern U.; Peggy M. Lee, Arizona State U.
- Real Options in Acquisitions: Effects of Option Type and Competition on Premiums | **Joris Kil**, Erasmus Research Institute of Management
- Corporate Divestitures and Family Control | Emilie Feldman, Wharton School; Raphael H Amit, The Wharton School, U. of Pennsylvania; Belen Villalonga, Harvard U.

1488 ☐: (Paper Session) - (BPS) Strategy Process and Organizational Design

1:15pm - 2:45pm WDW Swan Resort: Pelican 2 Tweet this session: **#AOM2013 1488**

Chair: Peer C. Fiss, U. of Southern California

- ⇒ → ■Too Much is Too Much! Antecedents and Consequences of Change in the Size of Corporate Headquarters | Sven Kunisch, U. of St. Gallen
- ■New Product Decisions in Stressed Markets: A Conceptual Model | Daniel Richard Clark, Indiana U. Kelley School
- Strategic initiatives as motors of change a qualitative approach to strategic renewal | Thomas Schrettle, U. of St. Gallen; Urs Fueglistaller, U. of St. Gallen
- A meta-analysis of the effect of organizational ambidexterity on performance | Paulina Junni, Bl Norwegian Business School; Riikka M Sarala, U. of North Carolina, Greensboro; Vas Taras, U. of North Carolina, Greensboro; Shlomo Yedidia Tarba, Management School, U. of Sheffield, UK

1489 : (Paper Session) - (BPS) Developing and Adopting New Technology

1:15pm - 2:45pm WDW Swan Resort: Swan 1 Tweet this session: **#AOM2013** 1489

Chair: William Bogner, Georgia State U.

- ■Incumbents' Overlooked Role in Discontinuous Technological Change in the US Newspaper Industry | Bo Kyung Kim, Southern Methodist U.
- □ A Firm_i s R&D Mode Choice between In-house and Licensing and Optimal Entry Strategies | Yeolan Lee, The Ohio State U.
- When and How? A Behavioral Explanation for A Firm's Strategy of Deploying Uncertain Technology | I. Kim Wang, Suffolk U.; Lihong Qian, Portland State U.
- Capabilities, Innovation Adoption, and Performance: A Study of Innovation Adoption in the NFL | Kevin Snyder, Southern New Hampshire U.; Bruce Skaggs, U. of Massachusetts - Amherst

1490 ☐: (Paper Session) - (BPS) Methodological issues and advances in strategy research

1:15pm - 2:45pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1490 Chair: Michael C. Withers, Texas A&M U.

- ➡Did Chrysler Benefit from Government Assistance? Inference in Small Samples using Synthetic Control | Adam Fremeth, Ivey School of Business; Guy Holburn, U. of Western Ontario; Brian Kelleher Richter, U. of Texas, Austin
- Activists at the Gate: Bayesian Zero-Inflated Poisson Analysis of Shareholder Activism | Maria Goranova, U. of Wisconsin, Milwaukee; Rahi Abouk, U. of Wisconsin, Milwaukee; Paul C Nystrom, U. of Wisconsin, Milwaukee; Ehsanola S. Soofi, U. of Wisconsin, Milwaukee
- A Motivation Ability Perspective on Sustainability Performances | Lorenzo Massa, WU Vienna
- Embeddedness and Value Appropriation | Saroj Kumar Pani, Indian Institute of Management Indore

1491 : (Paper Session) - (BPS) Competition and adaptation
1:15pm - 2:45pm WDW Swan Resort: Swan 8
Threat this costing, #AOW2043, 4404

Tweet this session: #AOM2013 1491

Chair: Olga Petricevic, Georgia State U.

→ ■ The effect of environmental feedback mechanisms on competitive activity in emerging industries | Jukka Luoma, Aalto U.; Jaakko Aspara, Aalto U.; Henrikki Tikkanen, Aalto U.

- ☐ Competitive Dynamics: Toward a Multidimensional Transcendence | Ming-Jer Chen, U. of Virginia; Danny Miller, HEC Montreal & U. of Alberta
- → The Competitive Dynamics of IPOs: Evidence from China | Peter T. Gianiodis, Clemson U.; Wuyang Zhao, Fudan U.; Chao Chen, Fudan U.
- Mediation and Moderation of Resource, Action, and Survival: Resource Readiness and Emergent Effect | David M. Gomulya, Nanyang Technological U.; Suresh Kotha, U. of Washington, Seattle

1492 : (Paper Session) - (BPS) Competitive Dynamics 1:15pm - 2:45pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1492

Chair: Javier Gimeno, INSEAD

- Pu Follow the follower? Performance consequences of leader-follower imitation under uncertainty | Jan-Michael Ross, Imperial College London; Dmitry Sharapov, Imperial College London
- Competitive Effects of High-End and Low-End Firm Entry | Ajay Bhaskarabhatla, Erasmus School of Economics; Chirantan Chatterjee, Indian Institute of Management, Bangalore
- ■When Smaller is Better: Multimarket Contact and Entry Aggression | John W Upson, U. of West Georgia; Mariana Sampaio Sanchez, U. of West Georgia
- Pu Value Appropriation, Search Frictions, and Secondary Markets | Robert C. Seamans, New York U.; Victor Bennett, U. of Southern California; Feng Zhu, U. of Southern California

1493 ■: (Paper Session) - (BPS) Perspectives on strategic decision making

1:15pm - 2:45pm WDW Swan Resort: Toucan 2 Tweet this session: #AOM2013 1493

Chair: Craig Crossland, U. of Notre Dame

- The Constructive Aspect of Political Behavior in Strategic Decision Making | Said Elbanna, United Arab Emirates U.
- ☐ The Formation of Expectations For Novel Opportunities |

 Timo Ralf Ehrig, Max Planck Institute for Mathematics in the

 Sciences
- ➡Increased Unengaged Monitoring and Shifts in Investment Time Horizons of U.S. High-tech Firms | Shu-Ping Li, National U. of Singapore; Vivek Tandon, National U. of Singapore; William G Mitchell, Duke U.
- → ■Owner Sequences and Value Proposition Variation: A New Answer to the Best Owner Question | Peter Beckman, U. of St. Gallen

1494 �→ ♣️♥ SHCS: (BPS, OMT) Interorganizational Trust: Revisiting Core Assumptions

1:15pm - 2:45pm WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 1494**

Chairs: Fabrice Lumineau, Purdue U.; Bart Vanneste, INSEAD Discussant: Deepak Malhotra, Harvard U.

From interpersonal to interorganizational trust: The role of indirect reciprocity | Bart Vanneste, INSEAD

Trust in the balance: Asymmetric antecedents of interorganizational trust | Bill McEvily, U. of Toronto; Akbar

Zaheer, U. of Minnesota; Darcy Kathryn Fudge Kamal, Chapman U.

Initial trust, current trust, and satisfaction in interorganizational collaborations | Gokhan Ertug, Singapore Management U.;

Ben M. Bensaou, INSEAD; Ilya Cuypers, Singapore Management U.

How contracts influence both trust and distrust: An information-processing view | Fabrice Lumineau, Purdue U.

1495 ■: (Paper Session) - (CAR) Trials and Tribulations of the Underemployed and Unemployed

1:15pm - 2:45pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 1495 Chair: Gina Dokko, U. of California, Davis

Does early-career underemployment impact future career success? A career path dependency perspective | Marijke Verbruggen, KU Leuven; Hetty Van Emmerik, Maastricht U.; Anita Van Gils, Maastricht U.; Andries de Grip, Maastricht U.; Christoph Meng, Maastricht U. School of Business and Economics

Reed Center Best Careers Applied Paper Award Winner

- Pu Proactive Behaviors and Employability among Temporary Workers | Marie-Ève Lapalme, UQAM; Olivier Doucet, HEC Montreal; Andréa Gill, UQAM; Gilles Simard, UQAM Reed Center Best Careers Applied Paper Award Finalist
- → ☐ The Consequences of Flexible Job Search Behavior: From Unemployment to Underemployment? | Sarah Vansteenkiste, KU Leuven; Marijke Verbruggen, KU Leuven; Luc Sels, KU Leuven

The Arnon Reichers Best Student Paper Award Finalist

→ ■ **Antecedents of Underemployment: A Three-Wave Study of Canadian Job Seekers | Laura Guerrero, U. of Texas at El Paso; John-Paul Hatala, Rochester Institute of Technology

1496 ŵ→ ᠊᠍♥JS: (CAR, HR, IM) Managing Expatriates and Locals in Non-traditional Geo-regions

1:15pm - 2:45pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 1496

Chairs: Yehuda Baruch, Rouen Business School; David G Collings, Dublin City U.

Discussant: Julia Richardson, York U.

Managing Expatriates in India | Rosalie L. Tung, Simon Fraser U.; Hyeong-Deug Kim, Simon Fraser U.

Managing Locals in India | Pawan S. Budhwar, Aston U.; Arup Varma, Loyola U. Chicago

Managing Expatriates in the Gulf | Ingo Forstenlechner, United Arab Emirates U.; Yehuda Baruch, Rouen Business School; Abdulla Al Kaabi, Federal Demographic Council

Managing Locals in the Gulf | David Weir, U. Campus Suffolk; Marian Crowley-Henry, National U. of Ireland Maynooth

1497 ♥→ ■ ♥ CAU: (CAU) Emerging Research Directions in the Middle East - Develop Meaningful and Relevant Research Topics

1:15pm - 2:45pm WDW Swan Resort: Teal Tweet this session: #AOM2013 1497

Organizers: Kathy Ning Shen, U. of Wollongong in Dubai;

Constance Van Horne, Zayed U.

Coordinator: Victor Zengyu Huang, Zayed U.

Participants: Stephen Mezias, INSEAD; Florian Schloderer, INSEAD; Anup Menon Nandialath, HEC Paris; Xia Han, U. College Dublin; Sarfraz A Mian, SUNY, Oswego; Valerie J Lindsay, Victoria U. of Wellington; Mohamed Khalifa, Al Ghurair U.; Marsha R. Ludwig, Zayed U.

1498 ☐ → ■ ☐ ® CAU: (CAU) Indigenous People Questioning Capitalism: Native American and Indigenous Peoples Caucus

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1498

All are welcome to this join this caucus, especially those interested in exploring management practice as understood by indigenous peoples and exploring management through indigenous world views

Organizers: Joe Gladstone, New Mexico State U.; Amy Klemm Verbos, Central Michigan U.

1499 🗀 🖃 : (Paper Session) - (CMS) Critical Perspectives Bevond the West

1:15pm - 2:45pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1499

Chair: Nimruji Jammulamadaka, IIM Calcutta

Discussant: Enying Zheng, Massachusetts Institute of Technology

- ➡Beyond US and Euro-Centric Models of CSR: India as a Locus of Enunciation | Nimruji Jammulamadaka, IIM Calcutta; Robbin Derry, U. of Lethbridge
- ₽→ The Ford Foundation's "mess" in Management Education in Brazil | Rafael Alcadipani, FGV-EAESP; Bill Cooke, Lancaster U.
- Bringing Workers Back In: Native-Place Networks, Solidarity, and Labor Standards in China | Enying Zheng, Massachusetts Institute of Technology
- → → Power, resistance and culture in the construction of NPO identity in South Africa | Frederik Claeye, Lille Catholic U.; Nathalie van Meurs, Middlesex U.
- → Narratives and Sensemaking of An Organizationally Based Environmental Disaster in Brazil | Paulo Cesar Vaz Guimarães, FGV-SP; Mario Aquino Alves, Fundacao Getulio Vargas

1500 \blacksquare : (Paper Session) - (ENT) Responses to Varying Environments

1:15pm - 2:45pm WDW Swan Resort: Heron Tweet this session: #AOM2013 1500

Chair: Jeffrey E McGee, U. of Texas, Arlington
Discussant: Jeffrey E McGee, U. of Texas, Arlington

- ⊒Effects of Uncertainty on Venture Capitalists' Investment Trajectories in the Clean Energy Sector | Anu Wadhwa, Ecole Polytechnique Fédérale de Lausanne; Xin Yao, U. of Colorado, Boulder; Antoaneta Petkova, San Francisco State U.
- ₽⊒Entrepreneurial Responses to Hostile Environments | Patrick M. Kreiser, Ohio U.; Brian S. Anderson, Richard Ivey School of Business; Louis Marino, The U. of Alabama; Donald F Kuratko, Indiana U.
- ■The Range of Shocks Prompting Entrepreneurial Employee Turnover | Katerina Voutsina, American College of Greece; Gaetan Mourmant, EM Strasbourg Business School; Fred A Niederman, Saint Louis U.
- ₽ The Impact of Task-, Social-, and Environmental Context Characteristics on Firm Proactiveness | Shiko M. Ben-

Menahem, ETH Zurich; Pepjin van Neerijnen, Erasmus U. Rotterdam

1501 ■: (Paper Session) - (ENT) Individual-level Entrepreneurship

1:15pm - 2:45pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 1501 Chair: Hannes Leroy, Cornell U. Discussant: Hannes Leroy, Cornell U.

- Regulatory Focus of CEOs and Organizational
 Ambidexterity in SMEs | Nadine Kammerlander, U. of St.
 Gallen (HSG); Alexander Fust, U. of St. Gallen; Dominik
 Burger, U. of St. Gallen (HSG); Urs Fueglistaller, U. of St.
 Gallen
- → Which Technological Returnees Become Entrepreneurs | Wei Wei, Beijing Jiaotong U.; Delin Yang, Tsinghua U.; Chok Jay, Keck Graduate Institute; Donghong Li, Tsinghua U.
- Entrepreneurial Experience, Metacognitive Experience, Metacognitive Knowledge and Persistence | Eric Shaunn Mattingly, U. of Louisville; Trayan Kushev, U. of Louisville; Manju K. Ahuja, U. of Louisville; Dalong Ma, U. of Louisville
- The Role of Sole Founders' Characteristics in the Creation of Ambidexterity: Evidence from China | Yan Ling, George Mason U.; Li-Qun Wei, Hong Kong Baptist U.; Qing Cao, U. of Connecticut

1502 ■: (Paper Session) - (ENT) **Developing and Managing Inter-firm Links**

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 1502 Chair: Haowen Chen, Xi`an Jiaotong U.

Discussant: Mariangela Vecchiarini, Second U. of Naples

- Strategic Flexibility and Exploiting Capability Advantage: The Moderating Role of Managerial Ties | Haowen Chen, Xi`an Jiaotong U.
- Dancing with Giants: How Small Firms Manage Asymmetric Relationships with Larger Partners | **Kisha Lashley**, Pennsylvania State U.; **Tim Pollock**, Pennsylvania State U.
- →A Case Study of TiMotion from an International Strategic Entrepreneurship Approach | Chan Hsiao, National Chiao Tung U.
- → The Moderating Role of Alliances in the EO Performance Relationship | Keith D. Brouthers, King's College London; Lance Brouthers, Kennesaw State U.; George Nakos, Clayton State U.

1503 ☐: (Paper Session) - (ENT) Exits, Spin-outs, and Spin-offs

1:15pm - 2:45pm WDW Swan Resort: Parrot 1 Tweet this session: **#AOM2013 1503**

Chair: Sascha G Walter, Christian-Albrechts-U. of Kiel Discussant: Shai Harel, The Hebrew U. of Jerusalem

- ₽ Spawned with a Rusty Spoon: How and When Can Spin-Outs Cope with Parent Hostility? | Sascha G Walter, Christian-Albrechts-U. of Kiel; Simon Heinrichs, Christian-Albrechts-U. of Kiel; Achim Walter, U. of Kiel
- → Patent Spinoffs: How Important Is the Organizational Environment? | Salvatore Torrisi, U. of Bologna; Marco Corsino, U. of Bologna; Paola Giuri, U. of Bologna

- → Distressed Portfolio Company Exit and Cross-border Venture Capital Investors | David Devigne, Vlerick Business School; Sophie Manigart, Vlerick Business School; Mike Wright, Imperial College London
- Acquisition Exits of Cross-border Buyouts: Strategic Versus Financial Acquisitions | Sofie De Prijcker, U. of Ghent; Wouter De Maeseneire, Erasmus U. Rotterdam

1504 ☐☐ : (Paper Session) - (ENT) Pedagogy and Entrepreneurship

1:15pm - 2:45pm WDW Swan Resort: Swan 3 Tweet this session: **#AOM2013 1504**

Chair: Shivganesh Hhargava, Indian Institute of Technology Discussant: Wencang Zhou, Montclair State U.

- → ■Understanding Students' Intentions Towards
 Entrepreneurship: Comparing Students in Egypt and the
 US | Haya Ajjan, Elon U.; David Tomczyk, Quinnipiac U.; Hala
 Hattab, British U. in Egypt
- Principles or Practice? Exploring the Application of Theory in Entrepreneurship Course Syllabi | Jeff McNally, U. of New Brunswick; Benson Honig, McMaster U.; Bruce Martin, U. College Dublin
- ■Theory of Planned Behaviour as a Grounding Theory for the Entrepreneurship Education Literature | Bruce Martin, U. College Dublin; Dirk De Clercq, Brock U.; Benson Honig, McMaster U.
- → Evaluating Entrepreneurship Trainings: What is the Most Important Predictor of Behavior? | Thorsten Johannes Dlugosch, Leuphana U.; Michael Marcus Gielnik, National U. of Singapore; Kim Marie Bischoff, Leuphana U. Lueneburg

1505 =: (Paper Session) - (ENT) Entrepreneurship

Research Methods and Measures

1:15pm - 2:45pm WDW Swan Resort: Swan 4 Tweet this session: **#AOM2013** 1505

Chair: Tanja Kontinen, U. of Edinburgh Business School Discussant: Carlo Salvato, Bocconi U.

- ☐ Fit Between CEAI Measures, Strategic, and External Factors | Sola O. Lawal. Indiana U., Bloomington
- □ The Case Study in Family Business: A Review of Research Practice | Tanja Kontinen, U. of Edinburgh Business School; Emmanuella Plakoyiannaki, Aristotle U. Thessaloniki; Arto Ojala, U. of Jyvaskyla
- ■The Nature of Public Entrepreneurship | Parvathi Jayamohan, Syracuse U.; Alejandro Amezcua, Syracuse U.
- Towards and Operable Entrepreneurship Nexus: Conceptualizing Venture Ideas and Their Characteristics | Per Davidsson, Queensland U. of Technology; Marcello Tonelli, Queensland U. of Technology

1506 ■ [®] JS: (GDO, OB) Crossing Paths: The Nexus of Gender, Spousal Employment, and Professional Identity Creation

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1506

Organizers: Lakshmi Ramarajan, Harvard U.; Jennifer L. Berdahl, U. of Toronto

Can A Domestic Traditionalist by Night be an Organizational Egalitarian by Day? | Sreedhari D. Desai, U. of North Carolina; Dolly Chugh, New York U.; Arthur P. Brief, U. of Utah

- Do Women Suffer at Work when Men Coworkers Suffer at Home? | Lakshmi Ramarajan, Harvard U.; Jennifer L. Berdahl, U. of Toronto
- Breadwinners and Power Couples: Men's Professional Identities and Their Wives' Careers | Erin Marie Reid, Harvard U.
- Ideal Leaders?: How Family Involvement and Spousal Employment Shape Employees' Leadership Behaviors | Tracy L. Dumas, The Ohio State U.; Taryn Lyn Stanko, U. of Oregon

1507 SHCS: (GDO, OB, MOC) New Leaders in a Changing World? Elaborating on the Challenges of Ethnic/Racial Minority Leadership

1:15pm - 2:45pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1507

Chairs: Astrid C. Homan, U. of Amsterdam; Seval Gündemir, VU U. Amsterdam

Discussant: Andrew M. Carton, The Wharton School, U. of Pennsylvania

- Yes, We Can (But for How Long?): The Tenuous Status of Leaders in Racially Non-Prototypical Roles | Erin L. Thomas, Yale U.; Jamie B. Luguri, Yale U.; Victoria L Brescoll, Yale U.
- On Coming Closer: An Investigation of Race, Leadership, and Physical Distance | Seval Gündemir, VU U. Amsterdam; Astrid C. Homan, U. of Amsterdam; Mark van Vugt, VU U. Amsterdam; Carsten K W De Dreu, U. of Amsterdam
- Gender Prescriptions & Cultural Misalignments:An Analysis of Multicultural Female Scientists in STEM | Erika Verniece Hall, Northwestern U.; Katherine W. Phillips, Columbia U.; Joan Williams, U.C. Hastings College of Law
- What Is "Agency"?: Why Black Women Leaders Are Assertive But Powerless | Robert W. Livingston, Northwestern U.; Ella F. Washington, Northwestern U.

1508 ■: (HCM) Lessons from Service Exemplars that Health Care Can Use: Framing an Agenda for Future Research

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1508

Chair: Robert C. Ford, U. of Central Florida

Presenters: Claudia Steinke, U. of Lethbridge; Eric W. Ford, U. of North Carolina, Greensboro; Duncan Dickson, U. of Central Florida; Myron D Fottler, U. of Central Florida

1509 SHCS: (HR) Developments in Voice Behavior Research: Dimensions, Antecedents, and Outcomes

1:15pm - 2:45pm WDW Dolphin Resort: Europe 3 Tweet this session: **#AOM2013 1509**

Chairs: Nathan Philip Podsakoff, U. of Arizona; Timothy D. Maynes, SUNY, Buffalo

Discussant: Elizabeth Wolfe Morrison, New York U.

Individual-Level Consequences of Supportive, Constructive, Defensive and Destructive Voice Behaviors | Timothy D. Maynes, SUNY, Buffalo; Philip M. Podsakoff, Indiana U.

The Dispositional Antecedents of Promotive and Prohibitive Voice | Hemant Kakkar, Indian School of Business; Subrahmaniam Tangirala, U. of Maryland, College Park; Nalin

- Srivastava, Indian School of Business; Dishan Kamdar, Indian School of Business
- Voice Champions: How Advocates and Advocating For Others Influence Performance | Ethan Burris, U. of Texas, Austin; Taeya Howell, U. of Texas, Austin; James R. Detert, Cornell U.; Nate Pettit, New York U.

1510 → □: (Paper Session) - (HR) Do You See the Real Me? Perceptions of HR Practices

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 3 Tweet this session: #AOM2013 1510 Chair: Rebecca R. Kehoe, Rutgers U.

- HR Attributions: Potential Predictors, Trends over Time, and the Role of HR Information Sources | Angela Langevin Heavey, Florida International U.
- ➡How Employee Perceptions of HRM Develop: Employees as Co-Creators of HR Shared Service Value | Jeroen Meijerink, U. of Twente; Tanya Bondarouk, U. of Twente; David P. Lepak, Rutgers U.
- ■There Are a Thousand Hamlets in a Thousand People's Eyes | Hongyu Zhang, GSM, Peking U.; Xiaobei Li, East China U. of Science and Technology; Ling Eleanor Zhang, Hanken School of Economics; Jianjun Zhang, Peking U.
- HR Practice Saliency: How Does it Drive Employee Outcomes? | Sargam Garg, Rutgers U.; David P. Lepak, Rutgers U.

1511 © ☐: (Paper Session) - (HR) Innovations in Mentoring and Coaching

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 4 Tweet this session: **#AOM2013 1511**

Chair: Dana L. Haggard, Missouri State U.

- Social Exchange Processes in Positive and Negative Mentoring:Outcomes of Deceptive Protégé Practices | Ethlyn Anne Williams, Florida Atlantic U.; Terri A. Scandura, U. of Miami; Juanita M. Woods, Florida Atlantic U.; Stephanie L. Castro, Florida Atlantic U.
- Rising Stars and Perceived Projects: A Field Investigation of Peer Mentoring with Coworkers | David M. Long, College of William and Mary; Michael D. Baer, U. of Georgia; Jason Colquitt, U. of Georgia
- The Impact of Organizational Context and Organization-Based Self-Esteem on Willingness to Mentor | **Stephen Bear**, Fairleigh Dickinson U.; **Alvin Hwang**, Pace U.
- ➡ The Impacts of Adaptive Behavior and Affect on the Relationships between Coaching and Work Outcomes | Ray T. Y. Hui, Hong Kong Polytechnic U.; Christina Sue-Chan, City U. of Hong Kong

1512 : (HR) Psychological Entitlement in the Workplace

1:15pm - 2:45pm WDW Dolphin Resort: Salon A1 Tweet this session: **#AOM2013** 1512

Chairs: Christopher C. Rosen, U. of Arkansas; Creed Tumlison, U. of Arkansas

Discussant: Keith Campbell, U. of Georgia

Workplace Entitlement: Development of a Conceptual Framework | Christopher C. Rosen, U. of Arkansas; Anne O'Leary-Kelly, U. of Arkansas; Creed Tumlison, U. of Arkansas; Wayne A. Hochwarter, Florida State U.

- Asking Too Much? Psychological Entitlement and Negotiation | Lukas Neville, U. of Manitoba; Glenda M Fisk, Queen's U.
- Psychological Entitlement and Perceptions of Abusive Supervision | Paul Harvey, U. of New Hampshire; Mark J. Martinko, U. of Queensland
- You're So Vain, You Probably Think this Paper is About You: Entitlement, Resources, and Outcomes | Rachel Kane-Frieder, Florida State U.; John Nolan Harris, Florida State U.; Charn Patrick McAllister, Florida State U.; Wayne A. Hochwarter, Florida State U.; Stephanie L. Castro, Florida Atlantic U.

1513 =: (Paper Session) - (IM) Human Capital Management in Emerging Markets

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury D Tweet this session: #AOM2013 1513

Chair: Mette Zoelner, Copenhagen Business School

- → Globalization Capabilities and Perceived Career
 Opportunities from Globalization in Latin America | William
 Newburry, Florida International U.; Marcelo J. AlvaradoVargas, Florida International U.; Armando Juan Borda, U.
 ESAN; Jose Mauricio Geleilate, Florida International U.; Carlos
 Miguel Baldo Ortiz, U. Fermin Toro; Edwin Durán-Zurita, U.
 Privada Boliviana; Massiel Guerra, U. del Desarrollo; Michel
 Hermans, Cornell U.; Maria Virginia Lasio, ESPOL ESPAE
 Graduate School of Management; Sergio Madero, Tecnologico
 de Monterrey; Miguel R. Olivas-Lujan, Clarion U. of
 Pennsylvania; Ann Marie Zwerg-Villegas, U. EAFIT
- ➡☐ Comparing Adoption, Internalization, and Effectiveness of High-Investment HR Values in South Asia | Saba Colakoglu, Berry College; Matt R Allen, Babson College; Khasro Miah, North South U.; Allan Bird, Northeastern U.
- ➡ Leveraging Local Talent for Global Learning | Shad S. Morris, The Ohio State U.; Daniel Han Ming Chng, China Europe International Business School; Jian Han, CEIBS; Bi-Juan Zhong, The Ohio State U.; Oded Shenkar, The Ohio State U.
- → Competition for Talent Between the Public and the Private Sectors through Emiratization Quotas | Joana Vassilopoulou, U. of Sussex; Mustafa F Ozbilgin, Brunel U.; Ahu Tatli, U. of London; Ashly H Pinnington, British U. in Dubai

1514 : (Paper Session) - (IM) Coordination and Knowledge Sharing in Multinational Corporations

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod B Tweet this session: #AOM2013 1514

Chair: Sergio Janczak, ICN Business School

- Antecedents and Performance Implications of Managerial Knowledge Transfer in International Licensing | Marshall Shibing Jiang, Brock U.; Preet S Aulakh, York U.
- → ■Global Competitive Firms in "Thin Regions": The Importance of Uncommon Knowledge Use | Bjørn-Tore Flåten, U. of Agder; Arne Isaksen, U. of Agder; James Karlsen, Agder Research Foundation
- → ■Conventional and Reverse Knowledge Transfers in International Joint Ventures | Chansoo Park, Memorial U. of

Newfoundland; **Ilan Vertinsky**, U. of British Columbia; **Teresita Ireneo-Manalo**, Sprott-Shaw Degree College

1515 : (Paper Session) - (IM) Acquiring the World! Emerging Market Firms' M&A Activity

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1515

Chair: Joydeep Chatterjee, U. of Washington, Bothell

- Developing Theories from Research on Chinese Overseas Investment: Practices, Trends, and Direction | Ping Deng, Maryville U. of St. Louis
- →Who Jumps From Spring Board First? An Empirical Analysis of Cross-Border M&A Waves of Indian Firms | Manish Popli, Indian Institute of Management, Lucknow; Ashutosh Kumar Sinha, Indian Institute of Management, Lucknow
- → Institutional Determinants of Acquisition Strategies: The Role of Informal Institutions in Russia | Olivier Bertrand, SKEMA Business School; Marie-Ann Betschinger, NRU Higher School of Economics; Tomi M. M. Laamanen, U. of St. Gallen
- → ■The Location Choice of Cross-border Acquisitions by Emerging Market Multinationals | Barclay E. James, Louisiana State U.; Rajeev J Sawant, Baruch College; Josh Bendickson, Louisiana State U.

1516 ■: (Paper Session) - (IM) Cross- and Intranational Perspectives on Pay

Satisfaction, Leadership and Work-Family Support

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1516

Chair: Mary Ann Gaal, Franklin Pierce U.

→ Are Money Smart People Satisfied with Pay and Life? A Theory of Monetary Intelligence | Thomas Li-Ping Tang, Middle Tennessee State U.; Toto Sutarso, Middle Tennessee State U.; Mahfooz Alam Ansari, U. of Lethbridge; Vivien KG Lim. National U. of Singapore: Thompson S. H. Teo. National U. of Singapore; Fernando Arias-Galicia, U. Autónoma del Estado de Morelos; Ilya Garber, Saratov State U.; Peter Vlerick, U. of Ghent; Bolanle E. Adetoun, Economic Commission of West Africa; Modupe F. Adewuyi, Mercer U.; Adebowale Akande, Potchefstroom U.; Michael W. Allen, U. of Sydney; Abdulgawi Salim Alzubaidi, Sultan Qaboos U.; Mark G. Borg, U. of Malta; Luigina Canova, U. of Padua; Brigitte Charles Pauvers, U. of Nantes; Bor-Shiuan Cheng, National Taiwan U.; Randy Ki-Kwan Chiu, Hong Kong Baptist U.; Rosario Correia, Polytechnic Institute of Lisbon-Portugal; Linzhi Du, Nankai U.; Consuelo Adelaida Garcia-de-la-Torre, EGADE, Instituto Tecnologico y de Estudios Superiores de Monterrey; Abdul Hamid Safwat Ibrahim, Iman U.; Chin-Kang Jen, National Sun Yat-sen U.; Ali Mahdi Kazem, Sultan Qaboos U.; Kilsun Kim, Sogang U.; Jian Liang, Shanghai JiaoTong U.; Roberto Luna-Arocas, U. of Valencia; Eva Malovics, U. of Szeged; Anna Maria Manganelli, U. of Padua; Alice S. Moreira, Federal U. of Para; Richard T Mpoyi, Middle Tennessee State U.; Anthony Ugochukwu Obiajulu Nnedum, Nnamdi Azikiwe U.; Johnsto E. Osagie, Florida A & M U.; Mehmet Ferhat Ozbek, Gumushane U.; AAhad Osman-Gani, IIUM U.; Francisco Costa Pereira, Lusófona U.; Ruja Pholsward, Rangsit U.; Horia Pitariu, Babes-Bolyai U.; Marko Polic, U. of Ljubljana; Elisaveta Sardzoska, U. St. Cyril and Methodius; Petar Skobic, ALDI, Inc.,; Allen F. Stembridge, Andrews U.; Theresa Li-Na Tang, Tang Global

- Consulting Group; Martina Trontelj, U. of Ljubljana; Caroline Urbain, U. of Nantes; Jingqiu Chen, Shanghai JiaoTong U.
- Responding to Leader Support: Effects of Economic Development, Relational Orientation and Residency | Amy Wei Tian, U. of Western Australia; John Cordery, U. of Western Australia
- → ☐ 'Rationalizing' Organizational Support for Work-family Balance | Eleni Stavrou, U. of Cyprus; Christiana lerodiakonou, U. of Cyprus
- → National Culture and Economic Performance: A Crosscultural Study | Tor Grenness, Norwegian School of Management

1517 → ■SHCS: (IM, CAR, HR) Global Competencies: Resources. Processes. and Consequences

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1517

Organizer: Sally Siu Yin Cheung, Hong Kong Baptist U. Chairs: Margaret Shaffer, U. of Wisconsin, Milwaukee; Margaret Shaffer, U. of Wisconsin, Milwaukee

- A Job Demands-Resources Perspective of Global Work | Maria Kraimer, U. of Iowa; Mark C. Bolino, U. of Oklahoma; Steven D. Charlier, Quinnipiac U.
- Knowledge Transfer between Expatriates and Host Country Nationals: A Social Capital Perspective | Yu-Shan Hsu, U. of Wisconsin, Milwaukee; Yu-Ping Chen, Concordia U.
- Creativity in the Cultural Melting Pot: A Process Model of MNC Subsidiary Top Management Teams | Sally Siu Yin Cheung, Hong Kong Baptist U.; Dilek G. Yunlu, U. of Wisconsin, Milwaukee; Margaret Shaffer, U. of Wisconsin, Milwaukee; Randall B. Dunham, U. of Wisconsin, Madison
- Self-Initiated Expatriates' Experiences of Establishing Global Work Experience | Yu-Ping Chen, Concordia U.
- The Role of Essentialist Beliefs on Cultural Adjustment and Cultural Intelligence Development | Melody Manchi Chao, Hong Kong U. of Science and Technology; Riki Takeuchi, Hong Kong U. of Science and Technology; Jiing-Lih Farh, Hong Kong U. of Science and Technology; Zhi-Xue Zhang, Peking U.; Ying-Yi Hong, Nanyang Technological U.

1518 □: (Paper Session) - (MED) Innovative Approaches to Teaching and Learning II

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado M Tweet this session: #AOM2013 1518

Chair: Martha L Maznevski, IMD

Discussant: Laura Erskine, Illinois State U.

- □→ Managing Temporality: A Service Learning Program in Brazil | Luciano Barin Cruz, HEC Montreal; Marlei Pozzebon, HEC Montreal
- □→ Learning to Play Your (Cultural) Cards: Finding Common Ground and Understanding Shared Values | Denise Potosky, Pennsylvania State U.; Isabelle Walsh, Rouen Business School
- Overcoming the walls that constrain us: The role of entrepreneurship education programs in prison | Holger Patzelt, Technical U. München; Trenton A Williams, Indiana U., Bloomington; Dean A Shepherd, Indiana U.
- ☐ From the Horses Mouth: An Experiential Learning
 Approach to Management Development through Metaphor |

Karen Stock, Case Western Reserve U.; Ann Kowal Smith, Case Western Reserve U.

1519 🕮 : (Paper Session) - (MED) Conversations About Graduate Education

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1519

Chair: Andromachi Athanasopoulou, U. of Oxford

Discussant: Ying Cheng, Chongging U.

- □ What If Graduate Management Programs Took Learning Seriously? | Kenneth G. Brown, U. of Iowa; J B Arbaugh, U. of Wisconsin, Oshkosh; George A. Hrivnak, Bond U.; Amy L. Kenworthy, Bond U.
- ₽2 A Study of Developing Emotional, Social, and Cognitive Competencies in 16 Cohorts of an MBA Program | Richard E. Boyatzis, Case Western Reserve U.; Angela Passarelli, Case Western Reserve U.; Hongguo Wei, Case Western Reserve U.
- □ → □ * Student-Supervisor Expectations in the Doctoral Supervision Process | Hong Thi Minh Bui, Bournemouth U.; Fiona Lettice, U. of East Anglia
- Social networks, personality and peer evaluations in self-managing teams: A moderated-mediation model | Carol Gill, Melbourne Business School; Isabel Metz, U. of Melbourne; Amanuel G. Tekleab, Wayne State U.; Ian O. Williamson, Melbourne Business School
- MED Best Paper in Management Education Award sponsored by OBTS and the Journal of Management Education for the paper that offers the most significant contribution to management education.

1520 : (Paper Session) - (MOC) Organizational Identity Claims and Change

1:15pm - 2:45pm WDW Dolphin Resort: Europe 4 Tweet this session: #AOM2013 1520

Chair: Emily Heaphy, Boston U. Nike: A Case Study of Identity Clair

- Nike: A Case Study of Identity Claims in a Complex Global World | Andrea Casey, George Washington U.; Linda L. Byington, George Washington U.
- ☐ The Process of Identity Construction in Emergent
 Organizational Collectives | Peter O. Foreman, Illinois State
 U.; Randall E Westgren, U. of Missouri; David A. Whetten,
 Brigham Young U.
- ☐ Combining Collective and Individual Identities into Organizational Stories: a Wine Region Case | Alessandra Zamparini, U. of Lugano; Francesco Lurati, U. of Lugano
- Mechanisms of Technology Re-Emergence and Identity Change in a Mature Field: Swiss Watchmaking | Ryan Raffaelli, Harvard Business School

1521 ■SHCS: (MOC, OB, CAR) The Identity Work of Professional Identity: Challenges Constructing "Who Am I?" and "Who are We?"

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 1521**

Chairs: Glen E. Kreiner, Pennsylvania State U.; Mathew L. Sheep, Illinois State U.

Discussant: David M. Sluss, Georgia Institute of Technology

- Professional Identity Development in a Multidisciplinary Context | Aimee L. Hamilton, U. of Denver; Dennis A. Gioia, Pennsylvania State U.
- The Lab Is My World Or The World Is My Lab? Identity, Knowledge, and Boundaries in Open Innovation | Hila Lifshitz-Assaf, Harvard Business School
- Who Am I, Who Are We? The Coevolution of Professional Identity and the Identity of a Profession | Chad Murphy, Pennsylvania State U.
- Ambiguity of Professional Identity Boon or Burden? The Case of Ethics & Compliance Officers | Glen E. Kreiner, Pennsylvania State U.; Niki A. den Nieuwenboer, Santa Clara U.; Derron Bishop, Pennsylvania State U.

1522 © 届: (MSR) Empathy, Consciousness, and Transcendence

1:15pm - 2:45pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1522

Organizers: Kathryn Pavlovich, U. of Waikato; Keiko Krahnke, U.

of Northern Colorado

- Ethical Decision Making in Organizations: The Role of Empathy | Emmanuelle Patricia Kleinlogel, U. of Lausanne; Joerg Dietz, U. of Lausanne
- The ACES Decision-Making Technique as a Reframing Tool for Increasing Empathy | Larry Pate, Decision Systems International; Traci Shoblom, Decisions Systems International
- The Source of Empathy in our Lives: An Explanatory Journey into the Realm of Spirituality | **Dunia Harajli**, Lebanese American U.
- Developing the Capacity for Managing with Empathy | Sabita Sawhney, Maharishi U.
- Empathy and the Brain | Fred Travis, Maharishi U.

 Transcendent Empathy: Empathy as the Ability to See the
 Larger System | Keiko Krahnke, U. of Northern Colorado

1523 : (Paper Session) - (OB) Interpersonal Processes in Teams: Humility, Helping and More

1:15pm - 2:45pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 1523

Chair: Stephen E. Humphrey, Pennsylvania State U.

- ■Leading by Modeling: From Leader Prosocial Motivation to Team Effectiveness | Jia (Jasmine) Hu, U. of Notre Dame; Robert C Liden, U. of Illinois, Chicago
- How Perceptions of Deservingness and Permanence Affect Peripheral Group Member' Helping Behavior | Tina R Opie, Babson College
- Humility in Teams: Collective Humility and Its Impact on Team Growth Climate and Performance | Bradley Paul Owens, SUNY, Buffalo; David R. Hekman, U. of Colorado
- ☐ The Contextualized Self: How Team-Member Exchange Leads to Coworker Identification and Helping OCB | Steven M Farmer, Wichita State U.; Linn Van Dyne, Michigan State U.; Dishan Kamdar, Indian School of Business

1524 → □: (Paper Session) - (OB) Team Processes and Performance

1:15pm - 2:45pm WDW Dolphin Resort: Europe 6 Tweet this session: **#AOM2013** 1524

Chair: Sean Walker, U. of Tennessee at Martin

- Examining the Asymmetrical Effects of Goal Faultlines in Groups | Ke Mai, U. of Arizona; Aleksander P. J. Ellis, U. of Arizona; Jessica Siegel Christian, U. of North Carolina
- ➡ The Influence of Representational Gaps on Team Processes and Performance | Shirley Chaoyi Wang, Cornell Johnson School; Elizabeth A. Mannix, Cornell U.
- Productive Dialogue and Creativity Performance | Yun-Hwa Chiang, Ming-Chuan U.; Chu-Chun Hsu, Southern Taiwan U. of Science and Technology; Hsi-An Shih, National Cheng Kung U.; Wen-Yen Hsu, National Cheng Kung U.
- ■That Laboratory-Derived Findings Generalize to Work Teams: A Search for the Supporting Evidence | Adam Charles Morgan, U. of Technology, Sydney
- ■Why Boundary Spanners Perform Well? | Yanan Wang, Renmin U. of China; Zhen Wang, Renmin U. of China

1525 → □: (Paper Session) - (OB) Fostering Coworker Relationships: Let's Share Knowledge and Food!

1:15pm - 2:45pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1525

- Chair: Anders Dysvik, Bl Norwegian Business School

 ☐ Coworker satisfaction in 3D: Perceiver, Partner, and
 Relational Coworker Satisfaction | Eliza Byington, Australian
 School of Business, UNSW
- □ Cooperating Over Food and Firefighting: Organizational Benefits of Commensality | Kevin M. Kniffin, Cornell U.; Brian Wansink, Cornell U.; Carol M. Devine, Cornell U.; Jeffery Sobal, Cornell U.
- Sources of Coworker Relationships: Social Relations Modeling of Relational Models | Eliza Byington, Australian School of Business, UNSW
- ■When does Coworker Knowledge Sharing Matter to Performance? | Seckyoung Loretta Kim, Seoul National U.; Soojung Han, Seoul National U.; Chang Won Go, Seoul National U.; Soojin Lee, Seoul National U.; Seokhwa Yun, Seoul National U.

1526 → 🖃: (Paper Session) - (OB) Witnessing and

Experiencing Abusive Supervision

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 1526

Chair: Cynthia Kay Stevens, U. of Maryland

- Moderation of Career Aspiration in the Relationship between Abusive Leadership and Work Outcomes | Jie Shen, U. of South Australia; Ningyu Tang, Shanghai JiaoTong U.
- Roles of Gender and Identification on Abusive Supervision and Proactive Behavior | **Kan Ouyang**, Hong Kong Polytechnic U.; **Wing Lam**, Hong Kong Polytechnic U.; **Ziguang Chen**, City U. of Hong Kong
- ₽Power-Dependency Dynamics and Abusive Supervision |
 Elijah Xun Ming Wee, U. of Maryland; Hui Liao, U. of Maryland
 Most Innovative Student Paper sponsored by Sage Publications
 (a student must be the sole or first-author and must have taken
 the lead role on the project)
- Supervisor Support: Does it Buffer or Exacerbate the Adverse Effects of Supervisor Undermining? | Inbal Billie Nahum-Shani, U. of Michigan, Ann Arbor; Sandy Lim, National

U. of Singapore; **Melanie Marie Henderson**, U. of Michigan; **Amiram D Vinokur**, U. of Michigan, Ann Arbor

1527 → ☐: (Paper Session) - (OB) Creative, Co-operative and Unethical behavior

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 8 Tweet this session: **#AOM2013 1527**

Chair: James K Summers, Iowa State U.

- Accountability and Discretion in Complex, Non-routine Financial Services | Kuo Frank Yu, City U. of Hong Kong; Jane Yang, City U. of Hong Kong; Chi-Jui Huang, National Taipei U.
- Changing the Calculus of Cooperation? The Impact of 3rd-party Beneficiaries | Teresa Cardador, U. of Illinois; Gregory Northcraft, U. of Illinois; Kevin W. Rockmann, George Mason U.; Brandon Grant, U. of Illinois, Urbana-Champaign
- → Spilling Outside the Box? The Effects of Creative Behavior at Work on Engagement at Home | Spencer Harrison, Boston College; David T. Wagner, Singapore Management U.
- Contracting for Creativity: Flexible Contracts Stretch the Mind | Eileen Chou, U. of Virginia; Nir Halevy, Stanford U.

1528 → □: (Paper Session) - (OB) Suppliers-Buyers-Customers: Who Else is there?

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2 Tweet this session: **#AOM2013** 1528

Chair: Ronald H. Humphrey, Virginia Commonwealth U.

- Role of Regulatory Focus, Uncertainty and Past
 Relationship Experience in Buyer-Supplier Negotiation |
 Bharatendu Nath Srivastava, Indian Institute of Management,
 Calcutta; Chetan Joshi, Indian Institute of Management,
 Calcutta; Rahul Kumar Sett, IIM Kozhikode, INDIA
- Does the Service-Profit Chain Hold True? A Meta-Analysis (WITHDRAWN) | Toennjes Freerk Eller, Catholic U. of Eichstaett-Ingolstadt; Jens Hogreve, Catholic U. of Eichstaett-Ingolstadt; Anja Iseke, U. of Paderborn; Klaus Derfuß, U. of Hagen
- Pa The Motive Expression-Attribution Model of Pro-Customer Rule Breaking | Joel M. Evans, Sungkyunkwan U.; Jennifer S. Anderson, U. of Arizona; Stephen Gilliland, U. of Arizona
- A Competency Model for Leading a Client-Focused Business Staffed by Low- Skilled Labor | Kate Walsh, Cornell U.; Jason Koeingsfeld, Club Managers Association of America

1529 \rightarrow \blacksquare : (Paper Session) - (OB) Decisions and Decision Makers

1:15pm - 2:45pm WDW Dolphin Resort: Salon A3 Tweet this session: **#AOM2013 1529**

Chair: Carlos Largacha-Martínez, U. EAN

- ☐ The Technology Heuristic: How Technology Drives Excessive Optimism in Decision Making | Brent Clark, U. of South Dakota; Christopher Robert, U. of Missouri at Columbia; Stephen A Hampton, U. of Missouri at Columbia
- Option Partitioning Alters Escalation of Commitment through Subjective Utility | Kin Fai Ellick Wong, Hong Kong U. of Science and Technology; Jessica Y. Y. Kwong, The Chinese U. of Hong Kong

- Being Authoritarian down the Road: Authoritarian Decision-Making and Implementation | Jack Ting-Ju Chiang, GSM, Peking U.
- Para The Role of Narcissism and Should Counterfactual
 Thinking in the Hindsight Bias | Edgar E. Kausel, U. de Chile;
 Satoris S. Culbertson, Kansas State U.; Alexander T.
 Jackson, Kansas State U.; Pedro I. Leiva, U. de Chile; Jochen
 Reb, Singapore Management U.
- Decision Making under Accountability Pressure and Monetary Incentives | Philip Eskenazi, Erasmus Research Institute of Management; Frank Hartmann, Erasmus U. Rotterdam

1530 → ■: (Paper Session) - (OB) Leaders and Followers:

Expectations, Fit, Needs and Knowledge

1:15pm - 2:45pm WDW Dolphin Resort: Salon A4
Tweet this session: #AOM2013 1530
Chair: Lynn Harland, U. of Nebraska, Omaha

ReInfluencing Upward: Subordinates' Responses to Leaders' Awareness of Their Empowerment Expectations | Sut I

Wong Humborstad, BI Norwegian Business School

- ☐ The Role of Leader-Follower Regulatory Fit in Followers'
 Organizational Citizenship Behavior | Yuhyung Shin,
 Hanyang U.; Min-Soo Kim, Hanyang U.; Mihee Kim, Hanyang
 U.; Won Kyung Oh, Hanyang U.
- Leadership Behavior, Employee Needs and Working Outcomes: An Exploratory Study | Xi Chen, Xi`an Jiaotong U.; He Yi Song, Xi`an Jiaotong U.; Ying Han, Xi`an Jiaotong U.
- Pa⊒Knowledge Transfer Across Hierarchical Lines:The Importance of Structure and Type of Knowledge | Niclas Erhardt, U. of Maine; Jason A. Harkins, U. of Maine
- ■They Need Your Help! Newcomers' Needs for Socialization Support and Supervisor Responses | Lucas Dufour, GSCM, Montpellier Business School

1531 □: (OB) Examining the Self-Perpetuating Nature of Social Hierarchy

1:15pm - 2:45pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1531

Chair: Lucia Elizabeth Guillory, Stanford U.

When Hierarchy Concerns Drive Rejection of Highly Identified In-group Members | Lucia Elizabeth Guillory, Stanford U.; Brian Lowery, Stanford U.

Power Causes Socially Harmful Behavior Because it Unleashes Narcissism | Nicole Mead, IRIC - Tilburg U.; Kathleen Vohs, Carlson School of Management; Roy Baumeister, Florida State U.

Behavioral cues of deference by one follower make leaders seem more powerful | Jennifer R. Overbeck, Eccles School, U. of Utah; Albert Han, U. of Southern California; Dustin Stanton, U. of Southern California

Women, Accomplishment and Status Threat | M. Ena Inesi, London Business School; Dan Cable, London Business School

1532 → □: (Paper Session) - (OB) Ethics & Moral Leadership

1:15pm - 2:45pm WDW Dolphin Resort: Salon E3 Tweet this session: #AOM2013 1532

Chair: I-Chieh Hsu, National Changhua U. of Education

- ⊒Ethically Bankrupted Leaders: Feelings of Contempt
 Disrupt Leaders' Identity Based Moral Compass | Stacey
 Sanders, Groningen U. (RuG); Barbara Wisse, U. of Groningen;
 Nico W. Van Yperen, U. of Groningen; Diana Rus, U. of
 Groningen
- ■Beyond Good and Bad: Examining the Empowering Influence of Ethical Leaders | Jaclyn Shor, Drexel U.; Christian J. Resick, Drexel U.; Scott Dust, Drexel U.
- Being in Control May Make You Lose Control: Role of Self-Regulation in Unethical Leadership Behavior | Anne Joosten, U. of Ghent; Alain Van Hiel, U. of Ghent
- ☐ The Interactive Effects of Leader and Follower Moral Identity on Ethical Leadership and LMX Quality | Steffen Robert Giessner, Erasmus U. Rotterdam; Janine Kollee, Erasmus U. Rotterdam; Suzanne van Gils, Kuehne Logistics U.; Niels Van Quaquebeke, Kuehne Logistics U.

1533 ■ SHCS: (OB, CM, MOC) Bring It On:

Understanding Competitive Dynamics in Organizations

1:15pm - 2:45pm WDW Dolphin Resort: Salon IV Tweet this session: **#AOM2013** 1533

Organizer: Samir Nurmohamed, The Wharton School, U. of Pennsylvania

- Winner Take(s) All Society: The Trap of Entitlement | Niro Sivanathan, London Business School; Nate Pettit, New York U.
- Proving Others Wrong: The Effects of an Underdog Image on Effort and Performance | Samir Nurmohamed, The Wharton School, U. of Pennsylvania
- The Heat of Battle: The Influence of Rivalry on Competitive Decision- Making | Gavin J Kilduff, New York U.; Jeffrey P. Thomas, New York U.
- The N-Effect Reverses in the Proximity of the Goal | Kimberlee Weaver, Virginia Tech; Stephen M Garcia, U. of Michigan

1534 ■JS: (OB, CM, OMT) Affect in groups: Traversing levels of analysis and exploring new conceptualizations

1:15pm - 2:45pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 1534

Chairs: Andrew P. Knight, Washington U. in St. Louis; Sigal Barsade, U. of Pennsylvania

- Antecedents and consequences of group mood: A metaanalysis | **Andrew P. Knight**, Washington U. in St. Louis; **Noah Eisenkraft**, U. of North Carolina, Chapel Hill
- What is the relationship of emotional culture and cognitive culture? | Olivia Amanda O'Neill, George Mason U.; Sigal Barsade, U. of Pennsylvania; Nicholas Lobuglio, U. of Pennsylvania
- Understanding the social effects of emotions in groups: EASI does it | Gerben A. Van Kleef, U. of Amsterdam
- How leader affective presence relates to proactive behavior in teams | Hector P. Madrid, U. of Sheffield; Peter Totterdell, U. of Sheffield; Karen Rochelle Niven, Manchester Business School; Eduardo Barros, Pontificia U. Catolica de Chile
- Emotional division-of-labor: A theoretical account | Hillary Anger Elfenbein, Washington U. in St. Louis

1535 № ■JS: (OB, HR, CAR) Person-Environment Fit: Individual and Contextual Perspectives in Theory and Research

1:15pm - 2:45pm WDW Dolphin Resort: Salon E1 Tweet this session: #AOM2013 1535

Chairs: Jon P. Briscoe, Northern Illinois U.; Aarti Ramaswami, ESSEC Business School

Discussant: Amy L. Kristof-Brown, U. of Iowa

- The Expression and Suppression of Personal Values in Organizational Contexts | Jon P. Briscoe, Northern Illinois U.
- The Effects of Competitive Work Environment and Employee Goal Orientation on Engagement | Logan Jones, U. of Mississippi; Walter Davis, U. of Mississippi; Christopher H. Thomas, U. of Mississippi
- Affective Commitment and Job Satisfaction as Mediators of Links between 'Fit' and Work Engagement | Bruce A. Rayton, U. of Bath; Zeynep Yesim Yalabik, U. of Bath
- Unpacking the Psychological Processes of Personenvironment Fit: A Cultural Values Perspective | Aarti Ramaswami, ESSEC Business School; Yih-teen Lee, IESE Business School

1536 JS: (OB, HR, RM) Employee Reputation: What We Know and Where We are Headed

1:15pm - 2:45pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1536
Chairs: Jessica Rodell II of Georgia: John Lync

Chairs: Jessica Rodell, U. of Georgia; John Lynch, U. of Georgia Discussant: Brent A. Scott, Michigan State U.

- The Role of Reputation in the Organizational Sciences: A Multi-level Review and Construct Assessment | Gerald R. Ferris, Florida State U.; B. Parker Ellen III, Florida State U.; John Nolan Harris, Florida State U.; Arthur Martinez, Illinois State U.
- A Means to an End: The Positive Side of a Negative Reputation | Robert Zinko, U. of Newcastle, Australia; Angela Hall, Michigan State U.; Nathan Elmore, U. of Newcastle, Australia
- The Effect of Introversion on the Relationship Between Selfand Other-reports of Reputation | Mary Dana Laird, The U. of Tulsa; James J. Zboja, The U. of Tulsa
- Workplace Reputation of Volunteers | Jessica Rodell, U. of Georgia; John Lynch, U. of Georgia

1537 ♥→ □JS: (OB, MOC) Anger and Aggression Under a Magnifying Glass – Focusing On Intensity

1:15pm - 2:45pm WDW Dolphin Resort: Asia 5 Tweet this session: **#AOM2013** 1537

Chairs: Arik Cheshin, U. van Amsterdam; Ella Glikson, Technion Israel Institute of Technology

Discussant: Ronda R. Callister. Utah State U.

- Exploring Workplace Anger Intensity: Connecting Felt and Displayed Emotions | **Deanna Geddes**, Temple U.; **Lisa T. Stickney**, U. of Baltimore
- Complain, But Don't Break the Norm: The Effects of Anger Intensity on Compliant Assessments | Arik Cheshin, U. van Amsterdam; Ella Glikson, Technion Israel Institute of Technology
- Does Customer Anger Pay Off? The Role of Anger Intensity and Culture | Ella Glikson, Technion Israel Institute of Technology; Anat Rafaeli, Technion Israel Institute of Technology; Jochen Wirtz, National U. of Singapore
- Values, Offenses and Aggression Intensity: A Group and Individual Level Multi-Culture Analysis | **Dorit Efrat-Treister**,

Technion Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology

1538 ☐: (Paper Session) - (OCIS) Communication and Distributed Works

1:15pm - 2:45pm WDW Swan Resort: Swan 2 Tweet this session: **#AOM2013 1538**

Chair: Mani R. Subramani, U. of Minnesota

- ➡ Intercultural Communication Challenges: How Different When Working for Domestic MNCs VS Foreign MNCs | Zhilong Tian, Huazhong U. of Science & Technology; Qi Xiong, Huazhong U. of Science & Technology; Qian Jiang, Huazhong U. of Science & Technology; Lixian Jin, De Montfort U.; Victoria Zhou, De Montfort U.
- Perceived Differences, Team Empowerment and Shared Leadership in Virtual Teams | Lionel P. Robert, U. of Michigan, Ann Arbor; Francis Kofi Andoh-Baidoo, U. of Texas Pan American; Sangseok You, U. of Michigan, Ann Arbor
- Influence of Emoticons on Perceived Negative Affect and Professionalism in Work-related Email | Hannah J. Gacey, Florida Institute of Technology; Erin Michele Richard, Florida Institute of Technology
- ■Collaboration Through Writing: A Modality Perspective on Distributed Work | Anne-Laure Fayard, Polytechnic Institute of New York U.; Anca Metiu, ESSEC Business School

1539 © ■ JS: (OCIS, HR, OB) Technology's Impact on How, When, Where, and How Well We Work: Who's In Control?

1:15pm - 2:45pm WDW Swan Resort: Parrot 2 Tweet this session: **#AOM2013 1539**

Chair: Stacie Furst-Holloway, U. of Cincinnati Discussant: Ellen Ernst Kossek, Purdue U.

Electronic Interruptions at Work and Home: Cognitive Predictors of Work and Nonwork Outcomes | Wendy J. Casper, U. of Texas, Arlington; Jenny M. Hoobler, U. of Illinois, Chicago; Morgan Wilson, U. of Illinois, Chicago

The Impact of Who Supplies the Smart Phone on Work-to-Family Conflict | C. Melissa Fender, Holy Family U.

- The Information And Communication Technology User Role: Implications For Boundary Management | Shaun Pichler, California State U., Fullerton; Ofir Turel, California State U., Fullerton; Jeffrey H. Greenhaus, Drexel U.
- Technology, Work-Home Boundaries, Organizational Membership And Job Control: An Exploratory Study | Stacie Furst-Holloway, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati; Therese Sprinkle, U. of Dallas

1540 : (Paper Session) - (ODC) Individuals as Change Agents

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1540 Chair: Zachary Sheaffer, Ariel U.

- Subversion From the Top: How Transgressive Leaders Produce Change | Hamid Bouchikhi, ESSEC Business School; John R Kimberly, U. of Pennsylvania

- **Cummings**, California State U. Long Beach; **Thomas G. Cummings**, U. of Southern California
- Institutional Portfolios: Analyzing the Role of Individuals in Processes of Institutional Work | Thierry Viale, U. of Liverpool; Yves Gendron, U. Laval
- → Change Agents' Assistance and the Effectiveness of Regional Strategic Networks in Brazil | Ingridi Vargas Bortolaso, U. do Vale do Rio dos Sinos; Jorge Renato de Souza Verschoore Filho, The U. of the Sinos Valley (UNISINOS); Rafael Teixeira, U. do Vale do Rio dos Sinos
- ☐ Takers at the Flood: Theorising Individual Agency in Alliance Development and Change | Kate Joyner, Brisbane City Council

1541 € ■JS: (ODC, MOC, SAP) Historicizing in the Flow of

Time: Leveraging the Past and Changing the Future

1:15pm - 2:45pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1541

Chair: Tor Hernes, Copenhagen Business School
Discussant: Karl E. Weick, U. of Michigan, Ann Arbor
Panelists: Andrew H. Van de Ven, U. of Minnesota; Majken
Schultz, Copenhagen Business School; Roy R Suddaby, U. of
Alberta

Participant: William M Foster, U. of Alberta

1542 : (Paper Session) - (OM) Supply Chain Integration and Relationship

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1542

Chair: Claudia Rebolledo, HEC Montreal

- □ Keep Your Suppliers Close and Competitors
 Closer:Sourcing Networks & Manufacturing Joint Ventures |
 Steven Carnovale, Rutgers U.; Sengun Yeniyurt, Rutgers U.
- The Impact of Internal and External Collaboration on the Performance of Supply Chain Risk Management | Francois Duhamel, U. de Las Américas, Puebla; Valentina Carbone, ESCP Europe; Valerie Moatti, ESCP Europe
- New venture legitimacy and its role in supplier selection decision making | Boris William Zaremba, Swiss Federal Institute of Technology Zurich, ETH; Christoph Bode, Swiss Federal Institute of Technology Zurich, ETH; Stephan M. Wagner, Swiss Federal Institute of Technology Zurich, ETH
- Inventory Practices and Enterprise Systems as Complementary Capabilities in Supply Chain Integration | Angel Diaz, IE Business School; Oswaldo Lorenzo, DEUSTO BUSINESS SCHOOL; Björn Claes, Open U.; Oksana Koryak, Cranfield School of Management

1543 =: (Paper Session) - (OMT) Exploration, exploitation & novelty

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1543

Chair: Deborah E. de Lange, Ryerson U.

- → ■Novelty*Usefulness: Cultural Influences on Creativity in Organizations | Kevyn Yong, HEC Paris; Michel Lander, HEC Paris; Pier Vittorio Mannucci, HEC Paris
- The Emergence of Novelty in Organizations between Exploration and Exploitation | Laura Frigotto, U. of Trento
- Known Unknowns and Unknown Unknowns: Experiential Learning in Novel Worlds | Maciej Workiewicz, INSEAD

Exploration, Exploitation, and Variability: Competition for Primacy Revisited | Juha Uotila, Warwick Business School

── How routines afford and constrain the incorporation and generation of novelty | Fleur Deken, Delft U. of Technology; Paul R. Carlile, Boston U.; Hans Berends, VU U. Amsterdam; Kristina Lauche, Radboud U. Nijmegen

1544 🖃: (Paper Session) - (OMT) Boardroom Composition:

Effects of homogeneity vs heterogeneity

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury C Tweet this session: #AOM2013 1544

Chair: Murad A Mithani, Stevens Institute of Technology

- ⇒⇒ ⊆Systematizing the Empirical Research on Corporate Distress. What Board Features Affect Survival? | Gianpaolo Abatecola, Tor Vergata U.; Vincenzo Farina, Tor Vergata U.; Niccolo Gordini, U. of Milano-Bicocca
- ☐ Iron cage of diversity: Rational bureaucracy and TMT diversity in Dutch accounting firms 1940-1982 | Chanchal Balachandran, U. of Lugano
- Enhancing Firm Profitability by Improving Director Dynamics | Solange Charas, Weatherhead School of Management; James Gaskin, Brigham Young U.
- ■The Impact of National Systems on the Relative Power of the Chief Financial Officer | Andreas Venus, Technical U. Dortmund

1545 ⊞: (Paper Session) - (OMT) Managing boundaries and coordinating activities

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod A Tweet this session: #AOM2013 1545

Chair: Michael Smets, Aston Business School

- ☐ The Perception of Boundaries in Dispersed Collaboration:
 A Sensemaking Approach | Greetje Frankje Corporaal, VU
 U. Amsterdam; Julie E. Ferguson, VU U. Amsterdam; Dick De
 Gilder, VU U. Amsterdam
- ₽ Managing Boundaries in Tripartite Cross-Sector Partnerships | Lea Stadtler, U. of Geneva
- Border Patrol: Negotiating Jurisdictional Boundaries in Building Design and Construction | Rebecca Henn, U. of Michigan
- Boundary Frustration in Multi-Organizational Collaboration | Tiona Zuzul, Harvard Business School
- → ® Risky Teams: Distinguishing Diversity Effects on Along-Time vs. Cross-Task Performance Variability | Fabrice Cavarretta, ESSEC Business School

1546 ■: (Paper Session) - (OMT) Organizational Image and Identity

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1546

Chair: Chad Navis, U. of Wisconsin, Madison

- Creating positive social identity in firm-hosted online communities | Victor P. Seidel, U. of Oxford; Benedikt Fabian Langner, U. of Oxford
- ➡☐ Organizational identity birth: A process model of identity formation | Dimitrios Spyridonidis, Imperial College London; Jane Hendy, U. of Surrey; James Barlow, Imperial College London
- ☐ Institutional and Strategic Sources of Decoupling: Strategic Decoupling in Korean Business Groups | Grimm Noh,

- Yonsei U.; Sunhyuk Kim, Korea U.; Margeum Kim, Yonsei U.; Dongyoub Shin, Yonsei U.
- Ready, AIM, acquire: Impression offsetting in the context of mergers and acquisitions | Scott D. Graffin, U. of Georgia; Jerayr M Haleblian, U. of Georgia; Jason Kiley, U. of Georgia

1547 : (Paper Session) - (OMT) How Compliance and Networks Shape Status

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1547

Chair: Andrew V. Shipilov, INSEAD

Paul Crime and Punishment: The Reputational Consequences of Withdrawal from VC Syndicates | Pavel Ivanov Zhelyazkov, Harvard Business School; Ranjay Gulati, Harvard II

Finalist for Best Paper Award

- → ■Status, tenure and the adoption of new practices | Jesper Edman, Hitotsubashi U.; Alex Makarevich, ESADE Business School
- Status and Self-Presentational Pricing: How Status Affects Tuition of U.S. Colleges and Universities | Noah Askin, U. of Chicago; Matthew S. Bothner, U. of Chicago
- → ■Organizational Compliance with Government Regulations: The Role of Organizational Status | Xuanli Xie, GSM, Peking U.; Wei Shen, Arizona State U.; Shiye Wang, GSM, Peking U.

1548 : (Paper Session) - (OMT) Thank you for smoking: Sin-stitutions

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1548

Chair: Bryant A. Hudson, Florida Atlantic U.

Institutional Pressures, Legitimacy, and Performance in the US Tobacco Industry | **Ana M. Aranda**, Tilburg U.; **Tal Simons**, Tilburg U.

- → ➡□Dirty Oil, Ethical Oil: Categorical Illegitimacy and the Struggle over the Alberta Oil Sands | Lianne Lefsrud, U. of Alberta; Heather Graves, U. of Alberta; Nelson Phillips, Imperial College London
- → Interplays between Collective and Organizational Identities: A Temporal Perspective | Lærke Højgaard Christiansen, Copenhagen Business School
- Sleeping Dogs that Won't Lie: Logic Re-Emergence in the Dutch Beer Brewing Field | Jochem Kroezen, Erasmus U. Rotterdam

1549 : (Paper Session) - (OMT) Diffusion of Practices
1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
Tweet this session: #AOM2013 1549
Chair: Yuan Li, McGill U.

- → Adoption of Multi-Valued Practices: A Study of Open Access Self-Archiving in Academic Institutions | Trin Thananusak, U. of Cambridge; Shaz Ansari, U. of Cambridge
- ☐ Institutional Entrepreneurship and New Practice Creation:
 The Case of a Statutory Agency in Taiwan | Min-Fen Tu,
 Tamkang U.; Shih-Chang Hung, National Tsing Hua U.
- → The Narratives of Translation: When Nonprofit-Organizations adopt Management Practices | Kathrin Lurtz, European Business School, Wiesbaden; Karin Kreutzer,

- European Business School, Wiesbaden; Marjo-Riitta Diehl, EBS International U.
- ☐ Firms' Association With Popular Management Practices and Its Impact on Audience Evaluations | Jurriaan Nijholt, Erasmus U. Rotterdam; Pieter-Jan Bezemer, Queensland U. of Technology; Patrick Reinmoeller, Cranfield U.

1550 ■: (Paper Session) - (OMT) Institutions, States and Diffusion

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII Tweet this session: #AOM2013 1550

Chair: Joseph J Galaskiewicz, U. of Arizona

- ☐ The Influence of Intellectual Traditions on the Diffusion of Scientific Ideas | Jost Sieweke, U. of Duesseldorf
- → Democracy, Coercion, and Imitation: The Spread of Shareholder Capitalism, 1970-2011 (WITHDRAWN) | Mauro F Guillen, U. of Pennsylvania; Laurence Capron, **INSEAD**
- ■Whose Side Are You On? States' Roles in Enabling and Constraining Innovations in Healthcare Markets | Scott Feyereisen, U. of Arizona, Tucson; Joseph Broschak, U. of
- P→ Nonprofit Roles in For-profit Firms: The Institutionalization of Corporate Philanthropy in France I Arthur Gautier, ESSEC Business School; Anne-Claire Pache, ESSEC Business School; Imran Chowdhury, Pace U.
- Exploring Trade Associations: A Framework for Understanding Activity and Influence | Thomas C. Lawton, Open U.; Tazeeb Rajwani, Cranfield U.; Nelson Phillips, Imperial College London

1551 🕮 🖭 : (Paper Session) - (ONE) The Individual Pro-**Environmental Behaviors in the Firms: Human Capital** and Entrepreneurship

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 1551

The importance and influence of the people on the corporate environmental approaches.

Chair: Carolyn P. Egri, Simon Fraser U.

- □□□Do they reason the same? Comparing Intention and Behavior of For-profit and Social Entrepreneurs | Florian Forster, U. of California, Berkeley; Kai N. Hockerts, Copenhagen Business School; Dietmar Grichnik, U. of St. Gallen
- ₽₃ The engaged organization: Human Capital, Social Capital, Green Capital and Labor Productivity | Magali Delmas, U. of California, Los Angeles; Sanja Pekovic, Paris Dauphine U.
- Place Attachment: Capturing Causes of Individual Pro-Environmental Behaviors in the Workplace | Corinne Coen. Case Western Reserve U.; Angela Oetama-Paul, Case Western Reserve U.
- Will Rural Tobacco Farmers Plant Organic Crops? Shaving Square Peg Theories for Round Hole Reality | Susan Houghton, North Carolina A&T State U.; John O'Sullivan, North Carolina A&T State U.: Mark Simon, Oakland U.; Alice C Stewart, North Carolina A&T State U.

1552 € ...: (Paper Session) - (ONE) The Green Supply Chain Management and the Green Mindfulness

1:15pm - 2:45pm WDW Coronado Springs Resort; Fiesta 3

Tweet this session: #AOM2013 1552

Change agents shaping and environmental responsibility in the green supply chain management

Chair: Stephanie Bertels, Simon Fraser U.

- Pa→ Negotiating Environmental Responsibility in the Supply Chain | Susannah M. Davis, U. of Nottingham, China; Dirk C. Moosmayer, Nottingham U. Business School China
- Salar Empirical study of natural resource based green supply chain management | Victor Guang Shi, U. of Sheffield; SC Lenny Koh, U. of Sheffield; James Baldwin, U. of Sheffield
- ■In, Out and Across: Change Agents Shaping the Sustainable Supply Chain | Anne Touboulic, Cardiff Business School, UK; Helen Walker, Cardiff Business School, UK; Craig R. Carter, Arizona State U.
- Green Mindfulness in Environmental Management | Yi-Hui Ho, Chang Jung Christian U.; Chieh-Yu Lin, Chang Jung Christian U.

1553 → ■: (Paper Session) - (PNP) Red tape and

Government Performance

1:15pm - 2:45pm WDW Coronado Springs Resort: Cancun Tweet this session: #AOM2013 1553 Chair: Patrick Kenis, U. of Antwerp

- A Capability Perspective on the Unintended Consequences of Public Sector Reform Processes | Hagen Worch, Eawag -Swiss Federal Institute of Aquatic Science and Technology: Mundia Kabinga, U. of Cape Town; Anton Eberhard, U. of Cape Town; Jochen Markard, Eawag - Swiss Federal Institute of Aquatic Science and Technology; Bernhard Truffer, Cirus -Innovation Research in Utility Sectors
- Rule-making cascades of European, Dutch and organizational formalization in the gas transport domain | Wesley Kaufmann, Groningen U. (RuG); Arjen van Witteloostuijn, Tilburg U.
- Pa Managing expectations to create high performance Government | Deborah A. Blackman, U. of Canberra; Fiona Buick, U. of Canberra; Michael O'Donnell, The U. of New South Wales; Janine O'Flynn, U. of Melbourne; Damian West, U. of Canberra
 - Charles H. Levine Award for Best Conference Paper in the **Public and NonProfit Division**

Carlo Masini Award for innovative scholarship in the fields of public and nonprofit management

■ Casting a Larger Net: Determinants of Managerial Networking in Public Organizations | Morten Balle Hansen, Aalborg U.; Anders R. Villadsen, Aarhus U.

1554 → ■: (Paper Session) - (PNP) Kaleidoscopic No **Profit**

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1554

Chair: Amy E. Smith, U. of Massachusetts Boston

- Dimensions of influence in nonprofit leadership coalitions: Contingencies for governance quality | Jurgen Willems, Free U. Brussels; Fredrik O. Andersson, U. of Missouri, Kansas City; David O. Renz, U. of Missouri, Kansas City; Marc Jegers, Vrije U. Brussel
- ■For the public good? The pursuit of private goals through private foundations | Carrie Oelberger, Stanford U.

- Knowledge transfer methods between founder firms and corporate foundations | Marco Minciullo, U. Cattolica del Sacro Cuore; Matteo Pedrini, U. Cattolica del Sacro Cuore
- Luxury Brands in Cause-Related Marketing: Can Charities Acquire Luxury Consumers as Donors? | Silke Boenigk, U. of Hamburg; Viktoria Schuchardt, U. Hamburg

1555 ■: (Paper Session) - (RM) Theory Building in **Qualitative Research**

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1555

Chair: Thomas A. Conklin, Georgia State U.

- □ Writing Up Qualitative Inductive Inquiry: Principal Malaises, and Some Remedies | Jacqueline Fendt, ESCP Europe; Karsten Jonsen, IMD; Sebastien Point, EM Strasbourg **Business School**
- ■Three-dimensional (3D) Reflexivity | Amy Armstrong, Ashridge; Michael J. R. Butler, Aston U.; Rachel Louise Shaw,
- Doing phenomenology, becoming phenomenological: The evolution of person and practice | Thomas A. Conklin, Georgia State U.
- How and why do case studies contribute to theory in management research? (WITHDRAWN) | Hans-Gerd Ridder, Leibniz U. Hannover

1556 (Paper Session) - (SAP) Strategic Planning

1:15pm - 2:45pm WDW Swan Resort: Dove Tweet this session: #AOM2013 1556

Chair: Carola Wolf, Aston Business School

- Sols Public Sector Strategic Planning Really Strategic? Maybe, under Certain Conditions | Melanie Cohen, U.S. Department of Housing & Urban Development
- → Planning, Growth and Optimism: Evidence from Australian Manufacturing SMEs | John Rice, Griffith U.; Nigel Martin, Australian National U.; Tung-Shan Liao, Yuan Ze U.; Bruce Gurd, U. of South Australia
- ■The Interactions between Strategic Planning and Strategic Learning | Charlotta Agneta Sirén, U. of Vaasa/Luleå U. of Technology; Marko Kohtamäki, U. of Vaasa
- ₽ Professionals as Strategists? | Maria Lusiani. HEC Montreal; Ann Langley, HEC Montreal

1557 ■: (Paper Session) - (SIM) **External Drivers of** Social Performance

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado P

Tweet this session: #AOM2013 1557

Track C: Assessing business outcomes Chair: Stephen Brammer, U. of Warwick

- → Do All Firms Seek Legitimacy? An Examination of Firms in the Global Garment Industry | Susan L. Young, Seton Hall U.; Mona V Makhija, The Ohio State U.
- → The Influence of Global Institutions on MNCs' Behaviour: The Case of the GRI | Laurence Vigneau, Nottingham U. Business School; Michael Humphreys, Durham U.; Jeremy Moon, U. of Nottingham / ICCSR
- Economic Recession, Performance Prospect and Corporate Social Investment | Jae Jung, U. of Missouri, Kansas City; Guo-Liang Frank Jiang, Dalhousie U.

■The effects of network partners' characteristics on corporate social performance | Hung-Wen Lan, Virginia Tech

1558 ■: (Paper Session) - (SIM) **Theories of Corporate** Governance

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1558 Track A: Theorizing social issues in management

Chair: Jill Ann Brown, Lehigh U.

- ■Toward a metatheory of board evolution: Changing roles and composition across the firm's life cycle | Patrick Joseph McHugh, Brown U.; Elise Perrault, College of Charleston
- Shareholder Activism, Social Identity and Firm Targeting | Kate Sikavica, U. of Munich; Kathleen Rehbein, Marquette U.
- ■The Agency-Stewardship Framework of the Principle-Agent Relationship | Curtis L Wesley II, Indiana U. Kelley
- Selective Organizational Deviance: A Model of Information Deviance in Supply Chains | Jeffrey D Wall, U. of North Carolina at Greensboro; Vidyaranya Gargeya, U. of North Carolina at Greensboro; Kevin B. Lowe, U. of North Carolina at Greensboro

1559 ■: (Paper Session) - (SIM) **Leadership Influences** on Ethical Behavior

1:15pm - 2:45pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1559

Track C: Assessing business outcomes

Chair: Michael E. Brown, Pennsylvania State U., Erie

- ₽ = The Emotional Link: Exploring How Ethical Leaders Shape Follower Ethical Behavior | Kai Chi Yam, U. of Washington, Seattle; Ryan Fehr, U. of Washington, Seattle; Scott J. Reynolds, U. of Washington
- ■Does Ethical Leadership Affects Employee Misconduct? The Moderating Role of Follower Personality | Shannon G. Taylor, U. Central Florida; Marshall Wilson Pattie, James Madison U.
- Trust as a Mediator of the Relationship between Ethical Leadership and Organizational Citizenship | Alexander Newman, Monash U.: Kohvar Kiazad, Monash U.: Qing Miao. Zhejiang U.; Brian Cooper, Monash U.
- ₽ The Effects of Socialized Charismatic Leadership on Climate, Mistreatment, and Work Attitudes | Junghyun Lee. U. of Michigan, Dearborn; Al-Karim Samnani, York U.; Jaclyn M. Jensen, DePaul U.

1560 ■: (Paper Session) - (SIM) Managing Ethics in **Organizations**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1560 Track B: Managing social issues

Chair: Weichun Zhu, Pennsylvania State U.

- ■The Dark Side of Overprescribed Goals: Consecutive Performance Goals, Depletion & Unethical Behavior | David Welsh, U. of Arizona; Lisa Ordonez, U. of Arizona
- Pale Perceivers' Implicit Theories, Violation Type, and Moral Awareness | Kurt Wurthmann, Florida Atlantic U.
- ■The moral capture of "being good": A study of CSR compliance in identity-image dynamics | Annemette

- **Kjaergaard**, Copenhagen Business School; **Mette Morsing**, Copenhagen Business School
- Second Thoughts on Second Opinions—Conflicted Advisors Exaggerate More When They are Second-Guessed | Sunita Sah, Georgetown U.; George Loewenstein, Carnegie Mellon U.

1561 → ← □: (Paper Session) - (SIM) Managing CSR Globallv

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: **#AOM2013 1561** *Track B: Managing social issues*

Chair: Satyarth P Sethi, Baruch College

- → Internal Control Mechanisms for Transnational Corporate Social Responsibility | Daniel Arenas, ESADE-Ramon Llull U.; Silvia Ayuso, Pompeu Fabra U.
- → Corporate Social Responsibility of SMEs in Global Supply Chains: A Dynamic Capabilities Perspective | Christopher Wickert, U. of Lausanne
- → ■Managing Levels of CSR Implementation in an MNC: The Role of Receptivity to Institutional Pressures | Anne Jacqueminet, HEC Paris- IAE Lyon 3
- ₽a→ Membership strategies in pluralistic organizations: The case of ISO 26000 | Luc Pierre Bres, HEC Montreal

1562 �→ ←□JS: (SIM, CMS) Fair Trade and Contesting Market Relations

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 1562

Organizers: Helen Haugh, U. of Cambridge; Bob Doherty, U. of York

Facilitator: Helen Haugh, U. of Cambridge

The development of Fair Trade markets: Comparative study of five countries | **Bob Doherty**, U. of York

The impact of Fair Trade on tea producer organizations in East Africa | Anna Kim, U. of Cambridge

Critical perspectives on "mainstreaming" Fair Trade | John Justin McMurtry, York U.

1563 ◎ ■ □ ♥: (Paper Session) - (TIM) Creativity in Industy 1:15pm - 2:45pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1563
Chair: Gary Graham, U. of Leeds

Effects of Emotional Labor Strategies on Job Stress and Creativity | **Zizhen Geng**, Xi`an International Studies U.; **Chao** Liu, Xi`an Jiaotong U.; **Xinmei** Liu, Xi`an Jiaotong U.; **Jie Feng**,

U. of Wisconsin, Madison

- ⊒The Mixed Blessings of Openness in Creative Industries –
 The Case of European Chefs de Cuisine | Andreas Braun,
 U. of Potsdam; Christoph IhI, RWTH Aachen U.
- Paid Advertising In Question: Do Non-Paid Facebook Efforts Effectively Foster Sales? | Jose Manuel Gavilanes, RWTH Aachen U.

1:15pm - 2:45pm WDW Swan Resort: Macaw Tweet this session: **#AOM2013 1564**

Chair: Wenlong He, Peking U.

■ Predicting forgetting of who knows what and how to work together and its effect on knowledge flows | Amit Jain, National U. of Singapore

- ₽ Exploiting Knowledge Flows: Openness and the innovative performance of Business Services | Elif Bascavusoglu-Moreau, U. of Cambridge; Andrea Mina, U. of Cambridge; Alan Hughes, Cambridge U.
- → All for One and One for All: How Intrafirm Networks
 Affect the Speed of Knowledge Recombination | Solon
 Moreira, Copenhagen Business School; Arjan Markus,
 Copenhagen Business School
- Ongoing innovation through knowledge combination routines | Seungho Choi, Ewha Womans U.; Kent D Miller, Michigan State U.

1565 ⊕→ ← ₩: (Paper Session) - (TIM) Industry Partnerships

1:15pm - 2:45pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 1565

Chair: Hsing-Wen Wang, National Changhua U. of Education
Applying Matching Theory and Preference Ordering to
University and Industry Partnerships | Simon JD
Schillebeeckx, Imperial College Business School; Zella King, U.
of Reading; Sankalp Chaturvedi, Imperial College London

- Par Whom to Choose as License Partner? The Interplay between Technology Cooperation & Market Competition | Keld Laursen, Copenhagen Business School; Toke Reichstein, Copenhagen Business School; Giulia Trombini, U. Ca' Foscari of Venice
- Paral Depending Up but Staying Local Insights from Established Firms' Partnership Formations | Thomas Klueter, U. of Pennsylvania
- ■Complementarities of Internal R&D and Alliances with Different Partner Types | Florian Noseleit, Groningen U. (RuG); Pedro de Faria, U. of Groningen

1566 Capacity 1:15pm - 2:45pm WDW Swan Resort: Sandpiper

1:15pm - 2:45pm WDW Swan Resort: Sandpi Tweet this session: #AOM2013 1566

Chair: Lyda S. Bigelow, U. of Utah

- Non-Absorptive Benefits of Absorptive Capacity | Korcan Kavusan, Tilburg U.; Niels G. Noorderhaven, Tilburg U.
- Team Absorptive Capacity: An Empirical Analysis | Julia Backmann, Ludwig Maximilians U.; Martin Hoegl, LMU Munich

1567 ○ ► : (Paper Session) - (TIM) **Technology Evolution** 1:15pm - 2:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 1567

Chair: Jörg Claussen, Copenhagen Business School

Evolution of NPD During Industry Life-Cycles − A

Longitudinal Study from the Telecom Industry | Antti

Sihvonen, Aalto U. School of Business; Juho-Petteri Huhtala,

Aalto U. School of Business; Henrik Sievers, Aalto U. School of

Business; Henrikki Tikkanen, Aalto U.; Pekka Mattila, Aalto U.

School of Business

- ■The Evolution of Production Planning and Control Systems and Enabling Information Technologies | James M Wilson, U. of Glasgow
- the appearance of new functions in technological innovation: the role of exaptation | Pierpaolo Andriani, Euromed Management; Giuseppe Carignani, U. of Udine; Renata Kaminska-Labbe, SKEMA Business School
- Technology as a Complex Exaptive System: Some Evidence from US Patent Data | Mariano Mastrogiorgio, U. Carlos III

1568 □ • □ : (Paper Session) - (TIM) Changes in Research

1:15pm - 2:45pm WDW Swan Resort: Swan 9 Tweet this session: #AOM2013 1568

Chair: Lianne W.L. Simonse, Delft U. of Technology

- ■Time for a reality check? The (vanishing) role of materiality in strategy research. | Elisa Operti, ESSEC Business School; Stefano Brusoni, ETH Zurich
- → The Deteriorating Career Prospects of Scientists | Kwanghui Lim, U. of Melbourne; Catherine de Fontenay, U. of Melbourne
- A Tale of Three Tensions: Changes in Decision Making After Information Shocks | Brad N Greenwood, U. of Maryland, College Park, Ritu Agarwal, R. H. Smith School of Business; Rajshree Agarwal, U. of Maryland; Anand Gopal, U. of Maryland, College Park
- ■How recent entrants in the semiconductor industry learn from their first employees. | Cristobal Cheyre, Carnegie Mellon U.

Tuesday 3:00PM

1569 : (Paper Session) - (BPS) Strategic **Entrepreneurship: Business Models**

3:00pm - 4:30pm WDW Swan Resort: Pelican 2 Tweet this session: #AOM2013 1569

Chair: Markus Kreutzer, U. of St. Gallen

- ■New Digital Markets: New Business Models | Ferran Vendrell-Herrero, U. politecnica de catalunya; Glenn Parry, Bristol Business School; Oscar F. Bustinza-Sanchez, U. de Granada; Nicholas O'Regan, Bristol Business School
- Business Model Innovation and Intellectual Property Management | Amir Bonakdar, U. of St. Gallen (HSG); Karolin Frankenberger, U. of St. Gallen (HSG); Martin Bader, U. of St. Gallen (HSG); Florian Liegler, U. of St. Gallen (HSG); Oliver Gassmann, U. of St. Gallen
- Corporate Venture Capital Investments and Market Valuation: Moderating Role of Uncertainty | Xueji Jessie Liang, National U. of Singapore; Jane Lu, National U. of Singapore
- ■Towards a Theory of Comprehensive Value Creation: A Framework Linking Business Models and Legitimacy | Amelie Sach, Technical U. Munich

1570 ■: (Paper Session) - (BPS) Innovation through Collaboration

3:00pm - 4:30pm WDW Swan Resort: Swan 1 Tweet this session: #AOM2013 1570

Chair: Michael J Leiblein. The Ohio State U.

- □ The Paradox of Collaboration in Inventive Activities | PuayKhoon Toh, U. of Minnesota
- Beyond star inventors: The role of non-star collaborators and organizational context | Kun Liu, Wayne State U.
- Pooling and Leveraging Knowledge in Changing Networks: The Role of Network Vitality on Innovation | Shihao Zhou, Virginia Tech; Devi R Gnyawali, Virginia Polytechnic Institute
- Zimmermann, U. of St. Gallen; Sebastian Raisch, HEC U. of Geneva; Julian Birkinshaw, London Business School

1571 ■: (Paper Session) - (BPS) **Top Management Teams** and Strategic Decision Making

3:00pm - 4:30pm WDW Swan Resort: Swan 7 Tweet this session: #AOM2013 1571

Chair: Timothy J. Quigley, U. of Georgia

- → ■Top Management Team Experiences and the Growth of a Firm: The Penrose Effect Revisited | Wein-Hong Emily Chen, National Dong Hwa U.; Min-Ping Kang, National Taiwan Normal U.; Chun-Neng Peng, National Dong Hwa U.
- The Right People for the Job: Integrating Corporate Strategy, Top Team Composition, and Learning | Mario Schijven, Texas A&M U.; Anna Nadolska, Erasmus U. Rotterdam; Mark Boons, Erasmus U. Rotterdam; Harry G. Barkema, London School of Economics
- Strategic decision-making and the rationale for economizing-strategizing choices. | Isaac Wanasika, U. of Northern Colorado; Jon P Howell, New Mexico State U.; Terry R. Adler, New Mexico State U.
- A Peek Inside the "Black Box" of Top Executive Decision-Making: A Mediated Model of Devil's Advocacy | Viva Ona Bartkus, U. of Notre Dame

1572: (Paper Session) - (BPS) Institutions and competition 3:00pm - 4:30pm WDW Swan Resort: Swan 8 Tweet this session: #AOM2013 1572

Chair: John E Prescott, U. of Pittsburgh

- → Who Benefits from University Spillovers? Institutions, University Spillovers, and Firm Performance | Kenny Hwee Seong Ching, Massachusetts Institute of Technology
- → Business groups, institutional environment, and performance persistence: A comparative study | Helen Wei Hu, U. of Melbourne; Lin Cui, Australian National U.; Preet S Aulakh, York U.
- ■Institutional Ambition in Corporate Political Activities | Chong He, The Chinese U. of Hong Kong
- ☐ Geographic Concentration and Competitive Experience: Postbellum Firearms Firms in the US South | Chirag Kasbekar, Emory U.

1573: (Paper Session) - (BPS) Inter-partner Dynamics 3:00pm - 4:30pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1573

Chair: Amol M. Joshi, U. of Hawaii-Manoa

- Beyond the archetypes: Partners' choices of alliance behavior in multi-partner settings | Isabel Estrada, Groningen U. (RuG); Natalia Martin Cruz, U. de Valladolid
- Supply Chain Capability, Organizational Slack and the Subsequent Selection of an Alliance Strategy | Yi-Fen Huang, Dayeh U.; Lin-Hua Lu, National Cheng Kung U.

- → ➡ Exploratory Partner Selection: The Role of Inertia and Market Uncertainty. | En Xie, Xi`an Jiaotong U.; Jie Liang, Xi`an Jiaotong U.
- Value Creation on Bilateral Cross-Border Joint Ventures (CBJV): Evidence from India | Sanjay Dhir, Indian Institute of Management, Lucknow; Amita Mital, Indian Institute of Management, Lucknow

1574 ■: (Paper Session) - (BPS) The role of human capital in executive migration

3:00pm - 4:30pm WDW Swan Resort: Toucan 2 Tweet this session: **#AOM2013 1574**

Chair: Thomas P. Moliterno, U. of Massachusetts, Amherst

- What happens to dismissed CEOs: Human, reputational, and social capital in CEO re-employment | Donald J. Schepker, U. of South Carolina; Vincent L. Barker, U. of Kansas
- → New CEO origin and firm performance: Moderating effects of CEO similarity and career experience | Dimitrios Georgakakis, U. of St. Gallen; Winfried Ruigrok, U. of St. Gallen
- Managerial Migration, Institutional Rewards, Inter-firm Legitimacy Transfer | Tariq H. Malik, Dongbei U. of Finance and Economics
- Outcome Additionality of Early Stage Subsidies: Short-term Resources and Long-term Performance | Anna Söderblom, Stockholm School of Economics; Mikael J Samuelsson, Stockholm School of Economics

1575 ■JS: (BPS, MOC) A Darker Side of Upper Echelons: How Executives and Boards Can Unintentionally Harm Stakeholders

3:00pm - 4:30pm WDW Swan Resort: Osprey 2 Tweet this session: **#AOM2013 1575**

Chairs: Michael J. Mannor, U. of Notre Dame; Adam J. Wowak, U. of Notre Dame

- Take It Back: The Effect of CEO Stock Options on the Likelihood of Product Recalls | Adam J. Wowak, U. of Notre Dame; Michael J. Mannor, U. of Notre Dame; Kaitlin D. Wowak, U. of Notre Dame
- A Social View of Corporate Governance: Market Valuations in the Wake of Sarbanes Oxley | **Srikanth Paruchuri**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.
- Understanding the Potential Downside of Strategic Deviation on CEO Reputation and Outcomes | Scott D. Graffin, U. of Georgia; Timothy David Hubbard, U. of Georgia
- Taking the Good with the Bad: An Upper Echelon Perspective on CEO Humility | Cynthia E. Devers, Michigan State U.; Jay O'Toole, U. of Wisconsin, Madison; Scott D. Graffin, U. of Georgia; Yuri Mishina, Imperial College London

1576 ■ JS: (BPS, OMT, OB) Durable Domination: Mechanisms of Elite Entrenchment from Strategy, Sociology, & Social Psychology

3:00pm - 4:30pm WDW Swan Resort: Macaw 2 Tweet this session: #AOM2013 1576

Organizer: Johan S. G. Chu, U. of Michigan, Ann Arbor Presenters: Nicholas Argyres, Washington U. in St. Louis; Bruce Kogut, Columbia Business School; Mark S Mizruchi, U. of

Michigan; Ashleigh Shelby Rosette, Duke U.; Todd Zenger, Washington U. in St. Louis

1577 © ■JS: (BPS, OMT, TIM) University Athletics, Academics, and the Challenge of Congruence: Insights from Management Theory

3:00pm - 4:30pm WDW Swan Resort: Pelican 1 Tweet this session: **#AOM2013 1577**

Organizers: Richard Wolfe, U. of Victoria; Joshua K Ault, U. of

Victoria

Discussant: Gordon Gee, The Ohio State U.

Participants: Eric Abrahamson, Columbia U.; Matthew Kraatz, U. of Illinois; Sim B. Sitkin, Duke U.; James P. Walsh, U. of Michigan, Ann Arbor

1578 ⊒: (Paper Session) - (CAR) Engaging Communities for Career Advantage

3:00pm - 4:30pm WDW Dolphin Resort: Europe 1 Tweet this session: #AOM2013 1578 Chair: Erin E. Makarius, The U. of Akron

Impact of Community Engagement on Intrinsic and Extrinsic Work Values | Zahir | Latheef. U. of Houston

- ■Careers and communities: Interdisciplinary work and individual advantage | Frank Siedlok, U. of Auckland; Paul Hibbert, U. of St Andrews; John Sillince, Newcastle U.
- ₽₃ Big Fish in Little Ponds: A Multilevel Approach to Reputation in Organizations. | Erin E. Makarius, The U. of Akron; Steffanie L. Wilk, The Ohio State U.

The Careers Best Paper Award Finalist

■Dispersed sensemaking: Online career community as a tool for proactive socialization | Darren Good, Pepperdine U.; Kevin Cavanagh, College of William and Mary

1579 © ■ SHCS: (CAR, RM, HR) Applying Sequence Analysis in Career & HRM Research: Opportunities, Challenges and New Perspectives

3:00pm - 4:30pm WDW Dolphin Resort: Asia 3 Tweet this session: #AOM2013 1579 Organizer: Martin Gubler, ETH Zurich Discussant: Wolfgang Mayrhofer, WU Vienna

Career Patterns of German Top Business School Alumni: A Sequence Analytical Approach | Torsten Weber, Bridging People and Ideas; Torsten Biemann, U. of Mannheim

When Career Anchors Translate into Behavior: A Sequence Analysis Perspective | Martin Gubler, ETH Zurich; Torsten Biemann, U. of Mannheim; Cécile Tschopp, ETH Zurich

- When Careers Are Cut Short: Patterns of Change in Core and Peripheral Human Resources | Sarah Park, EMLYON Business School; Michael Koch, EM Lyon; Se Won Park, IE Business School
- New Methodologies for Career Studies Model Trees for Ordinal Sequences | Reto Bürgin, U. of Geneva; Gilbert Ritschard, U. of Geneva

1580 ⊕→ ■ CAU: (CAU) Is Socially Responsible Career Management Feasible within a Global Capitalist Economy?

3:00pm - 4:30pm WDW Swan Resort: Teal Tweet this session: #AOM2013 1580 Organizers: Nikos Bozionelos, Audencia Nantes School of Management; Camilla Quental, Audencia Nantes School of Management

1581 □ • → ■ CAU: (CAU) Alternatives to Capitalism on the Sustainability Agenda

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1581

This meeting invites participants to discuss appropriateness of alternative economic approaches to Capitalism for concepts underpinning ongoing research performed by academic networks on Sustainability and Pro-sustainable Management. Intending to enhance their sustainable performances, organisations face challenges of innovating their management styles, undertaking changes which must be examined by the academia. Criticism on Capitalism favours the proposition of alternatives from Economics whose concepts shall be assessed, regarding their managerial influences on Sustainability issues. AOM members have been gathering for Caucus meetings in all previous AOM annual meetings since 2009 to define a research agenda on Sustainability. The central statements issued by these networks' members included the strong relation between social programmes, informal economic initiatives and Sustainability into their studies. This Caucus meeting in 2013 aims to extend the debate to other scholars interested in this subject, to report the progress of the networks, and to develop further propositions from and for the participants.

Coordinators: Cleber Dutra, U. of Fortaleza (UNIFOR); Kumba Jallow, De Montfort U.

Participants: Luis Felipe Machado Nascimento, PPGA - EA -UFRGS; Johannes Fresner, Graz U.; Luciano Barin Cruz, HEC Montreal; Eugenio Ávila Pedrozo, U. Federal do Rio Grande do Sul; Dirk Michael Boehe, Insper Institute of Education and Research

1582 → ■JS: (CMS, IM, HR) The Global Elite – New **Research Directions**

3:00pm - 4:30pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1582

Organizers: M N Ravishankar, Loughborough U.; David Weir, U. Campus Suffolk; Steve McKenna, York U.

The Bono Factor and the Globally Mobile Elite: Neoliberalism and the Perceived Mobility of Impact | Lynne Andersson, Temple U.; Lisa Calvano, West Chester U.

The Kinetic Elite: Mobility Experiences of Stickiness | Jana Costas, Freie U. Berlin

The Role of Global Human Resource Management in the formation of Corporate Global Elites | Steve McKenna, York

Wall Street Women and the Making of a Female Financial Elite in Global Cities | Melissa Fisher, New York U.

1583 ■: (Paper Session) - (ENT) **Economic Development in Multiple Contexts**

3:00pm - 4:30pm WDW Swan Resort: Dove Tweet this session: #AOM2013 1583

Chair: Maksim Belitski, Anglia Ruskin U. Discussant: Maksim Belitski, Anglia Ruskin U.

→ ■ Overcoming the Liability of Newness: Entrepreneurial Action and the Rise of China's Solar Industry | Wei Zhang, Tsinghua U.; Steven White, Tsinghua U.

- Creativity Spillover of Entrepreneurship Theory | Maksim Belitski, Anglia Ruskin U.
- S→ ■New Perspectives on Entrepreneurial Clusters: The Evolution of African Industrial Clusters | Nasiru Daiyabu Taura, Southampton Business School, U.K.; David Watkins, Southampton Business School, U.K.
- Cross-country Entrepreneurship: The Interaction between Economic Development and Institutions | Colin David Reddy, U. of Johannesburg; Ralph Hamann, U. of Cape Town; Boris Urban, U. of the Witswatersrand

1584 ■: (Paper Session) - (ENT) Entrepreneurship and **Politics**

3:00pm - 4:30pm WDW Swan Resort: Ibis Tweet this session: #AOM2013 1584 Chair: Xueni Dong, Mississippi State U. Discussant: Xueni Dong, Mississippi State U.

- > 🖃 🖑 Do Formal Political and Business Ties Help Prevent New Venture Crises in Transitional Economies | Xiaobin He. Fudan U.; Yiyuan Mai, Huazhong U. of Science & Technology; Wouter Stam, Hong Kong U. of Science and Technology
- → Private Entrepreneurs' Political Participation and Firm Strategy Making in China | Qing Cao, U. of Connecticut; Li-Qun Wei, Hong Kong Baptist U.; Degiu Chen, U. of International **Business and Economics**
- ■Institutional Pluralism and New Venture Growth in China: A Three Way Interaction | Yunzhou Du, Anhui U. of Finance &
- Political Conditions and Economic Organization: Evidence From The (In)formal Economy | Sameeksha Desai, U. of Missouri, Kansas City: Pekka Stenholm, U. of Turku: Sean Webeck, Indiana U.; Robert Joseph Wuebker, U. of Utah

1585 ☐ ☐: (Paper Session) - (ENT) University-related Entrepreneurship

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2 Tweet this session: #AOM2013 1585 Chair: Daniela Baglieri, U. of Messina Discussant: Adam J Bock, U. of Edinburgh

- Academic Entrepreneurship and the Management of Portfolios of Knowledge Transfer Activities | Patrick Joseph McHugh, Brown U.; Ashley Stevens, Boston U.
- Taking Leaps of Faith: Organizational Narratives and Resource Commitments for New Initiatives | Phillip H. Kim, U. of Wisconsin, Madison; Reddi Kotha, Singapore Management
- ☐ Hub History Llogic Mechanisms and the Network Dynamics of Early-stage University Spinouts | Patrick Joseph McHugh, Brown U.
- → ■University Incubators and the Likelihood of Women Entrepreneurship | Diamanto Politis, Lund U.; Asa Lindholm Dahlstrand, Lund U.; Jonas Gabrielsson, Lund U.

1586 ■: (Paper Session) - (ENT) Individual-level Theory Development

3:00pm - 4:30pm WDW Swan Resort: Parrot 1 Tweet this session: #AOM2013 1586

Chair: Joseph Heinzman, Management Consultant Discussant: Joseph Heinzman, Management Consultant

- Aspirations & Obligations: Towards a Theory of Psychological Ownership in Entrepreneurship | Charles Y. Murnieks, Oregon State U.; David M. Townsend, North Carolina State U.
- Diverging Paths: Social, Human, and Intellectual Capital Across Organizational Life Cycle Stages | Candace TenBrink, U. of Houston; Laura B. Cardinal, U. of Houston
- Re-Thinking Entrepreneurial Performance from a Human Development Perspective | Ishrat Ali, U. of Virginia: Saras D Sarasvathy, U. of Virginia
- Entrepreneurship, Entrepreneur, and Entrepreneurial Firm: Conceptual Integration and Synthesis | Joseph L. C. Cheng. U. of Illinois, Urbana-Champaign; Bradley Skousen, UIUC; Ishva Minefee, U. of Illinois, Urbana-Champaign; Danielle Jones, UIUC
- **1587** ■: (Paper Session) (ENT) Effects of Venture Capital 3:00pm - 4:30pm WDW Swan Resort: Swan 3 Tweet this session: #AOM2013 1587

Chairs: H. Dennis Park, Drexel U.; H. Dennis Park, Drexel U.

- Venture Innovativeness and VC Experience | Elisa Alvarez-Garrido, Georgia State U.
- Perceived Investor Support: Effect of Investor Value-added Activities Versus Investment Over Time | John Edward Baur, U. of Oklahoma - Norman; Thomas H. Allison, U. of Oklahoma - Norman; Lowell W. Busenitz, U. of Oklahoma
- Active Involvement of Private Equity Firms in Portfolio Companies and its Performance Effects | Christian Landau, **EBS Business School**
- ■Venture Capital Reputation and Loan Contracts | Sheryl Winston Smith, Fox School of Business, Temple U.; Sudipta Basu, Temple U.; Mihir N. Mehta, Fox School of Business, Temple U.; Yosef Lugashi, Fox School of Business, Temple U.

1588 ■: (Paper Session) - (ENT) Market and Financial Signals

3:00pm - 4:30pm WDW Swan Resort: Swan 4 Tweet this session: #AOM2013 1588

Chair: Michael David Meeks, Louisiana State U. Shreveport Discussant: Michael David Meeks, Louisiana State U. Shreveport

- ₽ Entrepreneurial Orientation as an Unintended Market Signal (WITHDRAWN) | Brian S. Anderson, Richard Ivey School of Business; Jeffrey S. McMullen, Indiana U.,
- ■The Role of New Venture Diversification in Mitigating Financial Instability | David Gras, Texas Christian U.
- Private Equity Fund Performance Signals and the Likelihood of Follow-on Fundraising | Mirjam Knockaert, U. of Ghent; Tom R. Vanacker, U. of Ghent; Sophie Manigart, Vlerick **Business School**
- Pa A Meta-Analytic Review of the Determinants and Consequences of IPO Underpricing | Peter-Jan Engelen, U. Utrecht School of Economics; Nicholas Bailey, U. of South Carolina

1589 → 🖃 🖑 JS: (GDO, IM) Language and Linguistic Diversity in the Workplace: Does the Way We Speak **Really Matter?**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1589

Organizers: Loriann Roberson, Teachers College, Columbia U.; U. of Naples Parthenope; Marcello Russo, Rouen Business School Discussant: Aparna Joshi, Pennsylvania State U.

- Language, Emotional Climate & Team Performance: The Moderating Role of Emotionally Capable Leaders | Helene Tenzer, Tübingen U.
- Communicating Corporate Values and Strategy in a European MNE: English or Native Language? | Leena Louhiala-Salminen, Aalto U. School of Business; Anne Kankaanranta, Aalto U. School of Business; Päivi Karhunen, Aalto U. School of
- Linguistic Identity Management in Indian Call Centers | Sarbari Bordia, The Australian National U.; Prashant Bordia, The Australian National U.
- The Impact of Stereotype Threat on Self-presentation and Outcomes for Non-native Speakers | Marcello Russo, Rouen Business School; Loriann Roberson, Teachers College, Columbia U.; U. of Naples Parthenope; Paola Briganti, Parthenope U. of Naples

1590 ■ [®] JS: (GDO, OB) Examining Strategies to **Effectively Manage Identity in the Workplace**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1590

Organizers: Whitney Botsford Morgan, U. of Houston, Downtown; Enrica N Ruggs, Rice U.

Discussant: Eden King, George Mason U.

- To Discuss or Not Discuss? The Effectiveness of Acknowledging Race at Work | Sarah Singletary Walker, U. of Houston, Downtown; Enrica N Ruggs, Rice U.; Juan M. Madera, U. of Houston; Michelle R. Hebl, Rice U.
- Reactions to Pregnant Employees Use of Counterfeiting as Identity Management Strategy | Whitney Botsford Morgan, U. of Houston, Downtown; Kristen P. Jones, George Mason U.
- Family Identity Salience: Influences of Boundary Management and Employee Sex on Performance | Samantha C. Paustian-Underdahl, The U. of Alabama; Jonathon R. B. Halbesleben, U. of Alabama
- A Multi-Threat Approach to Stereotype Threat Interventions I Jenessa Shapiro, U. of California, Los Angeles; Amy M. Williams, U. of California, Los Angeles; Mariam Hambarchyan, U. of California, Los Angeles

1591 → \((Paper Session) - (HR) HR and the Environment 3:00pm - 4:30pm WDW Dolphin Resort: Europe 3 Tweet this session: #AOM2013 1591

Chair: Dionne Pohler, U. of Saskatchewan

- → Trade Union Types: Potential Effects on Employers, Workers, and the Economy in China | Achim Krausert. Nottingham U. Business School China
- ■From Alignment to Exchange: Human Resource Management after Unitarism | Cristina Neesham, Monash U.; Julie Wolfram Cox. Monash U.
- Market Reactions to Downsizing Announcements: Does the Message Matter? | Nita Chhinzer, U. of Guelph
- Age and Labor Productivity: An Analysis at the Organizational Level in Various Sectors | Sophie De Winne, KU Leuven; Ilke Van Beveren, KU Leuven, Lessius; Caroline Gilbert, KU Leuven

1592 → 🔙: (HR) Leading from the Back or the Front: A Look at Humble and Narcissistic Leadership

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1592

Chairs: Michael A Daniels, Singapore Management U.; Burak Oc, Pompeu Fabra U.

Discussant: David Mayer, U. of Michigan

To be Effective, Incompetent Leaders Should at Least be Humble | Michael A Daniels, Singapore Management U.; Burak Oc, Pompeu Fabra U.; Michael Bashshur, Singapore Management U.; Gary Greguras, Singapore Management U.

Leader Humility and Status Inconsistency: A Test of Cooperative vs. Competing Status Perspectives | Amy Y. Ou, National U. of Singapore; Bradley Paul Owens, SUNY, Buffalo; Shuhua Sun, National U. of Singapore

Promotion vs. Prevention: CEO Narcissism and Reactions to Performance Feedback | Christian J. Resick, Drexel U.

Keep the Baby but Refresh the Bathwater: A New Look at Narcissistic Origins of Singular Leadership | Benjamin M. Galvin, San Diego State U., Bothell; David A. Waldman, Arizona State U.; Bruce J. Avolio, U. of Washington

1593 : (Paper Session) - (HR) Affect, Emotion, and Well-

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 4 Tweet this session: #AOM2013 1593

Chair: Lois E. Tetrick, George Mason U.

- Antecedents to HR Reputation and Group-level Performance: An Affective Events Theory Perspective | Jennifer A. Harrison, York U.; Parbudyal Singh, York U.; Soosan Latham, York U.
- ■Path Linking Emotional Labor Strategies to Turnover Intention: Effect of POS | Sushanta Kumar Mishra, Indian Institute of Management Indore
- ■The Relationship among Psychological Capital, Health Promoting Lifestyle, and Emotional Exhaustion | Yu-Chi Huang, Chang Gung U.; I-Chen Janet Lee, Chang Gung U.
- ₽ The Joint Impact of Job Complexity, Autonomy, and Personality Differences on Employee Job Stress | Junchao Li, U. of Washington; Tyler C. Burch, U. of Washington

1594 © ■ JS: (HR, CM, OB) **Psychological Entitlement:** Clarifying the Construct, its Effects, and Managing **Entitled Employees**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A1 Tweet this session: #AOM2013 1594

Chairs: Andrew Michael Carnes, West Virginia U.; Ed Tomlinson, West Virginia U.

Long Overdue: Unresolved Issues in Entitlement Research | Ed Tomlinson, West Virginia U.; Andrew Michael Carnes, West

Locating and Detecting Psychological Entitlement | Keith Campbell, U. of Georgia; Joshua D Miller, U. of Georgia

Entitled People are More Creative | Emily Zitek, Cornell U.: Lynne Catherine Vincent, Vanderbilt U.

Customer Entitlement and its Vicarious Impact on the Service Experience | Glenda M Fisk, Queen's U.

Managing the Entitled Employee | Paul Harvey, U. of New Hampshire; Rebecca Lee Badawy, SUNY, Buffalo; Robyn L. Brouer, SUNY, Buffalo; Mark J. Martinko, U. of Queensland

1595 : (Paper Session) - (IM) Globalization and Localization?: Seeking New Ways in International HRM

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury D Tweet this session: #AOM2013 1595

Chair: Michael C. Nippa, Freiberg U.

- → [®] Adapting New Management Overseas? A Review of Korean Situations | Inju Yang, ESC Rennes School of
- → Neither West Nor East: Hybrid Human Resource Management Structure in China's FIEs I Jianhua Ge. U. of North Carolina, Charlotte; Wei Zhao, U. of North Carolina, Charlotte; Yang Cao, U. of North Carolina, Charlotte
- and Subsidiary Implemented HRM Practices | Catarina Anita Ahlvik, Hanken School of Economics; Adam Smale, U. of Vaasa; Jennie Sumelius, Hanken School of Economics
- → The Effectiveness of Subsidiary HR Autonomy within Multinational Companies | Hilla Peretz, ORT Braude College; Mila B. Lazarova, Simon Fraser U.; Yitzhak Fried, Syracuse U.

1596 : (Paper Session) - (IM) Knowledge, Innovation and MNF Networks

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1596

Chair: Michael Joseph Roberts, Grant MacEwan U.

Knowledge Creation in Inter-organizational Networks | Suleika Bort, Mannheim U.

- ALL FOR ONE, ONE FOR ALL? A Study of Knowledge Brokerage in Intra-firm Networks | Lisa Katarina Gaerber. Copenhagen Business School; Torben Pedersen, Copenhagen Business School; Shalini Rogbeer, Goethe U.
- → Performance Effect of Explorative and Exploitative Knowledge Sharing within MNCs (WITHDRAWN) | Jingoo Kang, Korea U. Business School; Jeoung Yul Lee, Hongik U.
- → ** The Complementarity between Network Cohesion and Structural Holes: Exploration at Subsidiary-Level | Feng Zhang, Saint Mary's U.; Guohua Jiang, West Chester U.; John Cantwell, Rutgers U.; Shengsheng Huang, U. of Houston-Victoria

1597 : (Paper Session) - (IM) M&As in the Global Era 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I Tweet this session: #AOM2013 1597

Chair: Motofusa Murayama, Seattle U.

- → Making Sense of it All: Framing, Language Fluency and Post-merger Integration | David Kroon, VU U. Amsterdam; Joep Cornelissen, U. of Leeds
- ■Integration Approach&Performance In Cross-border M&As:The Role of Social Exchange Processes | Tsvetomira Bilgili, U. of Memphis; Ben L Kedia, U. of Memphis; Robert W. Renn, U. of Memphis
- → A Contingency Perspective on Home Country Collectivism in International Acquisition Performance I Hong Zhu, Chinese U. of Hong Kong; Xufei Ma, Chinese U. of Hong Kong
- → Analyzing Culture Clashes in Post-acquisition Integration between Volvo and Samsung | Sung-Jun Lee, Hankuk U. of Foreign Studies; Joongwha Kim, Hankuk U. of Foreign Studies

1598 ⊒: (Paper Session) - (IM) Leadership in the Context of Internationalization: Multiple Perspectives

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II Tweet this session: #AOM2013 1598

- Chair: Hamid Akbari, UOIT
- → ■A Cross-Cultural Model of Leaders' Social Intelligence and Creative Performance | M Afzalur Rahim, Western Kentucky U.
- Social Power and Cross-cultural Leadership: A Conceptual Exploration | Rakesh Mittal, New Mexico State U.; Steven M. Elias. New Mexico State U.
- → Personality, Value, and Leadership Preferences of Chinese Employees | Veronica Cai-Hui Lin, UNSW; Jian Min Sun, Renmin U. of China
- Global Leadership-A Narrative Synthesis | Joerg Hruby, Hochschule für Unternehmensführung; Sebastian Noack, U. of Wales / AFUM

1599 ■: (Paper Session) - (IM) Managing Performance: Internationalization of Emerging Market firms

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V Tweet this session: #AOM2013 1599

Chair: Julius H Johnson Jr., U. of Missouri, St. Louis

- Understanding the Determinants of Export Performance: A Meta-Analysis | Christopher Schlaegel, U. Magdeburg
- → Local Condition, Entry Timing, and Foreign Subsidiary Performance | Chia-Wen Hsu, National Chung Cheng U.; Homin Chen, National Taiwan U.; Yin-Ru Chen, National Taiwan U.
- → Persistence of Superior Performance: Impact of Internationalization & its Entrainment with Reforms | Manish Popli, Indian Institute of Management, Lucknow; Mohammad Akbar, Indian Institute of Management, Lucknow; Vikas Kumar, Sydney U.
- → Environmental Risks, Localization and International Performance of Firms from an Emerging Economy | Xiaohui Liu, Loughborough U.; Lan Gao, Loughborough U.; Jiangyong Lu. Peking U.

1600 : (MC) Management Consulting Division Executive Committee Meeting

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D Tweet this session: #AOM2013 1600

Division Chair: Anthony F. Buono, Bentley U.

Program Chair: Joanne C Preston, Global Exchange Group

1601 ☐☐ : (Paper Session) - (MED) Harnessing the Power of Technology in Teaching

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado M Tweet this session: #AOM2013 1601

Chair: Jason Scott Earl, Brigham Young U. Hawaii Discussant: Christina A. Hannah, U. of Maryland U.College

- □□□Blended and Fully Online Management Education:
 Comparisons and Future Research Directions | J B
 Arbaugh, U. of Wisconsin, Oshkosh
- Online Business Simulations: A Sustainable or Disruptive Innovation in Management Education? | Jason Scott Earl, Brigham Young U. Hawaii
- Pa → * Can computer-based simulation games enhance employee job performance? A field experiment at IBM |

- Ching-Ping Patty Farh, IBM; Jiing-Lih Farh, Hong Kong U. of Science and Technology
- Examining the Impact of Communication Interface on Students' Experience of Teamwork | Marzieh Saghafian, Schulich School of Business; D. Kevin O'Neill, Simon Fraser U.

1602 : (Paper Session) - (MOC) Mindfulness and Managerial Cognitive Biases

3:00pm - 4:30pm WDW Dolphin Resort: Asia 2 Tweet this session: **#AOM2013 1602**

Chair: Andrew M. Carton, The Wharton School, U. of Pennsylvania

- Pa Mindfulness and Money Management: The post-crisis Behavior of Financial Advisors | Philipp Albert Hensler, Case Western Reserve U.; Antoinette Somers, Wayne State U.; Sheri Perelli, Wayne State U.
- ■Why Do Some Managers Foresee More Than Others? The Psychological Foundations of Managerial Myopia | Christine Scheef, U. of St. Gallen; Tobias Schlager, U. of St. Gallen
- ■Debiasing the Mind through Meditation: Mindfulness and the Sunk Cost Bias | Andrew Hafenbrack, INSEAD; Zoe Kinias, INSEAD; Sigal Barsade, U. of Pennsylvania
- Determinants of Dominant Logic's Bandwidth: An Empirical Study of CEO, TMT, and Firm Characteristics (WITHDRAWN) | Dagmar Schaeffner, U. of Mannheim

1603 □: (Paper Session) - (MOC) **Learning**, **Innovation and Change**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 4 Tweet this session: **#AOM2013 1603**

Chair: Frances H. Fabian, U. of Memphis

- ■Learning Complex and Ambiguous Style | Vaughn Tan, Harvard Business School
- Pa → □ ♥ CEOs and Popular Management Concepts:
 Innovation Heuristics, Boundary Capability and Effectuation
 | Jacqueline Fendt, ESCP Europe
- □A Managerial Cognition Perspective on Business Model Innovation | Luis Martins, U. of Texas, Austin; Violina Rindova, U. of Texas, Austin; Bruce Greenbaum, U. of Texas, Austin
- → ® Crossing Boundaries of Logics Through Network Diversity and Categorization Congruence | Josh W. Keller, Nanyang Technological U.; Sze-Sze Wong, Nanyang Technological U.; Shyhnan Liou, National Cheng Kung U.

1604 → □: (Paper Session) - (OB) Jobs and their Consequences on Employees' Well-being, Behavior and Performance

3:00pm - 4:30pm WDW Dolphin Resort: Asia 5 Tweet this session: **#AOM2013 1604**

Chair: Elizabeth D. Rouse, Boston College

- Role Stress and Job Outcomes: The Moderating Effects of Emotional Intelligence | Richard G McFarland, West Virginia U.; Joseph Charles Rode, Miami U. Ohio; Tasadduq A Shervani, Southern Methodist U.
- → Testing and Extension of Job Demands-Resources Model in China | Xiaoli Sang, Australian School of Business, UNSW

- Job Characteristics, Routinization and Daily Affective Experience: A Large Diary Study | Sandra Ohly, U. of Kassel; Anja Goeritz, U. of Freiburg
- Mixed Blessing: Toward a Dual Pathway Model of Leadership Role Occupancy and Leaders' Well-Being | Wen-Dong Li. National U. of Singapore; Jia Lin Xie, U. of Toronto
- Overdue: Meta-Analyzing Demands, Control and Support on Job Satisfaction and Emotional Exhaustion | Marcus James Fila, Ohio U.; Justin D. Purl, Ohio U.; Will Bracken, Ohio U.

1605 → .: (Paper Session) - (OB) Supervisors can make all the Difference: An Individual and Group Perspectiive

3:00pm - 4:30pm WDW Dolphin Resort: Europe 11 Tweet this session: #AOM2013 1605

Chair: Weichun Zhu, Pennsylvania State U.

- ■Are We on the Same Page? The Performance Effects of Congruence between Supervisor and Group Trust | Min Z. Carter, Troy U.; Kevin W. Mossholder, Auburn U.
- Overcoming the Fear Factor: Exploring what Leads Employees to Speak Up Despite Fear | R David Lebel, U. of Pittsburgh
- Commitment to the Next Level | Nathalie Delobbe, Louvain School of Management; Assâad El Akremi, U. de Toulouse 1 Capitole; Mathieu Molines, U. of Toulouse I, Capitole
- The Joint Effect of Individual Difference and Social Exchange on Creativity and Task Performance | Soojung Han, Seoul National U.; Chang Won Go, Seoul National U.; Dongkyu Brian Kim, Richard Ivey School of Business; Seung Yeon Son, Korea National Defense U.

1606 → 🖃: (Paper Session) - (OB) The Facilitation and Consequences of Employee Voice

3:00pm - 4:30pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1606

Chair: Olga Epitropaki, ALBA Graduate Business School ₽ → Why Offering Participative Opportunities Does Not

Necessarily Facilitate Speaking Up | Jian Liang, Shanghai JiaoTong U.; Xu Huang, Hong Kong Polytechnic U.; Zhen-Xiong Chen, Australian National U.

Best Paper with International Implications Award, sponsored by the OB Division

- Speaking Up in Teams: Testing Team Environment and Voice from a Social Identity Perspective | Yonghong Liu, U. of Miami; Lei Huang, U. of Nebraska, Lincoln
- ■Admirable Citizen or Annoying Moaner? Effects of Coordination Effectiveness on Responses to Voice | Jin Wook Chang, Carnegie Mellon U.
- ■Dual Roles of Organizational Identification in the Process of Employee Voice | Yongsuhk Jung, U. of Western Ontario
- ■Dynamics of Accountability, Voice, and Political Environments across Two Samples | Wayne A. Hochwarter, Florida State U.; B. Parker Ellen III, Florida State U.; Gerald R. Ferris, Florida State U.

1607 ■: (Paper Session) - (OB) **Deviance at Work**:

Antecedents, Mechanisms and Outcomes

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 1 Tweet this session: #AOM2013 1607

Chair: Will Felps. Australian School of Business. UNSW

- ■Acquaintance-Ratings of Personality and Workplace Deviance: Incremental Validity Beyond Self-Reports | Donald H. Kluemper, Northern Illinois U.; Benjamin David McLarty, Louisiana State U.
- The Effects of Employee Dissimilarity on Organizational and Interpersonal Deviance | Mercy Chinenye Oyet, Memorial U. of Newfoundland; Kathryne Dupre, Memorial U. of Newfoundland; Kara Anne Arnold, Memorial U. of Newfoundland
- Sexuality and Everyday Mistreatment at Work: The Role of Gendered Organizations | Alexis Nicole Smith, Oklahoma State U.; Arthur P. Brief, U. of Utah; Michael S Christian, U. of North Carolina, Chapel Hill; Rommel O. Salvador, U. of Massachusetts, Amherst: Ekaterina Netchaeva, U. of Utah
- □ "I Don't Want to Be Near You, Unless...": Antecedents of Ostracism | Matthew Quade, Oklahoma State U.: Rebecca L. Greenbaum, Oklahoma State U.; Oleg V. Petrenko, Oklahoma State U.
- ■Why Do Incentive Systems Cause Cheating? An Experiment on Pay, Social Frames and Incentive Structu | Matthew Chao, California Institute of Technology; lan Larkin, Harvard U.

1608 ☐: (Paper Session) - (OB) To Seek or To Avoid?: The Role of Feedback on Leader and Employee Performance

3:00pm - 4:30pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1608

Chair: Hyeran Choi, U. of Illinois, Urbana-Champaign

- The Role of Future Time Orientation in Promoting Employees' Feedback- Seeking Behavior | Jing Qian, Beijing Normal U.; Xiao Song Lin, School of Management, Xiamen U.; Zhuo Han, Beijing Normal U.
- Antecedents and Consequences of Feedback Avoiding Behavior | Meng Song, Renmin U. of China; Sherry E. Moss, Wake Forest U.; Kubilay Gok, U. of Lethbridge, Alberta, CA
- Impact of Leader Competency Type with Leader Promotability: Extending Self-Other Agreement Research | Scott N. Taylor, U. of New Mexico; William A. Gentry, Center for Creative Leadership; Anna L. Hulett, U. of Georgia
- Differential Effects of Leader's Negative Feedback Centrality on Individual and Group Performance | Chun Yang Lee, National Taiwan U.

1609 → 🖃: (Paper Session) - (OB) Participative, Paternalistic and Servant leadership

3:00pm - 4:30pm WDW Dolphin Resort: Salon A4 Tweet this session: #AOM2013 1609

Chair: Susan S. Case. Case Western Reserve U.

- Participative Leadership and Follower Creativity: Do Different Types of Trust Play Different Roles? | Hongwei He. U. of Strathclyde
- Leadership Threshold: Participative Leadership. Information Sharing, and Performance | Catherine K Lam, City U. of Hong Kong; Simon C. H. Chan, Hong Kong Polytechnic U.
- ☐ How Paternalistic Leadership Influences Employee Voice in the Chinese Context | Mingyun Huai, Hong Kong U. of Science and Technology; Yan Zhang, Peking U.

- → Paternalistic Leadership: Impact of Authoritarianism and Benevolence on Subordinate Performance | Chou-Yu Tsai. SUNY, Binghamton; Seth M. Spain, Binghamton U.; An-Chih Wang, Chung Yuan Christian U.
- Servant Leadership and Job Satisfaction: Moderating Roles of Decision Making Process and Structure | Nathan Eva. Monash U.; Sen Sendjaya, Monash U.; Daniel Indarto Prajogo, Monash U.

1610 → 🖃 🖑 JS: (OB, IM, GDO) Understanding the **Dynamics of Cross-Cultural Interactions**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E2 Tweet this session: #AOM2013 1610

Chair: Sujin Jang, Harvard Business School

Discussant: Mary Yoko Brannen, U. of Victoria/ INSEAD

- The Role of Cultural Metacognition in Applying and Updating Cultural Stereotypes | Shira Mor, Columbia Business School; Michael Morris, Columbia U.; Janis Najita, Columbia Business
- Cross-cultural Code-switching in Emotional Expressions | Negin Toosi, Columbia Business School: Mary Anne Todgham. Tufts U.; Lauren Catenacci, Columbia U.; Nalini Ambady, Stanford U.
- Essentialising Culture: Its Implications on Cross-Cultural Negotiation | Melody Manchi Chao, Hong Kong U. of Science and Technology; Donna Yao, Hong Kong U. of Science and Technology; Jeanne Ho-Ying Fu, City U. of Hong Kong
- Bringing Worlds Together: Cultural Brokerage in Multicultural Teams | Sujin Jang, Harvard Business School
- Developing Multicultural Team Skills in a Global Leadership Lab | Joyce Osland, San Jose State U.

1611 JS: (OB, MOC) Everything Seems Simpler from A Distance: The Relationship Between Leadership, Power and Distance

3:00pm - 4:30pm WDW Dolphin Resort: Asia 4 Tweet this session: #AOM2013 1611

Organizers: Moran Anisman Razin, Bar Ilan U.; Ronit Kark, Bar

Discussant: John Antonakis, U. of Lausanne

- The Tyranny of Normative Distance: Self-Uncertainty Promotes Support for Autocratic Leadership | David Rast. Claremont Graduate U.; Michael Hogg, Claremont Graduate U.; Steffen Robert Giessner, Erasmus U. Rotterdam
- What Do People Desire in Their Leaders? The Role of Leadership Level on Trait Desirability | Austin Lee Nichols, Euromed Management; Catherine Cottrell, U. of Florida
- The Social Distance Theory of Power | Joe Magee, New York U.; Pamela K Smith, U. of California, San Diego
- The Good Life of the Powerful: How Power Enhances Subjective Well-Being through Authenticity | Yona Kifer, Tel Aviv U.; Daniel Heller, Tel Aviv U.; Wei Qi Elaine Perunovic, U. of New Brunswick
- 'What You See From Here, You Do Not See From There': Leaders' Enactment of Distance and Closeness | Moran Anisman Razin, Bar Ilan U.; Ronit Kark, Bar Ilan U.
- 1612 ⊕→ □JS: (OB, MOC) Explaining Employee Perceptions of HRM: Sensemaking, Framing and Co-**Creation by Providers and Users**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1612

Chairs: Jeroen Meijerink, U. of Twente; Kaifeng Jiang, Rutgers U. Discussants: David P. Lepak, Rutgers U.; Jaap Paauwe, Tilburg U. Not Merely Conduit: Theorizing on HRM-Performance Relations Using a Sensemaking/Sensegiving Lens. I Anne

Keegan, U. of Amsterdam

Perception of an HRM System: Social Influences and Sensemaking, | Sargam Garg, Rutgers U.

Employee Perceptions of Global Talent Mobility Practices: A Framing Analysis. | Carole Tansley, Nottingham Trent U.; Susan Jane Kirk, Nottingham Trent U.

The Influence of Provider and Employee Capability Configurations on Employee Perceptions of HR Value | Jeroen Meijerink, U. of Twente; Marco Maatman, U. of Twente

1613 JS: (OB, MOC) Temporal Aspects of Creativity: The **Underexplored Side of the Creative Process Across Time**

3:00nm - 4:30nm WDW Dolphin Resort: Salon V Tweet this session: #AOM2013 1613

Organizer: Gamze Koseoglu, Georgia Tech Chair: Gamze Koseoglu, Georgia Tech

Too Much Time, Too Little Time, or Just the Right Amount of Time to be Creative | Lucy L. Gilson, U. of Connecticut; Robert Litchfield, Washington and Jefferson College; Paul W Gilson, Eastern Connecticut State U.

Creativity in the Face of Constrained Time: How Teams Experience and Respond to Changes | Benjamin Herndon. Georgia Tech; Gamze Koseoglu, Georgia Tech; Christina E. Shalley, Georgia Institute of Technology

The Effect of Temporal Diversity on Conflict and Creativity in Teams | Bushra Ali Tobah, York U.; Mary J. Waller, York U.

Temporal Model of Creative Idea Implementation among Routine Workers | Pamela Tierney, Portland State U.: Fabio Massei, U. of Bologna; Salvatore ZAPPALA', U. of Bologna

1614 JS: (OB, SIM, CM) The Other Side of Justice: The Influence of Third Parties on Individuals' Justice **Experiences**

3:00pm - 4:30pm WDW Dolphin Resort: Salon IV Tweet this session: #AOM2013 1614

Chair: David X.H. Wo, U. of Central Florida

Discussant: Marshall Schminke, U. of Central Florida

Angry, Guilty, or Proud? The Effect of Coworkers' Emotions on Fairness Perceptions | Annika Hillebrandt, Wilfrid Laurier U.; Laurie J. Barclay, Wilfrid Laurier U.

What Drives Trickle-Down Effects of Interpersonal Justice? A Test of Four Mechanisms | David X.H. Wo. U. of Central Florida; Maureen L. Ambrose, U. of Central Florida; Marshall Schminke, U. of Central Florida

Restoring Fairness in the Workplace: Mangers As Modern-Day Robin Hoods | Russell Cropanzano, U. of Colorado, Boulder; Daniel Skarlicki, U. of British Columbia; Marion Fortin, U. of Toulouse I, Capitole; Thierry Nadisic, EM Lyon

Delivering Negative News: The Gender Inequity of Interpersonal Justice | Ramona Bobocel, U. of Waterloo; Jayna Mitchell, Husky Energy

1615 : (Plenary) - (OCIS) OCIS Plenary Panel: Technology for Societal Change

3:00pm - 4:30pm WDW Swan Resort: Swan 2 Tweet this session: #AOM2013 1615 Chair: Youngjin Yoo, Temple U.

Panelists: Esteve Almirall, ESADE Business School; Abhi Nemani, Code for America; Richard C Boly, Office of eDiplomacy, US Department of State; Garrett Melby, GoodCompany

1616 € .: (Paper Session) - (ODC) Organizational **Development and Change In Teams and Through Teams**

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 2 Tweet this session: #AOM2013 1616

Chair: John Matthew Amis, U. of Memphis

- Triggers and Trajectories: A Framework of Team Disruptions and Recovery | Deanna M. Kennedy, U. of Washington, Bothell; Amy Sommer, HEC Paris; Travis Maynard, Colorado State U.
- Risks & Rewards: Understanding Management Influences on Employee Engagement during Mgmt Transitions | Dale Hartz, Case Western Reserve U.
- A Longitudinal Investigation of Change Recipients Behavior I Maria Vakola, Athens U. of Economics and Business
- → Capitalist Logics Colliding: Managers' Moderation of Team Responses to Institutional Complexity | Toke Bjerregaard, Aarhus U.; Charlotte Jonasson, Aarhus U.
- ■Temporal Demands and Institutional Oscillation: Organizing Under Institutional Pluralism | Therese Dille, Norwegian School of Management; Jonas Söderlund, BI Norwegian **Business School**

1617 ② ■ JS: (ODC, OMT) Social Space and Field: Constructs for Rethinking Organization Theory and Practice

3:00pm - 4:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1617

Chair: Victor J. Friedman, Max Stern Jezreel Valley College Panelists: Mary Brydon-Miller, U. of Cincinnati; David Coghlan, Trinity College Dublin; Raanan Lipshitz, Haifa U.

1618 : (Paper Session) - (OM) Operations Management ---General

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1618 Chair: Stephan Vachon, Western U.

Medicare Medical Tourism: An Economic & Political Perspective | David Ross Barrett, The U. of Western Ontario

- → Protecting the Confidentiality of Shared Information: Evidence from the Video Game Industry | Brett Massimino. The Ohio State U.; John Gray, The Ohio State U.; Ken Boyer, The Ohio State U.
- Rethinking Food Supply Chains: Examining the Case for Alternative Food Networks | Siu Cheng, U. of Manchester; Claire Moxham, U. of Liverpool
- ■Investigating IOS technology usage in food supply chains | Suhana Mohezar Ali, U. of Malaya; Claudine Soosay, U. of South Australia

1619 ☐: (Paper Session) - (OMT) Organizational agility and renewal

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1619

Chair: Gianpaolo Abatecola, Tor Vergata U.

- Multiple Tensions and Organizational Ambidexterity: Case Study of Ahmedabad Municipal Corporation | Margie Parikh. BK School of Business Management; Deepti Bhatnagar, Indian Institute of Management, Ahmedabad
- Organizational agility: What it is, what it is not, and why it matters | Jagdip Singh, Case Western Reserve U.: Garima Sharma, Case Western Reserve U.; James Hill, Case Western Reserve U.; Andrew Schnackenberg, Case Western Reserve
- Ambidextrous Firms: Managing Individual and Organizational Identities in the Quest for Performance Nicole Alexandra Rosenkranz, Wharton School
- Organizational Renewal: Review, Proposal, and Guidance for Theory Development | Kent D Miller, Michigan State U.; Emanuel Gomes, U. of Sheffield

1620 ■: (Paper Session) - (OMT) **CEO Board Dynamics**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1620

Chair: Michael C. Withers, Texas A&M U.

- Board roles in private firms: the influence of information on board task performance | Jonas De Maere, U. of Antwerp; Ann Jorissen, U. of Antwerp; Gerwin van der Laan, Tilburg U.
- Exploring Board Dynamics: Director Participation during Board Meetings | Gavin John Nicholson, Queensland U. of Technology; Amedeo Pugliese, Queensland U. of Technology; Pieter-Jan Bezemer, Queensland U. of Technology
- ₽ Who will fit in? The impacts of outside CEO successors' prior experience with board diversity | David H. Zhu, Arizona State U.; Wei Shen, Arizona State U.
- ₽ Self-regulated Cognition, Interpersonal Influence, and Recommendations for Board Appointments | James Westphal, U. of Michigan; Guy Shani, U. of Michigan
- ■Do Boards Think and Act Like Organization Theorists? Revisiting the Contingency Model of CEO Duality | Ryan Adam Krause, Texas Christian U.; Matthew Semadeni, Kelley School of Business / Indiana U.

1621 □: (Paper Session) - (OMT) **New Organizational**

Forms: Modularity, Pluralism & Communities

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1621

Chair: Patrick Kenis, U. of Antwerp

- Questioning the 'capitalistic firm': Ten theses on the firm as a democratic institution (WITHDRAWN) | Anna Grandori, Bocconi U.
- ☐ Group-level brokerage and the production of novelty: The role of intragroup knowledge conversion | Floor van den Born, VU U. Amsterdam
- Entrepreneurship 2.0: Online Community Participation and Processes of Entrepreneurship | Christine Moser, VU U. Amsterdam; Peter Groenewegen, VU U. Amsterdam; Ingrid Wakkee, VU U. Amsterdam
- Organizations as communities: The rise and fall of community capital in Chinese firms | Yi Han, Peking U.; Jingjing Yao, GSM, Peking U.
- ■Pluralistic Organizations in Management: One Phenomenon and Multiple Theoretical Developments | Luc Pierre Bres, HEC Montreal; Emmanuel Raufflet, HEC Montreal

■Interrelations between Modular Product Architecture and Product Development Organization | Stelios Gasnakis, Hilti; Fabian Homberg, Bournemouth U.

1622 ■: (Paper Session) - (OMT) social construction of markets

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III Tweet this session: #AOM2013 1622

Chair: Lee Watkiss, Boston College

- ■On the Dimensionality of Resource Spaces and Market Partitioning | Min Liu, Durham U.
- Peripheral Vision in Financial Markets: How attention networks shape valuation | Matteo Prato, U. of Lugano: David Stark, Columbia U.
- Close, But No Cigar: The Bimodal Rewards to Prize-Seeking | Gabriel Rossman, U. of California, Los Angeles: Oliver Schilke, U. of California, Los Angeles
- Pa→ Markets as Meta-Interpretive Systems | Paula Jarzabkowski, Cornell U.; Rebecca Bednarek, Aston Business School; Laure Cabantous, U. of Warwick; Michael Smets, Aston Business School

1623 ■: (Paper Session) - (OMT) **Power and resources** 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV Tweet this session: #AOM2013 1623

Chair: Robert Chapman Wood, San Jose State U.

- Strategy, Choice, Determinism, and Change in Organizational Task Environments: Empirical Evidence | Shamsud D Chowdhury, Dalhousie U., Jerry Paul Sheppard, Simon Fraser
- Is a powerful rival a right partner? | Yi-Ju Lo, Yuan Ze U.; Yanlong Zhang, GSM, Peking U.; Tung-Min Hung, CTBC Investment Co.
- Is Contingent Reciprocity A Fourth Governance Mode Applicable To Market Entry And Operation? | Jean J Boddewyn, Baruch College
- Money, Power, and Up or Out Decisions: Utilizing Theory to Predict Commercial Banking Determinations | Gary Wolbers. St. Ambrose U.

1624 ■: (Paper Session) - (OMT) **Deviance and Misconduct** 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI Tweet this session: #AOM2013 1624

Chair: Donald A Palmer, U. of California, Davis

- ₽ An Organizational Analysis of Performance Enhancing Drug Use in the 2010 Tour de France | Donald A Palmer, U. of California, Davis; Christopher B. Yenkey, U. of Chicago
- Do Thugs Sell? An Investigation of the Relationship between Deviance and Stakeholder Response | Brian P. Soebbing, LSU; Marvin Washington, U. of Alberta
- Opportunity-Choice Approach | Olivier Bertrand, SKEMA Business School; Fabrice Lumineau, Purdue U.; Evgenia Fedorova, St. Petersburg State U.
- lack of employee commitment (WITHDRAWN) | Gavin P. M. Dick, U. of Kent, Canterbury
- Getting to the Core of Matter: The Outsourcing Hazard in the Nuclear Industry | Alberto Hernansanz, IE Business School; Mikko Ketokivi. IE Business School

1625 ♥→ 🔙: (Paper Session) - (ONE) The Antecedents of the Environmental Performance in the Organizations

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado N Tweet this session: #AOM2013 1625

Factors that influence the safety and environmental performance of the firms and the organizational sustainability

Chair: Perry Sadorsky, York U.

- Effects of Prosocial Motivation on Environmental Innovation Non-Adoption Decisions by Businesses | Bari Bendell,
- ☐ Organizational Antecedents of Sustainability: Lessons from Russia | Anna Grobecker, EBS Business School; Richard Germain, U. of Louisville
- Organizational citizenship behaviors and environmental performance | Elisa de Resende Alt, Anglia Ruskin U.; Heiko Spitzeck, FDC - Fundação Dom Cabral
- performance of the fortune 500 companies | David Klossner, Case Western Reserve U.: Kalle Lyytinen. Case Western Reserve U.; James Gaskin, Brigham Young U.

1626 → \(\): (Paper Session) - (PNP) Accountability and Performance in Education

3:00pm - 4:30pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1626

Chair: Deborah A. Blackman, U. of Canberra

- Personal-Level Accountability in Education: Conceptualization, Measurement and Validation | Zehava Rosenblatt, U. of Haifa
- Students' Evaluations and Selection An Empirical Analysis of the German Excellence Initiative | Mira Fischer, U. of Cologne; Patrick Kampkoetter, U. of Cologne
- ■Unintended Effects of Strategic Choice? Competitive Strategy and Charter School Performance | Chao Guo. Indiana U.-Purdue U. Indianapolis; Kenneth J. Meier, Texas A&M U.; Laurence O'Toole, U. of Georgia

1627 ■: (Paper Session) - (RM) Field and Observational **Techniques**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1627

Chair: Thomas Schumacher, U. of St. Gallen (HSG)

- Questioning the Practice of Online Organizational Ethnography: A Systematic Review | Deniz Tuncalp, Istanbul Technical U.; Patrick Lam Le, HEC Paris
- Research diary mapping: enhancing reflectivity in process research | Claire Aura Parmentier Cajaiba, U. of Nice
- Collaborative Organizational Research Method | Thomas Schumacher, U. of St. Gallen (HSG)
- → Validation of the committee scale translation method I Francis Xavier Goeddeke, Institute of Finance and Economics; Dolgormaa Jamyian, Institute of Finance and Economics; Enkhbold Chuluunbaatar, Institute of Finance and Economics; Uyanga Ganbaatar, Institute of Finance and Economics

1628 Q : (Paper Session) - (SIM) **Effects of Misconduct on** Firm Performance

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado P Tweet this session: #AOM2013 1628

Track C: Assessing business outcomes Chair: Jared D. Harris, U. of Virginia

- ➡Firm misconduct and rehab: Effects of corporate reintegration initiatives on sanction severity | Vijay Sampath, John Jay College of Criminal Justice - City U. of New York; Noushi Rahman, Pace U.; Naomi A Gardberg, Baruch College
- Signaling in the Aftermath of Wrongdoing: Investor Reactions to Turnover at the Top | K. Ashley Gangloff, Auburn U.; Brian L. Connelly, Auburn U.; Christopher Shook, Auburn U.

 Auburn U.

 Stripping in the Aftermath of Wrongdoing: Investor

 Reactions to Turnover at the Top | K. Ashley Gangloff,

 Auburn U.

 Stripping in the Aftermath of Wrongdoing: Investor

 Reactions to Turnover at the Top | K. Ashley Gangloff,

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 Stripping in the Aftermath of Wrongdoing: Investor

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 Reactions
- → ■Be fast or be right: The prioritization of urgency or accuracy during an ethical crisis | Shannon L. Rawski, U. of Arkansas; Vikas Anand, U. of Arkansas; Iris Reychav, Ariel U.; Poornima Gupta, Fortune Institute of International Business
- Pa What Happens When The Honeymoon Is Over? The Limited Effect of Impression Management | Jordi Surroca, U. Carlos III de Madrid; Josep A. Tribó, U. Carlos III de Madrid

1629 ☐: (Paper Session) - (SIM) Theories of Organizational Control

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado Q Tweet this session: #AOM2013 1629

Track A: Theorizing social issues in management

Chair: Marguerite Schneider, NJIT

- ■Participation Versus Consent: Saving Democracy from Stakeholder Democrats | Markus Beckmann, U. Erlangen-Nuremberg; Stefan Hielscher, Martin-Luther U. Halle; Ingo Pies, Martin-Luther U. Halle
- Tackling the unmet promise of business self-regulation:
 An organizational implementation perspective | Anselm
 Schneider, U. of Zurich; Andreas Georg Scherer, U. of Zurich
- ■A Paradox Perspective on the Life Cycle of Worker Cooperatives | Luc K Audebrand, U. Laval; Marie-Claire Malo, HEC Montreal; Annie Camus, UQAM
- Learning from Ancient Athens: Demarchy and Corporate Governance | Hossam Zeitoun, U. of Warwick; Margit Osterloh, U. of Zurich; Bruno S. Frey, U. of Zurich

1630 ☐: (Paper Session) - (SIM) Individual Influences on Ethical Behavior

3:00pm - 4:30pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: **#AOM2013 1630**Track C: Assessing business outcomes

Chair: Gerald F Cavanagh, U. of Detroit Mercy

- Pu⊒Information Seeking Preferences of Individuals in Ethical Decision Making | Danny Franklin, U. of Arkansas; Jennifer J. Kish-Gephart, U. of Arkansas; Iris Reychav, Ariel U.
- If I Look At The Mass I Will: How Victim Anonymity Leads To Increased Unethical Behavior | **Kai Chi Yam**, U. of Washington, Seattle; **Scott J. Reynolds**, U. of Washington
- Pu Moral Cleansing As a Global Self-worth Maintenance Mechanism | Jun Gu, Monash U.
- □ The Cumulative Effect of Minor Transgressions on Major Ones: A Self-Regulatory Approach | David Welsh, U. of Arizona; Lisa Ordonez, U. of Arizona; Deirdre Gobeille Snyder, U. of North Carolina, Chapel Hill; Michael S Christian, U. of North Carolina, Chapel Hill

1631 □ (Paper Session) - (SIM) Shareholder Influence on Firms

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1 Tweet this session: #AOM2013 1631

Track B: Managing social issues

Chair: Lori Verstegen Ryan, San Diego State U.

- ■Voice and Exit in Social Shareholder Engagement | Jennifer Coralie Goodman, ESADE - RAMON LLULL U.; Celine Louche, Vlerick Business School; Katinka C. Van Cranenburgh, Erasmus U. Rotterdam; Daniel Arenas, ESADE-Ramon Llull U.
- → Responsiveness to Shareholder Activism: The Importance of Institutional Logics | Paul Dunn, Brock U.
- ➡ ☐ Shareholders favor Stakeholder Management? Yes they do – as long as it does not hurt! | Tanja Schwarzmüller, Technical U. Munich; Prisca Brosi, TUM School of Management
- Shareholder Resolutions and Corporate Interlocks: An Empirical Test of Network Effects | Johanne Grosvold, U. of Bath; Stefan Hoejmose, U. of Bath; Kathleen Rehbein, Marquette U.

1632 <a> ☐ : (Paper Session) - (SIM) Adapting to External Pressures

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1632
Track B: Managing social issues
Chair: Mika Skippari, Jyväskylä U.

Michelle Hong, Virginia Tech

- ⊕ → ♥ Crisis situations and role of strategic CSR in decision-making | Richard E Wokutch, Virginia Tech; Manisha Singal, Virginia Tech; Yaniv Poria, Ben-Gurion U. of the Negev;
- ➡Political Ideology, CSR Mindset, and CSR Strategy: A Contingent Perspective | Fuming Jiang, Curtin U.; Tatiana Zalan, U. of South Australia; Herman H. M. Tse, Griffith U.
- Pushing Beyond Capitalism: Collaborative Relationships Embedded in Buyer-Seller Contexts | Donald P Addison II, Case Western Reserve U., Weatherhead School of Management
- Sarbanes-Oxley Act in China: Separate Auditing and Social Networks of the Board | Jing Han, Tilburg U.; Jidong Zhang, Beijing International Studies U.

1633 ■JS: (SIM, OMT) The Rise of Social Enterprises: Emergence and Sustainability of a Hybrid Organizational Form

3:00pm - 4:30pm WDW Coronado Springs Resort: Durango 1

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Organizers: Marya Hill-Popper Besharov, Cornell U.; Wendy K. Smith, U. of Delaware

Discussant: Joshua D Margolis, Harvard U.

- Cross-national variation in founding and social outreach of microfinance organizations | Eric Yanfei Zhao, U. of Alberta; Tyler Earle Wry, Wharton School
- Conveying hybridity: How social enterprises present themselves to external audiences | Jean-Baptiste Litrico, Queen's School of Business, Canada; Marya Hill-Popper Besharov, Cornell U.
- Consequences of being hybrid: Impact of internal representation of logics on organizational outcomes | Anne-Claire Pache, ESSEC Business School

Enacting paradoxical tensions over time: A longitudinal study of a global social enterprise | Wendy K. Smith, U. of Delaware; Marya Hill-Popper Besharov, Cornell U.

1634 ♥→ ➡: (Paper Session) - (TIM) Industry and Resources

3:00pm - 4:30pm WDW Swan Resort: Egret Tweet this session: **#AOM2013 1634** *Chair:* **John Clarry**, Rutgers U.

- A Meta-Analysis on the Role of Material Resources in Project-Level Innovation | Matthias Weiss, LMU Munich; Michael Gibbert, U. of Lugano
- External Dynamic Capabilities: Competitive Advantage in Innovation via External Resource Renewal | Ann-Kristin Ridder, Maastricht U.
- Exploration during Development: The Effects of Opportunism and Resource Dependence on Innovation | Craig Randall, Florida Gulf Coast U.; Linda F. Edelman, Bentley U.; Robert D. Galliers, Bentley U.
- Resource Constraints, Alliance Portfolio Diversity and Innovative Performance | Tim de Leeuw, Eindhoven U. of Technology; Ksenia Podoynitsyna, Eindhoven U. of Technology; Boris Lokshin, Maastricht U.

1635 **○ — =** : (Paper Session) - (TIM) **Overall Firm Strategies** and **Performance**

3:00pm - 4:30pm WDW Swan Resort: Macaw 1 Tweet this session: **#AOM2013 1635**

Chair: Shivaram Devarakonda, Purdue U., West Lafayette

- How Important is Industry-Specific Managerial Experience for Innovative Firm Performance? | Benjamin Balsmeier, KU Leuven; Dirk Czarnitzki, KU Leuven
- Modular Design and Option Value: The Impact of System Architecture on Developer Productivity | Alan MacCormack, Harvard Business School; Dan Sturtevant, Massachusetts Institute of Technology
- Do Recent and Bygone Experience Differ on Synergetic Outcomes?: The Role of Network Structure | Yonghwan Lee, Seoul National U.
- → Mapping the Intellectual Structure of Contemporary Technology Management Research | Chin-Hsiu Tai, Chang Jung Christian U.; Chiu-Chuan Lin, Chang Jung Christian U.; Che-Wei Lee, U. of Pittsburgh; Yender Lee, Chang Jung Christian U.

1636 ŵ→ ◀로 ᄬ: (Paper Session) - (TIM) Manager and Executive Leadership

3:00pm - 4:30pm WDW Swan Resort: Osprey 1 Tweet this session: #AOM2013 1636 Chair: Sanjay R. Sisodiya II. of Idaho

Chair: Sanjay R. Sisodiya, U. of Idaho

- Collective Spirit or Tone from the Top? Culture and Executive Leadership as Drivers of Innovation | Ruth Maria Stock, Technische U. Darmstadt; Nils Lennart Schnarr, Technische U. Darmstadt; Florian Totzauer, Technische U. Darmstadt
- Non-Linear Relationships of Executives' Strategic Actions on Innovation and New Product Performance | Nicolas Zacharias, Technische U. Darmstadt; Ruth Maria Stock, Technische U. Darmstadt; Subin Im, Yonsei U.

- Pa→ ■Leadership and Innovation: A Cross-cultural Study of Mediating Psychological Processes | Leif Denti, Gothenburg U.; Sven Hemlin, Gothenburg U.; Michael Mumford, U. of Oklahoma
- → Exploring the impact of traditionalism on modern work values and the mediating of manager leadership | Quey-Jen Yeh, National Cheng Kung U.; Tai-Ping Chang, National Kaohsiung First U. of Science & Technology

1637 □ • → • □: (Paper Session) - (TIM) The Expansion of Knowledge Access

3:00pm - 4:30pm WDW Swan Resort: Swan 10 Tweet this session: **#AOM2013 1637**

Chair: Valentina Tartari, Copenhagen Business School

- □ Consumers' experience with information on the Internet:
 Price elasticity and value appropriation | Nelson Granados,
 Pepperdine U.; Ana Cristina O Siqueira, Duquesne U.
- → Contextual Ambidexterity and Its Temporal Nature in Internationalization of New Technology | Virpi Turkulainen, Aalto U.; Inkeri Ruuska, Aalto U.
- → The Classification and Geographical Distribution of General Purpose Technologies (GPTs) | Ranfeng Qiu, California State U. San Bernardino
- ➡ History as a Predictor: An Empirical Examination of Impact of Knowledge | Srikanth Paruchuri, Pennsylvania State U.; Martin C. Goossen, HEC Paris

1638 □ **©**: (*TIM*) Are we moving the needle? Measuring impact in entrepreneurship education

3:00pm - 4:30pm WDW Swan Resort: Swan 9 Tweet this session: **#AOM2013 1638**

Moderator: Norris F. Krueger, Entrepreneurship Northwest Discussants: Dianne HB Welsh, U. of North Carolina, Greensboro; Sabine Mueller, Aarhus U.; Marine Falize, Louvain School of Management

Participants: Aard J Groen, U. of Twente; Jeroen Kraaijenbrink, U. of Twente; Gabi Kaffka, U. of Twente; Franziska Guenzel, Aarhus U.; Peter A. Koen, Stevens Institute of Technology; Lesley Hayes, Athabasca U.; Martin Lackéus, Chalmers U. of Technology; Paula Kyrö, Aalto U.; Karen Williams Middleton, Chalmers U. of Technology

1639 ■JS: (TIM, BPS) Entry, Timing, Scale and Performance in Emerging Industries

3:00pm - 4:30pm WDW Swan Resort: Sandpiper Tweet this session: #AOM2013 1639

Perfect Timing? Dominant Category and the Window of Opportunity for Firm Entry | Fernando Suarez, Boston U.; Stine Grodal, Boston U.; Aleksios Gotsopoulos, IE Business School

- Pre-entry or Pre-investment Experience? The Role of Firm Capability Reconfigurations | Mahka Moeen, U. of South Carolina
- Managing Technological Transitions: The Importance of Disengaging From the Old | **Susan L. Cohen**, U. of North Carolina; **Mary Tripsas**, Boston College
- Entry Scale of New and Experienced Firms: Evidence from Renewable Energy Markets | **Kira Fabrizio**, Boston U.

Tuesday 5:00PM

1640: (AAA) **AOM Farewell Gathering** 5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Ariel's Tweet this session: **#AOM2013** 1640

386 **Section D**

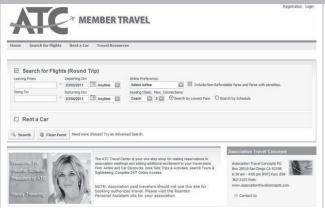
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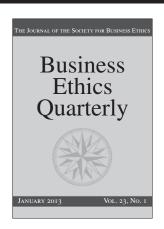
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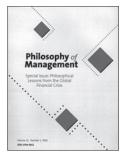
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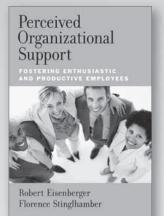
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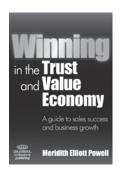


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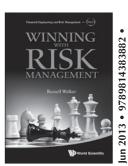
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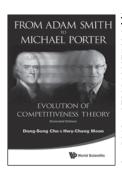


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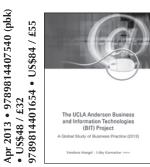
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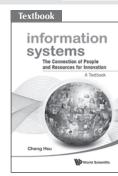
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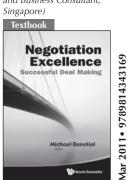


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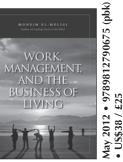


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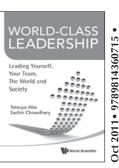


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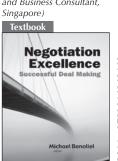


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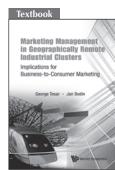


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Saturday-Tuesday, August 10-13, 8am-5pm
LOCATION WDW Dolphin Resort, Atlantic Hall B & C

EXHIBITS

DATE Saturday-Monday, August 10-12, 8am-5pm LOCATION WDW Dolphin Resort, Atlantic Hall B & C

PLACEMENT

DATE Friday, August 9, 12pm-5pm
Saturday-Monday, August 10-12, 8am-5pm
Tuesday, August 13, 8am-12pm

LOCATION WDW Coronado Springs Resort,
South Registration

NEW MEMBER ORIENTATION: FRIDAY SESSION

DATE Friday, August 9, 5:30pm-7:30pm LOCATION WDW Dolphin Resort, Salon IV & V

NEW MEMBER ORIENTATION: SATURDAY SESSION

DATE Saturday, August 10, 5:30pm-7:30pm
LOCATION WDW Dolphin Resort, Salon IV & V

ACADEMY OF MANAGEMENT PRESIDENTIAL ADDRESS AND AWARDS CEREMONY

DATE Sunday, August 11, 9am-11am
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DATE Sunday, August 11, 6pm-8pm
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